

# Employment Insurance Coverage Survey 2020



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## Table of Contents

| <u>Variable</u>     | <u>Position</u> | <u>Description</u>   | <u>Page</u> |
|---------------------|-----------------|--|-------------|
| PUMFID              | 001-005         | Sequential Identification Number .....                                     | 5           |
| SRYR                | 006-009         | Survey reference year .....  | 5           |
| REGION              | 010-010         | Region .....   | 5           |
| EDUC_P              | 011-011         | Highest educational attainment .....                                       | 5           |
| TYPES               | 012-012         | Survey type as determined for the EICS .....                               | 6           |
| WORKNOW             | 013-013         | Respondent currently working at a job or business .....                    | 6           |
| PARENT              | 014-014         | Respondent status - parent or not .....                                    | 7           |
| LSTWRK              | 015-015         | Last worked period - grouped .....   | 7           |
| TENURE_P            | 016-016         | Job tenure - grouped .....   | 8           |
| NAICS6              | 017-018         | Industry groups (6) based on NAICS 2017 .....                              | 8           |
| NOC6                | 019-020         | Occupation groups (6) NOC 2016 .....                                       | 9           |
| UNIONCA             | 021-021         | Union status .....   | 9           |
| HRLYEARN            | 022-028         | Usual hourly earnings. ....  | 10          |
| TIPS                | 029-029         | Respondent usually receives tips or commissions .....                      | 10          |
| FTPT                | 030-030         | Full-time or part-time status of last or current job .....                 | 11          |
| WRKTYP              | 031-032         | Type of work arrangement .....   | 11          |
| EIDEDUC             | 033-033         | EI premiums deducted at job .....  | 11          |
| WEEKSCAT            | 034-035         | Weeks worked during the reference year (groups) .....                      | 12          |
| FTPT_RY             | 036-036         | Full-time/part-time status in reference year .....                         | 12          |
| CLAIM               | 037-037         | Made a claim in the last 2 yrs or since the birth/adoption of child .....  | 13          |
| BENEFIT             | 038-038         | Received EI or QPIP benefits .....   | 13          |
| BENWEEKS            | 039-040         | Weeks of benefits since last applied .....                                 | 13          |
| RNBEN_P             | 041-042         | Reason benefits not claimed or received .....                              | 14          |
| HOURS               | 043-046         | Num. of insurable hours the yr before the respondent stopped working ..... | 14          |
| INSEMP              | 047-047         | Insurable employment in past two years .....                               | 15          |
| COVERAGE            | 048-049         | Taxonomy of Employment Insurance coverage .....                            | 15          |
| ELIGIBLE            | 050-050         | Employment Insurance eligibility status .....                              | 16          |
| MATPAR              | 051-051         | Received maternity and/or parental benefits .....                          | 16          |
| WHYSPNCL            | 052-053         | Reason spouse did not apply for parental benefits .....                    | 17          |
| PATCLAIM            | 054-055         | Spouse claimed exclusive benefits .....                                    | 17          |
| SPPARCL             | 056-056         | Spouse claimed sharable parental benefits .....                            | 18          |
| SPCLAIM             | 057-057         | Parental benefits claimed by spouse .....                                  | 18          |
| BENPLAN             | 058-058         | Parental benefits plan or option chosen .....                              | 19          |
| ADDPAYM             | 059-059         | Received or expects to receive employer top-ups .....                      | 19          |
| APWEEKS             | 060-060         | Weeks of additional payments .....   | 20          |
| AF_05               | 061-061         | Relied on parents for most day-to-day financial needs .....                | 20          |
| MNFUND_P            | 062-063         | Main source of funds for household expenses .....                          | 20          |
| JS_05               | 064-064         | Respondent looked for work in the previous week .....                      | 21          |
| LOOKHRS             | 065-069         | Hours spent looking for work week .....                                    | 21          |
| LOOKCOST            | 070-073         | Cost of job search activities .....  | 22          |
| CARE_G              | 074-074         | Cost of childcare of the youngest child .....                              | 22          |
| CARETYPE            | 075-076         | Type of childcare used/expected .....                                      | 23          |
| SAMEMP              | 077-077         | Returned or plan to return to the same employer .....                      | 23          |
| WRKAFTER            | 078-078         | Has worked since the birth or adoption .....                               | 24          |
| EMPAGREE            | 079-079         | Agreement with employer to return to work .....                            | 24          |
| CHLDCARE            | 080-080         | Planned or current child care arrangement .....                            | 25          |
| WORKCOND            | 081-081         | Working conditions after birth or adoption .....                           | 25          |
| ALLEAVE             | 082-083         | Duration of the leave (Time ended or planned) .....                        | 25          |
| LEAVECAT            | 084-084         | Duration of the leave - grouped .....                                      | 26          |
| CI_10A              | 085-085         | Changes in household income in month after birth/adoption of child .....   | 26          |
| CHGINC              | 086-087         | Change in income (per month) .....   | 27          |
| EFAMEM_R            | 088-088         | Number of employed persons in the economic family .....                    | 27          |
| EFAMSZ_P            | 089-089         | Number of persons in the economic family - grouped .....                   | 28          |
| EFAMILY             | 090-091         | Type of economic family - grouped .....                                    | 28          |
| WTPM                | 092-103         | Weight - Format 12.4 (9999999.9999) .....                                  | 28          |
| VERDATE             | 104-113         | Version date of when the file was created .....                            | 29          |
| Topical Index ..... |                 |  | 31          |

|                      |    |
|----------------------|----|
| Variable Index ..... | 33 |
|----------------------|----|

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**Variable Name:** PUMFID **Length:** 5.0 **Position:** 1

**Question Name:**

**Concept:** Sequential Identification Number

**Question Text:**

**Universe:** All respondents.

**Note:**

**Source:** EICS

**Variable Name:** SRYR **Length:** 4.0 **Position:** 6

**Question Name:**

**Concept:** Survey reference year

**Question Text:**

**Universe:** All respondents.

**Note:**

**Source:** EICS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| Survey reference year    | 2020 - 2020 | 1,040            | 512,895                   | 100.0    |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** REGION **Length:** 1.0 **Position:** 10

**Question Name:**

**Concept:** Region

**Question Text:**

**Universe:** All respondents

**Note:**

**Source:** LFS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| Atlantic region          | 1           | 111              | 26,832                    | 5.2      |
| Quebec                   | 2           | 193              | 108,179                   | 21.1     |
| Ontario                  | 3           | 288              | 204,614                   | 39.9     |
| Western region           | 4           | 448              | 173,270                   | 33.8     |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** EDUC\_P **Length:** 1.0 **Position:** 11

**Question Name:**

**Concept:** Highest educational attainment

**Question Text:**

**Universe:** All respondents.

**Note:**

**Source:** EICS

| <u>Answer Categories</u>                    | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|---|-------------|------------------|---------------------------|----------|
| High school or less                         | 1           | 207              | 94,604                    | 18.4     |
| Post secondary, below Bachelor's degree     | 2           | 360              | 162,632                   | 31.7     |
| Post-secondary, Bachelor's or higher degree | 3           | 473              | 255,659                   | 49.8     |
| <b>Total</b>                                |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** TYPES **Length:** 1.0 **Position:** 12

**Question Name:**

**Concept:** Survey type as determined for the EICS

**Question Text:** Survey type as determined for the EICS

**Universe:** All respondents

**Note:** In a few cases a person could fall into more than one group. The priority sequence is TYPES 5 then TYPES 2 and TYPES 4. Parents of infants can have TYPES=1, 3 or 5. Parents absent from work in reference week will have TYPES=3 even though they have a job. They were treated the same way as other type 3's for the purposes of survey operations because they considered themselves "not working and not looking for work" when responding to questions in the interview. TYPES=4 is composed of full-time workers who have experienced an interruption of work in the three months prior to the reference period.

**Source:** EICS

| <u>Answer Categories</u>                      | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|---|-------------|------------------|---------------------------|----------|
| Unemployed during LFS reference week          | 1           | 39               | 23,419                    | 4.6      |
| Not in the labour force during reference week | 3           | 742              | 347,831                   | 67.8     |
| Parents of infants working in reference week  | 5           | 259              | 141,646                   | 27.6     |
| <b>Total</b>                                  |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** WORKNOW **Length:** 1.0 **Position:** 13

**Question Name:**

**Concept:** Respondent currently working at a job or business

**Question Text:****Universe:** Parents of a child aged 0 to 18 months**Note:****Source:** EICS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| Yes                      | 1           | 386              | 198,651                   | 38.7     |
| No                       | 2           | 654              | 314,244                   | 61.3     |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** PARENT **Length:** 1.0 **Position:** 14**Question Name:****Concept:** Respondent status - parent or not**Question Text:** Respondent status - parent or not**Universe:** All respondents

**Note:** Parents of a child aged 0 to 18 months are represented in the survey, starting in 2000. Some parents are also part of the original population, e.g. unemployed parents, parents not in the labour force who worked in the past two years and parents absent from part-time jobs.

**Source:** LFS

| <u>Answer Categories</u>             | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------------------|-------------|------------------|---------------------------|----------|
| Parent of a child 0 to 18 months old | 1           | 1,040            | 512,895                   | 100.0    |
| <b>Total</b>                         |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** LSTWRK **Length:** 1.0 **Position:** 15**Question Name:****Concept:** Last worked period - grouped**Question Text:****Universe:** All respondents

**Note:** This refers to last month worked before the LFS reference week. Note that persons may have worked between reference week and the week of the survey.

**Source:** EICS

| <u>Answer Categories</u>      | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|-------------------------------|-------------|------------------|---------------------------|----------|
| Working during reference week | 0           | 259              | 141,646                   | 27.6     |
| 0 to 4 months ago             | 1           | 173              | 76,191                    | 14.9     |
| 5 to 12 months ago            | 2           | 328              | 158,340                   | 30.9     |
| 13 to 24 months ago           | 3           | 147              | 76,452                    | 14.9     |
| More than 24 months ago       | 4           | 87               | 33,885                    | 6.6      |
| Never worked                  | 5           | 46               | 26,381                    | 5.1      |

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** TENURE\_P **Length:** 1.0 **Position:** 16

**Question Name:**

**Concept:** Job tenure - grouped

**Question Text:**

**Universe:** Paid employees at last or current job

**Note:** Based on LFS variable TENURE or EICS questions JB\_Q25A, JB\_Q25B and last work date. "Note stated" in this item results mostly from the inability of some respondents to recall precisely when they started working.

**Source:** LFS or EICS

| <u>Answer Categories</u>      | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|-------------------------------|-------------|------------------|---------------------------|----------|
| One year or less              | 1           | 165              | 79,184                    | 15.4     |
| More than 1 year to 2 years   | 2           | 104              | 52,302                    | 10.2     |
| More than 2 years to 5 years  | 3           | 258              | 122,967                   | 24.0     |
| More than 5 years to 10 years | 4           | 237              | 118,808                   | 23.2     |
| More than 10 years            | 5           | 86               | 41,916                    | 8.2      |
| Valid skip                    | 6           | 131              | 70,450                    | 13.7     |
| Not stated                    | 9           | 59               | 27,269                    | 5.3      |
| <b>Total</b>                  |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** NAICS6 **Length:** 2.0 **Position:** 17

**Question Name:**

**Concept:** Industry groups (6) based on NAICS 2017

**Question Text:**

**Universe:** Respondents who ever worked

**Note:** Based on LFS or collected by the EICS. "Not stated" in this item refers primarily to situations where a code could not be assigned based on the respondent's answer.

Non-abbreviated Answer Categories:

01 Agriculture, forestry, fishing and hunting & mining, quarrying, and oil and gas extraction & utilities

05 Educational services & health care and social assistance & public administration

**Source:** LFS or EICS

| <u>Answer Categories</u>                                     | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--|-------------|------------------|---------------------------|----------|
| Agri/forest/fish/hunt & mining/quarry/oil/gas extract & util | 01          | 23               | 7,327                     | 1.4      |
| Construction   | 02          | 21               | 11,606                    | 2.3      |
| Manufacturing  | 03          | 39               | 15,963                    | 3.1      |
| Retail trade & accommodation and food services               | 04          | 156              | 60,699                    | 11.8     |



| <u>Answer Categories</u>                                     | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--|-------------|------------------|---------------------------|----------|
| Educ services & health care and social assist & public admin | 05          | 433              | 192,244                   | 37.5     |
| All others   | 06          | 286              | 183,260                   | 35.7     |
| Valid skip   | 96          | 46               | 26,381                    | 5.1      |
| Not stated   | 99          | 36               | 15,416                    | 3.0      |
| <b>Total</b>   |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** NOC6 **Length:** 2.0 **Position:** 19

**Question Name:**

**Concept:** Occupation groups (6) NOC 2016

**Question Text:**

**Universe:** Respondents who ever worked

**Note:** Based on LFS or collected by the EICS. "Not stated" in this item refers primarily to situations where a code could not be assigned based on the respondent's answer.

Non-Abbreviated Answer Categories:

03: Natural and applied sciences and related occupations & Health occupations  
 04 Occupations in education, law and social, community and government service & Occupations in art, culture, recreation and sport  
 05 Trades, transport and equipment operators and related occupations & Natural resources, agriculture and related production occupations & Occupations in manufacturing and utilities

**Source:** LFS or EICS

| <u>Answer Categories</u>                                     | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--|-------------|------------------|---------------------------|----------|
| Management occupations                                       | 01          | 59               | 32,940                    | 6.4      |
| Business, finance and administration occupations             | 02          | 216              | 124,781                   | 24.3     |
| Natural/appl. sci./related occupations & health occupations  | 03          | 230              | 110,781                   | 21.6     |
| Occ in educ/law/soc/comm/gov serv & occ in art/cul/rec/sport | 04          | 198              | 89,207                    | 17.4     |
| Trades/transp/equip op & nat res/agri & occ in manu and util | 05          | 50               | 21,292                    | 4.2      |
| Sales and service  | 06          | 209              | 92,710                    | 18.1     |
| Valid skip   | 96          | 46               | 26,381                    | 5.1      |
| Not stated   | 99          | 32               | 14,802                    | 2.9      |
| <b>Total</b>   |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** UNIONCA **Length:** 1.0 **Position:** 21

**Question Name:**

**Concept:** Union status

**Question Text:**

**Universe:** Paid employees at last or current job

**Note:** Based on LFS variable UNION\_CA or EICS questions JB\_Q45A, JB\_Q45B.

**Source:** LFS or EICS

| <u>Answer Categories</u>                                     | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--|-------------|------------------|---------------------------|----------|
| Yes, union member or covered by a collective agreement       | 1           | 333              | 144,057                   | 28.1     |
| Not a union member and not covered by a collective agreement | 2           | 552              | 289,530                   | 56.5     |
| Valid skip   | 6           | 131              | 70,450                    | 13.7     |
| Not stated   | 9           | 24               | 8,859                     | 1.7      |
| <b>Total</b>   |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** HRLYEARN **Length:** 7.2 **Position:** 22

**Question Name:**

**Concept:** Usual hourly earnings.

**Question Text:**

**Universe:** Paid employees at last or current job

**Note:** Based on LFS variable or EICS questions JB\_Q60 - JB\_Q105. There has been NO editing or imputation for outliers for data collected by the EICS.

**Source:** LFS or EICS

| <u>Answer Categories</u>        | <u>Code</u>       | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|---------------------------------|-------------------|------------------|---------------------------|----------|
| Usual hourly earnings - derived | 0001.80 - 0075.79 | 877              | 426,294                   | 83.1     |
| Valid skip                      | 9999.96           | 131              | 70,450                    | 13.7     |
| Not stated                      | 9999.99           | 32               | 16,152                    | 3.1      |
| <b>Total</b>                    |                   | 1,040            | 512,895                   | 100.0    |

**Variable Name:** TIPS **Length:** 1.0 **Position:** 29

**Question Name:**

**Concept:** Respondent usually receives tips or commissions

**Question Text:**

**Universe:** Paid employees at last or current job

**Note:** Based on LFS variable or EICS question JB\_Q55

**Source:** LFS or EICS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| Yes                      | 1           | 73               | 36,067                    | 7.0      |
| No                       | 2           | 835              | 406,088                   | 79.2     |
| Valid skip               | 6           | 131              | 70,450                    | 13.7     |
| Not stated               | 9           | 1                | 291                       | 0.1      |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

|                       |   |                |     |                  |    |
|-----------------------|---|----------------|-----|------------------|----|
| <b>Variable Name:</b> | FTPT  | <b>Length:</b> | 1.0 | <b>Position:</b> | 30 |
| <b>Question Name:</b> |   |                |     |                  |    |
| <b>Concept:</b>       | Full-time or part-time status of last or current job  |                |     |                  |    |
| <b>Question Text:</b> |   |                |     |                  |    |
| <b>Universe:</b>      | Paid employees at last or current job   |                |     |                  |    |
| <b>Note:</b>          | Based on LFS variable UHRSMAN. "Not stated" in this variable results mainly from non-response "don't know" in JB_Q95. |                |     |                  |    |
| <b>Source:</b>        | LFS or EICS   |                |     |                  |    |

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| Full-time                | 1           | 747              | 374,034                   | 72.9     |
| Part-time                | 2           | 148              | 64,331                    | 12.5     |
| Valid skip               | 6           | 131              | 70,450                    | 13.7     |
| Not stated               | 9           | 14               | 4,080                     | 0.8      |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

|                       |  |                |     |                  |    |
|-----------------------|--|----------------|-----|------------------|----|
| <b>Variable Name:</b> | WRKTYP   | <b>Length:</b> | 2.0 | <b>Position:</b> | 31 |
| <b>Question Name:</b> |  |                |     |                  |    |
| <b>Concept:</b>       | Type of work arrangement   |                |     |                  |    |
| <b>Question Text:</b> |  |                |     |                  |    |
| <b>Universe:</b>      | Respondents who ever worked  |                |     |                  |    |
| <b>Note:</b>          | Based on FTPT and LFS variable PERMTEMP or EICS questions JB_Q105A and JB_Q105B. |                |     |                  |    |
| <b>Source:</b>        | LFS or EICS  |                |     |                  |    |

| <u>Answer Categories</u>   | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|----------------------------|-------------|------------------|---------------------------|----------|
| Permanent full-time worker | 01          | 678              | 342,092                   | 66.7     |
| Permanent part-time worker | 02          | 115              | 50,976                    | 9.9      |
| Not permanent, other       | 05          | 94               | 41,440                    | 8.1      |
| Self-employed              | 06          | 82               | 42,123                    | 8.2      |
| Valid skip                 | 96          | 46               | 26,381                    | 5.1      |
| Not stated                 | 99          | 25               | 9,883                     | 1.9      |
| <b>Total</b>               |             | 1,040            | 512,895                   | 100.0    |

|                       |  |                |     |                  |    |
|-----------------------|--|----------------|-----|------------------|----|
| <b>Variable Name:</b> | EIDEDUC  | <b>Length:</b> | 1.0 | <b>Position:</b> | 33 |
| <b>Question Name:</b> | JB_Q110  |                |     |                  |    |
| <b>Concept:</b>       | EI premiums deducted at job  |                |     |                  |    |
| <b>Question Text:</b> | [Are/Were] Employment Insurance premiums deducted from your wages or salary at that job with [your most recent job]? |                |     |                  |    |
|                       | - Employment Insurance premiums are deducted at most jobs in Canada where you  |                |     |                  |    |

are an employee  
- There is no minimum or maximum age for deducting EI premiums.

**Universe:** Paid employees at last or current job as reported or known at the beginning of the interview

**Note:** Based on EICS question JB\_Q110. The class of worker of some respondents who answered 'No' to this question was changed based on the reason provided for not contributing to Employment Insurance

**Source:** EICS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| Yes                      | 1           | 865              | 419,592                   | 81.8     |
| No                       | 2           | 29               | 18,562                    | 3.6      |
| Valid skip               | 6           | 127              | 68,151                    | 13.3     |
| Not stated               | 9           | 19               | 6,591                     | 1.3      |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** WEEKSCAT **Length:** 2.0 **Position:** 34

**Question Name:**

**Concept:** Weeks worked during the reference year (groups)

**Question Text:**

**Universe:** Respondents who ever worked

**Note:** Based on EICS question WY\_Q05. The value "00" may mean that no work was done for a Canadian employer.

**Source:** EICS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| None                     | 00          | 116              | 49,115                    | 9.6      |
| 01 to 10 weeks           | 01          | 22               | 10,141                    | 2.0      |
| 11 to 25 weeks           | 02          | 73               | 35,825                    | 7.0      |
| 26 to 38 weeks           | 03          | 113              | 47,012                    | 9.2      |
| 39 to 51 weeks           | 04          | 220              | 106,910                   | 20.8     |
| 52 weeks                 | 05          | 428              | 227,490                   | 44.4     |
| Valid skip               | 96          | 46               | 26,381                    | 5.1      |
| Not stated               | 99          | 22               | 10,021                    | 2.0      |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** FTPT\_RY **Length:** 1.0 **Position:** 36

**Question Name:**

**Concept:** Full-time/part-time status in reference year

**Question Text:**

**Universe:** Respondents who had at least one week of paid employment at last or current job

**Note:** Based on EICS questions WY\_Q05 or WY\_Q10. Full-time work is interpreted as 30 hours or more per week. If working at two jobs in a week, hours are added from both

jobs.

**Source:** EICS

| <u>Answer Categories</u>                      | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|---|-------------|------------------|---------------------------|----------|
| All weeks full-time                           | 1           | 668              | 344,320                   | 67.1     |
| Some weeks full-time and some weeks part-time | 2           | 79               | 35,651                    | 7.0      |
| All weeks part-time                           | 3           | 127              | 55,917                    | 10.9     |
| Valid skip                                    | 6           | 162              | 75,496                    | 14.7     |
| Not stated                                    | 9           | 4                | 1,512                     | 0.3      |
| <b>Total</b>                                  |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** CLAIM **Length:** 1.0 **Position:** 37**Question Name:****Concept:** Made a claim in the last 2 yrs or since the birth/adoption of child**Question Text:****Universe:** All respondents**Note:** Based on EICS questions BE\_Q05, BE\_Q10 and BE\_Q30.**Source:** EICS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| Yes                      | 1           | 784              | 392,399                   | 76.5     |
| No                       | 2           | 256              | 120,497                   | 23.5     |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** BENEFIT **Length:** 1.0 **Position:** 38**Question Name:****Concept:** Received EI or QPIP benefits**Question Text:****Universe:** All respondents**Note:****Source:** EICS

| <u>Answer Categories</u>                | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|---|-------------|------------------|---------------------------|----------|
| Yes, during the reference week          | 1           | 488              | 228,421                   | 44.5     |
| Yes, but not during reference week      | 3           | 278              | 154,900                   | 30.2     |
| No - includes valid skip (never worked) | 4           | 274              | 129,574                   | 25.3     |
| <b>Total</b>                            |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** BENWEEKS **Length:** 2.0 **Position:** 39

**Question Name:****Concept:** Weeks of benefits since last applied**Question Text:****Universe:** Respondents who have received EI or QPIP benefits in the last 2 years or since the birth or adoption of their child**Note:** Based on EICS question BE\_Q65.**Source:** EICS

| <u>Answer Categories</u>             | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------------------|-------------|------------------|---------------------------|----------|
| Weeks of benefits since last applied | 00 - 76     | 752              | 377,750                   | 73.7     |
| Valid skip                           | 96          | 274              | 129,574                   | 25.3     |
| Not stated                           | 99          | 14               | 5,571                     | 1.1      |
| <b>Total</b>                         |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** RNBEN\_P **Length:** 2.0 **Position:** 41**Question Name:****Concept:** Reason benefits not claimed or received**Question Text:****Universe:** Respondents who did not receive or claim EI or QPIP benefits

**Note:** Based on EICS questions BE\_Q15, BE\_Q20, BE\_Q35, and JB\_Q110. Generally, this variable reflects the answer provided by the respondents as the reason for not receiving or claiming benefits. People who have not worked in two years or more were coded to '11' unless they provided a different reason for not receiving or claiming benefits. This category is also composed of respondents who have recent work experience according to other information collected from them but still believed that they were not eligible for benefits because they had not worked recently. Other survey variables were also used when the reason provided was vague. This increased the usefulness of the variable by reducing the number of observations in the categories "Other" and "Not Stated". People who were self-employed or did not pay EI premiums in their previous job were coded to category 02, unless they provided a different reason for not receiving benefits. Similarly, people working in the reference week in a paid job were coded to category 01.

**Source:** EICS

| <u>Answer Categories</u>                          | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|---|-------------|------------------|---------------------------|----------|
| Was employed or expecting to return to work       | 01          | 13               | 6,725                     | 1.3      |
| Was not paying EI premiums/work was not insurable | 02          | 68               | 35,871                    | 7.0      |
| Did not work enough hours or weeks to qualify     | 03          | 39               | 15,076                    | 2.9      |
| Has not worked recently (2 years) or never worked | 11          | 133              | 62,607                    | 12.2     |
| Other   | 14          | 21               | 9,296                     | 1.8      |
| Valid skip  | 96          | 766              | 383,321                   | 74.7     |
| <b>Total</b>                                      |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** HOURS **Length:** 4.0 **Position:** 43

**Question Name:**

**Concept:** Num. of insurable hours the yr before the respondent stopped working

**Question Text:**

**Universe:** Paid employees at last job, worked in last 2 years but not currently working

**Note:** Based primarily on EICS questions WY\_Q10, WY\_Q15 and WY\_Q20. These questions deal with hours worked for an "average" week in the reference period. When this information was missing, the usual hours worked at the main job was used as a proxy. The job variable provides an estimate of insurable hours worked in the reference year. It was derived for the sole purpose of determining eligibility for EI when no other information was available to assess it.

**Source:** EICS

| <u>Answer Categories</u>                    | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|---|-------------|------------------|---------------------------|----------|
| None  | 0000        | 4                | 3,019                     | 0.6      |
| Number of insurable hours in reference year | 0120 - 3037 | 612              | 292,104                   | 57.0     |
| Valid skip                                  | 9996        | 420              | 216,906                   | 42.3     |
| Not stated                                  | 9999        | 4                | 867                       | 0.2      |
| <b>Total</b>                                |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** INSEMP **Length:** 1.0 **Position:** 47

**Question Name:**

**Concept:** Insurable employment in past two years

**Question Text:**

**Universe:** Parents of a child aged 0 to 18 months

**Note:** Based on EICS questions WY\_Q05, BE\_Q05, and BE\_Q20

**Source:** EICS

| <u>Answer Categories</u>                      | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|---|-------------|------------------|---------------------------|----------|
| Has no insurable employment in past two years | 0           | 216              | 103,894                   | 20.3     |
| Has insurable employment in past two years    | 1           | 824              | 409,002                   | 79.7     |
| <b>Total</b>                                  |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** COVERAGE **Length:** 2.0 **Position:** 48

**Question Name:**

**Concept:** Taxonomy of Employment Insurance coverage

**Question Text:**

**Universe:** Respondents who were not working during the reference week and worked in the past two years or were looking for work

**Note:** Based on EICS derived variables BENEFIT, RNBENRW, and HOURS. Persons who received benefits are assigned a value of 1, 2, 3 or 4 as appropriate. Then, people who have not worked in the last year are assigned a value of 11 or 12. Respondents who were self-employed in the last year or in a job where Employment Insurance premiums were not deducted from their pay are assigned a value of 10. Respondents who left their job to return to school or for other reasons not deemed valid for the Employment Insurance Act are then identified and assigned a value of 8 or 9. Lastly, when no other information was available to determine eligibility, an estimate of hours worked in the reference week was used (700 hours guarantees eligibility in all regions of the country for paid employees contributing to the program).

**Source:** EICS

| <u>Answer Categories</u>                                    | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u>     |
|---|-------------|------------------|---------------------------|--------------|
| Received special benefits during reference week             | 02          | 477              | 224,420                   | 43.8         |
| Exhausted benefits (last 12 months)                         | 04          | 41               | 19,327                    | 3.8          |
| Eligible & claimed but didn't receive benefits/didn't claim | 05          | 7                | 2,188                     | 0.4          |
| Did not meet entrance requirements                          | 07          | 16               | 6,040                     | 1.2          |
| No recent insurable employment                              | 10          | 20               | 10,237                    | 2.0          |
| Has not worked in the last 12 months and could not qualify  | 11          | 91               | 48,949                    | 9.5          |
| Valid skip  | 96          | 388              | 201,734                   | 39.3         |
| <b>Total</b>  |             | <b>1,040</b>     | <b>512,895</b>            | <b>100.0</b> |

**Variable Name:** ELIGIBLE **Length:** 1.0 **Position:** 50

**Question Name:**

**Concept:** Employment Insurance eligibility status

**Question Text:**

**Universe:** Respondents who were not working during the reference week and worked in the past two years or were looking for work

**Note:** Based on EICS derived variable COVERAGE.

**Source:** EICS

| <u>Answer Categories</u>            | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u>     |
|-------------------------------------|-------------|------------------|---------------------------|--------------|
| Potentially eligible - Eligible     | 1           | 525              | 245,935                   | 48.0         |
| Potentially eligible - Not eligible | 2           | 16               | 6,040                     | 1.2          |
| Not potentially eligible            | 3           | 111              | 59,187                    | 11.5         |
| Valid skip                          | 6           | 388              | 201,734                   | 39.3         |
| <b>Total</b>                        |             | <b>1,040</b>     | <b>512,895</b>            | <b>100.0</b> |

**Variable Name:** MATPAR **Length:** 1.0 **Position:** 51

**Question Name:**

**Concept:** Received maternity and/or parental benefits



**Question Text:****Universe:** Parents of a child aged 0 to 18 months**Note:** Based on EICS questions BE\_Q05, BE\_Q25, BE\_Q45B and BE\_Q45C.**Source:** EICS

| <u>Answer Categories</u>                                   | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--|-------------|------------------|---------------------------|----------|
| Received maternity or parental benefits                    | 1           | 760              | 379,929                   | 74.1     |
| Insurable employment but no maternity or parental benefits | 2           | 64               | 29,073                    | 5.7      |
| Worked within last 2 years but no insurable employment     | 3           | 83               | 41,287                    | 8.0      |
| Not worked in two years                                    | 4           | 133              | 62,607                    | 12.2     |
| <b>Total</b>   |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** WHYSPNCL **Length:** 2.0 **Position:** 52**Question Name:** PS\_Q25**Concept:** Reason spouse did not apply for parental benefits**Question Text:** What is the main reason that your spouse did not apply for [adoption/parental/parental or adoption/parental] benefits?

Would you say:

**Universe:** Parents whose spouse has not claimed and does not intend to claim parental benefits**Note:****Source:** EICS

| <u>Answer Categories</u>                        | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|---|-------------|------------------|---------------------------|----------|
| Not eligible for benefits                       | 01          | 134              | 69,033                    | 13.5     |
| Other leave was available                       | 02          | 23               | 12,362                    | 2.4      |
| Family preference                               | 03          | 152              | 79,257                    | 15.5     |
| Financial reasons                               | 04          | 134              | 56,647                    | 11.0     |
| Could not or did not want to take time off work | 05          | 93               | 47,054                    | 9.2      |
| Did not know that benefits were available       | 06          | 68               | 29,102                    | 5.7      |
| Other   | 07          | 42               | 22,516                    | 4.4      |
| Valid skip                                      | 96          | 390              | 193,699                   | 37.8     |
| Not stated                                      | 99          | 4                | 3,226                     | 0.6      |
| <b>Total</b>                                    |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** PATCLAIM **Length:** 2.0 **Position:** 54**Question Name:****Concept:** Spouse claimed exclusive benefits**Question Text:****Universe:** Parents with a spouse present

**Note:** Exclusive benefits include paternity benefits offered by QPIP and additional weeks of EI parental benefits offered exclusively to the second parent

**Source:** EICS

| <u>Answer Categories</u>                                     | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u>     |
|--|-------------|------------------|---------------------------|--------------|
| Spouse claimed/intends to claim paternity benefits from QPIP | 01          | 140              | 74,788                    | 14.6         |
| Spouse claimed/claims add. weeks of EI parental benefits     | 02          | 139              | 61,361                    | 12.0         |
| Spouse did/will not claim paternity benefits from QPIP       | 03          | 34               | 22,759                    | 4.4          |
| Spouse did/will not claim add. weeks of EI parental benefits | 04          | 15               | 7,211                     | 1.4          |
| Spouse knew but did not claim add. weeks of EI parental ben. | 05          | 365              | 174,963                   | 34.1         |
| Sp. did not know of additional weeks of EI parental benefits | 06          | 215              | 105,342                   | 20.5         |
| Valid skip   | 96          | 118              | 59,560                    | 11.6         |
| Not stated   | 99          | 14               | 6,912                     | 1.3          |
| <b>Total</b>   |             | <b>1,040</b>     | <b>512,895</b>            | <b>100.0</b> |

**Variable Name:** SPPARCL **Length:** 1.0 **Position:** 56

**Question Name:**

**Concept:** Spouse claimed sharable parental benefits

**Question Text:**

**Universe:** Parents of a child aged 0 to 18 months with a spouse present

**Note:** Sharable parental benefits are offered from both QPIP and the federal EI program.

**Source:** EICS

| <u>Answer Categories</u>                                   | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u>     |
|--|-------------|------------------|---------------------------|--------------|
| Spouse claimed/intends to claim sharable parental benefits | 1           | 274              | 134,555                   | 26.2         |
| Spouse did/will not claim sharable parental benefits       | 2           | 647              | 318,458                   | 62.1         |
| Valid skip   | 6           | 116              | 59,144                    | 11.5         |
| Not stated   | 9           | 3                | 739                       | 0.1          |
| <b>Total</b>   |             | <b>1,040</b>     | <b>512,895</b>            | <b>100.0</b> |

**Variable Name:** SPCLAIM **Length:** 1.0 **Position:** 57

**Question Name:**

**Concept:** Parental benefits claimed by spouse

**Question Text:**

**Universe:** Parents of a child aged 0 to 18 months with spouse present

**Note:** Based on EICS questions PS\_Q10, PS\_Q15 and PS\_Q20.

**Source:** EICS

| <u>Answer Categories</u>                        | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|---|-------------|------------------|---------------------------|----------|
| Spouse/partner claimed or intends to claim      | 1           | 295              | 145,701                   | 28.4     |
| Spouse/partner did not claim or intend to claim | 2           | 628              | 307,830                   | 60.0     |
| Valid skip                                      | 6           | 116              | 59,144                    | 11.5     |
| Not stated                                      | 9           | 1                | 221                       | 0.0      |
| <b>Total</b>                                    |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** BENPLAN **Length:** 1.0 **Position:** 58

**Question Name:**

**Concept:** Parental benefits plan or option chosen

**Question Text:**

**Universe:** Parents or their spouses who have received or intend to receive QPIP or EI parental benefits for the birth or adoption of their child

**Note:** Based on questions BE\_Q60A and PS\_Q35A

**Source:** EICS

| <u>Answer Categories</u>             | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------------------|-------------|------------------|---------------------------|----------|
| QPIP Special benefits plan           | 1           | 34               | 17,293                    | 3.4      |
| QPIP Basic benefits plan             | 2           | 145              | 80,179                    | 15.6     |
| EI Standard parental benefits option | 3           | 517              | 245,865                   | 47.9     |
| EI Extended parental benefits option | 4           | 127              | 64,282                    | 12.5     |
| Valid skip                           | 6           | 166              | 80,792                    | 15.8     |
| Not stated                           | 9           | 51               | 24,484                    | 4.8      |
| <b>Total</b>                         |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** ADDPAYM **Length:** 1.0 **Position:** 59

**Question Name:**

**Concept:** Received or expects to receive employer top-ups

**Question Text:**

**Universe:** Parents who received or expect to receive parental benefits

**Note:** Based on EICS questions AP\_Q05A and AP\_Q05C

**Source:** EICS

| <u>Answer Categories</u>                       | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--|-------------|------------------|---------------------------|----------|
| Received or expect to receive top-ups          | 1           | 320              | 161,228                   | 31.4     |
| Did not receive and does not expect to receive | 3           | 432              | 218,664                   | 42.6     |
| Valid skip                                     | 6           | 272              | 128,905                   | 25.1     |
| Not stated                                     | 9           | 16               | 4,098                     | 0.8      |
| <b>Total</b>                                   |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** APWEEKS **Length:** 1.0 **Position:** 60

**Question Name:**

**Concept:** Weeks of additional payments

**Question Text:**

**Universe:** Parents who have worked in the past two years and who have received additional payments since the birth of their child

**Note:** Based on EICS question AP\_Q10.

**Source:** EICS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| 0-8 weeks                | 1           | 73               | 37,714                    | 7.4      |
| 9-17 weeks               | 2           | 111              | 51,114                    | 10.0     |
| 18-49 weeks              | 3           | 90               | 48,541                    | 9.5      |
| 50 + weeks               | 4           | 33               | 20,076                    | 3.9      |
| Valid skip               | 6           | 720              | 351,668                   | 68.6     |
| Not stated               | 9           | 13               | 3,783                     | 0.7      |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** AF\_05 **Length:** 1.0 **Position:** 61

**Question Name:** AF\_Q05

**Concept:** Relied on parents for most day-to-day financial needs

**Question Text:** Who is responsible for paying expenses such as groceries, rent or mortgage payments, utilities and taxes for your household?

Is it:

**Universe:** Respondents who are part of an economic family

**Note:**

**Source:** EICS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| You and your spouse/You  | 1           | 1,018            | 503,653                   | 98.2     |
| Someone else             | 2           | 22               | 9,242                     | 1.8      |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** MNFUND\_P **Length:** 2.0 **Position:** 62

**Question Name:**

**Concept:** Main source of funds for household expenses

**Question Text:**

**Universe:** All respondents those who rely on their parents

**Note:**

**Source:** EICS

| <u>Answer Categories</u>                                    | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|---|-------------|------------------|---------------------------|----------|
| Your wages or self-employment income                        | 01          | 200              | 107,153                   | 20.9     |
| Wages or self-employment income of another household member | 02          | 570              | 270,931                   | 52.8     |
| Your Employment Insurance[or QUIP/BLANK] benefits           | 03          | 116              | 61,153                    | 11.9     |
| EI [or QUIP/BLANK] benefits of another household member     | 04          | 33               | 13,660                    | 2.7      |
| Savings   | 05          | 22               | 11,379                    | 2.2      |
| Canada Child Benefit  | 06          | 33               | 15,079                    | 2.9      |
| Other source  | 07          | 42               | 23,794                    | 4.6      |
| Valid skip  | 96          | 22               | 9,242                     | 1.8      |
| Not stated  | 99          | 2                | 504                       | 0.1      |
| <b>Total</b>  |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** JS\_05 **Length:** 1.0 **Position:** 64

**Question Name:** JS\_Q05

**Concept:** Respondent looked for work in the previous week

**Question Text:** Last week, did you do anything to find work?

This refers to activities such as looking at job ads, placing or answering job ads, contacting employers, or agencies.

The activity could have been done in person, by telephone, on the Internet, or through newspapers.

**Universe:** Respondents who did not have a job or business last week or were absent from work last week due to business conditions and non-parents who received EI benefits during the reference week

**Note:**

**Source:** EICS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| Yes                      | 1           | 47               | 32,783                    | 6.4      |
| No                       | 2           | 249              | 109,577                   | 21.4     |
| Valid skip               | 6           | 744              | 370,535                   | 72.2     |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** LOOKHRS **Length:** 5.1 **Position:** 65

**Question Name:** JS\_Q20

**Concept:** Hours spent looking for work week

**Question Text:** Last week, about how many hours did you spend on activities related to looking for work?

Include time spent looking at job ads, making telephone calls, writing letters, filling applications, taking job search seminars, attending interviews, any other activities related to looking for work.

If necessary, enter a decimal value e.g., 12.5.

Number of hours

**Universe:** Respondents who looked for work

**Note:**

**Source:** EICS

| <u>Answer Categories</u> | <u>Code</u>   | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|---------------|------------------|---------------------------|----------|
| Hours spent looking      | 000.0 - 030.0 | 44               | 30,470                    | 5.9      |
| Valid skip               | 999.6         | 993              | 480,112                   | 93.6     |
| Not stated               | 999.9         | 3                | 2,313                     | 0.5      |
| <b>Total</b>             |               | 1,040            | 512,895                   | 100.0    |

**Variable Name:** LOOKCOST **Length:** 4.0 **Position:** 70

**Question Name:** JS\_Q25

**Concept:** Cost of job search activities

**Question Text:** Last week, about how much did it cost you to look for work?

Include expenses such as resume or CV preparation, employment agencies, parking, bus, taxi, child care, workshop, job coaching, any other expenses related to looking for work.

Rounded to the nearest CAN\$

**Universe:** Respondents who looked for work

**Note:**

**Source:** EICS

| <u>Answer Categories</u>      | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|-------------------------------|-------------|------------------|---------------------------|----------|
| Cost of job search activities | 0000 - 0100 | 42               | 30,443                    | 5.9      |
| Valid skip                    | 9996        | 993              | 480,112                   | 93.6     |
| Not stated                    | 9999        | 5                | 2,340                     | 0.5      |
| <b>Total</b>                  |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** CARE\_G **Length:** 1.0 **Position:** 74

**Question Name:**

**Concept:** Cost of childcare of the youngest child

**Question Text:**

**Universe:** Working parents who took a break since the birth or adoption of their child and who had someone other than themselves or their spouse take care of their child when they

returned to work

**Note:** Based on EICS question WA\_Q130A & WA\_Q130B.

**Source:** EICS

| <u>Answer Categories</u>  | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|---------------------------|-------------|------------------|---------------------------|----------|
| Less than \$500 per month | 1           | 89               | 46,486                    | 9.1      |
| \$500 or more per month   | 2           | 86               | 43,499                    | 8.5      |
| Valid skip                | 6           | 833              | 405,365                   | 79.0     |
| Not stated                | 9           | 32               | 17,545                    | 3.4      |
| <b>Total</b>              |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** CARETYPE **Length:** 2.0 **Position:** 75

**Question Name:**

**Concept:** Type of childcare used/expected

**Question Text:**

**Universe:** Parents who have worked in the past, but have not worked for pay since the birth or adoption of their child and who are planning to return to work in less than 18 months or are not sure when they plan to return to work or have already returned to work after a break

**Note:**

**Source:** EICS

| <u>Answer Categories</u>                        | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|---|-------------|------------------|---------------------------|----------|
| Private daycare centre                          | 01          | 141              | 71,135                    | 13.9     |
| Government funded daycare centre                | 02          | 80               | 40,588                    | 7.9      |
| Home based daycare or child care                | 03          | 103              | 53,818                    | 10.5     |
| Your child's other parent                       | 04          | 131              | 63,948                    | 12.5     |
| You will work from home with your child at home | 05          | 30               | 16,351                    | 3.2      |
| Care by a friend or relative                    | 06          | 151              | 70,370                    | 13.7     |
| Care by a non-relative in your home             | 07          | 17               | 8,965                     | 1.7      |
| Other   | 08          | 19               | 10,261                    | 2.0      |
| Have not decided                                | 09          | 116              | 58,585                    | 11.4     |
| Valid skip                                      | 96          | 246              | 115,506                   | 22.5     |
| Not stated                                      | 99          | 6                | 3,367                     | 0.7      |
| <b>Total</b>                                    |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** SAMEMP **Length:** 1.0 **Position:** 77

**Question Name:**

**Concept:** Returned or plan to return to the same employer

**Question Text:**

**Universe:** Parents who have worked in a paid job in the past two years, intend to return to work within the next 18 months or have already returned (after a break)

**Note:** Based on EICS questions PR\_Q25, WA\_Q05. Use WRKAFTER to distinguish between parents who have already returned to work and those who have not.

**Source:** EICS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| Yes                      | 1           | 662              | 323,044                   | 63.0     |
| No                       | 2           | 84               | 50,611                    | 9.9      |
| Valid skip               | 6           | 270              | 125,574                   | 24.5     |
| Don't know               | 7           | 23               | 13,376                    | 2.6      |
| Not stated               | 9           | 1                | 291                       | 0.1      |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** WRKAFTER **Length:** 1.0 **Position:** 78

**Question Name:**

**Concept:** Has worked since the birth or adoption

**Question Text:**

**Universe:** Parents of a child aged 0 to 18 months

**Note:** Based on variable TYPE and EICS question PR\_Q05

**Source:** EICS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| Yes                      | 1           | 376              | 191,400                   | 37.3     |
| No                       | 2           | 664              | 321,495                   | 62.7     |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** EMPAGREE **Length:** 1.0 **Position:** 79

**Question Name:**

**Concept:** Agreement with employer to return to work

**Question Text:**

**Universe:** Parents who have worked in a paid job in the past two years (and took a break), and were a public or private employee (COW = 1)

**Note:** Based on EICS questions PR\_Q10 or WA\_Q85. Use WRKAFTER to distinguish between parents who have already returned to work and those who have not.

**Source:** EICS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| Yes                      | 1           | 683              | 341,079                   | 66.5     |
| No                       | 2           | 174              | 78,821                    | 15.4     |
| Valid skip               | 6           | 175              | 89,826                    | 17.5     |
| Not stated               | 9           | 8                | 3,168                     | 0.6      |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |



**Variable Name:** CHLDCARE **Length:** 1.0 **Position:** 80

**Question Name:**

**Concept:** Planned or current child care arrangement

**Question Text:**

**Universe:** Parents who have worked in the past, but have not worked for pay since the birth or adoption of their child and who are planning to return to work in less than 18 months or are not sure when they plan to return to work or have already returned to work after a break

**Note:** Based on EICS questions PR\_Q50 or WA\_Q125. "Not stated" in this variable results mainly from non-response "don't know" or "refusals". Use WRKAFTER to distinguish between parents who have already returned to work and those who have not.

**Source:** EICS

| <u>Answer Categories</u>                     | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--|-------------|------------------|---------------------------|----------|
| Parent themselves or shared care with spouse | 1           | 161              | 80,299                    | 15.7     |
| Friend or relative will take care of child   | 2           | 151              | 70,370                    | 13.7     |
| Private babysitter                           | 3           | 120              | 62,783                    | 12.2     |
| Public or private daycare centre             | 4           | 221              | 111,723                   | 21.8     |
| Other  | 5           | 135              | 68,846                    | 13.4     |
| Valid skip                                   | 6           | 246              | 115,506                   | 22.5     |
| Not stated                                   | 9           | 6                | 3,367                     | 0.7      |
| <b>Total</b>                                 |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** WORKCOND **Length:** 1.0 **Position:** 81

**Question Name:**

**Concept:** Working conditions after birth or adoption

**Question Text:**

**Universe:** Parents who have worked in a paid job in the past two years, intend to return to work within the next 18 months or have already returned (after a break)

**Note:** Based on EICS question PR\_Q30, PR\_Q40, PR\_Q45A - PR\_Q45E, WA\_Q105, WA\_Q115 or WA\_Q120A - WA\_Q120E. Use WRKAFTER to distinguish between parents who have already returned to work and those who have not.

**Source:** EICS

| <u>Answer Categories</u>            | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|-------------------------------------|-------------|------------------|---------------------------|----------|
| Same working conditions             | 1           | 544              | 272,368                   | 53.1     |
| Different working conditions, other | 3           | 157              | 80,314                    | 15.7     |
| Valid skip                          | 6           | 270              | 125,574                   | 24.5     |
| Don't know                          | 7           | 37               | 18,835                    | 3.7      |
| Not stated                          | 9           | 32               | 15,804                    | 3.1      |
| <b>Total</b>                        |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** ALLEAVE **Length:** 2.0 **Position:** 82

**Question Name:****Concept:** Duration of the leave (Time ended or planned)**Question Text:****Universe:** Parents who have returned to work or have worked in a paid job over the past two years**Note:** Unexpected responses to BK\_Q05A impacted the duration of leave for parents with children aged 12-18 months. See the EICS 2020 user guide for more information.**Source:** EICS

| <u>Answer Categories</u>          | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|-----------------------------------|-------------|------------------|---------------------------|----------|
| Time ended or planned (in months) | 00 - 52     | 757              | 378,135                   | 73.7     |
| Do not plan to return to work     | 95          | 22               | 9,615                     | 1.9      |
| Valid skip                        | 96          | 137              | 63,712                    | 12.4     |
| Don't know                        | 97          | 112              | 56,386                    | 11.0     |
| Not stated                        | 99          | 12               | 5,047                     | 1.0      |
| <b>Total</b>                      |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** LEAVECAT **Length:** 1.0 **Position:** 84**Question Name:****Concept:** Duration of the leave - grouped**Question Text:****Universe:** Parents who have returned to work or have worked in a paid job over the past two years**Note:** Unexpected responses to BK\_Q05A impacted the duration of leave for parents with children aged 12-18 months. See the EICS 2020 user guide for more information.**Source:** EICS

| <u>Answer Categories</u>      | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|-------------------------------|-------------|------------------|---------------------------|----------|
| 0 to 4 months                 | 1           | 138              | 68,624                    | 13.4     |
| 5 to 8 months                 | 2           | 44               | 24,209                    | 4.7      |
| 9 to 12 months                | 3           | 307              | 147,293                   | 28.7     |
| More than one year            | 4           | 268              | 138,009                   | 26.9     |
| Do not plan to return to work | 5           | 22               | 9,615                     | 1.9      |
| Valid skip                    | 6           | 137              | 63,712                    | 12.4     |
| Don't know                    | 7           | 112              | 56,386                    | 11.0     |
| Not stated                    | 9           | 12               | 5,047                     | 1.0      |
| <b>Total</b>                  |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** CI\_10A **Length:** 1.0 **Position:** 85**Question Name:** CI\_Q10A**Concept:** Changes in household income in month after birth/adoption of child**Question Text:** Did the household income decrease, increase or stay the same immediately after the ^DT\_BIRTHADOPTION\_E of your child?

**Universe:** Parents of a child aged 0 to 18 months

**Note:**

**Source:** EICS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| Decrease                 | 1           | 568              | 289,666                   | 56.5     |
| Increase                 | 2           | 88               | 33,589                    | 6.5      |
| Stay the same            | 3           | 372              | 181,778                   | 35.4     |
| Not stated               | 9           | 12               | 7,862                     | 1.5      |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** CHGINC **Length:** 2.0 **Position:** 86

**Question Name:**

**Concept:** Change in income (per month)

**Question Text:**

**Universe:** Parents of a child aged 0 to 18 months

**Note:** Based on EICS questions CI\_Q10A, CI\_Q10B and CI\_Q10C.

**Source:** EICS

| <u>Answer Categories</u>     | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|------------------------------|-------------|------------------|---------------------------|----------|
| Decrease by more than \$2000 | 01          | 112              | 63,014                    | 12.3     |
| Decrease by \$1001-2000      | 02          | 144              | 83,151                    | 16.2     |
| Decrease by \$501-1000       | 03          | 126              | 53,108                    | 10.4     |
| Decrease by \$500 or less    | 04          | 87               | 44,229                    | 8.6      |
| Stayed the same              | 05          | 372              | 181,778                   | 35.4     |
| Increase by \$500 or less    | 06          | 36               | 13,417                    | 2.6      |
| Increase by \$501-1000       | 07          | 19               | 9,762                     | 1.9      |
| Increase by more than \$1000 | 08          | 11               | 3,020                     | 0.6      |
| Not stated                   | 99          | 133              | 61,416                    | 12.0     |
| <b>Total</b>                 |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** EFAMEM\_R **Length:** 1.0 **Position:** 88

**Question Name:**

**Concept:** Number of employed persons in the economic family

**Question Text:**

**Universe:** All respondents

**Note:**

**Source:** LFS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| None                     | 0           | 63               | 30,282                    | 5.9      |
| One person               | 1           | 304              | 162,748                   | 31.7     |

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| Two persons              | 2           | 637              | 301,469                   | 58.8     |
| Three persons or more    | 3           | 36               | 18,397                    | 3.6      |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** EFAMSZ\_P **Length:** 1.0 **Position:** 89

**Question Name:**

**Concept:** Number of persons in the economic family - grouped

**Question Text:**

**Universe:** All respondents

**Note:**

**Source:** LFS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| Three or fewer people    | 3           | 390              | 209,733                   | 40.9     |
| Four or more people      | 4           | 650              | 303,163                   | 59.1     |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** EFAMILY **Length:** 2.0 **Position:** 90

**Question Name:**

**Concept:** Type of economic family - grouped

**Question Text:**

**Universe:** All respondents

**Note:**

**Source:** EICS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
| Dual-earner couple       | 02          | 637              | 300,713                   | 58.6     |
| Single-earner couple     | 03          | 272              | 150,106                   | 29.3     |
| Non-earner couple        | 04          | 38               | 16,613                    | 3.2      |
| Lone parent family       | 05          | 76               | 35,629                    | 6.9      |
| Other family             | 06          | 17               | 9,834                     | 1.9      |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

**Variable Name:** WTPM **Length:** 12.4 **Position:** 92

**Question Name:**

**Concept:** Weight - Format 12.4 (9999999.9999)

**Question Text:****Universe:** Persons employed part-time at last or current job**Note:** Physical decimal present in eighth position. For example, a weight of 1,234.56 is saved as 0001234.5600**Source:** EICS

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**Variable Name:** VERDATE **Length:** 10.0 **Position:** 104**Question Name:****Concept:** Version date of when the file was created**Question Text:****Universe:****Note:****Source:** EICS

| <u>Answer Categories</u> | <u>Code</u> | <u>Frequency</u> | <u>Weighted Frequency</u> | <u>%</u> |
|--------------------------|-------------|------------------|---------------------------|----------|
|                          | 07/02/2022  | 1,040            | 512,895                   | 100.0    |
| <b>Total</b>             |             | 1,040            | 512,895                   | 100.0    |

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## Topical Index

| <u>Variable</u>                   | <u>Description</u>  | <u>Page</u> |
|-----------------------------------|---|-------------|
| AF: Additional Sources of Funding |   |             |
| AF_05                             | Relied on parents for most day-to-day financial needs .....               | 20          |
| MNFUND_P                          | Main source of funds for household expenses .....                         | 20          |
| BE: Benefits                      |   |             |
| BENEFIT                           | Received EI or QPIP benefits .....  | 13          |
| BENPLAN                           | Parental benefits plan or option chosen .....                             | 19          |
| BENWEEKS                          | Weeks of benefits since last applied .....                                | 13          |
| CLAIM                             | Made a claim in the last 2 yrs or since the birth/adoption of child ..... | 13          |
| COVERAGE                          | Taxonomy of Employment Insurance coverage .....                           | 15          |
| ELIGIBLE                          | Employment Insurance eligibility status .....                             | 16          |
| RNBEN_P                           | Reason benefits not claimed or received .....                             | 14          |
| CI: Changes in income             |   |             |
| CI_10A                            | Changes in household income in month after birth/adoption of child .....  | 26          |
| EF: Economic Family               |   |             |
| EFAMEM_R                          | Number of employed persons in the economic family .....                   | 27          |
| EFAMILY                           | Type of economic family - grouped .....                                   | 28          |
| EFAMSZ_P                          | Number of persons in the economic family - grouped .....                  | 28          |
| JB: Job Information               |   |             |
| EIDEDUC                           | EI premiums deducted at job .....   | 11          |
| FTPT                              | Full-time or part-time status of last or current job .....                | 11          |
| FTPT_RY                           | Full-time/part-time status in reference year .....                        | 12          |
| HRLYEARN                          | Usual hourly earnings. ....   | 10          |
| LSTWRK                            | Last worked period - grouped .....  | 7           |
| NAICS6                            | Industry groups (6) based on NAICS 2017 .....                             | 8           |
| NOC6                              | Occupation groups (6) NOC 2016 .....                                      | 9           |
| TENURE_P                          | Job tenure - grouped .....  | 8           |
| TIPS                              | Respondent usually receives tips or commissions .....                     | 10          |
| UNIONCA                           | Union status .....  | 9           |
| WEEKSCAT                          | Weeks worked during the reference year (groups) .....                     | 12          |
| WORKNOW                           | Respondent currently working at a job or business .....                   | 6           |
| WRKTYP                            | Type of work arrangement .....  | 11          |
| JS: Job Search                    |   |             |
| JS_05                             | Respondent looked for work in the previous week .....                     | 21          |
| LOOKCOST                          | Cost of job search activities .....                                       | 22          |
| LOOKHRS                           | Hours spent looking for work week .....                                   | 21          |
| PS: Parental benefits for spouses |   |             |
| WHYSPNCL                          | Reason spouse did not apply for parental benefits .....                   | 17          |
| PT: Parents                       |   |             |
| ADDPAYM                           | Received or expects to receive employer top-ups .....                     | 19          |
| ALLEAVE                           | Duration of the leave (Time ended or planned) .....                       | 25          |
| APWEEKS                           | Weeks of additional payments .....  | 20          |
| CARETYPE                          | Type of childcare used/expected .....                                     | 23          |
| CARE_G                            | Cost of childcare of the youngest child .....                             | 22          |

## EICS 2020 - Data Dictionary

|                       |  |    |
|-----------------------|--|----|
| CHGINC                | Change in income (per month) .....   | 27 |
| CHLDCARE              | Planned or current child care arrangement .....                            | 25 |
| EMPAGREE              | Agreement with employer to return to work .....                            | 24 |
| LEAVECAT              | Duration of the leave - grouped .....                                      | 26 |
| MATPAR                | Received maternity and/or parental benefits .....                          | 16 |
| PARENT                | Respondent status - parent or not .....                                    | 7  |
| SAMEMP                | Returned or plan to return to the same employer .....                      | 23 |
| WORKCOND              | Working conditions after birth or adoption .....                           | 25 |
| WRKAFTER              | Has worked since the birth or adoption .....                               | 24 |
| RS: Record Number     |  |    |
| PUMFID                | Sequential Identification Number .....                                     | 5  |
| SRYR                  | Survey reference year .....  | 5  |
| VERDATE               | Version date of when the file was created .....                            | 29 |
| SD: Sociodemographics |  |    |
| EDUC_P                | Highest educational attainment .....                                       | 5  |
| REGION                | Region .....   | 5  |
| SP: Spouse            |  |    |
| PATCLAIM              | Spouse claimed exclusive benefits .....                                    | 17 |
| SPCLAIM               | Parental benefits claimed by spouse .....                                  | 18 |
| SPPARCL               | Spouse claimed sharable parental benefits .....                            | 18 |
| TY: Confirm Type      |  |    |
| TYPES                 | Survey type as determined for the EICS .....                               | 6  |
| UE: Unemployment      |  |    |
| HOURS                 | Num. of insurable hours the yr before the respondent stopped working ..... | 14 |
| INSEMP                | Insurable employment in past two years .....                               | 15 |
| WV: Weight Variable   |  |    |
| WTPM                  | Weight - Format 12.4 (9999999.9999) .....                                  | 28 |



## Variable Index

| <u>Variable</u> | <u>Description</u>   | <u>Page</u> |
|-----------------|--|-------------|
| ADDPAYM         | Received or expects to receive employer top-ups .....                      | 19          |
| AF_05           | Relied on parents for most day-to-day financial needs .....                | 20          |
| ALLEAVE         | Duration of the leave (Time ended or planned) .....                        | 25          |
| APWEEKS         | Weeks of additional payments .....   | 20          |
| BENEFIT         | Received EI or QPIP benefits .....   | 13          |
| BENPLAN         | Parental benefits plan or option chosen .....                              | 19          |
| BENWEEKS        | Weeks of benefits since last applied .....                                 | 13          |
| CARETYPE        | Type of childcare used/expected .....                                      | 23          |
| CARE_G          | Cost of childcare of the youngest child .....                              | 22          |
| CHGINC          | Change in income (per month) .....   | 27          |
| CHLDCARE        | Planned or current child care arrangement .....                            | 25          |
| CI_10A          | Changes in household income in month after birth/adoption of child .....   | 26          |
| CLAIM           | Made a claim in the last 2 yrs or since the birth/adoption of child .....  | 13          |
| COVERAGE        | Taxonomy of Employment Insurance coverage .....                            | 15          |
| EDUC_P          | Highest educational attainment .....                                       | 5           |
| EFAMEM_R        | Number of employed persons in the economic family .....                    | 27          |
| EFAMILY         | Type of economic family - grouped .....                                    | 28          |
| EFAMSZ_P        | Number of persons in the economic family - grouped .....                   | 28          |
| EIDEDUC         | EI premiums deducted at job .....  | 11          |
| ELIGIBLE        | Employment Insurance eligibility status .....                              | 16          |
| EMPAGREE        | Agreement with employer to return to work .....                            | 24          |
| FTPT            | Full-time or part-time status of last or current job .....                 | 11          |
| FTPT_RY         | Full-time/part-time status in reference year .....                         | 12          |
| HOURS           | Num. of insurable hours the yr before the respondent stopped working ..... | 14          |
| HRLYEARN        | Usual hourly earnings. ....  | 10          |
| INSEMP          | Insurable employment in past two years .....                               | 15          |
| JS_05           | Respondent looked for work in the previous week .....                      | 21          |
| LEAVECAT        | Duration of the leave - grouped .....                                      | 26          |
| LOOKCOST        | Cost of job search activities .....  | 22          |
| LOOKHRS         | Hours spent looking for work week .....                                    | 21          |
| LSTWRK          | Last worked period - grouped .....   | 7           |
| MATPAR          | Received maternity and/or parental benefits .....                          | 16          |
| MNFUND_P        | Main source of funds for household expenses .....                          | 20          |
| NAICS6          | Industry groups (6) based on NAICS 2017 .....                              | 8           |
| NOC6            | Occupation groups (6) NOC 2016 .....                                       | 9           |
| PARENT          | Respondent status - parent or not .....                                    | 7           |
| PATCLAIM        | Spouse claimed exclusive benefits .....                                    | 17          |
| PUMFID          | Sequential Identification Number .....                                     | 5           |
| REGION          | Region .....   | 5           |
| RNBEN_P         | Reason benefits not claimed or received .....                              | 14          |
| SAMEMP          | Returned or plan to return to the same employer .....                      | 23          |
| SPCLAIM         | Parental benefits claimed by spouse .....                                  | 18          |
| SPPARCL         | Spouse claimed sharable parental benefits .....                            | 18          |
| SRYR            | Survey reference year .....  | 5           |
| TENURE_P        | Job tenure - grouped .....   | 8           |
| TIPS            | Respondent usually receives tips or commissions .....                      | 10          |
| TYPES           | Survey type as determined for the EICS .....                               | 6           |
| UNIONCA         | Union status .....   | 9           |
| VERDATE         | Version date of when the file was created .....                            | 29          |
| WEEKSCAT        | Weeks worked during the reference year (groups) .....                      | 12          |
| WHYSPNCL        | Reason spouse did not apply for parental benefits .....                    | 17          |
| WORKCOND        | Working conditions after birth or adoption .....                           | 25          |
| WORKNOW         | Respondent currently working at a job or business .....                    | 6           |
| WRKAFTER        | Has worked since the birth or adoption .....                               | 24          |
| WRKTYP          | Type of work arrangement .....   | 11          |
| WTPM            | Weight - Format 12.4 (9999999.9999) .....                                  | 28          |