

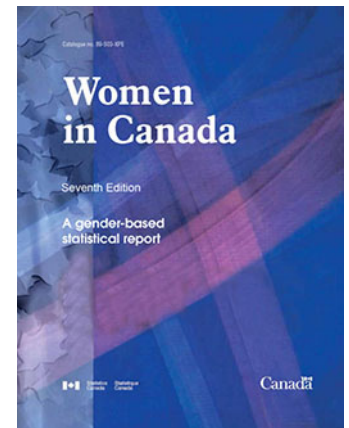
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Women in Canada: A Gender-based Statistical Report

Women with Disabilities

by Amanda Burlock

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- ^P preliminary
- ^r revised
- X suppressed to meet the confidentiality requirements of the *Statistics Act*
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- F too unreliable to be published
- * significantly different from reference category ($p < 0.05$)

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Women with Disabilities

Introduction

Previous research has shown that people with disabilities are more likely than people without disabilities to experience social exclusion and discrimination, which results in unequal access to social, cultural, political, and economic resources.¹ For women with disabilities, gender inequities in Canada may contribute added social and economic barriers.²

In this chapter of *Women in Canada*, the 2012 Canadian Survey on Disability (CSD) is used to create a socioeconomic profile of women with disabilities. Disability, in the 2012 CSD, was determined by assessing the frequency with which one's daily activities were limited and the degree of difficulty experienced (see Textbox 1 for more information).

Using a gender-based perspective, the chapter describes the prevalence of disability across age groups, regions, subpopulations, and living arrangements. Furthermore, it examines the specific causes of main condition and types of disabilities experienced; the use of aids, assistive devices, and medications; help needed; and use of public and specialized transit. Lastly, education, employment, and income characteristics of people with disabilities are compared with people without disabilities.³

1. Mikkonen, J. & Raphael, D. 2010. *Social Determinants of Health: The Canadian Facts*. Toronto: York University School of Health Policy and Management.

2. CSDH. 2008. "Closing the gap in a generation: health equity through action on the social determinants of health." Final Report of the Commission on Social Determinants of Health. Geneva, World Health Organization.

3. The 2011 National Household Survey provided the sample frame for the 2012 Canadian Survey on Disability. Many 2011 NHS variables are included in the 2012 CSD data file. Analysis in this chapter, therefore, uses data from several reference years: 2012 (for analysis using only data from the CSD), 2011 (for analysis using NHS data, with the exception of income, in combination with CSD data) and 2010 (for the analysis of income data which was collected in the 2011 NHS).

Textbox 1: Defining Disability

Although the measurement and definition of disability has evolved over time, data on disability have been collected regularly in Canada for more than thirty years.

In 2010, Canada ratified the United Nations' Convention on the Rights of Persons with Disabilities. With this, Employment and Social Development Canada (ESDC) launched a new disability data strategy to monitor progress in creating a more inclusive and accessible society for people with disabilities.

Under this new initiative, ESDC – in partnership with Statistics Canada – developed a new set of questions to identify people with disabilities. These questions use a social model of disability where disability is the result of the interaction between a person's functional limitations and barriers in the environment, including social and physical barriers that make it harder to function day-to-day. Thus, disability is a social disadvantage that an unsupportive environment imposes on top of an individual's impairment.⁴ The result of these efforts is a set of Disability Screening Questions (DSQ) which were used on the 2012 CSD.

The CSD sample included only those who had answered yes to at least one of the activity limitation questions on the 2011 National Household Survey.⁵ Once the pre-filtered CSD sample was selected, the DSQ measured the type and severity of disabilities that had lasted or were expected to last six months or more. These questions screened for 10 types of disability (seeing, hearing, mobility, flexibility, dexterity, pain, learning, developmental, mental/psychological, and memory), the level of difficulty experienced (no difficulty, some difficulty, a lot of difficulty, cannot do), and the frequency of the limitation (never, rarely, sometimes, often, always).

Using results from the DSQ, the CSD considers a limitation to be a disability when the reported frequency of the limitation is 'sometimes', 'often' or 'always'. If the level of difficulty experienced was 'a lot' or 'cannot do' and the frequency was 'rarely', this is also considered to be a disability.

A global severity score was created for the CSD taking into account the number of disability types one has reported, the associated level of difficulty, and the frequency of activity limitation. Once these three criteria are considered, people with disabilities are assigned a level of severity: mild disability, moderate disability, severe disability, or very severe disability. Severity of disability is often used as a predictor of participation in everyday life; those with more severe disabilities are less likely, for example, to attend post-secondary programs, participate in the labour force, and participate in community events than those with milder disabilities.⁶

Historical comparisons cannot be made using previous disability data sources as concepts and methods used to measure disability in the 2012 CSD are not equivalent.⁷

Prevalence of disability

Disability is more prevalent among women than men

Nearly 2.1 million women (14.9%) and 1.7 million men (12.5%) aged 15 or older reported having one or more disabilities that limited them in their daily activities in 2012 (Chart 1).

Among younger people (aged 15 to 29), the proportion of women and men who reported disabilities was similar. From age 30 onwards, the proportion of women who reported disabilities was roughly two percentage points higher than that observed among men in most age groups. This gap, however, was substantially larger among those aged 90 or older, where 67.3% of women reported disabilities, compared with 48.8% of men; a difference of 18.5 percentage points. The fact that a larger proportion of women aged 90 or older had reported disabilities compared with same-aged men, may be due, in part, to the fact that women tend to live longer.

4. MacKenzie, A., Hurst, M., Crompton, S. 2009. "Defining disability in the Participation and Activity Limitation Survey." *Canadian Social Trends*. Statistics Canada Catalogue no. 11-008-X.

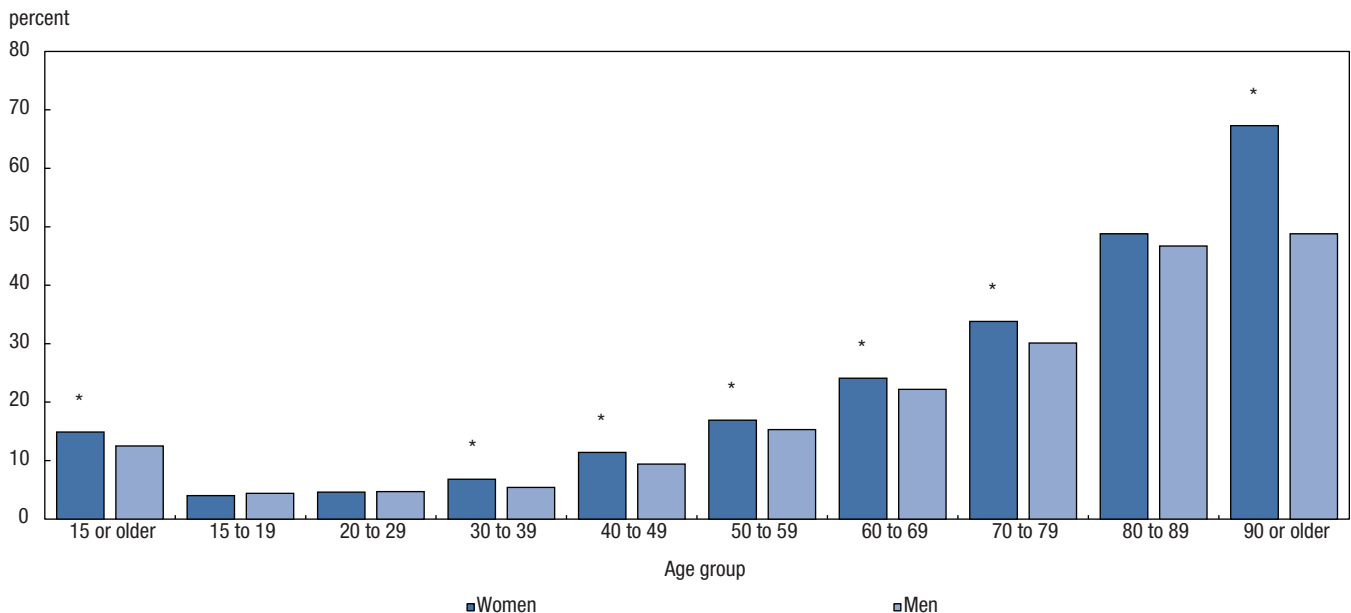
5. Additional information on the 2011 National Household Survey activity limitation questions is available in section 3 of the *Canadian Survey on Disability, 2012: Concepts and Methods Guide* <http://www.statcan.gc.ca/pub/89-654-x/89-654-x2014001-eng.htm>.

6. Social and Aboriginal Statistics Division. 2014. *Canadian Survey on Disability, 2012: Concepts and Methods Guide*. Statistics Canada Catalogue no. 89-654-X2014001.

7. Information related to the evolution of disability data at Statistics Canada is available in section 1.2 of the *Canadian Survey on Disability, 2012: Concepts and Methods Guide* <http://www.statcan.gc.ca/pub/89-654-x/89-654-x2014001-eng.htm>. Further, Chapter 8 of this guide explains why the 2012 CSD cannot be compared with other sources of disability data.

As people get older, changes associated with the natural aging process, such as stiffening joints, weakened muscles, and chronic illnesses, become more common.⁸ As such, the likelihood of disability increased with age. For example, while about one-third (33.8%) of women and men (30.1%) aged 70 to 79 had disabilities that limited them in their daily activities, this was the case for nearly half of women (48.8%) and men (46.7%) in their 80s.

Chart 1
Prevalence of disability among women and men aged 15 or older, by age group, Canada, 2012



* significantly different from men at $p < 0.05$
 Source: Statistics Canada, Canadian Survey on Disability, 2012.

Overall, about half (49.9%) of women aged 15 or older with disabilities had disabilities considered severe or very severe, as opposed to disabilities that were mild or moderate. Women aged 15 to 24 with disabilities were less likely than those in older age groups to have disabilities that were severe or very severe (39.2%). In other age groups, the proportion of women with disabilities that were severe or very severe was relatively stable. For example, 51.3% of women aged 25 to 54 had disabilities that were severe or very severe, as did 50.1% of women aged 55 to 64 and 49.9% of women aged 65 or older (data not shown). Among men with disabilities, however, the prevalence of severe or very severe disabilities did not differ by age group.

In general, women and men with disabilities were equally likely to have severe or very severe disabilities. However, among those aged 65 or older, women were more likely to have severe or very severe disabilities (49.9% versus 44.5%, respectively). Again, this could be due to the fact that women, on average, tend to live longer than men.

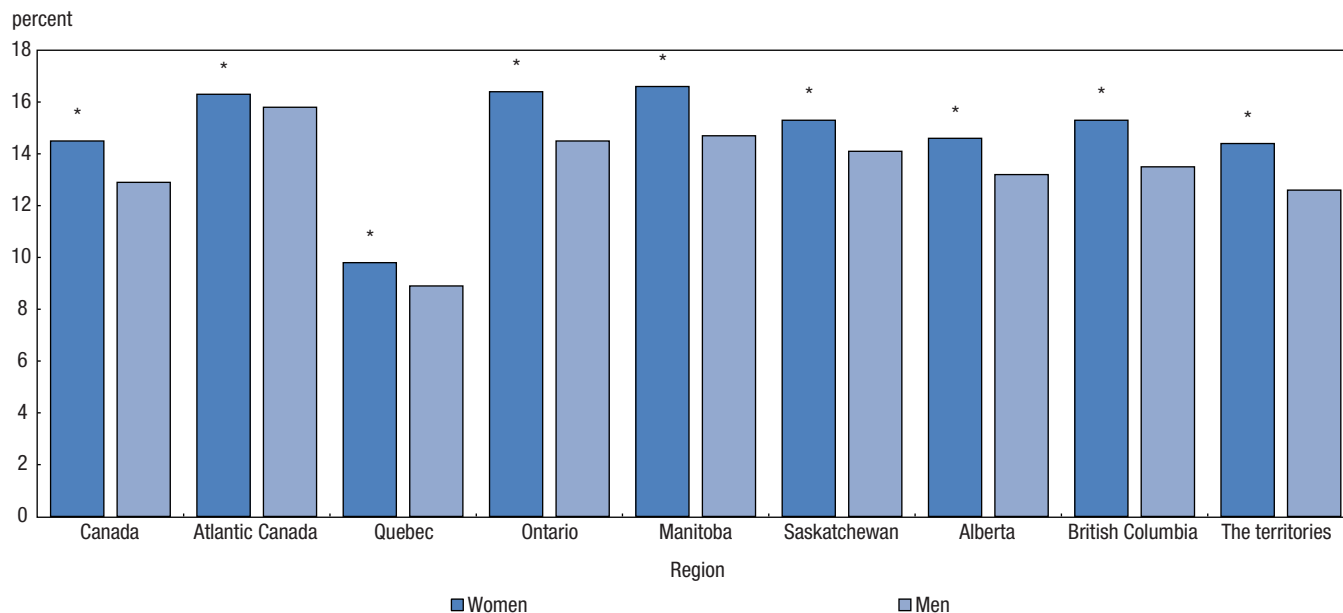
Notably, the age at which women and men first started experiencing difficulty or activity limitations differed. For women, onset of disability occurred, on average, at 44.5 years, compared with 41.5 years among men.

Lowest prevalence of disability is found in Quebec

In every region of the country, the prevalence of disability was higher among women than among men. That said, the prevalence of disability varied across the country. It was lowest in Quebec⁹, where 9.8% of women and 8.9% of men aged 15 or older reported disabilities, followed by the territories where disabilities were reported by 14.4% of women and 12.6% of men. The prevalence of disability was highest among women in Manitoba, Ontario, and Atlantic Canada (16.6%, 16.4%, and 16.3%, respectively). This was also true among men (15.8% in Atlantic Canada, 14.7% in Manitoba, and 14.5% in Ontario) (Chart 2).

8. Crompton, S. 2011. "Women with Activity Limitations." *Women in Canada: a Gender-based Statistical Report, sixth edition*. Statistics Canada Catalogue no. 89-503-X.
 9. Lower prevalence of disability in Quebec has been observed in other studies. For more information, see MacKenzie, A. 2013. *Divergent Disability Rates in Canada: Analysis of the Social Determinants of Disability*. Carleton University, Ottawa.

Chart 2
Age-standardized prevalence of disability among women and men aged 15 years or older, by region, Canada, 2011



* significantly different from men, within region, at $p < 0.05$

Note: Data were age standardized to account for variation in age composition across regions. Regions were age standardized to match the Canadian population using the following age groups: 15 to 24 years, 25 to 44 years, 45 to 64 years, 65 to 74 years, and 75 years or older.

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Prevalence of disability among Aboriginal women is higher than Aboriginal men and non-Aboriginal women and men

In 2012, 93,370 (22.0%) Aboriginal women and 53,530 (14.6%) Aboriginal men aged 15 or older reported disabilities that limited their daily activities (Table 1).^{10,11} The Aboriginal population is younger than the non-Aboriginal population.¹² Despite this, Aboriginal women aged 15 or older were more than 1.5 times as likely as non-Aboriginal women to report disabilities. Similarly, Aboriginal men were about 1.2 times as likely as non-Aboriginal men to report disabilities.

Aboriginal women were more likely than non-Aboriginal women to have disabilities in all age groups, except among those aged 15 to 24. Aboriginal women aged 25 to 54 were more than twice as likely as non-Aboriginal women to report having disabilities (21.3% versus 9.1%, respectively). This gap narrowed with age. Among those aged 55 to 64, Aboriginal women were 1.6 times as likely as non-Aboriginal women to have disabilities (33.9% versus 20.8%, respectively) and among those aged 65 or older, Aboriginal women were 1.5 times as likely as non-Aboriginal women to have disabilities (53.4% versus 35.0%, respectively).

Unlike what was observed among women, Aboriginal men aged 15 to 24 were more likely than same-aged non-Aboriginal men to report disabilities. Specifically, Aboriginal men aged 15 to 24 were 1.6 times as likely as same-aged non-Aboriginal men to report disabilities (7.0% versus 4.4%, respectively). Further, among those aged 25 to 54, Aboriginal men were 1.5 times as likely as non-Aboriginal men to report disabilities (12.1% versus 8.1%, respectively). The prevalence of disability among Aboriginal men aged 55 or older, however, was similar to that of same-aged non-Aboriginal men.

The gender gap in prevalence of disability was larger within the Aboriginal population compared with the non-Aboriginal population. For example, Aboriginal women aged 15 or older were 1.5 times as likely as same-aged

10. The target population of the 2012 Canadian Survey on Disability (CSD) excluded people living on Indian reserves and in Indian settlements in the provinces and in certain First Nations communities in the territories.

11. Refers to people who are First Nations, Métis or Inuk and/or a Registered or Treaty Indian and/or a member of a First Nation or Indian band. For more information on Aboriginal women, see Arriagada, P. 2016. "First Nations, Métis and Inuit Women." *Women in Canada: a Gender-based Statistical Report, seventh edition*. Statistics Canada Catalogue no. 89-503-X.

12. In the 2012 CSD, the median age of Aboriginal women was 50 compared with 61 among non-Aboriginal women.

Aboriginal men to report disabilities (22.0% versus 14.6%). In comparison, non-Aboriginal women were 1.2 times as likely as non-Aboriginal men to have reported disabilities (14.7% versus 12.5%, respectively).

Aboriginal women with disabilities aged 15 or older were more likely than non-Aboriginal women to have severe or very severe disabilities (63.0% versus 49.3%, respectively). Among those with severe or very severe disabilities, no significant difference was observed among Aboriginal men (54.5%) and non-Aboriginal men (46.6%) (data not shown).

Table 1
Prevalence of disability among women and men aged 15 or older, by Aboriginal identity and age group, Canada, 2011

Age group	Women		Men	
	Non-Aboriginal	Aboriginal	Non-Aboriginal	Aboriginal
	percent			
15 or older	14.7*	22.0*†	12.5	14.6
15 to 24	4.1	8.1 ^E	4.4	7.0†
25 to 54	9.1*	21.3*†	8.1	12.1†
55 to 64	20.8*	33.9†	19.0	26.8
65 or older	35.0*	53.4*†	30.6	39.2

^E use with caution

* significantly different from men in same population at $p < 0.05$

† significantly different from the non-Aboriginal population, within sex, at $p < 0.05$

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Prevalence of disability is lower among immigrant women than non-immigrant women aged 55 or younger, but higher among those aged 65 or older

Disability is the interaction of an individual's health condition, or functional limitations, and unsupportive personal or environmental factors. Thus, by definition, health and disability are closely related. Research has shown that people typically migrate when they are young, and upon landing in Canada, are often healthier than the average Canadian-born person. However, this health advantage, known as the "healthy immigrant effect," diminishes with time spent in Canada.^{13,14,15,16} In fact, previous research has shown that immigrant women who had been in Canada longer than 10 years had poorer self-reported health than their non-immigrant counterparts.¹⁷

Indeed, according to the 2012 CSD, the prevalence of disability among immigrant women aged 15 or older who immigrated to Canada prior to 2002 was higher than that of women who had immigrated more recently, between the years 2002 and 2011 (19.2% versus 6.0%, respectively) (data not shown). This was not the case among immigrant women aged 65 or older whose prevalence of disability, regardless of year of immigration, was similar. These findings were also observed among same-aged immigrant men. The prevalence of disability among immigrant men aged 15 or older who immigrated to Canada prior to 2002 was higher than that of same-aged immigrant men who had immigrated between the years 2002 and 2011 (13.4% versus 6.3%, respectively). Similar to immigrant women, no significant difference in prevalence of disability was observed among immigrant men aged 65 or older, regardless of year of immigration.

Overall, without accounting for year of immigration, the prevalence of disability among immigrant women and non-immigrant women aged 15 or older was similar (15.9% and 14.6%, respectively). However, younger immigrant women were less likely than same-aged non-immigrant women to report disabilities, while older immigrant women were more likely than non-immigrant women to report disabilities that limited their daily activities.

Among women aged 15 to 24, a significantly smaller proportion of immigrant women reported having disabilities compared with non-immigrant women (2.6% versus 4.7%) (Table 2). This was also the case among women aged 25 to 54 with 6.9% of immigrant women having reported disabilities compared with 10.5% of non-immigrant

13. Immigrants are people who have been granted the right to live in Canada permanently by immigration authorities. Non-permanent residents (that is, people with a work or study permit or those who are refugee claimants) are not included in the immigrant population. For more information on immigrant women, see Hudon, T. 2015. "Immigrant Women." *Women in Canada: a Gender-based Statistical Report, seventh edition*. Statistics Canada Catalogue no. 89-503-X.

14. Ng, E. 2011. "The healthy immigrant effect and mortality rates." *Health Reports*. Statistics Canada Catalogue no. 82-003-X.

15. Hyman, Ilene and Beth Jackson. 2010. "The healthy immigrant effect: a temporary phenomenon?" *Health Policy Research Bulletin, Migration Health, Issue 17*. Health Canada.

16. Simich, Laura and Beth Jackson. 2010. "Social determinants of immigrant health in Canada: what makes some immigrants healthy and others not?" *Health Policy Research Bulletin, Migration Health, Issue 17*. Health Canada.

17. Bilkis, Vissandjee et al. 2004. "Integrating Ethnicity and Migration as Determinants of Canadian Women's Health." *BMC Women's Health, 4(Suppl 1):S32*.

women. In contrast, among those aged 65 or older, immigrant women were more likely than non-immigrant women to have reported disabilities (40.8% versus 32.9%, respectively).

Overall, immigrant women aged 15 or older were more likely than immigrant men to report disabilities (15.9% versus 11.5%, respectively). However, this difference was driven by those aged 55 or older. Among those aged 55 to 64, 21.8% of immigrant women reported disabilities compared with 14.4% of same-aged immigrant men. Among those aged 65 or older, 40.8% of immigrant women reported disabilities compared with 30.2% of immigrant men.

Non-immigrant women aged 15 or older were also more likely than non-immigrant men to have disabilities overall (14.6% versus 13.0%, respectively). However, when the data were examined within smaller age groups this difference was only statistically significant among women and men aged 25 to 54 (10.5% versus 9.1%, respectively).

Table 2
Prevalence of disability among women and men aged 15 or older, by immigrant status and age group, Canada, 2011

Age group	Women		Men	
	Non-immigrant	Immigrant	Non-immigrant	Immigrant
	percent			
15 or older	14.6*	15.9*	13.0	11.5 [†]
15 to 24	4.7	2.6 [†]	4.8	3.1 [‡]
25 to 54	10.5*	6.9 [†]	9.1	5.7 [†]
55 to 64	20.5	21.8*	20.8	14.4 [†]
65 or older	32.9	40.8* [†]	31.0	30.2

[‡] use with caution

* significantly different from men in same population at $p < 0.05$

[†] significantly different from the non-immigrant population, within sex, at $p < 0.05$

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Visible minority women are less likely than women who do not belong to a visible minority group to have disabilities

Overall, the prevalence of disability among visible minority¹⁸ women aged 15 or older was significantly lower than that observed among women who did not belong to a visible minority group (11.3% versus 15.7%, respectively) (Table 3). A similar pattern was observed among men.

When data were examined within smaller age groups, visible minority women aged 15 to 24 were less likely than same-aged women who did not belong to a visible minority group to report disabilities (3.2% versus 4.6%, respectively). Visible minority women aged 25 to 54 were also less likely than same-aged women who did not belong to a visible minority group to report disabilities (6.8% versus 10.3%, respectively). Notably, among those aged 65 or older, visible minority women were more likely to report disabilities than women who did not belong to a visible minority group (41.9% versus 34.4%, respectively).

This age-related pattern of disability prevalence among visible minority women compared with women who were not a visible minority is similar to what was observed among immigrant women compared with non-immigrant women. This could be related to the fact that a relatively large proportion of visible minority women are immigrants (82.4%) compared with women who do not belong to a visible minority group (11.6%). However, when only data for non-immigrants were examined, visible minority women in younger age groups continued to be less likely to report disabilities than women who were not a visible minority. For example, among those aged 25 to 54, 6.8%[‡] of visible minority women reported disabilities compared with 10.7% of women who did not belong to a visible minority group (data not shown). On the other hand, among those aged 65 or older, there was no difference in the proportion of women who reported disabilities based on visible minority status once immigrant status was taken into account.

18. In Canada, the term "visible minority" is used to define one of four designated groups under the *Employment Equity Act*. The purpose of the act is to achieve workplace equality and to correct employment disadvantages affecting women, Aboriginal peoples, people with disabilities, and visible minorities. In this context, visible minorities are defined as "persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour." For more information on visible minority women, see Hudon, T. 2016. "Visible Minority Women." *Women in Canada: a Gender-based Statistical Report, seventh edition*. Statistics Canada Catalogue no. 89-503-X.

Table 3
Prevalence of disability among women and men aged 15 or older, by visible minority status and age group, Canada, 2011

Age group	Women		Men	
	Not a visible minority	Visible minority	Not a visible minority	Visible minority
	percent			
15 or older	15.7*	11.3* †	13.4	8.6 †
15 to 24	4.6	3.2 †	4.5	4.3 ^E
25 to 54	10.3*	6.8 †	8.9	5.6 †
55 to 64	20.8	23.5	19.3	17.9
65 or older	34.4*	41.9* †	30.8	30.4

^E use with caution

* significantly different from men in same population at $p < 0.05$

† significantly different from "not a visible minority", within sex, at $p < 0.05$

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Women with disabilities are more likely to live alone or to be lone parents than women without disabilities

Living arrangements among women with or without disabilities differed significantly in 2011. For instance, women with disabilities aged 15 or older were twice as likely to be living alone compared with women without disabilities (24.6% versus 12.3%, respectively) and more likely to be a lone parent (11.0% versus 7.8%, respectively). Further, women with disabilities were less likely than those without disabilities to be part of a couple (50.0% versus 58.4%, respectively). Men with disabilities were also more likely than men without disabilities to be living alone (18.3% versus 11.7%, respectively) or to be a lone parent (3.5% versus 2.1%, respectively). Men with disabilities were more likely to be part of a couple compared with men without disabilities (62.9% versus 60.3%, respectively) (Table 4).

When the data were examined within smaller age groups, women with disabilities aged 25 to 54 were significantly more likely to be living alone compared with same-aged women without disabilities (14.5% versus 8.9%, respectively). This was also the case for women with disabilities aged 55 to 64 compared with same-aged women without disabilities (21.8% versus 16.4%, respectively). The proportions of those living alone were similar among women with or without disabilities aged 65 or older (36.8% and 34.0%, respectively). A similar pattern was observed among men.

Women, regardless of disability status, were more likely to be lone parents compared with men in all age groups. Women with disabilities aged 25 to 54 were significantly more likely to be a lone parent compared with same-aged women without disabilities (18.0% versus 10.9%, respectively). This was also the case among women aged 65 or older with 8.4% of women with disabilities being a lone parent compared with 5.5% of women without disabilities.

Women with disabilities were significantly less likely to be living as a couple, with or without children, compared with women without disabilities except among those aged 15 to 24 where proportions were similar. Among women aged 25 to 54, 56.5% of women with disabilities were living as part of a couple compared with 69.9% of women without disabilities. Among women aged 55 to 64, 62.1% of women with disabilities were living as a couple compared with 73.7% of women without disabilities. Women with disabilities aged 65 or older were also less likely to be living as part of a couple compared with women without disabilities (41.9% versus 54.4%, respectively). Men with disabilities aged 25 to 64 were also less likely to live as part of a couple compared with men without disabilities. Among men with or without disabilities aged 65 or older, the proportions of those living as part of a couple were similar.

Table 4
Living arrangements among women and men aged 15 or older, by disability status and age group, Canada, 2011

Living arrangement	Women		Men	
	With disabilities	Without disabilities	With disabilities	Without disabilities
	percent			
Individual living alone				
15 or older	24.6* †	12.3*	18.3†	11.7
15 to 24	2.5 ^E *	3.4	5.7 ^E	3.7
25 to 54	14.5* †	8.9*	19.8†	13.0
55 to 64	21.8†	16.4*	22.9†	13.6
65 or older	36.8*	34.0*	15.9	15.5
Living with spouse or partner, with or without children				
15 or older	50.0* †	58.4*	62.9†	60.3
15 to 24	15.8 ^E *	12.7*	5.4 ^E	7.2
25 to 54	56.5†	69.9*	57.2†	69.1
55 to 64	62.1†	73.7*	65.4†	79.2
65 or older	41.9* †	54.4*	76.7	79.4
Lone parent				
15 or older	11.0* †	7.8*	3.5†	2.1
15 to 24	4.0 ^E *	2.0*	F	0.5 ^E
25 to 54	18.0* †	10.9*	4.6 ^E	2.7
55 to 64	6.6 ^E *	5.1*	3.0 ^E	2.4
65 or older	8.4* †	5.5*	3.1 ^E †	1.6
Child living with parent(s)				
15 or older	5.8* †	16.1*	9.6†	19.6
15 to 24	69.9*	73.3*	81.5	79.2
25 to 54	6.0*	5.5*	11.4†	8.7
55 to 64	F	1.2	F	1.2
65 or older	F	0.2	F	0.2 ^E
Other arrangements				
15 or older	8.6* †	5.4*	5.7	6.2
15 to 24	7.7 ^E	8.5*	6.5 ^E †	9.4
25 to 54	5.0	4.8*	7.1	6.4
55 to 64	6.8 ^E †	3.5	5.8 ^E	3.5
65 or older	12.7* †	5.9*	4.2	3.3

^E use with caution

F too unreliable to publish

* significantly different from men, within disability status, at $p < 0.05$

† significantly different from those without disabilities, within sex, at $p < 0.05$

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Causes of main condition and disability types

Women with disabilities are significantly less likely than men to attribute their main condition to a work-related cause

The 2012 CSD asked respondents to indicate the cause of their main condition.¹⁹ For men aged 15 or older, work-related causes (an accident, injury, exposure to toxins, high levels of stress, etc.) were the most frequently reported (27.7%) cause of their main condition. This cause was reported less than half as frequently among same-aged women with disabilities (11.8%). Men were more likely than women to report work-related causes of disability in every age group examined, except among those aged 15 to 24 where proportions were similar (Table 5).

While men were more likely than women to report work-related causes of disability, women were more likely to report that the cause of their main condition was ageing. One-quarter of women with disabilities aged 15 or

19. The CSD asked survey respondents who had previously been identified as having a disability or disabilities, "What is the main medical condition which causes the most difficulty or limits your activities?" If a main condition is collected, the next question asked about the cause, "Which of the following best describes the cause of this condition?" Causes include, "Existed at birth", "Disease or illness", "Non-work related accident or injury", "Work-related cause (e.g., accident, injury, exposure to toxins, high levels of stress)", "Ageing", "Undetermined cause", "Another cause."

It is important to note that if the response is "Existed at birth", this does not equate to a person facing difficulty or being limited in their activities since they were born. To determine the age at which a person experienced difficulty or activity limitation, a separate question was asked, "At what age did you first start having any difficulty or activity limitation?"

Lastly, in terms of the cause of main condition, more than one response was permitted.

older (24.4%) reported the cause of their main condition to be ageing, this proportion differed significantly from same-aged men (19.3%). Women with disabilities aged 45 to 64 were more likely than same-aged men with disabilities to report ageing as the cause of their main condition (16.5% versus 13.6%, respectively). This was also the case among women with disabilities aged 65 to 74 compared with same-aged men with disabilities (35.0% versus 26.8%, respectively). Among those aged 75 or older, however, similar proportions reported ageing as the cause of their main condition; that is 49.4% of women and 45.7% of men.

Table 5
Cause of main condition for women and men with disabilities, by age group, Canada, 2012

Cause	Women	Men
	percent	
Persons 15 or older		
Existed at birth	8.3*	11.0
Disease or illness	17.6	15.4
Non-work related accident or injury	15.3*	12.9
Work-related cause (e.g., accident or injury)	11.8*	27.7
Ageing	24.4*	19.3
Undetermined	26.8*	19.6
Other	12.9	10.7
Persons aged 15 to 24		
Existed at birth	36.0*	53.1
Disease or illness	10.6*	7.0 ^E
Non-work related accident or injury	17.5*	8.8 ^E
Work-related cause (e.g., accident or injury)	2.9 ^E	3.2 ^E
Ageing	1.4 ^E	F
Undetermined	28.2	28.5 ^E
Other	14.3*	9.1 ^E
Persons aged 25 to 44		
Existed at birth	14.7	18.9
Disease or illness	20.6	14.9
Non-work related accident or injury	17.9	17.1
Work-related cause (e.g., accident or injury)	11.0*	26.6
Ageing	4.5 ^E	4.8 ^E
Undetermined	27.8*	21.6
Other	17.9 ^{E*}	9.2
Persons aged 45 to 64		
Existed at birth	7.3	7.7 ^E
Disease or illness	19.0	17.1
Non-work related accident or injury	16.8	15.4
Work-related cause (e.g., accident or injury)	18.6*	34.0
Ageing	16.5*	13.6
Undetermined	27.1	18.7
Other	13.2*	9.7
Persons aged 65 to 74		
Existed at birth	4.6 ^E	6.2 ^E
Disease or illness	14.8	14.4
Non-work related accident or injury	10.5	9.4
Work-related cause (e.g., accident or injury)	11.0*	29.0
Ageing	35.0*	26.8
Undetermined	30.8*	20.5
Other	11.8	15.0
Persons aged 75 or older		
Existed at birth	2.4 ^E	2.2 ^E
Disease or illness	16.5	15.7
Non-work related accident or injury	13.9*	7.7 ^E
Work-related cause (e.g., accident or injury)	2.6 ^{E*}	20.2
Ageing	49.4	45.7
Undetermined	22.0	16.3
Other	9.3	10.8

^E use with caution

F too unreliable to publish

* significantly different from men at $p < 0.05$

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Pain-related disabilities are the most commonly reported disability type

There are many types of disabilities that affect one's participation in everyday activities, many of which co-occur with others. The CSD screened respondents for the following disability types: seeing, hearing, mobility, flexibility, dexterity, pain, learning, developmental, mental/psychological, and memory.

Pain, flexibility and mobility were the most commonly reported disability types among women aged 15 or older (11.2%, 8.5% and 8.2%, respectively) with women reporting them more often than men. These were also the disabilities most commonly reported by men aged 15 or older, among whom 8.2% reported pain, 6.6% reported flexibility, and 6.2% reported mobility disabilities.

After pain, flexibility and mobility, the most common disabilities reported by women aged 15 or older were related to mental health (4.3%), dexterity (4.0%), seeing (3.1%) and hearing disabilities (3.0%). Among men aged 15 or older, after pain, flexibility and mobility disabilities, the most common disabilities reported were related to mental health (3.4%), hearing (3.4%) and dexterity (3.0%) (Table 6).

Among those with pain, flexibility and mobility disabilities, gender differences observed among those aged 15 to 64 were also observed among those aged 65 or older. Hearing disabilities were less commonly reported by women than men, particularly among those aged 65 or older (9.1% versus 12.1%, respectively).

Table 6
Prevalence of disability types for women and men aged 15 or older, by age group, Canada, 2012

Disability type	Women	Men
	percent	
Pain-related		
15 or older	11.2*	8.2
15 to 64	8.4*	6.3
65 or older	24.8*	19.1
Flexibility		
15 or older	8.5*	6.6
15 to 64	6.0*	4.8
65 or older	20.7*	17.6
Mobility		
15 or older	8.2*	6.2
15 to 64	5.2*	4.1
65 or older	22.5*	18.3
Dexterity		
15 or older	4.0*	3.0
15 to 64	2.7	2.3
65 or older	10.3*	6.8
Hearing		
15 or older	3.0*	3.4
15 to 64	1.7	1.9
65 or older	9.1*	12.1
Seeing		
15 or older	3.1*	2.4
15 to 64	2.2	1.8
65 or older	7.2*	5.8
Learning		
15 or older	2.3	2.2
15 to 64	2.2	2.1
65 or older	2.9	3.3
Memory		
15 or older	2.5*	2.0
15 to 64	2.0*	1.5
65 or older	5.0	5.1
Mental health-related		
15 or older	4.3*	3.4
15 to 64	4.1*	3.3
65 or older	5.2	4.4
Developmental		
15 or older	0.5*	0.7
15 to 64	0.5*	0.8
65 or older	F	0.5 ^E
Unknown		
15 or older	0.3	0.3
15 to 64	0.2	0.2
65 or older	0.8 ^E	0.7 ^E

^E use with caution

F too unreliable to publish

* significantly different from men, within age group, at $p < 0.05$

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Co-occurrence of disability is found, in varying degrees, across all disability types with the highest frequency of co-occurrence among pain-related disabilities and dexterity (which co-occurs with pain 86.1% of the time), flexibility (which co-occurs with pain 83.7% of the time), and mobility (which co-occurs with pain 82.9% of the time).²⁰

20. R. Arim. 2015. *A profile of persons with disabilities among Canadians aged 15 or older, 2012*. Statistics Canada Catalogue no. 89-654-X2015001.

Use of aids, assistive devices and prescribed medications

Use of aids, assistive devices or prescribed medications increase with severity of disability

The need for specialized aids, assistive devices, and prescribed medications differ depending on type of disability and level of severity. The 2012 CSD collected data on many types of aids and assistive devices, such as hearing aids, large print readings materials, canes and walkers, and specialized software. Access to these aids and assistive devices, and many others, may enable people with disabilities to perform everyday activities thus increasing their social participation.²¹

More than eight in ten women and men with disabilities reported using at least one aid or assistive device. Among women with mild or moderate disabilities aged 15 or older, 72.5% reported using an aid or assistive device. This figure was significantly higher at 93.1% for same-aged women with severe or very severe disabilities (data not shown).

Women with disabilities were more likely to report using prescription medications at least once a week compared with men with disabilities (77.1% versus 73.7%, respectively). The use of prescribed medications at least once a week was significantly more frequent among women with severe or very severe disabilities, of whom 86.0% used them (Table 7).

Use of aids or assistive devices is highest among those with mobility or agility limitations

Mobility or agility-related aids or assistive devices can include a broad range of useful equipment, including, but not limited to, the use of a cane, walking stick, walker, or wheelchair; orthopaedic footwear, an orthotic or brace, a prosthetic device or artificial limb; adapted tools, utensils or special grips, a device for dressing; bathroom aids, a walk-in bath or shower, or widened doorways or hallways.

In 2012, 80.5% of women with disabilities aged 15 or older reported using mobility or agility-related aids or assistive devices, making these aids the most frequently used. Among women with mild or moderate disabilities, 70.3% reported using these aids and assistive devices compared with 87.4% of women with severe or very severe disabilities. Among those with severe or very severe disabilities, a larger proportion of women reported using these aids and assistive devices compared with men (87.4% versus 83.4%, respectively).

Table 7

Use of aids, assistive devices and prescribed medications for women and men with disabilities aged 15 or older, by level of severity, Canada, 2012

	Women			Men		
	Mild, moderate, severe, or very severe disability	Mild or moderate disability	Severe or very severe disability	Mild, moderate, severe, or very severe disability	Mild or moderate disability	Severe or very severe disability
Use of aids, assistive devices or medications	percent					
Use of aid or assistive device for hearing	47.1	46.6	47.4	52.5	51.1	53.9
Use of aid or assistive device for seeing	70.5*	62.2	74.3 [†]	64.3	57.6	68.5 [†]
Use of aid or assistive device to help with mobility or agility	80.5*	70.3	87.4* [†]	76.1	66.0	83.4 [†]
Use of aid or assistive device to help with learning	29.3	36.0*	27.6	26.2	26.1	26.2
Use of aid or assistive device to help with another condition	55.9	45.4	66.4 [†]	54.0	43.5	65.9 [†]
Use of prescription medications at least once a week	77.1*	68.3	86.0 [†]	73.7	65.7	82.7 [†]

* significantly different from men, within severity level, at $p < 0.05$

[†] significantly different from mild or moderate disabilities at $p < 0.05$

Source: Statistics Canada, Canadian Survey on Disability, 2012.

21. R. Arim. 2015. *A profile of persons with disabilities among Canadians aged 15 or older, 2012*. Statistics Canada Catalogue no. 89-654-X2015001.

Help needed and help received

Women are more likely than men to report needing help getting to appointments, with housework, and with heavy household chores

When people with disabilities receive the help they need, this allows them to participate more fully in everyday activities, both socially and economically. Barriers to participation exist when a person with disabilities requires help, but does not receive it.²²

Women with disabilities aged 15 or older were generally more likely than men with disabilities to report needing help with certain everyday activities. Specifically, women were more likely than men to have reported needing help with heavy household chores (64.9% versus 51.9%, respectively), with housework (52.2% versus 35.7%), with getting to and from appointments (48.1% versus 32.8%), with preparing meals (30.8% versus 24.6%), or with moving around (10.5% versus 8.1%) (Table 8).

The need for help increased with severity for each type of everyday activity among women and men. Among women with severe or very severe disabilities aged 15 or older, 76.0% required help with heavy household chores, compared with 53.9% among women with mild or moderate disabilities. Further, 71.1% of women with severe or very severe disabilities needed help with housework, compared with 33.4% of women with mild or moderate disabilities. Among women with severe or very severe disabilities, 65.7% needed help getting to appointments compared with 30.6% of women with mild or moderate disabilities. Nearly half of all women with severe or very severe disabilities (48.5%) needed help preparing meals compared with 13.3% of women with mild or moderate disabilities.

Among men with severe or very severe disabilities, a smaller proportion reported needing help with heavy household chores (71.2%), housework (54.4%), getting to appointments (51.3%), and preparing meals (39.9%) compared with women with severe or very severe disabilities. For other types of everyday activities, however, similar proportions of help needed among women and men with severe or very severe disabilities were observed.

Table 8
Type of everyday activities with which help is needed among women and men with disabilities aged 15 or older, by level of severity, Canada, 2012

Type of activity with which help is needed	Women			Men		
	Mild, moderate, severe, or very severe disability	Mild or moderate disability	Severe or very severe disability	Mild, moderate, severe, or very severe disability	Mild or moderate disability	Severe or very severe disability
	percent					
Preparing meals	30.8*	13.3	48.5* †	24.6	11.1	39.9†
Housework	52.2*	33.4*	71.1* †	35.7	19.5	54.4†
Heavy household chores	64.9*	53.9*	76.0* †	51.9	35.0	71.2†
Getting to appointments	48.1*	30.6*	65.7* †	32.8	16.5	51.3†
Personal finances	22.6	12.8	32.3†	21.3	11.6	32.4†
Personal care	15.8	5.0	26.6†	15.2	4.9	27.1†
Basic medical care	12.5	5.5	19.5†	11.7	5.6	18.6†
Moving around	10.5*	3.7 ^E	17.2†	8.1	2.1 ^E	15.0†
Childcare	9.7	6.6	14.0†	7.5	3.7 ^E	13.2 ^E †

^E use with caution

* significantly different from men, within severity level, at $p < 0.05$

† significantly different from mild or moderate disabilities, within sex, at $p < 0.05$

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Family are the most common source of help for women and men with disabilities

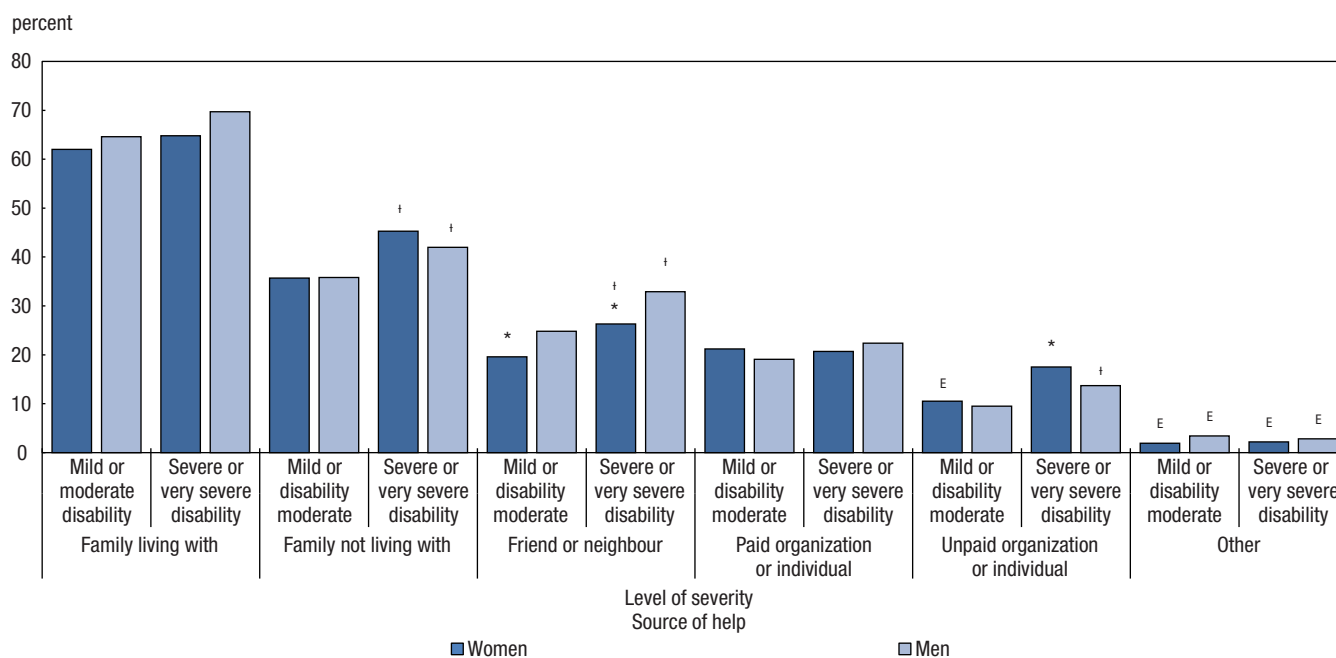
Among those receiving help, family members in the household were the most common source of help for both women (63.6%) and men (67.9%) with disabilities. Similar proportions were found among women and men, regardless of the severity of their disability.

22. P. Fournier-Savard, C. Mongeon, S. Crompton. 2010. *Help with activities of daily living for people with a disability*. Statistics Canada Catalogue no. 11-008.

The second most common source of help came from family living outside the home with women and men reporting similar proportions. Women with mild or moderate disabilities (35.7%) and severe and very severe disabilities (45.3%) similarly reported this source of help (Chart 3). This was also the case for men with mild or moderate and severe or very severe disabilities (35.8% and 42.0%, respectively).

Notably, a smaller proportion of women received help from a friend or neighbour compared with men, regardless of the severity of their disability. Among women with mild or moderate disabilities, 19.6% reported receiving help from a friend or neighbour compared with 24.8% of men with mild or moderate disabilities. This proportion increased significantly among both women and men with severe or very severe disabilities (26.3% and 32.9%, respectively).

Chart 3
Source of help with everyday activities for women and men with disabilities aged 15 or older, by level of severity, Canada, 2012



^E use with caution
^{*} significantly different from men, within severity level, at p < 0.05
[†] significantly different from mild or moderate disabilities, within sex, at p < 0.05
Source: Statistics Canada, Canadian Survey on Disability, 2012.

Use of public and specialized transit

Women with severe or very severe disabilities are more likely than men with severe or very severe disabilities to use public transit

In 2012, about one-fifth of both women (21.2%) and men (17.9%) with disabilities aged 15 or older regularly used public transit, such as a bus or subway. Among those with severe or very severe disabilities, however, women were more likely than men to report using this type of transit (20.5% versus 16.2%, respectively) (data not shown).

Less than one in ten women (8.7%) and men (6.3%) regularly used specialized transit, such as a special bus or van or a subsidized accessible taxi service. Both women and men with severe or very severe disabilities were about twice as likely as those with mild or moderate disabilities to have reported regular use. Specifically, 11.2% of women with severe or very severe disabilities reported using specialized transit, compared with 6.1% of women with mild or moderate disabilities. This was the case for 8.6% of men with severe or very severe disabilities, compared with 4.2%^E of men with mild or moderate disabilities (data not shown).

Nearly half of women with severe or very severe disabilities report some or a lot of difficulty when using public or specialized transit

Nearly half (46.1%) of women with severe or very severe disabilities who used public or specialized transit reported having some or a lot of difficulty using these services. This was the case for a smaller proportion (13.9%) of women with mild or moderate disabilities (data not shown).

For women and men with disabilities, the most common difficulty reported was getting on or off the vehicle, with a larger proportion of women reporting this difficulty (51.0% versus 41.8%, respectively). A similar proportion of women and men reported that they felt their condition or health problem was aggravated when they went out (47.6% and 49.0%), that transit was overcrowded (29.2% and 30.4%) and that they had difficulty getting to or locating bus stops (28.1% and 31.6%) (Table 9).

Among women with disabilities, three types of difficulty reported increased significantly with severity of disability. For instance, the proportion of women with severe or very severe disabilities, who reported that their condition or health problem was aggravated when they went out (51.2%) was higher than that observed among women with mild or moderate disabilities (35.6%). Among those who reported difficulty booking, as it was not allowed last minute, women with severe or very severe disabilities were more than twice as likely to report this difficulty compared with women with mild or moderate disabilities (9.2% versus 4.1%^E, respectively). Women with severe or very severe disabilities were nearly four times as likely to report that transit was too expensive compared with women with mild or moderate disabilities (16.1% versus 4.8%^F).

Among men with disabilities, difficulties faced when using public or specialized transit increased with level of severity more broadly. Indeed, men with severe or very severe disabilities were more likely than men with mild or moderate disabilities to report that their condition or health problem was aggravated when out (53.1% versus 38.2%, respectively), that they had difficulty getting on or off the vehicle (49.1% versus 23.0%^F) and getting to or locating bus stops (35.0% versus 22.7%^F). In addition, men with severe or very severe disabilities were more likely than men with mild or moderate disabilities to have difficulty transferring or completing complicated transfers (27.1% versus 14.2%^F), seeing signs, notices or stops or have difficulty hearing announcements (20.0% versus 11.0%^F) and requesting service (14.5% versus 6.9%^F).

Table 9
Difficulties faced by women and men with disabilities aged 15 or older when using public or specialized transit, Canada, 2012

Difficulty	Women			Men		
	Mild, moderate, severe, or very severe disability	Mild or moderate disability	Severe or very severe disability	Mild, moderate, severe, or very severe disability	Mild or moderate disability	Severe or very severe disability
	percent					
Not available when needed	14.1	13.1 ^E	14.3	15.9	10.9 ^E	17.8
Booking not allowed last minute	8.1	4.1 ^E	9.2 [†]	10.7	F	12.2
Difficulty getting to or locating bus stops	28.1	25.2	29.0	31.6	22.7 ^E	35.0 [†]
Difficulty getting on or off vehicle	51.0 [*]	45.2 [*]	52.7	41.8	23.0 ^E	49.1 [†]
Difficulty seeing signs, notices or stops or difficulty hearing announcements	17.2	15.4 ^E	17.8	17.5	11.0 ^E	20.0 [†]
Overcrowding	29.2	25.3	30.4	30.4	29.5 ^E	30.8
Difficulty requesting service	14.0	11.5 ^E	14.8	12.4	6.9 ^E	14.5 [†]
Difficulty interpreting schedules	16.5	14.6 ^E	17.1	18.1	13.6 ^E	19.9
Difficulty transferring or completing complicated transfers	22.2	17.9 ^E	23.5	23.5	14.2 ^E	27.1 [†]
Condition or health problem is aggravated when one goes out	47.6	35.6	51.2 [†]	49.0	38.2	53.1 [†]
Too expensive	13.6	4.8 ^E	16.1 [†]	10.9 ^E	F	13.9 ^E [†]
Other reason	25.5	27.5	24.9	23.1	20.2 ^E	24.2

^E use with caution

F too unreliable to publish

* significantly different from men, within severity level, at $p < 0.05$

[†] significantly different from mild or moderate disabilities at $p < 0.05$

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Education

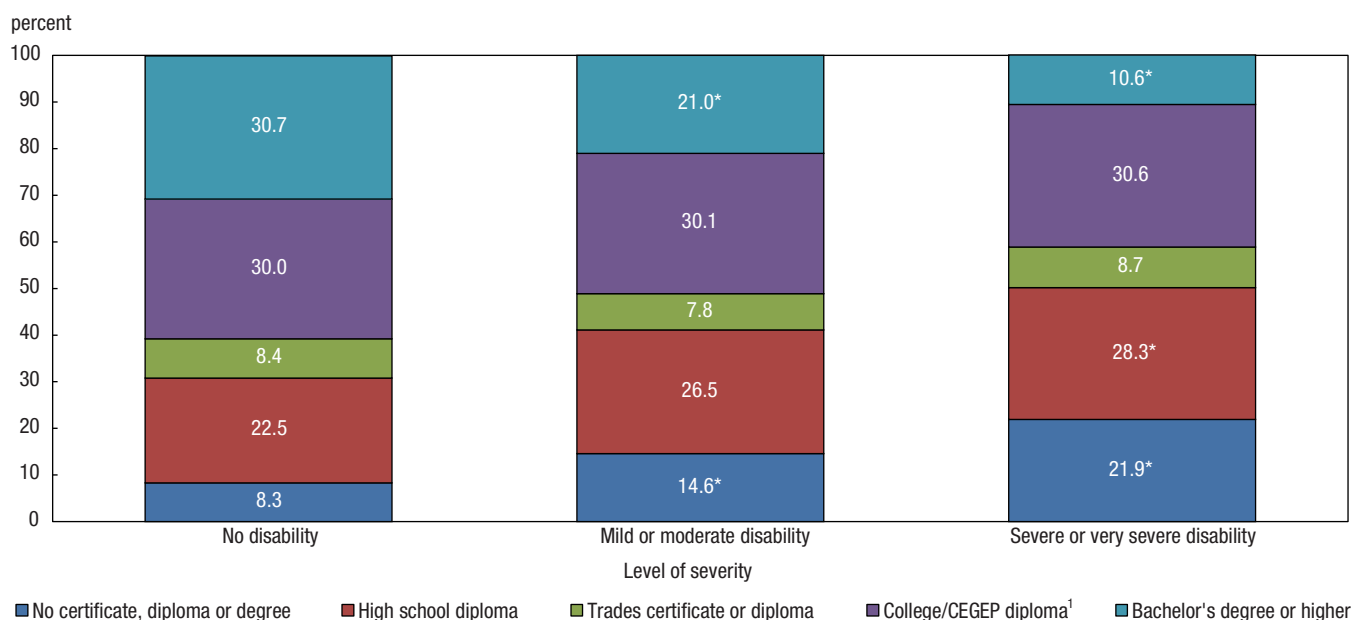
People with disabilities are less likely to have a certificate, diploma or degree

In 2011, 18.3% of women aged 25 to 54 with disabilities that limited their daily activities reported that they had no certificate, diploma or degree. A similar proportion was observed among same-aged men with disabilities (19.7%). Both women and men with disabilities were significantly less likely to have a certificate, diploma or degree compared with women and men without disabilities. Specifically, 8.3% of women and 11.7% of men without disabilities aged 25 to 54 had not obtained a certificate, diploma or degree (Table 10).

Among women with disabilities aged 25 to 54, the likelihood of having obtained a certificate, diploma or degree decreased with severity. For example, 14.6% of women with mild or moderate disabilities reported not having a certificate, diploma or degree; this proportion was higher at 21.9% for women with severe or very severe disabilities (Chart 4).

Women with disabilities were half as likely to have obtained a bachelor's degree or higher compared with women without disabilities (15.7% versus 30.7%, respectively) (Table 10). Further, women with mild or moderate disabilities were twice as likely to have obtained a bachelor's degree or higher compared with women with severe or very severe disabilities (21.0% versus 10.6%, respectively) (Chart 4).

Chart 4
Highest certificate, diploma or degree among women aged 25 to 54, by disability status and level of severity, Canada, 2011



* significantly different from women without disabilities at $p < 0.05$

1. Includes university certificate below the bachelor's level.

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Table 10
Highest certificate, diploma, or degree among women and men aged 15 or older and 25 to 54, by disability status, Canada, 2011

	Women		Men	
	With disabilities	Without disabilities	With disabilities	Without disabilities
	percent			
Persons aged 15 or older				
No certificate, diploma or degree	32.3* †	17.0*	28.0†	18.5
High school diploma	27.6*	27.1*	23.3†	25.6
Trades certificate or diploma	7.9*	7.3*	17.5†	14.2
College/CEGEP diploma ¹	22.0†	25.6*	19.9	20.5
Bachelor's degree or higher	10.2†	23.0*	11.3†	21.2
Persons aged 25 to 54				
No certificate, diploma or degree	18.3†	8.3*	19.7†	11.7
High school diploma	27.4†	22.5*	26.5	23.2
Trades certificate or diploma	8.3*	8.4*	17.2	15.1
College/CEGEP diploma ¹	30.3*	30.0*	24.1	24.3
Bachelor's degree or higher	15.7†	30.7*	12.6†	25.8

* significantly different from men, within disability status, at $p < 0.05$

† significantly different from those without disabilities, within sex, at $p < 0.05$

1. Includes university certificate below the bachelor's level.

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Women are less likely to report negative educational experiences compared with men

The CSD asked women and men with disabilities who had attended school in the past five years about their educational experiences. The results provide some insight into the difficulties women and men with disabilities faced while in school.

In 2012, 40.4% of women and 39.8% of men with disabilities aged 25 to 34 reported having attended school in the past five years (data not shown).

Among women with disabilities aged 25 to 34 who had attended school in the past five years, half reported that they took fewer courses or subjects (50.6%), that it took them longer to achieve their present level of education (50.2%), and that their choice of courses or career was influenced (49.6%) because of their condition (Table 11).

The most frequently reported educational experience was different for men than it was for women. In 2012, 62.5% of men with disabilities aged 25 to 34 who attended school in the past five years had reported that their choice of courses or career was influenced because of their condition. Additionally, 57.8% of men reported that it took them longer to achieve their present level of education and 54.9% of men reported that they took fewer courses or subjects because of their condition.

Women with disabilities aged 25 to 34 were less likely than same-aged men with disabilities to report attending a special education school or special education classes in a regular school (11.8%^E versus 39.1%^E, respectively) and to report having additional expenses for schooling (14.9%^E versus 38.8%^E, respectively).

Table 11
Educational experiences of women and men with disabilities aged 25 to 34 who had attended school in the past five years, Canada, 2012

Educational experiences	Women	Men
	percent	
Ever discontinued education or training	39.4	28.9 ^E
Began school later than people your age	19.7 ^E	21.9 ^E
Ever changed course of studies	35.3	39.7
Choice of courses or career influenced	49.6	62.5
Took fewer courses or subjects	50.6	54.9
Took courses by correspondence or home study	21.7 ^E	17.7 ^E
Changed schools	F	20.1 ^E
Left community to attend school	12.6 ^E	F
Attended special education	11.8 ^{E*}	39.1 ^E
Education was interrupted for long periods of time	38.3	36.5 ^E
Ever went back to school for retraining	33.5 ^E	37.7 ^E
Had additional expenses for schooling	14.9 ^{E*}	38.8 ^E
Took longer to achieve present level of education	50.2	57.8
People avoided you or you felt left out of things at school	35.9	30.3 ^E
Experienced bullying at school	26.2	25.2 ^E

^E use with caution

F too unreliable to publish

* significantly different from men at $p < 0.05$

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Labour force participation and experiences

People with disabilities are less likely to be in the labour force

Previous research has shown that women and men with disabilities face challenges participating in the labour force.^{23,24} As the severity of disability increases, often these difficulties increase making certain kinds of work unsuitable. Some may need to limit the number of hours worked or may require other workplace accommodations.

People with disabilities were less likely to participate in the labour force compared with people without disabilities.²⁵ A similar proportion of women and men with disabilities aged 25 to 54 participated in the labour force in 2011 (61.3% and 63.4%, respectively). This was not the case among same-aged women and men without disabilities as women were less likely to have participated in the labour force (83.4% versus 92.8%, respectively).

The labour force participation rates among women and men with disabilities aged 25 to 54 decreased significantly with disability severity (Chart 5). Indeed, 46.3% of women and 46.9% of men with severe or very severe disabilities were labour force participants in 2011, compared with 76.6% of women and 77.7% of men with mild or moderate disabilities.

Among women and men aged 25 to 54, the unemployment rate²⁶ of women and men with disabilities (13.4%^E and 9.5%, respectively) was higher than that of women and men without disabilities (both 5.6%) in 2011 (Table 12).

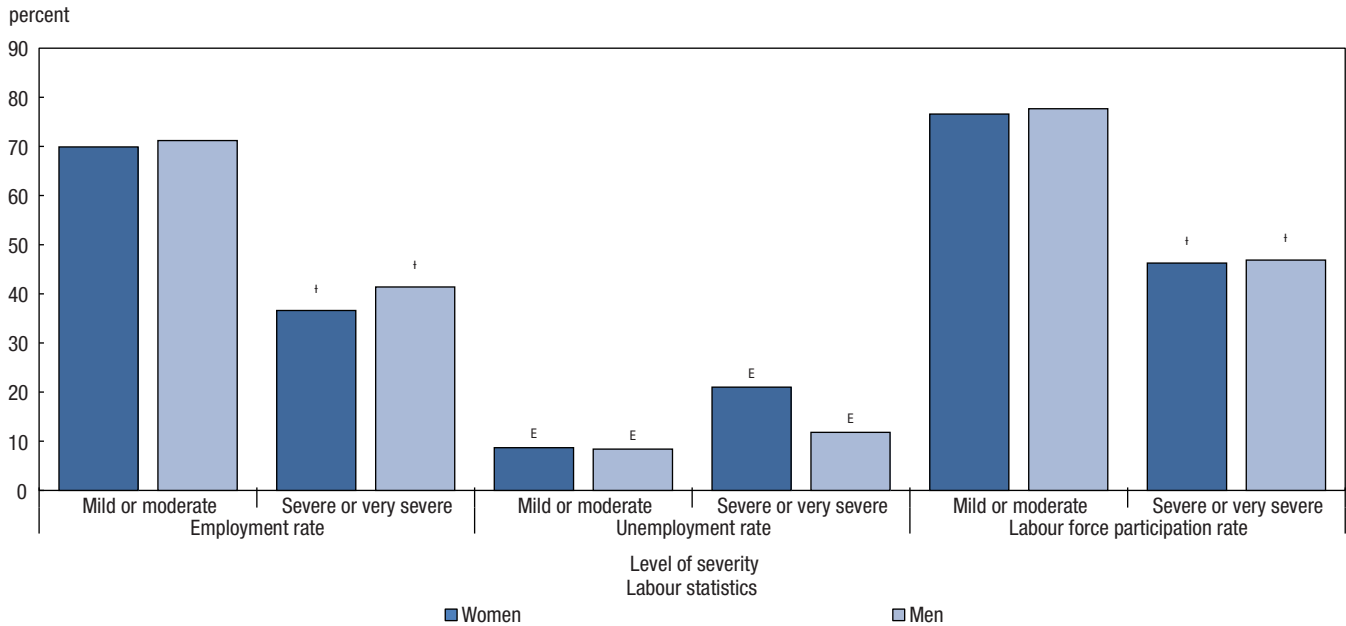
23. Social and Aboriginal Statistics Division. 2008. *Participation and Activity Limitation Survey 2006: Labour Force Experience of People with Disabilities in Canada*. Statistics Canada Catalogue no. 89-628-X2008007.

24. Turcotte, M. 2014. "Persons with disabilities and employment." *Insights on Canadian Society*. Statistics Canada Catalogue no. 75-006-X.

25. The labour force participation rate is defined as those who are employed or unemployed in a given group expressed as a percentage of the total population for that group.

26. An individual is unemployed when he or she is without work, but is actively looking and available for work.

Chart 5
Labour statistics among women and men with disabilities aged 25 to 54, by severity of disability, Canada, 2011



^E use with caution
^{*} significantly different from men at $p < 0.05$
[†] significantly different from mild or moderate disabilities, within sex, at $p < 0.05$
Source: Statistics Canada, Canadian Survey on Disability, 2012.

More than two in five employed women with disabilities work part-time

Among those employed during the 2011 National Household Survey reference week,²⁷ a similar proportion of women aged 25 to 54 with or without disabilities reported working part-time, that is less than 30 hours, (42.1% and 37.0%, respectively). Same-aged men with disabilities, however, were less likely than women with disabilities to have reported working less than 30 hours (29.1%) (Table 12).

A similar proportion of employed women and men aged 25 to 54 worked between 30 to 40 hours, regardless of disability status. Approximately half of those employed during the reference week reported working between 30 and 40 hours.

A smaller proportion of employed women with disabilities aged 25 to 54 worked between 41 and 50 hours during the reference week compared with same-aged men with disabilities (5.8% versus 14.4%, respectively). This was also observed among women and men without disabilities in this age group (8.5%^E versus 23.8%^E, respectively).

27. The 2011 National Household Survey reference week was Sunday, May 1 to Saturday, May 7, 2011. Hours worked include those who worked for pay or in self-employment.

Table 12
Labour statistics and hours worked per week among women and men aged 25 to 54, by disability status, Canada, 2011

Employment characteristic	Women		Men	
	With disabilities	Without disabilities	With disabilities	Without disabilities
	percent			
Labour statistics				
Employment rate	53.1 [†]	78.8*	57.4 [†]	87.5
Unemployment rate	13.4 ^{E †}	5.6	9.5 [†]	5.6
Labour force participation rate	61.3 [†]	83.4*	63.4 [†]	92.8
Hours worked per week¹				
Less than 30 hours	42.1*	37.0*	29.1 [†]	11.9 ^E
30 to 40 hours	48.0	51.3	48.5	54.4
41 to 50 hours	5.8*	8.5 ^{E *}	14.4 [†]	23.8 ^E
More than 50 hours	4.0 ^{E *}	F	8.0	9.9 ^E

^E use with caution

F too unreliable to publish

* significantly different from men, within disability status, at $p < 0.05$

[†] significantly different from those without disabilities, within sex, at $p < 0.05$

1. Employed persons who worked for pay or in self-employment.

Notes: Refers to labour statistics and hours worked during the National Household Survey reference week - Sunday, May 1 to Saturday, May 7, 2011.

Numbers may not add up to 100 due to rounding.

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Nearly half of women and men with disabilities feel disadvantaged in employment due to their condition

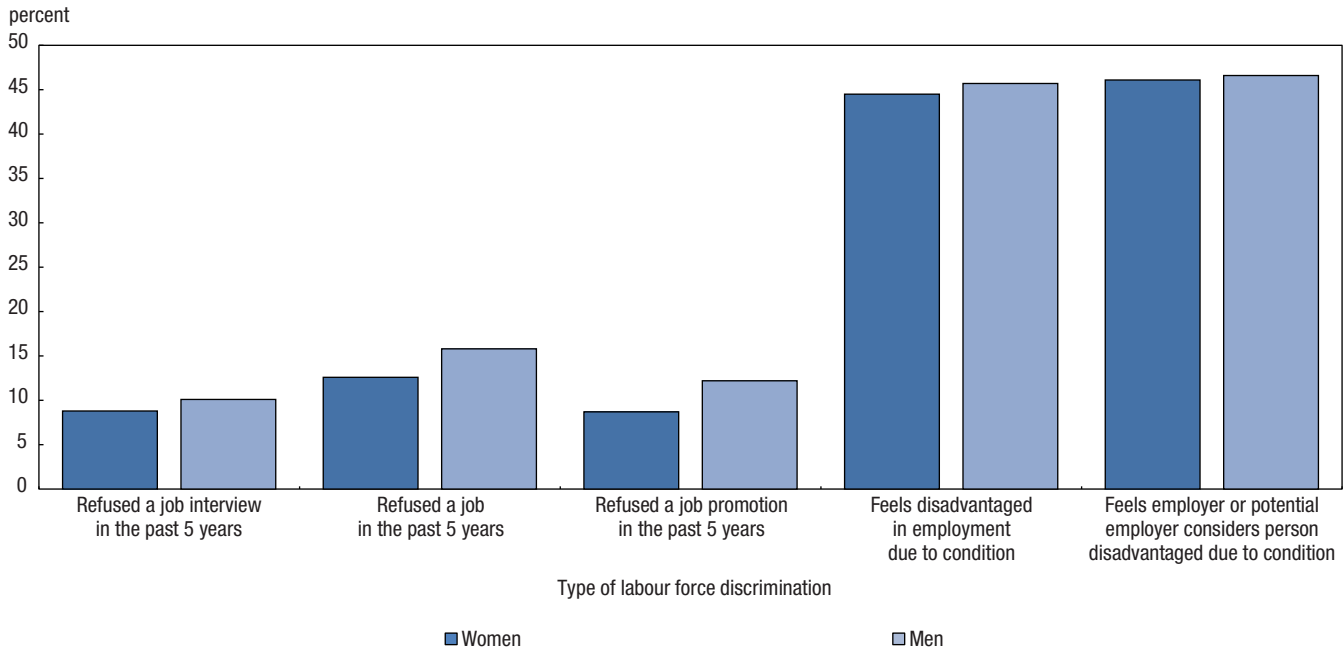
The most frequently reported types of perceived labour force discrimination by women with disabilities aged 25 to 54 were feeling disadvantaged in employment due to their condition (44.5%) or feeling that their employer or potential employer considers them disadvantaged due to their condition (46.1%). These proportions were not significantly different from that of same-aged men with disabilities (Chart 6).

More than one in ten women and men with disabilities aged 25 to 54 reported that they were refused a job in the past five years due to their condition (12.6% of women and 15.8% of men).

In 2012, over one-quarter of employed women and men with disabilities that limited their daily activities reported that their employer was unaware of their condition.²⁸

28. R. Arim. 2015. A profile of persons with disabilities among Canadians aged 15 or older, 2012. Statistics Canada Catalogue no. 89-654-X2015001.

Chart 6
Perceived labour force discrimination among women and men with disabilities aged 25 to 54, Canada, 2012



Note: No statistically significant differences were observed between women and men with disabilities.
Source: Statistics Canada, Canadian Survey on Disability, 2012.

Women with disabilities are more likely to need workplace accommodations

According to the 2012 CSD, women with disabilities aged 15 or older who were employed or had been employed within the past five years were more likely than men to report needing workplace accommodations (data not shown).

Women with disabilities aged 15 or older were less likely to have certain workplace accommodations made available to them compared with men with disabilities. For example, among women with disabilities who needed handrails, ramps, widened doorways or hallways as a work accommodation, 41.7%^E had reported having this accommodation compared with 68.3% of same-aged men with disabilities.

In terms of transit-related workplace accommodations, a smaller proportion of women with disabilities had access to adapted or accessible parking and to specialized transportation compared with men with disabilities. Indeed, 33.6%^E of women with disabilities had access to adapted or accessible parking compared with 64.3% of men with disabilities, while 27.9%^E of women with disabilities had access to specialized transit compared with 54.5%^E of men with disabilities (Table 13).

Table 13
Needed workplace accommodations that have been made available for women and men with disabilities aged 15 or older, by level of severity, Canada, 2012

Available workplace accommodation	Women			Men		
	Mild, moderate, severe, or very severe disability	Mild or moderate disability	Severe or very severe disability	Mild, moderate, severe, or very severe disability	Mild or moderate disability	Severe or very severe disability
	percent					
Job redesign (modified or different duties)	53.9	56.8	52.3	49.3	47.7	50.0
Telework	40.3	57.9 ^E	34.0 ^E	35.7 ^E	F	35.4 ^E
Modified hours/days/reduced work hours	62.4	74.6	53.8 [†]	65.2	69.0	62.9
Human support	30.4 ^E	56.1 ^E	24.4 ^E	49.6 ^E	60.0	F
Technical aids	33.2 ^E	65.4 ^E	F	36.5 ^E	F	F
Computer/laptop with specialized software	26.3 ^E	50.9 ^E	F	38.0 ^E	F	31.2 ^{E †}
Communication aids such as Braille/large print	F	55.2 ^E	F	F	63.0 ^E	F
Modified/ergonomic workstation	46.1	58.7	37.5 [†]	37.3 ^E	43.9 ^E	33.0 ^E
Special chair/back support	50.7	59.9	43.0 [†]	49.2	54.5	45.8
Handrails/ramps/widened doorways/hallways	41.7 ^{E *}	80.3	35.4 ^{E †}	68.3	81.3	63.7
Adapted/accessible parking	33.6 ^{E *}	40.7 ^E	31.3 ^{E *}	64.3	71.5 ^E	59.9
Accessible elevator	55.2	49.7 ^E	57.3 ^E	49.7 ^E	63.6 ^E	47.2 ^E
Adapted washrooms	48.7 ^E	88.9	41.9 ^{E †}	58.8 ^E	89.4	52.9 ^{E †}
Specialized transportation	27.9 ^{E *}	53.1 ^E	21.6 ^{E †}	54.5 ^E	81.2	41.1 ^{E †}
Other equipment, help or work arrangement	64.3	56.9 ^E	68.2 ^E	66.8	81.7	57.5 ^E

^E use with caution

F too unreliable to publish

* significantly different from men, within severity level, at $p < 0.05$

[†] significantly different from mild or moderate disabilities at $p < 0.05$

Note: Figures include those who were employed during the National Household Survey reference week (Sunday, May 1 to Saturday, May 7, 2011) or had been employed during the previous five years.

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Income

Wages or salaries are the most frequently reported source of personal income among people with disabilities aged 25 to 54

According to the 2012 CSD, among those with disabilities aged 25 to 54, the most frequently reported source of income reported by women (49.5%) and men (54.4%) was wages or salaries in 2011 (Table 14). The second most frequently reported source of income among women (16.3%) and men (17.3%) in this age group was from provincial, territorial or municipal social assistance.

A similar proportion of women and men with disabilities aged 25 to 54 reported the Canada Pension Plan Disability Benefit as a source of income (14.4% and 14.9%, respectively). Further, more than one in ten women and men with disabilities aged 25 to 54 reported income from a private Long Term Disability Plan (11.0% and 13.3%, respectively).

Notably, women with disabilities aged 25 to 54 were less than half as likely to report workers' compensation income compared with same-aged men with disabilities (4.9% versus 12.6%, respectively).

Among women and men with disabilities aged 65 or older, the most frequently reported source of income was the Canadian Pension Plan (excluding disability) benefits with a smaller proportion of women reporting this income compared with men (80.4% versus 89.0%, respectively).

Table 14
Sources of personal income for women and men with disabilities, by age group, Canada, 2012

Source of personal income	Women	Men
	percent	
Persons aged 15 or older		
Wages or salaries	27.9*	32.9
Self-employment	7.7*	12.5
Workers' Compensation	3.6*	9.2
Canada Pension Plan Disability Benefit	15.3	17.8
Quebec Pension Plan Disability Benefit	2.5	2.5
Benefits from CPP excluding disability	69.2*	73.9
Benefits from QPP excluding disability	13.7	14.7
Long Term Disability (private plan)	6.7	8.4
Motor Vehicle Accident Insurance Disability Benefit	1.1 ^E	1.6 ^E
Veterans Affairs Disability Pension Benefit	1.4 ^E *	3.2
Provincial, Territorial, Municipal Social Assistance	9.7	10.2
Employment Insurance or Quebec Parental Insurance	5.0	5.6
Persons aged 15 to 24 years		
Wages or salaries	53.7*	40.4
Self-employment	8.4 ^E	6.1 ^E
Workers' Compensation	F	2.5 ^E
Canada Pension Plan Disability Benefit	4.7 ^E *	9.4 ^E
Quebec Pension Plan Disability Benefit	F	F
Benefits from CPP excluding disability	...	...
Benefits from QPP excluding disability	...	...
Long Term Disability (private plan)	2.1 ^E	4.4 ^E
Motor Vehicle Accident Insurance Disability Benefit	1.8 ^E	F
Veterans Affairs Disability Pension Benefit	F	F
Provincial, Territorial, Municipal Social Assistance	19.4	22.3
Employment Insurance or Quebec Parental Insurance	4.4 ^E	5.1 ^E
Persons aged 25 to 54 years		
Wages or salaries	49.5	54.4
Self-employment	12.7	13.8
Workers' Compensation	4.9*	12.6
Canada Pension Plan Disability Benefit	14.4	14.9
Quebec Pension Plan Disability Benefit	1.9 ^E	1.3 ^E
Benefits from CPP excluding disability	...	...
Benefits from QPP excluding disability	...	...
Long Term Disability (private plan)	11.0	13.3
Motor Vehicle Accident Insurance Disability Benefit	2.1 ^E	3.3 ^E
Veterans Affairs Disability Pension Benefit	F	1.7 ^E
Provincial, Territorial, Municipal Social Assistance	16.3	17.3
Employment Insurance or Quebec Parental Insurance	10.3	9.4
Persons aged 55 to 64 years		
Wages or salaries	33.2	36.7
Self-employment	8.7 ^E *	17.7
Workers' Compensation	5.4 ^E *	11.5 ^E
Canada Pension Plan Disability Benefit	18.9	24.5
Quebec Pension Plan Disability Benefit	3.9 ^E	4.6 ^E
Benefits from CPP excluding disability	40.1	41.2
Benefits from QPP excluding disability	6.7	10.0
Long Term Disability (private plan)	8.3	10.3
Motor Vehicle Accident Insurance Disability Benefit	F	F
Veterans Affairs Disability Pension Benefit	F	1.3 ^E
Provincial, Territorial, Municipal Social Assistance	11.1	8.7
Employment Insurance or Quebec Parental Insurance	5.4	7.3 ^E

Table 14
Sources of personal income for women and men with disabilities, by age group, Canada, 2012

Source of personal income	Women	Men
	percent	
Persons aged 65 or older		
Wages or salaries	4.3*	7.7
Self-employment	2.8*	8.9
Workers' Compensation	1.7 ^E *	5.3
Canada Pension Plan Disability Benefit	...	...
Quebec Pension Plan Disability Benefit	...	...
Benefits from CPP excluding disability	80.4*	89.0
Benefits from QPP excluding disability	16.4	16.9
Long Term Disability (private plan)	2.7 ^E	3.1 ^E
Motor Vehicle Accident Insurance Disability Benefit	F	F
Veterans Affairs Disability Pension Benefit	3.0 ^E *	6.3
Provincial, Territorial, Municipal Social Assistance	2.5	2.1 ^E
Employment Insurance or Quebec Parental Insurance	F	0.7 ^E

... not applicable

^E use with caution

F too unreliable to publish

* significantly different from men at $p < 0.05$

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Women with disabilities have lower average personal income compared with women without disabilities and men with or without disabilities

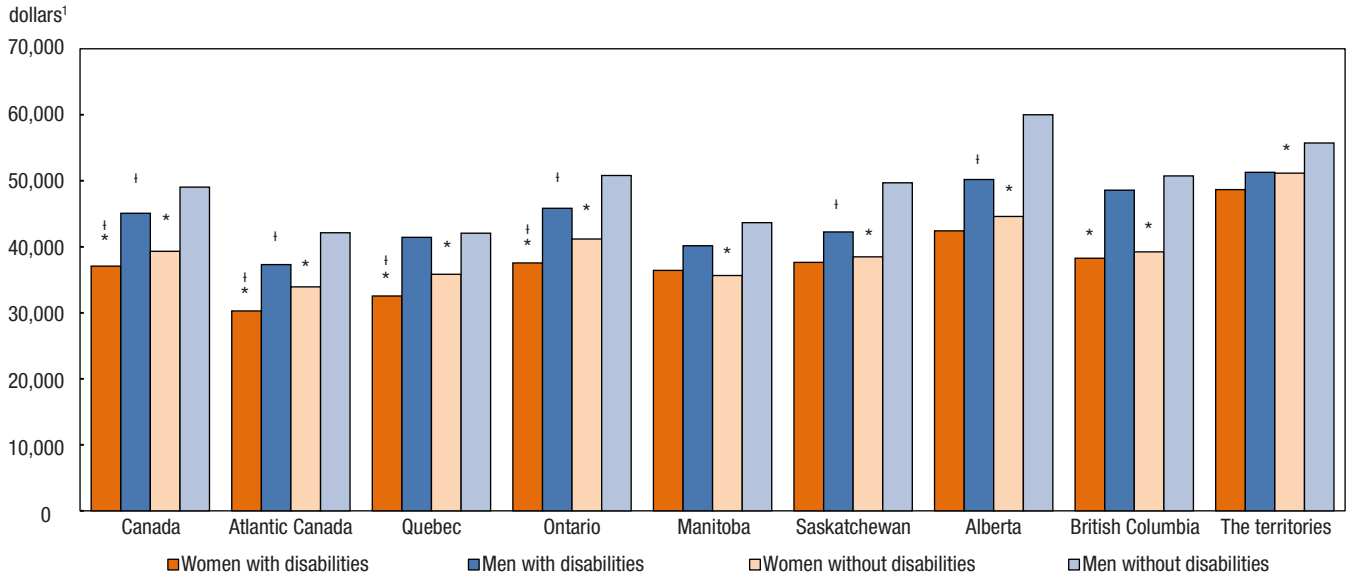
Among women aged 15 or older who worked mainly full-time in 2010, those with disabilities reported \$37,070 of after-tax personal income²⁹, on average, which was \$2,250 less than same-aged women without disabilities. Men with disabilities aged 15 or older who worked mainly full-time in 2010 reported \$45,080 of personal income, on average. The highest personal income was reported by men aged 15 or older without disabilities, with an average personal income of \$49,050 (Chart 7).

Among women with and women without disabilities aged 15 or older, the largest gap in personal income was in Atlantic Canada where women with disabilities reported \$3,640 less personal income than women without disabilities, on average (\$30,290 versus \$33,930, respectively). This gap was followed closely by Ontario, where women with disabilities (\$37,560) reported \$3,630 less personal income on average than women without disabilities (\$41,190).

British Columbia had the most pronounced gender gap in average personal income among women and men with disabilities who worked mainly full-time in 2010. On average, women with disabilities aged 15 or older in this region reported \$38,270 of personal income while same-aged men with disabilities reported \$48,590 – a difference of \$10,320. After British Columbia, the largest personal income gaps between women and men with disabilities existed in Quebec and Ontario with men reporting more in each region (a difference of \$8,880 and \$8,280, respectively).

29. Refers to the total money income received from all sources during the calendar year 2010 minus income taxes paid to federal, provincial and territorial governments. In this chapter, average after-tax personal income excludes negative and zero dollar values.

Chart 7
Average after-tax personal income of women and men aged 15 or older, by disability status and region, Canada, 2010



* significantly different from men, within disability status, at $p < 0.05$

† significantly different from the same sex without disabilities at $p < 0.05$

1. Refers to the mean total money income received from all sources during the calendar year 2010 minus income taxes paid to federal, provincial and territorial governments.

Figures exclude negative and zero dollar values.

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Women report the highest household income on average in the territories and in Alberta

In Canada, women with disabilities aged 15 or older reported an average household income of \$58,870 compared with the \$79,130 average household income of same-aged women without disabilities; a difference of \$20,260 (Table 15). When data were examined in smaller age groups, women with disabilities reported lower household income on average compared with women without disabilities in every age group except among those aged 75 or older. The average household income among women with disabilities aged 75 or older was significantly higher than that of same-aged women without disabilities (\$54,620 versus \$48,530, respectively).

Men with disabilities aged 15 or older reported \$19,780 less average household income than same-aged men without disabilities (\$61,530 versus \$81,310, respectively). The average household income among women and men with disabilities, however, did not differ significantly at any age.

Women with disabilities aged 15 or older reported significantly less after-tax household income³⁰ compared with women without disabilities in every region. This was also the case for men with or without disabilities.

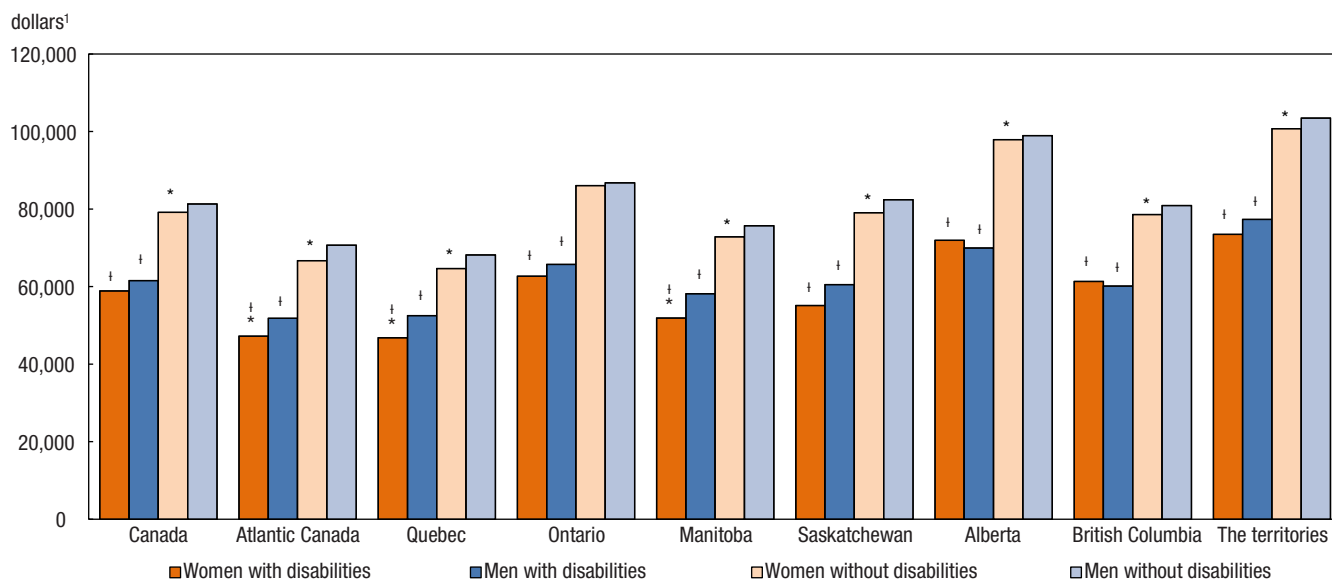
The average household income of women, regardless of disability status, was highest in the territories and in Alberta. In the territories, women with disabilities reported \$73,470 of household income on average while women without disabilities reported \$100,720; a difference of \$27,250 (Chart 8). In Alberta, women with disabilities reported an average \$71,940 household income compared with \$97,900 reported by women without disabilities; a difference of \$25,960.

Among women with or without disabilities, British Columbia had the smallest gap in average household income with women without disabilities reporting \$17,240 more (\$61,330 versus \$78,570, respectively).

The reported household income of women and men with disabilities was similar in all regions, except Atlantic Canada, Quebec, and Manitoba. The largest gender gap in household income occurred in Manitoba where women with disabilities reported an average \$6,270 less household income than men with disabilities (\$51,890 versus \$58,160, respectively).

30. Refers to the total money income received by all members of the household from all sources during the calendar year 2010 minus income taxes paid to federal, provincial and territorial governments. In this chapter, average after-tax household income excludes negative and zero dollar values.

Chart 8
Average after-tax household income of women and men aged 15 or older, by disability status and region, Canada, 2010



* significantly different from men, within disability status, at $p < 0.05$

† significantly different from the same sex without disabilities at $p < 0.05$

1. Refers to the mean total money income received from all members of the household from all sources during the calendar year 2010 minus income taxes paid to federal, provincial and territorial governments. Figures exclude negative and zero dollar values.

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Table 15
Average after-tax personal and household income for women and men aged 15 or older, by disability status and age group, Canada, 2010

Type of income	Women		Men	
	With disabilities	Without disabilities	With disabilities	Without disabilities
	dollars ¹			
Personal income				
15 years or older	23,440*†	29,510*	31,140†	41,050
15 years to 24	10,430†	12,210*	11,320†	14,640
25 years to 44	25,380*†	32,850*	28,810†	42,780
45 years to 64	24,790*†	35,160*	32,940†	51,680
65 years to 74	23,210*†	25,150*	31,960†	40,430
75 years or older	22,080*†	25,320*	33,020	35,520
Household income				
15 years or older	58,870†	79,130*	61,530†	81,310
15 years to 24	69,430†	85,750*	77,060	86,950
25 years to 44	57,860†	79,690	61,700†	79,270
45 years to 64	62,920†	84,520*	62,890†	86,100
65 years to 74	53,370†	58,350*	57,440†	67,280
75 years or older	54,620†	48,530*	56,900	59,140

* significantly different from men, within disability status, at $p < 0.05$

† significantly different from those without disabilities, within sex, at $p < 0.05$

1. Refers to the total money income received from all sources during the calendar year 2010 minus income taxes paid to federal, provincial and territorial governments.

Figures exclude negative and zero dollar values.

Note: Personal income in this table include all people regardless of their employment status in 2010.

Source: Statistics Canada, Canadian Survey on Disability, 2012.

Women with disabilities who live alone report the lowest household income on average

An important element when looking at household income is the living arrangement of the person reporting. Of particular importance, the household income of a person living alone or the household income of a lone parent is often much lower than for couple families.

Individuals living alone reported the lowest household income on average. Women with disabilities aged 15 or older who lived alone reported significantly less household income on average compared with women without disabilities (\$25,690 versus \$34,000, respectively) (Table 16). The household income reported by women and men with disabilities aged 15 or older who were living alone was similar (\$25,690 and \$27,170, respectively).

The highest average household income was observed among those living with their spouse or partner and children. The average household income of women with disabilities aged 15 or older in this living situation was \$82,950 which was less than the \$96,530 reported by same-aged women without disabilities. The household income reported by women and men with disabilities aged 15 or older who were living with their spouse or partner and children were similar (\$82,950 and \$83,420, respectively).

Table 16
Average after-tax household income for women and men aged 15 or older, by disability status, living arrangement, and age group, Canada, 2010

Living arrangement	Women		Men	
	With disabilities	Without disabilities	With disabilities	Without disabilities
	dollars ¹			
Persons aged 15 or older				
Individual living alone	25,690 [†]	34,000	27,170	38,660
Living with spouse or partner	63,620 [†]	75,460	62,120	75,400
Living with spouse or partner and children	82,950 [†]	96,530	83,420	93,900
Lone parent	51,950	51,070	55,180	68,360
Child living with parent(s)	77,790 [†]	98,920	76,840	97,030
Other arrangement	83,360 [*]	75,430	65,220	73,420
Persons aged 15 to 24				
Individual living alone	20,100	17,090	14,810	21,650
Living with spouse or partner	40,670 [†]	60,120	43,590	58,140
Living with spouse or partner and children	40,290 [†]	51,480	F	53,330
Lone parent	36,770 ^E	42,470	45,890	70,130
Child living with parent(s)	82,770 [†]	99,110	84,480	96,510
Other arrangement	40,830 [*]	50,620	62,730	56,110
Persons aged 25 to 44				
Individual living alone	25,620 [†]	39,330	26,970	41,450
Living with spouse or partner	67,850 [†]	81,510	63,400	78,070
Living with spouse or partner and children	75,360 [†]	89,030	74,420	84,890
Lone parent	32,270 [†]	45,210	44,120 ^E	58,990
Child living with parent(s)	77,270 [†]	105,460	72,690	102,610
Other arrangement	62,690 [†]	82,940	56,930	78,930
Persons aged 45 to 64				
Individual living alone	24,220 [†]	36,870	26,220	40,810
Living with spouse or partner	68,560 [†]	80,480	68,420	81,440
Living with spouse or partner and children	88,300 [†]	110,100	87,280	105,070
Lone parent	52,140	57,780	51,230	73,100
Child living with parent(s)	63,200 [†]	70,760	58,060	71,130
Other arrangement	66,210 [†]	87,650	60,970	84,960
Persons aged 65 to 74				
Individual living alone	27,620	30,160	24,720	31,830
Living with spouse or partner	60,240 [†]	65,990	58,690	69,230
Living with spouse or partner and children	76,990 [†]	92,340	87,850	98,050
Lone parent	62,310	56,930	76,950	69,480
Child living with parent(s)	F	67,660	F	81,670
Other arrangement	83,100 [*]	80,530	63,890	71,780
Persons aged 75 or older				
Individual living alone	25,840 ^{* †}	29,530	34,200	32,750
Living with spouse or partner	57,530	60,100	57,660	61,030
Living with spouse or partner and children	92,250	75,430	75,730	88,430
Lone parent	76,050 ^E	60,040	66,610	86,030
Child living with parent(s)	F	F	F	F
Other arrangement	104,690 [†]	90,340	100,510 ^E	76,190

^E use with caution

F too unreliable to publish

* significantly different from men with disabilities at $p < 0.05$

[†] significantly different from women without disabilities at $p < 0.05$

1. Refers to the total money income received by all members of the household from all sources during the calendar year 2010 minus income taxes paid to federal, provincial and territorial governments. Figures exclude negative and zero values.

Source: Statistics Canada, Canadian Survey on Disability, 2012.