

Table 12-10
Police personnel in municipal police services — British Columbia, 2012

Police service	2011 Population ¹	2012 Actual strength ²				Police officers per 100,000 population ⁴	Other personnel ⁵	2012 Authorized strength ³		2011 crime		Net gain or loss: 2011 hirings and departures	2011 Police officers eligible to retire ⁸
		Police officers			Total police			Police officers per 100,000 population ⁴	Crime Severity Index ⁶	Weighted clearance rate ⁷			
		Male	Female	Total									
		number			rate	number	rate		number	percent			
Population 100,000 and over													
Abbotsford	139,362	179	38	217	156	76	216	155	78.6	29.6	7	2.8	
Delta	110,828	129	36	165	149	69	170	153	78.6	29.6	6	0.0	
Saanich	118,064	119	34	153	130	51	154	130	44.5	33.7	-1	3.3	
Vancouver	669,867	1,048	304	1,352	202	430	1,327	198	103.4	30.1	-34	5.0	
Victoria	106,206	187	56	243	229	96	243	229	124.1	34.6	0	4.9	
Royal Canadian Mounted Police													
Burnaby	233,291	224	75	299	128	3	278	119	93.3	25.2	11	7.0	
Coquitlam	130,336	111	38	149	114	2	144	110	66.7	20.1	11	12.8	
Kelowna	121,070	116	38	154	127	1	157	130	113.0	33.9	3	13.6	
Langley Township	107,061	93	34	127	119	1	127	119	98.1	17.5	-2	5.5	
Richmond	199,629	179	49	228	114	1	227	114	77.3	21.4	1	7.9	
Surrey	450,191	493	122	615	137	11	641	142	129.9	20.2	16	7.3	
Population 50,000 to 99,999													
New Westminster	67,231	89	21	110	164	44	108	161	102.1	26.3	7	3.6	
West Vancouver	51,156	71	15	86	168	22	81	158	40.1	36.6	1	4.7	
Royal Canadian Mounted Police													
Chilliwack	80,380	72	36	108	134	2	103	128	112.6	21.5	4	16.7	
Kamloops	86,043	96	31	127	148	2	122	142	111.6	31.3	-2	12.6	
Maple Ridge	78,098	66	21	87	111	0	86	110	85.4	24.6	3	2.3	
Nanaimo	86,429	117	28	145	168	1	139	161	108.9	39.2	-8	13.1	
North Vancouver City	51,858	41	16	57	110	0	64	123	78.2	33.6	2	10.5	
North Vancouver District	93,646	60	20	80	85	0	88	94	42.0	22.6	3	12.5	
Port Coquitlam	59,658	49	12	61	102	0	63	106	66.7	19.8	4	9.8	
Prince George	72,321	93	31	124	171	0	127	176	159.5	32.5	-1	6.5	
Population 15,000 to 49,999													
Central Saanich	16,967	21	4	25	147	6	23	136	32.9	38.2	1	28.0	
Oak Bay	19,446	22	4	26	134	3	26	134	42.4	23.1	-1	26.9	
Port Moody	31,140	45	8	53	170	20	50	161	47.7	34.8	4	0.0	
Royal Canadian Mounted Police													
Campbell River	31,035	31	12	43	139	0	43	139	108.9	45.2	0	14.0	
Colwood	15,806	8	7	15	95	2	15	95	41.7	36.9	0	6.7	
Courtenay	23,523	23	7	30	128	8	30	128	108.8	42.5	-1	10.0	
Cranbrook	19,495	16	7	23	118	0	26	133	101.1	34.1	-1	17.4	
Fort St. John	18,714	26	8	34	182	0	34	182	163.6	36.4	2	5.9	
Langford	24,271	16	13	29	119	1	26	107	84.7	45.2	-2	13.8	
Langley	27,118	38	17	55	203	1	52	192	170.5	15.5	1	14.5	
Mission	38,504	33	12	45	117	1	49	127	121.7	21.7	-1	4.4	
North Cowichan	29,528	24	4	28	95	0	31	105	78.4	32.2	-1	7.1	
Penticton	32,716	42	4	46	141	0	45	138	132.7	43.6	-1	8.7	
Pitt Meadows	17,762	14	8	22	124	0	22	124	65.1	21.8	0	9.1	
Port Alberni	18,584	22	8	30	161	0	34	183	141.1	45.2	-2	10.0	
Salmon Arm	17,062	13	5	18	105	0	19	111	104.5	20.0	-1	5.6	
Squamish	17,860	16	10	26	146	0	24	134	106.5	25.9	4	3.8	
Vernon	37,984	49	8	57	150	0	61	161	121.4	33.5	-1	12.3	
West Kelowna	30,413	14	5	19	62	0	22	72	55.2	26.4	0	5.3	
White Rock	21,808	14	6	20	92	0	23	105	63.6	18.1	0	5.0	
Population 5,000 to 14,999													
Nelson	9,732	16	1	17	175	7	17	175	98.2	43.2	-1	0.0	
Royal Canadian Mounted Police													
Castlegar	7,685	11	4	15	195	0	13	169	96.1	39.1	1	6.7	
Coldstream District Municipal	9,826	4	3	7	71	0	7	71	39.6	20.7	0	14.3	
Comox	13,016	5	5	10	77	4	11	85	40.2	25.1	0	20.0	
Dawson Creek	11,769	16	5	21	178	0	24	204	136.8	43.3	2	0.0	
Hope	7,009	11	3	14	200	0	13	185	176.4	31.5	1	7.1	
Kent	5,754	5	0	5	87	0	5	87	106.8	41.0	1	0.0	
Kimberley	6,604	8	1	9	136	0	8	121	68.2	23.6	-1	0.0	
Kitimat	9,098	12	3	15	165	0	15	165	94.3	42.1	3	0.0	
Ladysmith	8,111	3	4	7	86	1	7	86	81.0	26.9	0	14.3	
Lake Country	10,739	9	2	11	102	0	12	112	69.3	35.3	0	36.4	
Merritt	7,530	13	3	16	212	0	15	199	166.1	35.8	1	6.3	
North Saanich	11,805	8	3	11	93	0	13	110	34.7	33.6	0	0.0	
Parksville	12,207	9	6	15	123	2	16	131	67.6	30.2	0	13.3	
Powell River	13,485	15	3	18	133	0	18	133	73.8	37.2	0	11.1	
Prince Rupert	12,852	23	6	29	226	0	36	280	181.9	46.3	3	3.4	
Qualicum Beach	9,498	6	2	8	84	2	8	84	31.1	22.0	-1	0.0	
Quesnel	9,538	22	1	23	241	0	21	220	181.9	45.7	2	4.3	
Revelstoke	7,610	8	2	10	131	0	12	158	87.9	22.0	-1	0.0	

See footnotes at the end of the table.

Table 12-10 – continued

Police personnel in municipal police services — British Columbia, 2012

Police service	2011 Population ¹	2012 Actual strength ²			Police officers per 100,000 population ⁴	Other personnel ⁵	2012 Authorized strength ³		2011 crime		Net gain or loss: 2011 hirings and departures	2011 Police officers eligible to retire ⁸
		Police officers		Total police			Police officers per 100,000 population ⁴	Crime Severity Index ⁶	Weighted clearance rate ⁷			
		Male	Female							rate			number	rate	number	percent
Sechelt	9,254	6	6	12	130	0	11	119	75.6	36.4	1	8.3
Sidney	12,291	11	3	14	114	0	14	114	57.0	36.4	-2	14.3
Smithers	5,154	6	1	7	136	0	9	175	149.9	37.4	1	14.3
Sooke	10,456	8	4	12	115	0	11	105	71.7	34.4	0	8.3
Summerland	11,001	7	2	9	82	0	9	82	43.6	21.2	-1	11.1
Terrace	11,501	18	5	23	200	0	25	217	165.9	45.0	1	9.0
Trail	7,554	9	2	11	146	0	14	185	126.5	47.2	0	9.1
View Royal	9,520	7	2	9	95	1	8	84	51.2	33.1	0	0.0
Whistler	10,917	12	7	19	174	0	23	211	142.1	23.3	0	5.3
Williams Lake	10,864	19	5	24	221	0	24	221	198.2	44.7	2	0.0
Population less than 5,000⁹												
Stl'at'imx Tribal Police	3,019	3	2	5	166	6	9	298	111.4	40.1	-1	0.0
Other¹⁰												
Lower Mainland Integrated Teams, Royal Canadian Mounted Police	...	153	34	187	...	29	215	...	...	...	-1	5.9
South Coast BC Transportation Authority	...	144	21	165	...	65	167	...	...	...	0	3.0

1. Populations are based on preliminary postcensal estimates for 2011, Statistics Canada, Demography Division. Populations are adjusted to follow policing boundaries. Populations for 2012 are not yet available.
2. Represents the actual number of permanent, fully-sworn police officers of all ranks (or their full-time equivalents) as of May 15, 2012.
3. Represents the number of fully-sworn police officer positions that the police department was allowed to fill during the calendar or fiscal year, whether or not that number of officers was hired.
4. Based on the number of police officers in 2012 and populations for 2011. Populations are adjusted to follow policing boundaries. Populations for 2012 are not yet available.
5. Counts include civilian and other personnel (e.g., clerical, dispatch, management, cadets, special constables, security officers, school crossing guards, by-law enforcement officers) on the police department's payroll as of May 15.
6. The police-reported Crime Severity Index (CSI) takes into account both the volume and the seriousness of crime. In the calculation of the CSI, each offence is assigned a weight, derived from average sentences handed down by criminal courts. The more serious the average sentence, the higher the weight for that offence. As a result, more serious offences have a greater impact on changes in the index. All Criminal Code offences, including traffic offences and other federal statute offences, are included in the CSI. The CSI is not available for police services or detachments with populations less than 1,000. Data for police services or detachments with populations less than 5,000 should be used with caution.
7. Criminal incidents can either be cleared by charge or cleared otherwise (for example, through diversionary programs and other extrajudicial means in instances where a charge could otherwise be laid). The weighted clearance rate is based on the same principle used to create the police-reported Crime Severity Index, whereby more serious offences are assigned a higher weight than less serious offences. Applying this concept to clearance rates means that, for example, the clearance of a homicide, robbery or break and enter receives a higher weight than the clearance of less serious offences such as minor theft, mischief and disturbing the peace. The weighted clearance rate is not available for police services or detachments with populations less than 1,000. Data for police services or detachments with populations less than 5,000 should be used with caution.
8. The percent of officers eligible to retire is calculated using counts of officers who were eligible to retire in 2011 (or the 2011/2012 fiscal year), along with the number of fully sworn officers employed on May 15, 2012.
9. All municipalities under 5,000 and unincorporated areas are policed by the Royal Canadian Mounted Police provincial force. The police force listed in the publication in this category is a First Nations Administered Police Service.
10. The police forces listed in the publication in this category provide policing services within Vancouver and surrounding municipalities. Because these forces operate in collaboration with, and within the jurisdictions of, other police forces, neither the police-reported crime statistics nor the populations associated with these areas are included in this table.

Note(s): Use caution in comparing forces: The number of officers may not reflect the number available for general community policing because some officers in certain communities are restricted to specific locations (e.g. ports, airports). Note for the Royal Canadian Mounted Police municipal contracts: Municipal employees working within detachments of the Royal Canadian Mounted Police are not included in the category "other personnel".

Source(s): Statistics Canada, Canadian Centre for Justice Statistics, Uniform Crime Reporting Survey, Police Administration Survey and Supplemental.