

Table 12-5
Police personnel in municipal police services — Quebec, 2012

| Police service | 2011 Population ¹ | 2012 Actual strength ² | | | | Police officers per 100,000 population ⁴ | 2012 Authorized strength ³ | | 2011 crime | | Net gain or loss: 2011 hirings and departures | 2011 Police officers eligible to retire ⁸ |
|---|------------------------------|-----------------------------------|--------|------------------------------|--------------|---|---|-----------------------------------|--------------------------------------|-------|---|--|
| | | Police officers | | Other personnel ⁵ | Total police | | Police officers per 100,000 population ⁴ | Crime Severity Index ⁶ | Weighted clearance rate ⁷ | | | |
| | | Male | Female | | | | | | | Total | | |
| Population 100,000 and over | | | | | | | | | | | | |
| Gatineau | 261,660 | 301 | 83 | 384 | 147 | 155 | 393 | 150 | 66.8 | 45.3 | 8 | 2.9 |
| Laval ⁹ | 404,046 | 388 | 159 | 547 | 135 | 178 | 531 | 131 | 70.4 | 33.2 | 7 | .. |
| Lévis | 137,505 | 115 | 31 | 146 | 106 | 63 | 146 | 106 | 40.3 | 42.6 | -4 | 1.4 |
| Longueuil | 405,476 | 390 | 168 | 558 | 138 | 233 | 562 | 139 | 76.6 | 29.6 | -26 | 5.7 |
| Montréal | 1,969,242 | 3,105 | 1,375 | 4,480 | 227 | 1,256 | 4,597 | 233 | 99.6 | 25.7 | -58 | 18.1 |
| Québec | 553,192 | 563 | 190 | 753 | 136 | 172 | 719 | 130 | 56.3 | 38.7 | 14 | 2.8 |
| Richelieu/St. Laurent | 191,205 | 170 | 41 | 211 | 110 | 38 | 211 | 110 | 45.6 | 32.1 | -4 | 0.0 |
| Roussillon, Régie intermunicipale | 100,336 | 90 | 24 | 114 | 114 | 32 | 114 | 114 | 38.0 | 41.6 | -10 | 7.9 |
| Saguenay | 145,506 | 144 | 35 | 179 | 123 | 67 | 179 | 123 | 71.1 | 34.0 | -3 | 2.2 |
| Sherbrooke | 158,227 | 161 | 39 | 200 | 126 | 52 | 200 | 126 | 60.6 | 39.2 | 5 | 4.5 |
| Terrebonne | 131,080 | 114 | 37 | 151 | 115 | 45 | 151 | 115 | 52.6 | 42.7 | -4 | 0.7 |
| Trois-Rivières | 130,557 | 131 | 29 | 160 | 123 | 60 | 160 | 123 | 70.4 | 46.2 | 2 | 0.0 |
| Population 50,000 to 99,999 | | | | | | | | | | | | |
| Châteauguay | 76,046 | 83 | 27 | 110 | 145 | 22 | 112 | 147 | 52.0 | 34.1 | -1 | 0.9 |
| Granby | 64,314 | 66 | 12 | 78 | 121 | 33 | 78 | 121 | 59.6 | 47.3 | 7 | 0.0 |
| Mirabel | 52,099 | 32 | 9 | 41 | 79 | 25 | 41 | 79 | 59.0 | 29.0 | -2 | 0.0 |
| Repentigny | 88,763 | 101 | 21 | 122 | 137 | 32 | 122 | 137 | 48.3 | 41.2 | 7 | 0.0 |
| Saint-Jean-sur-Richelieu | 91,833 | 76 | 31 | 107 | 117 | 33 | 109 | 119 | 76.9 | 35.1 | -1 | 0.0 |
| Saint-Jérôme | 72,638 | 89 | 20 | 109 | 150 | 34 | 109 | 150 | 101.8 | 39.5 | 5 | 0.0 |
| Thérèse-De-Blainville | 82,184 | 81 | 17 | 98 | 119 | 37 | 98 | 119 | 67.5 | 47.4 | -13 | 3.1 |
| Population 15,000 to 49,999 | | | | | | | | | | | | |
| Blainville | 48,249 | 61 | 14 | 75 | 155 | 32 | 75 | 155 | 53.3 | 39.5 | 4 | 1.3 |
| Deux-Montagnes, regional police service | 43,058 | 46 | 9 | 55 | 128 | 18 | 50 | 116 | 53.3 | 29.8 | 1 | 0.0 |
| L'Assomption | 21,710 | 24 | 8 | 32 | 147 | 14 | 38 | 175 | 49.0 | 32.9 | -1 | 6.3 |
| Magog | 31,927 | 44 | 6 | 50 | 157 | 13 | 44 | 138 | 61.2 | 55.8 | 1 | 8.0 |
| Mascouche | 38,708 | 41 | 10 | 51 | 132 | 24 | 51 | 132 | 63.8 | 43.5 | -1 | 0.0 |
| MRC des Collines-de-l'Outaouais | 49,984 | 41 | 10 | 51 | 102 | 12 | 51 | 102 | 46.9 | 42.9 | 2 | 2.0 |
| Saint-Eustache | 45,543 | 39 | 21 | 60 | 132 | 25 | 60 | 132 | 67.0 | 52.9 | 10 | 5.0 |
| Saint-Georges | 30,442 | 26 | 4 | 30 | 99 | 8 | 30 | 99 | 55.6 | 48.7 | 2 | 0.0 |
| Thetford Mines | 25,379 | 25 | 7 | 32 | 126 | 14 | 29 | 114 | 57.2 | 55.2 | -1 | 0.0 |
| Population 5,000 to 14,999 | | | | | | | | | | | | |
| Bromont | 6,519 | 18 | 9 | 27 | 414 | 4 | 31 | 476 | 52.3 | 57.6 | 5 | 0.0 |
| Eeyou Eenuou Cree Region ¹⁰ | 14,977 | 60 | 15 | 75 | 501 | 26 | 82 | 548 | 179.9 | 0.0 | .. | .. |
| Kahnawake First Nations | 10,125 | 27 | 5 | 32 | 316 | 14 | 31 | 306 | 39.0 | 0.0 | 2 | 0.0 |
| Kativik Regional | 11,366 | 42 | 4 | 46 | 405 | 21 | 66 | 581 | 54.9 | 88.6 | -2 | 0.0 |
| Mont-Tremblant | 9,310 | 26 | 6 | 32 | 344 | 16 | 32 | 344 | 136.8 | 46.9 | 2 | 0.0 |
| Sainte-Adèle | 11,500 | 24 | 5 | 29 | 252 | .. | 29 | 252 | 119.9 | 27.0 | 0 | 24.1 |
| Sainte-Marie | 12,326 | 12 | 2 | 14 | 114 | 6 | 14 | 114 | 37.7 | 49.8 | 0 | 0.0 |

See footnotes at the end of the table.

Table 12-5 – continued

Police personnel in municipal police services — Quebec, 2012

| Police service | 2011 Population ¹ | | | 2012 Actual strength ² | | | 2012 Authorized strength ³ | | 2011 crime | | Net gain or loss: 2011 hirings and departures | 2011 Police officers eligible to retire ⁸ |
|---|------------------------------|--------|---|-----------------------------------|--------------|---|---------------------------------------|--------------------------------------|------------|------|---|--|
| | Police officers | | Police officers per 100,000 population ⁴ | Other personnel ⁵ | Total police | Police officers per 100,000 population ⁴ | Crime Severity Index ⁶ | Weighted clearance rate ⁷ | | | | |
| | Male | Female | | | | | | | Total | rate | | |
| | | | | | | | | | | | number | percent |
| Population less than 5,000 | | | | | | | | | | | | |
| Amérindienne de Manawan ¹⁰ | 1,813 | 13 | 1 | 14 | 772 | 4 | 17 | 938 | 36.7 | 0.0 | .. | .. |
| Amérindienne de Wemotaci ¹¹ | 1,038 | .. | .. | .. | .. | .. | .. | .. | 237.6 | 74.6 | .. | .. |
| Amérindienne d'Odanak ¹² | 627 | 5 | 1 | 6 | 957 | 1 | 6 | 957 | .. | .. | -1 | 0.0 |
| Essipit | 250 | 4 | 0 | 4 | 1,600 | 0 | 4 | 1,600 | .. | .. | 0 | 0.0 |
| Eagle Village ¹¹ | 264 | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. | .. |
| Gesgapegiac Amerindian ¹² | 509 | 3 | 3 | 6 | 1,179 | 0 | 4 | 786 | .. | .. | 3 | 0.0 |
| Kitigan Zibi Anishinabeg | 1,065 | 8 | 0 | 8 | 751 | 1 | 8 | 751 | 82.7 | 0.0 | 8 | 0.0 |
| Lac Simon ¹³ | 1,177 | 12 | 0 | 12 | 1,020 | 1 | 12 | 1,020 | 518.1 | 0.0 | 4 | 0.0 |
| Listuguj | 1,407 | 9 | 0 | 9 | 640 | 5 | 13 | 924 | 220.0 | 0.8 | 0 | 0.0 |
| Mashteuiatsh | 1,710 | 8 | 1 | 9 | 526 | 1 | 11 | 643 | 184.8 | 70.5 | 1 | 22.2 |
| Montagnais de Pakua Shipi ¹² | 270 | 4 | 0 | 4 | 1,481 | 0 | 4 | 1,481 | .. | .. | 1 | 0.0 |
| Naskapi ^{10, 12, 14} | 571 | 5 | 0 | 5 | 876 | 1 | 4 | 701 | .. | .. | .. | .. |
| Obedjwan ¹⁴ | 1,731 | 16 | 1 | 17 | 982 | 2 | 0 | 0 | 194.4 | 30.6 | 8 | 29.4 |
| Pessamit ¹¹ | 2,224 | .. | .. | .. | .. | .. | .. | .. | 83.0 | 92.8 | .. | .. |
| Pikogan ¹² | 500 | 2 | 2 | 4 | 800 | 1 | 3 | 600 | .. | .. | -2 | 0.0 |
| Timiskaming | 463 | 7 | 1 | 8 | 1,728 | 1 | 8 | 1,728 | .. | .. | 2 | 25.0 |
| Uashat Mak Mani-Utenam ¹¹ | 2,320 | .. | .. | .. | .. | .. | .. | .. | 308.7 | 67.0 | .. | .. |
| Wendake | 1,783 | 15 | 0 | 15 | 841 | 1 | 15 | 841 | 72.7 | 31.9 | 0 | 0.0 |

1. Populations are based on preliminary postcensal estimates for 2011, Statistics Canada, Demography Division. Populations are adjusted to follow policing boundaries. Populations for 2012 are not yet available.
2. Represents the actual number of permanent, fully-sworn police officers of all ranks (or their full-time equivalents) as of May 15, 2012.
3. Represents the number of fully-sworn police officer positions that the police department was allowed to fill during the calendar or fiscal year, whether or not that number of officers was hired.
4. Based on the number of police officers in 2012 and populations for 2011. Populations are adjusted to follow policing boundaries. Populations for 2012 are not yet available.
5. Counts include civilian and other personnel (e.g., clerical, dispatch, management, cadets, special constables, security officers, school crossing guards, by-law enforcement officers) on the police department's payroll as of May 15.
6. The police-reported Crime Severity Index (CSI) takes into account both the volume and the seriousness of crime. In the calculation of the CSI, each offence is assigned a weight, derived from average sentences handed down by criminal courts. The more serious the average sentence, the higher the weight for that offence. As a result, more serious offences have a greater impact on changes in the index. All *Criminal Code* offences, including traffic offences and other federal statute offences, are included in the CSI. The CSI is not available for police services or detachments with populations less than 1,000. Data for police services or detachments with populations less than 5,000 should be used with caution.
7. Criminal incidents can either be cleared by charge or cleared otherwise (for example, through diversionary programs and other extrajudicial means in instances where a charge could otherwise be laid). The weighted clearance rate is based on the same principle used to create the police-reported Crime Severity Index, whereby more serious offences are assigned a higher weight than less serious offences. Applying this concept to clearance rates means that, for example, the clearance of a homicide, robbery or break and enter receives a higher weight than the clearance of less serious offences such as minor theft, mischief and disturbing the peace. The weighted clearance rate is not available for police services or detachments with populations less than 1,000. Data for police services or detachments with populations less than 5,000 should be used with caution.
8. The percent of officers eligible to retire is calculated using counts of officers who were eligible to retire in 2011 (or the 2011/2012 fiscal year), along with the number of fully sworn officers employed on May 15, 2012.
9. Information on eligibility to retire is not available for this police service.
10. Information on hirings, departures and eligibility to retire is not available for this police service.
11. Non-respondent.
12. Crime statistics are not available for this police service.
13. This police force employs Native Special Constables. Native Special Constables are personnel with limited law enforcement authority. They provide a restrictive policing role within Aboriginal communities and act as liaison between fully sworn police officers and Aboriginal members of the community.
14. Personnel data for 2012 are not available; therefore, 2011 data were substituted.

Note(s): Use caution in comparing forces: The number of officers may not reflect the number available for general community policing because some officers in certain communities are restricted to specific locations (e.g. ports, airports).

Source(s): Statistics Canada, Canadian Centre for Justice Statistics, Uniform Crime Reporting Survey, Police Administration Survey and Supplemental.