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Culture, Tourism and the Centre for Education Statistics

Salaries and Salary Scales of Full-time Teaching Staff at Canadian Universities, 2006/2007: Final Report


by Education Finances, Postsecondary Faculty and Tuition Statistics Section

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Research papers**

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**Education Finances, Postsecondary Faculty
and Tuition Statistics Section**

Statistics Canada

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Background

The data in this report are drawn from the *University and College Academic Staff Survey (UCASS)*. Conducted since 1946, UCASS presents a national picture of the socio-economic characteristics of full-time university teachers in degree-granting institutions. The survey is conducted annually, with a reference date of October 1. Therefore, the data collected through this survey present a snapshot of full-time teaching staff as of that date.

This report presents information on the salaries of full-time teaching staff at those institutions that have more than 100 staff, along with information on their salary scales for the 2006-2007 academic year.

It should be noted that many factors can influence salaries, including qualifications and number of years teaching. As well, some universities impose a maximum to the salary range for each rank while others have an open-ended scale.

A note on confidentiality

The University and College Academic Staff Survey is conducted under the *Statistics Act*. To release data at the institutional level, institutions must authorize Statistics Canada to release their information. Furthermore, to ensure the confidentiality of individuals, Statistics Canada will not release data at the institutional level for any institution with fewer than 100 full-time teaching staff. For institutions with more than 100 staff, the data is available at the institutional level however, information is processed in such a way that results are not shown where there are too few individuals.

Due to the Statistics Act which, in part, prohibits the identification of individuals, a number of measures have been taken to ensure that no one individual or their salary can be identified or extrapolated. Information is processed in such a way that salary information is not shown when a given rank has less than three (3) people and when the mean in a given rank contains less than six (6) people. As well, medians and percentiles are not calculated when there are less than 10 people.

Salaries of full-time teaching staff at Canadian universities and colleges

The following tables present, for each of the universities listed below, the number of full-time teaching staff, along with their average and median salaries.

In addition, as a measure of distribution, the salary at the 10th and 90th percentile is given. In other words, the teaching staff is ranked by salary from lowest to highest and divided into ten even groups; the values presented in the table are the cutoff points for the lowest and highest 10% of the distribution.

Target population

The target population of this survey is full-time teaching staff in degree-granting institutions who are under contract for twelve months or more. This includes all teachers within faculties, academic staff in teaching hospitals, visiting academic staff in faculties and research staff who have an academic rank and salary similar to teaching staff. Administrative and support staff and librarians are excluded, as are staff solely engaged in research. Teaching and research assistants are also excluded.

The salary represents the reported annual rate of pay plus administrative stipends, if any, for all reported faculty members, including those on sabbatical leave.

Notes on terms used in the tables

In the following tables, the title *Canadian Universities and Colleges* refers to degree-granting institutions. The column labelled *Numbers* refers to the number of teachers included in the salary calculations, that is, the average, the median and the 10th and 90th percentiles.

The column labelled *Excluded* shows the number of teachers at the institution who are excluded from the salary calculations. This group consists of:

- deans
- directors equivalent to deans i.e. directors who have significant administrative responsibilities
- staff not paid according to regular salary scales
- staff on leave of absence
- visiting professors

Note that while deans and directors equivalent to deans are not counted in the salary calculations for specific ranks, they are included in the category *All ranks combined*, and in the breakdown of this comprehensive category by gender.

The sum of the two columns *Numbers* and *Excluded* yields the total number of full-time teachers by rank at the institution.

Full professors and *associate professors* are subdivided into those *with* and *without senior administrative duties*. Assistant deans, associate deans, vice-deans, directors not equivalent to deans, department heads, coordinators and chairpersons are classified as *with senior administrative duties*. Persons in these posts are included in the salary calculations.

The category *rank below assistants* refers to the next rank directly below that of an Assistant professor. Institutions use a variety of terms to label this position however, in many institutions lecturers are included here. The category *rank below preceding* covers the remaining full-time teachers (in many cases instructors) with the exception of *Other teaching staff* which refers to ungraded staff.

Salary scales for university teachers

The final table in this report presents 2006-2007 salary scales for full-time university teachers. Note that the institutions included in this table are not a subset of the institutions covered in the salary tables.

Most universities for which information is included here reported their salary scales as final.

Universities included in the following tables:

Memorial University of Newfoundland	Queen's University
University of Prince Edward Island	University of Toronto
Acadia University	University of St. Micheal's College
Atlantic School of Theology	University of Trinity College
Université Sainte-Anne	Victoria University
Dalhousie University	Knox College
Mount Saint Vincent University	Trent University
Nova Scotia College of Art and Design	University of Waterloo
St. Francis Xavier University	St. Jerome's University
Saint Mary's University	Conrad Grebel University College
University of King's College	King's University College
Cape Breton University	University of Western Ontario
Nova Scotia Agricultural College	University of Windsor
Mount Allison University	York University
University of New Brunswick	College dominicain de philosophie et de théologie
Université de Moncton	Wilfrid Laurier University
Saint Thomas University	Royal Military College of Canada
Bishop's University	Ryerson University
McGill University	Redeemer University College
Université de Montréal	Nipissing University
École polytechnique	University of Ontario Institute of Technology
École des hautes études commerciales	Ontario College of Art and Design
Université du Québec à Chicoutimi	Brandon University
Université du Québec à Montréal	University of Manitoba
Université du Québec en Abitibi-Témiscamingue	University of Winnipeg
Université du Québec à Trois-Rivières	Collège universitaire de Saint-Boniface
Université du Québec en Outaouais	Canadian Mennonite University
École nationale d'administration publique	University of Saskatchewan
Institut national de la recherche scientifique	College of Emmanuel and Saint Chad
Université du Québec à Rimouski	Lutheran Theological Seminary
École de technologie supérieure	St. Thomas More College
Télé-université	University of Regina
Université Laval	Luther College
Université de Sherbrooke	University of Alberta
Concordia University	University of Calgary
Brock University	Canadian University College
Concordia Lutheran Theological Seminary	University of Lethbridge
Carleton University	Athabasca University
University of Guelph	The King's University College
Lakehead University	Concordia University College of Alberta
Laurentian University of Sudbury	Canadian Nazarene University College
Collège universitaire de Hearst	Alliance University College
Huntington University	University of British Columbia
University of Sudbury	Simon Fraser University
Thorneloe University	University of Victoria
McMaster University	Trinity Western University
University of Ottawa	University of Northern British Columbia
Saint Paul University	Royal Roads University

Table 1
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Memorial University of Newfoundland

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	285	13	103,696	102,300	88,053	119,713
With senior administrative duties	36	6	108,464	107,134	90,487	126,847
Without senior administrative duties	249	7	103,007	102,300	88,053	118,130
Associate professors	316	6	85,143	83,304	72,223	97,551
With senior administrative duties	29	1	93,354	91,053	75,615	108,858
Without senior administrative duties	287	5	84,313	83,304	72,223	97,551
Assistant professors	241	3	66,742	65,891	56,551	76,814
Rank below assistant	10	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	2	...	x	x	x	x
All ranks combined (including deans)	861	15	86,230	86,470	62,725	111,798
Male	575	7	89,633	89,636	64,308	113,381
Female	286	8	79,388	76,181	61,142	101,350
Visiting staff	...	...	...	...	...	...

Memorial University of Newfoundland

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	240	11	103,662	102,300	88,887	118,130
With senior administrative duties	27	5	109,293	108,966	88,412	128,096
Without senior administrative duties	213	6	102,948	102,300	88,528	116,547
Associate professors	244	6	86,606	84,887	72,223	97,551
With senior administrative duties	21	1	95,520	96,302	75,572	113,325
Without senior administrative duties	223	5	85,767	84,887	72,223	97,551
Assistant professors	184	1	66,912	65,891	56,393	78,555
Rank below assistant	10	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	1	...	x	x	x	x
All ranks combined (including deans)	685	12	87,255	88,053	62,725	111,798
Male	465	6	90,518	91,219	64,308	113,381
Female	220	6	80,358	78,555	59,559	102,300
Visiting staff

... not applicable

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Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007****University of Prince Edward Island**

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
							dollars	dollars
Full professors	38	...	108,558	108,375	88,621	130,420		
With senior administrative duties	...	...	...	...	...	...
Without senior administrative duties	38	...	108,558	108,375	88,621	130,420		
Associate professors	90	4	92,352	90,186	71,794	116,762		
With senior administrative duties	15	2	109,793	103,557	88,294	132,552		
Without senior administrative duties	75	2	88,864	83,969	71,794	111,765		
Assistant professors	45	2	74,018	68,939	59,303	97,080		
Rank below assistant	23	5	82,085	81,430	70,668	99,544		
Rank below preceding	1	...	x	x	x	x		
Other teaching staff	6	...	x	x	x	x		
All ranks combined (including deans)	210	4	90,002	86,694	66,530	115,858		
Male	134	2	92,782	93,763	66,708	117,248		
Female	76	2	85,103	76,980	63,157	110,885		
Visiting staff	...	...	...	...	...	...

Acadia University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
							dollars	dollars
Full professors	57	5	107,971	112,739	85,957	120,765		
With senior administrative duties	14	4	114,882	116,029	100,185	121,559		
Without senior administrative duties	43	1	105,721	108,854	84,307	117,848		
Associate professors	68	...	81,580	80,083	70,001	92,249		
With senior administrative duties	8	...	87,370	x	x	x		
Without senior administrative duties	60	...	80,808	x	x	x		
Assistant professors	72	...	68,020	x	x	x		
Rank below assistant	8	1	56,729	x	x	x		
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	209	2	84,165	78,068	63,442	116,660		
Male	150	...	86,457	78,068	63,442	116,776		
Female	59	2	78,338	73,802	57,973	95,955		
Visiting staff		

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Dalhousie University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	374	13	116,744	115,975	91,670	141,527
With senior administrative duties	68	9	126,513	126,155	96,322	150,807
Without senior administrative duties	306	4	114,573	113,936	91,217	139,634
Associate professors	284	6	93,753	90,929	77,773	112,555
With senior administrative duties	36	3	107,035	106,642	84,369	129,511
Without senior administrative duties	248	3	91,825	89,098	76,543	106,373
Assistant professors	300	5	76,109	75,104	61,500	90,016
Rank below assistant	22	...	66,709	69,674	50,606	76,117
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	991	13	97,200	92,915	68,043	131,969
Male	630	8	102,927	102,275	70,000	136,041
Female	361	5	87,207	82,156	65,324	113,414
Visiting staff	...	...	...	...	...	...

Dalhousie University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	239	11	118,497	118,527	97,258	139,003
With senior administrative duties	47	8	120,707	122,064	96,238	141,307
Without senior administrative duties	192	3	117,956	117,234	97,740	138,300
Associate professors	188	5	93,348	90,905	78,551	109,965
With senior administrative duties	29	3	104,360	103,602	83,986	118,239
Without senior administrative duties	159	2	91,340	89,118	78,059	105,019
Assistant professors	219	5	74,306	74,938	61,782	82,891
Rank below assistant	20	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	676	11	96,207	91,203	68,011	128,174
Male	414	6	103,225	105,019	70,862	133,960
Female	262	5	85,119	80,607	66,882	108,781
Visiting staff

... not applicable

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Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007****Mount St. Vincent University**

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
					numbers	numbers	dollars	dollars
Full professors	33	4	108,079	112,239	92,087	115,234		
With senior administrative duties	4	4	x	x	x	x		
Without senior administrative duties	29	...	x	x	x	x		
Associate professors	60	5	88,714	93,040	73,110	94,540		
With senior administrative duties	16	2	90,680	94,015	80,923	94,840		
Without senior administrative duties	44	3	87,999	93,040	73,110	93,040		
Assistant professors	42	2	x	x	x	x		
Rank below assistant	1	...	x	x	x	x		
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	142	5	87,163	93,040	64,096	112,239		
Male	59	...	89,744	93,040	62,324	112,239		
Female	83	5	85,329	89,962	64,538	107,142		
Visiting staff	...	...	...	...	...	...

St. Francis Xavier University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
					numbers	numbers	dollars	dollars
Full professors	81	4	102,856	103,194	89,811	111,800		
With senior administrative duties	11	3	98,828	97,459	91,545	111,875		
Without senior administrative duties	70	1	103,489	104,598	89,811	111,800		
Associate professors	81	6	80,533	81,092	68,830	91,628		
With senior administrative duties	16	...	82,800	84,028	67,471	91,220		
Without senior administrative duties	65	6	79,975	80,252	68,780	91,246		
Assistant professors	91	5	x	x	x	x		
Rank below assistant	2	...	x	x	x	x		
Rank below preceding	...	...	...	...	...	...
Other teaching staff	28	1	62,717	63,105	58,016	64,577		
All ranks combined (including deans)	286	13	80,412	76,428	58,970	109,312		
Male	159	3	86,106	86,488	60,883	111,800		
Female	127	10	73,282	71,442	58,148	92,011		
Visiting staff		

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

St. Mary's University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
					numbers	numbers	dollars	dollars
Full professors	75	3	115,856	117,841	95,831	131,936		
With senior administrative duties	10	3	117,155	119,633	93,184	123,302		
Without senior administrative duties	65	...	115,656	117,841	95,831	131,936		
Associate professors	84	3	89,506	91,540	73,057	109,356		
With senior administrative duties	15	1	92,911	92,586	76,557	109,632		
Without senior administrative duties	69	2	88,766	90,168	73,057	108,664		
Assistant professors	65	2	x	x	x	x		
Rank below assistant	4	...	x	x	x	x		
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	232	4	93,193	93,137	65,356	119,362		
Male	150	2	98,598	95,831	70,059	121,341		
Female	82	2	83,306	80,199	62,828	116,368		
Visiting staff	...	...	...	...	...	...

University College of Cape Breton

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
					numbers	numbers	dollars	dollars
Full professors	20	1	93,315	94,490	84,240	100,240		
With senior administrative duties	3	1	x	x	x	x		
Without senior administrative duties	17	...	x	x	x	x		
Associate professors	32	2	77,322	79,773	64,273	85,173		
With senior administrative duties	8	2	82,510	x	x	x		
Without senior administrative duties	24	...	75,593	x	x	x		
Assistant professors	56	...	x	x	x	x		
Rank below assistant	4	...	x	x	x	x		
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	115	...	70,412	62,373	53,431	95,490		
Male	70	...	73,235	67,552	52,531	100,240		
Female	45	...	66,020	61,531	54,331	89,507		
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007****Mount Allison University**

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
							dollars	dollars
Full professors	36	2	113,875	115,974	105,588	115,974		
With senior administrative duties	10	2	115,029	115,974	108,893	115,974		
Without senior administrative duties	26	...	113,432	115,974	104,172	115,974		
Associate professors	52	1	84,243	82,927	71,125	103,700		
With senior administrative duties	10	1	80,802	79,387	68,764	87,648		
Without senior administrative duties	42	...	85,063	84,108	73,485	104,172		
Assistant professors	41	...	x	x	x	x		
Rank below assistant	1	1	x	x	x	x		
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	133	1	86,939	82,927	61,683	115,974		
Male	81	...	91,321	87,648	64,279	115,974		
Female	52	1	80,112	73,485	59,322	115,974		
Visiting staff	...	...	...	...	...	...

University of New Brunswick

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
							dollars	dollars
Full professors	262	19	113,192	112,446	96,091	125,915		
With senior administrative duties	41	15	118,899	118,151	101,730	133,168		
Without senior administrative duties	221	4	112,134	112,401	93,889	125,915		
Associate professors	194	6	86,051	84,014	74,498	103,084		
With senior administrative duties	15	2	103,662	108,058	84,379	111,610		
Without senior administrative duties	179	4	84,576	83,304	74,095	100,368		
Assistant professors	73	6	69,513	67,676	60,686	79,106		
Rank below assistant	14	1	64,983	65,786	47,880	74,762		
Rank below preceding	29	...	61,310	63,088	52,071	71,965		
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	589	15	95,481	95,148	66,717	125,915		
Male	383	10	99,279	100,751	69,924	125,915		
Female	206	5	88,420	83,872	63,059	115,521		
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Université de Moncton (Campus de Moncton)

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	87	9	106,859	107,757	92,980	116,137
With senior administrative duties	13	7	111,284	113,949	90,522	119,235
Without senior administrative duties	74	2	106,081	105,800	92,980	115,914
Associate professors	90	5	85,607	86,141	73,795	94,527
With senior administrative duties	13	5	91,198	88,853	80,260	99,870
Without senior administrative duties	77	...	84,663	85,233	73,034	94,243
Assistant professors	68	...	69,351	70,160	59,239	78,950
Rank below assistant	10	...	58,264	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	7	1	69,366	x	x	x
All ranks combined (including deans)	274	3	87,922	86,781	62,829	114,219
Male	172	2	91,210	92,339	67,286	115,691
Female	102	1	82,379	78,725	59,622	109,830
Visiting staff	...	...	...	...	...	...

St. Thomas University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	23	...	103,818	105,201	77,066	119,801
With senior administrative duties	2	...	x	x	x	x
Without senior administrative duties	21	...	x	x	x	x
Associate professors	37	1	84,489	85,628	71,125	97,045
With senior administrative duties	12	...	86,816	86,987	72,004	96,921
Without senior administrative duties	25	1	83,372	82,909	69,997	97,045
Assistant professors	47	1	x	x	x	x
Rank below assistant	4	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	111	2	80,459	78,010	58,444	105,201
Male	64	2	82,790	80,101	57,629	114,443
Female	47	...	77,286	77,473	57,628	97,045
Visiting staff	...	1	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007****McGill University¹**

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	591	9	127,929	124,201	100,208	160,009
With senior administrative duties	121	9	140,534	133,588	107,243	192,554
Without senior administrative duties	470	...	124,684	120,995	97,475	155,672
Associate professors	561	2	100,325	98,999	79,953	124,514
With senior administrative duties	82	2	116,499	113,939	93,716	140,804
Without senior administrative duties	479	...	97,557	96,934	79,305	118,060
Assistant professors	394	...	81,440	78,877	63,929	96,967
Rank below assistant	106	1	72,141	67,272	49,118	105,822
Rank below preceding	...	...	...	...	...	...
Other teaching staff	13	...	74,515	62,700	46,758	108,893
All ranks combined (including deans)	1,677	...	104,052	100,904	67,458	143,234
Male	1,204	...	107,403	104,013	70,475	145,960
Female	473	...	95,522	93,366	63,675	131,178
Visiting staff	...	...	...	...	...	...

McGill University¹

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	461	8	128,782	124,369	106,058	155,903
With senior administrative duties	85	8	142,763	133,588	110,650	184,560
Without senior administrative duties	376	...	125,621	121,639	104,450	149,894
Associate professors	488	2	102,239	99,703	84,059	123,324
With senior administrative duties	67	2	118,232	113,902	95,216	149,352
Without senior administrative duties	421	...	99,694	98,316	83,225	118,272
Assistant professors	364	...	81,605	78,970	64,192	97,183
Rank below assistant	105	1	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	13	...	x	x	x	x
All ranks combined (including deans)	1,442	...	103,472	101,020	69,589	140,479
Male	998	...	107,095	104,608	74,354	142,920
Female	444	...	95,329	93,161	63,689	130,336
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Bishop's University¹

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	54	2	105,768	106,870	89,145	118,336
With senior administrative duties	...	...	...	...	...	...
Without senior administrative duties	54	2	105,768	106,870	89,145	118,336
Associate professors	30	...	76,616	73,506	68,814	81,325
With senior administrative duties	...	...	...	...	...	...
Without senior administrative duties	30	...	76,616	73,506	68,814	81,325
Assistant professors	33	1	x	x	x	x
Rank below assistant	1	1	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	118	4	87,377	80,022	63,601	118,336
Male	81	1	90,026	86,539	66,728	118,336
Female	37	3	81,578	76,112	58,283	104,993
Visiting staff	...	...	...	...	...	...

Concordia University¹

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	230	12	112,119	109,140	91,046	134,560
With senior administrative duties	35	11	122,222	117,592	93,673	152,258
Without senior administrative duties	195	1	110,305	108,616	91,046	129,850
Associate professors	318	5	85,410	81,041	70,938	108,859
With senior administrative duties	22	3	104,749	103,044	80,837	128,823
Without senior administrative duties	296	2	83,973	79,316	70,938	106,019
Assistant professors	248	...	60,064	60,884	50,918	65,911
Rank below assistant	89	...	56,357	49,712	48,037	81,517
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	899	3	83,291	75,965	51,220	118,832
Male	603	1	85,589	79,316	51,220	121,954
Female	296	2	78,611	74,289	51,052	108,268
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Université de Montréal¹

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	740	9	119,793	113,124	103,854	141,118
With senior administrative duties	101	9	131,065	127,830	110,486	157,013
Without senior administrative duties	639	...	118,011	113,124	103,854	138,124
Associate professors	420	1	96,026	95,966	83,082	107,644
With senior administrative duties	23	1	107,698	104,296	93,265	118,566
Without senior administrative duties	397	...	95,350	94,860	83,082	106,632
Assistant professors	301	...	76,374	75,470	67,250	85,908
Rank below assistant	10	...	55,389	54,978	49,348	61,322
Rank below preceding	...	...	...	...	...	...
Other teaching staff	13	...	74,900	63,831	35,900	120,870
All ranks combined (including deans)	1,494	...	103,654	103,854	72,858	131,124
Male	1,008	...	107,419	110,547	77,320	136,038
Female	486	...	95,847	94,860	70,054	119,504
Visiting staff	...	...	...	...	...	...

Université de Montréal¹

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	641	7	118,597	113,124	103,854	139,100
With senior administrative duties	89	7	128,774	125,844	109,153	148,377
Without senior administrative duties	552	...	116,956	113,124	103,737	137,456
Associate professors	371	1	95,111	94,186	83,082	106,270
With senior administrative duties	16	1	106,200	101,935	91,462	121,059
Without senior administrative duties	355	...	94,611	93,752	82,978	104,810
Assistant professors	282	...	75,881	74,258	67,250	85,278
Rank below assistant	8	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	13	...	x	x	x	x
All ranks combined (including deans)	1,323	...	102,214	102,044	72,858	129,045
Male	871	...	105,855	108,044	76,678	134,099
Female	452	...	95,199	94,622	70,054	118,183
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

École Polytechnique¹

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th	90th
					dollars	dollars
Full professors	123	...	123,854	126,409	113,463	129,288
With senior administrative duties	5	...	x	x	x	x
Without senior administrative duties	118	...	x	x	x	x
Associate professors	55	...	105,594	106,102	92,845	113,558
With senior administrative duties	2	...	x	x	x	x
Without senior administrative duties	53	...	x	x	x	x
Assistant professors	46	...	x	x	x	x
Rank below assistant	1	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	225	...	111,759	113,558	87,115	129,288
Male	207	...	111,882	113,558	86,317	129,288
Female	18	...	110,344	114,950	87,911	128,449
Visiting staff	...	...	...	...	...	...

École des hautes études commerciales¹

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th	90th
					dollars	dollars
Full professors	83	...	127,279	129,126	107,999	142,102
With senior administrative duties	20	...	136,828	136,556	119,951	157,214
Without senior administrative duties	63	...	124,248	125,338	107,999	131,064
Associate professors	82	...	101,147	104,567	88,770	104,567
With senior administrative duties	7	...	120,839	x	x	x
Without senior administrative duties	75	...	99,309	x	x	x
Assistant professors	51	...	79,930	x	x	x
Rank below assistant	1	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	217	...	105,859	104,567	78,880	131,064
Male	158	...	106,861	104,567	80,422	131,064
Female	59	...	103,176	104,567	76,794	131,064
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007****Université du Québec à Chicoutimi¹**

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	67	4	102,893	104,461	96,183	107,496
With senior administrative duties	12	4	106,987	107,700	97,710	113,588
Without senior administrative duties	55	...	102,000	104,461	94,578	105,506
Associate professors	93	4	85,432	83,500	72,506	97,392
With senior administrative duties	27	4	89,924	87,669	77,592	98,005
Without senior administrative duties	66	...	83,595	83,500	72,506	95,016
Assistant professors	38	...	65,765	63,802	57,466	72,672
Rank below assistant	8	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	1	...	x	x	x	x
All ranks combined (including deans)	215	...	87,445	88,240	60,173	105,506
Male	149	...	89,858	93,144	62,420	105,674
Female	66	...	81,997	81,060	57,720	104,920
Visiting staff	...	...	...	...	...	...

Université du Québec à Montréal¹

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	393	6	102,831	105,506	88,240	110,560
With senior administrative duties	127	6	107,559	107,457	98,609	117,346
Without senior administrative duties	266	...	100,574	104,461	84,405	105,506
Associate professors	443	2	84,772	86,024	72,506	95,016
With senior administrative duties	99	1	89,588	89,807	79,191	100,070
Without senior administrative duties	344	1	83,386	83,500	72,506	95,016
Assistant professors	127	1	65,502	64,512	57,720	72,672
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	970	2	89,782	92,222	66,800	105,506
Male	632	2	91,767	94,564	70,656	107,457
Female	338	...	86,071	86,709	64,512	105,506
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Université du Québec en Abitibi-Témiscamingue¹

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	15	...	100,617	101,389	90,769	105,506
With senior administrative duties	5	...	x	x	x	x
Without senior administrative duties	10	...	x	x	x	x
Associate professors	51	1	88,911	90,406	78,673	96,974
With senior administrative duties	9	...	88,518	x	x	x
Without senior administrative duties	42	1	88,995	x	x	x
Assistant professors	38	...	67,260	68,479	57,466	74,266
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	104	1	82,689	84,306	60,346	100,754
Male	65	...	85,449	90,406	61,719	101,476
Female	39	1	78,088	77,730	57,720	93,252
Visiting staff	...	...	...	...	...	...

Université du Québec à Trois-Rivières¹

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	107	4	99,637	101,389	87,721	105,506
With senior administrative duties	18	4	105,415	102,915	88,123	110,476
Without senior administrative duties	89	...	98,469	100,385	86,510	105,506
Associate professors	156	15	85,350	86,024	72,506	95,016
With senior administrative duties	18	15	88,302	87,379	76,779	96,457
Without senior administrative duties	138	...	84,965	85,389	72,506	95,016
Assistant professors	46	...	x	x	x	x
Rank below assistant	1	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	329	...	87,401	88,405	66,364	103,427
Male	226	...	88,800	90,406	70,540	105,435
Female	103	...	84,332	83,500	65,480	102,403
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007****Université du Québec en Outaouais¹**

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
							dollars	dollars
Full professors	42	...	107,757	105,506	92,444	113,452		
With senior administrative duties	13	...	101,749	105,506	89,576	107,585		
Without senior administrative duties	29	...	110,450	105,506	95,304	116,369		
Associate professors	107	...	85,905	85,579	74,137	95,016		
With senior administrative duties	22	...	85,313	82,531	74,906	96,336		
Without senior administrative duties	85	...	86,058	86,024	73,322	95,016		
Assistant professors	26	...	64,335	63,092	59,018	72,672		
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	175	...	87,945	87,314	65,326	105,506		
Male	107	...	90,275	92,084	64,755	105,883		
Female	68	...	84,278	80,303	65,002	100,586		
Visiting staff	...	...	...	...	...	...

Institut national de la recherche scientifique¹

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
							dollars	dollars
Full professors	60	...	105,967	106,526	94,934	106,526		
With senior administrative duties	7	...	128,536	x	x	x		
Without senior administrative duties	53	...	102,986	x	x	x		
Associate professors	55	...	85,858	84,520	77,677	93,242		
With senior administrative duties	1	...	x	x	x	x		
Without senior administrative duties	54	...	84,993	x	x	x		
Assistant professors	38	...	74,842	76,824	65,276	80,873		
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	153	...	91,008	89,425	73,526	106,526		
Male	120	...	91,527	90,535	73,526	106,526		
Female	33	...	89,120	88,334	73,526	106,526		
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Université du Québec à Rimouski¹

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
					numbers	numbers	dollars	dollars
Full professors	109	...	98,362	99,392	86,510	105,506		
With senior administrative duties	25	...	96,458	97,433	81,537	105,506		
Without senior administrative duties	84	...	98,928	99,889	88,946	105,506		
Associate professors	46	...	76,096	74,137	66,332	89,510		
With senior administrative duties	15	...	75,547	72,506	67,078	89,510		
Without senior administrative duties	31	...	76,362	74,137	66,332	88,405		
Assistant professors	21	...	62,691	63,092	56,577	71,953		
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	176	...	88,286	91,805	65,237	105,506		
Male	121	...	91,023	95,514	67,824	105,506		
Female	55	...	82,264	83,151	61,704	101,389		
Visiting staff	...	...	...	...	...	...

École de technologie supérieure¹

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
					numbers	numbers	dollars	dollars
Full professors	56	...	112,863	112,885	101,875	119,211		
With senior administrative duties	10	...	118,577	119,408	106,318	131,453		
Without senior administrative duties	46	...	111,621	111,153	101,009	119,211		
Associate professors	57	1	98,879	99,324	89,651	106,299		
With senior administrative duties	6	...	106,779	x	x	x		
Without senior administrative duties	51	1	97,950	x	x	x		
Assistant professors	15	...	78,730	81,474	69,059	83,833		
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	21	...	77,999	78,673	64,609	88,405		
All ranks combined (including deans)	149	1	99,164	101,252	76,437	119,211		
Male	133	...	99,833	102,133	76,615	119,211		
Female	16	1	93,599	97,675	69,795	106,929		
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007****Université Laval¹**

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	730	33	106,314	105,939	95,345	122,254
With senior administrative duties	77	19	116,895	115,389	103,884	130,072
Without senior administrative duties	653	14	105,067	105,939	94,042	118,238
Associate professors	301	12	88,019	87,338	77,530	95,916
With senior administrative duties	14	2	104,502	104,188	93,904	112,936
Without senior administrative duties	287	10	87,215	87,338	77,530	94,550
Assistant professors	264	6	74,238	73,014	65,990	84,967
Rank below assistant	24	5	59,870	63,948	48,411	64,187
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,340	35	95,439	96,885	71,793	114,105
Male	959	23	97,834	100,099	73,014	119,665
Female	381	12	89,409	89,977	68,253	105,939
Visiting staff	...	...	...	...	...	...

Université Laval¹

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	674	25	105,835	105,939	94,439	121,829
With senior administrative duties	67	17	116,006	114,813	102,864	128,439
Without senior administrative duties	607	8	104,712	105,939	94,010	117,716
Associate professors	280	7	87,416	87,338	77,530	94,550
With senior administrative duties	12	2	x	x	x	x
Without senior administrative duties	268	5	x	x	x	x
Assistant professors	254	3	73,936	73,014	65,990	84,338
Rank below assistant	24	2	59,870	63,948	48,411	64,187
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,251	18	94,667	95,453	71,793	113,307
Male	885	9	97,009	98,647	73,014	118,182
Female	366	9	89,003	89,934	68,253	105,939
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Université de Sherbrooke¹

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	346	12	110,477	110,635	100,234	119,625
With senior administrative duties	52	12	115,660	117,194	103,973	124,454
Without senior administrative duties	294	...	109,561	109,323	99,582	119,625
Associate professors	275	1	91,658	92,644	78,074	99,603
With senior administrative duties	18	1	99,115	102,525	82,841	109,218
Without senior administrative duties	257	...	91,136	92,216	78,014	99,603
Assistant professors	290	...	73,436	73,655	65,846	81,513
Rank below assistant	11	...	56,119	55,633	53,909	58,263
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	935	...	93,020	94,200	69,236	113,123
Male	627	...	96,870	99,582	72,182	114,758
Female	308	...	85,183	81,513	66,290	107,953
Visiting staff	...	...	...	...	...	...

Université de Sherbrooke¹

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	296	10	111,050	113,123	101,146	119,625
With senior administrative duties	48	10	115,973	117,463	103,760	125,173
Without senior administrative duties	248	...	110,097	113,123	100,234	119,625
Associate professors	189	1	91,147	91,536	77,840	99,603
With senior administrative duties	12	1	99,730	103,873	80,748	108,956
Without senior administrative duties	177	...	90,565	91,536	77,544	99,603
Assistant professors	198	...	74,231	74,489	66,290	81,513
Rank below assistant	11	...	56,119	55,633	53,909	58,263
Rank below preceding	-	...	...	...	...	...
Other teaching staff	-	...	...	...	...	...
All ranks combined (including deans)	705	...	94,826	96,959	70,709	114,440
Male	476	...	98,699	101,660	72,859	119,625
Female	229	...	86,776	81,610	66,290	113,123
Visiting staff	...	...	...	...	...	...

... not applicable

1. Salaries in Quebec are under-represented since professors on sabbatical are reported with a reduced annual rate of salary.

Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007****Brock University**

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	113	10	123,965	120,002	105,893	144,893
With senior administrative duties	25	8	123,134	115,781	109,373	143,847
Without senior administrative duties	88	2	124,201	123,002	105,011	145,572
Associate professors	197	4	104,689	102,417	83,941	129,224
With senior administrative duties	29	1	111,938	111,301	86,503	132,500
Without senior administrative duties	168	3	103,437	100,970	83,710	127,199
Assistant professors	196	3	79,491	76,050	66,950	107,150
Rank below assistant	42	...	68,511	66,295	52,350	86,125
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	556	9	97,957	94,347	67,938	131,844
Male	317	6	103,851	105,222	70,030	139,392
Female	239	3	90,139	86,418	66,157	117,428
Visiting staff	...	...	...	...	...	...

Carleton University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	203	8	119,735	122,224	100,042	132,300
With senior administrative duties	31	5	126,779	127,800	109,835	138,110
Without senior administrative duties	172	3	118,466	121,130	99,251	132,300
Associate professors	257	4	101,248	101,571	81,544	120,325
With senior administrative duties	25	...	108,573	114,369	86,829	122,361
Without senior administrative duties	232	4	100,459	100,768	81,225	119,314
Assistant professors	205	8	80,077	78,003	65,433	98,591
Rank below assistant	10	...	x	x	x	x
Rank below preceding	102	4	71,516	68,684	55,400	93,050
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	782	19	96,532	96,198	67,030	127,054
Male	513	12	101,199	101,963	70,666	129,236
Female	269	7	87,631	86,585	63,300	116,128
Visiting staff	...	1

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Guelph

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					dollars	dollars	10th	90th
							dollars	dollars
Full professors	250	10	119,578	119,303	108,413	131,244		
With senior administrative duties	35	8	130,626	131,244	119,014	141,729		
Without senior administrative duties	215	2	117,779	117,323	107,423	126,729		
Associate professors	265	2	101,112	100,245	86,631	114,353		
With senior administrative duties	17	1	117,449	120,393	99,898	127,513		
Without senior administrative duties	248	1	99,993	100,245	86,631	112,571		
Assistant professors	234	9	82,383	x	x	x		
Rank below assistant	7	...	62,525	x	x	x		
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	763	14	101,696	101,482	76,730	123,759		
Male	532	9	104,377	105,195	79,206	125,244		
Female	231	5	95,521	95,294	74,255	119,303		
Visiting staff	...	...	...	...	...	...

Lakehead University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					dollars	dollars	10th	90th
							dollars	dollars
Full professors	72	6	116,556	117,914	101,351	126,775		
With senior administrative duties	13	6	119,537	115,558	103,796	130,475		
Without senior administrative duties	59	...	115,899	118,345	99,435	126,775		
Associate professors	116	1	94,139	92,405	80,142	113,835		
With senior administrative duties	23	...	98,534	96,739	85,226	114,411		
Without senior administrative duties	93	1	93,052	91,527	78,263	113,650		
Assistant professors	73	1	76,244	x	x	x		
Rank below assistant	9	...	72,436	x	x	x		
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	276	2	95,517	92,873	70,552	126,239		
Male	193	1	96,729	94,685	71,080	126,775		
Female	83	1	92,697	91,418	68,920	116,570		
Visiting staff		

... not applicable

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Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007****Laurentian University of Sudbury**

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
					dollars	dollars	dollars	dollars
Full professors	90	8	125,115	124,615	107,374	143,521		
With senior administrative duties	16	6	124,617	120,528	105,063	145,268		
Without senior administrative duties	74	2	125,223	124,953	107,433	141,939		
Associate professors	114	3	101,270	101,607	81,671	124,619		
With senior administrative duties	14	1	101,565	99,165	86,873	111,402		
Without senior administrative duties	100	2	101,229	101,607	80,570	125,433		
Assistant professors	119	4	78,593	77,528	66,057	91,746		
Rank below assistant	24	1	67,821	65,313	56,134	76,665		
Rank below preceding	1	...	x	x	x	x		
Other teaching staff	6	...	x	x	x	x		
All ranks combined (including deans)	361	9	97,334	94,742	68,287	131,113		
Male	235	5	100,082	99,898	67,777	133,867		
Female	126	4	92,209	89,428	68,589	120,200		
Visiting staff	...	...	...	...	...	...

Trent University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
					dollars	dollars	dollars	dollars
Full professors	80	3	134,834	140,644	119,975	145,236		
With senior administrative duties	22	2	132,565	135,420	115,079	147,401		
Without senior administrative duties	58	1	135,695	140,644	119,975	145,236		
Associate professors	96	2	105,652	106,198	86,109	122,271		
With senior administrative duties	17	...	110,936	113,086	89,199	127,173		
Without senior administrative duties	79	2	104,515	106,198	84,643	119,975		
Assistant professors	76	1	79,497	x	x	x		
Rank below assistant	8	...	74,866	x	x	x		
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	262	4	106,369	106,198	74,867	142,942		
Male	166	1	111,390	116,547	74,867	142,942		
Female	96	3	97,688	93,198	74,867	122,271		
Visiting staff		

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

McMaster University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	386	6	128,682	126,267	108,445	150,000
With senior administrative duties	76	4	136,767	134,914	109,812	159,043
Without senior administrative duties	310	2	126,700	124,612	107,371	145,322
Associate professors	380	10	100,849	99,504	86,372	121,148
With senior administrative duties	48	4	117,550	113,879	96,371	131,479
Without senior administrative duties	332	6	98,435	97,100	86,372	118,995
Assistant professors	381	12	80,103	75,000	63,904	102,000
Rank below assistant	35	...	74,998	70,950	47,429	99,390
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,191	19	102,763	101,342	68,646	133,882
Male	803	5	107,271	106,308	68,646	137,663
Female	388	14	93,432	88,759	68,504	123,453
Visiting staff	...	...	...	...	...	...

McMaster University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	269	4	127,724	127,246	108,513	147,359
With senior administrative duties	59	3	133,677	135,114	108,954	153,097
Without senior administrative duties	210	1	126,051	125,205	108,351	143,638
Associate professors	215	6	104,574	104,641	86,988	122,599
With senior administrative duties	25	...	117,294	117,643	100,516	130,376
Without senior administrative duties	190	6	102,900	103,572	85,964	120,132
Assistant professors	227	7	83,041	84,051	58,977	104,105
Rank below assistant	34	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	748	14	105,306	106,065	70,397	134,894
Male	498	3	109,698	109,546	74,931	138,149
Female	250	11	96,556	97,727	63,904	126,473
Visiting staff

... not applicable

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Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007****University of Ottawa**

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	365	12	120,008	121,792	106,159	137,671
With senior administrative duties	60	10	123,932	125,011	107,814	137,671
Without senior administrative duties	305	2	119,236	121,269	105,508	137,671
Associate professors	329	4	98,114	98,423	87,475	114,055
With senior administrative duties	33	1	105,315	104,283	92,035	114,469
Without senior administrative duties	296	3	97,311	97,995	87,153	114,055
Assistant professors	328	2	77,718	78,908	66,751	87,733
Rank below assistant	31	...	61,084	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	9	22	66,374	x	x	x
All ranks combined (including deans)	1,073	29	98,570	97,964	67,000	131,905
Male	711	16	100,796	101,279	66,776	134,974
Female	362	13	94,198	92,235	67,042	121,390
Visiting staff	...	22	...	...	...	...

University of Ottawa

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	294	12	123,253	122,308	109,106	137,671
With senior administrative duties	49	10	124,389	124,759	111,271	137,671
Without senior administrative duties	245	2	123,026	121,792	109,025	137,671
Associate professors	288	4	100,362	99,240	89,188	114,055
With senior administrative duties	29	1	104,201	104,059	91,926	114,114
Without senior administrative duties	259	3	99,932	98,338	89,122	114,055
Assistant professors	307	2	78,388	78,908	67,000	87,783
Rank below assistant	31	...	61,084	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	9	22	66,374	x	x	x
All ranks combined (including deans)	940	29	99,359	97,995	71,136	130,331
Male	610	16	101,897	101,714	71,845	134,659
Female	330	13	94,668	91,880	69,800	121,408
Visiting staff	...	22

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Queen's University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	296	10	127,501	123,570	107,588	149,751
With senior administrative duties	75	8	137,832	129,970	111,628	163,253
Without senior administrative duties	221	2	123,994	121,090	104,085	140,270
Associate professors	265	2	106,309	104,220	91,088	123,205
With senior administrative duties	28	...	116,095	112,485	97,694	137,610
Without senior administrative duties	237	2	105,153	102,860	90,895	121,238
Assistant professors	224	4	91,776	x	x	x
Rank below assistant	9	...	73,611	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	801	9	110,459	109,020	81,407	136,494
Male	520	6	114,569	113,418	86,590	140,100
Female	281	3	102,853	100,350	76,046	128,074
Visiting staff	...	...	...	...	...	...

Queen's University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	249	10	126,093	124,460	105,755	147,338
With senior administrative duties	58	8	131,982	128,223	110,399	159,735
Without senior administrative duties	191	2	124,305	121,605	102,296	140,976
Associate professors	240	2	106,117	103,968	90,860	123,465
With senior administrative duties	25	...	114,989	113,700	98,188	136,856
Without senior administrative duties	215	2	105,085	102,540	90,400	121,293
Assistant professors	197	4	91,255	x	x	x
Rank below assistant	9	...	73,611	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	702	9	109,473	108,623	80,092	136,072
Male	449	6	114,213	113,825	84,952	139,887
Female	253	3	101,061	100,000	75,272	126,135
Visiting staff

... not applicable

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Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Toronto

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	920	24	144,325	141,853	104,175	184,148
With senior administrative duties	121	23	165,985	160,949	132,169	201,817
Without senior administrative duties	799	1	141,045	139,229	96,385	177,138
Associate professors	754	2	111,589	112,910	58,500	141,292
With senior administrative duties	34	2	133,208	137,022	104,569	156,929
Without senior administrative duties	720	...	110,568	112,177	58,500	139,958
Assistant professors	607	2	91,131	87,480	57,376	126,564
Rank below assistant	253	1	89,172	88,891	67,240	112,785
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	2,559	4	117,405	115,000	71,253	164,832
Male	1,703	1	122,801	123,709	73,200	173,386
Female	856	3	106,670	102,266	68,072	146,811
Visiting staff	...	1	...	...	...	...

University of Toronto

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	688	22	150,915	144,059	123,539	187,024
With senior administrative duties	99	21	164,360	159,819	131,262	196,449
Without senior administrative duties	589	1	148,655	142,483	122,863	180,351
Associate professors	561	2	119,689	116,137	95,933	143,997
With senior administrative duties	31	2	135,397	137,330	106,108	159,493
Without senior administrative duties	530	...	118,770	114,707	95,808	141,547
Assistant professors	474	2	94,831	88,330	72,419	128,463
Rank below assistant	237	1	89,006	88,875	67,393	110,341
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,983	4	122,072	119,383	80,000	168,293
Male	1,305	1	128,438	128,018	83,862	175,025
Female	678	3	109,819	103,999	75,975	146,992
Visiting staff	...	1	...	...	...	...

... not applicable

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Waterloo

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	304	9	132,589	131,207	115,056	150,363
With senior administrative duties	55	7	144,593	142,746	126,702	163,087
Without senior administrative duties	249	2	129,937	129,583	114,213	146,001
Associate professors	323	3	108,477	108,230	87,657	129,069
With senior administrative duties	38	...	119,978	117,143	96,959	138,838
Without senior administrative duties	285	3	106,943	106,286	87,054	126,819
Assistant professors	232	3	84,013	83,786	65,584	102,629
Rank below assistant	72	...	85,116	84,101	62,483	108,470
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	938	8	108,987	109,389	75,385	139,872
Male	711	8	111,744	112,454	80,000	142,022
Female	227	...	100,354	99,836	68,868	130,885
Visiting staff	...	...	...	...	...	...

University of Windsor

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	130	10	127,087	129,591	103,972	148,434
With senior administrative duties	17	9	133,116	130,194	111,890	148,717
Without senior administrative duties	113	1	126,180	128,260	103,105	147,547
Associate professors	172	3	101,864	99,911	83,575	121,552
With senior administrative duties	20	...	109,539	109,528	92,399	119,963
Without senior administrative duties	152	3	100,855	98,654	83,351	121,552
Assistant professors	177	3	79,985	79,103	66,830	91,590
Rank below assistant	28	1	68,989	71,080	58,400	75,970
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	516	8	100,072	94,663	71,304	133,540
Male	325	3	104,587	99,478	73,361	137,037
Female	191	5	92,391	89,968	66,875	116,818
Visiting staff	...	...	...	...	...	...

... not applicable

Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007****University of Western Ontario**

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	388	17	121,169	119,063	93,530	151,841
With senior administrative duties	69	12	130,517	127,066	101,411	159,207
Without senior administrative duties	319	5	119,147	117,531	88,063	149,431
Associate professors	400	14	103,825	99,512	82,156	129,625
With senior administrative duties	36	3	111,535	109,460	90,578	128,344
Without senior administrative duties	364	11	103,062	98,777	81,946	131,400
Assistant professors	357	23	81,275	78,110	65,196	95,829
Rank below assistant	93	1	68,584	68,106	49,123	88,600
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,251	42	100,992	96,189	67,878	136,140
Male	901	17	104,107	100,925	69,227	141,215
Female	350	25	92,973	87,223	67,000	121,816
Visiting staff	...	...	...	...	...	...

University of Western Ontario

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	263	15	126,926	120,540	105,203	156,947
With senior administrative duties	36	11	130,389	127,558	107,634	143,143
Without senior administrative duties	227	4	126,377	119,480	104,590	159,546
Associate professors	335	14	106,270	100,100	86,223	135,244
With senior administrative duties	30	3	114,304	111,538	92,028	129,521
Without senior administrative duties	305	11	105,480	99,143	85,635	136,106
Assistant professors	298	20	x	x	x	x
Rank below assistant	91	1	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	999	38	101,422	96,775	67,519	138,325
Male	688	16	105,664	102,026	69,299	143,001
Female	311	22	92,040	87,215	65,123	121,774
Visiting staff

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

York University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
					numbers	numbers	dollars	dollars
Full professors	285	18	129,632	123,218	108,828	167,912		
With senior administrative duties	30	9	133,647	126,700	108,507	169,940		
Without senior administrative duties	255	9	129,160	123,002	108,828	167,569		
Associate professors	558	19	110,785	108,177	90,092	135,008		
With senior administrative duties	57	2	110,060	107,563	95,345	122,608		
Without senior administrative duties	501	17	110,868	108,219	89,552	136,720		
Assistant professors	439	16	87,686	82,680	70,365	113,660		
Rank below assistant	50	...	83,782	82,392	65,000	100,806		
Rank below preceding	...	...	...	...	...	...
Other teaching staff	49	3	96,332	99,509	74,975	111,562		
All ranks combined (including deans)	1,392	45	106,472	104,207	77,349	137,355		
Male	769	27	110,704	109,053	79,168	143,957		
Female	623	18	101,249	100,475	74,822	126,176		
Visiting staff	...	9	...	...	...	...

Wilfrid Laurier University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					Average	Median	10th	90th
					numbers	numbers	dollars	dollars
Full professors	107	7	124,482	124,600	105,913	139,866		
With senior administrative duties	17	6	128,990	132,451	100,319	146,159		
Without senior administrative duties	90	1	123,630	124,178	105,788	138,086		
Associate professors	156	4	100,190	97,368	81,336	120,834		
With senior administrative duties	23	2	111,804	107,321	91,127	133,708		
Without senior administrative duties	133	2	98,182	96,364	80,460	118,435		
Assistant professors	188	1	73,527	70,016	60,375	87,508		
Rank below assistant	31	...	69,274	x	x	x		
Rank below preceding	...	...	...	...	...	...
Other teaching staff	8	...	68,982	x	x	x		
All ranks combined (including deans)	498	4	93,659	87,021	63,480	131,768		
Male	298	2	98,593	96,661	65,050	135,251		
Female	200	2	86,308	81,668	61,410	117,180		
Visiting staff		

... not applicable

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Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007****Royal Military College of Canada**

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	74	6	119,139	121,821	111,624	122,691
With senior administrative duties	28	6	120,729	121,821	113,119	125,821
Without senior administrative duties	46	...	118,171	121,821	110,905	121,821
Associate professors	44	...	95,750	96,718	84,992	103,795
With senior administrative duties	16	...	98,598	101,266	85,772	105,814
Without senior administrative duties	28	...	94,123	94,168	83,972	101,814
Assistant professors	72	1	77,511	x	x	x
Rank below assistant	7	...	64,148	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	204	...	97,597	96,525	69,377	121,821
Male	179	...	99,520	101,814	72,434	121,821
Female	25	...	83,831	76,870	60,496	121,821
Visiting staff	...	...	...	...	...	...

Ryerson University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	193	10	121,802	121,127	108,406	133,640
With senior administrative duties	21	4	134,548	132,058	118,531	149,668
Without senior administrative duties	172	6	120,246	120,174	107,915	131,655
Associate professors	234	4	102,641	102,006	90,057	116,243
With senior administrative duties	30	...	113,952	114,832	99,338	125,927
Without senior administrative duties	204	4	100,977	100,570	89,093	112,606
Assistant professors	216	2	82,810	82,091	72,000	94,151
Rank below assistant	44	...	70,722	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	1	2	x	x	x	x
All ranks combined (including deans)	694	12	100,335	98,634	74,908	124,889
Male	421	2	102,737	102,293	76,433	126,058
Female	273	10	96,632	95,384	72,950	121,470
Visiting staff

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Nipissing University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					dollars	dollars	10th	90th
							dollars	dollars
Full professors	8	1	112,306	x	x	x		
With senior administrative duties	2	1	x	x	x	x		
Without senior administrative duties	6	...	x	x	x	x		
Associate professors	32	2	91,264	89,251	78,527	105,240		
With senior administrative duties	11	1	97,048	99,059	81,387	105,240		
Without senior administrative duties	21	1	88,234	85,676	76,382	104,991		
Assistant professors	84	4	76,069	76,771	65,621	83,961		
Rank below assistant	5	...	x	x	x	x		
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	131	5	82,461	79,001	65,621	103,999		
Male	76	1	86,370	83,293	72,311	105,240		
Female	55	4	77,060	74,541	63,391	88,059		
Visiting staff	...	...	...	...	...	...

Brandon University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile			
					dollars	dollars	10th	90th
							dollars	dollars
Full professors	35	3	105,484	107,937	88,923	119,074		
With senior administrative duties	13	3	105,726	110,829	88,923	119,074		
Without senior administrative duties	22	...	105,340	107,554	88,923	119,074		
Associate professors	45	5	83,525	80,293	72,393	98,348		
With senior administrative duties	14	4	85,830	83,228	74,425	97,222		
Without senior administrative duties	31	1	82,484	79,295	71,264	98,301		
Assistant professors	57	1	66,122	65,054	57,843	75,642		
Rank below assistant	10	1	54,857	55,110	48,011	55,758		
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	153	4	81,523	75,780	57,659	112,653		
Male	96	...	87,389	84,312	59,751	119,074		
Female	57	4	71,645	71,264	54,460	94,488		
Visiting staff	...	...	...	...	...	...

... not applicable

x suppressed to meet the confidentiality requirements of the *Statistics Act*

Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007****University of Manitoba**

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	415	27	124,560	123,158	100,856	137,348
With senior administrative duties	75	21	129,310	123,610	105,613	137,432
Without senior administrative duties	340	6	123,512	123,002	99,521	136,122
Associate professors	361	11	93,193	88,474	75,298	102,739
With senior administrative duties	34	3	97,563	91,937	80,559	111,672
Without senior administrative duties	327	8	92,738	88,064	75,129	102,247
Assistant professors	342	5	78,564	71,989	61,000	97,728
Rank below assistant	16	1	67,455	61,833	57,439	83,990
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,158	20	100,881	94,983	65,994	130,924
Male	806	11	105,651	101,573	68,510	132,196
Female	352	9	89,959	84,124	63,480	120,857
Visiting staff	...	...	...	...	...	...

University of Manitoba

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	301	23	121,135	123,582	102,440	131,704
With senior administrative duties	50	20	121,711	123,384	106,347	133,198
Without senior administrative duties	251	3	121,021	123,582	101,818	131,486
Associate professors	288	9	88,348	88,181	75,064	101,979
With senior administrative duties	29	2	94,248	91,123	80,226	107,470
Without senior administrative duties	259	7	87,688	86,887	74,926	101,772
Assistant professors	253	3	72,951	70,872	60,398	88,803
Rank below assistant	12	1	61,362	61,335	58,166	63,725
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	876	14	96,105	93,452	64,724	128,135
Male	617	7	100,325	101,008	67,599	129,532
Female	259	7	86,050	82,443	62,668	114,937
Visiting staff	...	...	...	...	...	...

... not applicable

Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Winnipeg

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	77	2	103,876	107,227	87,393	112,759
With senior administrative duties	18	2	101,427	102,472	81,487	112,986
Without senior administrative duties	59	...	104,623	108,487	90,387	112,759
Associate professors	72	3	78,364	77,372	66,928	90,786
With senior administrative duties	7	2	82,769	x	x	x
Without senior administrative duties	65	1	77,890	x	x	x
Assistant professors	72	2	62,851	61,594	56,425	70,209
Rank below assistant	8	...	53,510	x	x	x
Rank below preceding	42	...	65,790	x	x	x
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	275	3	79,364	74,715	56,600	110,835
Male	179	1	82,812	76,838	58,148	112,759
Female	96	2	72,935	71,236	56,319	95,309
Visiting staff

... not applicable

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Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Saskatchewan

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Including medical/dental						
Full professors	379	23	132,257	123,656	103,332	159,046
With senior administrative duties	79	13	138,632	127,544	111,489	160,529
Without senior administrative duties	300	10	130,579	121,447	102,368	159,030
Associate professors	313	18	111,275	97,032	83,943	175,175
With senior administrative duties	30	2	116,659	101,544	87,657	157,804
Without senior administrative duties	283	16	110,704	96,014	83,375	175,564
Assistant professors	247	13	92,200	78,148	68,337	152,080
Rank below assistant	15	...	x	x	x	x
Rank below preceding	4	...	x	x	x	x
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	972	40	114,432	100,239	74,386	163,338
Male	677	25	117,472	105,772	75,146	160,829
Female	295	15	107,456	96,100	72,671	167,167
Visiting staff	...	...	...	...	...	...

University of Saskatchewan

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Excluding medical/dental						
Full professors	251	17	123,331	122,368	101,476	144,636
With senior administrative duties	49	10	128,732	127,132	111,324	141,086
Without senior administrative duties	202	7	122,020	121,094	100,453	145,157
Associate professors	209	11	93,543	94,827	84,007	101,303
With senior administrative duties	22	1	100,194	100,314	86,967	112,293
Without senior administrative duties	187	10	92,760	93,412	83,381	99,494
Assistant professors	178	7	76,629	77,213	68,337	85,529
Rank below assistant	11	...	x	x	x	x
Rank below preceding	4	...	x	x	x	x
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	664	24	100,479	97,049	72,425	132,124
Male	465	13	103,717	98,433	73,767	135,257
Female	199	11	92,914	87,657	70,465	123,890
Visiting staff

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Regina

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th	90th
					dollars	dollars
Full professors	99	11	110,780	112,442	96,363	119,440
With senior administrative duties	20	7	116,306	116,817	102,352	126,148
Without senior administrative duties	79	4	109,381	110,839	95,684	118,619
Associate professors	128	8	83,957	82,483	74,067	94,236
With senior administrative duties	20	4	91,577	94,037	76,283	102,977
Without senior administrative duties	108	4	82,545	82,229	73,384	93,608
Assistant professors	88	7	67,178	68,427	58,565	75,201
Rank below assistant	14	2	59,460	58,696	52,233	64,686
Rank below preceding	49	4	56,737	58,710	43,088	67,567
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	390	20	84,300	79,717	58,699	114,539
Male	248	14	88,886	84,221	63,132	116,756
Female	142	6	76,289	70,684	53,730	110,449
Visiting staff	...	...	...	...	...	...

... not applicable

University of Lethbridge

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th	90th
					dollars	dollars
Full professors	65	7	130,165	123,789	106,908	156,949
With senior administrative duties	8	5	156,258	x	x	x
Without senior administrative duties	57	2	126,502	x	x	x
Associate professors	119	2	99,747	97,548	78,095	124,428
With senior administrative duties	8	...	135,089	x	x	x
Without senior administrative duties	111	2	97,200	x	x	x
Assistant professors	130	7	72,773	71,953	60,000	87,349
Rank below assistant	18	...	60,928	x	x	x
Rank below preceding	72	7	69,138	69,569	57,441	82,139
Other teaching staff	...	2	...	...	...	...
All ranks combined (including deans)	409	20	89,931	81,940	60,000	128,164
Male	253	7	94,804	86,819	60,215	136,646
Female	156	13	82,027	76,670	58,167	115,007
Visiting staff	...	2

... not applicable

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Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Alberta

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	746	23	131,593	126,058	104,374	162,851
With senior administrative duties	100	15	144,633	140,849	115,230	177,563
Without senior administrative duties	646	8	129,574	123,898	103,378	160,406
Associate professors	439	7	96,226	94,379	80,041	109,011
With senior administrative duties	27	1	107,258	102,079	85,933	129,673
Without senior administrative duties	412	6	95,503	93,723	79,964	108,048
Assistant professors	307	9	x	x	x	x
Rank below assistant	1	...	x	x	x	x
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,509	23	111,511	105,663	74,285	153,308
Male	1,055	8	115,605	110,672	76,308	158,080
Female	454	15	101,997	98,601	70,975	137,503
Visiting staff	...	...	...	...	...	...

University of Alberta

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	598	21	129,096	124,337	103,508	158,532
With senior administrative duties	74	14	139,038	135,554	114,540	163,656
Without senior administrative duties	524	7	127,692	122,863	102,420	157,602
Associate professors	376	6	95,915	93,593	79,656	109,318
With senior administrative duties	23	1	108,021	101,747	85,901	138,814
Without senior administrative duties	353	5	95,126	92,397	79,363	108,217
Assistant professors	286	9	80,857	75,658	63,156	98,348
Rank below assistant	...	...	...	...	...	...
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,275	21	109,128	103,601	73,115	149,542
Male	868	6	113,039	107,887	75,104	153,889
Female	407	15	100,787	98,243	70,861	136,404
Visiting staff

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of Calgary

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Including medical/dental						
Full professors	564	16	139,126	129,077	104,212	178,300
With senior administrative duties	85	11	157,582	134,558	107,959	238,488
Without senior administrative duties	479	5	135,851	128,416	103,556	169,396
Associate professors	468	3	107,237	99,331	83,453	125,723
With senior administrative duties	37	1	110,173	105,905	86,537	134,300
Without senior administrative duties	431	2	106,984	99,149	83,212	125,276
Assistant professors	421	...	90,902	80,340	69,509	111,468
Rank below assistant	128	...	79,789	78,724	60,047	103,557
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,593	7	112,631	101,620	73,744	158,700
Male	1,077	4	119,492	107,047	77,875	167,330
Female	516	3	98,311	88,250	70,000	132,548
Visiting staff	...	...	...	...	...	...

University of Calgary

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Excluding medical/dental						
Full professors	374	13	127,513	125,493	102,313	156,991
With senior administrative duties	55	9	134,732	128,689	105,410	177,981
Without senior administrative duties	319	4	126,269	125,000	101,597	155,208
Associate professors	328	2	96,281	95,482	81,835	109,409
With senior administrative duties	33	1	107,014	105,064	85,749	123,775
Without senior administrative duties	295	1	95,080	94,772	81,117	105,524
Assistant professors	277	...	80,379	79,000	69,000	89,602
Rank below assistant	128	...	79,789	78,724	60,047	103,557
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,117	5	101,684	96,858	72,707	138,090
Male	725	3	107,630	102,522	76,919	145,056
Female	392	2	90,688	85,496	69,816	121,743
Visiting staff	...	...	...	...	...	...

... not applicable

Table 1 (continued)
Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Athabasca University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	18	3	122,031	121,426	104,226	135,053
With senior administrative duties	1	3	x	x	x	x
Without senior administrative duties	17	...	x	x	x	x
Associate professors	48	4	95,745	96,602	83,921	105,555
With senior administrative duties	7	4	97,655	x	x	x
Without senior administrative duties	41	...	95,418	x	x	x
Assistant professors	39	...	72,892	74,372	64,736	77,344
Rank below assistant	...	...	...	...	...	...
Rank below preceding	30	...	66,948	66,851	53,034	77,344
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	142	...	87,929	81,844	64,609	119,369
Male	71	...	95,301	96,465	65,261	126,351
Female	71	...	80,558	76,992	60,551	99,767
Visiting staff	...	...	...	...	...	...

Simon Fraser University

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile	
					10th	90th
	numbers	numbers	dollars	dollars	dollars	dollars
Full professors	277	8	122,923	120,582	102,784	147,145
With senior administrative duties	42	7	125,762	123,921	107,390	142,273
Without senior administrative duties	235	1	122,416	119,214	102,268	148,332
Associate professors	220	2	99,311	93,207	85,765	116,212
With senior administrative duties	20	1	105,977	100,381	95,245	120,477
Without senior administrative duties	200	1	98,644	92,891	85,370	115,584
Assistant professors	266	3	81,900	79,290	63,832	103,275
Rank below assistant	5	...	x	x	x	x
Rank below preceding	114	...	x	x	x	x
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	890	5	98,467	94,309	67,935	130,582
Male	592	1	102,683	100,823	70,788	136,538
Female	298	4	90,091	89,047	66,123	115,206
Visiting staff

... not applicable

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Table 1 (continued)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

University of British Columbia

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile		
					numbers	numbers	dollars	dollars	10th	90th
Including medical/dental							
Full professors	811	15	140,169	130,238	108,003	182,324	
With senior administrative duties	107	15	158,944	146,834	124,279	202,975	
Without senior administrative duties	704	...	137,315	127,153	106,846	179,281	
Associate professors	710	2	105,835	97,889	89,136	128,836	
With senior administrative duties	31	2	114,449	111,274	95,516	132,828	
Without senior administrative duties	679	...	105,442	97,603	89,059	128,438	
Assistant professors	640	1	93,533	86,773	72,000	119,214	
Rank below assistant	8	...	78,010	x	x	x	
Rank below preceding	210	...	79,864	x	x	x	
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	2,397	...	112,488	102,821	76,612	157,431	
Male	1,624	...	117,888	109,137	78,887	165,520	
Female	773	...	101,145	93,041	72,751	135,411	
Visiting staff	...	...	...	...	...	...

University of British Columbia

	Total teaching staff	Teaching staff excluded	Average	Median	Percentile		
					numbers	numbers	dollars	dollars	10th	90th
Excluding medical/dental							
Full professors	588	12	134,122	127,755	109,096	164,743	
With senior administrative duties	81	12	149,338	143,645	123,864	180,560	
Without senior administrative duties	507	...	131,691	125,172	108,630	162,175	
Associate professors	576	2	101,387	97,111	89,137	122,043	
With senior administrative duties	24	2	110,245	105,387	95,754	126,026	
Without senior administrative duties	552	...	101,001	96,840	89,137	120,855	
Assistant professors	472	1	89,376	85,990	74,730	111,613	
Rank below assistant	8	...	78,010	x	x	x	
Rank below preceding	191	...	80,189	x	x	x	
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	1,850	...	107,146	100,527	77,551	146,527	
Male	1,221	...	112,623	107,547	80,273	151,716	
Female	629	...	96,515	91,704	72,797	125,944	
Visiting staff	

... not applicable

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Table 1 (continued)**Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007****University of Victoria**

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th	90th
					dollars	dollars
Full professors	244	12	114,358	113,086	95,496	134,617
With senior administrative duties	22	8	123,298	116,710	104,439	145,141
Without senior administrative duties	222	4	113,472	112,539	94,404	133,227
Associate professors	208	3	92,765	90,897	77,698	109,323
With senior administrative duties	17	2	103,310	102,309	87,250	116,443
Without senior administrative duties	191	1	91,826	90,090	77,456	108,547
Assistant professors	209	1	73,557	72,000	62,683	87,141
Rank below assistant	7	...	64,430	x	x	x
Rank below preceding	46	...	71,595	x	x	x
Other teaching staff	29	...	68,736	62,102	38,794	100,523
All ranks combined (including deans)	753	6	92,646	90,331	65,000	123,493
Male	460	5	97,947	97,673	66,853	128,170
Female	293	1	84,324	84,878	63,187	108,368
Visiting staff	...	...	...	...	...	...

University of Northern British Columbia

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th	90th
					dollars	dollars
Full professors	27	4	104,167	103,899	86,033	120,282
With senior administrative duties	6	4	114,598	x	x	x
Without senior administrative duties	21	...	101,187	x	x	x
Associate professors	72	1	79,093	77,572	69,340	88,647
With senior administrative duties	12	...	84,228	83,370	76,709	89,390
Without senior administrative duties	60	1	78,066	77,222	68,958	86,780
Assistant professors	74	...	68,551	65,577	59,532	76,516
Rank below assistant	12	...	66,202	58,868	47,091	88,400
Rank below preceding	...	...	...	...	...	...
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	189	1	78,910	74,917	61,406	106,282
Male	123	...	81,792	76,277	63,559	109,303
Female	66	1	73,539	69,494	59,217	88,480
Visiting staff

... not applicable

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Table 1 (concluded)

Salaries of full-time teaching staff at Canadian universities and colleges, 2006/2007

Trinity Western University

	Total teaching staff numbers	Teaching staff excluded numbers	Average dollars	Median dollars	Percentile	
					10th dollars	90th dollars
Full professors	23	6	75,904	75,386	63,805	79,902
With senior administrative duties	13	6	79,248	77,286	69,224	85,721
Without senior administrative duties	10	...	71,557	72,651	62,866	78,000
Associate professors	38	4	66,300	64,675	58,591	77,247
With senior administrative duties	16	4	70,011	66,788	56,340	81,166
Without senior administrative duties	22	...	63,601	63,829	58,845	66,788
Assistant professors	52	1	55,795	55,502	46,158	61,770
Rank below assistant	17	...	x	x	x	x
Rank below preceding	1	...	x	x	x	x
Other teaching staff	...	...	...	...	...	...
All ranks combined (including deans)	142	...	62,063	60,455	38,559	79,907
Male	92	...	66,408	64,833	45,910	82,138
Female	50	...	54,068	56,227	37,867	66,788
Visiting staff

... not applicable

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Table 2
Salary scales for teachers at Canadian universities and colleges, 2006/2007

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
	dollars				
Memorial University¹					
Minimum	75,389	62,725	53,227	46,895	...
Maximum	121,296	97,551	67,474	54,810	...
Annual increment	1,583	1,583	1,583	1,583	...
University of Prince Edward Island					
Minimum	81,876	66,976	49,667	42,217	...
Maximum	108,375	96,488	71,348	54,262	...
Annual increment	2,344	2,344	2,344	2,344	...
Acadia University					
Minimum	81,950	67,985	54,331	43,184	...
Maximum	119,295	92,249	74,737	57,808	...
Annual increment	...	...	...	...	...
Atlantic School of Theology					
Minimum	66,000	61,000	52,000	41,000	...
Maximum	80,000	73,000	64,000	49,000	...
Annual increment	...	...	...	...	...
Université Sainte-Anne					
Minimum	65,109	52,909	42,234	37,659	...
Maximum	94,084	81,884	71,209	42,234	...
Annual increment	% 5.0	5.0	5.0	5.0	...
Dalhousie University²					
Minimum	70,540	60,380	50,220	44,433	...
Maximum	130,488	105,019	82,156	70,312	...
Annual increment	1,929	1,929	1,929	1,929	...
Mount Saint Vincent University					
Minimum	85,665	66,466	53,466	45,877	...
Maximum	112,239	93,040	71,182	54,735	...
Annual increment	2,215	2,215	2,215	2,215	...
Nova Scotia College of Art & Design					
Minimum	76,105	64,351	47,792	43,183	...
Maximum	109,675	94,191	72,037	52,508	...
Annual increment	1,865	1,865	1,865	1,865	...
St. Francis Xavier University					
Minimum	82,164	64,957	53,235	45,588	...
Maximum	111,800	92,680	71,397	49,411	...
Annual increment	1,912	1,912	1,912	1,912	...
Saint Mary's University					
Minimum	88,284	68,316	56,112	48,842	...
Maximum	117,841	93,796	70,662	53,616	...
Annual increment					
Minimum	1,886	1,778	1,119	2,238	...
Maximum	2,516	2,371	2,239	2,536	...
University of King's College					
Minimum	70,540	60,380	50,220	44,433	37,476
Maximum	130,488	105,019	82,156	70,312	64,987
Annual increment	1,929	1,929	1,929	1,929	1,826
Cape Breton University¹					
Minimum	80,240	60,472	47,131	40,012	...
Maximum	100,240	85,172	61,531	47,012	...
Annual increment	2,000	1,900	1,800	1,400	...

Table 2 (continued)

Salary scales for teachers at Canadian universities and colleges, 2006/2007

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
	dollars				
Nova Scotia Agricultural College¹					
Minimum	65,700	52,900	46,100	38,900	...
Maximum	90,000	74,000	60,700	47,800	...
Annual increment	1,436	1,827	1,827	1,488	...
Mount Allison University					
Minimum	85,288	64,043	52,241	43,743	...
Maximum	115,974	104,172	85,288	64,043	...
Annual increment	2,360	2,360	2,360	2,360	...
University of New Brunswick					
Minimum	87,858	70,872	56,727	50,247	...
Maximum	127,489	104,373	86,443	64,130	...
Annual increment	% 3.5	3.5	3.5	3.5	...
Additional increment	2,385	2,385	2,385	2,385	...
Université de Moncton					
Minimum	84,070	68,470	56,770	41,170	...
Maximum	117,220	95,770	76,270	58,720	...
Annual increment	% 3.5	3.5	3.5	3.5	...
Université de Moncton (Campus de Shippagan)					
Minimum	78,220	63,595	50,920	41,170	...
Maximum	115,270	93,820	74,320	56,770	...
Annual increment	...	...	...	...	...
St. Thomas University					
Minimum	85,628	66,598	53,005	47,570	...
Maximum	119,801	97,045	78,010	64,417	...
Annual increment	2,718	2,718	2,718	2,718	...
Bishop's University					
Minimum	86,539	68,814	53,696	43,269	...
Maximum	118,336	103,221	76,112	56,823	...
Annual increment ³	...	...	...	...	...
McGill University					
Minimum	85,000	70,000	60,000	46,000	...
Maximum	...	...	...	...	...
Annual increment ³	%				
Minimum	1.6	1.6	1.6	1.6	...
Maximum	3.2	3.2	3.2	3.2	...
Université de Montreal					
Minimum					
Medical/dental	98,840	86,666	73,450	51,078	...
Non medical/dental	83,940	67,528	57,434	47,374	...
Maximum					
Medical/dental	119,504	108,566	85,908	60,480	...
Non medical/dental	113,124	99,602	81,512	54,978	...
Annual increment ³	%				
Medical/dental	4.6	4.6	4.6	4.6	...
Non medical/dental	4.5	4.5	4.5	4.5	...
École polytechnique					
Minimum	101,953	82,452	59,607	...	...
Maximum	129,288	113,558	93,662	...	...
Annual increment ³	% 4.0	4.0	4.0	...	...

Table 2 (continued)
Salary scales for teachers at Canadian universities and colleges, 2006/2007

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
	dollars				
École des hautes études commerciales					
Minimum	95,873	82,403	73,548	46,892	...
Maximum	131,064	104,567	85,357	51,274	...
Annual increment ³	% 2.5	2.5	2.5	2.5	...
Université du Québec à Chicoutimi					
Minimum	78,356	64,872	55,208	42,656	...
Maximum	105,506	95,016	72,672	69,899	...
Annual increment ³	% 2.0	2.0	2.0	2.0	...
Université du Québec à Montréal					
Minimum	78,356	64,872	55,208	42,656	...
Maximum	105,506	95,016	72,672	47,085	...
Annual increment ³	% 2.0	2.0	2.0	2.0	...
Université du Québec en Abitibi-Témiscamingue					
Minimum	78,356	64,872	55,208	42,656	...
Maximum	119,211	106,299	87,507	47,085	...
Annual increment ³	% 2.0	2.0	2.0	2.0	...
Université du Québec à Trois Rivières					
Minimum	78,356	64,872	55,208	42,656	...
Maximum	105,506	95,016	72,672	47,085	...
Annual increment ³	% 2.0	2.0	2.0	2.0	...
Université du Québec en Outaouais					
Minimum	78,356	64,872	55,208	42,656	...
Maximum	105,506	95,016	72,672	47,085	...
Annual increment ³	% 2.0	2.0	2.0	2.0	...
École nationale d'administration publique					
Minimum	78,356	64,872	55,208	42,656	...
Maximum	105,506	95,016	72,672	47,085	...
Annual increment ³	% 2.0	2.0	2.0	2.0	...
Institut national de la recherche scientifique					
Minimum	77,336	65,892	56,185	...	...
Maximum	106,526	93,242	73,440	...	...
Annual increment ³	% 2.0	2.0	2.0	...	...
Université du Québec à Rimouski					
Minimum	78,356	64,872	55,208	42,656	...
Maximum	105,506	95,016	72,672	47,085	...
Annual increment ³	% 2.0	2.0	2.0	2.0	...
École de technologie supérieure					
Minimum	90,098	64,872	55,208	42,656	...
Maximum	119,211	106,299	87,507	47,085	...
Annual increment ³	% 2.0	2.0	2.0	2.0	...
Télé-université					
Minimum	78,356	64,872	55,208	42,656	...
Maximum	105,506	95,016	72,672	47,085	...
Annual increment ³	% 2.0	2.0	2.0	2.0	...

Table 2 (continued)

Salary scales for teachers at Canadian universities and colleges, 2006/2007

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
	dollars				
Université Laval					
Minimum					
Medical/dental ⁴	86,357	75,558	64,763	50,513	...
Non medical/dental	82,249	71,968	61,687	48,114	...
Maximum					
Medical/dental ⁴	122,891	109,677	98,571	77,193	...
Non medical dental	105,939	94,550	84,974	64,187	...
Annual increment medical/dental ⁵					
Minimum	% 2.8	2.8	2.8	2.8	...
Maximum	% 7.9	7.9	7.9	7.9	...
Annual increment non medical/dental ³	2.8	2.8	2.8	2.8	...
Université de Sherbrooke					
Minimum					
Medical/dental	77,695	65,355	52,974	46,163	...
Non medical dental ⁴	79,895	65,910	56,203	47,374	...
Maximum					
Medical/dental	107,831	99,582	78,369	61,870	...
Non medical dental ⁴	119,625	106,100	87,000	61,000	...
Annual increment medical/dental ³					
Minimum	% 2.0	2.0	2.0	2.0	...
Maximum	% 4.6	4.6	4.6	4.6	...
Annual increment non medical/dental ^{3,5}					
Minimum	% 8.3	9.1	7.6	7.6	...
Maximum	% 13.5	12.3	10.6	11.2	...
Concordia University					
Minimum ⁵	86,019	70,938	49,712	48,037	...
Maximum ⁵	125,677	104,452	102,218	68,145	...
Annual increment ³	% 2.2	2.2	2.2	2.2	...
Brock University					
Minimum	92,085	72,198	60,213	46,511	...
Maximum	...	...	...	...	...
Annual increment	% 7.9	7.9	7.9	7.9	...
Concordia Lutheran Theological Seminary					
Minimum	53,586	44,017	41,087	...	...
Maximum	70,627	63,410	58,164	...	...
Annual increment	...	...	...	...	...
University of Guelph					
Minimum	81,681	65,345	49,504	47,029	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
Lakehead University					
Minimum	80,765	64,265	51,250	43,405	...
Maximum	126,775	113,835	79,360	63,160	...
Annual increment	% 3.0	3.0	3.0	3.0	...
Laurentian University of Sudbury					
Minimum	87,116	70,434	57,741	47,334	...
Maximum	...	...	...	...	...
Annual increment	2,500	2,400	2,300	2,200	...
Collège universitaire de Hearst					
Minimum	55,774	52,061	47,419	46,489	...
Maximum	84,777	79,127	72,080	65,089	...
Annual increment	2,231	2,082	1,897	1,860	...

Table 2 (continued)
Salary scales for teachers at Canadian universities and colleges, 2006/2007

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
	dollars				
Huntington University					
Minimum	76,535	61,454	50,147	41,184	...
Maximum	117,945	95,895	74,974	58,061	...
Annual increment	...	...	...	...	...
University of Sudbury					
Minimum	86,203	69,121	56,632	45,654	...
Maximum	124,425	103,409	77,974	60,752	...
Annual increment	2,500	2,375	2,250	2,125	...
Thorneloe University					
Minimum	87,116	70,434	57,741	47,334	...
Maximum	...	...	...	...	...
Annual increment	2,500	2,400	2,300	2,200	...
McMaster University					
Minimum	86,990	68,713	53,155	42,907	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
University of Ottawa					
Minimum	78,857	65,680	57,391	46,989	...
Maximum	137,671	114,055	82,234	62,153	...
Annual increment					
Minimum	1,800	1,800	3,192	3,618	...
Maximum	3,192	3,299	3,618	...	...
Université Saint-Paul					
Minimum	63,022	53,957	46,021	38,377	...
Maximum	92,501	78,716	62,817	52,377	...
Annual increment	1,500	1,500	1,500	1,500	...
Queen's University					
Minimum	80,760	63,966	55,202	...	...
Maximum	...	...	...	...	...
Annual increment	% 3.0	3.0	3.0	3.0	...
University of Toronto					
Minimum	78,400	58,500	47,700	64,500	...
Maximum	...	...	81,200	...	...
Annual increment	...	...	...	...	...
University of St Michael's College					
Minimum	78,400	58,500	47,700	...	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
University of Trinity College					
Minimum	78,400	58,500	47,700	...	...
Maximum	...	...	81,200	...	...
Annual increment	3,210	3,210	3,210	...	...
Victoria University					
Minimum	78,400	58,500	47,700	64,500	...
Maximum	...	...	81,200	...	...
Annual increment	...	...	...	...	...
Knox College					
Minimum	88,612	82,211	73,990	...	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...

Table 2 (continued)

Salary scales for teachers at Canadian universities and colleges, 2006/2007

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
	dollars				
Trent University					
Minimum	99,308	79,755	63,914	55,313	...
Maximum	140,644	119,975	95,114	82,199	...
Annual increment	2,297	2,444	2,400	2,444	...
University of Waterloo					
Minimum	99,143	77,822	61,831	47,973	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
St. Jerome's University					
Minimum	99,143	77,822	61,831	47,973	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
Conrad Grebel University College					
Minimum	99,143	77,822	61,831	47,973	...
Maximum	154,578	154,578	154,578	107,565	...
Annual increment	3,024	3,024	3,024	3,024	...
King's University College					
Minimum	57,441	57,441	57,441	56,441	...
Maximum	...	...	...	...	...
Annual increment	2,139	2,037	1,934	1,934	...
University of Windsor					
Minimum	85,940	67,523	53,880	44,334	...
Maximum	...	114,789	91,596	75,368	...
Annual increment	% 3.0	3.0	3.0	3.0	...
Additional increment	2,100	2,100	2,100	2,100	...
York University¹					
Minimum	74,565	58,200	48,535	40,755	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
College dominicain de philosophie et de théologie					
Minimum	61,170	54,993	48,693	39,917	...
Maximum	...	...	...	...	...
Annual increment	% 2.0	2.0	2.0	2.0	...
Ryerson University					
Minimum	84,460	74,160	58,710	...	...
Maximum	...	...	103,000	...	...
Annual increment	...	...	...	...	...
Minimum	2,000	1,700	1,700	...	...
Maximum	...	2,400	2,400	...	...
Redeemer University College					
Minimum	...	...	...	43,250	...
Maximum	70,426	70,426	64,800	60,581	...
Annual increment	1,406	1,406	1,406	1,406	...
Nipissing University					
Minimum	92,359	76,144	58,931	45,399	...
Maximum	127,779	105,240	83,961	63,143	...
Annual increment	2,910	2,383	2,230	1,916	...

Table 2 (continued)
Salary scales for teachers at Canadian universities and colleges, 2006/2007

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
	dollars				
University of Ontario Institute of Technology					
Minimum	...	...	...	...	...
Maximum	...	...	...	...	...
Annual increment	% 5.0	5.0	5.0	5.0	...
Ontario College of Art & Design¹					
Minimum	80,329	68,854	57,378	41,312	...
Maximum	103,281	91,805	80,329	62,418	...
Annual increment	% 1.5	1.5	1.5	1.5	...
Brandon University					
Minimum	86,182	69,007	52,684	44,139	...
Maximum	119,074	98,348	75,642	55,758	...
Annual increment	2,741	2,257	1,766	1,291	...
University of Manitoba					
Minimum	85,519	66,180	56,610	45,158	...
Maximum	126,977	98,251	81,468	64,480	...
Annual increment					
Minimum	1,578	1,223	948	735	...
Maximum	3,159	2,443	1,894	1,472	...
Collège universitaire de Saint-Boniface					
Minimum	81,319	62,788	55,110	43,658	...
Maximum	119,218	98,345	75,000	59,111	...
Annual increment					
Minimum	1,578	1,340	948	735	...
Maximum	3,159	2,680	1,894	1,472	...
Canadian Mennonite University					
Minimum	66,932	57,371	47,808	38,247	...
Maximum	81,448	75,263	62,892	47,808	...
Annual increment	% 16.0	14.0	12.0	20.0	...
University of Saskatchewan¹					
Minimum	81,045	64,961	52,494	41,807	32,867
Maximum	...	91,549	78,018	61,226	52,286
Annual increment	2,429	2,127	2,127	1,387	1,387
College of Emmanuel and Saint Chad					
Minimum	69,740	63,143	58,255	...	...
Maximum	...	...	...	...	...
Annual increment	% 2.0	2.0	2.0	...	...
Saint Thomas More College¹					
Minimum	81,045	64,961	52,494	41,807	32,867
Maximum	...	91,549	78,018	61,226	52,286
Annual increment	2,429	2,127	2,127	1,387	1,387
Luther College¹					
Minimum	77,038	60,456	49,350	39,370	...
Maximum	101,528	83,256	68,422	52,492	...
Annual increment	2,444	2,279	2,118	1,458	...
University of Alberta					
Minimum	85,791	68,937	55,455	...	...
Maximum	...	98,601	78,567	...	...
Annual increment					
1st level	2,908	2,472	1,926	...	...
2nd level	2,472	...	...	...	...
3rd level	1,926	...	...	...	...

Table 2 (continued)

Salary scales for teachers at Canadian universities and colleges, 2006/2007

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
	dollars				
University of Calgary					
Minimum					
Medical/dental	82,936	68,720	56,871	46,208	...
Non medical dental	82,936	68,720	56,871	...	...
Maximum					
Medical/dental	148,099	114,925	86,491	62,440	...
Non medical dental	148,099	104,262	86,491	...	...
Annual increment medical					
Minimum	1,400	1,182	1,826	1,612	...
Maximum	2,612	2,363	...	...	...
Annual increment non-medical					
Minimum	1,400	1,074	1,826	...	...
Maximum	2,363	2,148	...	...	...
Canadian University College					
Minimum	53,184	51,672	46,164	40,140	...
Maximum	54,180	52,680	51,180	45,156	...
Annual increment					
Minimum	% 1.0	1.0	2.0	2.0	...
Maximum	% ...	...	3.0	3.0	...
University of Lethbridge					
Minimum	74,000	62,000	53,000	33,500	...
Maximum	...	...	...	...	...
Annual increment ⁶	...	...	...	...	...
Athabasca University					
Minimum	93,839	75,237	57,082	44,520	...
Maximum	120,313	96,467	77,344	62,016	...
Annual increment	% 2.8	2.8	2.8	2.8	...
The King's University College					
Minimum	62,611	54,023	45,435	39,584	...
Maximum	72,273	67,979	55,097	40,637	...
Annual increment	1,074	1,074	1,074	1,053	...
Concordia University College of Alberta					
Minimum	70,514	60,832	49,959	46,701	...
Maximum	99,831	94,831	89,831	86,573	...
Annual increment	% 2.08	2.08	2.08	2.08	...
Canadian Nazarene University College					
Minimum	62,795	55,377	44,831	...	...
Maximum	80,346	70,828	59,335	...	...
Annual increment	% 3.0	3.0	3.0	...	...
Alliance University College					
Minimum	62,795	55,377	44,831	...	...
Maximum	80,346	70,828	59,335	...	...
Annual increment	% 3.0	3.0	3.0	...	...
Simon Fraser University					
Minimum	85,370	68,619	56,653	51,867	51,867
Maximum	120,582	92,891	80,926	82,635	56,653
Annual increment ⁷	...	...	...	...	2,393
University of Victoria					
Minimum	80,901	70,901	54,701	51,901	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...

Table 2 (concluded)
Salary scales for teachers at Canadian universities and colleges, 2006/2007

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
	dollars				
University of Northern British Columbia					
Minimum	81,492	66,961	54,773	46,647	...
Maximum	...	90,292	71,994	58,868	...
Annual increment	2,249	1,883	1,576	1,371	...
Additional increment					
Minimum	1,111	1,111	1,111	1,111	...
Maximum	2,222	2,222	2,222	2,222	...
Royal Roads University					
Minimum	82,400	70,000	48,000	45,000	...
Maximum	110,416	95,000	75,000	60,000	...
Annual increment	% 3.0	3.0	3.0	3.0	...

... None/not applicable

1. Scales are not final.

2. Scales are \$8,164 higher for Law, Engineering, Business and Computer Science and \$13,985 for Medicine.

3. The annual increment also includes an increase due to progression through the salary range which averages about 1.5% and which is not reported here.

4. These minimum and maximum scales are extracted from more than one salary scale.

5. The large annual increment is due to a special increase to allow for the re-evaluation and adjustment of salaries to make them comparable to other Quebec universities.

6. Comprises 2 components: a cost of living allowance and a pooled calculation.

7. Varies.

Culture, Tourism and the Centre for Education Statistics

Research Papers

Cumulative index

Statistics Canada's **Division of Culture, Tourism and the Centre for Education Statistics** develops surveys, provides statistics and conducts research and analysis relevant to current issues in its three areas of responsibility.

The **Culture Statistics Program** creates and disseminates timely and comprehensive information on the culture sector in Canada. The program manages a dozen regular census surveys and databanks to produce data that support policy decision and program management requirements. Issues include the economic impact of culture, the consumption of culture goods and services, government, personal and corporate spending on culture, the culture labour market, and international trade of culture goods and services. Analysis is also published in *Focus on Culture* (87-004-XIE, free, <http://www.statcan.ca/bsolc/english/bsolc?catno=87-004-X>).

The **Tourism Statistics Program** provides information on domestic and international tourism. The program covers the Canadian Travel Survey and the International Travel Survey. Together, these surveys shed light on the volume and characteristics of trips and travellers to, from and within Canada.

The **Centre for Education Statistics** develops and delivers a comprehensive program of pan-Canadian education statistics and analysis in order to support policy decisions and program management, and to ensure that accurate and relevant information concerning education is available to the Canadian public and to other educational stakeholders. The Centre conducts fifteen institutional and over ten household education surveys. Analysis is also published in *Education Matters* (81-004-XIE, free, <http://www.statcan.ca/bsolc/english/bsolc?catno=81-004-X>), and in the *Analytical Studies Branch research paper series* (11F0019MIE, free, <http://www.statcan.ca/bsolc/english/bsolc?catno=11F0019M>).

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Research papers

81-595-M no. 001	Understanding the rural-urban reading gap
81-595-M no. 002	Canadian education and training services abroad: the role of contracts funded by international financial institution
81-595-M No. 003	Finding their way: a profile of young Canadian graduates
81-595-M No. 004	Learning, earning and leaving – The relationship between working while in high school and dropping out
81-595-M No. 005	Linking provincial student assessments with national and international assessments
81-595-M No. 006	Who goes to post-secondary education and when: Pathways chosen by 20 year-olds
81-595-M No. 007	Access, persistence and financing: First results from the Postsecondary Education Participation Survey (PEPS)
81-595-M No. 008	The labour market impacts of adult education and training in Canada
81-595-M No. 009	Issues in the design of Canada's Adult Education and Training Survey
81-595-M No. 010	Planning and preparation: First results from the Survey of Approaches to Educational Planning (SAEP) 2002
81-595-M No. 011	A new understanding of postsecondary education in Canada: A discussion paper
81-595-M No. 012	Variation in literacy skills among Canadian provinces: Findings from the OECD PISA
81-595-M No. 013	Salaries and salary scales of full-time teaching staff at Canadian universities, 2001-2002: final report
81-595-M No. 014	In and out of high school: First results from the second cycle of the Youth in Transition Survey, 2002
81-595-M No. 015	Working and Training: First Results of the 2003 Adult Education and Training Survey
81-595-M No. 016	Class of 2000: Profile of Postsecondary Graduates and Student Debt
81-595-M No. 017	Connectivity and ICT integration in Canadian elementary and secondary schools: First results from the Information and Communications Technologies in Schools Survey, 2003-2004
81-595-M No. 018	Education and Labour Market Pathways of Young Canadians Between age 20 and 22: an Overview
81-595-M No. 019	Salaries and salary scales of full-time teaching staff at Canadian universities, 2003-2004
81-595-M No. 020	Culture Goods Trade Estimates: Methodology and Technical Notes
81-595-M No. 021	Canadian Framework for Culture Statistics
81-595-M No. 022	Summary public school indicators for the provinces and territories, 1996-1997 to 2002-2003

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Statistics research papers published to date**

Research papers

- 81-595-M No. 023 Economic Contribution of Culture in Canada
- 81-595-M No. 024 Economic Contributions of the Culture Sector in Ontario
- 81-595-M No. 025 Economic Contribution of the Culture Sector in Canada – A Provincial Perspective
- 81-595-M No. 026 Who pursues postsecondary education, who leaves and why: Results from the Youth in Transition Survey
- 81-595-M No. 027 Salaries and salary scales of full-time teaching staff at Canadian universities, 2002-2003: final report
- 81-595-M No. 028 Canadian School Libraries and Teacher-Librarians: Results from the 2003/04 Information and Communications Technologies in Schools Survey
- 81-595-M No. 029 Manitoba Postsecondary Graduates from the Class of 2000: How Did They Fare?
- 81-595-M No. 030 Salaries and Salary Scales of Full-time teaching Staff at Canadian Universities, 2004-2005: Preliminary Report
- 81-595-M No. 031 Salaries and salary scales of full-time teaching staff at Canadian universities, 2003-2004: final report
- 81-595-M No. 032 Survey of Earned Doctorates: A Profile of Doctoral Degree Recipients
- 81-595-M No. 033 The Education Services Industry in Canada
- 81-595-M No. 034 Connectivity and ICT Integration in First Nations Schools: Results from the Information and Communications Technologies in Schools Survey, 2003/04
- 81-595-M No. 035 Registered Apprentices: A Class Ten Years Later
- 81-595-M No. 036 Participation in Postsecondary Education: Evidence from the Survey of Labour Income Dynamics
- 81-595-M No. 037 Economic Contribution of the Culture sector to Canada's Provinces
- 81-595-M No. 038 Profile of Selected Culture Industries in Ontario
- 81-595-M No. 039 Factors Affecting the Repayment of Student Loans
- 81-595-M No. 040 Culture Goods Trade Data User Guide
- 81-595-M No. 041 Health Human Resources and Education: Outlining Information Needs
- 81-595-M No. 042 How Students Fund Their Postsecondary Education: Findings from the Postsecondary Education Participation Survey
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