

**Table 3-1**  
**Fixed-weighted indexes (2002=100) of average hourly earnings excluding overtime for all employees for selected industries, Canada**

Industry - NAICS	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
	index											
<b>Industrial aggregate excluding unclassified businesses - 11-91N</b>												
2007	115.1	115.9	116.1	116.3	117.1	117.7	117.2	116.5	117.7	118.1	119.1	120.2
2008	119.7	121.0	121.3	120.8	120.7	121.4	121.1	120.0	120.4	122.0	123.2	124.5
2009	123.9	124.9	124.8	124.0	123.5	125.2	123.2	123.4	126.4	126.0	126.4	128.7
2010	126.9	129.6	128.0	129.2	127.7	129.1	128.6	128.0	129.8	128.7	129.1	130.6
2011	130.4	131.4	131.6	130.5	131.0	132.3	..	..	..	..	..	..
<b>Goods producing industries - 11-33N</b>												
2007	112.0	112.5	113.3	114.0	115.3	114.4	114.2	113.8	114.6	115.9	116.1	119.7
2008	117.2	119.4	118.6	117.9	117.9	117.8	117.2	116.8	116.5	118.7	119.5	121.1
2009	118.7	119.4	121.0	118.1	118.4	119.1	115.1	114.8	120.5	117.9	118.3	120.9
2010	120.9	123.4	122.7	122.8	119.8	120.0	122.2	120.6	123.2	121.4	123.0	125.9
2011	123.6	126.1	125.9	124.6	125.2	124.2	..	..	..	..	..	..
<b>Forestry, logging and support - 11N</b>												
2007	103.2	109.3	106.9	105.3	105.5	103.6	99.5	91.4	95.0	99.4	105.2	113.0
2008	105.2	112.1	112.0	111.0	109.8	114.7	107.2	89.3	96.8	98.5	99.2	95.9
2009	98.5	96.5	90.3	92.1	97.9	91.9	86.4	88.5	100.6	99.0	101.9	100.8
2010	103.0	113.3	107.8	121.0	106.8	104.3	103.2	108.0	105.3	106.3	114.8	107.6
2011	107.0	110.3	110.5	109.1	114.5	108.9	..	..	..	..	..	..
<b>Mining, quarrying, and oil and gas extraction - 21</b>												
2007	121.7	120.4	118.3	121.7	123.2	125.7	124.1	123.9	126.1	126.2	127.8	131.1
2008	131.6	134.7	126.2	133.5	132.5	134.3	139.3	137.5	133.9	139.1	136.4	137.2
2009	141.0	149.4	149.9	146.6	146.9	146.6	137.6	131.4	137.7	135.2	137.3	136.2
2010	147.8	150.1	151.7	157.8	139.8	138.6	144.7	146.0	145.8	143.9	140.7	143.8
2011	153.0	150.4	153.1	151.5	145.9	148.2	..	..	..	..	..	..
<b>Utilities - 22</b>												
2007	112.7	115.4	116.3	117.9	117.3	118.9	118.1	118.3	118.2	116.8	116.7	122.2
2008	120.0	121.9	118.7	117.3	120.9	120.2	117.7	117.3	114.6	118.3	118.3	122.1
2009	124.9	124.9	123.6	120.0	121.5	126.1	121.2	124.7	125.9	130.4	128.4	137.7
2010	134.0	136.8	133.6	127.2	127.5	128.1	125.9	125.3	128.7	124.6	130.0	135.6
2011	137.4	133.1	123.8	129.4	134.5	125.3	..	..	..	..	..	..
<b>Construction - 23</b>												
2007	110.4	110.5	112.9	113.6	117.1	113.7	111.1	111.7	117.0	119.0	115.1	119.7
2008	115.7	120.1	120.7	118.2	117.8	119.4	118.0	120.8	123.6	123.2	124.7	132.2
2009	129.1	129.8	130.0	125.0	125.2	126.2	123.5	121.9	126.4	128.6	127.2	132.2
2010	125.8	128.3	128.1	128.0	128.8	128.8	124.6	123.1	125.2	128.9	131.5	137.0
2011	127.4	130.0	133.5	131.0	127.8	130.7	..	..	..	..	..	..
<b>Manufacturing - 31-33</b>												
2007	111.6	112.1	112.7	113.1	113.7	113.2	114.2	113.6	112.7	114.1	115.2	118.3
2008	116.1	117.3	117.1	116.2	116.1	115.0	114.5	113.7	112.7	115.3	116.4	116.2
2009	112.4	112.0	114.9	112.5	112.3	112.2	109.6	109.6	115.8	111.2	112.0	114.1
2010	115.0	117.3	116.7	115.3	114.4	114.9	118.6	116.5	119.4	115.6	117.7	119.7
2011	118.3	122.1	120.2	119.1	120.7	120.1	..	..	..	..	..	..
<b>Non-durable goods - 311N</b>												
2007	112.2	113.3	112.3	113.2	115.1	115.1	115.4	113.4	112.5	115.9	115.3	117.1
2008	113.7	115.4	115.0	114.6	115.4	113.5	115.8	114.3	112.4	114.4	115.1	111.9
2009	109.8	110.6	112.0	114.1	112.0	109.2	107.2	110.8	113.6	111.5	110.6	114.5
2010	116.9	118.5	117.5	116.3	113.4	116.7	116.3	116.5	119.3	117.0	113.9	116.8
2011	112.9	120.3	117.3	114.7	119.0	119.1	..	..	..	..	..	..
<b>Durable goods - 321N</b>												
2007	111.3	111.4	112.9	113.0	113.0	112.0	113.5	113.7	112.7	113.0	115.2	119.0
2008	117.5	118.4	118.4	117.2	116.5	116.0	113.7	113.4	112.8	115.8	117.2	118.9
2009	113.8	112.8	116.6	111.7	112.5	114.6	110.9	109.0	117.4	111.0	112.8	113.9
2010	114.0	116.6	116.1	114.8	114.9	113.9	119.8	116.5	119.5	114.8	120.4	121.4
2011	121.8	123.3	122.3	122.1	121.9	120.8	..	..	..	..	..	..
<b>Service producing industries - 41-91N</b>												
2007	116.2	117.2	117.2	117.2	117.7	119.0	118.3	117.5	118.9	118.9	120.2	120.4
2008	120.6	121.6	122.3	121.9	121.7	122.8	122.5	121.2	121.9	123.2	124.6	125.7
2009	125.9	127.1	126.2	126.2	125.4	127.4	126.2	126.7	128.4	128.9	129.5	131.6
2010	129.1	131.9	129.9	131.4	130.7	132.5	131.0	130.8	132.2	131.5	131.2	132.6
2011	132.8	133.4	133.6	132.5	132.9	135.1	..	..	..	..	..	..

Table 3-1 – continued

**Fixed-weighted indexes (2002=100) of average hourly earnings excluding overtime for all employees for selected industries, Canada**

Industry - NAICS	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
	index											
<b>Trade - 41-45N</b>												
2007	113.6	117.0	114.2	115.4	115.8	117.2	115.7	115.0	116.0	115.7	117.6	116.6
2008	116.9	117.2	119.4	119.9	118.3	119.6	120.9	121.9	119.0	118.8	120.2	123.0
2009	121.2	124.0	122.5	119.9	121.3	123.0	121.7	121.8	120.5	123.4	124.5	125.5
2010	123.0	127.1	124.8	125.5	124.2	126.0	128.1	125.4	127.6	128.3	127.0	131.5
2011	127.7	130.0	130.3	126.4	128.6	130.0	..	..	..	..	..	..
<b>Wholesale trade - 41</b>												
2007	114.3	116.9	115.3	115.8	117.9	120.2	118.5	117.1	119.2	117.9	119.7	118.0
2008	118.2	120.6	121.7	120.6	117.3	120.3	120.0	121.2	120.7	122.6	119.2	123.2
2009	121.4	126.0	125.3	118.2	119.9	124.3	124.1	122.7	118.1	124.6	124.6	126.6
2010	123.8	127.4	126.7	127.2	125.5	130.2	130.5	128.3	130.5	129.7	129.2	135.2
2011	129.2	130.7	132.1	125.0	131.5	129.5	..	..	..	..	..	..
<b>Retail trade - 44-45</b>												
2007	112.9	117.1	113.4	115.1	114.0	114.7	113.4	113.3	113.4	113.8	115.9	115.5
2008	115.8	114.3	117.5	119.4	119.1	119.0	121.7	122.5	117.5	115.6	121.0	122.9
2009	121.1	122.4	120.4	121.2	122.3	122.0	120.0	121.1	122.2	122.5	124.5	124.7
2010	122.4	126.9	123.3	124.1	123.2	122.9	126.1	123.0	125.3	127.2	125.3	128.6
2011	126.6	129.4	128.9	127.5	126.2	130.5	..	..	..	..	..	..
<b>Transportation and warehousing - 48-49</b>												
2007	120.2	121.1	121.8	120.5	122.9	123.4	120.7	120.4	118.1	120.7	118.2	119.0
2008	121.6	123.1	124.1	123.9	125.4	123.0	122.0	117.4	121.8	123.9	123.9	114.9
2009	122.8	128.2	121.3	121.3	117.4	115.5	115.7	113.6	113.8	116.4	116.4	117.9
2010	118.4	118.1	118.2	132.2	129.6	122.2	123.7	125.7	122.6	123.6	126.5	122.2
2011	122.3	123.4	124.4	127.6	124.4	121.9	..	..	..	..	..	..
<b>Information and cultural industries - 51</b>												
2007	117.2	115.4	118.2	119.7	118.5	118.4	117.9	118.5	121.0	116.7	120.3	123.0
2008	120.7	121.5	119.3	117.5	117.7	117.9	116.2	112.4	116.3	114.3	115.8	120.3
2009	118.5	114.8	117.6	115.9	119.6	119.7	113.2	122.6	124.6	116.3	116.7	117.1
2010	115.9	116.1	118.2	122.1	113.9	119.0	117.7	122.4	119.2	120.6	120.8	123.8
2011	125.4	127.2	127.0	115.5	122.5	120.2	..	..	..	..	..	..
<b>Finance and insurance - 52</b>												
2007	115.3	115.2	115.9	114.8	114.4	116.4	116.5	115.2	117.9	117.6	118.1	121.1
2008	118.6	122.1	120.3	119.5	118.8	120.1	118.1	118.4	116.9	116.3	115.5	113.4
2009	120.7	128.2	126.4	124.7	122.1	126.0	119.4	123.5	123.3	122.9	124.2	126.7
2010	131.3	133.1	126.2	127.4	122.1	124.2	119.8	125.2	124.3	126.4	129.6	129.1
2011	129.5	128.7	129.8	126.6	127.4	127.2	..	..	..	..	..	..
<b>Real estate and rental and leasing - 53</b>												
2007	111.7	114.9	113.8	115.0	108.0	112.9	118.4	119.3	116.9	122.2	126.8	119.6
2008	129.9	128.3	135.3	132.8	135.1	136.3	133.1	130.4	130.5	125.6	126.3	135.8
2009	124.7	123.0	125.8	125.9	124.5	123.1	120.4	124.9	120.8	123.1	122.0	132.1
2010	126.1	131.7	131.0	139.8	135.5	140.2	138.4	131.7	132.6	134.1	138.0	143.2
2011	141.2	138.0	140.1	134.2	138.2	143.4	..	..	..	..	..	..
<b>Professional, scientific and technical services - 54</b>												
2007	115.4	115.0	117.6	113.4	116.2	116.8	116.0	117.2	116.2	119.0	118.6	117.2
2008	121.9	120.7	121.2	121.3	121.4	120.1	119.9	120.4	116.1	119.3	124.6	124.7
2009	127.7	126.0	122.7	123.4	124.9	123.7	123.0	121.8	122.7	124.6	124.8	128.9
2010	128.7	128.1	128.1	124.1	129.0	129.8	131.1	128.0	130.3	132.2	129.6	133.7
2011	135.2	134.6	127.9	131.1	129.9	136.9	..	..	..	..	..	..
<b>Management of companies and enterprises - 55</b>												
2007	133.0	153.9	149.8	148.9	149.4	151.1	154.4	142.5	142.8	140.8	137.7	144.1
2008	142.5	143.5	146.3	142.8	143.1	139.9	143.7	142.9	134.8	139.1	134.4	128.3
2009	129.4	123.8	130.4	123.4	123.4	123.1	123.5	135.8	137.3	125.0	128.5	129.0
2010	131.5	142.0	136.1	134.9	129.9	139.9	126.5	126.4	133.4	127.2	125.6	135.1
2011	137.2	143.3	138.1	146.7	136.6	160.3	..	..	..	..	..	..
<b>Administrative and support, waste management and remediation services - 56</b>												
2007	118.5	116.8	116.0	117.2	116.1	117.8	119.6	116.5	119.8	120.0	120.3	121.1
2008	121.6	125.0	123.1	125.6	127.5	129.8	134.1	126.5	125.7	133.1	134.4	137.4
2009	127.7	133.0	131.1	133.8	125.8	129.6	128.5	124.3	128.1	129.3	130.6	134.5
2010	123.8	132.2	133.5	134.8	138.7	132.8	135.3	136.7	133.8	134.2	131.6	136.4
2011	136.0	138.0	141.3	143.9	139.2	141.6	..	..	..	..	..	..

Table 3-1 – continued

**Fixed-weighted indexes (2002=100) of average hourly earnings excluding overtime for all employees for selected industries, Canada**

Industry - NAICS	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.
	index											
<b>Educational services - 61</b>												
2007	115.2	114.9	115.3	117.3	116.1	117.8	119.8	115.9	118.5	118.3	121.0	120.7
2008	118.4	120.6	121.2	120.6	124.3	128.0	123.8	120.1	122.2	126.3	127.4	130.7
2009	130.6	129.1	129.3	131.4	132.6	139.3	142.7	139.5	139.9	146.1	142.3	145.9
2010	143.2	143.4	143.2	142.8	143.0	150.5	139.2	141.6	143.9	144.3	141.2	137.6
2011	144.7	141.6	145.0	144.5	148.6	152.7	..	..	..	..	..	..
<b>Health care and social assistance - 62</b>												
2007	116.4	112.2	115.7	115.9	120.1	120.2	118.5	117.6	119.2	119.8	120.5	121.0
2008	121.5	122.9	124.0	122.0	119.0	120.5	121.9	122.7	126.7	125.5	127.8	126.7
2009	125.5	126.1	127.7	131.0	136.7	130.3	131.8	132.5	136.6	134.4	140.3	140.1
2010	134.6	140.1	134.6	129.6	137.4	136.7	141.1	134.4	139.2	126.8	127.7	128.3
2011	128.2	130.7	131.8	134.4	133.3	134.8	..	..	..	..	..	..
<b>Arts, entertainment and recreation - 71</b>												
2007	124.5	124.6	128.0	128.7	126.2	123.0	120.7	119.8	122.4	125.2	130.8	135.1
2008	141.8	133.7	136.2	133.2	123.3	129.5	121.6	119.7	120.2	125.0	123.3	129.9
2009	126.0	119.3	121.2	125.9	122.1	123.4	124.1	119.0	129.9	130.3	135.2	132.1
2010	132.5	132.5	129.1	137.5	130.6	129.5	133.3	128.7	129.0	138.1	139.6	141.5
2011	140.5	139.2	138.2	137.4	135.6	135.2	..	..	..	..	..	..
<b>Accommodation and food services - 72</b>												
2007	112.6	113.9	114.9	115.5	115.1	119.6	116.4	115.0	119.8	119.4	120.9	121.4
2008	117.8	122.0	122.2	123.1	121.7	121.8	121.0	119.8	125.7	126.9	123.5	127.0
2009	125.7	124.6	121.5	125.9	124.1	125.4	122.6	124.7	129.2	131.5	129.2	132.8
2010	127.1	129.9	128.2	129.9	131.8	134.8	132.3	135.6	136.7	134.4	134.8	138.2
2011	131.0	135.3	131.0	132.5	133.1	134.7	..	..	..	..	..	..
<b>Other services (except public administration) - 81</b>												
2007	119.1	121.8	123.0	119.4	121.7	125.3	126.7	126.3	123.3	125.1	125.9	123.5
2008	121.8	122.8	123.5	123.8	123.9	126.3	128.3	125.7	123.7	126.1	131.3	129.6
2009	131.7	132.9	128.5	132.9	129.1	130.5	136.0	128.4	130.2	131.5	132.4	140.0
2010	133.8	133.5	131.1	137.3	134.6	141.4	134.9	129.6	135.1	135.9	135.2	136.9
2011	138.2	138.5	137.2	137.8	134.5	142.1	..	..	..	..	..	..
<b>Public administration - 91</b>												
2007	117.1	123.2	119.1	118.8	118.1	118.3	115.6	118.4	121.2	117.8	121.0	122.1
2008	122.0	121.3	121.5	120.8	121.3	121.4	121.0	120.4	124.4	126.1	127.4	133.2
2009	133.1	134.2	136.8	132.9	127.1	133.9	126.5	131.6	137.2	133.4	133.6	132.9
2010	130.7	136.0	131.8	135.4	131.5	131.0	130.7	133.1	136.3	133.6	135.7	134.9
2011	135.9	135.6	135.5	131.1	129.9	131.7	..	..	..	..	..	..