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Research Paper

The Immigrant Labour Force Analysis Series The Canadian Immigrant Labour Market in 2007

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The Immigrant Labour Force Analysis Series

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Table of contents

	Page
Background	6
Findings	7
Immigrant labour market outcomes, by province	7
Immigrant employment changes, by industry	8
Immigrant labour market outcomes, by educational attainment	8
Immigrant labour market outcomes, by socio-demographic characteristics	8
Immigrant labour market outcomes, by region or country of birth	9
Tables	
1. Labour market outcomes of immigrants aged 25 to 54, by period of landing, Canada	10
2. Labour market outcomes of immigrants aged 25 to 54, by sex and period of landing, Canada	11
3. Labour market outcomes of immigrants aged 25 to 54, by period of landing, Atlantic provinces	13
4. Labour market outcomes of immigrants aged 25 to 54, by period of landing, Quebec	14
5. Labour market outcomes of immigrants aged 25 to 54, by period of landing, Ontario	15
6. Labour market outcomes of immigrants aged 25 to 54, by period of landing, Manitoba	16
7. Labour market outcomes of immigrants aged 25 to 54, by period of landing, Saskatchewan	17
8. Labour market outcomes of immigrants aged 25 to 54, by period of landing, Alberta	18
9. Labour market outcomes of immigrants aged 25 to 54, by period of landing, British Columbia	19
10. Labour market outcomes of immigrants aged 25 to 54, by highest educational attainment and period of landing	20
11. Labour market outcomes of immigrants aged 25 to 54 born in Asia (including Middle East), by period of landing	24
12. Labour market outcomes of immigrants aged 25 to 54 born in Philippines, by period of landing	25
13. Labour market outcomes of immigrants aged 25 to 54 born in Europe, by period of landing	26
14. Labour market outcomes of immigrants aged 25 to 54 born in Africa, by period of landing	27
15. Labour market outcomes of immigrants aged 25 to 54 born in Latin America, by period of landing	28
16. Labour market outcomes of immigrants aged 15 to 24, by period of landing, Canada	29
17. Labour market outcomes of immigrants aged 55 and over, by period of landing, Canada	30

Background

With an aging workforce and a low fertility rate, Canadian governments over the past 10 years have increasingly turned to immigration as a way of trying to ensure that the necessary skills and knowledge in our labour market would not disappear. Highly educated immigrants have been sought to help drive Canada's "knowledge-based economy". More than five years ago, revisions to Canada's immigration laws and policies began to put greater emphasis on identifying and selecting economic class immigrants based on specific skill sets, language fluency, education and transferable experience.

To provide timely information on the labour market for immigrants, questions to identify immigrants were added to the Labour Force Survey questionnaire in January 2006. The first report on the 2006 immigrant labour market based on these new questions was released September 10, 2007. The report highlighted that, while the 2006 Canadian labour market was the strongest in 30 years, with record low unemployment rate and record high employment rates, these strong outcomes were not experienced by the majority of immigrant's to Canada. Furthermore, the situation was more challenging for some groups of immigrants than others.

The first notable variation was by time since landing, as immigrants who had been in Canada less than five years had an unemployment rate more than twice that of the Canadian born, while those who had been in Canada for more than ten years had rates similar to the Canadian born. There were also geographical variations, where immigrants living in Alberta benefited from the strong provincial labour market in 2006, while those in Quebec experienced more difficulties. Another notable difference was by sex, as immigrant women of core working age had higher unemployment rates and lower employment rates than both immigrant men and Canadian-born women, regardless of how long they had been in Canada. Finally, this report also found that, in 2006, immigrants were more likely to have a university education than the Canadian born. While unemployment rates for Canadian born were lower for progressively higher levels of education, the rates for very recent immigrants remained high regardless of educational attainment.

The second report, released February 13, 2008, examined 2006 immigrant labour market outcomes by country of birth. The main findings include that immigrants from the Philippines enjoyed labour market outcomes similar to the Canadian born, regardless of period of landing. Immigrants from some countries of birth, however, had some difficulties, reflected by their lower employment rates and higher unemployment rates, especially in their first five years since landing. For immigrants from most countries of birth, however, these difficulties were less pronounced with more time in Canada. For example, many groups of immigrants who had been in Canada more than 10 years had unemployment rates which were comparable to the Canadian born. The notable exception was for those established immigrants born in Africa, whose labour market outcomes still trailed that of the Canadian born.

This third report briefly updates aspects of the previous two reports, but using 2007 Labour Force Survey data now available.

Findings (annual average)

In 2007, employment among core working-age immigrants grew by 2.1% (+52,000) compared with a year earlier, faster than that of the Canadian born (+1.3%) over the same period.

Despite these gains for immigrants, their employment growth did not keep up with their population increase, while for the Canadian born, their employment increased at more than twice the pace of their growth in population. As a result, the 2007 employment rate gap widened – for immigrants, their rate rose by 0.2 percentage points to 77.9%, but for the Canadian born, it increased by 0.7 percentage points to 83.8%.

The immigrant unemployment rate in 2007 edged up 0.1 percentage points to 6.6%, while the Canadian-born rate dipped 0.3 percentage points to 4.6%.

Almost all of the 2007 employment growth for immigrants was among established immigrants, with an increase of 2.6% for the year, all in full time. Although their employment grew, the expansion of the established immigrant labour force nudged their unemployment rate up 0.3 percentage points to 5.3%.

Employment gains in 2007 for more recent immigrants were relatively small. Despite a dip in the unemployment rate of very recent immigrants, the rate remained more than double that of the Canadian born.

Definitions

Annual data for 2007: The findings in this report are based on an annual average for 2007, and include comparing changes in labour market levels and rates between 2006 and 2007.

Core working age: age 25 to 54 years. These individuals are more likely to have completed school and be available for full-time work and less likely to have entered retirement than those aged 15 to 24 or 55 and older. People of core working age are the main focus of the analysis in this report, unless stated otherwise.

Very recent immigrants: individuals who have been landed immigrants to Canada for 5 years or less (i.e., up to 60 months) prior to being interviewed.

Recent immigrants: individuals who have been landed immigrants to Canada from 5 to 10 years prior to being interviewed.

Established immigrants: individuals who have been landed immigrants to Canada for more than 10 years prior to being interviewed.

Immigrant labour market outcomes, by province

Most of Canada's employment growth among immigrants was in Quebec

In 2007, over half of Canadian immigrants' employment growth took place in Quebec (+28,000). The unemployment rate among Quebec's immigrants also fell from 12.0% in 2006 to 10.2% in 2007. Despite this relatively large increase in labour market conditions for immigrants living in Quebec in 2007, Quebec still remains one of the regions where immigrant unemployment is high.

In Quebec, gains among immigrants accounted for three-quarters of the provinces' total annual employment growth. Quebec was the only province where the majority of employment growth came from their core working-age immigrant population in 2007.

The majority of the gains in Quebec went to established immigrants. In 2007, more than three-quarters of employment growth for immigrants in Quebec was among established immigrants, who saw their employment grow by an estimated 22,000, all in full time. These gains pushed their employment rate to 78.7%, up from 76.8% a year earlier. Virtually all of this growth was for established immigrant men and women born in Asia.

Employment among recent immigrants in Quebec increased slightly in 2007 compared with the previous year. The unemployment rate among recent immigrants in Quebec also fell from 13.4% in 2006 to 10.7% in 2007.

Among very recent immigrants in Quebec, employment was unchanged between 2006 and 2007, and their unemployment rate fell from 17.8% in 2006 to 14.2% in 2007 as a number of these immigrants left the labour force.

Solid employment growth for Alberta immigrants in 2007, particularly for recent immigrants

In 2006, immigrants in Alberta benefited from high labour demand; in 2007, the story was no different. Employment growth in 2007 for immigrants in Alberta was the second-highest among the provinces at 8.4% (+18,000), with almost all the gains in full time, as they benefited from the strong labour market of the oil-rich province. Recent immigrants in Alberta had particularly strong 2007 employment growth; in fact, they had the largest gains of all recent immigrants in any provinces.

Immigrant employment stagnant in Ontario

In 2007, the entire Ontario core working-age labour market experienced its slowest overall employment growth so far this decade; in 2007, Ontario immigrants also experienced very modest gains in employment (+0.3%). A small increase in immigrant entrants to the labour force pushed the Ontario immigrant unemployment rate up by 0.5 percentage points to 6.8%; the unemployment rate for the Canadian born remained unchanged at 4.4%.

Overall employment losses for British Columbia immigrants

In 2007, employment growth among Canadian-born British Columbians was quite strong, at 3.1%. This strength, however, was not evident for B.C. immigrants as a whole; in fact, their overall employment declined from 2006 to 2007 (-1.1%). The employment rate for immigrants, however, increased by 0.6 percentage points, as their population declined faster than their losses in employment.

Immigrant employment changes, by industry

Strong gains for immigrants in transportation as well as accommodation and food services

Similar to the Canadian born, most employment growth in 2007 was in the service sector. The industries in which growth occurred, however, differed. Notable immigrant employment gains in 2007 were in transportation (+19,000) and accommodation and food services (+15,000), while for the Canadian born, the largest gains were in public administration; professional, scientific and technical services; and finance, insurance, real estate and leasing. In the goods sector, while the Canadian born saw construction employment expand and manufacturing employment shrink, immigrants had a modest decline in construction and a small gain in manufacturing.

Immigrant labour market outcomes, by educational attainment

Largest growth was for university-educated immigrants

In recent years, greater emphasis has been put on the education levels of potential immigrants; as a result, more and more immigrants to Canada have a university degree. In 2007, the largest gains in immigrant employment were among university-educated immigrants of core working age.

While employment for immigrants with other levels of education was mostly unchanged, those with university degrees had an estimated gain of 62,000 (+7.0%), all in full time. This is in contrast to the Canadian born, for whom the vast majority of employment growth was among those with a postsecondary certificate or diploma.

Immigrant labour market outcomes, by socio-demographic characteristics

Immigrant women saw larger employment gains than did immigrant men

In 2007, the vast majority of the estimated 52,000 employment gains for core working-age immigrants were among immigrant women (+47,000). While these gains for immigrant women were in full-time work, they were shared between established immigrant women, and to a lesser extent, recent immigrant women. Despite these 2007 gains, their unemployment rate was still higher than and their employment rate was still lower than that of immigrant men.

In 2007, modest growth in the number of male immigrants looking for work pushed their unemployment rate up 0.4 percentage points to 6.3%. This rise in unemployment occurred among recent and established immigrant men; there were very few changes to the labour force characteristics of very recent immigrant men between 2006 and 2007.

Employment increased for very recent and recent immigrant youths

In 2007, employment gains for immigrant youths aged 15 to 24 was similar to the pace of Canadian-born youth (+2.0% vs. +1.9%). The employment rate of immigrant youths edged up 0.4 percentage points to 48.7%; however, this increase was half that of the Canadian born youth, whose rise in employment far outpaced its increase in population.

Most of the increase for immigrant youth was among very recent and recent immigrants; in fact, immigrant youths who landed more than 10 years earlier had employment declines.

Very strong gains for older immigrants

Employment among all older Canadians aged 55 and over in 2007 grew by 7.1% and their employment rate rose by 1.2 percentage points to 31.7%. The rate of growth was particularly strong for older immigrants (+9.3%), whose pace overshadowed that of Canadian-born older workers (+6.5%).

Immigrant labour market outcomes, by region or country of birth

Employment growth was very strong for immigrants born in Asia (including the Middle East)

In 2007, virtually all the population growth among the immigrant core-working age population was for those born in Asia (including the Middle East). Accordingly, most of the employment gains were for those born in this region.

Between 2006 and 2007, employment grew by an estimated 53,000 (+4.9%) for Asian-born immigrants of core working age. This growth was shared among Asian-born immigrants from all three periods of landing: very recent (+8.5%), recent (+4.1%) and established (+4.1%), with the gains overwhelmingly in full-time positions.

Among the Asian-born immigrant population, the 2006 unemployment and employment rates of those born in the Philippines were particularly robust. In fact, regardless of period of landing, the Filipino born had very low rates of unemployment and employment rates that rivalled or surpassed those of the Canadian born and most of their immigrant peers. In 2007, their labour market outcomes improved further still; overall employment for those born in the Philippines grew by 8.3%, virtually all in full time. Their overall 2007 employment rate increased to 88.9%, to remain higher than the Canadian born or that of other immigrant source countries.

Modest gains or losses for immigrants born in other regions

Overall, European-born immigrants are, second to Asians, the largest group of immigrants to Canada. The employment level for core working-age European-born immigrants was relatively flat between 2006 and 2007 (+0.5%). While very recent immigrants born in this region saw their employment levels decline, recent and established immigrants had some very modest gains.

In 2006, African-born immigrants had the highest unemployment rates and had the lowest employment rates of immigrants to Canada, regardless of period of landing. In 2007, modest employment gains pushed the employment rate of core working-age African-born immigrants to 72.3%, up from 70.3% in 2006. The unemployment rate of African-born immigrants fell by 3.3 percentage points to 9.0% due to a drop in the number of unemployed. Despite these improvements, their employment rate was still lower and their unemployment rate was still higher than the Canadian born and immigrants born in other regions.

In 2006, immigrants born in Latin America, particularly recent and established immigrants, had labour market outcomes that were close to that of the Canadian born. The overall 2007 employment rate of these Latin America-born immigrants, however, fell by 2 percentage points due to a drop in employment. These losses were felt by both very recent (-7,000) and recent (-8,000) immigrants from this region; most of these losses were in full-time positions.

Table 1
Labour market outcomes of immigrants aged 25 to 54, by period of landing, Canada

	2006	2007	Change	Percent change
		thousands		
Total Landed immigrants				
Population	3,102.5	3,160.5 ¹	58.0	1.9
Labour force	2,580.1	2,638.6 ¹	58.5	2.3
Employment	2,412.0	2,463.6 ¹	51.6	2.1
Full-time employment	2,143.0	2,206.5 ¹	63.5	3.0
Unemployment	168.0	175.0	7.0	4.2
Not in labour force	522.5	521.9	-0.6	-0.1
Unemployment rate	6.5	6.6	0.1	...
Participation rate	83.2	83.5	0.3	...
Employment rate	77.7	77.9	0.2	...
Very recent immigrants				
Population	583.4	590.7	7.3	1.3
Labour force	430.9	433.0	2.1	0.5
Employment	381.4	385.2	3.8	1.0
Full-time employment	332.1	338.9	6.8	2.0
Unemployment	49.5	47.8	-1.7	-3.4
Not in labour force	152.5	157.7	5.2	3.4
Unemployment rate	11.5	11.0	-0.5	...
Participation rate	73.9	73.3	-0.6	...
Employment rate	65.4	65.2	-0.2	...
Recent immigrants				
Population	570.3	573.6	3.3	0.6
Labour force	465.3	471.9	6.6	1.4
Employment	431.5	437.3	5.8	1.3
Full-time employment	386.7	391.0	4.3	1.1
Unemployment	33.8	34.6	0.8	2.4
Not in labour force	105.0	101.7	-3.3	-3.1
Unemployment rate	7.3	7.3	0.0	...
Participation rate	81.6	82.3	0.7	...
Employment rate	75.7	76.2	0.5	...
Established immigrants				
Population	1,948.9	1,996.3 ¹	47.4	2.4
Labour force	1,683.8	1,733.7 ¹	49.9	3.0
Employment	1,599.1	1,641.1 ¹	42.0	2.6
Full-time employment	1,424.2	1,476.7 ¹	52.5	3.7
Unemployment	84.8	92.7 ¹	7.9	9.3
Not in labour force	265.0	262.6	-2.4	-0.9
Unemployment rate	5.0	5.3	0.3	...
Participation rate	86.4	86.8	0.4	...
Employment rate	82.1	82.2	0.1	...
Born in Canada				
Population	10,845.2	10,896.8 ¹	51.6	0.5
Labour force	9,481.4	9,573.4 ¹	92.0	1.0
Employment	9,013.3	9,134.0 ¹	120.7	1.3
Full-time employment	7,959.9	8,058.4 ¹	98.5	1.2
Unemployment	468.1	439.4 ¹	-28.7	6.1
Not in labour force	1,363.8	1,323.4	-40.4	-3.0
Unemployment rate	4.9	4.6 ¹	0.3	...
Participation rate	87.4	87.9 ¹	0.5	...
Employment rate	83.1	83.8 ¹	0.7	...

1. Significantly different from the 2006 value ($p < 0.05$).

Source: Statistics Canada, Labour Force Survey.

Table 2
Labour market outcomes of immigrants aged 25 to 54, by sex and period of landing, Canada

	2006	2007	Change	Percent change
		thousands		
Total Landed immigrants				
Male				
Population	1,499.3	1,518.5	19.2	1.3
Labour force	1,369.9	1,381.4	11.5	0.8
Employment	1,289.3	1,294.3	5.0	0.4
Full-time employment	1,223.1	1,225.4	2.3	0.2
Unemployment	80.5	87.1 ¹	6.6	8.2
Not in labour force	129.5	137.1	7.6	5.9
Unemployment rate	5.9	6.3 ¹	0.4	...
Participation rate	91.4	91.0	-0.4	...
Employment rate	86.0	85.2	-0.8	...
Female				
Population	1,603.2	1,642.0 ¹	38.8	2.4
Labour force	1,210.2	1,257.2 ¹	47.0	3.9
Employment	1,122.7	1,169.3 ¹	46.6	4.2
Full-time employment	919.9	981.2 ¹	61.3	6.7
Unemployment	87.5	87.9	0.4	0.5
Not in labour force	393.0	384.8	-8.2	-2.1
Unemployment rate	7.2	7.0	-0.2	...
Participation rate	75.5	76.6 ¹	1.1	...
Employment rate	70.0	71.2 ¹	1.2	...
Very recent immigrants				
Male				
Population	274.3	282.2	7.9	2.9
Labour force	237.1	243.9	6.8	2.9
Employment	212.8	219.3	6.5	3.1
Full-time employment	198.0	202.6	4.6	2.3
Unemployment	24.4	24.6	0.2	0.8
Not in labour force	37.1	38.3	1.2	3.2
Unemployment rate	10.3	10.1	-0.2	...
Participation rate	86.4	86.4	0.0	...
Employment rate	77.6	77.7	0.1	...
Female				
Population	309.2	308.4	-0.8	-0.3
Labour force	193.8	189.1	-4.7	-2.4
Employment	168.7	165.9	-2.8	-1.7
Full-time employment	134.1	136.2	2.1	1.6
Unemployment	25.1	23.2	-1.9	-7.6
Not in labour force	115.4	119.4	4.0	3.5
Unemployment rate	13.0	12.3	-0.7	...
Participation rate	62.7	61.3	-1.4	...
Employment rate	54.6	53.8	-0.8	...
Recent immigrants				
Male				
Population	270.3	268.0	-2.3	-0.9
Labour force	250.8	244.6	-6.2	-2.5
Employment	237.0	228.3	-8.7	-3.7
Full-time employment	225.6	215.2	-10.4	-4.6
Unemployment	13.8	16.2 ¹	2.4	17.4
Not in labour force	19.5	23.4	3.9	20.0
Unemployment rate	5.5	6.6 ¹	1.1	...
Participation rate	92.8	91.3 ¹	-1.5	...
Employment rate	87.7	85.2 ¹	-2.5	...
Female				
Population	300.0	305.6	5.6	1.9
Labour force	214.5	227.3 ¹	12.8	6.0
Employment	194.5	209.0 ¹	14.5	7.5
Full-time employment	161.2	175.8 ¹	14.6	9.1
Unemployment	20.0	18.4	-1.6	-8.0
Not in labour force	85.5	78.3 ¹	-7.2	-8.4
Unemployment rate	9.3	8.1 ¹	-1.2	...
Participation rate	71.5	74.4 ¹	2.9	...
Employment rate	64.8	68.4 ¹	3.6	...

Table 2
Labour market outcomes of immigrants aged 25 to 54, by sex and period of landing, Canada (continued)

	2006	2007	Change	Percent change
		thousands		
Established immigrants				
Male				
Population	954.8	968.3	13.5	1.4
Labour force	881.9	892.9	11.0	1.2
Employment	839.5	846.6	7.1	0.8
Full-time employment	799.6	807.6	8.0	1.0
Unemployment	42.4	46.3	3.9	9.2
Not in labour force	72.9	75.4	2.5	3.4
Unemployment rate	4.8	5.2	0.4	...
Participation rate	92.4	92.2	-0.2	...
Employment rate	87.9	87.4	-0.5	...
Female				
Population	994.1	1,028.0 ¹	33.9	3.4
Labour force	801.9	840.8 ¹	38.9	4.9
Employment	759.5	794.4 ¹	34.9	4.6
Full-time employment	624.7	669.1 ¹	44.4	7.1
Unemployment	42.4	46.4 ¹	4.0	9.4
Not in labour force	192.1	187.2	-4.9	-2.6
Unemployment rate	5.3	5.5 ¹	0.2	...
Participation rate	80.7	81.8	1.1	...
Employment rate	76.4	77.3	0.9	...
Born in Canada				
Male				
Population	5,456.5	5,502.1 ¹	45.6	0.8
Labour force	4,985.8	5,028.1 ¹	42.3	0.8
Employment	4,725.2	4,774.8 ¹	49.6	1.0
Full-time employment	4,516.5	4,565.5 ¹	49.0	1.1
Unemployment	260.6	253.3 ¹	-7.3	-2.8
Not in labour force	470.7	473.9	3.2	0.7
Unemployment rate	5.2	5.0 ¹	-0.2	...
Participation rate	91.4	91.4	0.0	...
Employment rate	86.6	86.8	0.2	...
Female				
Population	5,388.7	5,394.8	6.1	0.1
Labour force	4,495.6	4,545.3 ¹	49.7	1.1
Employment	4,288.1	4,359.2 ¹	71.1	1.7
Full-time employment	3,443.4	3,492.9 ¹	49.5	1.4
Unemployment	207.5	186.1 ¹	-21.4	-10.3
Not in labour force	893.1	849.5 ¹	-43.6	-4.9
Unemployment rate	4.6	4.1 ¹	-0.5	...
Participation rate	83.4	84.3 ¹	0.9	...
Employment rate	79.6	80.8 ¹	1.2	...

1. Significantly different from the 2006 value ($p < 0.05$).

Source: Statistics Canada, Labour Force Survey.

Table 3
Labour market outcomes of immigrants aged 25 to 54, by period of landing, Atlantic provinces

	2006	2007	Change	Percent change
		thousands		
Total Landed immigrants				
Population	31.7	33.0	1.3	4.1
Labour force	26.7	27.9	1.2	4.5
Employment	25.4	26.2	0.8	3.1
Full-time employment	21.5	22.4	0.9	4.2
Unemployment	1.3	1.7 ¹	0.4	30.8
Not in labour force	5.0	5.0	0	0.0
Unemployment rate	4.9	6.1 ¹	1.2	...
Participation rate	84.2	84.5	0.3	...
Employment rate	80.1	79.4	-0.7	...
Very recent immigrants				
Population	5.8	6.1	0.3	5.2
Labour force	4.2	4.3	0.1	2.4
Employment	3.8	3.8	0	0.0
Full-time employment	3.2	3.0	-0.2	-6.3
Unemployment	F	0.5 ^E	...	...
Not in labour force	1.6 ^E	1.7 ^E	0.1	6.3
Unemployment rate	F	11.6 ^E	...	...
Participation rate	72.4	70.5	-1.9	...
Employment rate	65.5	62.3	-3.2	...
Recent immigrants				
Population	6.1	4.3 ¹	-1.8	-29.5
Labour force	5.4	3.5 ¹	-1.9	-35.2
Employment	5.1	3.3 ¹	-1.8	-35.3
Full-time employment	4.4	2.6 ¹	-1.8	-40.9
Unemployment	F	F	...	...
Not in labour force	0.8 ^E	0.9 ^E	0.1	12.5
Unemployment rate	F	F	...	...
Participation rate	88.5	81.4 ¹	-7.1	...
Employment rate	83.6	76.7 ¹	-6.9	...
Established immigrants				
Population	19.8	22.6 ¹	2.8	14.1
Labour force	17.1	20.1 ¹	3	17.5
Employment	16.4	19.1 ¹	2.7	16.5
Full-time employment	13.9	16.7 ¹	2.8	20.1
Unemployment	0.7 ^E	1.1 ^{E,1}	0.4	57.1
Not in labour force	2.7	2.4	-0.3	-11.1
Unemployment rate	4.1 ^E	5.5 ^{E,1}	1.4	...
Participation rate	86.4	88.9 ¹	2.5	...
Employment rate	82.8	84.5	1.7	...
Born in Canada				
Population	959.3	946.0 ¹	-13.3	-1.4
Labour force	804.7	797.8 ¹	-6.9	-0.9
Employment	733.3	731.7	-1.6	-0.2
Full-time employment	655.2	658.4	3.2	0.5
Unemployment	71.5	66.1 ¹	-5.4	-7.6
Not in labour force	154.6	148.2 ¹	-6.4	-4.1
Unemployment rate	8.9	8.3 ¹	-0.6	...
Participation rate	83.9	84.3 ¹	0.4	...
Employment rate	76.4	77.3 ¹	0.9	...

^E use with caution: coefficient of variation (CV) between 16.5% and 33.3%.

F too unreliable to be published because of CV>33.3% and/or very small estimates.

1. Significantly different from the 2006 value (p<0.05).

Source: Statistics Canada, Labour Force Survey.

Table 4
Labour market outcomes of immigrants aged 25 to 54, by period of landing, Quebec

	2006	2007	Change	Percent change
		thousands		
Total Landed immigrants				
Population	435.1	467.0	31.9	7.3
Labour force	352.0	375.7	23.7	6.7
Employment	309.6	337.2 ¹	27.6	8.9
Full-time employment	266.6	295.1	28.5	10.7
Unemployment	42.4	38.5	-3.9	-9.2
Not in labour force	83.2	91.4	8.2	9.9
Unemployment rate	12.0	10.2 ¹	-1.8	...
Participation rate	80.9	80.4	-0.5	...
Employment rate	71.2	72.2	1.0	...
Very recent immigrants				
Population	119.4	118.9	-0.5	-0.4
Labour force	86.1	80.2	-5.9	-6.9
Employment	70.8	68.8	-2.0	-2.8
Full-time employment	60.5	59.8	-0.7	-1.2
Unemployment	15.3	11.4 ¹	-3.9	-25.5
Not in labour force	33.3	38.7	5.4	16.2
Unemployment rate	17.8	14.2 ¹	-3.6	...
Participation rate	72.1	67.5 ¹	-4.6	...
Employment rate	59.3	57.9	-1.4	...
Recent immigrants				
Population	73.8	84.3 ¹	10.5	14.2
Labour force	61.3	68.0	6.7	10.9
Employment	53.1	60.7 ¹	7.6	14.3
Full-time employment	46.2	52.1	5.9	12.8
Unemployment	8.2	7.3	-0.9	-11.0
Not in labour force	12.5	16.3	3.8	30.4
Unemployment rate	13.4	10.7 ¹	-2.7	...
Participation rate	83.1	80.7	-2.4	...
Employment rate	72.0	72.0	0.0	...
Established immigrants				
Population	241.9	263.8 ¹	21.9	9.1
Labour force	204.6	227.4 ¹	22.8	11.1
Employment	185.7	207.7 ¹	22.0	11.8
Full-time employment	159.9	183.1 ¹	23.2	14.5
Unemployment	18.9	19.8	0.9	4.8
Not in labour force	37.3	36.4	-0.9	-2.4
Unemployment rate	9.2	8.7	-0.5	...
Participation rate	84.6	86.2	1.6	...
Employment rate	76.8	78.7	1.9	...
Born in Canada				
Population	2,900.8	2,873.6	-27.2	-0.9
Labour force	2,535.4	2,531.9	-3.5	-0.1
Employment	2,376.4	2,391.1	14.7	0.6
Full-time employment	2,107.8	2,117.2	9.4	0.4
Unemployment	159.0	140.8 ¹	-18.2	-11.4
Not in labour force	365.4	341.7 ¹	-23.7	-6.5
Unemployment rate	6.3	5.6 ¹	-0.7	...
Participation rate	87.4	88.1 ¹	0.7	...
Employment rate	81.9	83.2 ¹	1.3	...

1. Significantly different from the 2006 value ($p < 0.05$).

Source: Statistics Canada, Labour Force Survey.

Table 5
Labour market outcomes of immigrants aged 25 to 54, by period of landing, Ontario

	2006	2007	Change	Percent change
		thousands		
Total Landed immigrants				
Population	1,761.2	1,770.6	9.4	0.5
Labour force	1,479.0	1,491.4	12.4	0.8
Employment	1,385.8	1,390.0	4.2	0.3
Full-time employment	1,247.2	1,260.5	13.3	1.1
Unemployment	93.2	101.5 ¹	8.3	8.9
Not in labour force	282.2	279.2	-3.0	-1.1
Unemployment rate	6.3	6.8 ¹	0.5	...
Participation rate	84.0	84.2	0.2	...
Employment rate	78.7	78.5	-0.2	...
Very recent immigrants				
Population	303.0	291.6	-11.4	-3.8
Labour force	225.8	218.1	-7.7	-3.4
Employment	200.9	192.1	-8.8	-4.4
Full-time employment	176.4	171.6	-4.8	-2.7
Unemployment	24.9	26.0	1.1	4.4
Not in labour force	77.2	73.5	-3.7	-4.8
Unemployment rate	11.0	11.9	0.9	...
Participation rate	74.5	74.8	0.3	...
Employment rate	66.3	65.9	-0.4	...
Recent immigrants				
Population	329.0	332.2	3.2	1.0
Labour force	270.1	276.0	5.9	2.2
Employment	251.1	255.0	3.9	1.6
Full-time employment	229.1	232.4	3.3	1.4
Unemployment	19.0	21.0	2.0	10.5
Not in labour force	58.9	56.2	-2.7	-4.6
Unemployment rate	7.0	7.6	0.6	...
Participation rate	82.1	83.1	1.0	...
Employment rate	76.3	76.8	0.5	...
Established immigrants				
Population	1,129.1	1,146.8	17.7	1.6
Labour force	983.1	997.3	14.2	1.4
Employment	933.8	942.9	9.1	1.0
Full-time employment	841.7	856.5	14.8	1.8
Unemployment	49.3	54.5 ¹	5.2	10.5
Not in labour force	146.1	149.5	3.4	2.3
Unemployment rate	5.0	5.5 ¹	0.5	...
Participation rate	87.1	87.0	-0.1	...
Employment rate	82.7	82.2	-0.5	...
Born in Canada				
Population	3,734.9	3,768.1	33.2	0.9
Labour force	3,285.2	3,322.0	36.8	1.1
Employment	3,140.3	3,174.7	34.4	1.1
Full-time employment	2,791.0	2,810.5	19.5	0.7
Unemployment	144.9	147.3	2.4	1.7
Not in labour force	449.7	446.1	-3.6	-0.8
Unemployment rate	4.4	4.4	0.0	...
Participation rate	88.0	88.2	0.2	...
Employment rate	84.1	84.3	0.2	...

1. Significantly different from the 2006 value ($p < 0.05$).

Source: Statistics Canada, Labour Force Survey.

Table 6
Labour market outcomes of immigrants aged 25 to 54, by period of landing, Manitoba

	2006	2007	Change	Percent change
		thousands		
Total Landed immigrants				
Population	71.4	77.5 ¹	6.1	8.5
Labour force	61.6	67.8 ¹	6.2	10.1
Employment	59.2	64.6 ¹	5.4	9.1
Full-time employment	52.7	57.3 ¹	4.6	8.7
Unemployment	2.5	3.2 ¹	0.7	28.0
Not in labour force	9.7	9.7	0.0	0.0
Unemployment rate	4.1	4.7	0.6	...
Participation rate	86.3	87.5	1.2	...
Employment rate	82.9	83.4	0.5	...
Very recent immigrants				
Population	18.6	19.9	1.3	7.0
Labour force	14.6	16.0	1.4	9.6
Employment	13.6	14.6	1.0	7.4
Full-time employment	11.5	12.7	1.2	10.4
Unemployment	1.0 ^E	1.4 ^{E,1}	0.4	40.0
Not in labour force	4.1	3.9	-0.2	-4.9
Unemployment rate	6.8 ^E	8.8 ^E	2.0	...
Participation rate	78.5	80.4	1.9	...
Employment rate	73.1	73.4	0.3	...
Recent immigrants				
Population	9.1	9.5	0.4	4.4
Labour force	7.9	8.5	0.6	7.6
Employment	7.6	8.2	0.6	7.9
Full-time employment	6.8	6.8	0.0	0.0
Unemployment	F	F	...	...
Not in labour force	1.2 ^E	1.0 ^E	-0.2	-16.7
Unemployment rate	F	F	...	...
Participation rate	86.8	89.5 ¹	2.7	...
Employment rate	83.5	86.3	2.8	...
Established immigrants				
Population	43.6	48.1 ¹	4.5	10.3
Labour force	39.1	43.3 ¹	4.2	10.7
Employment	38.0	41.9 ¹	3.9	10.3
Full-time employment	34.4	37.8 ¹	3.4	9.9
Unemployment	1.1 ^E	1.4 ^E	0.3	27.3
Not in labour force	4.5	4.8	0.3	6.7
Unemployment rate	2.8 ^E	3.2 ^E	0.4	...
Participation rate	89.7	90.0	0.3	...
Employment rate	87.2	87.1	-0.1	...
Born in Canada				
Population	389.2	382.6	-6.6	-1.7
Labour force	341.7	339.2	-2.5	-0.7
Employment	330.8	329.0	-1.8	-0.5
Full-time employment	288.9	289.4	0.5	0.2
Unemployment	10.9	10.2	-0.7	-6.4
Not in labour force	47.5	43.3	-4.2	-8.8
Unemployment rate	3.2	3.0	-0.2	...
Participation rate	87.8	88.7 ¹	0.9	...
Employment rate	85.0	86.0 ¹	1.0	...

^E use with caution: coefficient of variation (CV) between 16.5% and 33.3%.

^F too unreliable to be published because of CV>33.3% and/or very small estimates.

¹ Significantly different from the 2006 value (p<0.05).

Source: Statistics Canada, Labour Force Survey.

Table 7
Labour market outcomes of immigrants aged 25 to 54, by period of landing, Saskatchewan

	2006	2007	Change	Percent change
	thousands			
Total Landed immigrants				
Population	20.8	20.3	-0.5	-2.4
Labour force	17.7	17.5	-0.2	-1.1
Employment	17.0	16.9	-0.1	-0.6
Full-time employment	14.8	14.6	-0.2	-1.4
Unemployment	0.7 ^E	0.6 ^E	-0.1	-14.3
Not in labour force	3.1	2.8	-0.3	-9.7
Unemployment rate	4.0 ^E	3.4 ^E	-0.6	...
Participation rate	85.1	86.2	1.1	...
Employment rate	81.7	83.3	1.6	...
Very recent immigrants				
Population	4.3	5.4 ¹	1.1	25.6
Labour force	3.2	4.1 ¹	0.9	28.1
Employment	3.0	3.9 ¹	0.9	30.0
Full-time employment	2.4	3.4 ¹	1.0	41.7
Unemployment	F	F	...	...
Not in labour force	1.1 ^E	1.3 ^E	0.2	18.2
Unemployment rate	F	F	...	...
Participation rate	74.4	75.9	1.5	...
Employment rate	69.8	72.2	2.4	...
Recent immigrants				
Population	3.2	3.1	-0.1	-3.1
Labour force	2.6	2.6	0.0	0.0
Employment	2.4	2.4	0.0	0.0
Full-time employment	2.1	2.1	0.0	0.0
Unemployment	F	F	...	...
Not in labour force	0.6 ^E	0.5 ^E	-0.1	-16.7
Unemployment rate	F	F	...	...
Participation rate	81.3	83.9	2.6	...
Employment rate	75.0	77.4	2.4	...
Established immigrants				
Population	13.3	11.8 ¹	-1.5	-11.3
Labour force	12.0	10.8 ¹	-1.2	-10.0
Employment	11.6	10.6 ¹	-1.0	-8.6
Full-time employment	10.2	9.2 ¹	-1.0	-9.8
Unemployment	F	F	...	...
Not in labour force	1.4	1.0	-0.4	-28.6
Unemployment rate	F	F	...	...
Participation rate	90.2	91.5	1.3	...
Employment rate	87.2	89.8 ¹	2.6	...
Born in Canada				
Population	352.7	353.0	0.3	0.1
Labour force	314.3	317.3 ¹	3.0	1.0
Employment	302.6	306.3 ¹	3.7	1.2
Full-time employment	266.5	269.9 ¹	3.4	1.3
Unemployment	11.7	11.0	-0.7	-6.0
Not in labour force	38.4	35.8	-2.6	-6.8
Unemployment rate	3.7	3.5	-0.2	...
Participation rate	89.1	89.9 ¹	0.8	...
Employment rate	85.8	86.8 ¹	1.0	...

^E use with caution: coefficient of variation (CV) between 16.5% and 33.3%.
^F too unreliable to be published because of CV>33.3% and/or very small estimates.
¹ Significantly different from the 2006 value (p<0.05).

Source: Statistics Canada, Labour Force Survey.

Table 8
Labour market outcomes of immigrants aged 25 to 54, by period of landing, Alberta

	2006	2007	Change	Percent change
		thousands		
Total Landed immigrants				
Population	260.5	279.8 ¹	19.3	7.4
Labour force	220.4	239.4 ¹	19.0	8.6
Employment	212.8	230.7 ¹	17.9	8.4
Full-time employment	192.0	208.0 ¹	16.0	8.3
Unemployment	7.6	8.7 ¹	1.1	14.5
Not in labour force	40.1	40.3	0.2	0.5
Unemployment rate	3.4	3.6	0.2	...
Participation rate	84.6	85.6	1.0	...
Employment rate	81.7	82.5	0.8	...
Very recent immigrants				
Population	54.0	58.9	4.9	9.1
Labour force	41.6	45.4	3.8	9.1
Employment	39.2	42.2	3.0	7.7
Full-time employment	34.9	37.4	2.5	7.2
Unemployment	2.4 ^E	3.2 ^{E,1}	0.8	33.3
Not in labour force	12.5	13.5	1.0	8.0
Unemployment rate	5.8	7.0	1.2	...
Participation rate	77.0	77.1	0.1	...
Employment rate	72.6	71.6	-1.0	...
Recent immigrants				
Population	40.1	49.5 ¹	9.4	23.4
Labour force	34.1	41.9 ¹	7.8	22.9
Employment	32.5	40.6 ¹	8.1	24.9
Full-time employment	29.3	37.6 ¹	8.3	28.3
Unemployment	1.6 ^E	F	...	...
Not in labour force	6.0	7.6	1.6	26.7
Unemployment rate	4.7 ^E	F	...	...
Participation rate	85.0	84.6	-0.4	...
Employment rate	81.0	82.0	1.0	...
Established immigrants				
Population	166.4	171.4	5.0	3.0
Labour force	144.8	152.1	7.3	5.0
Employment	141.1	147.9	6.8	4.8
Full-time employment	127.8	132.9	5.1	4.0
Unemployment	3.7	4.2	0.5	13.5
Not in labour force	21.6	19.2	-2.4	-11.1
Unemployment rate	2.6	2.8	0.2	...
Participation rate	87.0	88.7	1.7	...
Employment rate	84.8	86.3	1.5	...
Born in Canada				
Population	1,211.1	1,248.2 ¹	37.1	3.1
Labour force	1,075.8	1,113.7 ¹	37.9	3.5
Employment	1,047.5	1,084.8 ¹	37.3	3.6
Full-time employment	932.6	966.1 ¹	33.5	3.6
Unemployment	28.3	28.8	0.5	1.8
Not in labour force	135.3	134.6	-0.7	-0.5
Unemployment rate	2.6	2.6	0.0	...
Participation rate	88.8	89.2	0.4	...
Employment rate	86.5	86.9	0.4	...

^E use with caution: coefficient of variation (CV) between 16.5% and 33.3%.

^F too unreliable to be published because of CV>33.3% and/or very small estimates.

¹ Significantly different from the 2006 value (p<0.05).

Source: Statistics Canada, Labour Force Survey.

Table 9
Labour market outcomes of immigrants aged 25 to 54, by period of landing, British Columbia

	2006	2007	Change	Percent change
		thousands		
Total Landed immigrants				
Population	521.9	512.3	-9.6	-1.8
Labour force	422.7	418.8	-3.9	-0.9
Employment	402.3	397.9	-4.4	-1.1
Full-time employment	348.1	348.7	0.6	0.2
Unemployment	20.4	20.9	0.5	2.5
Not in labour force	99.2	93.5	-5.7	-5.7
Unemployment rate	4.8	5.0	0.2	...
Participation rate	81.0	81.7	0.7	...
Employment rate	77.1	77.7	0.6	...
Very recent immigrants				
Population	78.3	89.8 ¹	11.5	14.7
Labour force	55.5	64.7 ¹	9.2	16.6
Employment	50.2	59.7 ¹	9.5	18.9
Full-time employment	43.1	50.9	7.8	18.1
Unemployment	5.3	5.0	-0.3	-5.7
Not in labour force	22.8	25.1	2.3	10.1
Unemployment rate	9.5	7.7 ¹	-1.8	...
Participation rate	70.9	72.0	1.1	...
Employment rate	64.1	66.5	2.4	...
Recent immigrants				
Population	109.0	90.7 ¹	-18.3	-16.8
Labour force	84.0	71.5 ¹	-12.5	-14.9
Employment	79.7	67.1 ¹	-12.6	-15.8
Full-time employment	68.7	57.3 ¹	-11.4	-16.6
Unemployment	4.3	4.4	0.1	2.3
Not in labour force	24.9	19.2	-5.7	-22.9
Unemployment rate	5.1	6.2	1.1	...
Participation rate	77.1	78.8	1.7	...
Employment rate	73.1	74.0	0.9	...
Established immigrants				
Population	334.7	331.8	-2.9	-0.9
Labour force	283.1	282.6	-0.5	-0.2
Employment	272.4	271.1	-1.3	-0.5
Full-time employment	236.3	240.5	4.2	1.8
Unemployment	10.7	11.5	0.8	7.5
Not in labour force	51.5	49.2	-2.3	-4.5
Unemployment rate	3.8	4.1	0.3	...
Participation rate	84.6	85.2	0.6	...
Employment rate	81.4	81.7	0.3	...
Born in Canada				
Population	1,297.1	1,325.2 ¹	28.1	2.2
Labour force	1,124.3	1,151.6 ¹	27.3	2.4
Employment	1,082.4	1,116.4 ¹	34.0	3.1
Full-time employment	918.0	947.0 ¹	29.0	3.2
Unemployment	41.8	35.2 ¹	-6.6	-15.8
Not in labour force	172.9	173.6	0.7	0.4
Unemployment rate	3.7	3.1 ¹	-0.6	...
Participation rate	86.7	86.9	0.2	...
Employment rate	83.4	84.2 ¹	0.8	...

1. Significantly different from the 2006 value ($p < 0.05$).

Source: Statistics Canada, Labour Force Survey.

Table 10
Labour market outcomes of immigrants aged 25 to 54, by highest educational attainment and period of landing

	2006	2007	Change	Percent change
		thousands		
No degree, certificate or diploma				
Total Landed immigrants				
Population	360.2	324.5 ¹	-35.7	-9.9
Labour force	255.3	231.8 ¹	-23.5	-9.2
Employment	231.9	210.3 ¹	-21.6	-9.3
Full-time employment	205.5	190.2 ¹	-15.3	-7.4
Unemployment	23.3	21.5	-1.8	-7.7
Not in labour force	104.9	92.7	-12.2	-11.6
Unemployment rate	9.1	9.3	0.2	...
Participation rate	70.9	71.4	0.5	...
Employment rate	64.4	64.8	0.4	...
Very recent immigrants				
Population	44.6	38.8 ¹	-5.8	-13.0
Labour force	24.8	20.7 ¹	-4.1	-16.5
Employment	21.6	17.5	-4.1	-19.0
Full-time employment	19.4	15.2 ¹	-4.2	-21.6
Unemployment	3.2	3.2	0.0	0.0
Not in labour force	19.8	18.1	-1.7	-8.6
Unemployment rate	12.9	15.5	2.6	...
Participation rate	55.6	53.4	-2.2	...
Employment rate	48.4	45.1	-3.3	...
Recent immigrants				
Population	52.8	40.2 ¹	-12.6	-23.9
Labour force	33.7	26.6 ¹	-7.1	-21.1
Employment	28.8	24.0 ¹	-4.8	-16.7
Full-time employment	26.3	21.8 ¹	-4.5	-17.1
Unemployment	4.9	2.6 ¹	-2.3	-46.9
Not in labour force	19.0	13.6	-5.4	-28.4
Unemployment rate	14.5	9.8 ¹	-4.7	...
Participation rate	63.8	66.2	2.4	...
Employment rate	54.5	59.7 ¹	5.2	...
Established immigrants				
Population	262.9	245.5 ¹	-17.4	-6.6
Labour force	196.7	184.5 ¹	-12.2	-6.2
Employment	181.5	168.8 ¹	-12.7	-7.0
Full-time employment	159.8	153.2	-6.6	-4.1
Unemployment	15.3	15.7	0.4	2.6
Not in labour force	66.1	61.0	-5.1	-7.7
Unemployment rate	7.8	8.5	0.7	...
Participation rate	74.8	75.2	0.4	...
Employment rate	69.0	68.8	-0.2	...
Born in Canada				
Population	1,415.7	1,359.6 ¹	-56.1	-4.0
Labour force	1,014.0	981.2 ¹	-32.8	-3.2
Employment	910.8	881.9 ¹	-28.9	-3.2
Full-time employment	802.1	777.6 ¹	-24.5	-3.1
Unemployment	103.1	99.4	-3.7	-3.6
Not in labour force	401.7	378.4 ¹	-23.3	-5.8
Unemployment rate	10.2	10.1	-0.1	...
Participation rate	71.6	72.2 ¹	0.6	...
Employment rate	64.3	64.9	0.6	...
High school graduate				
Total Landed immigrants				
Population	599.3	604.6	5.3	0.9
Labour force	474.3	487.7	13.4	2.8
Employment	440.6	453.3	12.7	2.9
Full-time employment	395.1	405.3	10.2	2.6
Unemployment	33.7	34.4	0.7	2.1
Not in labour force	125.0	116.9	-8.1	-6.5
Unemployment rate	7.1	7.1	0.0	...
Participation rate	79.1	80.7 ¹	1.6	...
Employment rate	73.5	75.0 ¹	1.5	...

Table 10

Labour market outcomes of immigrants aged 25 to 54, by highest educational attainment and period of landing (continued)

	2006	2007	Change	Percent change
		thousands		
Very recent immigrants				
Population	78.8	85.2	6.4	8.1
Labour force	52.1	60.9 ¹	8.8	16.9
Employment	45.3	53.1 ¹	7.8	17.2
Full-time employment	39.9	47.4 ¹	7.5	18.8
Unemployment	6.8	7.7	0.9	13.2
Not in labour force	26.6	24.4	-2.2	-8.3
Unemployment rate	13.1	12.6	-0.5	...
Participation rate	66.1	71.5 ¹	5.4	...
Employment rate	57.5	62.3 ¹	4.8	...
Recent immigrants				
Population	98.5	87.3 ¹	-11.2	-11.4
Labour force	73.6	64.6 ¹	-9.0	-12.2
Employment	66.8	60.4 ¹	-6.4	-9.6
Full-time employment	59.3	52.8 ¹	-6.5	-11.0
Unemployment	6.8	4.2 ¹	-2.6	-38.2
Not in labour force	24.9	22.6	-2.3	-9.2
Unemployment rate	9.2	6.5 ¹	-2.7	...
Participation rate	74.7	74.0	-0.7	...
Employment rate	67.8	69.2	1.4	...
Established immigrants				
Population	422.0	432.1	10.1	2.4
Labour force	348.5	362.2	13.7	3.9
Employment	328.5	339.7	11.2	3.4
Full-time employment	295.9	305.0	9.1	3.1
Unemployment	20.0	22.4	2.4	12.0
Not in labour force	73.4	69.9	-3.5	-4.8
Unemployment rate	5.7	6.2	0.5	...
Participation rate	82.6	83.8 ¹	1.2	...
Employment rate	77.8	78.6	0.8	...
Born in Canada				
Population	2,242.2	2,199.0 ¹	-43.2	-1.9
Labour force	1,924.0	1,896.2 ¹	-27.8	-1.4
Employment	1,827.0	1,805.0	-22.0	-1.2
Full-time employment	1,610.7	1,582.7 ¹	-28.0	-1.7
Unemployment	97.0	91.2 ¹	-5.8	-6.0
Not in labour force	318.2	302.8	-15.4	-4.8
Unemployment rate	5.0	4.8 ¹	-0.2	...
Participation rate	85.8	86.2 ¹	0.4	...
Employment rate	81.5	82.1 ¹	0.6	...
Post-secondary certificate or diploma				
Total Landed immigrants				
Population	905.0	911.3	6.3	0.7
Labour force	793.7	790.3	-3.4	-0.4
Employment	749.4	739.7	-9.7	-1.3
Full-time employment	661.0	657.7	-3.3	-0.5
Unemployment	44.3	50.6 ¹	6.3	14.2
Not in labour force	111.3	121.0	9.7	8.7
Unemployment rate	5.6	6.4 ¹	0.8	...
Participation rate	87.7	86.7 ¹	-1.0	...
Employment rate	82.8	81.2 ¹	-1.6	...
Very recent immigrants				
Population	128.4	126.8	-1.6	-1.2
Labour force	99.9	96.4	-3.5	-3.5
Employment	89.9	86.6	-3.3	-3.7
Full-time employment	76.6	74.6	-2.0	-2.6
Unemployment	10.0	9.8	-0.2	-2.0
Not in labour force	28.4	30.4	2.0	7.0
Unemployment rate	10.0	10.2	0.2	...
Participation rate	77.8	76.0	-1.8	...
Employment rate	70.0	68.3	-1.7	...

Table 10
Labour market outcomes of immigrants aged 25 to 54, by highest educational attainment and period of landing (continued)

	2006	2007	Change	Percent change
		thousands		
Recent immigrants				
Population	134.6	135.7	1.1	0.8
Labour force	113.7	113.0	-0.7	-0.6
Employment	107.5	102.6	-4.9	-4.6
Full-time employment	94.7	87.2 ¹	-7.5	-7.9
Unemployment	6.1	10.3 ¹	4.2	68.9
Not in labour force	20.9	22.7	1.8	8.6
Unemployment rate	5.4	9.1 ¹	3.7	...
Participation rate	84.5	83.3	-1.2	...
Employment rate	79.9	75.6 ¹	-4.3	...
Established immigrants				
Population	642.0	648.8	6.8	1.1
Labour force	580.1	580.9	0.8	0.1
Employment	552.0	550.6	-1.4	-0.3
Full-time employment	489.6	495.9	6.3	1.3
Unemployment	28.1	30.4	2.3	8.2
Not in labour force	61.9	67.8	5.9	9.5
Unemployment rate	4.8	5.2	0.4	...
Participation rate	90.4	89.5 ¹	-0.9	...
Employment rate	86.0	84.9 ¹	-1.1	...
Born in Canada				
Population	4132.6	4283.7 ¹	151.1	3.7
Labour force	3754.9	3910.7 ¹	155.8	4.1
Employment	3582.0	3745.5 ¹	163.5	4.6
Full-time employment	3177.7	3313.4 ¹	135.7	4.3
Unemployment	173.0	165.2 ¹	-7.8	-4.5
Not in labour force	377.7	373.0	-4.7	-1.2
Unemployment rate	4.6	4.2 ¹	-0.4	...
Participation rate	90.9	91.3 ¹	0.4	...
Employment rate	86.7	87.4 ¹	0.7	...
University degree				
Total Landed immigrants				
Population	1,103.7	1,172.1 ¹	68.4	6.2
Labour force	946.3	1,008.2 ¹	61.9	6.5
Employment	886.2	948.3 ¹	62.1	7.0
Full-time employment	790.4	855.0 ¹	64.6	8.2
Unemployment	60.1	59.9	-0.2	-0.3
Not in labour force	157.4	163.9	6.5	4.1
Unemployment rate	6.4	5.9 ¹	-0.5	...
Participation rate	85.7	86.0	0.3	...
Employment rate	80.3	80.9	0.6	...
Very recent immigrants				
Population	311.2	319.2	8.0	2.6
Labour force	239.9	240.3	0.4	0.2
Employment	211.6	214.7	3.1	1.5
Full-time employment	184.8	190.6	5.8	3.1
Unemployment	28.3	25.6	-2.7	-9.5
Not in labour force	71.4	78.9	7.5	10.5
Unemployment rate	11.8	10.7 ¹	-1.1	...
Participation rate	77.1	75.3 ¹	-1.8	...
Employment rate	68.0	67.3	-0.7	...
Recent immigrants				
Population	265.9	285.5 ¹	19.6	7.4
Labour force	229.5	249.9 ¹	20.4	8.9
Employment	215.0	234.4 ¹	19.4	9.0
Full-time employment	195.7	215.6 ¹	19.9	10.2
Unemployment	14.5	15.4	0.9	6.2
Not in labour force	36.4	35.6	-0.8	-2.2
Unemployment rate	6.3	6.2	-0.1	...
Participation rate	86.3	87.5	1.2	...
Employment rate	80.9	82.1	1.2	...

Table 10**Labour market outcomes of immigrants aged 25 to 54, by highest educational attainment and period of landing (continued)**

	2006	2007	Change	Percent change
		thousands		
Established immigrants				
Population	526.5	567.4 ¹	40.9	7.8
Labour force	476.9	518.0 ¹	41.1	8.6
Employment	459.6	499.2 ¹	39.6	8.6
Full-time employment	409.8	448.9 ¹	39.1	9.5
Unemployment	17.3	18.9	1.6	9.2
Not in labour force	49.6	49.4	-0.2	-0.4
Unemployment rate	3.6	3.6	0.0	...
Participation rate	90.6	91.3	0.7	...
Employment rate	87.3	88.0	0.7	...
Born in Canada				
Population	2,376.6	2,384.6	8.0	0.3
Labour force	2,211.1	2,214.3	3.2	0.1
Employment	2,150.0	2,161.8	11.8	0.5
Full-time employment	1,897.2	1,919.5	22.3	1.2
Unemployment	61.1	52.5 ¹	-8.6	-14.1
Not in labour force	165.5	170.2	4.7	2.8
Unemployment rate	2.8	2.4 ¹	-0.4	...
Participation rate	93.0	92.9	-0.1	...
Employment rate	90.5	90.7	0.2	...

1. Significantly different from the 2006 value ($p < 0.05$).

Source: Statistics Canada, Labour Force Survey.

Table 11
Labour market outcomes of immigrants aged 25 to 54 born in Asia (including Middle East), by period of landing

	2006	2007	Change	Percent Change
		thousands		
Total Landed immigrants				
Population	1,436.1	1,493.7 ¹	57.6	4.0
Labour force	1,158.6	1,216.2 ¹	57.6	5.0
Employment	1,077.2	1,130.3 ¹	53.1	4.9
Full-time employment	970.2	1,022.4 ¹	52.2	5.4
Unemployment	81.3	85.9	4.6	5.7
Not in labour force	277.6	277.6	0.0	0.0
Unemployment rate	7.0	7.1	0.1	...
Participation rate	80.7	81.4	0.7	...
Employment rate	75.0	75.7	0.7	...
Very recent immigrants				
Population	320.1	345.2 ¹	25.1	7.8
Labour force	229.6	249.1 ¹	19.5	8.5
Employment	204.1	221.4 ¹	17.3	8.5
Full-time employment	179.9	195.4 ¹	15.5	8.6
Unemployment	25.5	27.8	2.3	9.0
Not in labour force	90.5	96.1	5.6	6.2
Unemployment rate	11.1	11.2	0.1	...
Participation rate	71.7	72.2	0.5	...
Employment rate	63.8	64.1	0.3	...
Recent immigrants				
Population	337.6	345.8	8.2	2.4
Labour force	267.8	279.3	11.5	4.3
Employment	248.2	258.5	10.3	4.1
Full-time employment	223.2	232.5	9.3	4.2
Unemployment	19.6	20.8	1.2	6.1
Not in labour force	69.8	66.5	-3.3	-4.7
Unemployment rate	7.3	7.4	0.1	...
Participation rate	79.3	80.8	1.5	...
Employment rate	73.5	74.8	1.3	...
Established immigrants				
Population	778.4	802.8	24.4	3.1
Labour force	661.2	687.7	26.5	4.0
Employment	625.0	650.4	25.4	4.1
Full-time employment	567.0	594.6 ¹	27.6	4.9
Unemployment	36.2	37.3	1.1	3.0
Not in labour force	117.2	115.0	-2.2	-1.9
Unemployment rate	5.5	5.4	-0.1	...
Participation rate	84.9	85.7	0.8	...
Employment rate	80.3	81.0	0.7	...

1. Significantly different from the 2006 value ($p < 0.05$).

Source: Statistics Canada, Labour Force Survey.

Table 12
Labour market outcomes of immigrants aged 25 to 54 born in Philippines, by period of landing

	2006	2007	Change	Percent Change
	thousands			
Total Landed immigrants				
Population	177.5	188.7	11.2	6.3
Labour force	159.9	174.4 ¹	14.5	9.1
Employment	154.9	167.8	12.9	8.3
Full-time employment	140.0	153.1 ¹	13.1	9.4
Unemployment	5.0 ^E	6.6 ^E	1.6	32.0
Not in labour force	17.6	14.3	-3.3	-18.8
Unemployment rate	3.1 ^E	3.8 ^E	0.7	...
Participation rate	90.1	92.4 ¹	2.3	...
Employment rate	87.3	88.9 ¹	1.6	...
Very recent immigrants				
Population	45.5	42.8	-2.7	-5.9
Labour force	39.2	39.2	0.0	0.0
Employment	37.0	37.0	0.0	0.0
Full-time employment	32.4	33.2	0.8	2.5
Unemployment	2.1 ^E	2.1 ^E	0.0	0.0
Not in labour force	6.3 ^E	3.7 ^E	-2.6	-41.2
Unemployment rate	5.4 ^E	5.4 ^E	0.0	...
Participation rate	86.2	91.6 ¹	5.4	...
Employment rate	81.3	86.4 ¹	5.1	...
Recent immigrants				
Population	34.9	35.7	0.8	2.3
Labour force	31.5	33.0	1.5	4.8
Employment	30.7	32.0	1.3	4.2
Full-time employment	27.0	29.5	2.5	9.3
Unemployment	F	F	...	...
Not in labour force	3.4 ^E	2.7 ^E	-0.7	-20.6
Unemployment rate	F	F	...	...
Participation rate	90.3	92.4	2.1	...
Employment rate	88.0	89.6	1.6	...
Established immigrants				
Population	97.1	110.2 ¹	13.1	13.5
Labour force	89.3	102.2 ¹	12.9	14.4
Employment	87.2	98.8 ¹	11.6	13.3
Full-time employment	80.7	90.4 ¹	9.7	12.0
Unemployment	2.1 ^E	3.4 ^{E,1}	1.3	61.9
Not in labour force	7.8	8.0	0.2	2.6
Unemployment rate	2.4 ^E	3.3 ^E	0.9	...
Participation rate	92.0	92.7	0.7	...
Employment rate	89.8	89.7	-0.1	...

^E use with caution: coefficient of variation (CV) between 16.5% and 33.3%.

^F too unreliable to be published because of CV>33.3% and/or very small estimates.

¹ Significantly different from the 2006 value (p<0.05).

Source: Statistics Canada, Labour Force Survey.

Table 13
Labour market outcomes of immigrants aged 25 to 54 born in Europe, by period of landing

	2006	2007	Change	Percent Change
	thousands			
Total Landed immigrants				
Population	863.1	865.0	1.9	0.2
Labour force	746.6	753.9	7.3	1.0
Employment	712.0	715.9	3.9	0.5
Full-time employment	628.9	640.1	11.2	1.8
Unemployment	34.6	38.0 ¹	3.4	9.8
Not in labour force	116.6	111.1	-5.5	-4.7
Unemployment rate	4.6	5.0 ¹	0.4	...
Participation rate	86.5	87.2	0.7	...
Employment rate	82.5	82.8	0.3	...
Very recent immigrants				
Population	106.8	97.6 ¹	-9.2	-8.6
Labour force	85.8	77.8 ¹	-8.0	-9.3
Employment	78.6	70.2 ¹	-8.4	-10.7
Full-time employment	67.8	60.4 ¹	-7.4	-10.9
Unemployment	7.2	7.7	0.5	6.9
Not in labour force	21.0	19.7	-1.3	-6.2
Unemployment rate	8.4	9.9 ¹	1.5	...
Participation rate	80.3	79.7	-0.6	...
Employment rate	73.6	71.9	-1.7	...
Recent immigrants				
Population	112.2	113.8	1.6	1.4
Labour force	97.7	99.6	1.9	1.9
Employment	92.7	93.7	1.0	1.1
Full-time employment	83.4	83.3	-0.1	-0.1
Unemployment	5.0 ^E	5.9 ^E	0.9	18.0
Not in labour force	14.4	14.3	-0.1	-0.7
Unemployment rate	5.1 ^E	5.9 ^E	0.8	...
Participation rate	87.1	87.5	0.4	...
Employment rate	82.6	82.3	-0.3	...
Established immigrants				
Population	644.2	653.5	9.3	1.4
Labour force	563.0	576.5	13.5	2.4
Employment	540.7	552.0	11.3	2.1
Full-time employment	477.8	496.3 ¹	18.5	3.9
Unemployment	22.3	24.4	2.1	9.4
Not in labour force	81.2	77.1	-4.1	-5.0
Unemployment rate	4.0	4.2	0.2	...
Participation rate	87.4	88.2 ¹	0.8	...
Employment rate	83.9	84.5	0.6	...

^E use with caution: coefficient of variation (CV) between 16.5% and 33.3%.

¹ Significantly different from the 2006 value ($p < 0.05$).

Source: Statistics Canada, Labour Force Survey.

Table 14
Labour market outcomes of immigrants aged 25 to 54 born in Africa, by period of landing

	2006	2007	Change	Percent Change
		thousands		
Total Landed immigrants				
Population	242.0	246.6	4.6	1.9
Labour force	193.9	196.0	2.1	1.1
Employment	170.1	178.3	8.2	4.8
Full-time employment	149.0	156.9	7.9	5.3
Unemployment	23.9	17.7 ¹	-6.2	-25.9
Not in labour force	48.1	50.6	2.5	5.2
Unemployment rate	12.3	9.0 ¹	-3.3	...
Participation rate	80.1	79.5	-0.6	...
Employment rate	70.3	72.3 ¹	2.0	...
Very recent immigrants				
Population	70.3	69.5	-0.8	-1.1
Labour force	51.0	47.2	-3.8	-7.5
Employment	40.4	40.6	0.2	0.5
Full-time employment	35.4	36.3	0.9	2.5
Unemployment	10.6	6.6 ¹	-4.0	-37.7
Not in labour force	19.3	22.3	3.0	15.5
Unemployment rate	20.8	14.0 ¹	-6.8	...
Participation rate	72.5	67.9 ¹	-4.6	...
Employment rate	57.5	58.4	0.9	...
Recent immigrants				
Population	50.8	55.8	5.0	9.8
Labour force	41.2	44.2	3.0	7.3
Employment	35.6	40.4	4.8	13.5
Full-time employment	32.1	36.1	4.0	12.5
Unemployment	5.6 ^E	3.8 ^{E,1}	-1.8	-32.1
Not in labour force	9.6	11.6	2.0	20.8
Unemployment rate	13.6 ^E	8.6 ^{E,1}	-5.0	...
Participation rate	81.1	79.2	-1.9	...
Employment rate	70.1	72.4	2.3	...
Established immigrants				
Population	121.0	121.3	0.3	0.2
Labour force	101.7	104.5	2.8	2.8
Employment	94.1	97.2	3.1	3.3
Full-time employment	81.6	84.5	2.9	3.6
Unemployment	7.7	7.3	-0.4	-5.2
Not in labour force	19.2	16.8	-2.4	-12.5
Unemployment rate	7.6	7.0	-0.6	...
Participation rate	84.0	86.2 ¹	2.2	...
Employment rate	77.8	80.1	2.3	...

^E use with caution: coefficient of variation (CV) between 16.5% and 33.3%.

¹ Significantly different from the 2006 value ($p < 0.05$).

Source: Statistics Canada, Labour Force Survey.

Table 15
Labour market outcomes of immigrants aged 25 to 54 born in Latin America, by period of landing

	2006	2007	Change	Percent Change
		thousands		
Total Landed immigrants				
Population	426.6	423.5	-3.1	-0.7
Labour force	365.9	359.2	-6.7	-1.8
Employment	341.1	330.2	-10.9	-3.2
Full-time employment	300.7	293.9	-6.8	-2.3
Unemployment	24.8	28.9 ¹	4.1	16.5
Not in labour force	60.7	64.3	3.6	5.9
Unemployment rate	6.8	8.1 ¹	1.2	...
Participation rate	85.8	84.8	-1.0	...
Employment rate	80.0	78.0 ¹	-2.0	...
Very recent immigrants				
Population	69.5	59.8 ¹	-9.7	-14.0
Labour force	51.5	43.7 ¹	-7.8	-15.1
Employment	46.1	38.7 ¹	-7.4	-16.1
Full-time employment	39.2	34.3	-4.9	-12.5
Unemployment	5.4 ^E	5.0 ^E	-0.4	-7.4
Not in labour force	18.0	16.1	-1.9	-10.6
Unemployment rate	10.5	11.4	0.9	...
Participation rate	74.1	73.1	-1.0	...
Employment rate	66.3	64.7	-1.6	...
Recent immigrants				
Population	55.1	47.6 ¹	-7.5	-13.6
Labour force	46.3	39.6 ¹	-6.7	-14.5
Employment	43.3	35.7 ¹	-7.6	-17.6
Full-time employment	37.9	31.8 ¹	-6.1	-16.1
Unemployment	3.0 ^E	3.9 ^E	0.9	30.0
Not in labour force	8.8	8.0	-0.8	-9.1
Unemployment rate	6.5 ^E	9.8 ^{E,1}	3.3	...
Participation rate	84.0	83.2	-0.8	...
Employment rate	78.6	75.0	-3.6	...
Established immigrants				
Population	302.0	316.1	14.1	4.7
Labour force	268.1	275.9	7.8	2.9
Employment	251.7	255.8	4.1	1.6
Full-time employment	223.5	227.8	4.3	1.9
Unemployment	16.4	20.1 ¹	3.7	22.6
Not in labour force	33.9	40.2 ¹	6.3	18.6
Unemployment rate	6.1	7.3 ¹	1.2	...
Participation rate	88.8	87.3 ¹	-1.5	...
Employment rate	83.3	80.9 ¹	-2.4	...

^E use with caution: coefficient of variation (CV) between 16.5% and 33.3%.

¹ Significantly different from the 2006 value ($p < 0.05$).

Source: Statistics Canada, Labour Force Survey.

Table 16
Labour market outcomes of immigrants aged 15 to 24, by period of landing, Canada

	2006	2007	Change	Percent change
		thousands		
Total Landed immigrants				
Population	530.3	537.2	6.9	1.3
Labour force	300.1	307.0	6.9	2.3
Employment	256.3	261.5	5.2	2.0
Full-time employment	139.4	144.1	4.7	3.4
Unemployment	43.8	45.5	1.7	3.9
Not in labour force	230.2	230.2	0.0	0.0
Unemployment rate	14.6	14.8	0.2	...
Participation rate	56.6	57.1	0.5	...
Employment rate	48.3	48.7	0.4	...
Very recent immigrants				
Population	145.5	155.5	10.0	6.9
Labour force	69.3	76.5 ¹	7.2	10.4
Employment	57.4	64.0 ¹	6.6	11.5
Full-time employment	33.3	35.7	2.4	7.2
Unemployment	11.9	12.5	0.6	5.0
Not in labour force	76.2	79.0	2.8	3.7
Unemployment rate	17.2	16.3	-0.9	...
Participation rate	47.6	49.2	1.6	...
Employment rate	39.5	41.2	1.7	...
Recent immigrants				
Population	148.5	160.1 ¹	11.6	7.8
Labour force	81.8	88.1	6.3	7.7
Employment	68.9	76.2 ¹	7.3	10.6
Full-time employment	35.7	39.1	3.4	9.5
Unemployment	12.9	11.9	-1.0	-7.8
Not in labour force	66.7	72.0	5.3	7.9
Unemployment rate	15.8	13.5 ¹	-2.3	...
Participation rate	55.1	55.0	-0.1	...
Employment rate	46.4	47.6	1.2	...
Established immigrants				
Population	236.3	221.6 ¹	-14.7	-6.2
Labour force	149.0	142.4	-6.6	-4.4
Employment	129.9	121.3 ¹	-8.6	-6.6
Full-time employment	70.4	69.2	-1.2	-1.7
Unemployment	19.1	21.2	2.1	11.0
Not in labour force	87.3	79.2	-8.1	-9.3
Unemployment rate	12.8	14.9 ¹	2.1	...
Participation rate	63.1	64.3	1.2	...
Employment rate	55.0	54.7	-0.3	...
Born in Canada				
Population	3,690.4	3,711.8	21.4	0.6
Labour force	2,528.2	2,561.1 ¹	32.9	1.3
Employment	2,243.8	2,287.1 ¹	43.3	1.9
Full-time employment	1,258.9	1,264.6	5.7	0.5
Unemployment	284.4	274.0 ¹	-10.4	-3.7
Not in labour force	1,162.2	1,150.7	-11.5	-1.0
Unemployment rate	11.2	10.7 ¹	-0.5	...
Participation rate	68.5	69.0 ¹	0.5	...
Employment rate	60.8	61.6 ¹	0.8	...

1. Significantly different from the 2006 value ($p < 0.05$).

Source: Statistics Canada, Labour Force Survey.

Table 17
Labour market outcomes of immigrants aged 55 and over, by period of landing, Canada

	2006	2007	Change	Percent change
		thousands		
Total Landed immigrants				
Population	2,132.3	2,229.2 ¹	96.9	4.5
Labour force	686.4	750.3 ¹	63.9	9.3
Employment	650.7	711.0 ¹	60.3	9.3
Full-time employment	522.4	576.0 ¹	53.6	10.3
Unemployment	35.7	39.3	3.6	10.1
Not in labour force	1,445.9	1,478.9	33.0	2.3
Unemployment rate	5.2	5.2	0.0	...
Participation rate	32.2	33.7 ¹	1.5	...
Employment rate	30.5	31.9 ¹	1.4	...
Very recent immigrants				
Population	68.1	70.5	2.4	3.5
Labour force	22.1	23.1	1.0	4.5
Employment	18.7	20.2	1.5	8.0
Full-time employment	14.8	17.9 ¹	3.1	20.9
Unemployment	3.4 ^E	2.9 ^E	-0.5	-14.7
Not in labour force	46.0	47.4	1.4	3.0
Unemployment rate	15.4 ^E	12.6 ^E	-2.8	...
Participation rate	32.5	32.8	0.3	...
Employment rate	27.5	28.7	1.2	...
Recent immigrants				
Population	91.3	88.9	-2.4	-2.6
Labour force	32.5	34.4	1.9	5.8
Employment	28.6	31.8	3.2	11.2
Full-time employment	25.3	25.6	0.3	1.2
Unemployment	4.0 ^E	2.5 ^{E,1}	-1.5	-37.5
Not in labour force	58.8	54.6	-4.2	-7.1
Unemployment rate	12.3 ^E	7.3 ^{E,1}	-5.0	...
Participation rate	35.6	38.7	3.1	...
Employment rate	31.3	35.8 ¹	4.5	...
Established immigrants				
Population	1,972.9	2,069.8 ¹	96.9	4.9
Labour force	631.9	692.8 ¹	60.9	9.6
Employment	603.4	659.0 ¹	55.6	9.2
Full-time employment	482.3	532.5 ¹	50.2	10.4
Unemployment	28.4	33.8 ¹	5.4	19.0
Not in labour force	1,341.1	1,376.9 ¹	35.8	2.7
Unemployment rate	4.5	4.9	0.4	...
Participation rate	32.0	33.5 ¹	1.5	...
Employment rate	30.6	31.8 ¹	1.2	...
Born in Canada				
Population	5,427.1	5,575.4 ¹	148.3	2.7
Labour force	1,743.5	1,849.2 ¹	105.7	6.1
Employment	1,655.2	1,763.1 ¹	107.9	6.5
Full-time employment	1,278.7	1,347.9 ¹	69.2	5.4
Unemployment	88.3	86.1	-2.2	-2.5
Not in labour force	3,683.6	3,726.2 ¹	42.6	1.2
Unemployment rate	5.1	4.7 ¹	-0.4	...
Participation rate	32.1	33.2 ¹	1.1	...
Employment rate	30.5	31.6 ¹	1.1	...

^E use with caution: coefficient of variation (CV) between 16.5% and 33.3%.

1. Significantly different from the 2006 value ($p < 0.05$).

Source: Statistics Canada, Labour Force Survey.