



Catalogue no. 71-211-XIE

Work Absence Rates

2006



Statistics
Canada

Statistique
Canada

Canada

How to obtain more information

Specific inquiries about this product and related statistics or services should be directed to: Labour and Household Surveys Analysis Division, Statistics Canada, Ottawa, Ontario, K1A 0T6 (telephone: 1-800-263-1136).

For information on the wide range of data available from Statistics Canada, you can contact us by calling one of our toll free numbers. You can also contact us by e-mail or by visiting our website at www.statcan.ca.

National inquiries line **1-800-263-1136**

National telecommunications device for the hearing impaired **1-800-363-7629**

Depository Services Program inquiries **1-800-700-1033**

Fax line for Depository Services Program **1-800-889-9734**

E-mail inquiries **infostats@statcan.ca**

Website **www.statcan.ca**

Information to access the product

This product, catalogue no. 71-211-XIE, is available for free in electronic format. To obtain a single issue, visit our website at www.statcan.ca and select Publications.

Standards of service to the public

Statistics Canada is committed to serving its clients in a prompt, reliable, courteous, and fair manner. To this end, the Agency has developed standards of service that its employees observe in serving its clients. To obtain a copy of these service standards, please contact Statistics Canada toll free at 1-800-263-1136. The service standards are also published on www.statcan.ca under About us > Providing services to Canadians.



Statistics Canada
Labour and Household Surveys Analysis Division

Work Absence Rates

2006

Published by authority of the Minister responsible for Statistics Canada

© Minister of Industry, 2007

All rights reserved. The content of this electronic publication may be reproduced, in whole or in part, and by any means, without further permission from Statistics Canada, subject to the following conditions: that it be done solely for the purposes of private study, research, criticism, review or newspaper summary, and/or for non-commercial purposes; and that Statistics Canada be fully acknowledged as follows: Source (or "Adapted from", if appropriate): Statistics Canada, year of publication, name of product, catalogue number, volume and issue numbers, reference period and page(s). Otherwise, no part of this publication may be reproduced, stored in a retrieval system or transmitted in any form, by any means—electronic, mechanical or photocopy—or for any purposes without prior written permission of Licensing Services, Client Services Division, Statistics Canada, Ottawa, Ontario, Canada K1A 0T6.

March 2007

Catalogue no. 71-211-XIE

ISSN 1710-3754

Frequency: Annual

Ottawa

La version française de cette publication est disponible sur demande (n° 71-211-XIF au catalogue).

Note of appreciation

Canada owes the success of its statistical system to a long standing partnership between Statistics Canada, the citizens of Canada, its businesses, governments and other institutions. Accurate and timely statistical information could not be produced without their continued cooperation and goodwill.

User information

Symbols

The following standard symbols are used in Statistics Canada publications:

- . not available for any reference period
- .. not available for a specific reference period
- ... not applicable
- 0 true zero or a value rounded to zero
- 0^s value rounded to 0 (zero) where there is a meaningful distinction between true zero and the value that was rounded
- p preliminary
- r revised
- x suppressed to meet the confidentiality requirements of the *Statistics Act*
- E use with caution
- F too unreliable to be published

Table of contents

| | |
|---|-----------|
| Highlights | 8 |
| Analysis | 9 |
| Work absence | 9 |
| Recent trends—1997 to 2006 | 9 |
| Variations in absence rates in 2006 | 9 |
| Demographic differences | 10 |
| Industry and sector | 10 |
| Occupation | 10 |
| Union coverage, job status, workplace size and job tenure | 11 |
| Province and CMA | 11 |
| Related products | 12 |
| Statistical tables | |
| 1 Absence rates for full-time employees | 21 |
| 1-1 by sex and age, 2006 | 21 |
| 1-2 by sex and education attainment, 2006 | 22 |
| 1-3 by sex and presence of children, 2006 | 23 |
| 1-4 by sex and workplace size, 2006 | 23 |
| 1-5 by sex and job tenure, 2006 | 24 |
| 1-6 by sex, job status and union coverage, 2006 | 25 |
| 1-7 by sex, province and region, 2006 | 26 |
| 1-8 by sex and census metropolitan area (CMA), 2006 | 27 |
| 1-9 by sex, public sector | 29 |
| 1-10 by sex, private sector | 30 |
| 1-11 by sex and job status | 31 |
| 1-12 by sex and union coverage | 32 |
| 2 Absence rates for full-time employees by industry, sector and sex | 33 |
| 2-1 Both sexes, 2006 | 33 |
| 2-2 Males, 2006 | 34 |
| 2-3 Females, 2006 | 35 |

Table of contents – continued

| | | |
|------|---|----|
| 3 | Absence rates for full-time employees by occupation and sex | 36 |
| 3-1 | Both sexes, 2006 | 36 |
| 3-2 | Males, 2006 | 37 |
| 3-3 | Females, 2006 | 38 |
| 4 | Absence rates for full-time employees by sex and industry | 39 |
| 4-1 | Goods-producing industries | 39 |
| 4-2 | Primary | 40 |
| 4-3 | Agriculture | 41 |
| 4-4 | Other primary industries | 42 |
| 4-5 | Utilities | 43 |
| 4-6 | Construction | 44 |
| 4-7 | Manufacturing | 45 |
| 4-8 | Durable goods | 46 |
| 4-9 | Non-Durable goods | 47 |
| 4-10 | Service-producing | 48 |
| 4-11 | Trade | 49 |
| 4-12 | Wholesale trade | 50 |
| 4-13 | Retail trade | 51 |
| 4-14 | Transportation and warehousing | 52 |
| 4-15 | Finance, insurance, real estate and leasing | 53 |
| 4-16 | Finance and insurance | 54 |
| 4-17 | Real estate and leasing | 55 |
| 4-18 | Professional, scientific and technical services | 56 |
| 4-19 | Business, building and other support services | 57 |
| 4-20 | Educational services | 58 |
| 4-21 | Health care and social assistance | 59 |
| 4-22 | Information, culture and recreation | 60 |
| 4-23 | Accommodation and food services | 61 |
| 4-24 | Other services | 62 |
| 4-25 | Public administration | 63 |
| 4-26 | Federal administration | 64 |
| 4-27 | Provincial administration | 65 |
| 4-28 | Local and other administration | 66 |
| 5 | Absence rates for full-time employees by sex and occupation | 67 |
| 5-1 | Management | 67 |
| 5-2 | Business, finance and administrative | 68 |
| 5-3 | Business professionals | 69 |
| 5-4 | Administrative | 70 |

Table of contents – continued

| | | |
|------|--|-----|
| 5-5 | Clerical | 71 |
| 5-6 | Natural and applied sciences | 72 |
| 5-7 | Health | 73 |
| 5-8 | Health professional | 74 |
| 5-9 | Nursing | 75 |
| 5-10 | Technical occupations in health | 76 |
| 5-11 | Support staff in health | 77 |
| 5-12 | Social and public service | 78 |
| 5-13 | Legal, social and religious workers | 79 |
| 5-14 | Teachers and professors | 80 |
| 5-15 | Secondary and elementary teachers | 81 |
| 5-16 | Other teachers and professors | 82 |
| 5-17 | Culture and recreation | 83 |
| 5-18 | Sales and service | 84 |
| 5-19 | Wholesale | 85 |
| 5-20 | Retail | 86 |
| 5-21 | Food and beverage | 87 |
| 5-22 | Protective services | 88 |
| 5-23 | Childcare and home support | 89 |
| 5-24 | Travel and accommodation | 90 |
| 5-25 | Trades, transport and equipment operators | 91 |
| 5-26 | Contractors and supervisors | 92 |
| 5-27 | Construction trades | 93 |
| 5-28 | Other trades | 94 |
| 5-29 | Transportation equipment operators | 95 |
| 5-30 | Helpers and labourers | 96 |
| 5-31 | Occupations unique to primary industry | 97 |
| 5-32 | Occupations unique to production | 98 |
| 5-33 | Machine operators and assemblers | 99 |
| 5-34 | Labourers | 100 |
| 6 | Absence rates for full-time employees by sex and geography | 101 |
| 6-1 | Canada | 101 |
| 6-2 | Atlantic Provinces | 102 |
| 6-3 | Newfoundland and Labrador | 103 |
| 6-4 | Prince Edward Island | 104 |
| 6-5 | Nova Scotia | 105 |
| 6-6 | New Brunswick | 106 |
| 6-7 | Quebec | 107 |
| 6-8 | Ontario | 108 |

Table of contents – continued

| | | |
|------|---|-----|
| 6-9 | Prairie Provinces | 109 |
| 6-10 | Manitoba | 110 |
| 6-11 | Saskatchewan | 111 |
| 6-12 | Alberta | 112 |
| 6-13 | British Columbia | 113 |
| 7 | Absence rates for full-time employees by sex and age group | 114 |
| 7-1 | 15-19 years | 114 |
| 7-2 | 20- 24 years | 115 |
| 7-3 | 25-34 years | 116 |
| 7-4 | 35-44 years | 117 |
| 7-5 | 45-54 years | 118 |
| 7-6 | 55-64 years | 119 |
| 7-7 | 65 years and over | 120 |
| 8 | Absence rates for full-time employees by sex and presence of children | 121 |
| 8-1 | With children | 121 |
| 8-2 | Preschoolers, under 5 years | 122 |
| 8-3 | Children 5-12 years | 123 |
| 8-4 | Children 13 years and over | 124 |
| 8-5 | Without children | 125 |
| 9 | Absence rates for full-time employees by sex and education | 126 |
| 9-1 | Less than grade 9 | 126 |
| 9-2 | Some secondary | 127 |
| 9-3 | High school graduation | 128 |
| 9-4 | Some postsecondary | 129 |
| 9-5 | Postsecondary certificate or diploma | 130 |
| 9-6 | University degree | 131 |
| 10 | Absence rates for full-time employees by sex and workplace size | 132 |
| 10-1 | Less than 100 employees | 132 |
| 10-2 | 100 employees and over | 133 |

Data quality, concepts and methodology

| | |
|----------------------|-----|
| Data Source | 134 |
| Definitions | 135 |
| What is absenteeism? | 137 |
| Reasons for absence | 138 |

Table of contents – continued

| | |
|---|-----|
| How absences are measured | 139 |
| Frequently asked questions | 140 |
| Industry and occupation classifications | 141 |
| Data quality | 142 |

Charts

| | |
|---|----|
| 1. The incidence of work absences due to personal reasons and the resulting days lost | 11 |
|---|----|

Highlights

- Estimates from the Labour Force Survey show that both the incidence and the number of days lost for personal reasons (illness or disability, and personal or family responsibilities) have shown a rising trend since 1997. Several factors have contributed: notably, an aging workforce; the growing share of women in the workforce, especially mothers with young children; high worker stress; and more generous sick- and family-related leave benefits.
- In an average week in 1997, excluding women on maternity leave, about 5.5% (484,000) of all full-time employees holding one job were absent from work for all or part of the week for personal reasons. By 2006, the figure had risen to 8.2% (896,000). Total work time missed also rose steadily, from 3.0% of the scheduled week in 1997 to 3.9% in 2006. Extrapolated over the full year, work time lost for personal reasons increased from the equivalent of 7.4 days per worker in 1997 to 9.7 days in 2006.
- Full-time employees in the public sector (more likely unionized or female) lost more work time in 2006 for personal reasons (about 13 days on average) than their private-sector counterparts (8.8 days).

Analysis

Work absence

There are many kinds of absence. Some, such as annual vacation, are generally considered beneficial for both the organization and the employee. Since they are usually scheduled, their effect on the organization can be fairly easily absorbed; the same can be said of statutory holidays. Other absences, such as those caused by illness and family-related demands, are generally unavoidable, as are those due to inclement weather.

Absenteeism, a term used to refer to absences that are avoidable, habitual and unscheduled, is a source of irritation to employers and co-workers. Such absences are disruptive to proper work scheduling and output, and costly to an organization and the economy as a whole. Although absenteeism is widely acknowledged to be a problem, it is not easy to quantify. The dividing line between avoidable and unavoidable is difficult to draw, and absenteeism generally masquerades as legitimate absence. The Labour Force Survey (LFS) can provide measures of time lost because of personal reasons—that is, illness or disability, and personal or family responsibilities. However, within these categories, it is impossible to determine if an absence is avoidable or unscheduled. LFS data on absences for personal reasons can, however, be analyzed to identify patterns or trends that indicate the effect of absenteeism (see Data quality, concepts and methodology — Data Source and Data quality, concepts and methodology — Definitions).

Recent trends—1997 to 2006

Since 1997,¹ both the incidence and the number of days lost for personal reasons (illness or disability, and personal or family responsibilities) have shown a rising trend (Chart 1). Several factors have contributed: notably, an aging workforce; the growing share of women in the workforce, especially those with young children; high worker stress;² and more generous sick- and family-related leave benefits.

In an average week in 1997, excluding women on maternity leave, about 5.5% (484,000) of all full-time employees holding one job were absent from work for all or part of the week for personal reasons. By 2006, the figure had risen to 8.2% (896,000) (Table 6-1). Total work time missed also rose steadily, from 3.0% of the scheduled week in 1997 to 3.9% in 2006. Extrapolated over the full year, work time lost for personal reasons increased from the equivalent of 7.4 days per worker in 1997 to 9.7 days in 2006.

Variations in absence rates in 2006

Absence for personal reasons differs among various worker groups. Several factors are responsible, principally working conditions (physical environment, degree of job stress, employer-employee relations, collective agreement provisions, work schedules); adequacy and affordability of community facilities such as child-care centres and public transportation; family circumstances, especially the presence of preschool children and other dependent family members; and physical health of the worker, a factor closely related to age. Measuring the effects of these and other contributing factors is not easy since many are not captured by the LFS. However, some insight is gained by examining personal absences in 2006 by selected demographic characteristics, occupation and industry, and other attributes such as union and job status.

1. 1997 marks the introduction of the revised Labour Force Survey questionnaire.

2. For more information on this subject, see Margot Shields, "Stress, health and the benefit of social support," *Health Reports* (Statistics Canada, Catalogue 82-003-XIE) 15, no. 1, January 2004. Also see Cara Williams, "Sources of workplace stress," *Perspectives on Labour and Income* (Statistics Canada, Catalogue 75-001-XIE) 4, no. 6. June 2003 online edition.

Demographic differences

In 2006, excluding women on maternity leave, an estimated 8.2% (896,000) of full-time employees missed some work each week for personal reasons: 5.8% for own illness or disability, and 2.4% for personal or family responsibilities (Table 6-1). As a result, full-time employees lost about 3.9% of their work time each week.

On average, each full-time employee lost 9.7 days in 2006 for personal reasons (7.6 for own illness or disability plus 2.1 for personal or family demands). This amounted to an estimated 102 million workdays for all full-time employees. Men lost fewer days than women—8.7 (6.7 for illness or disability plus 1.9 for personal or family demands) versus 11.2 (8.8 plus 2.4).

The presence of preschool-aged children exerts a strong influence on work absences for personal or family responsibilities. In 2006, full-time employees in families with at least one preschool-aged child lost an average of 5.7 days, compared with only 1.5 for those in families without children (Table 1-3).

The growing prevalence of family-leave entitlements in the workplace, the extension of Employment Insurance parental benefits,³ and the greater involvement of fathers in child care appear to have eliminated the difference between the sexes with respect to personal and family-related absences. In 1997, women with preschool-aged children and working full time lost 4.1 days for such reasons, compared with 1.8 days for men in similar circumstances. By 2006, the gap had narrowed considerably (6.2 days for women versus 5.4 for men).

Workdays missed because of illness or disability tended to rise with age, from an average of 6.2 days for youth (15 to 19) (Table 1-1) to 10.8 for full-time employees aged 55 to 64.

Industry and sector

Work absence rates differ by sector (public or private) and industry, with almost all of the difference arising from illness and disability absences (Table 2-1). Contributing factors include the nature and demands of the job, the male–female composition of the workforce, and the union density—the last being a strong determinant of the presence or lack of paid sick or family leave.

Full-time employees in the public sector (more likely unionized or female) lost more work time in 2006 for personal reasons (about 13 days on average) than their private-sector counterparts (8.8 days).

At the major (2-digit) industry level, the most workdays were missed by employees in health care and social assistance (14.4 days), utilities (12.4), and public administration (12.0).

The lowest averages were recorded by full-time workers in professional, scientific and technical services (5.6 days); and finance, insurance, real estate and leasing (7.5). Those in accommodation and food services (8.2), primary industry (8.3), and trade (8.5) also missed fewer workdays.

Occupation

Contributing factors by occupational absence rates are similar to those for industry (Table 3-1). Again, as by major industry, differences arise mainly from time lost due to illness or disability.

The most days lost in 2006 were recorded for full-time employees in health occupations (14.6), and occupations unique to production (12.0). Workers in management (5.9), and in natural and applied sciences (6.8) recorded the fewest days lost.

3. In December 2000, changes in Employment Insurance regulations extended the duration of parental leave benefits from 10 to 35 weeks. The 35 weeks can be taken by one (qualifying) parent, or they can be split between both (qualifying) parents.

Union coverage, job status, workplace size and job tenure

Full-time workers who belonged to unions or were covered by collective agreements missed almost twice as many workdays on average in 2006 for personal reasons than their non-unionized counterparts (13.6 versus 7.9) (Table 1-6).

Workers with permanent jobs (more likely to be unionized) lost more workdays (9.9) than those whose jobs were not permanent (8.0).

Days lost tended to rise with workplace size, increasing from a low of 8.2 in workplaces with fewer than 20 employees (firms more likely to have low union rates) to 12.0 in workplaces with 500 employees or more (firms likely to have high union rates) (Table 1-4).

Days lost tended to rise with job tenure, with almost all the differences arising from illness and disability (Table 1-5). Employees with tenure of up to one year lost 7.4 days, while those with over 14 years lost 11.6 days (the latter group were also likely older).

Province and CMA

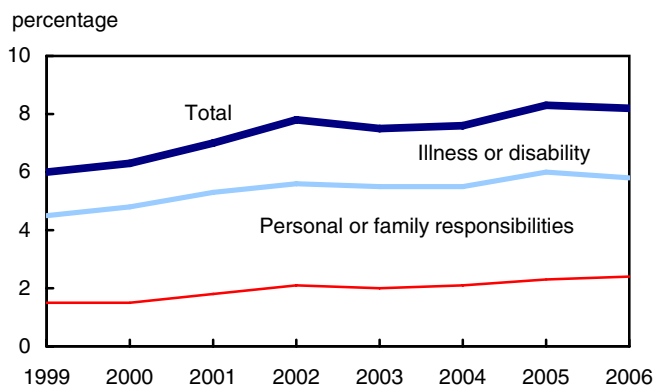
Work absence levels differed by geographic area (Table 1-7), with most of the variation again arising from illness or disability.

Full-time employees in Quebec (11.5), New Brunswick (11.5) and Saskatchewan (11.0) lost the most work time in 2006. Those in Prince Edward Island (8.5), Ontario (8.8) and Alberta (9.0) lost the least.

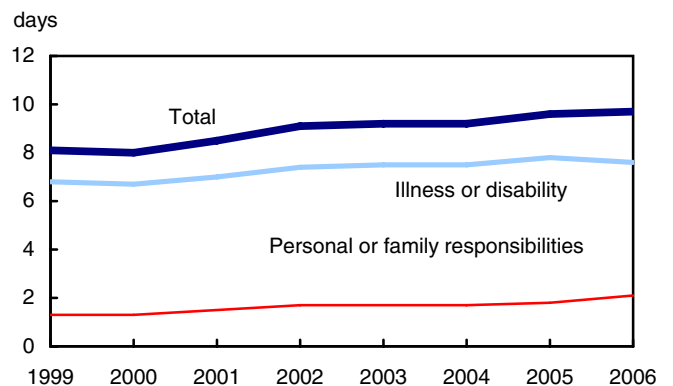
Among the census metropolitan areas, Gatineau (14.5) and Thunder Bay (12.4) lost the most days per full-time worker (Table 1-8). Montréal, Québec, Saguenay, Regina and Trois-Rivières followed at about 11 days each. Toronto (7.5) and Calgary (7.9) had the least.

Chart 1
The incidence of work absences due to personal reasons and the resulting days lost

Weekly incidence



Days lost per worker in year



Related products

Selected publications from Statistics Canada

| | |
|----------|---|
| 71-526-X | Methodology of the Canadian Labour Force Survey |
| 71F0004X | Labour Force Historical Review |
| 71M0001X | Labour Force Survey Microdata File |
| 75-001-X | Perspectives on Labour and Income |

Selected CANSIM tables from Statistics Canada

| | |
|----------|--|
| 109-5304 | Unemployment rate, by age group, Canada, provinces, health regions (June 2005 boundaries) and peer groups, annual |
| 279-0029 | Absence rates of full-time employees, by sex for Canada, provinces and census metropolitan areas (CMA), annual |
| 279-0030 | Absence rates of full-time employees, by sex and North American Industry Classification System (NAICS), Canada, annual |
| 279-0031 | Absence rates of full-time employees, by sex and National Occupational Classification for Statistics (NOC-S), Canada, annual |
| 279-0032 | Absence rates of full-time employees, by sex and age group, Canada, annual |
| 279-0033 | Absence rates of full-time employees, by sex and presence of children, Canada, annual |
| 279-0034 | Absence rates of full-time employees, by sex and job tenure, Canada, annual |
| 279-0035 | Absence rates of full-time employees, by sex and public and private sector, Canada, annual |
| 279-0036 | Absence rates of full-time employees, by sex and education, Canada, annual |
| 279-0037 | Absence rates of full-time employees, by sex and workplace size, Canada, annual |
| 279-0038 | Absence rates of full-time employees, by sex and job status, Canada, annual |
| 279-0039 | Absence rates of full-time employees, by sex and union coverage, Canada, annual |
| 282-0001 | Labour force survey estimates (LFS), by sex and detailed age group, unadjusted for seasonality, monthly |
| 282-0002 | Labour force survey estimates (LFS), by sex and detailed age group, annual |

| | |
|----------|--|
| 282-0003 | Labour force survey estimates (LFS), by educational attainment, sex and age group, unadjusted for seasonality, monthly |
| 282-0004 | Labour force survey estimates (LFS), by educational attainment, sex and age group, annual |
| 282-0005 | Labour force survey estimates (LFS), by full- and part-time students during school months, sex and age group, unadjusted for seasonality, monthly |
| 282-0006 | Labour force survey estimates (LFS), by students during summer months, sex and age group, unadjusted for seasonality, monthly |
| 282-0007 | Labour force survey estimates (LFS), by North American Industry Classification System (NAICS), sex and age group, unadjusted for seasonality, monthly |
| 282-0008 | Labour force survey estimates (LFS), by North American Industry Classification System (NAICS), sex and age group, annual |
| 282-0009 | Labour force survey estimates (LFS), by National Occupational Classification for Statistics (NOC-S) and sex, unadjusted for seasonality, monthly |
| 282-0010 | Labour force survey estimates (LFS), by National Occupational Classification for Statistics (NOC-S) and sex, annual |
| 282-0011 | Labour force survey estimates (LFS), employment by class of worker, North American Industry Classification System (NAICS) and sex, unadjusted for seasonality, monthly |
| 282-0012 | Labour force survey estimates (LFS), employment by class of worker, North American Industry Classification System (NAICS) and sex, annual |
| 282-0013 | Labour force survey estimates (LFS), part-time employment by reason for part-time work, sex and age group, unadjusted for seasonality, monthly |
| 282-0014 | Labour force survey estimates (LFS), part-time employment by reason for part-time work, sex and age group, annual |
| 282-0015 | Labour force survey estimates (LFS), by usual hours worked, main or all jobs, sex and age group, unadjusted for seasonality, monthly |
| 282-0016 | Labour force survey estimates (LFS), by usual hours worked, main or all jobs, sex and age group, annual |
| 282-0017 | Labour force survey estimates (LFS), by actual hours worked, main or all jobs, sex and age group, unadjusted for seasonality, monthly |
| 282-0018 | Labour force survey estimates (LFS), by actual hours worked, main or all jobs, sex and age group, annual |
| 282-0019 | Labour force survey estimates (LFS), by usual hours worked, class of worker, North American Industry Classification System (NAICS) and sex, unadjusted for seasonality, monthly |
| 282-0020 | Labour force survey estimates (LFS), by usual hours worked, class of worker, North American Industry Classification System (NAICS) and sex, annual |
| 282-0021 | Labour force survey estimates (LFS), by actual hours worked, class of worker, North American Industry Classification System (NAICS) and sex, unadjusted for seasonality, monthly |

| | |
|----------|--|
| 282-0022 | Labour force survey estimates (LFS), by actual hours worked, class of worker, North American Industry Classification System (NAICS) and sex, annual |
| 282-0023 | Labour force survey estimates (LFS), by usual hours worked, class of worker, National Occupational Classification for Statistics (NOC-S) and sex, unadjusted for seasonality, monthly |
| 282-0024 | Labour force survey estimates (LFS), by usual hours worked, class of worker, National Occupational Classification for Statistics (NOC-S) and sex, annual |
| 282-0025 | Labour force survey estimates (LFS), by actual hours worked, class of worker, National Occupational Classification for Statistics (NOC-S) and sex, unadjusted for seasonality, monthly |
| 282-0026 | Labour force survey estimates (LFS), by actual hours worked, class of worker, National Occupational Classification for Statistics (NOC-S) and sex, annual |
| 282-0027 | Labour force survey estimates (LFS), by total and average usual and actual hours worked, main or all jobs, type of work, sex and age group, unadjusted for seasonality, monthly |
| 282-0028 | Labour force survey estimates (LFS), by total and average usual and actual hours worked, main or all jobs, type of work, sex and age group, annual |
| 282-0029 | Labour force survey estimates (LFS), average days lost for personal reasons per full-time employee by North American Industry Classification System (NAICS), sex and age group, annual |
| 282-0030 | Labour force survey estimates (LFS), average days lost for personal reasons per full-time employee by National Occupational Classification for Statistics (NOC-S), sex and age group, annual |
| 282-0031 | Labour force survey estimates (LFS), multiple jobholders by North American Industry Classification System (NAICS), sex and age group, annual |
| 282-0032 | Labour force survey estimates (LFS), multiple jobholders by North American Industry Classification System (NAICS), sex and age group, unadjusted for seasonality, monthly |
| 282-0033 | Labour force survey estimates (LFS), multiple jobholders by National Occupational Classification for Statistics (NOC-S), sex and age group, unadjusted for seasonality, monthly |
| 282-0034 | Labour force survey estimates (LFS), multiple jobholders by National Occupational Classification for Statistics (NOC-S), sex and age group, annual |
| 282-0035 | Labour force survey estimates (LFS), multiple jobholders by usual hours worked at main and all jobs, unadjusted for seasonality, monthly |
| 282-0036 | Labour force survey estimates (LFS), multiple jobholders by usual hours worked at main and all jobs, annual |
| 282-0037 | Labour force survey estimates (LFS), job tenure by type of work, sex and age group, unadjusted for seasonality, monthly |
| 282-0038 | Labour force survey estimates (LFS), job tenure by type of work, sex and age group, annual |
| 282-0039 | Labour force survey estimates (LFS), job tenure by National Occupational Classification for Statistics (NOC-S) and sex, unadjusted for seasonality, monthly |

| | |
|----------|--|
| 282-0040 | Labour force survey estimates (LFS), job tenure by National Occupational Classification for Statistics (NOC-S) and sex, annual |
| 282-0041 | Labour force survey estimates (LFS), job tenure by North American Industry Classification System (NAICS) and sex, unadjusted for seasonality, monthly |
| 282-0042 | Labour force survey estimates (LFS), job tenure by North American Industry Classification System (NAICS) and sex, annual |
| 282-0047 | Labour force survey estimates (LFS), duration of unemployment by sex and age group, unadjusted for seasonality, monthly |
| 282-0048 | Labour force survey estimates (LFS), duration of unemployment by sex and age group, annual |
| 282-0049 | Labour force survey estimates (LFS), unemployment by type of work sought and search method, sex and age group, unadjusted for seasonality, monthly |
| 282-0050 | Labour force survey estimates (LFS), unemployment by type of work sought and search method, sex and age group, annual |
| 282-0051 | Labour force survey estimates (LFS), retirement age by class of worker and sex, annual |
| 282-0052 | Labour force survey estimates (LFS), by census metropolitan area, sex and age group, 3-month moving average, unadjusted for seasonality, monthly |
| 282-0053 | Labour force survey estimates (LFS), by census metropolitan area, sex and age group, annual |
| 282-0054 | Labour force survey estimates (LFS), by provinces, territories and economic regions, 3-month moving average, unadjusted for seasonality, monthly |
| 282-0055 | Labour force survey estimates (LFS), by provinces, territories and economic regions, annual |
| 282-0056 | Labour force survey estimates (LFS), employment by census metropolitan area and North American Industry Classification System (NAICS), 3-month moving average, unadjusted for seasonality, monthly |
| 282-0057 | Labour force survey estimates (LFS), employment by census metropolitan area and North American Industry Classification System (NAICS), annual |
| 282-0058 | Labour force survey estimates (LFS), employment by census metropolitan area and National Occupational Classification for Statistics (NOC-S), 3-month moving average, unadjusted for seasonality, monthly |
| 282-0059 | Labour force survey estimates (LFS), employment by census metropolitan area and National Occupational Classification for Statistics (NOC-S), annual |
| 282-0060 | Labour force survey estimates (LFS), employment by economic region and North American Industry Classification System (NAICS), 3-month moving average, unadjusted for seasonality, monthly |
| 282-0061 | Labour force survey estimates (LFS), employment by economic region and North American Industry Classification System (NAICS), annual |
| 282-0062 | Labour force survey estimates (LFS), employment by economic region and National Occupational Classification for Statistics (NOC-S), 3-month moving average, unadjusted for seasonality, monthly |

| | |
|----------|---|
| 282-0063 | Labour force survey estimates (LFS), employment by economic region and National Occupational Classification for Statistics (NOC-S), annual |
| 282-0064 | Labour force survey estimates (LFS), by selected medium-sized cities, annual |
| 282-0069 | Labour force survey estimates (LFS), wages of employees by type of work, National Occupational Classification for Statistics (NOC-S), sex and age group, unadjusted for seasonality, monthly |
| 282-0070 | Labour force survey estimates (LFS), wages of employees by type of work, National Occupational Classification for Statistics (NOC-S), sex and age group, annual |
| 282-0071 | Labour force survey estimates (LFS), wages of employees by type of work, North American Industry Classification System (NAICS), sex and age group, unadjusted for seasonality, monthly |
| 282-0072 | Labour force survey estimates (LFS), wages of employees by type of work, North American Industry Classification System (NAICS), sex and age group, annual |
| 282-0073 | Labour force survey estimates (LFS), wages of employees by job permanence, union coverage, sex and age group, unadjusted for seasonality, monthly |
| 282-0074 | Labour force survey estimates (LFS), wages of employees by job permanence, union coverage, sex and age group, annual |
| 282-0075 | Labour force survey estimates (LFS), employees by establishment size, North American Industry Classification System (NAICS), sex and age group, unadjusted for seasonality, monthly |
| 282-0076 | Labour force survey estimates (LFS), employees by establishment size, North American Industry Classification System (NAICS), sex and age group, annual |
| 282-0077 | Labour force survey estimates (LFS), employees by union coverage, North American Industry Classification System (NAICS), sex and age group, unadjusted for seasonality, monthly |
| 282-0078 | Labour force survey estimates (LFS), employees by union coverage, North American Industry Classification System (NAICS), sex and age group, annual |
| 282-0079 | Labour force survey estimates (LFS), employees by job permanency, North American Industry Classification System (NAICS), sex and age group, unadjusted for seasonality, monthly |
| 282-0080 | Labour force survey estimates (LFS), employees by job permanency, North American Industry Classification System (NAICS), sex and age group, annual |
| 282-0081 | Labour force survey estimates (LFS), employees working overtime (weekly) by National Occupational Classification for Statistics (NOC-S), sex and age group, unadjusted for seasonality, monthly |
| 282-0082 | Labour force survey estimates (LFS), employees working overtime (weekly) by National Occupational Classification for Statistics (NOC-S), sex and age group, annual |
| 282-0083 | Labour force survey estimates (LFS), employees working overtime (weekly) by North American Industry Classification System (NAICS), sex and age group, unadjusted for seasonality, monthly |
| 282-0084 | Labour force survey estimates (LFS), employees working overtime (weekly) by North American Industry Classification System (NAICS), sex and age group, annual |

| | |
|----------|--|
| 282-0085 | Labour force survey estimates (LFS), supplementary unemployment rates by sex and age group, unadjusted for seasonality, monthly |
| 282-0086 | Labour force survey estimates (LFS), supplementary unemployment rates by sex and age group, annual |
| 282-0087 | Labour force survey estimates (LFS), by sex and age group, seasonally adjusted and unadjusted, monthly |
| 282-0088 | Labour force survey estimates (LFS), employment by North American Industry Classification System (NAICS), seasonally adjusted and unadjusted, monthly |
| 282-0089 | Labour force survey estimates (LFS), employment by class of worker and sex, seasonally adjusted and unadjusted, monthly |
| 282-0090 | Labour force survey estimates (LFS), by census metropolitan area, 3-month moving average, seasonally adjusted and unadjusted, monthly |
| 282-0091 | Labour force survey estimates (LFS), by Montréal, Toronto and Vancouver census metropolitan areas, seasonally adjusted and unadjusted, monthly |
| 282-0092 | Labour force survey estimates (LFS), actual hours worked by North American Industry Classification System (NAICS), seasonally adjusted, monthly |
| 282-0093 | Labour force survey estimates (LFS), employment by National Occupational Classification for Statistics (NOC-S), seasonally adjusted, monthly |
| 282-0094 | Labour force survey estimates (LFS), by North American Industry Classification System (NAICS), Canada, seasonally adjusted, monthly |
| 282-0095 | Labour force survey estimates (LFS), by full- and part-time students during school months, sex and age group, annual |
| 282-0096 | Labour force survey estimates (LFS), by urban and rural areas based on 2001 census boundaries, sex and age group, unadjusted for seasonality, monthly |
| 282-0097 | Labour force survey estimates (LFS), by urban and rural areas based on 2001 census boundaries, sex and age group, annual |
| 282-0098 | Labour force survey estimates (LFS), employment by urban and rural areas based on 2001 census boundaries, class of worker and North American Industry Classification System (NAICS), unadjusted for seasonality, monthly |
| 282-0099 | Labour force survey estimates (LFS), employment by urban and rural areas based on 2001 census boundaries, class of worker and North American Industry Classification System (NAICS), annual |

Selected surveys from Statistics Canada

3701 Labour Force Survey

Selected summary tables from Statistics Canada

- *Labour force characteristics*
- *Employment by industry*
- *Selected economic indicators, Canada and United States (monthly and quarterly)*
- *Days lost per worker due to illness or disability, by sex, by provinces*
- *Economic indicators, by province and territory (monthly and quarterly)*
- *Labour force and participation rates by sex and age group*
- *Labour force, employed and unemployed, numbers and rates, by provinces*
- *Employment by industry and sex*
- *Full-time and part-time employment by sex and age group*
- *Labour force characteristics by age and sex*
- *Distribution of employed people, by industry, by province*
- *Labour force characteristics, population 15 years and older, by census metropolitan area*
- *Labour force characteristics, population 15 years and older, by economic region, by province*
- *Days lost per worker by cause, by provinces*
- *Days lost per worker by industry and sex*
- *People employed, by educational attainment*
- *Reasons for part-time work by sex and age group*
- *Self-employment, historical summary*
- *Employment by age, sex, type of work, class of worker and provinces (monthly)*
- *Employment by major industry groups, seasonally adjusted, by provinces (monthly)*
- *Actual hours worked per week by industry, seasonally adjusted (monthly)*
- *Average hourly wages of employees by selected characteristics and profession, unadjusted data, by provinces (monthly)*

- *Labour force characteristics, seasonally adjusted, by province (monthly)*
- *Labour force characteristics, unadjusted, by province (monthly)*
- *Labour force characteristics, seasonally adjusted, by census metropolitan area (3 month moving average)*
- *Labour force characteristics, unadjusted, by census metropolitan area (3 month moving average)*
- *Labour force characteristics, unadjusted, by economic region (3 month moving average)*

Statistical tables

Table 1-1
Absence rates for full-time employees by sex and age, 2006¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|-------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes | | | | | | | | | |
| 15-19 years | 7.5 | 5.7 | 1.8 | 3.1 | 2.5 | 0.6 | 7.7 | 6.2 | 1.5 |
| 20- 24 years | 7.6 | 5.5 | 2.0 | 3.0 | 2.3 | 0.7 | 7.6 | 5.8 | 1.8 |
| 25-34 years | 8.6 | 5.8 | 2.8 | 3.6 | 2.5 | 1.1 | 9.1 | 6.4 | 2.7 |
| 35-44 years | 8.5 | 5.7 | 2.8 | 3.9 | 2.9 | 1.0 | 9.8 | 7.3 | 2.5 |
| 45-54 years | 7.8 | 5.8 | 2.0 | 4.1 | 3.4 | 0.7 | 10.2 | 8.5 | 1.6 |
| 55-64 years | 8.5 | 6.7 | 1.8 | 5.0 | 4.3 | 0.7 | 12.4 | 10.8 | 1.7 |
| 65 years and over | 5.7 | 4.3 | F | 3.6 | 3.0 | F | 9.0 | 7.6 | F |
| Males | | | | | | | | | |
| 15-19 years | 7.3 | 5.4 | 1.9 | 3.1 | 2.5 | 0.6 | 7.7 | 6.3 | 1.4 |
| 20- 24 years | 7.1 | 5.3 | 1.8 | 2.9 | 2.3 | 0.6 | 7.3 | 5.7 | 1.6 |
| 25-34 years | 7.5 | 5.0 | 2.5 | 3.2 | 2.2 | 1.0 | 8.0 | 5.5 | 2.5 |
| 35-44 years | 7.2 | 4.8 | 2.4 | 3.4 | 2.5 | 0.9 | 8.4 | 6.2 | 2.2 |
| 45-54 years | 6.6 | 4.8 | 1.8 | 3.5 | 2.9 | 0.6 | 8.7 | 7.3 | 1.4 |
| 55-64 years | 7.8 | 6.1 | 1.7 | 4.8 | 4.2 | 0.6 | 11.9 | 10.4 | 1.5 |
| 65 years and over | 5.6 | 4.3 | F | 3.5 | 3.0 | F | 8.7 | 7.4 | F |
| Females | | | | | | | | | |
| 15-19 years | 7.8 | 6.1 | 1.7 | 3.1 | 2.4 | 0.7 | 7.7 | 6.0 | 1.7 |
| 20- 24 years | 8.2 | 5.8 | 2.3 | 3.2 | 2.3 | 0.9 | 8.0 | 5.9 | 2.1 |
| 25-34 years | 10.2 | 6.9 | 3.2 | 4.2 | 3.1 | 1.2 | 10.6 | 7.6 | 2.9 |
| 35-44 years | 10.1 | 6.9 | 3.2 | 4.6 | 3.5 | 1.1 | 11.6 | 8.8 | 2.9 |
| 45-54 years | 9.1 | 6.9 | 2.2 | 4.8 | 4.0 | 0.8 | 12.0 | 10.1 | 1.9 |
| 55-64 years | 9.5 | 7.4 | 2.1 | 5.3 | 4.5 | 0.8 | 13.2 | 11.3 | 1.9 |
| 65 years and over | 6.0 | F | F | 3.9 | F | F | 9.7 | F | F |

1. Excluding maternity leave

Table 1-2
Absence rates for full-time employees by sex and education attainment, 2006¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------------|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes | | | | | | | | | |
| Less than grade 9 | 7.4 | 5.8 | 1.5 | 4.3 | 3.7 | 0.6 | 10.7 | 9.2 | 1.5 |
| Some secondary | 9.5 | 7.1 | 2.3 | 5.1 | 4.2 | 0.9 | 12.7 | 10.5 | 2.2 |
| High school graduation | 8.0 | 5.8 | 2.2 | 3.9 | 3.1 | 0.8 | 9.7 | 7.7 | 2.0 |
| Some postsecondary | 8.8 | 6.4 | 2.4 | 4.1 | 3.3 | 0.8 | 10.2 | 8.2 | 2.0 |
| Postsecondary certificate or diploma | 8.5 | 6.1 | 2.4 | 4.1 | 3.3 | 0.9 | 10.3 | 8.2 | 2.1 |
| University degree | 7.3 | 4.8 | 2.5 | 3.0 | 2.1 | 0.9 | 7.6 | 5.3 | 2.3 |
| Males | | | | | | | | | |
| Less than grade 9 | 6.9 | 5.5 | 1.4 | 4.0 | 3.5 | 0.5 | 10.0 | 8.7 | 1.3 |
| Some secondary | 8.7 | 6.5 | 2.1 | 4.7 | 3.9 | 0.8 | 11.7 | 9.7 | 1.9 |
| High school graduation | 7.1 | 5.2 | 1.9 | 3.5 | 2.8 | 0.7 | 8.7 | 6.9 | 1.7 |
| Some postsecondary | 7.9 | 5.8 | 2.1 | 3.9 | 3.2 | 0.7 | 9.6 | 8.0 | 1.7 |
| Postsecondary certificate or diploma | 7.4 | 5.2 | 2.2 | 3.6 | 2.8 | 0.8 | 9.1 | 7.1 | 2.0 |
| University degree | 6.0 | 3.7 | 2.3 | 2.4 | 1.5 | 0.9 | 6.0 | 3.9 | 2.2 |
| Females | | | | | | | | | |
| Less than grade 9 | 8.2 | 6.5 | 1.7 | 4.8 | 4.0 | 0.8 | 12.0 | 10.1 | 1.9 |
| Some secondary | 10.9 | 8.2 | 2.8 | 5.9 | 4.8 | 1.1 | 14.8 | 12.0 | 2.8 |
| High school graduation | 9.2 | 6.5 | 2.7 | 4.4 | 3.5 | 0.9 | 11.0 | 8.7 | 2.4 |
| Some postsecondary | 10.1 | 7.3 | 2.9 | 4.4 | 3.4 | 1.0 | 11.0 | 8.5 | 2.5 |
| Postsecondary certificate or diploma | 9.9 | 7.2 | 2.7 | 4.8 | 3.8 | 0.9 | 11.9 | 9.6 | 2.4 |
| University degree | 8.8 | 6.1 | 2.7 | 3.8 | 2.8 | 1.0 | 9.4 | 6.9 | 2.5 |

1. Excluding maternity leave

Table 1-3
Absence rates for full-time employees by sex and presence of children, 2006¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|-----------------------------|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes | | | | | | | | | |
| With children | 8.7 | 5.6 | 3.2 | 4.1 | 2.9 | 1.2 | 10.3 | 7.3 | 3.0 |
| Preschoolers, under 5 years | 10.7 | 5.7 | 5.0 | 4.9 | 2.7 | 2.3 | 12.3 | 6.6 | 5.7 |
| Children 5-12 years | 8.5 | 5.5 | 2.9 | 3.7 | 2.8 | 0.9 | 9.3 | 7.1 | 2.2 |
| Children 13 years and over | 7.6 | 5.5 | 2.1 | 3.9 | 3.2 | 0.7 | 9.6 | 7.9 | 1.7 |
| Without children | 7.8 | 6.0 | 1.8 | 3.8 | 3.1 | 0.6 | 9.4 | 7.8 | 1.5 |
| Males | | | | | | | | | |
| With children | 7.3 | 4.5 | 2.8 | 3.5 | 2.4 | 1.1 | 8.6 | 5.9 | 2.7 |
| Preschoolers, under 5 years | 9.2 | 4.8 | 4.4 | 4.3 | 2.1 | 2.2 | 10.8 | 5.3 | 5.4 |
| Children 5-12 years | 6.6 | 4.4 | 2.3 | 3.0 | 2.3 | 0.7 | 7.4 | 5.7 | 1.7 |
| Children 13 years and over | 6.1 | 4.3 | 1.7 | 3.1 | 2.6 | 0.5 | 7.9 | 6.6 | 1.3 |
| Without children | 7.1 | 5.4 | 1.7 | 3.5 | 2.9 | 0.5 | 8.7 | 7.3 | 1.4 |
| Females | | | | | | | | | |
| With children | 10.6 | 6.9 | 3.6 | 5.0 | 3.7 | 1.3 | 12.5 | 9.2 | 3.3 |
| Preschoolers, under 5 years | 13.5 | 7.6 | 6.0 | 6.2 | 3.7 | 2.5 | 15.5 | 9.3 | 6.2 |
| Children 5-12 years | 10.6 | 6.9 | 3.7 | 4.7 | 3.5 | 1.2 | 11.8 | 8.8 | 2.9 |
| Children 13 years and over | 9.1 | 6.7 | 2.4 | 4.6 | 3.8 | 0.9 | 11.6 | 9.4 | 2.2 |
| Without children | 8.8 | 6.8 | 2.0 | 4.1 | 3.4 | 0.7 | 10.3 | 8.5 | 1.8 |

1. Excluding maternity leave

Table 1-4
Absence rates for full-time employees by sex and workplace size, 2006¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|----------------------|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes | | | | | | | | | |
| Under 20 employees | 7.1 | 4.8 | 2.3 | 3.3 | 2.5 | 0.8 | 8.2 | 6.2 | 1.9 |
| 20 to 99 employees | 8.1 | 5.7 | 2.4 | 3.7 | 2.9 | 0.9 | 9.3 | 7.2 | 2.2 |
| 100 to 500 employees | 9.0 | 6.6 | 2.4 | 4.4 | 3.5 | 0.9 | 11.0 | 8.7 | 2.3 |
| Over 500 employees | 9.4 | 7.0 | 2.4 | 4.8 | 3.9 | 0.9 | 12.0 | 9.7 | 2.3 |
| Males | | | | | | | | | |
| Under 20 employees | 6.2 | 4.3 | 2.0 | 3.0 | 2.3 | 0.7 | 7.4 | 5.7 | 1.7 |
| 20 to 99 employees | 7.2 | 5.0 | 2.1 | 3.4 | 2.6 | 0.8 | 8.5 | 6.6 | 1.9 |
| 100 to 500 employees | 7.7 | 5.5 | 2.2 | 3.8 | 2.9 | 0.8 | 9.4 | 7.3 | 2.1 |
| Over 500 employees | 8.1 | 5.9 | 2.2 | 4.2 | 3.3 | 0.8 | 10.4 | 8.3 | 2.1 |
| Females | | | | | | | | | |
| Under 20 employees | 8.1 | 5.5 | 2.7 | 3.7 | 2.8 | 0.9 | 9.1 | 6.9 | 2.2 |
| 20 to 99 employees | 9.3 | 6.5 | 2.8 | 4.2 | 3.2 | 1.0 | 10.5 | 8.0 | 2.5 |
| 100 to 500 employees | 10.8 | 8.1 | 2.7 | 5.3 | 4.3 | 1.0 | 13.3 | 10.7 | 2.5 |
| Over 500 employees | 11.1 | 8.5 | 2.6 | 5.7 | 4.7 | 1.0 | 14.2 | 11.7 | 2.5 |

1. Excluding maternity leave

Table 1-5
Absence rates for full-time employees by sex and job tenure, 2006¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes | | | | | | | | | |
| 1 to 12 months | 7.3 | 5.1 | 2.2 | 3.0 | 2.2 | 0.7 | 7.4 | 5.6 | 1.8 |
| Over 1 to 5 years | 8.1 | 5.7 | 2.4 | 3.7 | 2.8 | 0.9 | 9.2 | 6.9 | 2.2 |
| Over 5 to 9 years | 8.7 | 6.0 | 2.7 | 4.2 | 3.2 | 1.0 | 10.5 | 7.9 | 2.6 |
| Over 9 to 14 years | 8.5 | 6.0 | 2.5 | 4.2 | 3.3 | 0.9 | 10.6 | 8.3 | 2.3 |
| Over 14 years | 8.6 | 6.4 | 2.2 | 4.7 | 3.9 | 0.7 | 11.6 | 9.8 | 1.9 |
| Males | | | | | | | | | |
| 1 to 12 months | 6.6 | 4.6 | 2.0 | 2.8 | 2.1 | 0.7 | 7.0 | 5.2 | 1.8 |
| Over 1 to 5 years | 7.3 | 5.1 | 2.2 | 3.3 | 2.5 | 0.8 | 8.4 | 6.3 | 2.1 |
| Over 5 to 9 years | 7.4 | 5.1 | 2.3 | 3.6 | 2.7 | 0.9 | 9.0 | 6.8 | 2.2 |
| Over 9 to 14 years | 7.4 | 5.2 | 2.2 | 3.7 | 2.9 | 0.8 | 9.3 | 7.2 | 2.1 |
| Over 14 years | 7.3 | 5.4 | 1.9 | 4.0 | 3.4 | 0.6 | 10.1 | 8.4 | 1.6 |
| Females | | | | | | | | | |
| 1 to 12 months | 8.2 | 5.9 | 2.4 | 3.2 | 2.5 | 0.8 | 8.1 | 6.2 | 1.9 |
| Over 1 to 5 years | 9.1 | 6.4 | 2.7 | 4.1 | 3.1 | 1.0 | 10.2 | 7.7 | 2.4 |
| Over 5 to 9 years | 10.4 | 7.2 | 3.2 | 5.0 | 3.8 | 1.2 | 12.5 | 9.4 | 3.1 |
| Over 9 to 14 years | 10.0 | 7.1 | 3.0 | 5.0 | 3.9 | 1.1 | 12.5 | 9.8 | 2.7 |
| Over 14 years | 10.2 | 7.8 | 2.4 | 5.5 | 4.6 | 0.9 | 13.8 | 11.6 | 2.2 |

1. Excluding maternity leave

Table 1-6
Absence rates for full-time employees by sex, job status and union coverage, 2006¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|-----------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Job status | | | | | | | | | |
| Both sexes | | | | | | | | | |
| Permanent | 8.3 | 5.9 | 2.4 | 4.0 | 3.1 | 0.9 | 9.9 | 7.8 | 2.2 |
| Non-permanent | 7.2 | 5.2 | 2.0 | 3.2 | 2.5 | 0.7 | 8.0 | 6.3 | 1.7 |
| Males | | | | | | | | | |
| Permanent | 7.3 | 5.1 | 2.2 | 3.5 | 2.7 | 0.8 | 8.8 | 6.8 | 2.0 |
| Non-permanent | 6.3 | 4.5 | 1.7 | 3.1 | 2.4 | 0.6 | 7.7 | 6.1 | 1.5 |
| Females | | | | | | | | | |
| Permanent | 9.6 | 6.9 | 2.7 | 4.6 | 3.6 | 1.0 | 11.5 | 9.0 | 2.5 |
| Non-permanent | 8.4 | 6.0 | 2.4 | 3.4 | 2.6 | 0.8 | 8.5 | 6.5 | 2.0 |
| Union coverage | | | | | | | | | |
| Both sexes | | | | | | | | | |
| Unionized | 10.3 | 7.8 | 2.5 | 5.4 | 4.5 | 1.0 | 13.6 | 11.2 | 2.5 |
| Non-unionized | 7.2 | 4.9 | 2.3 | 3.2 | 2.4 | 0.8 | 7.9 | 5.9 | 2.0 |
| Males | | | | | | | | | |
| Unionized | 8.8 | 6.6 | 2.2 | 4.8 | 3.9 | 0.9 | 11.9 | 9.8 | 2.1 |
| Non-unionized | 6.4 | 4.3 | 2.1 | 2.9 | 2.1 | 0.7 | 7.1 | 5.3 | 1.8 |
| Females | | | | | | | | | |
| Unionized | 12.2 | 9.4 | 2.9 | 6.4 | 5.2 | 1.2 | 15.9 | 13.0 | 2.9 |
| Non-unionized | 8.2 | 5.6 | 2.6 | 3.6 | 2.7 | 0.9 | 9.0 | 6.8 | 2.2 |

1. Excluding maternity leave

Table 1-7
Absence rates for full-time employees by sex, province and region, 2006¹

| Province and region | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|---------------------------|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes | | | | | | | | | |
| Atlantic Provinces | 8.4 | 6.3 | 2.0 | 4.2 | 3.6 | 0.7 | 10.6 | 8.9 | 1.7 |
| Newfoundland and Labrador | 7.1 | 5.5 | 1.6 | 3.9 | 3.3 | 0.6 | 9.7 | 8.2 | 1.5 |
| Prince Edward Island | 7.3 | 5.2 | 2.1 | 3.4 | 2.8 | 0.6 | 8.5 | 6.9 | 1.6 |
| Nova Scotia | 8.5 | 6.4 | 2.2 | 4.3 | 3.6 | 0.7 | 10.7 | 8.9 | 1.8 |
| New Brunswick | 9.1 | 7.0 | 2.2 | 4.6 | 3.9 | 0.7 | 11.5 | 9.7 | 1.7 |
| Quebec | 8.9 | 6.6 | 2.4 | 4.6 | 3.7 | 0.9 | 11.5 | 9.3 | 2.2 |
| Ontario | 7.9 | 5.4 | 2.5 | 3.5 | 2.6 | 0.9 | 8.8 | 6.6 | 2.2 |
| Prairie Provinces | 8.4 | 5.9 | 2.5 | 3.8 | 2.9 | 0.9 | 9.5 | 7.2 | 2.3 |
| Manitoba | 8.8 | 6.3 | 2.5 | 4.0 | 3.3 | 0.8 | 10.1 | 8.1 | 1.9 |
| Saskatchewan | 9.2 | 6.6 | 2.7 | 4.4 | 3.5 | 0.9 | 11.0 | 8.7 | 2.3 |
| Alberta | 8.1 | 5.5 | 2.5 | 3.6 | 2.6 | 1.0 | 9.0 | 6.6 | 2.4 |
| British Columbia | 7.3 | 5.5 | 1.8 | 3.8 | 3.0 | 0.7 | 9.4 | 7.6 | 1.8 |
| Males | | | | | | | | | |
| Atlantic Provinces | 7.0 | 5.2 | 1.8 | 3.6 | 3.0 | 0.6 | 9.1 | 7.6 | 1.5 |
| Newfoundland and Labrador | 5.2 | 4.1 | 1.1 | 3.0 | 2.6 | 0.4 | 7.5 | 6.4 | 1.0 |
| Prince Edward Island | 6.5 | 4.7 | 1.8 | 3.0 | 2.5 | 0.5 | 7.6 | 6.3 | 1.3 |
| Nova Scotia | 7.6 | 5.5 | 2.1 | 3.9 | 3.2 | 0.7 | 9.8 | 8.1 | 1.8 |
| New Brunswick | 7.4 | 5.5 | 1.9 | 3.8 | 3.2 | 0.6 | 9.5 | 8.0 | 1.5 |
| Quebec | 7.9 | 5.7 | 2.2 | 4.2 | 3.3 | 0.9 | 10.4 | 8.2 | 2.2 |
| Ontario | 6.9 | 4.7 | 2.2 | 3.1 | 2.3 | 0.8 | 7.8 | 5.8 | 1.9 |
| Prairie Provinces | 7.1 | 4.8 | 2.3 | 3.2 | 2.4 | 0.8 | 8.0 | 6.0 | 2.0 |
| Manitoba | 7.6 | 5.3 | 2.3 | 3.4 | 2.7 | 0.7 | 8.5 | 6.8 | 1.7 |
| Saskatchewan | 7.8 | 5.4 | 2.4 | 3.7 | 2.9 | 0.8 | 9.4 | 7.3 | 2.0 |
| Alberta | 6.7 | 4.5 | 2.2 | 3.0 | 2.2 | 0.8 | 7.5 | 5.4 | 2.1 |
| British Columbia | 6.8 | 5.2 | 1.6 | 3.6 | 3.0 | 0.6 | 9.1 | 7.6 | 1.5 |
| Females | | | | | | | | | |
| Atlantic Provinces | 10.0 | 7.7 | 2.3 | 5.1 | 4.3 | 0.8 | 12.6 | 10.6 | 2.0 |
| Newfoundland and Labrador | 9.3 | 7.1 | 2.2 | 5.1 | 4.2 | 0.9 | 12.7 | 10.5 | 2.2 |
| Prince Edward Island | 8.1 | 5.7 | 2.4 | 3.8 | 3.1 | 0.7 | 9.5 | 7.7 | 1.9 |
| Nova Scotia | 9.7 | 7.4 | 2.2 | 4.8 | 4.0 | 0.7 | 11.9 | 10.1 | 1.8 |
| New Brunswick | 11.3 | 8.8 | 2.5 | 5.6 | 4.8 | 0.8 | 14.1 | 12.0 | 2.1 |
| Quebec | 10.3 | 7.7 | 2.6 | 5.2 | 4.3 | 0.8 | 12.9 | 10.8 | 2.1 |
| Ontario | 9.2 | 6.3 | 2.9 | 4.1 | 3.1 | 1.0 | 10.2 | 7.6 | 2.6 |
| Prairie Provinces | 10.2 | 7.3 | 2.9 | 4.7 | 3.6 | 1.1 | 11.8 | 9.1 | 2.8 |
| Manitoba | 10.5 | 7.7 | 2.8 | 4.9 | 4.0 | 0.9 | 12.3 | 10.0 | 2.3 |
| Saskatchewan | 11.1 | 8.1 | 3.0 | 5.3 | 4.2 | 1.1 | 13.4 | 10.6 | 2.8 |
| Alberta | 9.9 | 7.0 | 2.9 | 4.5 | 3.4 | 1.2 | 11.3 | 8.4 | 2.9 |
| British Columbia | 8.0 | 5.9 | 2.1 | 3.9 | 3.1 | 0.9 | 9.8 | 7.6 | 2.1 |

1. Excluding maternity leave

Table 1-8
Absence rates for full-time employees by sex and census metropolitan area (CMA), 2006^{1, 2}

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|---|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| CMA | | | | | | | | | |
| Both sexes | | | | | | | | | |
| ALL CMAs | 8.2 | 5.8 | 2.4 | 3.8 | 2.9 | 0.9 | 9.4 | 7.3 | 2.1 |
| St. John's | 8.1 | 6.2 | 1.9 | 3.9 | 3.3 | 0.6 | 9.8 | 8.3 | 1.5 |
| Halifax | 8.8 | 6.4 | 2.4 | 4.0 | 3.3 | 0.8 | 10.1 | 8.1 | 1.9 |
| Saint John | 8.7 | 6.6 | 2.1 | 4.1 | 3.5 | 0.6 | 10.2 | 8.7 | 1.5 |
| Gatineau | 12.2 | 8.9 | 3.3 | 5.8 | 4.8 | 1.0 | 14.5 | 12.1 | 2.4 |
| Montréal | 9.2 | 6.8 | 2.5 | 4.5 | 3.5 | 1.0 | 11.3 | 8.8 | 2.5 |
| Québec | 8.7 | 6.1 | 2.6 | 4.5 | 3.6 | 0.9 | 11.2 | 9.0 | 2.2 |
| Saguenay ³ | 8.6 | 6.4 | F | 4.5 | 3.7 | F | 11.2 | 9.3 | F |
| Sherbrooke | 7.9 | 5.7 | F | 3.9 | 3.2 | F | 9.8 | 8.0 | F |
| Trois-Rivières | 8.5 | 6.1 | F | 4.4 | 3.6 | F | 11.0 | 9.0 | F |
| Greater Sudbury / Grand Sudbury ⁴ | 8.4 | 5.9 | F | 4.2 | 3.3 | F | 10.6 | 8.3 | F |
| Hamilton | 8.2 | 5.8 | 2.4 | 4.0 | 3.2 | 0.8 | 10.0 | 8.1 | 2.0 |
| Kingston | 9.5 | 6.8 | F | 4.8 | 3.7 | F | 11.9 | 9.3 | F |
| Kitchener | 7.9 | 5.4 | 2.5 | 3.3 | 2.7 | 0.6 | 8.2 | 6.6 | 1.6 |
| London | 8.2 | 5.7 | 2.5 | 4.0 | 3.0 | 1.0 | 9.9 | 7.4 | 2.5 |
| Oshawa | 8.7 | 6.1 | 2.6 | 4.1 | 3.3 | 0.8 | 10.3 | 8.3 | 2.0 |
| Ottawa | 9.6 | 6.8 | 2.8 | 3.9 | 2.9 | 1.0 | 9.7 | 7.3 | 2.4 |
| St. Catharines-Niagara | 8.6 | 6.0 | 2.6 | 4.3 | 3.4 | 0.9 | 10.8 | 8.5 | 2.3 |
| Thunder Bay | 9.6 | 7.2 | F | 4.9 | 4.1 | F | 12.4 | 10.3 | F |
| Toronto | 7.1 | 4.8 | 2.3 | 3.0 | 2.2 | 0.8 | 7.5 | 5.4 | 2.1 |
| Windsor | 8.4 | 5.3 | 3.1 | 4.1 | 2.8 | 1.3 | 10.2 | 7.0 | 3.3 |
| Winnipeg | 9.0 | 6.5 | 2.5 | 4.0 | 3.2 | 0.8 | 10.0 | 8.1 | 1.9 |
| Regina | 9.8 | 7.3 | 2.5 | 4.4 | 3.5 | 0.9 | 11.1 | 8.8 | 2.4 |
| Saskatoon | 8.6 | 6.1 | 2.5 | 3.9 | 3.0 | 0.9 | 9.7 | 7.4 | 2.3 |
| Calgary | 7.3 | 5.2 | 2.1 | 3.2 | 2.4 | 0.8 | 7.9 | 5.9 | 2.0 |
| Edmonton | 8.8 | 6.2 | 2.6 | 4.0 | 3.0 | 1.0 | 9.9 | 7.4 | 2.5 |
| Abbotsford | 8.1 | 6.0 | F | 4.1 | 3.2 | F | 10.3 | 8.1 | F |
| Vancouver | 6.9 | 5.2 | 1.7 | 3.5 | 2.9 | 0.6 | 8.8 | 7.1 | 1.6 |
| Victoria | 8.5 | 6.4 | 2.2 | 4.2 | 3.3 | 0.9 | 10.5 | 8.4 | 2.2 |
| Non-CMAs | 8.3 | 6.0 | 2.3 | 4.3 | 3.5 | 0.8 | 10.7 | 8.6 | 2.1 |
| Urban centres | 8.3 | 5.8 | 2.5 | 3.9 | 3.0 | 0.9 | 9.8 | 7.6 | 2.2 |
| Males | | | | | | | | | |
| ALL CMAs | 7.2 | 5.1 | 2.1 | 3.4 | 2.6 | 0.8 | 8.5 | 6.5 | 2.0 |
| St. John's | 6.1 | 4.9 | F | 2.8 | 2.4 | F | 7.0 | 6.0 | F |
| Halifax | 7.8 | 5.4 | 2.5 | 3.6 | 2.7 | 0.8 | 8.9 | 6.8 | 2.1 |
| Saint John | 6.9 | 5.4 | F | 3.0 | 2.6 | F | 7.6 | 6.6 | F |
| Gatineau | 10.0 | 7.5 | 2.6 | 5.2 | 4.3 | 0.9 | 13.1 | 10.8 | 2.2 |
| Montréal | 8.3 | 6.1 | 2.3 | 4.1 | 3.1 | 1.0 | 10.2 | 7.7 | 2.5 |
| Québec | 7.2 | 4.6 | 2.6 | 3.6 | 2.7 | 0.9 | 9.0 | 6.8 | 2.2 |
| Saguenay ³ | 7.9 | 5.4 | F | 4.3 | 3.3 | F | 10.7 | 8.3 | F |
| Sherbrooke | 6.5 | F | F | 3.2 | F | F | 8.1 | F | F |
| Trois-Rivières | 8.6 | 5.9 | F | 4.8 | 3.8 | F | 11.9 | 9.5 | F |
| Greater Sudbury / Grand Sudbury ⁴ | 7.1 | F | F | 3.7 | F | F | 9.3 | F | F |
| Hamilton | 6.8 | 5.1 | 1.7 | 3.6 | 3.1 | 0.5 | 8.9 | 7.7 | 1.2 |
| Kingston | 9.0 | 6.2 | F | 4.6 | 3.5 | F | 11.6 | 8.7 | F |
| Kitchener | 7.3 | 4.7 | 2.6 | 2.9 | 2.3 | 0.6 | 7.3 | 5.7 | 1.6 |
| London | 7.5 | 5.1 | 2.4 | 3.8 | 2.8 | 1.0 | 9.6 | 7.1 | 2.5 |
| Oshawa | 7.5 | 5.3 | 2.2 | 3.6 | 2.9 | 0.7 | 9.0 | 7.3 | 1.7 |
| Ottawa | 8.3 | 5.5 | 2.8 | 3.2 | 2.2 | 1.0 | 7.9 | 5.4 | 2.5 |
| St. Catharines-Niagara | 7.0 | 4.7 | 2.3 | 3.5 | 2.7 | 0.8 | 8.6 | 6.7 | 2.0 |
| Thunder Bay | 8.0 | F | F | 4.2 | F | F | 10.4 | F | F |
| Toronto | 6.3 | 4.3 | 2.0 | 2.7 | 2.0 | 0.7 | 6.7 | 4.9 | 1.8 |
| Windsor | 7.2 | 4.6 | 2.6 | 3.0 | 2.0 | 1.0 | 7.5 | 5.0 | 2.5 |
| Winnipeg | 7.9 | 5.7 | 2.2 | 3.5 | 2.9 | 0.6 | 8.7 | 7.1 | 1.6 |
| Regina | 7.8 | 5.7 | 2.1 | 3.4 | 2.6 | 0.8 | 8.5 | 6.4 | 2.1 |
| Saskatoon | 7.9 | 5.4 | 2.4 | 3.6 | 2.8 | 0.8 | 9.0 | 7.0 | 2.0 |
| Calgary | 6.0 | 4.2 | 1.8 | 2.7 | 2.0 | 0.7 | 6.7 | 5.0 | 1.8 |
| Edmonton | 7.9 | 5.4 | 2.5 | 3.5 | 2.6 | 0.9 | 8.8 | 6.5 | 2.3 |

See footnotes at the end of the table.

Table 1-8 – continued

Absence rates for full-time employees by sex and census metropolitan area (CMA), 2006^{1, 2}

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Abbotsford | 8.3 | 6.3 | F | 4.4 | 3.6 | F | 10.9 | 9.0 | F |
| Vancouver | 6.6 | 5.0 | 1.6 | 3.6 | 3.0 | 0.6 | 9.0 | 7.5 | 1.5 |
| Victoria | 8.1 | 6.1 | F | 4.0 | 3.3 | F | 10.1 | 8.2 | F |
| Non-CMAs | 7.0 | 5.0 | 2.0 | 3.7 | 3.0 | 0.7 | 9.3 | 7.5 | 1.8 |
| Urban centres | 7.1 | 4.9 | 2.2 | 3.4 | 2.7 | 0.7 | 8.6 | 6.8 | 1.8 |
| Females | | | | | | | | | |
| ALL CMAs | 9.4 | 6.7 | 2.7 | 4.3 | 3.3 | 0.9 | 10.7 | 8.4 | 2.4 |
| St. John's | 10.5 | 7.8 | 2.7 | 5.3 | 4.4 | 0.9 | 13.3 | 11.1 | 2.2 |
| Halifax | 10.0 | 7.7 | 2.3 | 4.6 | 3.9 | 0.7 | 11.5 | 9.8 | 1.7 |
| Saint John | 10.9 | 8.1 | 2.8 | 5.4 | 4.6 | 0.8 | 13.6 | 11.5 | 2.1 |
| Gatineau | 14.5 | 10.4 | 4.1 | 6.4 | 5.4 | 1.0 | 16.1 | 13.5 | 2.6 |
| Montréal | 10.4 | 7.6 | 2.8 | 5.1 | 4.1 | 1.0 | 12.7 | 10.2 | 2.5 |
| Québec | 10.5 | 7.9 | 2.6 | 5.6 | 4.8 | 0.9 | 14.1 | 11.9 | 2.2 |
| Saguenay ³ | 9.5 | 7.7 | F | 4.8 | 4.4 | F | 12.0 | 11.0 | F |
| Sherbrooke | 9.6 | 7.4 | F | 4.9 | 4.2 | F | 12.1 | 10.4 | F |
| Trois-Rivières | 8.4 | F | F | 3.8 | F | F | 9.5 | F | F |
| Greater Sudbury / Grand Sudbury ⁴ | 10.2 | 7.5 | F | 5.0 | 4.1 | F | 12.5 | 10.1 | F |
| Hamilton | 9.9 | 6.7 | 3.2 | 4.6 | 3.4 | 1.2 | 11.6 | 8.6 | 3.0 |
| Kingston | 10.0 | 7.5 | F | 4.9 | 4.0 | F | 12.3 | 10.1 | F |
| Kitchener | 8.9 | 6.4 | 2.5 | 3.8 | 3.2 | 0.6 | 9.5 | 8.0 | 1.5 |
| London | 9.2 | 6.5 | 2.6 | 4.1 | 3.1 | 1.0 | 10.3 | 7.8 | 2.5 |
| Oshawa | 10.2 | 7.1 | 3.1 | 4.8 | 3.9 | 0.9 | 12.1 | 9.8 | 2.4 |
| Ottawa | 11.2 | 8.4 | 2.8 | 4.8 | 3.8 | 0.9 | 11.9 | 9.5 | 2.4 |
| St. Catharines-Niagara | 10.9 | 7.9 | 3.0 | 5.6 | 4.5 | 1.1 | 14.0 | 11.2 | 2.8 |
| Thunder Bay | 11.6 | 8.5 | F | 6.0 | 4.9 | F | 15.1 | 12.2 | F |
| Toronto | 8.1 | 5.4 | 2.7 | 3.4 | 2.4 | 1.0 | 8.5 | 6.0 | 2.4 |
| Windsor | 10.1 | 6.3 | 3.8 | 5.7 | 4.0 | 1.7 | 14.2 | 9.9 | 4.3 |
| Winnipeg | 10.4 | 7.6 | 2.8 | 4.7 | 3.7 | 0.9 | 11.7 | 9.3 | 2.4 |
| Regina | 12.3 | 9.3 | 3.0 | 5.8 | 4.7 | 1.1 | 14.4 | 11.8 | 2.7 |
| Saskatoon | 9.6 | 6.9 | 2.7 | 4.3 | 3.3 | 1.0 | 10.7 | 8.1 | 2.6 |
| Calgary | 8.9 | 6.4 | 2.5 | 3.8 | 2.9 | 0.9 | 9.6 | 7.3 | 2.3 |
| Edmonton | 10.0 | 7.3 | 2.7 | 4.6 | 3.5 | 1.1 | 11.6 | 8.8 | 2.7 |
| Abbotsford | 7.7 | F | F | 3.7 | F | F | 9.4 | F | F |
| Vancouver | 7.2 | 5.4 | 1.8 | 3.4 | 2.7 | 0.7 | 8.5 | 6.7 | 1.8 |
| Victoria | 9.1 | 6.7 | F | 4.5 | 3.4 | F | 11.2 | 8.5 | F |
| Non-CMAs | 10.0 | 7.3 | 2.7 | 5.1 | 4.1 | 1.0 | 12.8 | 10.4 | 2.4 |
| Urban centres | 9.8 | 6.9 | 2.9 | 4.7 | 3.5 | 1.1 | 11.7 | 8.8 | 2.8 |

1. Excluding maternity leave
2. The census metropolitan areas (CMA) are based on the 2001 Census boundaries.
3. Formerly Chicoutimi-Jonquière.
4. Formerly Sudbury.

Table 1-9
Absence rates for full-time employees by sex, public sector¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ² | | | | | | | | | |
| 1996 | 7.1 | 4.6 | 2.5 | 4.5 | 2.9 | 1.6 | 11.2 | 7.2 | 4.0 |
| 1997 | 6.9 | 5.5 | 1.4 | 3.9 | 3.4 | 0.5 | 9.8 | 8.4 | 1.4 |
| 1998 | 6.8 | 5.5 | 1.4 | 4.0 | 3.4 | 0.6 | 10.0 | 8.6 | 1.4 |
| 1999 | 7.4 | 5.8 | 1.6 | 4.2 | 3.6 | 0.6 | 10.6 | 9.1 | 1.5 |
| 2000 | 7.8 | 6.1 | 1.7 | 4.1 | 3.4 | 0.6 | 10.2 | 8.6 | 1.6 |
| 2001 | 8.3 | 6.5 | 1.8 | 4.3 | 3.6 | 0.7 | 10.8 | 9.0 | 1.8 |
| 2002 | 9.5 | 7.2 | 2.3 | 4.7 | 3.9 | 0.8 | 11.9 | 9.8 | 2.1 |
| 2003 | 9.1 | 7.0 | 2.0 | 4.6 | 3.9 | 0.8 | 11.6 | 9.6 | 2.0 |
| 2004 | 9.4 | 7.1 | 2.2 | 4.8 | 4.0 | 0.8 | 12.0 | 10.0 | 2.0 |
| 2005 | 10.1 | 7.7 | 2.5 | 5.0 | 4.1 | 0.9 | 12.5 | 10.2 | 2.3 |
| 2006 | 10.3 | 7.7 | 2.6 | 5.2 | 4.1 | 1.1 | 13.0 | 10.3 | 2.7 |
| Males | | | | | | | | | |
| 1996 | 5.0 | 3.8 | 1.2 | 2.9 | 2.4 | 0.4 | 7.2 | 6.1 | 1.1 |
| 1997 | 5.4 | 4.2 | 1.2 | 3.0 | 2.6 | 0.4 | 7.5 | 6.5 | 1.0 |
| 1998 | 5.7 | 4.5 | 1.2 | 3.3 | 2.9 | 0.4 | 8.3 | 7.2 | 1.1 |
| 1999 | 6.1 | 4.8 | 1.3 | 3.5 | 3.0 | 0.4 | 8.6 | 7.5 | 1.1 |
| 2000 | 6.5 | 5.0 | 1.4 | 3.3 | 2.8 | 0.5 | 8.3 | 7.0 | 1.3 |
| 2001 | 6.9 | 5.4 | 1.5 | 3.6 | 3.1 | 0.5 | 9.1 | 7.7 | 1.4 |
| 2002 | 7.4 | 5.6 | 1.9 | 3.8 | 3.1 | 0.7 | 9.5 | 7.8 | 1.7 |
| 2003 | 7.5 | 5.7 | 1.8 | 3.9 | 3.2 | 0.7 | 9.7 | 8.0 | 1.7 |
| 2004 | 7.8 | 5.7 | 2.1 | 3.9 | 3.1 | 0.8 | 9.7 | 7.8 | 1.9 |
| 2005 | 8.6 | 6.4 | 2.2 | 4.3 | 3.4 | 0.8 | 10.7 | 8.6 | 2.1 |
| 2006 | 8.5 | 6.2 | 2.3 | 4.2 | 3.3 | 0.9 | 10.5 | 8.2 | 2.4 |
| Females ² | | | | | | | | | |
| 1996 | 9.0 | 5.3 | 3.8 | 6.0 | 3.3 | 2.7 | 15.0 | 8.3 | 6.7 |
| 1997 | 8.3 | 6.6 | 1.7 | 4.7 | 4.1 | 0.7 | 11.9 | 10.2 | 1.7 |
| 1998 | 7.8 | 6.3 | 1.5 | 4.6 | 3.9 | 0.7 | 11.5 | 9.9 | 1.7 |
| 1999 | 8.5 | 6.7 | 1.8 | 4.9 | 4.2 | 0.7 | 12.2 | 10.5 | 1.8 |
| 2000 | 8.9 | 7.0 | 1.9 | 4.8 | 4.0 | 0.7 | 11.9 | 10.0 | 1.9 |
| 2001 | 9.4 | 7.4 | 2.0 | 4.9 | 4.0 | 0.8 | 12.2 | 10.1 | 2.1 |
| 2002 | 11.1 | 8.4 | 2.7 | 5.5 | 4.5 | 1.0 | 13.8 | 11.4 | 2.4 |
| 2003 | 10.3 | 8.1 | 2.2 | 5.3 | 4.4 | 0.9 | 13.1 | 11.0 | 2.2 |
| 2004 | 10.6 | 8.2 | 2.4 | 5.5 | 4.7 | 0.8 | 13.8 | 11.8 | 2.0 |
| 2005 | 11.3 | 8.6 | 2.7 | 5.6 | 4.6 | 1.0 | 13.9 | 11.5 | 2.5 |
| 2006 | 11.7 | 8.8 | 2.9 | 5.9 | 4.7 | 1.2 | 14.8 | 11.9 | 2.9 |

1. Public sector employees are those working for government departments or agencies, crown corporations, or publicly funded schools, hospitals or other institutions.

2. Data from 1987 to 1996 include maternity leave.

Table 1-10
Absence rates for full-time employees by sex, private sector

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.2 | 3.2 | 2.1 | 3.2 | 2.0 | 1.2 | 8.1 | 5.1 | 3.0 |
| 1997 | 5.1 | 3.7 | 1.4 | 2.7 | 2.2 | 0.5 | 6.7 | 5.6 | 1.1 |
| 1998 | 5.3 | 3.9 | 1.4 | 2.9 | 2.4 | 0.5 | 7.2 | 6.1 | 1.2 |
| 1999 | 5.6 | 4.1 | 1.5 | 2.9 | 2.5 | 0.5 | 7.4 | 6.1 | 1.2 |
| 2000 | 5.9 | 4.4 | 1.5 | 3.0 | 2.5 | 0.5 | 7.4 | 6.2 | 1.2 |
| 2001 | 6.7 | 4.9 | 1.8 | 3.2 | 2.6 | 0.6 | 7.9 | 6.5 | 1.4 |
| 2002 | 7.3 | 5.2 | 2.1 | 3.3 | 2.7 | 0.6 | 8.4 | 6.7 | 1.6 |
| 2003 | 7.1 | 5.1 | 2.0 | 3.4 | 2.8 | 0.6 | 8.6 | 6.9 | 1.6 |
| 2004 | 7.1 | 5.0 | 2.1 | 3.4 | 2.7 | 0.7 | 8.4 | 6.8 | 1.7 |
| 2005 | 7.7 | 5.5 | 2.2 | 3.5 | 2.9 | 0.7 | 8.9 | 7.1 | 1.7 |
| 2006 | 7.6 | 5.3 | 2.3 | 3.5 | 2.7 | 0.8 | 8.8 | 6.9 | 2.0 |
| Males | | | | | | | | | |
| 1996 | 3.9 | 2.8 | 1.1 | 2.2 | 1.9 | 0.3 | 5.6 | 4.7 | 0.9 |
| 1997 | 4.4 | 3.2 | 1.2 | 2.4 | 2.0 | 0.4 | 6.0 | 5.0 | 0.9 |
| 1998 | 4.7 | 3.5 | 1.2 | 2.6 | 2.2 | 0.4 | 6.6 | 5.5 | 1.0 |
| 1999 | 5.0 | 3.7 | 1.3 | 2.7 | 2.2 | 0.4 | 6.7 | 5.6 | 1.1 |
| 2000 | 5.3 | 3.9 | 1.3 | 2.7 | 2.3 | 0.4 | 6.8 | 5.7 | 1.1 |
| 2001 | 6.0 | 4.4 | 1.6 | 2.9 | 2.4 | 0.5 | 7.3 | 6.1 | 1.3 |
| 2002 | 6.6 | 4.6 | 1.9 | 3.1 | 2.5 | 0.6 | 7.7 | 6.2 | 1.5 |
| 2003 | 6.3 | 4.5 | 1.8 | 3.1 | 2.5 | 0.6 | 7.8 | 6.3 | 1.5 |
| 2004 | 6.4 | 4.4 | 2.0 | 3.1 | 2.4 | 0.6 | 7.7 | 6.1 | 1.6 |
| 2005 | 6.9 | 4.9 | 2.0 | 3.2 | 2.6 | 0.6 | 8.1 | 6.5 | 1.6 |
| 2006 | 6.9 | 4.8 | 2.1 | 3.3 | 2.6 | 0.7 | 8.3 | 6.5 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.3 | 3.7 | 3.6 | 4.9 | 2.3 | 2.6 | 12.3 | 5.7 | 6.5 |
| 1997 | 6.1 | 4.4 | 1.6 | 3.2 | 2.6 | 0.6 | 8.0 | 6.5 | 1.5 |
| 1998 | 6.3 | 4.7 | 1.7 | 3.3 | 2.8 | 0.6 | 8.3 | 6.9 | 1.4 |
| 1999 | 6.6 | 4.9 | 1.7 | 3.4 | 2.8 | 0.6 | 8.5 | 7.0 | 1.5 |
| 2000 | 7.0 | 5.2 | 1.7 | 3.4 | 2.8 | 0.6 | 8.5 | 7.1 | 1.4 |
| 2001 | 7.8 | 5.7 | 2.0 | 3.5 | 2.9 | 0.7 | 8.8 | 7.2 | 1.7 |
| 2002 | 8.4 | 6.1 | 2.3 | 3.8 | 3.1 | 0.7 | 9.4 | 7.7 | 1.7 |
| 2003 | 8.3 | 6.0 | 2.3 | 3.9 | 3.2 | 0.7 | 9.7 | 7.9 | 1.8 |
| 2004 | 8.2 | 6.0 | 2.3 | 3.8 | 3.1 | 0.7 | 9.6 | 7.8 | 1.8 |
| 2005 | 8.9 | 6.4 | 2.5 | 4.0 | 3.3 | 0.7 | 10.1 | 8.2 | 1.9 |
| 2006 | 8.6 | 6.0 | 2.6 | 3.9 | 3.0 | 0.9 | 9.7 | 7.5 | 2.2 |

1. Data from 1987 to 1996 include maternity leave.

Table 1-11
Absence rates for full-time employees by sex and job status

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Job status | | | | | | | | | |
| Permanent | | | | | | | | | |
| Both sexes ¹ | | | | | | | | | |
| 1997 | 5.6 | 4.2 | 1.4 | 3.0 | 2.6 | 0.5 | 7.6 | 6.4 | 1.2 |
| 1998 | 5.8 | 4.4 | 1.4 | 3.2 | 2.7 | 0.5 | 8.0 | 6.8 | 1.2 |
| 1999 | 6.1 | 4.6 | 1.5 | 3.3 | 2.8 | 0.5 | 8.2 | 6.9 | 1.3 |
| 2000 | 6.4 | 4.9 | 1.5 | 3.3 | 2.8 | 0.5 | 8.2 | 6.9 | 1.3 |
| 2001 | 7.1 | 5.3 | 1.8 | 3.4 | 2.8 | 0.6 | 8.6 | 7.1 | 1.5 |
| 2002 | 7.9 | 5.7 | 2.2 | 3.7 | 3.0 | 0.7 | 9.2 | 7.5 | 1.7 |
| 2003 | 7.6 | 5.6 | 2.0 | 3.7 | 3.1 | 0.7 | 9.3 | 7.7 | 1.7 |
| 2004 | 7.7 | 5.6 | 2.1 | 3.8 | 3.1 | 0.7 | 9.4 | 7.7 | 1.7 |
| 2005 | 8.4 | 6.1 | 2.3 | 4.0 | 3.2 | 0.7 | 9.9 | 8.0 | 1.9 |
| 2006 | 8.3 | 5.9 | 2.4 | 4.0 | 3.1 | 0.9 | 9.9 | 7.8 | 2.2 |
| Males | | | | | | | | | |
| 1997 | 4.7 | 3.5 | 1.2 | 2.6 | 2.2 | 0.4 | 6.4 | 5.4 | 0.9 |
| 1998 | 4.9 | 3.7 | 1.2 | 2.8 | 2.4 | 0.4 | 7.0 | 5.9 | 1.0 |
| 1999 | 5.3 | 3.9 | 1.3 | 2.8 | 2.4 | 0.4 | 7.1 | 6.0 | 1.1 |
| 2000 | 5.5 | 4.2 | 1.4 | 2.9 | 2.4 | 0.4 | 7.2 | 6.1 | 1.1 |
| 2001 | 6.2 | 4.6 | 1.6 | 3.0 | 2.5 | 0.5 | 7.6 | 6.3 | 1.3 |
| 2002 | 6.8 | 4.9 | 1.9 | 3.2 | 2.6 | 0.6 | 8.1 | 6.5 | 1.6 |
| 2003 | 6.6 | 4.8 | 1.8 | 3.3 | 2.7 | 0.6 | 8.2 | 6.7 | 1.5 |
| 2004 | 6.7 | 4.7 | 2.0 | 3.3 | 2.6 | 0.6 | 8.1 | 6.5 | 1.6 |
| 2005 | 7.3 | 5.2 | 2.1 | 3.5 | 2.8 | 0.7 | 8.8 | 7.1 | 1.7 |
| 2006 | 7.3 | 5.1 | 2.2 | 3.5 | 2.7 | 0.8 | 8.8 | 6.8 | 2.0 |
| Females ¹ | | | | | | | | | |
| 1997 | 6.8 | 5.2 | 1.7 | 3.8 | 3.1 | 0.6 | 9.4 | 7.9 | 1.5 |
| 1998 | 6.9 | 5.2 | 1.6 | 3.8 | 3.2 | 0.6 | 9.5 | 8.0 | 1.5 |
| 1999 | 7.3 | 5.5 | 1.8 | 3.9 | 3.3 | 0.6 | 9.8 | 8.2 | 1.6 |
| 2000 | 7.6 | 5.8 | 1.8 | 3.9 | 3.3 | 0.6 | 9.7 | 8.1 | 1.6 |
| 2001 | 8.3 | 6.3 | 2.0 | 4.0 | 3.3 | 0.7 | 10.0 | 8.2 | 1.8 |
| 2002 | 9.3 | 6.9 | 2.5 | 4.4 | 3.6 | 0.8 | 10.9 | 9.0 | 1.9 |
| 2003 | 8.9 | 6.7 | 2.3 | 4.4 | 3.6 | 0.8 | 10.9 | 9.0 | 1.9 |
| 2004 | 9.1 | 6.8 | 2.3 | 4.4 | 3.7 | 0.7 | 11.1 | 9.3 | 1.8 |
| 2005 | 9.8 | 7.2 | 2.6 | 4.6 | 3.8 | 0.8 | 11.4 | 9.4 | 2.1 |
| 2006 | 9.6 | 6.9 | 2.7 | 4.6 | 3.6 | 1.0 | 11.5 | 9.0 | 2.5 |
| Non-permanent | | | | | | | | | |
| Both sexes ¹ | | | | | | | | | |
| 1997 | 4.5 | 3.1 | 1.4 | 2.2 | 1.7 | 0.5 | 5.4 | 4.2 | 1.2 |
| 1998 | 4.9 | 3.4 | 1.4 | 2.4 | 1.9 | 0.5 | 6.1 | 4.8 | 1.3 |
| 1999 | 5.0 | 3.5 | 1.4 | 2.5 | 2.0 | 0.5 | 6.3 | 5.1 | 1.2 |
| 2000 | 5.5 | 4.0 | 1.5 | 2.5 | 2.0 | 0.5 | 6.3 | 5.0 | 1.2 |
| 2001 | 6.5 | 4.7 | 1.7 | 3.1 | 2.4 | 0.6 | 7.7 | 6.0 | 1.6 |
| 2002 | 6.8 | 4.8 | 2.0 | 3.1 | 2.4 | 0.7 | 7.8 | 6.1 | 1.7 |
| 2003 | 6.6 | 4.7 | 1.9 | 3.1 | 2.5 | 0.7 | 7.8 | 6.2 | 1.7 |
| 2004 | 6.5 | 4.3 | 2.1 | 2.9 | 2.2 | 0.8 | 7.4 | 5.5 | 1.9 |
| 2005 | 6.9 | 4.9 | 2.0 | 3.0 | 2.3 | 0.7 | 7.4 | 5.7 | 1.7 |
| 2006 | 7.2 | 5.2 | 2.0 | 3.2 | 2.5 | 0.7 | 8.0 | 6.3 | 1.7 |
| Males | | | | | | | | | |
| 1997 | 4.1 | 2.8 | 1.2 | 2.0 | 1.6 | 0.4 | 5.0 | 4.0 | 1.0 |
| 1998 | 4.4 | 3.0 | 1.3 | 2.3 | 1.9 | 0.4 | 5.8 | 4.7 | 1.1 |
| 1999 | 4.4 | 3.1 | 1.2 | 2.4 | 2.0 | 0.4 | 5.9 | 4.9 | 1.0 |
| 2000 | 4.8 | 3.5 | 1.3 | 2.3 | 1.9 | 0.4 | 5.9 | 4.8 | 1.1 |
| 2001 | 5.8 | 4.3 | 1.5 | 3.1 | 2.5 | 0.6 | 7.8 | 6.3 | 1.5 |
| 2002 | 6.1 | 4.2 | 1.8 | 3.0 | 2.3 | 0.6 | 7.4 | 5.8 | 1.6 |
| 2003 | 5.7 | 4.0 | 1.7 | 3.0 | 2.3 | 0.7 | 7.4 | 5.8 | 1.6 |
| 2004 | 5.7 | 3.8 | 2.0 | 2.7 | 2.0 | 0.7 | 6.8 | 5.1 | 1.7 |
| 2005 | 6.0 | 4.3 | 1.8 | 2.6 | 2.0 | 0.6 | 6.6 | 5.1 | 1.5 |
| 2006 | 6.3 | 4.5 | 1.7 | 3.1 | 2.4 | 0.6 | 7.7 | 6.1 | 1.5 |
| Females ¹ | | | | | | | | | |
| 1997 | 5.3 | 3.6 | 1.7 | 2.4 | 1.8 | 0.6 | 6.1 | 4.5 | 1.5 |
| 1998 | 5.6 | 4.0 | 1.6 | 2.6 | 2.0 | 0.6 | 6.5 | 5.0 | 1.5 |
| 1999 | 5.8 | 4.1 | 1.6 | 2.8 | 2.2 | 0.6 | 7.0 | 5.4 | 1.6 |
| 2000 | 6.4 | 4.6 | 1.7 | 2.7 | 2.2 | 0.6 | 6.8 | 5.4 | 1.4 |
| 2001 | 7.4 | 5.3 | 2.1 | 3.0 | 2.3 | 0.7 | 7.5 | 5.7 | 1.8 |
| 2002 | 7.9 | 5.5 | 2.3 | 3.3 | 2.6 | 0.7 | 8.4 | 6.5 | 1.9 |
| 2003 | 7.9 | 5.7 | 2.3 | 3.4 | 2.7 | 0.7 | 8.5 | 6.7 | 1.8 |
| 2004 | 7.4 | 5.1 | 2.3 | 3.3 | 2.4 | 0.9 | 8.1 | 5.9 | 2.2 |
| 2005 | 8.2 | 5.8 | 2.4 | 3.5 | 2.7 | 0.8 | 8.6 | 6.7 | 1.9 |
| 2006 | 8.4 | 6.0 | 2.4 | 3.4 | 2.6 | 0.8 | 8.5 | 6.5 | 2.0 |

1. Data beginning in 1997 exclude maternity leave.

Table 1-12
Absence rates for full-time employees by sex and union coverage

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|-------------------------------|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Union coverage | | | | | | | | | |
| Unionized | | | | | | | | | |
| Both sexes¹ | | | | | | | | | |
| 1997 | 7.1 | 5.7 | 1.4 | 4.3 | 3.8 | 0.5 | 10.7 | 9.4 | 1.3 |
| 1998 | 7.2 | 5.9 | 1.3 | 4.5 | 4.0 | 0.5 | 11.3 | 10.0 | 1.3 |
| 1999 | 7.7 | 6.2 | 1.5 | 4.6 | 4.0 | 0.6 | 11.5 | 10.1 | 1.4 |
| 2000 | 8.0 | 6.4 | 1.6 | 4.5 | 3.9 | 0.6 | 11.2 | 9.8 | 1.5 |
| 2001 | 8.6 | 6.8 | 1.7 | 4.8 | 4.2 | 0.7 | 12.0 | 10.4 | 1.6 |
| 2002 | 9.6 | 7.5 | 2.2 | 5.1 | 4.4 | 0.8 | 12.8 | 10.9 | 1.9 |
| 2003 | 9.3 | 7.4 | 2.0 | 5.2 | 4.4 | 0.8 | 12.9 | 11.0 | 1.9 |
| 2004 | 9.5 | 7.4 | 2.1 | 5.2 | 4.5 | 0.8 | 13.0 | 11.1 | 1.9 |
| 2005 | 10.0 | 7.7 | 2.3 | 5.3 | 4.4 | 0.8 | 13.2 | 11.1 | 2.1 |
| 2006 | 10.3 | 7.8 | 2.5 | 5.4 | 4.5 | 1.0 | 13.6 | 11.2 | 2.5 |
| Males | | | | | | | | | |
| 1997 | 5.8 | 4.6 | 1.2 | 3.5 | 3.1 | 0.4 | 8.8 | 7.8 | 1.0 |
| 1998 | 6.2 | 5.0 | 1.2 | 3.9 | 3.5 | 0.4 | 9.8 | 8.7 | 1.1 |
| 1999 | 6.5 | 5.3 | 1.3 | 4.0 | 3.5 | 0.5 | 10.0 | 8.8 | 1.2 |
| 2000 | 6.8 | 5.5 | 1.3 | 3.9 | 3.4 | 0.5 | 9.7 | 8.5 | 1.2 |
| 2001 | 7.5 | 6.0 | 1.5 | 4.3 | 3.8 | 0.5 | 10.8 | 9.4 | 1.4 |
| 2002 | 8.0 | 6.2 | 1.9 | 4.4 | 3.8 | 0.7 | 11.0 | 9.4 | 1.6 |
| 2003 | 8.0 | 6.3 | 1.7 | 4.6 | 3.9 | 0.7 | 11.4 | 9.7 | 1.7 |
| 2004 | 8.2 | 6.2 | 2.0 | 4.6 | 3.8 | 0.7 | 11.4 | 9.6 | 1.8 |
| 2005 | 8.6 | 6.6 | 2.0 | 4.6 | 3.9 | 0.7 | 11.6 | 9.7 | 1.9 |
| 2006 | 8.8 | 6.6 | 2.2 | 4.8 | 3.9 | 0.9 | 11.9 | 9.8 | 2.1 |
| Females¹ | | | | | | | | | |
| 1997 | 9.0 | 7.3 | 1.8 | 5.5 | 4.8 | 0.7 | 13.8 | 12.0 | 1.8 |
| 1998 | 8.7 | 7.2 | 1.5 | 5.5 | 4.8 | 0.7 | 13.7 | 12.0 | 1.7 |
| 1999 | 9.3 | 7.6 | 1.8 | 5.5 | 4.8 | 0.7 | 13.9 | 12.1 | 1.8 |
| 2000 | 9.6 | 7.7 | 1.9 | 5.4 | 4.7 | 0.7 | 13.5 | 11.7 | 1.8 |
| 2001 | 10.0 | 8.1 | 2.0 | 5.5 | 4.7 | 0.8 | 13.8 | 11.8 | 2.0 |
| 2002 | 11.7 | 9.1 | 2.6 | 6.2 | 5.2 | 0.9 | 15.4 | 13.1 | 2.3 |
| 2003 | 11.1 | 8.8 | 2.2 | 6.0 | 5.2 | 0.9 | 15.1 | 12.9 | 2.2 |
| 2004 | 11.1 | 8.8 | 2.3 | 6.1 | 5.3 | 0.8 | 15.3 | 13.3 | 2.0 |
| 2005 | 11.8 | 9.2 | 2.7 | 6.2 | 5.2 | 1.0 | 15.4 | 13.0 | 2.4 |
| 2006 | 12.2 | 9.4 | 2.9 | 6.4 | 5.2 | 1.2 | 15.9 | 13.0 | 2.9 |
| Non-unionized | | | | | | | | | |
| Both sexes¹ | | | | | | | | | |
| 1997 | 4.6 | 3.2 | 1.4 | 2.2 | 1.8 | 0.4 | 5.6 | 4.5 | 1.1 |
| 1998 | 4.8 | 3.4 | 1.4 | 2.4 | 1.9 | 0.5 | 6.0 | 4.8 | 1.2 |
| 1999 | 5.1 | 3.6 | 1.5 | 2.5 | 2.0 | 0.5 | 6.3 | 5.1 | 1.2 |
| 2000 | 5.5 | 4.0 | 1.5 | 2.6 | 2.1 | 0.5 | 6.4 | 5.2 | 1.2 |
| 2001 | 6.3 | 4.5 | 1.8 | 2.7 | 2.1 | 0.6 | 6.8 | 5.3 | 1.4 |
| 2002 | 6.8 | 4.7 | 2.1 | 2.9 | 2.3 | 0.6 | 7.3 | 5.6 | 1.6 |
| 2003 | 6.6 | 4.6 | 2.0 | 2.9 | 2.3 | 0.6 | 7.4 | 5.8 | 1.6 |
| 2004 | 6.7 | 4.6 | 2.1 | 2.9 | 2.3 | 0.7 | 7.3 | 5.7 | 1.6 |
| 2005 | 7.4 | 5.1 | 2.3 | 3.2 | 2.5 | 0.7 | 7.9 | 6.2 | 1.7 |
| 2006 | 7.2 | 4.9 | 2.3 | 3.2 | 2.4 | 0.8 | 7.9 | 5.9 | 2.0 |
| Males | | | | | | | | | |
| 1997 | 3.9 | 2.7 | 1.2 | 1.9 | 1.6 | 0.4 | 4.8 | 3.9 | 0.9 |
| 1998 | 4.2 | 2.9 | 1.2 | 2.1 | 1.7 | 0.4 | 5.3 | 4.3 | 1.0 |
| 1999 | 4.5 | 3.1 | 1.4 | 2.2 | 1.8 | 0.4 | 5.5 | 4.4 | 1.0 |
| 2000 | 4.8 | 3.4 | 1.4 | 2.3 | 1.9 | 0.4 | 5.7 | 4.6 | 1.0 |
| 2001 | 5.4 | 3.8 | 1.6 | 2.4 | 1.9 | 0.5 | 6.0 | 4.8 | 1.2 |
| 2002 | 6.0 | 4.1 | 1.9 | 2.6 | 2.0 | 0.6 | 6.5 | 5.0 | 1.5 |
| 2003 | 5.7 | 3.9 | 1.8 | 2.6 | 2.0 | 0.6 | 6.5 | 5.0 | 1.5 |
| 2004 | 5.8 | 3.8 | 2.0 | 2.6 | 1.9 | 0.6 | 6.4 | 4.9 | 1.5 |
| 2005 | 6.5 | 4.4 | 2.1 | 2.8 | 2.2 | 0.6 | 7.1 | 5.5 | 1.6 |
| 2006 | 6.4 | 4.3 | 2.1 | 2.9 | 2.1 | 0.7 | 7.1 | 5.3 | 1.8 |
| Females¹ | | | | | | | | | |
| 1997 | 5.5 | 3.9 | 1.6 | 2.7 | 2.1 | 0.6 | 6.7 | 5.3 | 1.4 |
| 1998 | 5.7 | 4.1 | 1.6 | 2.8 | 2.2 | 0.6 | 7.0 | 5.6 | 1.4 |
| 1999 | 6.0 | 4.3 | 1.7 | 3.0 | 2.4 | 0.6 | 7.5 | 6.0 | 1.5 |
| 2000 | 6.5 | 4.7 | 1.7 | 3.0 | 2.4 | 0.6 | 7.5 | 6.1 | 1.4 |
| 2001 | 7.3 | 5.3 | 2.1 | 3.1 | 2.5 | 0.7 | 7.8 | 6.1 | 1.7 |
| 2002 | 7.9 | 5.5 | 2.4 | 3.3 | 2.6 | 0.7 | 8.3 | 6.6 | 1.7 |
| 2003 | 7.7 | 5.5 | 2.3 | 3.4 | 2.7 | 0.7 | 8.5 | 6.8 | 1.7 |
| 2004 | 7.8 | 5.5 | 2.3 | 3.5 | 2.7 | 0.7 | 8.7 | 6.9 | 1.8 |
| 2005 | 8.5 | 5.9 | 2.5 | 3.6 | 2.9 | 0.7 | 9.1 | 7.3 | 1.9 |
| 2006 | 8.2 | 5.6 | 2.6 | 3.6 | 2.7 | 0.9 | 9.0 | 6.8 | 2.2 |

1. Data beginning in 1997 exclude maternity leave.

Table 2-1
Absence rates for full-time employees by industry, sector and sex — Both sexes, 2006¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|---|-------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | percentage | | | days | | |
| Public sector ² | 10.3 | 7.7 | 2.6 | 5.2 | 4.1 | 1.1 | 13.0 | 10.3 | 2.7 |
| Private sector ³ | 7.6 | 5.3 | 2.3 | 3.5 | 2.7 | 0.8 | 8.8 | 6.9 | 2.0 |
| Goods-producing industries | 7.8 | 5.5 | 2.3 | 3.8 | 3.1 | 0.8 | 9.6 | 7.7 | 1.9 |
| Primary | 5.9 | 4.0 | 2.0 | 3.3 | 2.6 | 0.7 | 8.3 | 6.4 | 1.8 |
| Agriculture | 6.3 | 4.1 | 2.2 | 3.1 | 2.5 | 0.7 | 7.8 | 6.2 | 1.7 |
| Other primary industries | 5.8 | 3.9 | 1.9 | 3.4 | 2.6 | 0.8 | 8.4 | 6.5 | 1.9 |
| Utilities | 9.5 | 7.1 | 2.4 | 5.0 | 4.3 | 0.7 | 12.4 | 10.7 | 1.7 |
| Construction | 7.4 | 5.2 | 2.2 | 3.8 | 3.0 | 0.8 | 9.5 | 7.5 | 2.0 |
| Manufacturing | 8.3 | 5.9 | 2.4 | 3.9 | 3.1 | 0.8 | 9.7 | 7.8 | 1.9 |
| Durable goods ⁴ | 8.3 | 5.7 | 2.6 | 3.8 | 3.0 | 0.9 | 9.6 | 7.4 | 2.1 |
| Non-Durable goods ⁵ | 8.1 | 6.1 | 2.0 | 4.0 | 3.3 | 0.7 | 10.0 | 8.4 | 1.6 |
| Service-producing | 8.3 | 6.0 | 2.4 | 3.9 | 3.0 | 0.9 | 9.8 | 7.6 | 2.2 |
| Trade | 7.3 | 5.1 | 2.2 | 3.4 | 2.6 | 0.8 | 8.5 | 6.5 | 2.0 |
| Wholesale trade | 7.0 | 4.4 | 2.7 | 3.0 | 2.1 | 0.9 | 7.4 | 5.1 | 2.2 |
| Retail trade | 7.4 | 5.4 | 2.0 | 3.6 | 2.8 | 0.7 | 9.0 | 7.1 | 1.9 |
| Transportation and warehousing | 7.9 | 5.8 | 2.1 | 4.6 | 3.8 | 0.8 | 11.6 | 9.5 | 2.1 |
| Finance, insurance, real estate and leasing | 7.3 | 4.9 | 2.4 | 3.0 | 2.3 | 0.8 | 7.5 | 5.6 | 1.9 |
| Finance and insurance | 7.6 | 5.0 | 2.5 | 3.1 | 2.3 | 0.8 | 7.8 | 5.8 | 2.0 |
| Real estate and leasing | 6.4 | 4.5 | 2.0 | 2.7 | 2.0 | 0.7 | 6.7 | 5.1 | 1.7 |
| Professional, scientific and technical services | 6.6 | 4.4 | 2.3 | 2.2 | 1.6 | 0.6 | 5.6 | 4.0 | 1.6 |
| Business, building and other support services | 9.9 | 7.4 | 2.6 | 4.6 | 3.6 | 0.9 | 11.5 | 9.1 | 2.4 |
| Educational services | 9.2 | 6.6 | 2.6 | 4.3 | 3.2 | 1.0 | 10.7 | 8.0 | 2.6 |
| Health care and social assistance | 10.5 | 8.1 | 2.5 | 5.7 | 4.7 | 1.1 | 14.4 | 11.7 | 2.7 |
| Information, culture and recreation | 7.3 | 5.2 | 2.1 | 3.5 | 2.7 | 0.8 | 8.7 | 6.8 | 2.0 |
| Accommodation and food services | 6.7 | 4.8 | 1.9 | 3.3 | 2.5 | 0.8 | 8.2 | 6.2 | 2.0 |
| Other services | 6.9 | 4.5 | 2.4 | 2.9 | 2.2 | 0.8 | 7.3 | 5.4 | 1.9 |
| Public administration | 10.9 | 7.8 | 3.1 | 4.8 | 3.6 | 1.2 | 12.0 | 9.0 | 3.0 |
| Federal administration | 13.7 | 9.5 | 4.1 | 5.7 | 4.1 | 1.6 | 14.1 | 10.2 | 3.9 |
| Provincial administration | 10.4 | 7.8 | 2.7 | 4.7 | 3.7 | 1.0 | 11.7 | 9.2 | 2.5 |
| Local and other administration | 8.0 | 5.6 | 2.4 | 3.9 | 2.9 | 0.9 | 9.7 | 7.3 | 2.3 |

1. Excluding maternity leave
2. Public sector employees are those working for government departments or agencies, crown corporations, or publicly funded schools, hospitals or other institutions.
3. Private sector employees are all other wage and salary earners. Those who work as employees of a private firm or business.
4. Durable goods include: wood, non-metallic mineral, primary metal, fabricated metal, machinery, computer and electronic, electric equipment, transportation equipment and furniture.
5. Non durable goods include: food, beverages and tobacco, textiles and textile products, clothing, leather and allied, paper, printing, petroleum and coal, chemicals, plastics and rubber and miscellaneous.

Table 2-2
Absence rates for full-time employees by industry, sector and sex — Males, 2006¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|---|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | percentage | | | days | | |
| Public sector ² | 8.5 | 6.2 | 2.3 | 4.2 | 3.3 | 0.9 | 10.5 | 8.2 | 2.4 |
| Private sector ³ | 6.9 | 4.8 | 2.1 | 3.3 | 2.6 | 0.7 | 8.3 | 6.5 | 1.8 |
| Goods-producing industries | 7.4 | 5.3 | 2.1 | 3.7 | 3.0 | 0.7 | 9.3 | 7.4 | 1.8 |
| Primary | 5.4 | 3.6 | 1.8 | 3.2 | 2.5 | 0.7 | 7.9 | 6.2 | 1.7 |
| Agriculture | 5.9 | 3.8 | F | 2.9 | 2.3 | F | 7.4 | 5.8 | F |
| Other primary industries | 5.2 | 3.5 | 1.7 | 3.2 | 2.5 | 0.7 | 8.1 | 6.4 | 1.8 |
| Utilities | 8.6 | 6.6 | 2.0 | 4.7 | 4.0 | 0.7 | 11.6 | 10.0 | 1.7 |
| Construction | 7.3 | 5.2 | 2.1 | 3.9 | 3.1 | 0.8 | 9.7 | 7.7 | 2.0 |
| Manufacturing | 7.8 | 5.6 | 2.2 | 3.7 | 3.0 | 0.7 | 9.2 | 7.4 | 1.8 |
| Durable goods ⁴ | 7.9 | 5.5 | 2.5 | 3.6 | 2.8 | 0.8 | 9.1 | 7.1 | 2.0 |
| Non-Durable goods ⁵ | 7.4 | 5.7 | 1.7 | 3.8 | 3.2 | 0.5 | 9.4 | 8.1 | 1.4 |
| Service-producing | 7.0 | 4.9 | 2.1 | 3.3 | 2.5 | 0.8 | 8.3 | 6.3 | 2.0 |
| Trade | 6.5 | 4.5 | 2.0 | 3.1 | 2.3 | 0.7 | 7.7 | 5.8 | 1.8 |
| Wholesale trade | 6.5 | 4.1 | 2.4 | 2.8 | 2.0 | 0.9 | 7.1 | 4.9 | 2.1 |
| Retail trade | 6.6 | 4.8 | 1.8 | 3.2 | 2.5 | 0.7 | 8.0 | 6.3 | 1.7 |
| Transportation and warehousing | 7.3 | 5.5 | 1.8 | 4.4 | 3.7 | 0.7 | 11.0 | 9.3 | 1.7 |
| Finance, insurance, real estate and leasing | 6.1 | 3.8 | 2.2 | 2.3 | 1.6 | 0.7 | 5.8 | 4.0 | 1.8 |
| Finance and insurance | 5.9 | 3.5 | 2.4 | 2.2 | 1.4 | 0.7 | 5.4 | 3.6 | 1.8 |
| Real estate and leasing | 6.4 | 4.6 | F | 2.7 | 2.0 | F | 6.8 | 5.1 | F |
| Professional, scientific and technical services | 5.7 | 3.5 | 2.2 | 1.7 | 1.1 | 0.7 | 4.4 | 2.7 | 1.7 |
| Business, building and other support services | 8.6 | 6.6 | 2.0 | 4.2 | 3.4 | 0.8 | 10.5 | 8.4 | 2.1 |
| Educational services | 7.2 | 5.1 | 2.1 | 3.5 | 2.7 | 0.8 | 8.8 | 6.8 | 2.0 |
| Health care and social assistance | 8.7 | 6.8 | 1.9 | 4.5 | 3.7 | 0.8 | 11.3 | 9.4 | 2.0 |
| Information, culture and recreation | 6.9 | 4.9 | 2.0 | 3.3 | 2.6 | 0.8 | 8.3 | 6.4 | 1.9 |
| Accommodation and food services | 5.1 | 3.5 | 1.6 | 2.6 | 1.9 | 0.7 | 6.4 | 4.6 | 1.8 |
| Other services | 6.9 | 4.3 | 2.7 | 2.8 | 1.9 | 0.9 | 6.9 | 4.7 | 2.2 |
| Public administration | 9.1 | 6.2 | 2.8 | 4.1 | 2.9 | 1.2 | 10.3 | 7.3 | 3.1 |
| Federal administration | 12.0 | 8.1 | 4.0 | 5.1 | 3.4 | 1.7 | 12.8 | 8.5 | 4.3 |
| Provincial administration | 8.5 | 5.9 | 2.6 | 3.7 | 2.7 | 1.0 | 9.2 | 6.6 | 2.5 |
| Local and other administration | 6.9 | 4.9 | 2.0 | 3.6 | 2.7 | 0.9 | 9.0 | 6.6 | 2.3 |

1. Excluding maternity leave
2. Public sector employees are those working for government departments or agencies, crown corporations, or publicly funded schools, hospitals or other institutions.
3. Private sector employees are all other wage and salary earners. Those who work as employees of a private firm or business.
4. Durable goods include: wood, non-metallic mineral, primary metal, fabricated metal, machinery, computer and electronic, electric equipment, transportation equipment and furniture.
5. Non durable goods include: food, beverages and tobacco, textiles and textile products, clothing, leather and allied, paper, printing, petroleum and coal, chemicals, plastics and rubber and miscellaneous.

Table 2-3
Absence rates for full-time employees by industry, sector and sex — Females, 2006¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|---|-------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | percentage | | | days | | |
| Public sector ² | 11.7 | 8.8 | 2.9 | 5.9 | 4.7 | 1.2 | 14.8 | 11.9 | 2.9 |
| Private sector ³ | 8.6 | 6.0 | 2.6 | 3.9 | 3.0 | 0.9 | 9.7 | 7.5 | 2.2 |
| Goods-producing industries | 9.5 | 6.5 | 3.0 | 4.3 | 3.4 | 0.9 | 10.8 | 8.5 | 2.3 |
| Primary | 8.0 | 5.3 | 2.7 | 3.9 | 2.9 | 1.0 | 9.7 | 7.2 | 2.4 |
| Agriculture | 7.3 | 4.8 | F | 3.6 | 2.8 | F | 9.0 | 7.1 | F |
| Other primary industries | 8.6 | 5.8 | F | 4.1 | 3.0 | F | 10.2 | 7.4 | F |
| Utilities | 12.2 | 8.8 | F | 6.0 | 5.3 | F | 15.1 | 13.3 | F |
| Construction | 8.7 | 5.0 | 3.7 | 3.0 | 2.2 | 0.8 | 7.5 | 5.5 | 2.1 |
| Manufacturing | 9.6 | 6.7 | 2.9 | 4.5 | 3.5 | 0.9 | 11.2 | 8.8 | 2.3 |
| Durable goods ⁴ | 9.9 | 6.7 | 3.2 | 4.5 | 3.5 | 1.0 | 11.3 | 8.8 | 2.6 |
| Non-Durable goods ⁵ | 9.4 | 6.7 | 2.7 | 4.4 | 3.5 | 0.9 | 11.0 | 8.9 | 2.1 |
| Service-producing | 9.5 | 6.9 | 2.6 | 4.5 | 3.5 | 1.0 | 11.3 | 8.9 | 2.4 |
| Trade | 8.2 | 5.8 | 2.5 | 3.8 | 3.0 | 0.9 | 9.6 | 7.4 | 2.2 |
| Wholesale trade | 8.0 | 4.9 | 3.2 | 3.2 | 2.2 | 1.0 | 8.1 | 5.6 | 2.5 |
| Retail trade | 8.3 | 6.0 | 2.3 | 4.0 | 3.2 | 0.8 | 10.0 | 7.9 | 2.1 |
| Transportation and warehousing | 9.9 | 6.8 | 3.1 | 5.6 | 4.2 | 1.4 | 14.0 | 10.5 | 3.5 |
| Finance, insurance, real estate and leasing | 8.2 | 5.7 | 2.5 | 3.5 | 2.7 | 0.8 | 8.8 | 6.8 | 2.0 |
| Finance and insurance | 8.5 | 5.9 | 2.6 | 3.7 | 2.8 | 0.8 | 9.2 | 7.1 | 2.1 |
| Real estate and leasing | 6.5 | 4.3 | F | 2.7 | 2.0 | F | 6.6 | 5.0 | F |
| Professional, scientific and technical services | 7.9 | 5.5 | 2.4 | 2.9 | 2.3 | 0.6 | 7.2 | 5.7 | 1.5 |
| Business, building and other support services | 11.5 | 8.3 | 3.2 | 5.1 | 4.0 | 1.1 | 12.8 | 10.0 | 2.7 |
| Educational services | 10.4 | 7.5 | 2.9 | 4.8 | 3.6 | 1.2 | 11.9 | 8.9 | 3.0 |
| Health care and social assistance | 10.9 | 8.4 | 2.6 | 6.0 | 4.9 | 1.1 | 15.0 | 12.2 | 2.8 |
| Information, culture and recreation | 7.8 | 5.6 | 2.2 | 3.7 | 2.9 | 0.8 | 9.3 | 7.3 | 2.0 |
| Accommodation and food services | 7.8 | 5.7 | 2.1 | 3.8 | 2.9 | 0.9 | 9.5 | 7.3 | 2.2 |
| Other services | 6.9 | 4.7 | 2.2 | 3.1 | 2.5 | 0.6 | 7.7 | 6.2 | 1.5 |
| Public administration | 12.9 | 9.4 | 3.5 | 5.6 | 4.4 | 1.2 | 14.0 | 11.0 | 2.9 |
| Federal administration | 15.1 | 10.8 | 4.3 | 6.2 | 4.8 | 1.4 | 15.4 | 11.9 | 3.6 |
| Provincial administration | 12.2 | 9.5 | 2.7 | 5.6 | 4.6 | 1.0 | 14.1 | 11.6 | 2.5 |
| Local and other administration | 9.9 | 7.0 | 3.0 | 4.4 | 3.5 | 1.0 | 11.1 | 8.7 | 2.4 |

1. Excluding maternity leave
2. Public sector employees are those working for government departments or agencies, crown corporations, or publicly funded schools, hospitals or other institutions.
3. Private sector employees are all other wage and salary earners. Those who work as employees of a private firm or business.
4. Durable goods include: wood, non-metallic mineral, primary metal, fabricated metal, machinery, computer and electronic, electric equipment, transportation equipment and furniture.
5. Non durable goods include: food, beverages and tobacco, textiles and textile products, clothing, leather and allied, paper, printing, petroleum and coal, chemicals, plastics and rubber and miscellaneous.

Table 3-1
Absence rates for full-time employees by occupation and sex — Both sexes, 2006¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|---|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | percentage | | | days | | |
| Management | 5.7 | 3.6 | 2.0 | 2.4 | 1.7 | 0.6 | 5.9 | 4.3 | 1.6 |
| Business, finance and administrative | 9.1 | 6.3 | 2.8 | 3.9 | 3.0 | 0.9 | 9.7 | 7.5 | 2.2 |
| Business professionals | 7.0 | 4.6 | 2.4 | 2.6 | 1.9 | 0.7 | 6.6 | 4.8 | 1.7 |
| Administrative | 8.5 | 5.8 | 2.8 | 3.6 | 2.8 | 0.8 | 9.1 | 7.0 | 2.1 |
| Clerical | 9.8 | 7.0 | 2.8 | 4.3 | 3.4 | 1.0 | 10.8 | 8.4 | 2.4 |
| Natural and applied sciences | 7.3 | 4.6 | 2.6 | 2.7 | 1.9 | 0.9 | 6.8 | 4.6 | 2.1 |
| Health | 10.2 | 8.0 | 2.2 | 5.8 | 4.8 | 1.1 | 14.6 | 12.0 | 2.7 |
| Health professional | 7.1 | 4.5 | 2.6 | 3.4 | 2.0 | 1.3 | 8.4 | 5.0 | 3.3 |
| Nursing | 11.4 | 9.4 | 2.0 | 7.0 | 5.9 | 1.1 | 17.6 | 14.9 | 2.7 |
| Technical occupations in health | 9.5 | 7.7 | 1.9 | 5.4 | 4.7 | 0.7 | 13.5 | 11.7 | 1.8 |
| Support staff in health | 10.7 | 8.1 | 2.6 | 6.1 | 4.9 | 1.2 | 15.3 | 12.2 | 3.0 |
| Social and public service | 9.0 | 6.4 | 2.6 | 4.0 | 2.9 | 1.1 | 9.9 | 7.2 | 2.8 |
| Legal, social and religious workers | 9.1 | 6.6 | 2.5 | 3.9 | 2.9 | 1.0 | 9.8 | 7.3 | 2.5 |
| Teachers and professors | 8.9 | 6.2 | 2.7 | 4.0 | 2.8 | 1.2 | 10.0 | 7.1 | 3.0 |
| Secondary and elementary teachers | 10.0 | 7.1 | 2.9 | 4.6 | 3.2 | 1.4 | 11.4 | 8.0 | 3.4 |
| Other teachers and professors | 6.4 | 4.2 | 2.2 | 2.8 | 2.0 | 0.8 | 7.1 | 5.0 | 2.1 |
| Culture and recreation | 7.5 | 5.0 | 2.5 | 2.8 | 1.9 | 0.9 | 7.0 | 4.8 | 2.1 |
| Sales and service | 7.6 | 5.6 | 2.0 | 3.9 | 3.1 | 0.8 | 9.7 | 7.7 | 2.0 |
| Wholesale | 5.7 | 3.7 | 2.0 | 2.3 | 1.6 | 0.7 | 5.8 | 4.1 | 1.8 |
| Retail | 7.3 | 5.4 | 2.0 | 3.7 | 2.9 | 0.8 | 9.3 | 7.3 | 2.0 |
| Food and beverage | 7.0 | 5.4 | 1.7 | 3.9 | 3.2 | 0.7 | 9.7 | 7.9 | 1.8 |
| Protective services | 7.6 | 5.6 | 2.0 | 4.3 | 3.3 | 1.1 | 10.9 | 8.2 | 2.7 |
| Childcare and home support | 10.4 | 7.5 | 2.9 | 4.9 | 3.9 | 1.0 | 12.3 | 9.6 | 2.6 |
| Travel and accommodation | 8.7 | 6.6 | 2.1 | 4.7 | 3.8 | 0.9 | 11.7 | 9.5 | 2.1 |
| Trades, transport and equipment operators | 8.3 | 6.0 | 2.3 | 4.4 | 3.6 | 0.8 | 10.9 | 8.9 | 2.1 |
| Contractors and supervisors | 5.9 | 3.7 | 2.2 | 2.7 | 2.2 | 0.6 | 6.8 | 5.4 | 1.4 |
| Construction trades | 8.6 | 6.3 | 2.2 | 4.6 | 3.6 | 1.0 | 11.4 | 9.0 | 2.4 |
| Other trades | 8.5 | 5.9 | 2.6 | 4.2 | 3.4 | 0.9 | 10.6 | 8.4 | 2.2 |
| Transportation equipment operators | 7.5 | 5.6 | 2.0 | 4.5 | 3.8 | 0.7 | 11.4 | 9.5 | 1.9 |
| Helpers and labourers | 9.5 | 7.3 | 2.2 | 4.9 | 4.1 | 0.8 | 12.2 | 10.3 | 1.9 |
| Occupations unique to primary industry | 6.0 | 4.1 | 1.9 | 3.4 | 2.7 | 0.7 | 8.4 | 6.7 | 1.7 |
| Occupations unique to production | 9.5 | 7.1 | 2.4 | 4.8 | 4.0 | 0.8 | 12.0 | 9.9 | 2.1 |
| Machine operators and assemblers | 9.5 | 7.0 | 2.5 | 4.7 | 3.9 | 0.9 | 11.8 | 9.7 | 2.1 |
| Labourers | 9.4 | 7.4 | 2.0 | 5.0 | 4.2 | 0.8 | 12.5 | 10.6 | 1.9 |

1. Excluding maternity leave

Table 3-2
Absence rates for full-time employees by occupation and sex — Males, 2006¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|---|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | percentage | | | days | | |
| Management | 4.8 | 2.9 | 1.9 | 1.9 | 1.3 | 0.6 | 4.7 | 3.2 | 1.5 |
| Business, finance and administrative | 7.7 | 5.5 | 2.2 | 3.3 | 2.6 | 0.7 | 8.3 | 6.6 | 1.8 |
| Business professionals | 5.6 | 3.6 | 2.0 | 1.8 | 1.3 | 0.5 | 4.5 | 3.3 | 1.2 |
| Administrative | 6.0 | 4.0 | 2.0 | 2.6 | 1.9 | 0.7 | 6.4 | 4.6 | 1.8 |
| Clerical | 8.9 | 6.7 | 2.2 | 4.2 | 3.4 | 0.8 | 10.4 | 8.4 | 2.0 |
| Natural and applied sciences | 6.7 | 4.2 | 2.5 | 2.5 | 1.7 | 0.9 | 6.3 | 4.2 | 2.2 |
| Health | 7.3 | 5.2 | 2.1 | 3.9 | 2.9 | 1.0 | 9.7 | 7.2 | 2.5 |
| Health professional | F | F | F | F | F | F | F | F | F |
| Nursing | F | F | F | F | F | F | F | F | F |
| Technical occupations in health | 8.4 | 6.7 | F | 4.5 | 4.0 | F | 11.3 | 10.0 | F |
| Support staff in health | 8.3 | F | F | 4.5 | F | F | 11.2 | F | F |
| Social and public service | 6.9 | 4.8 | 2.1 | 3.0 | 2.1 | 0.9 | 7.5 | 5.1 | 2.3 |
| Legal, social and religious workers | 7.1 | 5.0 | 2.0 | 2.9 | 1.9 | 0.9 | 7.2 | 4.9 | 2.4 |
| Teachers and professors | 6.8 | 4.6 | 2.2 | 3.1 | 2.1 | 0.9 | 7.6 | 5.3 | 2.3 |
| Secondary and elementary teachers | 8.4 | 6.1 | 2.3 | 3.9 | 3.0 | 0.9 | 9.8 | 7.5 | 2.3 |
| Other teachers and professors | 4.9 | 2.8 | 2.1 | 2.1 | 1.2 | 0.9 | 5.3 | 3.0 | 2.3 |
| Culture and recreation | 6.5 | 4.3 | 2.2 | 2.6 | 1.8 | 0.8 | 6.4 | 4.5 | 1.9 |
| Sales and service | 6.4 | 4.7 | 1.7 | 3.3 | 2.6 | 0.7 | 8.3 | 6.5 | 1.8 |
| Wholesale | 4.9 | 3.0 | 1.9 | 2.1 | 1.4 | 0.7 | 5.3 | 3.4 | 1.8 |
| Retail | 5.5 | 3.9 | 1.5 | 2.8 | 2.1 | 0.7 | 6.9 | 5.2 | 1.7 |
| Food and beverage | 5.6 | 4.2 | 1.4 | 3.0 | 2.4 | 0.6 | 7.6 | 6.0 | 1.6 |
| Protective services | 7.1 | 5.4 | 1.7 | 4.2 | 3.3 | 0.9 | 10.4 | 8.1 | 2.3 |
| Childcare and home support | 13.6 | F | F | 7.0 | F | F | 17.5 | F | F |
| Travel and accommodation | 7.8 | 5.9 | 1.9 | 4.1 | 3.4 | 0.7 | 10.3 | 8.5 | 1.8 |
| Trades, transport and equipment operators | 8.1 | 5.8 | 2.3 | 4.3 | 3.5 | 0.8 | 10.7 | 8.7 | 2.0 |
| Contractors and supervisors | 5.6 | 3.4 | 2.2 | 2.6 | 2.0 | 0.6 | 6.4 | 4.9 | 1.4 |
| Construction trades | 8.5 | 6.2 | 2.3 | 4.5 | 3.6 | 1.0 | 11.4 | 8.9 | 2.5 |
| Other trades | 8.3 | 5.8 | 2.5 | 4.1 | 3.3 | 0.9 | 10.3 | 8.1 | 2.2 |
| Transportation equipment operators | 7.3 | 5.4 | 1.9 | 4.4 | 3.7 | 0.7 | 11.1 | 9.3 | 1.8 |
| Helpers and labourers | 9.3 | 7.3 | 2.1 | 4.9 | 4.2 | 0.7 | 12.3 | 10.4 | 1.8 |
| Occupations unique to primary industry | 5.7 | 4.0 | 1.7 | 3.2 | 2.6 | 0.6 | 8.1 | 6.6 | 1.6 |
| Occupations unique to production | 8.7 | 6.5 | 2.1 | 4.4 | 3.6 | 0.8 | 11.0 | 9.0 | 1.9 |
| Machine operators and assemblers | 8.7 | 6.5 | 2.2 | 4.4 | 3.6 | 0.8 | 10.9 | 8.9 | 2.0 |
| Labourers | 8.7 | 6.8 | 1.9 | 4.5 | 3.8 | 0.7 | 11.2 | 9.5 | 1.7 |

1. Excluding maternity leave

Table 3-3
Absence rates for full-time employees by occupation and sex — Females, 2006¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|---|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Management | 7.1 | 4.9 | 2.2 | 3.2 | 2.5 | 0.7 | 7.9 | 6.2 | 1.7 |
| Business, finance and administrative | 9.7 | 6.7 | 3.0 | 4.1 | 3.2 | 1.0 | 10.3 | 7.9 | 2.4 |
| Business professionals | 8.2 | 5.5 | 2.7 | 3.4 | 2.5 | 0.9 | 8.4 | 6.2 | 2.2 |
| Administrative | 9.1 | 6.2 | 2.9 | 3.9 | 3.1 | 0.9 | 9.8 | 7.7 | 2.1 |
| Clerical | 10.2 | 7.1 | 3.1 | 4.4 | 3.4 | 1.0 | 11.0 | 8.4 | 2.6 |
| Natural and applied sciences | 9.2 | 6.2 | 3.0 | 3.4 | 2.5 | 0.8 | 8.4 | 6.4 | 2.0 |
| Health | 10.7 | 8.5 | 2.2 | 6.2 | 5.2 | 1.1 | 15.6 | 12.9 | 2.7 |
| Health professional | 8.7 | 5.7 | F | 4.2 | 2.7 | F | 10.4 | 6.7 | F |
| Nursing | 11.6 | 9.7 | 1.9 | 7.1 | 6.1 | 1.0 | 17.9 | 15.4 | 2.5 |
| Technical occupations in health | 9.8 | 7.9 | 1.9 | 5.6 | 4.9 | 0.8 | 14.1 | 12.2 | 1.9 |
| Support staff in health | 11.0 | 8.4 | 2.6 | 6.4 | 5.1 | 1.3 | 15.9 | 12.7 | 3.1 |
| Social and public service | 10.2 | 7.3 | 2.9 | 4.6 | 3.4 | 1.2 | 11.5 | 8.4 | 3.1 |
| Legal, social and religious workers | 10.2 | 7.4 | 2.8 | 4.5 | 3.5 | 1.1 | 11.3 | 8.7 | 2.6 |
| Teachers and professors | 10.3 | 7.3 | 3.0 | 4.6 | 3.3 | 1.4 | 11.6 | 8.2 | 3.4 |
| Secondary and elementary teachers | 10.7 | 7.6 | 3.1 | 4.8 | 3.3 | 1.5 | 12.1 | 8.3 | 3.8 |
| Other teachers and professors | 8.5 | 6.1 | F | 3.9 | 3.1 | F | 9.7 | 7.8 | F |
| Culture and recreation | 8.4 | 5.6 | 2.8 | 3.0 | 2.0 | 1.0 | 7.4 | 5.1 | 2.4 |
| Sales and service | 8.7 | 6.4 | 2.3 | 4.5 | 3.6 | 0.9 | 11.2 | 8.9 | 2.2 |
| Wholesale | 7.0 | 4.8 | 2.2 | 2.7 | 2.1 | 0.7 | 6.8 | 5.2 | 1.7 |
| Retail | 8.6 | 6.3 | 2.3 | 4.4 | 3.5 | 0.9 | 11.0 | 8.8 | 2.2 |
| Food and beverage | 8.1 | 6.3 | 1.8 | 4.5 | 3.8 | 0.8 | 11.3 | 9.4 | 1.9 |
| Protective services | 10.0 | 6.4 | F | 5.2 | 3.3 | F | 12.9 | 8.3 | F |
| Childcare and home support | 10.2 | 7.1 | 3.1 | 4.7 | 3.6 | 1.1 | 11.8 | 9.0 | 2.8 |
| Travel and accommodation | 9.6 | 7.3 | 2.4 | 5.2 | 4.2 | 1.0 | 13.0 | 10.5 | 2.5 |
| Trades, transport and equipment operators | 11.2 | 8.4 | 2.8 | 6.1 | 5.1 | 1.0 | 15.2 | 12.6 | 2.5 |
| Contractors and supervisors | F | F | F | F | F | F | F | F | F |
| Construction trades | F | F | F | F | F | F | F | F | F |
| Other trades | 12.6 | 9.4 | F | 7.3 | 6.0 | F | 18.3 | 15.1 | F |
| Transportation equipment operators | 11.4 | 8.8 | F | 6.9 | 5.9 | F | 17.4 | 14.7 | F |
| Helpers and labourers | 10.3 | 7.2 | F | 4.8 | 3.8 | F | 12.1 | 9.6 | F |
| Occupations unique to primary industry | 7.6 | 5.1 | F | 4.1 | 3.0 | F | 10.2 | 7.6 | F |
| Occupations unique to production | 11.2 | 8.3 | 2.9 | 5.7 | 4.8 | 1.0 | 14.3 | 11.9 | 2.4 |
| Machine operators and assemblers | 11.5 | 8.4 | 3.2 | 5.7 | 4.7 | 1.0 | 14.3 | 11.7 | 2.5 |
| Labourers | 10.4 | 8.2 | 2.2 | 5.8 | 4.9 | 0.9 | 14.5 | 12.3 | 2.2 |

1. Excluding maternity leave

Table 4-1
Absence rates for full-time employees by sex and industry — Goods-producing industries

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.3 | 3.5 | 1.8 | 3.3 | 2.4 | 0.9 | 8.3 | 6.1 | 2.2 |
| 1997 | 5.2 | 3.8 | 1.4 | 2.9 | 2.5 | 0.4 | 7.3 | 6.2 | 1.0 |
| 1998 | 5.7 | 4.2 | 1.5 | 3.2 | 2.8 | 0.5 | 8.1 | 6.9 | 1.2 |
| 1999 | 6.1 | 4.5 | 1.5 | 3.3 | 2.8 | 0.5 | 8.3 | 7.1 | 1.2 |
| 2000 | 6.3 | 4.8 | 1.5 | 3.3 | 2.8 | 0.5 | 8.3 | 7.1 | 1.2 |
| 2001 | 6.9 | 5.1 | 1.9 | 3.4 | 2.8 | 0.6 | 8.5 | 7.1 | 1.4 |
| 2002 | 7.6 | 5.4 | 2.1 | 3.7 | 3.0 | 0.6 | 9.2 | 7.6 | 1.6 |
| 2003 | 7.4 | 5.4 | 2.1 | 3.7 | 3.1 | 0.7 | 9.3 | 7.7 | 1.6 |
| 2004 | 7.5 | 5.2 | 2.3 | 3.7 | 3.0 | 0.7 | 9.1 | 7.4 | 1.7 |
| 2005 | 7.8 | 5.5 | 2.4 | 3.7 | 3.0 | 0.7 | 9.3 | 7.5 | 1.8 |
| 2006 | 7.8 | 5.5 | 2.3 | 3.8 | 3.1 | 0.8 | 9.6 | 7.7 | 1.9 |
| Males | | | | | | | | | |
| 1996 | 4.6 | 3.3 | 1.2 | 2.7 | 2.3 | 0.4 | 6.8 | 5.8 | 0.9 |
| 1997 | 4.7 | 3.5 | 1.3 | 2.6 | 2.3 | 0.4 | 6.6 | 5.7 | 0.9 |
| 1998 | 5.2 | 3.9 | 1.3 | 3.0 | 2.6 | 0.4 | 7.5 | 6.4 | 1.1 |
| 1999 | 5.7 | 4.3 | 1.5 | 3.2 | 2.7 | 0.5 | 8.0 | 6.8 | 1.1 |
| 2000 | 5.9 | 4.5 | 1.4 | 3.2 | 2.7 | 0.4 | 7.9 | 6.8 | 1.1 |
| 2001 | 6.5 | 4.8 | 1.7 | 3.3 | 2.8 | 0.5 | 8.2 | 6.9 | 1.3 |
| 2002 | 7.1 | 5.1 | 2.0 | 3.5 | 2.9 | 0.6 | 8.8 | 7.2 | 1.6 |
| 2003 | 6.9 | 4.9 | 1.9 | 3.5 | 2.9 | 0.6 | 8.8 | 7.2 | 1.6 |
| 2004 | 6.9 | 4.8 | 2.1 | 3.4 | 2.8 | 0.7 | 8.6 | 6.9 | 1.7 |
| 2005 | 7.3 | 5.0 | 2.2 | 3.5 | 2.8 | 0.7 | 8.7 | 7.0 | 1.7 |
| 2006 | 7.4 | 5.3 | 2.1 | 3.7 | 3.0 | 0.7 | 9.3 | 7.4 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.9 | 4.2 | 3.7 | 5.6 | 2.8 | 2.7 | 13.9 | 7.1 | 6.8 |
| 1997 | 6.8 | 5.0 | 1.8 | 3.9 | 3.3 | 0.6 | 9.7 | 8.3 | 1.4 |
| 1998 | 7.4 | 5.3 | 2.0 | 4.0 | 3.4 | 0.6 | 10.0 | 8.4 | 1.6 |
| 1999 | 7.1 | 5.4 | 1.7 | 3.7 | 3.2 | 0.5 | 9.2 | 7.9 | 1.3 |
| 2000 | 7.8 | 5.8 | 2.0 | 3.8 | 3.2 | 0.6 | 9.6 | 8.0 | 1.6 |
| 2001 | 8.4 | 6.1 | 2.3 | 3.8 | 3.2 | 0.6 | 9.6 | 7.9 | 1.6 |
| 2002 | 9.2 | 6.6 | 2.6 | 4.2 | 3.5 | 0.7 | 10.6 | 8.8 | 1.9 |
| 2003 | 9.3 | 6.7 | 2.6 | 4.4 | 3.6 | 0.7 | 10.9 | 9.1 | 1.8 |
| 2004 | 9.5 | 6.7 | 2.8 | 4.4 | 3.7 | 0.7 | 11.1 | 9.2 | 1.9 |
| 2005 | 9.7 | 6.9 | 2.9 | 4.5 | 3.7 | 0.8 | 11.2 | 9.2 | 2.0 |
| 2006 | 9.5 | 6.5 | 3.0 | 4.3 | 3.4 | 0.9 | 10.8 | 8.5 | 2.3 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-2
Absence rates for full-time employees by sex and industry — Primary

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.3 | 3.0 | 1.3 | 2.7 | 2.1 | 0.6 | 6.7 | 5.2 | 1.5 |
| 1997 | 4.3 | 3.1 | 1.2 | 2.6 | 2.1 | 0.4 | 6.4 | 5.3 | 1.1 |
| 1998 | 4.8 | 3.5 | 1.3 | 2.7 | 2.2 | 0.4 | 6.7 | 5.6 | 1.1 |
| 1999 | 5.1 | 3.8 | 1.3 | 3.0 | 2.6 | 0.4 | 7.4 | 6.4 | 1.0 |
| 2000 | 5.6 | 4.1 | 1.5 | 3.2 | 2.5 | 0.6 | 7.9 | 6.4 | 1.5 |
| 2001 | 6.0 | 4.2 | 1.8 | 3.4 | 2.7 | 0.7 | 8.5 | 6.8 | 1.7 |
| 2002 | 6.0 | 4.1 | 1.8 | 3.3 | 2.5 | 0.8 | 8.3 | 6.3 | 2.0 |
| 2003 | 5.9 | 4.0 | 1.9 | 3.2 | 2.5 | 0.7 | 7.9 | 6.3 | 1.6 |
| 2004 | 5.8 | 3.9 | 1.9 | 3.2 | 2.4 | 0.7 | 7.9 | 6.1 | 1.8 |
| 2005 | 6.0 | 4.0 | 2.0 | 3.0 | 2.3 | 0.7 | 7.6 | 5.8 | 1.8 |
| 2006 | 5.9 | 4.0 | 2.0 | 3.3 | 2.6 | 0.7 | 8.3 | 6.4 | 1.8 |
| Males | | | | | | | | | |
| 1996 | 3.8 | 2.8 | 1.0 | 2.4 | 2.1 | 0.4 | 6.0 | 5.1 | 0.9 |
| 1997 | 4.0 | 2.9 | 1.1 | 2.4 | 2.0 | 0.4 | 6.0 | 5.0 | 0.9 |
| 1998 | 4.4 | 3.3 | 1.1 | 2.6 | 2.2 | 0.4 | 6.4 | 5.4 | 1.0 |
| 1999 | 4.8 | 3.7 | 1.2 | 3.0 | 2.6 | 0.4 | 7.5 | 6.5 | 1.0 |
| 2000 | 5.4 | 4.1 | 1.3 | 3.3 | 2.7 | 0.6 | 8.2 | 6.7 | 1.4 |
| 2001 | 5.6 | 4.0 | 1.6 | 3.4 | 2.7 | 0.7 | 8.5 | 6.8 | 1.7 |
| 2002 | 5.7 | 3.9 | 1.7 | 3.3 | 2.5 | 0.8 | 8.2 | 6.2 | 2.0 |
| 2003 | 5.4 | 3.7 | 1.7 | 3.2 | 2.6 | 0.6 | 8.0 | 6.4 | 1.6 |
| 2004 | 5.1 | 3.6 | 1.5 | 3.1 | 2.4 | 0.6 | 7.6 | 6.0 | 1.6 |
| 2005 | 5.4 | 3.6 | 1.8 | 2.9 | 2.2 | 0.7 | 7.2 | 5.6 | 1.6 |
| 2006 | 5.4 | 3.6 | 1.8 | 3.2 | 2.5 | 0.7 | 7.9 | 6.2 | 1.7 |
| Females ¹ | | | | | | | | | |
| 1996 | 6.3 | 3.7 | 2.6 | 4.0 | 2.2 | 1.8 | 9.9 | 5.4 | 4.5 |
| 1997 | 5.9 | 4.1 | F | 3.5 | 2.6 | F | 8.7 | 6.6 | F |
| 1998 | 6.2 | 4.2 | F | 3.3 | 2.6 | F | 8.2 | 6.5 | F |
| 1999 | 6.0 | 4.3 | F | 2.8 | 2.3 | F | 6.9 | 5.7 | F |
| 2000 | 6.4 | 4.0 | F | 2.6 | 1.9 | F | 6.6 | 4.7 | F |
| 2001 | 7.6 | 5.1 | F | 3.3 | 2.6 | F | 8.2 | 6.6 | F |
| 2002 | 7.3 | 5.0 | F | 3.3 | 2.6 | F | 8.4 | 6.5 | F |
| 2003 | 8.0 | 5.2 | 2.7 | 3.1 | 2.3 | 0.8 | 7.6 | 5.7 | 1.9 |
| 2004 | 8.4 | 4.9 | 3.5 | 3.7 | 2.6 | 1.1 | 9.2 | 6.4 | 2.8 |
| 2005 | 8.5 | 5.6 | 2.9 | 3.7 | 2.7 | 1.0 | 9.2 | 6.7 | 2.5 |
| 2006 | 8.0 | 5.3 | 2.7 | 3.9 | 2.9 | 1.0 | 9.7 | 7.2 | 2.4 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-3
Absence rates for full-time employees by sex and industry — Agriculture

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 3.6 | 2.2 | F | 1.9 | 1.3 | F | 4.9 | 3.2 | F |
| 1997 | 4.3 | 2.9 | F | 2.3 | 1.9 | F | 5.7 | 4.7 | F |
| 1998 | 4.6 | 3.1 | F | 2.4 | 1.9 | F | 5.9 | 4.8 | F |
| 1999 | 4.6 | 3.1 | F | 2.2 | 1.8 | F | 5.5 | 4.4 | F |
| 2000 | 5.6 | 3.6 | 2.0 | 2.6 | 1.9 | 0.7 | 6.5 | 4.7 | 1.8 |
| 2001 | 6.2 | 4.1 | 2.1 | 2.9 | 2.2 | 0.7 | 7.2 | 5.5 | 1.7 |
| 2002 | 6.3 | 4.3 | 2.1 | 3.1 | 2.3 | 0.8 | 7.8 | 5.8 | 2.0 |
| 2003 | 6.1 | 3.7 | 2.4 | 2.5 | 1.8 | 0.7 | 6.2 | 4.6 | 1.7 |
| 2004 | 6.4 | 4.0 | 2.4 | 2.7 | 2.0 | 0.7 | 6.8 | 5.1 | 1.8 |
| 2005 | 6.6 | 4.1 | 2.5 | 2.5 | 1.8 | 0.7 | 6.3 | 4.5 | 1.9 |
| 2006 | 6.3 | 4.1 | 2.2 | 3.1 | 2.5 | 0.7 | 7.8 | 6.2 | 1.7 |
| Males | | | | | | | | | |
| 1996 | 2.7 | F | F | 1.4 | F | F | 3.6 | F | F |
| 1997 | 3.8 | F | F | 1.8 | F | F | 4.6 | F | F |
| 1998 | 3.9 | 2.6 | F | 1.9 | 1.5 | F | 4.7 | 3.8 | F |
| 1999 | 4.2 | 2.9 | F | 2.1 | 1.7 | F | 5.1 | 4.3 | F |
| 2000 | 4.8 | 3.2 | F | 2.4 | 1.9 | F | 6.1 | 4.6 | F |
| 2001 | 5.2 | 3.4 | F | 2.5 | 1.8 | F | 6.3 | 4.6 | F |
| 2002 | 5.3 | 3.5 | F | 2.5 | 1.8 | F | 6.4 | 4.5 | F |
| 2003 | 5.4 | 3.1 | F | 2.4 | 1.7 | F | 6.0 | 4.3 | F |
| 2004 | 5.1 | 3.4 | F | 2.2 | 1.7 | F | 5.4 | 4.3 | F |
| 2005 | 5.5 | 3.2 | F | 2.1 | 1.5 | F | 5.3 | 3.8 | F |
| 2006 | 5.9 | 3.8 | F | 2.9 | 2.3 | F | 7.4 | 5.8 | F |
| Females ¹ | | | | | | | | | |
| 1996 | 5.9 | F | F | 3.4 | F | F | 8.6 | F | F |
| 1997 | F | F | F | F | F | F | F | F | F |
| 1998 | 6.2 | F | F | 3.7 | F | F | 9.1 | F | F |
| 1999 | 5.5 | F | F | 2.6 | F | F | 6.5 | F | F |
| 2000 | 7.1 | F | F | 3.0 | F | F | 7.5 | F | F |
| 2001 | 8.3 | 5.6 | F | 3.7 | 3.0 | F | 9.3 | 7.5 | F |
| 2002 | 8.3 | 5.9 | F | 4.4 | 3.6 | F | 11.1 | 8.9 | F |
| 2003 | 7.8 | F | F | 2.8 | F | F | 6.9 | F | F |
| 2004 | 9.0 | F | F | 4.1 | F | F | 10.2 | F | F |
| 2005 | 8.8 | 5.8 | F | 3.4 | 2.4 | F | 8.5 | 5.9 | F |
| 2006 | 7.3 | 4.8 | F | 3.6 | 2.8 | F | 9.0 | 7.1 | F |

1. Data from 1987 to 1996 include maternity leave.

Table 4-4
Absence rates for full-time employees by sex and industry — Other primary industries

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.6 | 3.3 | 1.3 | 3.0 | 2.4 | 0.6 | 7.4 | 6.0 | 1.4 |
| 1997 | 4.4 | 3.2 | 1.2 | 2.7 | 2.2 | 0.5 | 6.6 | 5.5 | 1.1 |
| 1998 | 4.8 | 3.7 | 1.2 | 2.8 | 2.4 | 0.4 | 7.1 | 6.0 | 1.1 |
| 1999 | 5.3 | 4.1 | 1.2 | 3.3 | 2.9 | 0.4 | 8.3 | 7.3 | 1.0 |
| 2000 | 5.6 | 4.3 | 1.3 | 3.4 | 2.8 | 0.6 | 8.5 | 7.1 | 1.4 |
| 2001 | 5.9 | 4.3 | 1.7 | 3.6 | 2.9 | 0.7 | 9.0 | 7.3 | 1.7 |
| 2002 | 5.8 | 4.1 | 1.8 | 3.4 | 2.6 | 0.8 | 8.4 | 6.5 | 2.0 |
| 2003 | 5.8 | 4.1 | 1.7 | 3.4 | 2.8 | 0.6 | 8.6 | 7.0 | 1.6 |
| 2004 | 5.5 | 3.8 | 1.7 | 3.3 | 2.6 | 0.7 | 8.3 | 6.5 | 1.8 |
| 2005 | 5.7 | 3.9 | 1.8 | 3.2 | 2.5 | 0.7 | 8.1 | 6.3 | 1.8 |
| 2006 | 5.8 | 3.9 | 1.9 | 3.4 | 2.6 | 0.8 | 8.4 | 6.5 | 1.9 |
| Males | | | | | | | | | |
| 1996 | 4.2 | 3.2 | 1.0 | 2.8 | 2.4 | 0.4 | 6.9 | 6.0 | 0.9 |
| 1997 | 4.1 | 3.0 | 1.1 | 2.5 | 2.2 | 0.4 | 6.4 | 5.4 | 1.0 |
| 1998 | 4.6 | 3.6 | 1.0 | 2.8 | 2.4 | 0.4 | 7.0 | 6.0 | 1.0 |
| 1999 | 5.1 | 3.9 | 1.1 | 3.3 | 2.9 | 0.4 | 8.4 | 7.3 | 1.0 |
| 2000 | 5.6 | 4.4 | 1.2 | 3.6 | 3.0 | 0.6 | 8.9 | 7.5 | 1.4 |
| 2001 | 5.8 | 4.2 | 1.6 | 3.7 | 3.0 | 0.7 | 9.2 | 7.5 | 1.7 |
| 2002 | 5.8 | 4.1 | 1.7 | 3.5 | 2.7 | 0.8 | 8.8 | 6.8 | 2.1 |
| 2003 | 5.4 | 3.9 | 1.5 | 3.5 | 2.8 | 0.6 | 8.7 | 7.1 | 1.6 |
| 2004 | 5.1 | 3.7 | 1.4 | 3.3 | 2.6 | 0.7 | 8.3 | 6.6 | 1.7 |
| 2005 | 5.3 | 3.6 | 1.7 | 3.1 | 2.5 | 0.7 | 7.9 | 6.2 | 1.7 |
| 2006 | 5.2 | 3.5 | 1.7 | 3.2 | 2.5 | 0.7 | 8.1 | 6.4 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 6.6 | F | F | 4.4 | F | F | 10.9 | F | F |
| 1997 | 6.4 | F | F | 3.5 | F | F | 8.7 | F | F |
| 1998 | 6.1 | F | F | 3.0 | F | F | 7.4 | F | F |
| 1999 | 6.5 | F | F | 3.0 | F | F | 7.5 | F | F |
| 2000 | 5.7 | F | F | 2.3 | F | F | 5.8 | F | F |
| 2001 | 6.9 | 4.7 | F | 2.9 | 2.3 | F | 7.2 | 5.7 | F |
| 2002 | 6.4 | F | F | 2.3 | F | F | 5.8 | F | F |
| 2003 | 8.1 | 5.5 | F | 3.3 | 2.5 | F | 8.3 | 6.2 | F |
| 2004 | 7.9 | 4.6 | F | 3.4 | 2.4 | F | 8.4 | 5.9 | F |
| 2005 | 8.3 | 5.4 | F | 3.9 | 3.0 | F | 9.7 | 7.4 | F |
| 2006 | 8.6 | 5.8 | F | 4.1 | 3.0 | F | 10.2 | 7.4 | F |

1. Data from 1987 to 1996 include maternity leave.

Table 4-5
Absence rates for full-time employees by sex and industry — Utilities

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.5 | 3.3 | 2.2 | 3.0 | 1.8 | 1.2 | 7.6 | 4.6 | 3.0 |
| 1997 | 4.8 | 3.4 | 1.4 | 2.6 | 2.1 | 0.5 | 6.4 | 5.3 | 1.2 |
| 1998 | 5.5 | 4.0 | 1.5 | 2.6 | 2.2 | 0.4 | 6.6 | 5.6 | 1.1 |
| 1999 | 6.5 | 5.3 | F | 3.9 | 3.5 | F | 9.9 | 8.8 | F |
| 2000 | 6.8 | 4.8 | 1.9 | 3.2 | 2.6 | 0.7 | 8.1 | 6.4 | 1.7 |
| 2001 | 6.4 | 5.0 | 1.4 | 3.2 | 2.7 | 0.5 | 7.9 | 6.7 | 1.2 |
| 2002 | 6.9 | 4.9 | 2.0 | 3.3 | 2.7 | 0.7 | 8.3 | 6.6 | 1.7 |
| 2003 | 8.2 | 6.3 | 2.0 | 4.0 | 3.4 | 0.6 | 10.0 | 8.4 | 1.6 |
| 2004 | 7.9 | 5.8 | 2.1 | 4.1 | 3.5 | 0.6 | 10.2 | 8.7 | 1.4 |
| 2005 | 7.9 | 5.8 | 2.1 | 3.6 | 3.0 | 0.6 | 9.1 | 7.5 | 1.6 |
| 2006 | 9.5 | 7.1 | 2.4 | 5.0 | 4.3 | 0.7 | 12.4 | 10.7 | 1.7 |
| Males | | | | | | | | | |
| 1996 | 4.5 | 3.2 | F | 2.2 | 1.8 | F | 5.5 | 4.4 | F |
| 1997 | 4.2 | 2.9 | F | 2.3 | 1.9 | F | 5.7 | 4.9 | F |
| 1998 | 5.3 | 3.9 | F | 2.7 | 2.4 | F | 6.8 | 5.9 | F |
| 1999 | 6.8 | 5.4 | F | 4.0 | 3.6 | F | 10.1 | 8.9 | F |
| 2000 | 6.5 | 4.5 | 1.9 | 3.2 | 2.5 | 0.7 | 7.9 | 6.2 | 1.7 |
| 2001 | 6.1 | 4.7 | F | 3.1 | 2.6 | F | 7.9 | 6.5 | F |
| 2002 | 6.2 | 4.3 | 2.0 | 2.6 | 2.0 | 0.7 | 6.6 | 4.9 | 1.6 |
| 2003 | 7.4 | 5.6 | 1.8 | 3.7 | 3.1 | 0.6 | 9.3 | 7.8 | 1.6 |
| 2004 | 6.8 | 5.0 | 1.8 | 3.4 | 2.9 | 0.5 | 8.5 | 7.2 | 1.3 |
| 2005 | 7.3 | 5.4 | 1.9 | 3.4 | 2.9 | 0.5 | 8.6 | 7.3 | 1.3 |
| 2006 | 8.6 | 6.6 | 2.0 | 4.7 | 4.0 | 0.7 | 11.6 | 10.0 | 1.7 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.6 | F | F | 5.7 | F | F | 14.3 | F | F |
| 1997 | 6.6 | F | F | 3.5 | F | F | 8.6 | F | F |
| 1998 | F | F | F | F | F | F | F | F | F |
| 1999 | F | F | F | F | F | F | F | F | F |
| 2000 | 7.8 | F | F | 3.5 | F | F | 8.6 | F | F |
| 2001 | 7.5 | 6.1 | F | 3.2 | 2.8 | F | 8.0 | 7.1 | F |
| 2002 | 9.2 | 6.9 | F | 5.7 | 5.0 | F | 14.3 | 12.6 | F |
| 2003 | 11.3 | 8.8 | F | 5.1 | 4.4 | F | 12.7 | 11.0 | F |
| 2004 | 11.0 | 8.1 | F | 6.1 | 5.4 | F | 15.2 | 13.4 | F |
| 2005 | 10.0 | 7.2 | F | 4.3 | 3.2 | F | 10.8 | 8.1 | F |
| 2006 | 12.2 | 8.8 | F | 6.0 | 5.3 | F | 15.1 | 13.3 | F |

1. Data from 1987 to 1996 include maternity leave.

Table 4-6
Absence rates for full-time employees by sex and industry — Construction

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.1 | 3.6 | 1.5 | 3.4 | 2.8 | 0.6 | 8.4 | 7.0 | 1.5 |
| 1997 | 4.5 | 3.1 | 1.3 | 2.5 | 2.1 | 0.4 | 6.3 | 5.2 | 1.1 |
| 1998 | 5.3 | 3.9 | 1.5 | 3.1 | 2.6 | 0.5 | 7.6 | 6.5 | 1.1 |
| 1999 | 5.6 | 3.8 | 1.7 | 3.3 | 2.7 | 0.7 | 8.3 | 6.7 | 1.6 |
| 2000 | 5.6 | 4.0 | 1.6 | 2.9 | 2.4 | 0.5 | 7.3 | 6.0 | 1.3 |
| 2001 | 6.5 | 4.5 | 1.9 | 3.4 | 2.7 | 0.6 | 8.4 | 6.9 | 1.6 |
| 2002 | 7.0 | 5.0 | 2.1 | 3.7 | 3.0 | 0.7 | 9.2 | 7.5 | 1.7 |
| 2003 | 6.6 | 4.5 | 2.0 | 3.4 | 2.7 | 0.7 | 8.6 | 6.8 | 1.8 |
| 2004 | 6.2 | 3.9 | 2.3 | 2.9 | 2.1 | 0.8 | 7.2 | 5.3 | 1.9 |
| 2005 | 7.2 | 4.8 | 2.4 | 3.3 | 2.6 | 0.7 | 8.3 | 6.5 | 1.8 |
| 2006 | 7.4 | 5.2 | 2.2 | 3.8 | 3.0 | 0.8 | 9.5 | 7.5 | 2.0 |
| Males | | | | | | | | | |
| 1996 | 4.8 | 3.7 | 1.2 | 3.2 | 2.9 | 0.4 | 8.1 | 7.2 | 0.9 |
| 1997 | 4.4 | 3.1 | 1.2 | 2.5 | 2.1 | 0.4 | 6.3 | 5.3 | 1.0 |
| 1998 | 5.3 | 3.9 | 1.4 | 3.1 | 2.6 | 0.4 | 7.6 | 6.5 | 1.1 |
| 1999 | 5.6 | 3.9 | 1.6 | 3.4 | 2.8 | 0.6 | 8.5 | 6.9 | 1.5 |
| 2000 | 5.5 | 4.1 | 1.5 | 3.0 | 2.5 | 0.5 | 7.5 | 6.3 | 1.2 |
| 2001 | 6.5 | 4.5 | 1.9 | 3.4 | 2.8 | 0.6 | 8.6 | 7.0 | 1.5 |
| 2002 | 6.9 | 5.0 | 1.9 | 3.7 | 3.1 | 0.6 | 9.3 | 7.6 | 1.6 |
| 2003 | 6.5 | 4.5 | 2.0 | 3.5 | 2.7 | 0.7 | 8.6 | 6.8 | 1.9 |
| 2004 | 6.0 | 3.8 | 2.2 | 2.9 | 2.1 | 0.7 | 7.2 | 5.4 | 1.9 |
| 2005 | 6.9 | 4.7 | 2.2 | 3.3 | 2.6 | 0.7 | 8.2 | 6.5 | 1.6 |
| 2006 | 7.3 | 5.2 | 2.1 | 3.9 | 3.1 | 0.8 | 9.7 | 7.7 | 2.0 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.5 | F | 4.6 | 5.1 | F | 3.2 | 12.6 | F | 8.1 |
| 1997 | 5.5 | F | F | 2.4 | F | F | 6.0 | F | F |
| 1998 | 6.1 | 3.8 | F | 3.1 | 2.4 | F | 7.7 | 6.0 | F |
| 1999 | 5.6 | F | F | 2.6 | F | F | 6.6 | F | F |
| 2000 | 6.2 | 3.5 | F | 2.1 | 1.2 | F | 5.2 | 3.1 | F |
| 2001 | 6.6 | 4.5 | F | 2.8 | 2.1 | F | 7.1 | 5.3 | F |
| 2002 | 8.4 | 5.2 | F | 3.5 | 2.2 | F | 8.8 | 5.5 | F |
| 2003 | 7.2 | 5.2 | F | 3.1 | 2.6 | F | 7.7 | 6.5 | F |
| 2004 | 8.1 | 4.6 | 3.5 | 2.7 | 1.8 | 0.9 | 6.7 | 4.4 | 2.4 |
| 2005 | 9.7 | 5.4 | 4.3 | 3.8 | 2.5 | 1.3 | 9.6 | 6.3 | 3.3 |
| 2006 | 8.7 | 5.0 | 3.7 | 3.0 | 2.2 | 0.8 | 7.5 | 5.5 | 2.1 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-7
Absence rates for full-time employees by sex and industry — Manufacturing

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.5 | 3.6 | 1.9 | 3.5 | 2.5 | 1.0 | 8.6 | 6.2 | 2.5 |
| 1997 | 5.5 | 4.1 | 1.4 | 3.1 | 2.7 | 0.4 | 7.7 | 6.7 | 1.0 |
| 1998 | 6.0 | 4.5 | 1.5 | 3.4 | 2.9 | 0.5 | 8.5 | 7.3 | 1.2 |
| 1999 | 6.3 | 4.8 | 1.5 | 3.3 | 2.9 | 0.4 | 8.3 | 7.2 | 1.1 |
| 2000 | 6.6 | 5.0 | 1.5 | 3.5 | 3.0 | 0.5 | 8.6 | 7.5 | 1.1 |
| 2001 | 7.2 | 5.3 | 1.9 | 3.4 | 2.9 | 0.5 | 8.6 | 7.3 | 1.3 |
| 2002 | 8.0 | 5.8 | 2.2 | 3.8 | 3.1 | 0.6 | 9.4 | 7.9 | 1.5 |
| 2003 | 7.9 | 5.7 | 2.1 | 3.9 | 3.2 | 0.6 | 9.7 | 8.1 | 1.6 |
| 2004 | 8.1 | 5.8 | 2.3 | 3.9 | 3.3 | 0.7 | 9.9 | 8.2 | 1.7 |
| 2005 | 8.4 | 5.9 | 2.5 | 4.0 | 3.3 | 0.7 | 9.9 | 8.2 | 1.8 |
| 2006 | 8.3 | 5.9 | 2.4 | 3.9 | 3.1 | 0.8 | 9.7 | 7.8 | 1.9 |
| Males | | | | | | | | | |
| 1996 | 4.6 | 3.3 | 1.3 | 2.6 | 2.3 | 0.4 | 6.6 | 5.7 | 0.9 |
| 1997 | 5.0 | 3.7 | 1.3 | 2.7 | 2.4 | 0.4 | 6.9 | 6.0 | 0.9 |
| 1998 | 5.4 | 4.0 | 1.4 | 3.1 | 2.7 | 0.4 | 7.7 | 6.7 | 1.1 |
| 1999 | 5.9 | 4.4 | 1.5 | 3.1 | 2.7 | 0.4 | 7.8 | 6.8 | 1.1 |
| 2000 | 6.0 | 4.6 | 1.4 | 3.2 | 2.8 | 0.4 | 8.0 | 7.0 | 1.0 |
| 2001 | 6.7 | 5.0 | 1.7 | 3.2 | 2.8 | 0.5 | 8.1 | 6.9 | 1.2 |
| 2002 | 7.4 | 5.3 | 2.1 | 3.5 | 3.0 | 0.6 | 8.9 | 7.4 | 1.4 |
| 2003 | 7.2 | 5.3 | 1.9 | 3.6 | 3.0 | 0.6 | 9.0 | 7.5 | 1.5 |
| 2004 | 7.5 | 5.3 | 2.2 | 3.7 | 3.0 | 0.7 | 9.2 | 7.6 | 1.7 |
| 2005 | 7.8 | 5.5 | 2.4 | 3.7 | 3.0 | 0.7 | 9.3 | 7.5 | 1.8 |
| 2006 | 7.8 | 5.6 | 2.2 | 3.7 | 3.0 | 0.7 | 9.2 | 7.4 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.1 | 4.4 | 3.7 | 5.8 | 3.1 | 2.8 | 14.5 | 7.6 | 6.9 |
| 1997 | 7.0 | 5.3 | 1.7 | 4.1 | 3.6 | 0.5 | 10.2 | 8.9 | 1.3 |
| 1998 | 7.7 | 5.7 | 2.0 | 4.2 | 3.6 | 0.6 | 10.6 | 9.1 | 1.5 |
| 1999 | 7.4 | 5.7 | 1.7 | 3.9 | 3.4 | 0.5 | 9.6 | 8.5 | 1.2 |
| 2000 | 8.1 | 6.2 | 1.9 | 4.1 | 3.5 | 0.6 | 10.3 | 8.8 | 1.5 |
| 2001 | 8.7 | 6.3 | 2.4 | 4.0 | 3.3 | 0.7 | 10.0 | 8.4 | 1.6 |
| 2002 | 9.4 | 6.9 | 2.6 | 4.3 | 3.6 | 0.7 | 10.8 | 9.1 | 1.8 |
| 2003 | 9.6 | 6.9 | 2.7 | 4.6 | 3.9 | 0.7 | 11.5 | 9.7 | 1.8 |
| 2004 | 9.7 | 7.1 | 2.6 | 4.6 | 3.9 | 0.7 | 11.6 | 9.9 | 1.7 |
| 2005 | 9.9 | 7.2 | 2.7 | 4.7 | 4.0 | 0.7 | 11.7 | 10.0 | 1.8 |
| 2006 | 9.6 | 6.7 | 2.9 | 4.5 | 3.5 | 0.9 | 11.2 | 8.8 | 2.3 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-8
Absence rates for full-time employees by sex and industry — Durable goods

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ² | | | | | | | | | |
| 1996 | 5.5 | 3.7 | 1.8 | 3.3 | 2.5 | 0.8 | 8.3 | 6.3 | 2.1 |
| 1997 | 5.6 | 4.1 | 1.5 | 3.0 | 2.6 | 0.4 | 7.5 | 6.5 | 1.0 |
| 1998 | 6.0 | 4.4 | 1.6 | 3.3 | 2.8 | 0.5 | 8.3 | 7.0 | 1.3 |
| 1999 | 6.3 | 4.6 | 1.7 | 3.1 | 2.7 | 0.4 | 7.8 | 6.6 | 1.1 |
| 2000 | 6.5 | 4.8 | 1.6 | 3.2 | 2.8 | 0.5 | 8.1 | 6.9 | 1.2 |
| 2001 | 7.3 | 5.4 | 2.0 | 3.4 | 2.9 | 0.5 | 8.5 | 7.2 | 1.4 |
| 2002 | 8.0 | 5.8 | 2.2 | 3.7 | 3.1 | 0.6 | 9.3 | 7.8 | 1.5 |
| 2003 | 8.0 | 5.7 | 2.3 | 3.9 | 3.2 | 0.7 | 9.7 | 8.0 | 1.7 |
| 2004 | 8.3 | 5.8 | 2.5 | 3.9 | 3.2 | 0.7 | 9.9 | 8.1 | 1.7 |
| 2005 | 9.0 | 6.2 | 2.7 | 4.2 | 3.4 | 0.8 | 10.4 | 8.5 | 2.0 |
| 2006 | 8.3 | 5.7 | 2.6 | 3.8 | 3.0 | 0.9 | 9.6 | 7.4 | 2.1 |
| Males | | | | | | | | | |
| 1996 | 4.8 | 3.5 | 1.3 | 2.7 | 2.3 | 0.4 | 6.8 | 5.9 | 1.0 |
| 1997 | 5.1 | 3.7 | 1.4 | 2.7 | 2.3 | 0.3 | 6.6 | 5.8 | 0.9 |
| 1998 | 5.6 | 4.1 | 1.5 | 3.1 | 2.7 | 0.5 | 7.8 | 6.6 | 1.1 |
| 1999 | 6.1 | 4.5 | 1.6 | 3.1 | 2.6 | 0.4 | 7.7 | 6.6 | 1.1 |
| 2000 | 6.0 | 4.5 | 1.5 | 3.0 | 2.6 | 0.4 | 7.6 | 6.5 | 1.1 |
| 2001 | 7.0 | 5.2 | 1.8 | 3.3 | 2.8 | 0.5 | 8.3 | 7.0 | 1.2 |
| 2002 | 7.7 | 5.5 | 2.2 | 3.6 | 3.0 | 0.6 | 8.9 | 7.4 | 1.5 |
| 2003 | 7.6 | 5.5 | 2.1 | 3.7 | 3.1 | 0.6 | 9.3 | 7.8 | 1.5 |
| 2004 | 7.9 | 5.4 | 2.4 | 3.8 | 3.1 | 0.7 | 9.6 | 7.9 | 1.7 |
| 2005 | 8.4 | 5.8 | 2.6 | 4.0 | 3.2 | 0.8 | 9.9 | 8.0 | 1.9 |
| 2006 | 7.9 | 5.5 | 2.5 | 3.6 | 2.8 | 0.8 | 9.1 | 7.1 | 2.0 |
| Females ² | | | | | | | | | |
| 1996 | 8.1 | 4.6 | 3.5 | 5.8 | 3.2 | 2.6 | 14.5 | 8.0 | 6.5 |
| 1997 | 7.6 | 5.6 | 2.0 | 4.4 | 3.8 | 0.6 | 10.9 | 9.5 | 1.4 |
| 1998 | 7.7 | 5.6 | 2.2 | 4.2 | 3.5 | 0.7 | 10.4 | 8.6 | 1.8 |
| 1999 | 7.1 | 5.3 | 1.9 | 3.2 | 2.8 | 0.4 | 8.0 | 6.9 | 1.1 |
| 2000 | 8.1 | 6.2 | 2.0 | 4.0 | 3.4 | 0.6 | 10.0 | 8.5 | 1.6 |
| 2001 | 8.8 | 6.1 | 2.7 | 3.8 | 3.0 | 0.8 | 9.6 | 7.6 | 2.0 |
| 2002 | 9.2 | 6.8 | 2.4 | 4.3 | 3.7 | 0.6 | 10.7 | 9.1 | 1.6 |
| 2003 | 9.7 | 6.6 | 3.1 | 4.4 | 3.5 | 0.9 | 10.9 | 8.7 | 2.2 |
| 2004 | 9.7 | 7.0 | 2.7 | 4.3 | 3.6 | 0.7 | 10.8 | 9.0 | 1.8 |
| 2005 | 11.1 | 7.9 | 3.2 | 4.9 | 4.1 | 0.8 | 12.4 | 10.3 | 2.1 |
| 2006 | 9.9 | 6.7 | 3.2 | 4.5 | 3.5 | 1.0 | 11.3 | 8.8 | 2.6 |

1. Durable goods include: wood, non-metallic mineral, primary metal, fabricated metal, machinery, computer and electronic, electric equipment, transportation equipment and furniture.

2. Data from 1987 to 1996 include maternity leave.

Table 4-9
Absence rates for full-time employees by sex and industry — Non-Durable goods¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ² | | | | | | | | | |
| 1996 | 5.6 | 3.5 | 2.1 | 3.6 | 2.4 | 1.2 | 9.0 | 6.0 | 3.0 |
| 1997 | 5.5 | 4.2 | 1.3 | 3.2 | 2.8 | 0.4 | 8.1 | 7.0 | 1.0 |
| 1998 | 6.0 | 4.6 | 1.4 | 3.5 | 3.1 | 0.5 | 8.8 | 7.7 | 1.1 |
| 1999 | 6.3 | 4.9 | 1.4 | 3.6 | 3.2 | 0.4 | 9.1 | 8.0 | 1.0 |
| 2000 | 6.7 | 5.4 | 1.4 | 3.8 | 3.4 | 0.4 | 9.4 | 8.4 | 1.0 |
| 2001 | 7.0 | 5.3 | 1.7 | 3.5 | 3.0 | 0.5 | 8.7 | 7.5 | 1.3 |
| 2002 | 7.9 | 5.7 | 2.2 | 3.8 | 3.2 | 0.6 | 9.6 | 8.0 | 1.5 |
| 2003 | 7.7 | 5.8 | 1.9 | 3.9 | 3.3 | 0.6 | 9.7 | 8.3 | 1.4 |
| 2004 | 7.8 | 5.8 | 2.0 | 4.0 | 3.3 | 0.6 | 9.9 | 8.3 | 1.6 |
| 2005 | 7.5 | 5.4 | 2.0 | 3.7 | 3.1 | 0.6 | 9.2 | 7.7 | 1.5 |
| 2006 | 8.1 | 6.1 | 2.0 | 4.0 | 3.3 | 0.7 | 10.0 | 8.4 | 1.6 |
| Males | | | | | | | | | |
| 1996 | 4.4 | 3.2 | 1.2 | 2.5 | 2.1 | 0.4 | 6.2 | 5.3 | 0.9 |
| 1997 | 4.9 | 3.7 | 1.2 | 2.9 | 2.5 | 0.4 | 7.3 | 6.3 | 1.0 |
| 1998 | 5.1 | 3.9 | 1.2 | 3.1 | 2.7 | 0.4 | 7.7 | 6.7 | 1.0 |
| 1999 | 5.5 | 4.3 | 1.3 | 3.2 | 2.8 | 0.4 | 8.1 | 7.1 | 0.9 |
| 2000 | 6.0 | 4.9 | 1.1 | 3.5 | 3.2 | 0.3 | 8.8 | 8.0 | 0.8 |
| 2001 | 6.1 | 4.6 | 1.5 | 3.1 | 2.6 | 0.5 | 7.8 | 6.6 | 1.2 |
| 2002 | 6.9 | 5.0 | 1.8 | 3.5 | 3.0 | 0.5 | 8.8 | 7.5 | 1.3 |
| 2003 | 6.5 | 4.9 | 1.6 | 3.4 | 2.8 | 0.5 | 8.4 | 7.1 | 1.4 |
| 2004 | 6.7 | 5.0 | 1.7 | 3.4 | 2.8 | 0.6 | 8.6 | 7.1 | 1.5 |
| 2005 | 6.7 | 4.8 | 1.9 | 3.3 | 2.6 | 0.6 | 8.1 | 6.6 | 1.5 |
| 2006 | 7.4 | 5.7 | 1.7 | 3.8 | 3.2 | 0.5 | 9.4 | 8.1 | 1.4 |
| Females ² | | | | | | | | | |
| 1996 | 8.0 | 4.2 | 3.8 | 5.8 | 2.9 | 2.9 | 14.6 | 7.4 | 7.2 |
| 1997 | 6.4 | 5.0 | 1.5 | 3.8 | 3.4 | 0.5 | 9.6 | 8.4 | 1.1 |
| 1998 | 7.6 | 5.7 | 1.9 | 4.3 | 3.8 | 0.5 | 10.8 | 9.4 | 1.4 |
| 1999 | 7.6 | 6.0 | 1.6 | 4.3 | 3.9 | 0.5 | 10.9 | 9.7 | 1.2 |
| 2000 | 8.1 | 6.2 | 1.9 | 4.2 | 3.7 | 0.6 | 10.6 | 9.2 | 1.5 |
| 2001 | 8.6 | 6.5 | 2.1 | 4.1 | 3.6 | 0.5 | 10.4 | 9.0 | 1.4 |
| 2002 | 9.7 | 6.9 | 2.8 | 4.4 | 3.6 | 0.8 | 10.9 | 9.0 | 1.9 |
| 2003 | 9.6 | 7.2 | 2.4 | 4.8 | 4.2 | 0.6 | 12.0 | 10.5 | 1.5 |
| 2004 | 9.7 | 7.1 | 2.6 | 4.9 | 4.2 | 0.7 | 12.2 | 10.6 | 1.6 |
| 2005 | 8.9 | 6.6 | 2.2 | 4.5 | 3.9 | 0.6 | 11.2 | 9.7 | 1.5 |
| 2006 | 9.4 | 6.7 | 2.7 | 4.4 | 3.5 | 0.9 | 11.0 | 8.9 | 2.1 |

1. Non durable goods include: food, beverages and tobacco, textiles and textile products, clothing, leather and allied, paper, printing, petroleum and coal, chemicals, plastics and rubber and miscellaneous.
2. Data from 1987 to 1996 include maternity leave.

Table 4-10
Absence rates for full-time employees by sex and industry — Service-producing

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.9 | 3.5 | 2.4 | 3.6 | 2.2 | 1.5 | 9.1 | 5.4 | 3.6 |
| 1997 | 5.6 | 4.2 | 1.4 | 3.0 | 2.5 | 0.5 | 7.5 | 6.2 | 1.2 |
| 1998 | 5.7 | 4.3 | 1.3 | 3.1 | 2.6 | 0.5 | 7.7 | 6.5 | 1.2 |
| 1999 | 6.0 | 4.5 | 1.5 | 3.2 | 2.7 | 0.5 | 8.0 | 6.6 | 1.3 |
| 2000 | 6.4 | 4.8 | 1.5 | 3.2 | 2.6 | 0.5 | 7.9 | 6.6 | 1.3 |
| 2001 | 7.1 | 5.3 | 1.7 | 3.4 | 2.8 | 0.6 | 8.5 | 7.0 | 1.5 |
| 2002 | 7.9 | 5.7 | 2.1 | 3.6 | 2.9 | 0.7 | 9.1 | 7.3 | 1.7 |
| 2003 | 7.6 | 5.6 | 2.0 | 3.7 | 3.0 | 0.7 | 9.2 | 7.5 | 1.7 |
| 2004 | 7.7 | 5.6 | 2.1 | 3.7 | 3.0 | 0.7 | 9.2 | 7.5 | 1.7 |
| 2005 | 8.4 | 6.2 | 2.2 | 3.9 | 3.2 | 0.7 | 9.8 | 7.9 | 1.9 |
| 2006 | 8.3 | 6.0 | 2.4 | 3.9 | 3.0 | 0.9 | 9.8 | 7.6 | 2.2 |
| Males | | | | | | | | | |
| 1996 | 3.9 | 2.8 | 1.1 | 2.1 | 1.8 | 0.4 | 5.4 | 4.5 | 0.9 |
| 1997 | 4.5 | 3.4 | 1.2 | 2.4 | 2.0 | 0.4 | 6.0 | 5.1 | 1.0 |
| 1998 | 4.7 | 3.5 | 1.1 | 2.6 | 2.2 | 0.4 | 6.4 | 5.4 | 1.0 |
| 1999 | 4.8 | 3.6 | 1.2 | 2.5 | 2.1 | 0.4 | 6.3 | 5.3 | 1.0 |
| 2000 | 5.2 | 3.9 | 1.3 | 2.6 | 2.1 | 0.4 | 6.4 | 5.3 | 1.1 |
| 2001 | 5.9 | 4.4 | 1.5 | 2.9 | 2.4 | 0.5 | 7.2 | 6.0 | 1.2 |
| 2002 | 6.5 | 4.6 | 1.9 | 3.0 | 2.4 | 0.6 | 7.5 | 5.9 | 1.6 |
| 2003 | 6.3 | 4.5 | 1.7 | 3.1 | 2.5 | 0.6 | 7.7 | 6.2 | 1.5 |
| 2004 | 6.5 | 4.6 | 1.9 | 3.1 | 2.4 | 0.6 | 7.6 | 6.0 | 1.6 |
| 2005 | 7.2 | 5.2 | 1.9 | 3.4 | 2.7 | 0.7 | 8.4 | 6.8 | 1.7 |
| 2006 | 7.0 | 4.9 | 2.1 | 3.3 | 2.5 | 0.8 | 8.3 | 6.3 | 2.0 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.8 | 4.2 | 3.6 | 5.2 | 2.6 | 2.6 | 13.0 | 6.4 | 6.5 |
| 1997 | 6.7 | 5.1 | 1.6 | 3.6 | 3.0 | 0.6 | 9.0 | 7.5 | 1.6 |
| 1998 | 6.6 | 5.1 | 1.5 | 3.6 | 3.0 | 0.6 | 9.1 | 7.6 | 1.5 |
| 1999 | 7.1 | 5.4 | 1.8 | 3.9 | 3.2 | 0.7 | 9.7 | 8.0 | 1.6 |
| 2000 | 7.5 | 5.7 | 1.7 | 3.8 | 3.2 | 0.6 | 9.4 | 7.9 | 1.5 |
| 2001 | 8.2 | 6.2 | 2.0 | 3.9 | 3.2 | 0.7 | 9.8 | 8.0 | 1.8 |
| 2002 | 9.2 | 6.8 | 2.4 | 4.3 | 3.5 | 0.8 | 10.7 | 8.7 | 1.9 |
| 2003 | 8.8 | 6.6 | 2.2 | 4.3 | 3.5 | 0.8 | 10.7 | 8.8 | 1.9 |
| 2004 | 8.8 | 6.6 | 2.2 | 4.3 | 3.6 | 0.7 | 10.8 | 8.9 | 1.9 |
| 2005 | 9.6 | 7.1 | 2.5 | 4.5 | 3.6 | 0.8 | 11.2 | 9.1 | 2.0 |
| 2006 | 9.5 | 6.9 | 2.6 | 4.5 | 3.5 | 1.0 | 11.3 | 8.9 | 2.4 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-11
Absence rates for full-time employees by sex and industry — Trade

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.1 | 3.0 | 2.1 | 3.0 | 1.8 | 1.2 | 7.5 | 4.4 | 3.1 |
| 1997 | 4.8 | 3.4 | 1.4 | 2.4 | 2.0 | 0.4 | 5.9 | 4.9 | 1.0 |
| 1998 | 4.9 | 3.7 | 1.3 | 2.6 | 2.1 | 0.4 | 6.4 | 5.4 | 1.1 |
| 1999 | 5.3 | 3.8 | 1.5 | 2.7 | 2.2 | 0.5 | 6.6 | 5.4 | 1.2 |
| 2000 | 5.4 | 4.1 | 1.3 | 2.6 | 2.2 | 0.4 | 6.4 | 5.4 | 1.0 |
| 2001 | 6.4 | 4.8 | 1.7 | 3.0 | 2.5 | 0.5 | 7.5 | 6.1 | 1.3 |
| 2002 | 6.7 | 4.8 | 2.0 | 2.9 | 2.4 | 0.6 | 7.4 | 5.9 | 1.4 |
| 2003 | 6.8 | 5.0 | 1.8 | 3.2 | 2.7 | 0.6 | 8.1 | 6.7 | 1.4 |
| 2004 | 6.7 | 4.7 | 2.0 | 3.0 | 2.4 | 0.6 | 7.6 | 6.0 | 1.6 |
| 2005 | 7.3 | 5.4 | 1.9 | 3.3 | 2.7 | 0.6 | 8.2 | 6.7 | 1.5 |
| 2006 | 7.3 | 5.1 | 2.2 | 3.4 | 2.6 | 0.8 | 8.5 | 6.5 | 2.0 |
| Males | | | | | | | | | |
| 1996 | 3.6 | 2.5 | 1.0 | 1.8 | 1.5 | 0.3 | 4.5 | 3.7 | 0.8 |
| 1997 | 4.4 | 3.0 | 1.4 | 2.2 | 1.8 | 0.4 | 5.4 | 4.5 | 0.9 |
| 1998 | 4.2 | 3.1 | 1.1 | 2.2 | 1.8 | 0.3 | 5.4 | 4.5 | 0.9 |
| 1999 | 4.6 | 3.3 | 1.2 | 2.3 | 1.9 | 0.4 | 5.7 | 4.7 | 0.9 |
| 2000 | 5.0 | 3.8 | 1.2 | 2.3 | 2.0 | 0.3 | 5.8 | 5.0 | 0.9 |
| 2001 | 5.6 | 4.1 | 1.5 | 2.6 | 2.2 | 0.5 | 6.6 | 5.4 | 1.2 |
| 2002 | 6.1 | 4.2 | 1.8 | 2.6 | 2.1 | 0.5 | 6.5 | 5.2 | 1.3 |
| 2003 | 6.2 | 4.5 | 1.7 | 2.9 | 2.4 | 0.5 | 7.3 | 6.1 | 1.3 |
| 2004 | 6.2 | 4.3 | 1.9 | 2.8 | 2.2 | 0.6 | 7.1 | 5.6 | 1.5 |
| 2005 | 6.7 | 5.0 | 1.7 | 3.0 | 2.5 | 0.5 | 7.4 | 6.1 | 1.3 |
| 2006 | 6.5 | 4.5 | 2.0 | 3.1 | 2.3 | 0.7 | 7.7 | 5.8 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.2 | 3.6 | 3.6 | 4.8 | 2.2 | 2.7 | 12.1 | 5.5 | 6.6 |
| 1997 | 5.5 | 4.0 | 1.4 | 2.7 | 2.2 | 0.5 | 6.7 | 5.5 | 1.2 |
| 1998 | 6.0 | 4.5 | 1.5 | 3.2 | 2.6 | 0.5 | 7.9 | 6.6 | 1.3 |
| 1999 | 6.2 | 4.4 | 1.8 | 3.2 | 2.6 | 0.7 | 8.1 | 6.4 | 1.7 |
| 2000 | 6.1 | 4.6 | 1.4 | 2.9 | 2.4 | 0.5 | 7.3 | 6.0 | 1.3 |
| 2001 | 7.6 | 5.6 | 1.9 | 3.5 | 2.9 | 0.6 | 8.7 | 7.2 | 1.5 |
| 2002 | 7.6 | 5.5 | 2.1 | 3.4 | 2.8 | 0.6 | 8.6 | 7.0 | 1.6 |
| 2003 | 7.7 | 5.6 | 2.1 | 3.7 | 3.0 | 0.7 | 9.2 | 7.5 | 1.6 |
| 2004 | 7.3 | 5.2 | 2.1 | 3.4 | 2.7 | 0.7 | 8.4 | 6.7 | 1.7 |
| 2005 | 8.2 | 6.0 | 2.1 | 3.7 | 3.0 | 0.7 | 9.2 | 7.5 | 1.7 |
| 2006 | 8.2 | 5.8 | 2.5 | 3.8 | 3.0 | 0.9 | 9.6 | 7.4 | 2.2 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-12
Absence rates for full-time employees by sex and industry — Wholesale trade

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.8 | 3.0 | 1.9 | 2.6 | 1.6 | 1.0 | 6.5 | 4.0 | 2.5 |
| 1997 | 4.9 | 3.3 | 1.6 | 2.1 | 1.7 | 0.4 | 5.2 | 4.2 | 0.9 |
| 1998 | 5.0 | 3.6 | 1.3 | 2.4 | 2.1 | 0.4 | 6.1 | 5.1 | 1.0 |
| 1999 | 5.4 | 3.8 | 1.6 | 2.4 | 2.0 | 0.4 | 6.1 | 5.0 | 1.1 |
| 2000 | 5.3 | 3.8 | 1.5 | 2.3 | 1.9 | 0.4 | 5.7 | 4.7 | 1.0 |
| 2001 | 6.1 | 4.2 | 1.9 | 2.5 | 1.9 | 0.6 | 6.2 | 4.8 | 1.4 |
| 2002 | 6.4 | 4.1 | 2.3 | 2.5 | 1.9 | 0.6 | 6.1 | 4.6 | 1.5 |
| 2003 | 6.8 | 4.7 | 2.1 | 3.1 | 2.5 | 0.6 | 7.6 | 6.1 | 1.5 |
| 2004 | 6.5 | 4.2 | 2.3 | 2.8 | 2.0 | 0.7 | 6.9 | 5.1 | 1.8 |
| 2005 | 7.5 | 5.3 | 2.3 | 3.2 | 2.6 | 0.6 | 8.1 | 6.5 | 1.6 |
| 2006 | 7.0 | 4.4 | 2.7 | 3.0 | 2.1 | 0.9 | 7.4 | 5.1 | 2.2 |
| Males | | | | | | | | | |
| 1996 | 3.8 | 2.6 | 1.2 | 1.8 | 1.4 | 0.4 | 4.4 | 3.5 | 0.9 |
| 1997 | 4.3 | 2.7 | 1.5 | 1.9 | 1.5 | 0.4 | 4.7 | 3.8 | 0.9 |
| 1998 | 4.3 | 3.2 | 1.1 | 2.3 | 2.0 | 0.4 | 5.8 | 4.9 | 0.9 |
| 1999 | 4.7 | 3.4 | 1.3 | 2.2 | 1.8 | 0.4 | 5.5 | 4.6 | 1.0 |
| 2000 | 5.0 | 3.5 | 1.5 | 2.4 | 2.0 | 0.4 | 5.9 | 4.9 | 1.0 |
| 2001 | 5.4 | 3.8 | 1.6 | 2.3 | 1.8 | 0.5 | 5.7 | 4.5 | 1.2 |
| 2002 | 5.8 | 3.7 | 2.1 | 2.3 | 1.8 | 0.6 | 5.8 | 4.4 | 1.4 |
| 2003 | 6.3 | 4.4 | 1.9 | 3.0 | 2.4 | 0.6 | 7.5 | 6.1 | 1.4 |
| 2004 | 6.2 | 4.0 | 2.2 | 2.8 | 2.1 | 0.7 | 7.1 | 5.3 | 1.8 |
| 2005 | 7.0 | 5.0 | 2.0 | 3.1 | 2.5 | 0.6 | 7.7 | 6.3 | 1.4 |
| 2006 | 6.5 | 4.1 | 2.4 | 2.8 | 2.0 | 0.9 | 7.1 | 4.9 | 2.1 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.4 | 3.8 | 3.6 | 4.7 | 2.1 | 2.6 | 11.7 | 5.1 | 6.6 |
| 1997 | 6.4 | 4.6 | 1.8 | 2.6 | 2.2 | 0.4 | 6.6 | 5.5 | 1.1 |
| 1998 | 6.7 | 4.7 | 1.9 | 2.8 | 2.3 | 0.5 | 6.9 | 5.7 | 1.2 |
| 1999 | 6.8 | 4.7 | 2.1 | 3.0 | 2.5 | 0.5 | 7.5 | 6.2 | 1.3 |
| 2000 | 6.0 | 4.5 | 1.6 | 2.1 | 1.7 | 0.4 | 5.4 | 4.4 | 1.0 |
| 2001 | 7.9 | 5.3 | 2.6 | 3.1 | 2.3 | 0.8 | 7.7 | 5.6 | 2.0 |
| 2002 | 7.9 | 5.0 | 2.8 | 2.8 | 2.1 | 0.7 | 6.9 | 5.2 | 1.7 |
| 2003 | 8.0 | 5.2 | 2.7 | 3.2 | 2.5 | 0.7 | 8.0 | 6.3 | 1.7 |
| 2004 | 7.2 | 4.6 | 2.5 | 2.5 | 1.9 | 0.7 | 6.3 | 4.7 | 1.6 |
| 2005 | 8.6 | 5.8 | 2.7 | 3.6 | 2.8 | 0.8 | 9.0 | 7.0 | 2.0 |
| 2006 | 8.0 | 4.9 | 3.2 | 3.2 | 2.2 | 1.0 | 8.1 | 5.6 | 2.5 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-13
Absence rates for full-time employees by sex and industry — Retail trade

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.1 | 3.0 | 2.2 | 3.1 | 1.8 | 1.3 | 7.8 | 4.6 | 3.2 |
| 1997 | 4.8 | 3.5 | 1.3 | 2.5 | 2.1 | 0.4 | 6.2 | 5.1 | 1.1 |
| 1998 | 4.9 | 3.7 | 1.2 | 2.6 | 2.2 | 0.4 | 6.5 | 5.4 | 1.1 |
| 1999 | 5.2 | 3.8 | 1.4 | 2.8 | 2.2 | 0.5 | 6.9 | 5.6 | 1.3 |
| 2000 | 5.5 | 4.3 | 1.2 | 2.7 | 2.3 | 0.4 | 6.7 | 5.7 | 1.1 |
| 2001 | 6.6 | 5.0 | 1.6 | 3.2 | 2.7 | 0.5 | 8.0 | 6.7 | 1.3 |
| 2002 | 6.8 | 5.0 | 1.8 | 3.2 | 2.6 | 0.6 | 7.9 | 6.5 | 1.4 |
| 2003 | 6.8 | 5.1 | 1.7 | 3.3 | 2.8 | 0.6 | 8.3 | 6.9 | 1.4 |
| 2004 | 6.7 | 4.9 | 1.8 | 3.2 | 2.6 | 0.6 | 8.0 | 6.4 | 1.5 |
| 2005 | 7.3 | 5.5 | 1.8 | 3.3 | 2.7 | 0.6 | 8.2 | 6.8 | 1.4 |
| 2006 | 7.4 | 5.4 | 2.0 | 3.6 | 2.8 | 0.7 | 9.0 | 7.1 | 1.9 |
| Males | | | | | | | | | |
| 1996 | 3.5 | 2.5 | 0.9 | 1.8 | 1.5 | 0.3 | 4.5 | 3.8 | 0.7 |
| 1997 | 4.4 | 3.2 | 1.3 | 2.3 | 1.9 | 0.4 | 5.8 | 4.9 | 1.0 |
| 1998 | 4.1 | 3.0 | 1.1 | 2.1 | 1.7 | 0.3 | 5.2 | 4.4 | 0.8 |
| 1999 | 4.5 | 3.3 | 1.2 | 2.3 | 1.9 | 0.4 | 5.8 | 4.9 | 0.9 |
| 2000 | 4.9 | 3.9 | 1.1 | 2.3 | 2.0 | 0.3 | 5.8 | 5.0 | 0.8 |
| 2001 | 5.7 | 4.3 | 1.4 | 2.8 | 2.4 | 0.5 | 7.1 | 6.0 | 1.1 |
| 2002 | 6.2 | 4.5 | 1.7 | 2.8 | 2.2 | 0.5 | 6.9 | 5.6 | 1.3 |
| 2003 | 6.1 | 4.5 | 1.5 | 2.9 | 2.4 | 0.5 | 7.3 | 6.0 | 1.2 |
| 2004 | 6.2 | 4.5 | 1.7 | 2.9 | 2.3 | 0.5 | 7.1 | 5.8 | 1.4 |
| 2005 | 6.5 | 4.9 | 1.6 | 2.9 | 2.4 | 0.5 | 7.3 | 6.0 | 1.3 |
| 2006 | 6.6 | 4.8 | 1.8 | 3.2 | 2.5 | 0.7 | 8.0 | 6.3 | 1.7 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.2 | 3.6 | 3.6 | 4.9 | 2.2 | 2.7 | 12.2 | 5.6 | 6.6 |
| 1997 | 5.3 | 3.9 | 1.3 | 2.7 | 2.2 | 0.5 | 6.7 | 5.5 | 1.2 |
| 1998 | 5.8 | 4.4 | 1.4 | 3.3 | 2.7 | 0.6 | 8.1 | 6.8 | 1.4 |
| 1999 | 6.0 | 4.3 | 1.7 | 3.3 | 2.6 | 0.7 | 8.3 | 6.4 | 1.8 |
| 2000 | 6.1 | 4.7 | 1.4 | 3.1 | 2.6 | 0.5 | 7.8 | 6.5 | 1.3 |
| 2001 | 7.5 | 5.7 | 1.7 | 3.6 | 3.0 | 0.6 | 9.0 | 7.6 | 1.4 |
| 2002 | 7.6 | 5.6 | 2.0 | 3.6 | 3.0 | 0.6 | 9.0 | 7.5 | 1.6 |
| 2003 | 7.6 | 5.7 | 1.9 | 3.8 | 3.2 | 0.6 | 9.5 | 7.9 | 1.6 |
| 2004 | 7.4 | 5.4 | 2.0 | 3.6 | 2.9 | 0.7 | 8.9 | 7.2 | 1.7 |
| 2005 | 8.1 | 6.1 | 2.0 | 3.7 | 3.0 | 0.6 | 9.2 | 7.6 | 1.6 |
| 2006 | 8.3 | 6.0 | 2.3 | 4.0 | 3.2 | 0.8 | 10.0 | 7.9 | 2.1 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-14
Absence rates for full-time employees by sex and industry — Transportation and warehousing

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.1 | 3.5 | 1.6 | 3.4 | 2.6 | 0.8 | 8.5 | 6.4 | 2.1 |
| 1997 | 6.0 | 4.7 | 1.2 | 3.9 | 3.4 | 0.5 | 9.9 | 8.5 | 1.4 |
| 1998 | 5.7 | 4.5 | 1.3 | 3.8 | 3.3 | 0.5 | 9.5 | 8.2 | 1.3 |
| 1999 | 5.9 | 4.6 | 1.3 | 3.8 | 3.2 | 0.5 | 9.4 | 8.1 | 1.3 |
| 2000 | 6.7 | 5.2 | 1.4 | 4.1 | 3.6 | 0.5 | 10.3 | 9.0 | 1.3 |
| 2001 | 6.9 | 5.4 | 1.6 | 4.0 | 3.5 | 0.5 | 10.1 | 8.7 | 1.3 |
| 2002 | 7.2 | 5.4 | 1.8 | 4.1 | 3.5 | 0.6 | 10.2 | 8.6 | 1.6 |
| 2003 | 7.5 | 5.9 | 1.5 | 4.6 | 4.0 | 0.6 | 11.4 | 9.9 | 1.5 |
| 2004 | 7.6 | 5.6 | 2.0 | 4.4 | 3.7 | 0.7 | 11.1 | 9.3 | 1.8 |
| 2005 | 8.4 | 6.2 | 2.1 | 4.9 | 4.1 | 0.8 | 12.2 | 10.2 | 2.0 |
| 2006 | 7.9 | 5.8 | 2.1 | 4.6 | 3.8 | 0.8 | 11.6 | 9.5 | 2.1 |
| Males | | | | | | | | | |
| 1996 | 4.5 | 3.5 | 1.1 | 3.0 | 2.6 | 0.4 | 7.5 | 6.4 | 1.1 |
| 1997 | 5.5 | 4.4 | 1.1 | 3.7 | 3.3 | 0.5 | 9.4 | 8.2 | 1.2 |
| 1998 | 5.5 | 4.4 | 1.2 | 3.8 | 3.3 | 0.5 | 9.4 | 8.2 | 1.2 |
| 1999 | 5.6 | 4.5 | 1.2 | 3.7 | 3.3 | 0.5 | 9.4 | 8.1 | 1.2 |
| 2000 | 6.3 | 5.0 | 1.3 | 3.9 | 3.5 | 0.4 | 9.8 | 8.7 | 1.1 |
| 2001 | 6.7 | 5.3 | 1.4 | 4.0 | 3.5 | 0.5 | 10.1 | 8.9 | 1.2 |
| 2002 | 6.8 | 5.2 | 1.6 | 4.0 | 3.4 | 0.6 | 10.0 | 8.5 | 1.5 |
| 2003 | 7.4 | 5.9 | 1.5 | 4.8 | 4.1 | 0.6 | 11.9 | 10.3 | 1.6 |
| 2004 | 6.9 | 5.1 | 1.8 | 4.1 | 3.5 | 0.6 | 10.4 | 8.8 | 1.6 |
| 2005 | 7.2 | 5.4 | 1.9 | 4.4 | 3.7 | 0.7 | 11.0 | 9.2 | 1.8 |
| 2006 | 7.3 | 5.5 | 1.8 | 4.4 | 3.7 | 0.7 | 11.0 | 9.3 | 1.7 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.5 | 3.9 | 3.6 | 5.2 | 2.6 | 2.6 | 13.0 | 6.5 | 6.5 |
| 1997 | 7.8 | 5.8 | 1.9 | 4.8 | 3.9 | 0.9 | 12.0 | 9.8 | 2.2 |
| 1998 | 6.4 | 4.8 | 1.6 | 3.9 | 3.2 | 0.7 | 9.7 | 8.0 | 1.7 |
| 1999 | 7.1 | 5.1 | 2.0 | 3.8 | 3.1 | 0.7 | 9.5 | 7.8 | 1.7 |
| 2000 | 8.3 | 6.4 | 2.0 | 5.1 | 4.2 | 0.9 | 12.8 | 10.4 | 2.3 |
| 2001 | 7.9 | 5.8 | 2.1 | 4.0 | 3.3 | 0.7 | 10.0 | 8.2 | 1.8 |
| 2002 | 8.6 | 6.4 | 2.2 | 4.4 | 3.7 | 0.8 | 11.1 | 9.1 | 2.0 |
| 2003 | 7.7 | 6.2 | 1.5 | 4.0 | 3.5 | 0.4 | 9.9 | 8.8 | 1.1 |
| 2004 | 9.9 | 7.4 | 2.5 | 5.5 | 4.5 | 1.0 | 13.8 | 11.3 | 2.4 |
| 2005 | 12.3 | 9.2 | 3.1 | 6.6 | 5.6 | 1.0 | 16.6 | 14.0 | 2.5 |
| 2006 | 9.9 | 6.8 | 3.1 | 5.6 | 4.2 | 1.4 | 14.0 | 10.5 | 3.5 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-15
Absence rates for full-time employees by sex and industry — Finance, insurance, real estate and leasing

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.8 | 3.1 | 2.7 | 3.5 | 1.8 | 1.7 | 8.8 | 4.5 | 4.4 |
| 1997 | 4.8 | 3.3 | 1.5 | 2.4 | 1.8 | 0.5 | 5.9 | 4.6 | 1.3 |
| 1998 | 5.1 | 3.8 | 1.3 | 2.5 | 2.1 | 0.4 | 6.3 | 5.2 | 1.1 |
| 1999 | 5.6 | 4.0 | 1.6 | 2.8 | 2.3 | 0.5 | 6.9 | 5.8 | 1.2 |
| 2000 | 5.9 | 4.1 | 1.7 | 2.7 | 2.1 | 0.5 | 6.7 | 5.4 | 1.4 |
| 2001 | 6.8 | 4.9 | 1.9 | 3.0 | 2.4 | 0.6 | 7.5 | 6.0 | 1.5 |
| 2002 | 7.7 | 5.6 | 2.2 | 3.2 | 2.6 | 0.6 | 8.0 | 6.5 | 1.5 |
| 2003 | 7.5 | 5.4 | 2.1 | 3.5 | 2.9 | 0.6 | 8.8 | 7.2 | 1.6 |
| 2004 | 6.9 | 5.1 | 1.8 | 3.1 | 2.6 | 0.5 | 7.8 | 6.4 | 1.3 |
| 2005 | 8.2 | 6.0 | 2.2 | 3.6 | 2.9 | 0.6 | 8.9 | 7.3 | 1.6 |
| 2006 | 7.3 | 4.9 | 2.4 | 3.0 | 2.3 | 0.8 | 7.5 | 5.6 | 1.9 |
| Males | | | | | | | | | |
| 1996 | 2.6 | 1.8 | 0.8 | 1.3 | 1.0 | 0.3 | 3.2 | 2.6 | 0.6 |
| 1997 | 3.2 | 2.1 | 1.1 | 1.5 | 1.2 | 0.3 | 3.8 | 2.9 | 0.9 |
| 1998 | 4.1 | 2.8 | 1.3 | 1.8 | 1.4 | 0.4 | 4.6 | 3.5 | 1.1 |
| 1999 | 4.1 | 2.7 | 1.3 | 1.8 | 1.4 | 0.4 | 4.6 | 3.6 | 1.0 |
| 2000 | 4.0 | 2.7 | 1.4 | 1.7 | 1.3 | 0.5 | 4.3 | 3.2 | 1.2 |
| 2001 | 5.1 | 3.5 | 1.6 | 2.1 | 1.6 | 0.5 | 5.3 | 4.1 | 1.3 |
| 2002 | 6.4 | 4.2 | 2.1 | 2.5 | 1.8 | 0.8 | 6.4 | 4.5 | 1.9 |
| 2003 | 5.5 | 3.5 | 1.9 | 2.0 | 1.5 | 0.5 | 5.0 | 3.8 | 1.2 |
| 2004 | 5.2 | 3.4 | 1.8 | 2.1 | 1.7 | 0.4 | 5.3 | 4.2 | 1.1 |
| 2005 | 6.4 | 4.6 | 1.8 | 2.6 | 2.2 | 0.4 | 6.6 | 5.5 | 1.1 |
| 2006 | 6.1 | 3.8 | 2.2 | 2.3 | 1.6 | 0.7 | 5.8 | 4.0 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.7 | 3.8 | 3.8 | 5.0 | 2.3 | 2.7 | 12.4 | 5.7 | 6.7 |
| 1997 | 5.8 | 4.1 | 1.7 | 2.9 | 2.3 | 0.6 | 7.3 | 5.7 | 1.6 |
| 1998 | 5.8 | 4.4 | 1.4 | 3.0 | 2.6 | 0.4 | 7.5 | 6.4 | 1.1 |
| 1999 | 6.5 | 4.8 | 1.7 | 3.4 | 2.9 | 0.5 | 8.5 | 7.2 | 1.3 |
| 2000 | 7.0 | 5.1 | 1.9 | 3.3 | 2.7 | 0.6 | 8.3 | 6.8 | 1.5 |
| 2001 | 7.8 | 5.8 | 2.1 | 3.6 | 2.9 | 0.7 | 9.0 | 7.3 | 1.7 |
| 2002 | 8.7 | 6.5 | 2.2 | 3.7 | 3.2 | 0.5 | 9.2 | 8.0 | 1.2 |
| 2003 | 8.9 | 6.6 | 2.3 | 4.6 | 3.8 | 0.7 | 11.4 | 9.6 | 1.8 |
| 2004 | 8.0 | 6.2 | 1.9 | 3.8 | 3.2 | 0.6 | 9.5 | 8.0 | 1.5 |
| 2005 | 9.4 | 6.9 | 2.5 | 4.2 | 3.4 | 0.8 | 10.4 | 8.5 | 1.9 |
| 2006 | 8.2 | 5.7 | 2.5 | 3.5 | 2.7 | 0.8 | 8.8 | 6.8 | 2.0 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-16
Absence rates for full-time employees by sex and industry — Finance and insurance

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.3 | 3.2 | 3.0 | 3.9 | 1.9 | 2.0 | 9.7 | 4.7 | 5.0 |
| 1997 | 5.0 | 3.4 | 1.6 | 2.5 | 1.9 | 0.6 | 6.2 | 4.8 | 1.4 |
| 1998 | 5.2 | 3.9 | 1.3 | 2.6 | 2.2 | 0.4 | 6.5 | 5.4 | 1.1 |
| 1999 | 5.8 | 4.3 | 1.5 | 2.9 | 2.4 | 0.4 | 7.2 | 6.1 | 1.1 |
| 2000 | 6.0 | 4.3 | 1.7 | 2.8 | 2.3 | 0.5 | 7.1 | 5.7 | 1.4 |
| 2001 | 7.0 | 5.0 | 2.0 | 3.1 | 2.5 | 0.6 | 7.8 | 6.2 | 1.6 |
| 2002 | 7.9 | 5.8 | 2.1 | 3.2 | 2.7 | 0.5 | 8.1 | 6.8 | 1.4 |
| 2003 | 7.8 | 5.6 | 2.1 | 3.6 | 3.1 | 0.6 | 9.1 | 7.6 | 1.5 |
| 2004 | 7.3 | 5.5 | 1.8 | 3.3 | 2.7 | 0.6 | 8.3 | 6.9 | 1.4 |
| 2005 | 8.6 | 6.4 | 2.2 | 3.8 | 3.2 | 0.6 | 9.5 | 8.0 | 1.6 |
| 2006 | 7.6 | 5.0 | 2.5 | 3.1 | 2.3 | 0.8 | 7.8 | 5.8 | 2.0 |
| Males | | | | | | | | | |
| 1996 | 2.5 | 1.7 | F | 1.1 | 0.9 | F | 2.8 | 2.2 | F |
| 1997 | 3.3 | 2.0 | 1.3 | 1.5 | 1.1 | 0.4 | 3.7 | 2.7 | 1.0 |
| 1998 | 3.9 | 2.8 | 1.1 | 1.7 | 1.3 | 0.4 | 4.4 | 3.3 | 1.0 |
| 1999 | 3.6 | 2.5 | 1.0 | 1.5 | 1.2 | 0.3 | 3.8 | 3.1 | 0.8 |
| 2000 | 4.0 | 2.6 | 1.4 | 1.8 | 1.3 | 0.5 | 4.4 | 3.2 | 1.2 |
| 2001 | 4.5 | 3.0 | 1.5 | 1.8 | 1.3 | 0.5 | 4.4 | 3.2 | 1.3 |
| 2002 | 6.3 | 4.1 | 2.2 | 2.2 | 1.5 | 0.7 | 5.4 | 3.7 | 1.7 |
| 2003 | 5.5 | 3.6 | 1.9 | 2.0 | 1.5 | 0.5 | 5.0 | 3.7 | 1.2 |
| 2004 | 5.5 | 3.7 | 1.8 | 2.2 | 1.7 | 0.5 | 5.5 | 4.3 | 1.2 |
| 2005 | 6.7 | 4.8 | 1.9 | 2.8 | 2.3 | 0.4 | 6.9 | 5.8 | 1.1 |
| 2006 | 5.9 | 3.5 | 2.4 | 2.2 | 1.4 | 0.7 | 5.4 | 3.6 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.0 | 3.9 | 4.0 | 5.3 | 2.4 | 2.9 | 13.2 | 6.0 | 7.2 |
| 1997 | 5.8 | 4.0 | 1.7 | 3.0 | 2.3 | 0.6 | 7.4 | 5.8 | 1.6 |
| 1998 | 5.9 | 4.4 | 1.4 | 3.1 | 2.6 | 0.5 | 7.8 | 6.6 | 1.2 |
| 1999 | 6.9 | 5.2 | 1.7 | 3.6 | 3.1 | 0.5 | 9.0 | 7.7 | 1.3 |
| 2000 | 7.1 | 5.2 | 2.0 | 3.4 | 2.9 | 0.6 | 8.6 | 7.1 | 1.5 |
| 2001 | 8.3 | 6.1 | 2.2 | 3.9 | 3.2 | 0.7 | 9.7 | 7.9 | 1.8 |
| 2002 | 8.9 | 6.8 | 2.1 | 3.9 | 3.4 | 0.5 | 9.8 | 8.6 | 1.1 |
| 2003 | 9.0 | 6.7 | 2.2 | 4.6 | 4.0 | 0.6 | 11.5 | 9.9 | 1.6 |
| 2004 | 8.3 | 6.5 | 1.8 | 4.0 | 3.4 | 0.6 | 9.9 | 8.4 | 1.5 |
| 2005 | 9.7 | 7.3 | 2.4 | 4.4 | 3.7 | 0.7 | 11.0 | 9.2 | 1.8 |
| 2006 | 8.5 | 5.9 | 2.6 | 3.7 | 2.8 | 0.8 | 9.2 | 7.1 | 2.1 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-17
Absence rates for full-time employees by sex and industry — Real estate and leasing

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.2 | 2.5 | 1.7 | 2.3 | 1.4 | 0.9 | 5.8 | 3.5 | 2.2 |
| 1997 | 4.1 | 3.1 | F | 2.0 | 1.6 | F | 5.0 | 4.0 | F |
| 1998 | 4.9 | 3.5 | 1.4 | 2.2 | 1.8 | 0.4 | 5.5 | 4.5 | 1.0 |
| 1999 | 4.9 | 3.1 | 1.8 | 2.4 | 1.8 | 0.5 | 6.0 | 4.6 | 1.4 |
| 2000 | 5.3 | 3.7 | 1.6 | 2.2 | 1.6 | 0.5 | 5.4 | 4.1 | 1.3 |
| 2001 | 5.8 | 4.2 | 1.6 | 2.5 | 2.0 | 0.5 | 6.3 | 5.1 | 1.2 |
| 2002 | 7.0 | 4.6 | 2.4 | 3.0 | 2.2 | 0.8 | 7.5 | 5.5 | 2.0 |
| 2003 | 6.7 | 4.6 | 2.1 | 3.0 | 2.3 | 0.8 | 7.6 | 5.6 | 1.9 |
| 2004 | 5.3 | 3.5 | 1.8 | 2.4 | 2.0 | 0.4 | 6.0 | 4.9 | 1.1 |
| 2005 | 6.5 | 4.4 | 2.1 | 2.6 | 1.9 | 0.6 | 6.4 | 4.9 | 1.6 |
| 2006 | 6.4 | 4.5 | 2.0 | 2.7 | 2.0 | 0.7 | 6.7 | 5.1 | 1.7 |
| Males | | | | | | | | | |
| 1996 | 2.8 | F | F | 1.6 | F | F | 4.0 | F | F |
| 1997 | 3.0 | 2.3 | F | 1.6 | 1.3 | F | 3.9 | 3.4 | F |
| 1998 | 4.3 | 2.8 | F | 2.1 | 1.6 | F | 5.2 | 4.0 | F |
| 1999 | 5.2 | 3.2 | F | 2.5 | 1.9 | F | 6.2 | 4.7 | F |
| 2000 | 4.2 | 2.8 | F | 1.7 | 1.2 | F | 4.2 | 3.1 | F |
| 2001 | 6.4 | 4.7 | F | 3.0 | 2.5 | F | 7.6 | 6.3 | F |
| 2002 | 6.6 | 4.6 | F | 3.5 | 2.6 | F | 8.7 | 6.4 | F |
| 2003 | 5.3 | 3.4 | F | 2.0 | 1.5 | F | 5.0 | 3.8 | F |
| 2004 | 4.4 | 2.8 | F | 1.9 | 1.6 | F | 4.8 | 3.9 | F |
| 2005 | 5.8 | 4.1 | F | 2.4 | 1.9 | F | 5.9 | 4.8 | F |
| 2006 | 6.4 | 4.6 | F | 2.7 | 2.0 | F | 6.8 | 5.1 | F |
| Females ¹ | | | | | | | | | |
| 1996 | 5.9 | 3.0 | 2.8 | 3.3 | 1.5 | 1.8 | 8.2 | 3.7 | 4.4 |
| 1997 | 5.6 | 4.1 | F | 2.6 | 1.9 | F | 6.4 | 4.8 | F |
| 1998 | 5.7 | 4.4 | F | 2.4 | 2.1 | F | 6.0 | 5.3 | F |
| 1999 | 4.5 | 2.9 | F | 2.3 | 1.8 | F | 5.7 | 4.5 | F |
| 2000 | 6.5 | 4.6 | F | 2.8 | 2.1 | F | 6.9 | 5.3 | F |
| 2001 | 5.1 | 3.6 | F | 1.9 | 1.4 | F | 4.7 | 3.5 | F |
| 2002 | 7.5 | 4.7 | F | 2.3 | 1.6 | F | 5.7 | 4.1 | F |
| 2003 | 8.4 | 6.0 | F | 4.3 | 3.2 | F | 10.8 | 7.9 | F |
| 2004 | 6.4 | 4.4 | F | 3.0 | 2.5 | F | 7.6 | 6.2 | F |
| 2005 | 7.5 | 4.7 | 2.8 | 2.8 | 2.0 | 0.8 | 7.0 | 4.9 | 2.1 |
| 2006 | 6.5 | 4.3 | F | 2.7 | 2.0 | F | 6.6 | 5.0 | F |

1. Data from 1987 to 1996 include maternity leave.

Table 4-18
Absence rates for full-time employees by sex and industry — Professional, scientific and technical services

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.8 | 2.2 | 2.6 | 2.2 | 0.8 | 1.4 | 5.5 | 2.1 | 3.4 |
| 1997 | 4.3 | 2.7 | 1.6 | 1.6 | 1.1 | 0.5 | 4.0 | 2.7 | 1.3 |
| 1998 | 4.8 | 3.2 | 1.6 | 1.8 | 1.4 | 0.5 | 4.6 | 3.4 | 1.2 |
| 1999 | 4.9 | 3.1 | 1.8 | 1.9 | 1.4 | 0.6 | 4.8 | 3.4 | 1.4 |
| 2000 | 5.1 | 3.2 | 1.8 | 1.6 | 1.2 | 0.4 | 4.1 | 2.9 | 1.1 |
| 2001 | 5.9 | 4.1 | 1.8 | 2.0 | 1.4 | 0.6 | 5.0 | 3.6 | 1.4 |
| 2002 | 6.8 | 4.4 | 2.4 | 2.5 | 1.8 | 0.6 | 6.1 | 4.5 | 1.6 |
| 2003 | 6.2 | 3.9 | 2.3 | 2.1 | 1.5 | 0.6 | 5.3 | 3.8 | 1.5 |
| 2004 | 6.4 | 4.2 | 2.2 | 2.2 | 1.7 | 0.6 | 5.6 | 4.1 | 1.5 |
| 2005 | 6.6 | 4.2 | 2.4 | 2.1 | 1.6 | 0.6 | 5.3 | 3.9 | 1.4 |
| 2006 | 6.6 | 4.4 | 2.3 | 2.2 | 1.6 | 0.6 | 5.6 | 4.0 | 1.6 |
| Males | | | | | | | | | |
| 1996 | 3.0 | 1.7 | 1.3 | 1.0 | 0.6 | 0.3 | 2.4 | 1.6 | 0.9 |
| 1997 | 3.4 | 2.0 | 1.4 | 1.2 | 0.7 | 0.5 | 2.9 | 1.7 | 1.3 |
| 1998 | 3.5 | 2.3 | 1.2 | 1.2 | 0.9 | 0.3 | 3.0 | 2.2 | 0.9 |
| 1999 | 4.1 | 2.4 | 1.7 | 1.4 | 0.9 | 0.5 | 3.5 | 2.3 | 1.3 |
| 2000 | 3.8 | 2.3 | 1.6 | 1.2 | 0.8 | 0.4 | 3.1 | 2.0 | 1.1 |
| 2001 | 5.1 | 3.5 | 1.6 | 1.7 | 1.2 | 0.5 | 4.2 | 2.9 | 1.2 |
| 2002 | 5.8 | 3.7 | 2.1 | 2.2 | 1.6 | 0.6 | 5.4 | 3.9 | 1.5 |
| 2003 | 5.2 | 3.2 | 2.0 | 1.8 | 1.2 | 0.5 | 4.4 | 3.0 | 1.3 |
| 2004 | 5.8 | 3.7 | 2.2 | 2.0 | 1.5 | 0.6 | 5.1 | 3.7 | 1.4 |
| 2005 | 5.5 | 3.6 | 1.9 | 1.7 | 1.2 | 0.5 | 4.3 | 3.1 | 1.2 |
| 2006 | 5.7 | 3.5 | 2.2 | 1.7 | 1.1 | 0.7 | 4.4 | 2.7 | 1.7 |
| Females ¹ | | | | | | | | | |
| 1996 | 6.8 | 2.8 | 4.0 | 3.7 | 1.1 | 2.6 | 9.2 | 2.7 | 6.5 |
| 1997 | 5.4 | 3.7 | 1.7 | 2.1 | 1.6 | 0.5 | 5.3 | 4.0 | 1.3 |
| 1998 | 6.2 | 4.2 | 2.0 | 2.6 | 2.0 | 0.6 | 6.4 | 4.9 | 1.5 |
| 1999 | 5.9 | 3.9 | 2.0 | 2.5 | 1.9 | 0.6 | 6.4 | 4.8 | 1.5 |
| 2000 | 6.5 | 4.4 | 2.1 | 2.1 | 1.7 | 0.4 | 5.2 | 4.1 | 1.1 |
| 2001 | 6.8 | 4.8 | 2.0 | 2.5 | 1.8 | 0.7 | 6.2 | 4.5 | 1.7 |
| 2002 | 8.0 | 5.3 | 2.7 | 2.8 | 2.1 | 0.7 | 7.1 | 5.3 | 1.7 |
| 2003 | 7.3 | 4.7 | 2.6 | 2.6 | 1.9 | 0.6 | 6.4 | 4.8 | 1.6 |
| 2004 | 7.1 | 5.0 | 2.1 | 2.5 | 1.9 | 0.6 | 6.3 | 4.7 | 1.5 |
| 2005 | 7.9 | 4.8 | 3.0 | 2.6 | 2.0 | 0.6 | 6.5 | 4.9 | 1.6 |
| 2006 | 7.9 | 5.5 | 2.4 | 2.9 | 2.3 | 0.6 | 7.2 | 5.7 | 1.5 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-19
Absence rates for full-time employees by sex and industry — Business, building and other support services

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.6 | 3.0 | 1.6 | 2.9 | 2.0 | 1.0 | 7.4 | 5.0 | 2.4 |
| 1997 | 5.3 | 4.2 | 1.1 | 2.6 | 2.3 | 0.3 | 6.5 | 5.7 | 0.8 |
| 1998 | 5.4 | 4.0 | 1.5 | 3.0 | 2.4 | 0.6 | 7.4 | 6.0 | 1.4 |
| 1999 | 5.4 | 4.0 | 1.4 | 2.6 | 2.1 | 0.6 | 6.6 | 5.2 | 1.4 |
| 2000 | 6.4 | 4.9 | 1.5 | 3.2 | 2.7 | 0.5 | 7.9 | 6.8 | 1.1 |
| 2001 | 6.9 | 5.2 | 1.8 | 3.2 | 2.6 | 0.6 | 8.1 | 6.6 | 1.5 |
| 2002 | 8.4 | 5.9 | 2.5 | 3.6 | 2.7 | 0.9 | 9.1 | 6.8 | 2.2 |
| 2003 | 7.8 | 5.7 | 2.1 | 3.5 | 2.8 | 0.7 | 8.7 | 6.9 | 1.7 |
| 2004 | 8.4 | 6.3 | 2.2 | 3.8 | 3.2 | 0.7 | 9.6 | 7.9 | 1.7 |
| 2005 | 9.9 | 7.3 | 2.6 | 4.4 | 3.6 | 0.8 | 11.0 | 8.9 | 2.1 |
| 2006 | 9.9 | 7.4 | 2.6 | 4.6 | 3.6 | 0.9 | 11.5 | 9.1 | 2.4 |
| Males | | | | | | | | | |
| 1996 | 3.7 | 2.7 | F | 2.2 | 1.9 | F | 5.6 | 4.8 | F |
| 1997 | 4.6 | 3.7 | F | 2.5 | 2.2 | F | 6.1 | 5.5 | F |
| 1998 | 4.8 | 3.6 | 1.2 | 2.9 | 2.3 | 0.5 | 7.1 | 5.9 | 1.3 |
| 1999 | 4.4 | 3.4 | 1.0 | 2.3 | 1.9 | 0.3 | 5.7 | 4.9 | 0.8 |
| 2000 | 4.9 | 3.7 | 1.2 | 2.6 | 2.1 | 0.4 | 6.4 | 5.3 | 1.1 |
| 2001 | 6.1 | 4.5 | 1.5 | 3.0 | 2.5 | 0.6 | 7.6 | 6.1 | 1.5 |
| 2002 | 7.2 | 5.2 | 2.0 | 3.4 | 2.6 | 0.9 | 8.5 | 6.4 | 2.2 |
| 2003 | 6.2 | 4.7 | 1.5 | 2.9 | 2.4 | 0.5 | 7.3 | 6.0 | 1.3 |
| 2004 | 7.0 | 5.0 | 2.0 | 2.9 | 2.4 | 0.6 | 7.3 | 5.9 | 1.4 |
| 2005 | 8.9 | 6.9 | 2.1 | 4.1 | 3.4 | 0.7 | 10.3 | 8.5 | 1.8 |
| 2006 | 8.6 | 6.6 | 2.0 | 4.2 | 3.4 | 0.8 | 10.5 | 8.4 | 2.1 |
| Females ¹ | | | | | | | | | |
| 1996 | 5.8 | 3.3 | 2.5 | 4.0 | 2.1 | 1.9 | 10.1 | 5.3 | 4.8 |
| 1997 | 6.2 | 4.9 | F | 2.8 | 2.4 | F | 7.1 | 5.9 | F |
| 1998 | 6.4 | 4.5 | 1.8 | 3.1 | 2.5 | 0.6 | 7.7 | 6.2 | 1.6 |
| 1999 | 6.7 | 4.8 | 1.9 | 3.1 | 2.3 | 0.9 | 7.9 | 5.7 | 2.1 |
| 2000 | 8.3 | 6.6 | 1.7 | 3.9 | 3.5 | 0.5 | 9.9 | 8.7 | 1.2 |
| 2001 | 8.0 | 6.0 | 2.0 | 3.5 | 2.9 | 0.6 | 8.8 | 7.2 | 1.6 |
| 2002 | 9.8 | 6.8 | 3.0 | 3.9 | 3.0 | 0.9 | 9.8 | 7.5 | 2.3 |
| 2003 | 9.7 | 7.0 | 2.7 | 4.2 | 3.3 | 0.9 | 10.5 | 8.2 | 2.3 |
| 2004 | 10.3 | 7.8 | 2.4 | 5.0 | 4.2 | 0.8 | 12.6 | 10.5 | 2.1 |
| 2005 | 11.2 | 7.9 | 3.3 | 4.8 | 3.8 | 1.0 | 12.0 | 9.4 | 2.5 |
| 2006 | 11.5 | 8.3 | 3.2 | 5.1 | 4.0 | 1.1 | 12.8 | 10.0 | 2.7 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-20
Absence rates for full-time employees by sex and industry — Educational services

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.4 | 3.9 | 2.5 | 4.0 | 2.4 | 1.6 | 10.0 | 5.9 | 4.1 |
| 1997 | 6.1 | 4.8 | 1.3 | 3.3 | 2.8 | 0.5 | 8.2 | 6.9 | 1.3 |
| 1998 | 5.5 | 4.3 | 1.2 | 3.0 | 2.5 | 0.6 | 7.6 | 6.2 | 1.4 |
| 1999 | 6.1 | 4.7 | 1.4 | 3.3 | 2.8 | 0.6 | 8.4 | 7.0 | 1.4 |
| 2000 | 6.6 | 5.1 | 1.5 | 3.4 | 2.7 | 0.7 | 8.4 | 6.7 | 1.7 |
| 2001 | 7.2 | 5.5 | 1.7 | 3.4 | 2.8 | 0.7 | 8.6 | 7.0 | 1.7 |
| 2002 | 8.6 | 6.2 | 2.3 | 3.9 | 3.0 | 0.9 | 9.8 | 7.6 | 2.2 |
| 2003 | 8.0 | 6.1 | 1.9 | 3.8 | 3.0 | 0.8 | 9.5 | 7.6 | 1.9 |
| 2004 | 7.7 | 5.7 | 2.1 | 3.5 | 2.8 | 0.8 | 8.8 | 6.9 | 1.9 |
| 2005 | 8.9 | 6.4 | 2.5 | 3.9 | 3.0 | 1.0 | 9.8 | 7.4 | 2.4 |
| 2006 | 9.2 | 6.6 | 2.6 | 4.3 | 3.2 | 1.0 | 10.7 | 8.0 | 2.6 |
| Males | | | | | | | | | |
| 1996 | 4.1 | 3.2 | 1.0 | 2.3 | 2.0 | 0.4 | 5.8 | 4.9 | 0.9 |
| 1997 | 5.3 | 4.2 | 1.1 | 3.0 | 2.6 | 0.4 | 7.4 | 6.4 | 1.0 |
| 1998 | 4.5 | 3.3 | 1.1 | 2.5 | 2.0 | 0.5 | 6.3 | 5.1 | 1.2 |
| 1999 | 5.5 | 4.2 | 1.3 | 3.1 | 2.6 | 0.6 | 7.8 | 6.4 | 1.4 |
| 2000 | 5.6 | 4.4 | 1.2 | 2.9 | 2.4 | 0.5 | 7.1 | 6.0 | 1.1 |
| 2001 | 5.9 | 4.6 | 1.2 | 3.0 | 2.5 | 0.4 | 7.4 | 6.3 | 1.1 |
| 2002 | 6.5 | 4.7 | 1.7 | 3.1 | 2.5 | 0.6 | 7.7 | 6.2 | 1.6 |
| 2003 | 6.4 | 4.7 | 1.7 | 3.2 | 2.4 | 0.7 | 7.9 | 6.1 | 1.8 |
| 2004 | 6.5 | 4.7 | 1.8 | 2.9 | 2.2 | 0.7 | 7.3 | 5.5 | 1.8 |
| 2005 | 7.3 | 5.3 | 2.0 | 3.4 | 2.5 | 0.9 | 8.5 | 6.4 | 2.2 |
| 2006 | 7.2 | 5.1 | 2.1 | 3.5 | 2.7 | 0.8 | 8.8 | 6.8 | 2.0 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.1 | 4.5 | 3.6 | 5.3 | 2.7 | 2.6 | 13.3 | 6.8 | 6.5 |
| 1997 | 6.7 | 5.2 | 1.4 | 3.5 | 2.9 | 0.6 | 8.7 | 7.2 | 1.5 |
| 1998 | 6.2 | 4.9 | 1.2 | 3.4 | 2.8 | 0.6 | 8.5 | 7.0 | 1.5 |
| 1999 | 6.5 | 5.0 | 1.5 | 3.5 | 2.9 | 0.6 | 8.7 | 7.3 | 1.4 |
| 2000 | 7.3 | 5.5 | 1.8 | 3.7 | 2.9 | 0.8 | 9.2 | 7.2 | 2.0 |
| 2001 | 7.9 | 6.0 | 1.9 | 3.8 | 2.9 | 0.8 | 9.4 | 7.4 | 2.0 |
| 2002 | 9.9 | 7.1 | 2.7 | 4.4 | 3.4 | 1.0 | 11.1 | 8.5 | 2.6 |
| 2003 | 9.1 | 7.0 | 2.0 | 4.2 | 3.5 | 0.8 | 10.6 | 8.6 | 2.0 |
| 2004 | 8.5 | 6.2 | 2.3 | 3.9 | 3.1 | 0.8 | 9.8 | 7.8 | 1.9 |
| 2005 | 9.9 | 7.1 | 2.9 | 4.3 | 3.3 | 1.0 | 10.7 | 8.1 | 2.5 |
| 2006 | 10.4 | 7.5 | 2.9 | 4.8 | 3.6 | 1.2 | 11.9 | 8.9 | 3.0 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-21
Absence rates for full-time employees by sex and industry — Health care and social assistance

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 8.6 | 5.2 | 3.4 | 6.1 | 3.6 | 2.5 | 15.3 | 9.1 | 6.2 |
| 1997 | 7.8 | 6.3 | 1.6 | 4.9 | 4.2 | 0.6 | 12.1 | 10.5 | 1.6 |
| 1998 | 8.2 | 6.7 | 1.5 | 5.1 | 4.5 | 0.6 | 12.9 | 11.3 | 1.6 |
| 1999 | 8.4 | 6.7 | 1.6 | 5.1 | 4.4 | 0.6 | 12.7 | 11.1 | 1.6 |
| 2000 | 8.5 | 7.1 | 1.5 | 5.0 | 4.4 | 0.6 | 12.5 | 11.0 | 1.5 |
| 2001 | 9.0 | 7.2 | 1.8 | 5.1 | 4.3 | 0.8 | 12.8 | 10.8 | 2.1 |
| 2002 | 10.1 | 7.9 | 2.2 | 5.5 | 4.6 | 0.8 | 13.7 | 11.6 | 2.0 |
| 2003 | 9.4 | 7.3 | 2.1 | 5.2 | 4.3 | 0.9 | 13.0 | 10.9 | 2.2 |
| 2004 | 10.1 | 8.2 | 1.9 | 5.8 | 5.0 | 0.8 | 14.4 | 12.5 | 1.9 |
| 2005 | 10.5 | 8.3 | 2.1 | 5.7 | 4.9 | 0.8 | 14.2 | 12.2 | 2.0 |
| 2006 | 10.5 | 8.1 | 2.5 | 5.7 | 4.7 | 1.1 | 14.4 | 11.7 | 2.7 |
| Males | | | | | | | | | |
| 1996 | 5.8 | 4.7 | 1.1 | 3.6 | 3.2 | 0.4 | 8.9 | 7.9 | 1.0 |
| 1997 | 5.7 | 4.6 | 1.0 | 3.3 | 3.0 | 0.3 | 8.4 | 7.5 | 0.9 |
| 1998 | 7.7 | 6.6 | 1.1 | 4.8 | 4.4 | 0.4 | 12.1 | 11.0 | 1.0 |
| 1999 | 6.6 | 5.5 | 1.1 | 4.0 | 3.6 | 0.4 | 9.9 | 8.9 | 1.0 |
| 2000 | 6.3 | 5.1 | 1.2 | 3.6 | 3.1 | 0.5 | 9.1 | 7.9 | 1.3 |
| 2001 | 7.8 | 6.4 | 1.4 | 4.7 | 3.9 | 0.8 | 11.8 | 9.8 | 1.9 |
| 2002 | 8.0 | 5.9 | 2.1 | 4.1 | 3.2 | 0.9 | 10.2 | 8.1 | 2.1 |
| 2003 | 7.8 | 5.8 | 2.0 | 4.2 | 3.4 | 0.8 | 10.5 | 8.5 | 2.0 |
| 2004 | 8.1 | 6.2 | 1.9 | 4.5 | 3.6 | 0.8 | 11.1 | 9.1 | 2.0 |
| 2005 | 10.1 | 8.1 | 2.0 | 5.5 | 4.7 | 0.8 | 13.7 | 11.7 | 2.0 |
| 2006 | 8.7 | 6.8 | 1.9 | 4.5 | 3.7 | 0.8 | 11.3 | 9.4 | 2.0 |
| Females ¹ | | | | | | | | | |
| 1996 | 9.3 | 5.3 | 3.9 | 6.8 | 3.7 | 3.0 | 17.0 | 9.3 | 7.6 |
| 1997 | 8.4 | 6.7 | 1.7 | 5.2 | 4.5 | 0.7 | 13.1 | 11.3 | 1.8 |
| 1998 | 8.3 | 6.8 | 1.5 | 5.2 | 4.5 | 0.7 | 13.1 | 11.4 | 1.7 |
| 1999 | 8.8 | 7.0 | 1.7 | 5.3 | 4.7 | 0.7 | 13.4 | 11.6 | 1.7 |
| 2000 | 9.1 | 7.5 | 1.5 | 5.3 | 4.7 | 0.6 | 13.4 | 11.8 | 1.5 |
| 2001 | 9.3 | 7.4 | 1.9 | 5.2 | 4.4 | 0.8 | 13.1 | 11.0 | 2.1 |
| 2002 | 10.6 | 8.4 | 2.2 | 5.8 | 5.0 | 0.8 | 14.4 | 12.4 | 2.0 |
| 2003 | 9.8 | 7.7 | 2.1 | 5.4 | 4.6 | 0.9 | 13.6 | 11.4 | 2.2 |
| 2004 | 10.5 | 8.6 | 1.9 | 6.1 | 5.3 | 0.7 | 15.2 | 13.3 | 1.8 |
| 2005 | 10.6 | 8.4 | 2.2 | 5.7 | 4.9 | 0.8 | 14.3 | 12.4 | 2.0 |
| 2006 | 10.9 | 8.4 | 2.6 | 6.0 | 4.9 | 1.1 | 15.0 | 12.2 | 2.8 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-22
Absence rates for full-time employees by sex and industry — Information, culture and recreation

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.0 | 2.9 | 2.1 | 3.1 | 1.7 | 1.3 | 7.7 | 4.3 | 3.4 |
| 1997 | 4.8 | 3.6 | 1.2 | 2.4 | 2.0 | 0.4 | 6.0 | 4.9 | 1.0 |
| 1998 | 4.9 | 3.6 | 1.3 | 2.4 | 2.0 | 0.4 | 6.0 | 5.0 | 1.0 |
| 1999 | 5.2 | 3.9 | 1.3 | 2.6 | 2.2 | 0.4 | 6.6 | 5.5 | 1.1 |
| 2000 | 5.5 | 4.4 | 1.1 | 2.6 | 2.3 | 0.3 | 6.5 | 5.7 | 0.8 |
| 2001 | 6.6 | 5.1 | 1.5 | 3.0 | 2.5 | 0.5 | 7.5 | 6.2 | 1.3 |
| 2002 | 7.4 | 5.4 | 2.0 | 3.3 | 2.6 | 0.6 | 8.2 | 6.6 | 1.5 |
| 2003 | 6.7 | 4.9 | 1.8 | 3.0 | 2.5 | 0.6 | 7.6 | 6.1 | 1.5 |
| 2004 | 6.8 | 4.8 | 2.0 | 3.1 | 2.5 | 0.7 | 7.9 | 6.1 | 1.7 |
| 2005 | 7.6 | 5.6 | 2.1 | 3.4 | 2.7 | 0.7 | 8.5 | 6.7 | 1.8 |
| 2006 | 7.3 | 5.2 | 2.1 | 3.5 | 2.7 | 0.8 | 8.7 | 6.8 | 2.0 |
| Males | | | | | | | | | |
| 1996 | 3.4 | 2.3 | 1.1 | 1.8 | 1.4 | 0.4 | 4.5 | 3.5 | 1.0 |
| 1997 | 3.4 | 2.6 | 0.8 | 1.7 | 1.4 | 0.3 | 4.2 | 3.5 | 0.7 |
| 1998 | 3.7 | 2.6 | 1.2 | 1.7 | 1.4 | 0.3 | 4.3 | 3.5 | 0.8 |
| 1999 | 3.6 | 2.6 | 1.0 | 1.6 | 1.3 | 0.3 | 4.1 | 3.3 | 0.8 |
| 2000 | 4.5 | 3.5 | 1.0 | 2.0 | 1.7 | 0.3 | 4.9 | 4.2 | 0.7 |
| 2001 | 5.1 | 3.9 | 1.2 | 2.5 | 2.1 | 0.4 | 6.3 | 5.2 | 1.1 |
| 2002 | 6.2 | 4.5 | 1.8 | 2.7 | 2.1 | 0.6 | 6.7 | 5.2 | 1.5 |
| 2003 | 5.4 | 3.7 | 1.6 | 2.4 | 1.8 | 0.6 | 6.0 | 4.4 | 1.6 |
| 2004 | 5.8 | 4.1 | 1.7 | 2.5 | 2.0 | 0.5 | 6.3 | 5.0 | 1.3 |
| 2005 | 6.6 | 4.8 | 1.9 | 2.9 | 2.1 | 0.8 | 7.3 | 5.4 | 2.0 |
| 2006 | 6.9 | 4.9 | 2.0 | 3.3 | 2.6 | 0.8 | 8.3 | 6.4 | 1.9 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.0 | 3.6 | 3.4 | 4.6 | 2.1 | 2.5 | 11.6 | 5.3 | 6.3 |
| 1997 | 6.4 | 4.8 | 1.6 | 3.3 | 2.7 | 0.6 | 8.3 | 6.8 | 1.5 |
| 1998 | 6.3 | 4.8 | 1.5 | 3.2 | 2.8 | 0.5 | 8.1 | 6.9 | 1.2 |
| 1999 | 7.2 | 5.6 | 1.6 | 3.9 | 3.3 | 0.6 | 9.7 | 8.2 | 1.5 |
| 2000 | 6.5 | 5.4 | 1.2 | 3.4 | 3.0 | 0.4 | 8.5 | 7.6 | 0.9 |
| 2001 | 8.3 | 6.4 | 1.9 | 3.6 | 3.0 | 0.6 | 8.9 | 7.4 | 1.5 |
| 2002 | 8.8 | 6.6 | 2.2 | 4.0 | 3.4 | 0.6 | 10.0 | 8.4 | 1.6 |
| 2003 | 8.3 | 6.3 | 1.9 | 3.8 | 3.3 | 0.5 | 9.6 | 8.3 | 1.3 |
| 2004 | 7.9 | 5.5 | 2.4 | 3.9 | 3.0 | 0.9 | 9.6 | 7.4 | 2.2 |
| 2005 | 8.8 | 6.5 | 2.3 | 4.0 | 3.4 | 0.6 | 10.1 | 8.5 | 1.6 |
| 2006 | 7.8 | 5.6 | 2.2 | 3.7 | 2.9 | 0.8 | 9.3 | 7.3 | 2.0 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-23
Absence rates for full-time employees by sex and industry — Accommodation and food services

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.7 | 2.6 | 2.2 | 3.1 | 1.6 | 1.5 | 7.8 | 4.1 | 3.7 |
| 1997 | 4.9 | 3.6 | 1.2 | 2.8 | 2.3 | 0.5 | 6.9 | 5.7 | 1.2 |
| 1998 | 4.3 | 3.3 | 1.0 | 2.3 | 1.9 | 0.4 | 5.7 | 4.8 | 0.9 |
| 1999 | 4.9 | 3.7 | 1.2 | 2.6 | 2.1 | 0.5 | 6.6 | 5.3 | 1.3 |
| 2000 | 4.9 | 3.7 | 1.3 | 2.5 | 2.0 | 0.5 | 6.3 | 5.1 | 1.3 |
| 2001 | 6.0 | 4.6 | 1.4 | 2.9 | 2.3 | 0.6 | 7.3 | 5.8 | 1.5 |
| 2002 | 6.3 | 4.6 | 1.7 | 3.1 | 2.3 | 0.8 | 7.7 | 5.8 | 1.9 |
| 2003 | 6.0 | 4.4 | 1.7 | 3.1 | 2.4 | 0.7 | 7.8 | 6.0 | 1.7 |
| 2004 | 6.3 | 4.4 | 1.9 | 3.1 | 2.4 | 0.7 | 7.9 | 6.1 | 1.8 |
| 2005 | 7.0 | 5.1 | 1.9 | 3.6 | 2.9 | 0.7 | 9.1 | 7.2 | 1.8 |
| 2006 | 6.7 | 4.8 | 1.9 | 3.3 | 2.5 | 0.8 | 8.2 | 6.2 | 2.0 |
| Males | | | | | | | | | |
| 1996 | 2.6 | 1.9 | F | 1.5 | 1.2 | F | 3.7 | 3.1 | F |
| 1997 | 3.4 | 2.4 | 1.0 | 1.7 | 1.4 | 0.4 | 4.3 | 3.4 | 0.9 |
| 1998 | 3.2 | 2.6 | F | 1.8 | 1.4 | F | 4.4 | 3.6 | F |
| 1999 | 3.5 | 2.6 | 0.8 | 1.8 | 1.5 | 0.3 | 4.5 | 3.7 | 0.8 |
| 2000 | 4.0 | 3.0 | 1.0 | 2.0 | 1.6 | 0.4 | 5.0 | 4.1 | 0.9 |
| 2001 | 4.2 | 3.2 | 1.0 | 2.0 | 1.5 | 0.4 | 4.9 | 3.8 | 1.1 |
| 2002 | 4.9 | 3.5 | 1.4 | 2.3 | 1.6 | 0.7 | 5.8 | 3.9 | 1.9 |
| 2003 | 4.6 | 3.3 | 1.4 | 2.5 | 1.9 | 0.7 | 6.3 | 4.7 | 1.7 |
| 2004 | 4.8 | 3.2 | 1.6 | 2.5 | 1.8 | 0.7 | 6.3 | 4.5 | 1.8 |
| 2005 | 5.4 | 4.0 | 1.4 | 2.8 | 2.2 | 0.6 | 7.0 | 5.6 | 1.4 |
| 2006 | 5.1 | 3.5 | 1.6 | 2.6 | 1.9 | 0.7 | 6.4 | 4.6 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 6.4 | 3.1 | 3.3 | 4.5 | 2.0 | 2.5 | 11.2 | 4.9 | 6.3 |
| 1997 | 6.0 | 4.6 | 1.4 | 3.7 | 3.1 | 0.6 | 9.1 | 7.7 | 1.4 |
| 1998 | 5.0 | 3.9 | 1.2 | 2.7 | 2.3 | 0.4 | 6.8 | 5.7 | 1.1 |
| 1999 | 5.9 | 4.5 | 1.4 | 3.3 | 2.7 | 0.6 | 8.3 | 6.7 | 1.6 |
| 2000 | 5.6 | 4.2 | 1.4 | 2.9 | 2.3 | 0.6 | 7.4 | 5.9 | 1.5 |
| 2001 | 7.3 | 5.5 | 1.8 | 3.7 | 2.9 | 0.8 | 9.3 | 7.3 | 1.9 |
| 2002 | 7.3 | 5.4 | 1.9 | 3.7 | 2.9 | 0.8 | 9.1 | 7.2 | 1.9 |
| 2003 | 7.1 | 5.2 | 1.9 | 3.6 | 2.8 | 0.7 | 8.9 | 7.1 | 1.8 |
| 2004 | 7.4 | 5.3 | 2.1 | 3.6 | 2.9 | 0.7 | 9.1 | 7.3 | 1.8 |
| 2005 | 8.2 | 5.9 | 2.3 | 4.3 | 3.4 | 0.9 | 10.7 | 8.5 | 2.2 |
| 2006 | 7.8 | 5.7 | 2.1 | 3.8 | 2.9 | 0.9 | 9.5 | 7.3 | 2.2 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-24
Absence rates for full-time employees by sex and industry — Other services

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.5 | 2.6 | 1.9 | 2.4 | 1.4 | 1.0 | 5.9 | 3.5 | 2.4 |
| 1997 | 4.3 | 3.0 | 1.3 | 1.9 | 1.5 | 0.4 | 4.8 | 3.8 | 1.1 |
| 1998 | 5.1 | 3.7 | 1.4 | 2.7 | 2.2 | 0.5 | 6.8 | 5.4 | 1.4 |
| 1999 | 5.1 | 3.7 | 1.5 | 2.4 | 1.9 | 0.5 | 6.0 | 4.8 | 1.2 |
| 2000 | 5.6 | 4.0 | 1.6 | 2.5 | 2.0 | 0.5 | 6.3 | 4.9 | 1.3 |
| 2001 | 6.1 | 4.1 | 2.1 | 2.6 | 2.0 | 0.6 | 6.5 | 5.0 | 1.5 |
| 2002 | 7.0 | 4.8 | 2.2 | 2.7 | 2.1 | 0.6 | 6.7 | 5.3 | 1.4 |
| 2003 | 6.6 | 4.6 | 2.0 | 2.8 | 2.2 | 0.6 | 7.0 | 5.5 | 1.6 |
| 2004 | 7.1 | 4.8 | 2.2 | 3.0 | 2.4 | 0.6 | 7.5 | 6.1 | 1.5 |
| 2005 | 6.7 | 4.5 | 2.2 | 2.7 | 2.1 | 0.6 | 6.8 | 5.2 | 1.6 |
| 2006 | 6.9 | 4.5 | 2.4 | 2.9 | 2.2 | 0.8 | 7.3 | 5.4 | 1.9 |
| Males | | | | | | | | | |
| 1996 | 3.5 | 2.3 | 1.2 | 1.7 | 1.3 | 0.3 | 4.2 | 3.3 | 0.9 |
| 1997 | 4.0 | 2.8 | 1.2 | 1.9 | 1.5 | 0.4 | 4.7 | 3.7 | 1.0 |
| 1998 | 5.2 | 3.8 | 1.3 | 3.0 | 2.4 | 0.5 | 7.4 | 6.1 | 1.3 |
| 1999 | 4.3 | 3.0 | 1.3 | 2.0 | 1.6 | 0.4 | 4.9 | 4.0 | 0.9 |
| 2000 | 5.0 | 3.4 | 1.6 | 2.2 | 1.7 | 0.6 | 5.6 | 4.2 | 1.4 |
| 2001 | 5.5 | 3.6 | 1.9 | 2.3 | 1.8 | 0.5 | 5.7 | 4.5 | 1.1 |
| 2002 | 6.5 | 4.6 | 1.9 | 2.5 | 2.0 | 0.5 | 6.3 | 5.0 | 1.3 |
| 2003 | 5.9 | 4.1 | 1.8 | 2.7 | 2.1 | 0.5 | 6.7 | 5.3 | 1.4 |
| 2004 | 6.5 | 4.4 | 2.1 | 2.8 | 2.3 | 0.5 | 7.0 | 5.6 | 1.4 |
| 2005 | 6.5 | 4.4 | 2.1 | 2.6 | 2.1 | 0.6 | 6.6 | 5.2 | 1.4 |
| 2006 | 6.9 | 4.3 | 2.7 | 2.8 | 1.9 | 0.9 | 6.9 | 4.7 | 2.2 |
| Females ¹ | | | | | | | | | |
| 1996 | 5.8 | 3.0 | 2.8 | 3.4 | 1.6 | 1.8 | 8.4 | 3.9 | 4.5 |
| 1997 | 4.7 | 3.2 | 1.5 | 2.0 | 1.5 | 0.5 | 5.0 | 3.8 | 1.3 |
| 1998 | 5.1 | 3.4 | 1.6 | 2.3 | 1.7 | 0.6 | 5.7 | 4.4 | 1.4 |
| 1999 | 6.2 | 4.5 | 1.7 | 3.0 | 2.4 | 0.6 | 7.5 | 5.9 | 1.6 |
| 2000 | 6.3 | 4.8 | 1.5 | 2.8 | 2.3 | 0.5 | 7.1 | 5.8 | 1.3 |
| 2001 | 7.0 | 4.7 | 2.3 | 3.0 | 2.3 | 0.8 | 7.5 | 5.6 | 1.9 |
| 2002 | 7.6 | 5.0 | 2.5 | 2.9 | 2.3 | 0.6 | 7.3 | 5.7 | 1.6 |
| 2003 | 7.4 | 5.2 | 2.3 | 3.0 | 2.3 | 0.7 | 7.5 | 5.7 | 1.8 |
| 2004 | 7.8 | 5.4 | 2.4 | 3.3 | 2.6 | 0.7 | 8.2 | 6.6 | 1.6 |
| 2005 | 6.9 | 4.7 | 2.3 | 2.8 | 2.1 | 0.7 | 6.9 | 5.2 | 1.7 |
| 2006 | 6.9 | 4.7 | 2.2 | 3.1 | 2.5 | 0.6 | 7.7 | 6.2 | 1.5 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-25
Absence rates for full-time employees by sex and industry — Public administration

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.9 | 4.6 | 2.3 | 4.1 | 2.8 | 1.3 | 10.1 | 7.0 | 3.1 |
| 1997 | 6.9 | 5.2 | 1.7 | 3.6 | 3.0 | 0.6 | 9.0 | 7.6 | 1.4 |
| 1998 | 6.8 | 5.3 | 1.5 | 3.7 | 3.2 | 0.6 | 9.3 | 7.9 | 1.4 |
| 1999 | 7.5 | 5.8 | 1.7 | 4.0 | 3.3 | 0.6 | 9.9 | 8.4 | 1.6 |
| 2000 | 8.2 | 6.0 | 2.2 | 3.8 | 3.0 | 0.7 | 9.4 | 7.6 | 1.8 |
| 2001 | 8.7 | 6.7 | 2.0 | 4.1 | 3.4 | 0.6 | 10.2 | 8.6 | 1.6 |
| 2002 | 9.5 | 6.9 | 2.6 | 4.4 | 3.6 | 0.8 | 11.1 | 9.0 | 2.0 |
| 2003 | 9.3 | 6.9 | 2.4 | 4.4 | 3.5 | 0.9 | 10.9 | 8.7 | 2.2 |
| 2004 | 9.5 | 6.8 | 2.7 | 4.3 | 3.5 | 0.9 | 10.9 | 8.6 | 2.2 |
| 2005 | 10.5 | 7.6 | 2.9 | 4.9 | 3.8 | 1.1 | 12.2 | 9.4 | 2.7 |
| 2006 | 10.9 | 7.8 | 3.1 | 4.8 | 3.6 | 1.2 | 12.0 | 9.0 | 3.0 |
| Males | | | | | | | | | |
| 1996 | 5.2 | 3.9 | 1.3 | 3.0 | 2.5 | 0.5 | 7.5 | 6.4 | 1.2 |
| 1997 | 5.6 | 4.3 | 1.3 | 3.0 | 2.6 | 0.4 | 7.4 | 6.4 | 1.0 |
| 1998 | 5.6 | 4.4 | 1.2 | 3.1 | 2.7 | 0.4 | 7.7 | 6.6 | 1.0 |
| 1999 | 6.0 | 4.6 | 1.3 | 3.1 | 2.7 | 0.4 | 7.9 | 6.8 | 1.1 |
| 2000 | 6.8 | 5.1 | 1.8 | 3.1 | 2.5 | 0.6 | 7.9 | 6.3 | 1.5 |
| 2001 | 7.4 | 5.7 | 1.7 | 3.7 | 3.1 | 0.5 | 9.1 | 7.8 | 1.4 |
| 2002 | 7.5 | 5.6 | 1.9 | 3.7 | 3.1 | 0.7 | 9.3 | 7.6 | 1.6 |
| 2003 | 7.6 | 5.6 | 2.0 | 3.6 | 2.9 | 0.8 | 9.1 | 7.1 | 1.9 |
| 2004 | 8.2 | 5.9 | 2.3 | 4.0 | 3.1 | 0.9 | 9.9 | 7.7 | 2.1 |
| 2005 | 9.1 | 6.5 | 2.7 | 4.5 | 3.4 | 1.1 | 11.2 | 8.5 | 2.7 |
| 2006 | 9.1 | 6.2 | 2.8 | 4.1 | 2.9 | 1.2 | 10.3 | 7.3 | 3.1 |
| Females ¹ | | | | | | | | | |
| 1996 | 9.1 | 5.4 | 3.6 | 5.5 | 3.1 | 2.4 | 13.7 | 7.9 | 5.9 |
| 1997 | 8.9 | 6.5 | 2.4 | 4.5 | 3.7 | 0.8 | 11.3 | 9.3 | 2.0 |
| 1998 | 8.5 | 6.5 | 2.0 | 4.7 | 3.9 | 0.7 | 11.7 | 9.8 | 1.8 |
| 1999 | 9.5 | 7.2 | 2.2 | 5.1 | 4.2 | 0.9 | 12.7 | 10.5 | 2.2 |
| 2000 | 9.9 | 7.2 | 2.7 | 4.5 | 3.7 | 0.9 | 11.3 | 9.2 | 2.1 |
| 2001 | 10.4 | 7.9 | 2.4 | 4.6 | 3.8 | 0.8 | 11.5 | 9.5 | 1.9 |
| 2002 | 11.9 | 8.5 | 3.4 | 5.3 | 4.3 | 1.0 | 13.3 | 10.8 | 2.6 |
| 2003 | 11.3 | 8.4 | 2.9 | 5.2 | 4.2 | 1.0 | 13.1 | 10.5 | 2.6 |
| 2004 | 10.9 | 7.9 | 3.1 | 4.8 | 3.9 | 0.9 | 12.1 | 9.7 | 2.4 |
| 2005 | 12.1 | 8.9 | 3.2 | 5.3 | 4.2 | 1.1 | 13.3 | 10.5 | 2.8 |
| 2006 | 12.9 | 9.4 | 3.5 | 5.6 | 4.4 | 1.2 | 14.0 | 11.0 | 2.9 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-26
Absence rates for full-time employees by sex and industry — Federal administration

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 8.2 | 5.6 | 2.6 | 4.6 | 3.3 | 1.3 | 11.5 | 8.4 | 3.1 |
| 1997 | 8.3 | 6.0 | 2.3 | 4.0 | 3.3 | 0.7 | 10.0 | 8.1 | 1.9 |
| 1998 | 8.0 | 6.0 | 2.0 | 4.1 | 3.4 | 0.7 | 10.2 | 8.6 | 1.6 |
| 1999 | 8.8 | 6.6 | 2.2 | 4.3 | 3.6 | 0.7 | 10.7 | 9.0 | 1.7 |
| 2000 | 9.8 | 6.9 | 2.9 | 4.2 | 3.3 | 0.9 | 10.4 | 8.1 | 2.3 |
| 2001 | 10.8 | 7.9 | 2.9 | 4.6 | 3.7 | 0.9 | 11.6 | 9.3 | 2.3 |
| 2002 | 11.3 | 7.9 | 3.4 | 5.0 | 3.9 | 1.1 | 12.6 | 9.7 | 2.8 |
| 2003 | 11.1 | 7.8 | 3.4 | 4.7 | 3.4 | 1.3 | 11.7 | 8.4 | 3.3 |
| 2004 | 11.6 | 8.2 | 3.4 | 5.2 | 4.0 | 1.2 | 13.0 | 10.1 | 3.0 |
| 2005 | 13.4 | 9.4 | 4.0 | 5.8 | 4.3 | 1.5 | 14.4 | 10.8 | 3.6 |
| 2006 | 13.7 | 9.5 | 4.1 | 5.7 | 4.1 | 1.6 | 14.1 | 10.2 | 3.9 |
| Males | | | | | | | | | |
| 1996 | 6.1 | 4.5 | 1.6 | 3.4 | 2.9 | 0.5 | 8.5 | 7.2 | 1.3 |
| 1997 | 7.0 | 5.2 | 1.8 | 3.3 | 2.8 | 0.5 | 8.3 | 7.0 | 1.3 |
| 1998 | 6.7 | 5.3 | 1.4 | 3.3 | 2.9 | 0.5 | 8.3 | 7.2 | 1.2 |
| 1999 | 6.9 | 5.3 | 1.6 | 3.2 | 2.7 | 0.5 | 8.0 | 6.8 | 1.2 |
| 2000 | 8.7 | 6.0 | 2.8 | 3.6 | 2.7 | 0.9 | 8.9 | 6.7 | 2.2 |
| 2001 | 9.0 | 6.7 | 2.3 | 4.1 | 3.4 | 0.7 | 10.2 | 8.4 | 1.7 |
| 2002 | 9.4 | 6.9 | 2.5 | 4.6 | 3.7 | 1.0 | 11.6 | 9.2 | 2.4 |
| 2003 | 8.9 | 5.9 | 2.9 | 3.5 | 2.3 | 1.2 | 8.7 | 5.7 | 3.0 |
| 2004 | 10.0 | 6.8 | 3.3 | 4.4 | 3.3 | 1.1 | 11.1 | 8.3 | 2.8 |
| 2005 | 12.3 | 8.4 | 3.9 | 5.5 | 4.0 | 1.4 | 13.6 | 10.0 | 3.6 |
| 2006 | 12.0 | 8.1 | 4.0 | 5.1 | 3.4 | 1.7 | 12.8 | 8.5 | 4.3 |
| Females ¹ | | | | | | | | | |
| 1996 | 10.6 | 6.9 | 3.7 | 6.0 | 3.9 | 2.1 | 15.0 | 9.8 | 5.3 |
| 1997 | 9.9 | 6.9 | 3.0 | 4.8 | 3.8 | 1.0 | 12.1 | 9.5 | 2.5 |
| 1998 | 9.4 | 6.8 | 2.6 | 5.0 | 4.1 | 0.9 | 12.4 | 10.2 | 2.2 |
| 1999 | 11.1 | 8.2 | 2.8 | 5.6 | 4.6 | 0.9 | 13.9 | 11.6 | 2.4 |
| 2000 | 11.0 | 7.9 | 3.1 | 4.8 | 3.9 | 1.0 | 12.1 | 9.7 | 2.4 |
| 2001 | 12.8 | 9.2 | 3.7 | 5.3 | 4.1 | 1.2 | 13.2 | 10.2 | 2.9 |
| 2002 | 13.3 | 8.9 | 4.4 | 5.4 | 4.1 | 1.3 | 13.6 | 10.3 | 3.3 |
| 2003 | 13.4 | 9.6 | 3.8 | 6.0 | 4.5 | 1.4 | 14.9 | 11.3 | 3.6 |
| 2004 | 13.1 | 9.5 | 3.6 | 6.0 | 4.8 | 1.2 | 15.1 | 11.9 | 3.1 |
| 2005 | 14.4 | 10.4 | 4.0 | 6.1 | 4.7 | 1.5 | 15.3 | 11.6 | 3.6 |
| 2006 | 15.1 | 10.8 | 4.3 | 6.2 | 4.8 | 1.4 | 15.4 | 11.9 | 3.6 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-27
Absence rates for full-time employees by sex and industry — Provincial administration

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.8 | 4.3 | 2.5 | 4.0 | 2.5 | 1.5 | 10.1 | 6.2 | 3.9 |
| 1997 | 6.6 | 5.2 | 1.4 | 3.5 | 3.1 | 0.5 | 8.8 | 7.7 | 1.2 |
| 1998 | 6.9 | 5.7 | 1.3 | 3.9 | 3.5 | 0.5 | 9.8 | 8.6 | 1.2 |
| 1999 | 7.2 | 5.7 | 1.5 | 3.9 | 3.3 | 0.6 | 9.8 | 8.3 | 1.5 |
| 2000 | 8.1 | 6.1 | 2.0 | 3.7 | 3.1 | 0.6 | 9.3 | 7.6 | 1.6 |
| 2001 | 7.8 | 6.2 | 1.6 | 3.7 | 3.1 | 0.5 | 9.1 | 7.9 | 1.3 |
| 2002 | 8.6 | 6.2 | 2.4 | 3.9 | 3.1 | 0.8 | 9.8 | 7.8 | 1.9 |
| 2003 | 8.4 | 6.6 | 1.8 | 4.0 | 3.3 | 0.7 | 9.9 | 8.2 | 1.6 |
| 2004 | 8.9 | 6.8 | 2.1 | 3.9 | 3.3 | 0.7 | 9.8 | 8.2 | 1.7 |
| 2005 | 9.5 | 7.0 | 2.5 | 4.3 | 3.3 | 1.0 | 10.7 | 8.3 | 2.4 |
| 2006 | 10.4 | 7.8 | 2.7 | 4.7 | 3.7 | 1.0 | 11.7 | 9.2 | 2.5 |
| Males | | | | | | | | | |
| 1996 | 4.8 | 3.4 | F | 2.5 | 1.9 | F | 6.1 | 4.8 | F |
| 1997 | 4.8 | 3.8 | F | 2.7 | 2.3 | F | 6.7 | 5.7 | F |
| 1998 | 5.1 | 3.9 | F | 2.9 | 2.4 | F | 7.2 | 6.1 | F |
| 1999 | 5.3 | 4.2 | F | 2.8 | 2.5 | F | 7.0 | 6.2 | F |
| 2000 | 6.4 | 5.2 | F | 3.0 | 2.6 | F | 7.4 | 6.4 | F |
| 2001 | 7.0 | 5.4 | 1.6 | 3.2 | 2.7 | 0.5 | 8.0 | 6.9 | 1.2 |
| 2002 | 6.5 | 4.7 | 1.8 | 3.0 | 2.4 | 0.6 | 7.5 | 6.0 | 1.5 |
| 2003 | 7.0 | 5.5 | 1.5 | 3.4 | 2.8 | 0.5 | 8.4 | 7.1 | 1.3 |
| 2004 | 7.7 | 5.9 | 1.8 | 3.5 | 2.8 | 0.7 | 8.8 | 7.0 | 1.8 |
| 2005 | 7.0 | 4.8 | 2.2 | 3.2 | 2.2 | 1.0 | 7.9 | 5.5 | 2.4 |
| 2006 | 8.5 | 5.9 | 2.6 | 3.7 | 2.7 | 1.0 | 9.2 | 6.6 | 2.5 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.9 | 5.3 | 3.6 | 5.7 | 3.1 | 2.6 | 14.3 | 7.8 | 6.5 |
| 1997 | 8.3 | 6.6 | 1.7 | 4.4 | 3.9 | 0.5 | 11.1 | 9.8 | 1.4 |
| 1998 | 8.9 | 7.4 | F | 5.1 | 4.6 | F | 12.7 | 11.4 | F |
| 1999 | 9.1 | 7.1 | 2.0 | 5.0 | 4.2 | 0.9 | 12.5 | 10.4 | 2.1 |
| 2000 | 9.6 | 6.9 | 2.6 | 4.4 | 3.5 | 0.8 | 10.9 | 8.8 | 2.1 |
| 2001 | 8.5 | 7.0 | 1.6 | 4.1 | 3.5 | 0.5 | 10.1 | 8.8 | 1.4 |
| 2002 | 10.6 | 7.6 | 3.0 | 4.8 | 3.9 | 0.9 | 12.0 | 9.7 | 2.3 |
| 2003 | 9.6 | 7.6 | 2.1 | 4.5 | 3.7 | 0.8 | 11.2 | 9.3 | 1.9 |
| 2004 | 10.0 | 7.6 | 2.3 | 4.3 | 3.7 | 0.6 | 10.8 | 9.2 | 1.6 |
| 2005 | 11.6 | 8.8 | 2.7 | 5.3 | 4.3 | 1.0 | 13.3 | 10.8 | 2.4 |
| 2006 | 12.2 | 9.5 | 2.7 | 5.6 | 4.6 | 1.0 | 14.1 | 11.6 | 2.5 |

1. Data from 1987 to 1996 include maternity leave.

Table 4-28
Absence rates for full-time employees by sex and industry — Local and other administration

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.5 | 3.7 | 1.9 | 3.5 | 2.5 | 1.0 | 8.7 | 6.2 | 2.5 |
| 1997 | 5.9 | 4.5 | 1.4 | 3.3 | 2.8 | 0.5 | 8.2 | 7.0 | 1.2 |
| 1998 | 5.7 | 4.3 | 1.3 | 3.2 | 2.7 | 0.5 | 8.1 | 6.8 | 1.3 |
| 1999 | 6.3 | 4.9 | 1.4 | 3.7 | 3.1 | 0.6 | 9.2 | 7.7 | 1.5 |
| 2000 | 6.5 | 5.0 | 1.5 | 3.3 | 2.7 | 0.6 | 8.2 | 6.9 | 1.4 |
| 2001 | 7.0 | 5.6 | 1.4 | 3.8 | 3.3 | 0.4 | 9.4 | 8.3 | 1.1 |
| 2002 | 8.0 | 6.4 | 1.6 | 4.2 | 3.7 | 0.5 | 10.4 | 9.2 | 1.2 |
| 2003 | 7.8 | 6.0 | 1.8 | 4.3 | 3.7 | 0.6 | 10.8 | 9.4 | 1.5 |
| 2004 | 7.4 | 5.1 | 2.2 | 3.6 | 2.9 | 0.7 | 9.0 | 7.2 | 1.8 |
| 2005 | 7.8 | 5.8 | 2.0 | 4.2 | 3.5 | 0.7 | 10.6 | 8.7 | 1.9 |
| 2006 | 8.0 | 5.6 | 2.4 | 3.9 | 2.9 | 0.9 | 9.7 | 7.3 | 2.3 |
| Males | | | | | | | | | |
| 1996 | 4.9 | 3.8 | 1.1 | 3.1 | 2.7 | 0.4 | 7.6 | 6.7 | 0.9 |
| 1997 | 4.9 | 3.9 | 1.0 | 2.9 | 2.6 | 0.3 | 7.3 | 6.5 | 0.8 |
| 1998 | 5.1 | 4.0 | 1.1 | 3.0 | 2.6 | 0.4 | 7.5 | 6.6 | 0.9 |
| 1999 | 5.7 | 4.4 | 1.3 | 3.3 | 2.9 | 0.5 | 8.3 | 7.2 | 1.2 |
| 2000 | 5.4 | 4.2 | 1.2 | 2.9 | 2.4 | 0.5 | 7.1 | 5.9 | 1.2 |
| 2001 | 6.1 | 4.8 | 1.3 | 3.6 | 3.1 | 0.4 | 8.9 | 7.8 | 1.1 |
| 2002 | 6.3 | 5.0 | 1.4 | 3.3 | 2.9 | 0.4 | 8.3 | 7.3 | 1.0 |
| 2003 | 6.6 | 5.3 | 1.3 | 4.0 | 3.4 | 0.5 | 9.9 | 8.6 | 1.3 |
| 2004 | 6.8 | 5.1 | 1.7 | 3.8 | 3.1 | 0.7 | 9.4 | 7.7 | 1.7 |
| 2005 | 7.2 | 5.5 | 1.7 | 4.4 | 3.6 | 0.8 | 10.9 | 9.0 | 1.9 |
| 2006 | 6.9 | 4.9 | 2.0 | 3.6 | 2.7 | 0.9 | 9.0 | 6.6 | 2.3 |
| Females ¹ | | | | | | | | | |
| 1996 | 6.9 | 3.4 | 3.5 | 4.4 | 2.0 | 2.4 | 11.1 | 5.0 | 6.1 |
| 1997 | 8.1 | 5.9 | 2.2 | 4.2 | 3.3 | 0.9 | 10.4 | 8.2 | 2.2 |
| 1998 | 6.8 | 5.0 | F | 3.7 | 2.9 | F | 9.4 | 7.2 | F |
| 1999 | 7.6 | 6.0 | F | 4.4 | 3.5 | F | 10.9 | 8.9 | F |
| 2000 | 8.7 | 6.5 | 2.2 | 4.2 | 3.5 | 0.7 | 10.4 | 8.8 | 1.7 |
| 2001 | 8.8 | 7.1 | F | 4.2 | 3.8 | F | 10.5 | 9.4 | F |
| 2002 | 11.2 | 9.0 | 2.1 | 5.9 | 5.2 | 0.6 | 14.7 | 13.1 | 1.6 |
| 2003 | 9.9 | 7.3 | 2.6 | 5.0 | 4.3 | 0.7 | 12.5 | 10.8 | 1.8 |
| 2004 | 8.3 | 5.1 | 3.2 | 3.3 | 2.5 | 0.8 | 8.3 | 6.2 | 2.1 |
| 2005 | 8.9 | 6.3 | 2.5 | 3.9 | 3.3 | 0.7 | 9.9 | 8.1 | 1.7 |
| 2006 | 9.9 | 7.0 | 3.0 | 4.4 | 3.5 | 1.0 | 11.1 | 8.7 | 2.4 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-1
Absence rates for full-time employees by sex and occupation — Management

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.1 | 2.3 | 1.8 | 2.2 | 1.3 | 1.0 | 5.6 | 3.2 | 2.4 |
| 1997 | 4.3 | 3.0 | 1.3 | 2.0 | 1.6 | 0.4 | 5.0 | 4.0 | 1.0 |
| 1998 | 4.3 | 3.0 | 1.3 | 1.9 | 1.5 | 0.4 | 4.8 | 3.8 | 1.0 |
| 1999 | 4.4 | 2.9 | 1.4 | 2.1 | 1.6 | 0.5 | 5.3 | 4.0 | 1.3 |
| 2000 | 4.3 | 3.0 | 1.4 | 1.8 | 1.3 | 0.4 | 4.4 | 3.3 | 1.1 |
| 2001 | 4.9 | 3.4 | 1.6 | 1.9 | 1.5 | 0.5 | 4.9 | 3.6 | 1.2 |
| 2002 | 5.7 | 3.9 | 1.9 | 2.3 | 1.7 | 0.6 | 5.8 | 4.2 | 1.5 |
| 2003 | 5.1 | 3.3 | 1.8 | 2.1 | 1.5 | 0.6 | 5.4 | 3.8 | 1.5 |
| 2004 | 5.3 | 3.3 | 1.9 | 2.1 | 1.5 | 0.6 | 5.3 | 3.8 | 1.5 |
| 2005 | 6.1 | 3.9 | 2.2 | 2.4 | 1.8 | 0.6 | 6.1 | 4.5 | 1.6 |
| 2006 | 5.7 | 3.6 | 2.0 | 2.4 | 1.7 | 0.6 | 5.9 | 4.3 | 1.6 |
| Males | | | | | | | | | |
| 1996 | 2.6 | 1.6 | 1.0 | 1.1 | 0.8 | 0.3 | 2.8 | 2.1 | 0.7 |
| 1997 | 3.6 | 2.5 | 1.1 | 1.7 | 1.3 | 0.3 | 4.2 | 3.4 | 0.8 |
| 1998 | 3.4 | 2.3 | 1.2 | 1.6 | 1.2 | 0.4 | 3.9 | 3.0 | 0.9 |
| 1999 | 3.4 | 2.1 | 1.3 | 1.6 | 1.1 | 0.5 | 3.9 | 2.7 | 1.2 |
| 2000 | 3.6 | 2.5 | 1.2 | 1.4 | 1.1 | 0.3 | 3.6 | 2.7 | 0.9 |
| 2001 | 4.1 | 2.7 | 1.4 | 1.6 | 1.1 | 0.4 | 3.9 | 2.8 | 1.1 |
| 2002 | 4.9 | 3.2 | 1.7 | 1.9 | 1.3 | 0.6 | 4.8 | 3.3 | 1.5 |
| 2003 | 4.3 | 2.7 | 1.6 | 1.8 | 1.2 | 0.6 | 4.4 | 3.0 | 1.4 |
| 2004 | 4.4 | 2.7 | 1.8 | 1.6 | 1.2 | 0.5 | 4.1 | 3.0 | 1.1 |
| 2005 | 5.0 | 3.0 | 2.0 | 1.9 | 1.3 | 0.6 | 4.8 | 3.4 | 1.4 |
| 2006 | 4.8 | 2.9 | 1.9 | 1.9 | 1.3 | 0.6 | 4.7 | 3.2 | 1.5 |
| Females ¹ | | | | | | | | | |
| 1996 | 6.5 | 3.4 | 3.1 | 4.2 | 2.1 | 2.1 | 10.5 | 5.2 | 5.3 |
| 1997 | 5.5 | 3.9 | 1.6 | 2.6 | 2.0 | 0.6 | 6.5 | 5.1 | 1.5 |
| 1998 | 5.7 | 4.1 | 1.6 | 2.5 | 2.0 | 0.5 | 6.2 | 5.0 | 1.1 |
| 1999 | 5.9 | 4.4 | 1.6 | 3.1 | 2.5 | 0.6 | 7.8 | 6.3 | 1.5 |
| 2000 | 5.6 | 3.9 | 1.7 | 2.4 | 1.8 | 0.6 | 6.0 | 4.5 | 1.4 |
| 2001 | 6.4 | 4.5 | 1.9 | 2.6 | 2.1 | 0.6 | 6.5 | 5.1 | 1.4 |
| 2002 | 7.3 | 5.1 | 2.2 | 3.1 | 2.4 | 0.6 | 7.7 | 6.1 | 1.6 |
| 2003 | 6.3 | 4.3 | 2.1 | 2.8 | 2.1 | 0.7 | 7.0 | 5.2 | 1.8 |
| 2004 | 6.6 | 4.4 | 2.2 | 2.9 | 2.1 | 0.8 | 7.3 | 5.3 | 2.0 |
| 2005 | 7.8 | 5.3 | 2.6 | 3.3 | 2.6 | 0.7 | 8.3 | 6.5 | 1.8 |
| 2006 | 7.1 | 4.9 | 2.2 | 3.2 | 2.5 | 0.7 | 7.9 | 6.2 | 1.7 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-2
Absence rates for full-time employees by sex and occupation — Business, finance and administrative

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.6 | 3.7 | 3.0 | 4.0 | 2.1 | 1.9 | 10.0 | 5.3 | 4.7 |
| 1997 | 5.9 | 4.2 | 1.7 | 2.8 | 2.3 | 0.5 | 7.0 | 5.7 | 1.4 |
| 1998 | 6.1 | 4.5 | 1.6 | 3.1 | 2.6 | 0.5 | 7.8 | 6.5 | 1.3 |
| 1999 | 6.4 | 4.7 | 1.7 | 3.1 | 2.5 | 0.5 | 7.7 | 6.4 | 1.3 |
| 2000 | 6.8 | 4.9 | 1.8 | 3.0 | 2.4 | 0.5 | 7.4 | 6.0 | 1.3 |
| 2001 | 7.7 | 5.6 | 2.1 | 3.3 | 2.7 | 0.6 | 8.2 | 6.6 | 1.6 |
| 2002 | 8.5 | 6.0 | 2.5 | 3.4 | 2.8 | 0.7 | 8.6 | 6.9 | 1.6 |
| 2003 | 8.4 | 6.0 | 2.4 | 3.7 | 3.0 | 0.7 | 9.4 | 7.6 | 1.8 |
| 2004 | 8.3 | 6.0 | 2.4 | 3.6 | 2.9 | 0.7 | 9.0 | 7.3 | 1.7 |
| 2005 | 9.3 | 6.7 | 2.6 | 3.9 | 3.1 | 0.8 | 9.8 | 7.8 | 2.0 |
| 2006 | 9.1 | 6.3 | 2.8 | 3.9 | 3.0 | 0.9 | 9.7 | 7.5 | 2.2 |
| Males | | | | | | | | | |
| 1996 | 4.1 | 2.9 | 1.2 | 2.1 | 1.7 | 0.4 | 5.2 | 4.2 | 1.1 |
| 1997 | 4.3 | 3.0 | 1.3 | 2.0 | 1.6 | 0.3 | 4.9 | 4.0 | 0.9 |
| 1998 | 5.1 | 3.8 | 1.3 | 2.8 | 2.4 | 0.4 | 7.0 | 5.9 | 1.1 |
| 1999 | 4.9 | 3.7 | 1.2 | 2.3 | 2.0 | 0.3 | 5.7 | 4.9 | 0.8 |
| 2000 | 5.1 | 3.8 | 1.4 | 2.2 | 1.8 | 0.4 | 5.5 | 4.6 | 0.9 |
| 2001 | 6.5 | 4.6 | 1.8 | 2.9 | 2.3 | 0.6 | 7.2 | 5.7 | 1.4 |
| 2002 | 7.0 | 5.0 | 2.0 | 2.9 | 2.3 | 0.6 | 7.3 | 5.8 | 1.5 |
| 2003 | 6.7 | 4.7 | 2.0 | 3.0 | 2.4 | 0.6 | 7.6 | 6.0 | 1.6 |
| 2004 | 7.1 | 5.1 | 2.0 | 3.2 | 2.5 | 0.6 | 7.9 | 6.4 | 1.6 |
| 2005 | 7.9 | 5.8 | 2.1 | 3.4 | 2.8 | 0.7 | 8.6 | 6.9 | 1.7 |
| 2006 | 7.7 | 5.5 | 2.2 | 3.3 | 2.6 | 0.7 | 8.3 | 6.6 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.7 | 4.0 | 3.7 | 4.8 | 2.3 | 2.5 | 12.1 | 5.8 | 6.3 |
| 1997 | 6.6 | 4.7 | 1.9 | 3.2 | 2.5 | 0.6 | 8.0 | 6.4 | 1.6 |
| 1998 | 6.5 | 4.8 | 1.7 | 3.3 | 2.7 | 0.6 | 8.2 | 6.8 | 1.4 |
| 1999 | 7.0 | 5.1 | 1.9 | 3.4 | 2.8 | 0.6 | 8.5 | 7.0 | 1.5 |
| 2000 | 7.5 | 5.4 | 2.0 | 3.3 | 2.7 | 0.6 | 8.2 | 6.7 | 1.5 |
| 2001 | 8.2 | 6.0 | 2.2 | 3.5 | 2.8 | 0.7 | 8.7 | 7.0 | 1.7 |
| 2002 | 9.1 | 6.4 | 2.7 | 3.7 | 3.0 | 0.7 | 9.2 | 7.4 | 1.7 |
| 2003 | 9.1 | 6.6 | 2.5 | 4.1 | 3.3 | 0.7 | 10.2 | 8.3 | 1.8 |
| 2004 | 8.9 | 6.4 | 2.5 | 3.8 | 3.1 | 0.7 | 9.5 | 7.7 | 1.8 |
| 2005 | 9.9 | 7.0 | 2.9 | 4.2 | 3.3 | 0.9 | 10.4 | 8.2 | 2.2 |
| 2006 | 9.7 | 6.7 | 3.0 | 4.1 | 3.2 | 1.0 | 10.3 | 7.9 | 2.4 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-3
Absence rates for full-time employees by sex and occupation — Business professionals

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.0 | 2.2 | 2.8 | 2.8 | 1.1 | 1.7 | 7.0 | 2.7 | 4.3 |
| 1997 | 5.0 | 3.2 | 1.8 | 2.3 | 1.7 | 0.6 | 5.7 | 4.2 | 1.5 |
| 1998 | 5.0 | 3.3 | 1.7 | 2.3 | 1.7 | 0.6 | 5.8 | 4.3 | 1.4 |
| 1999 | 4.7 | 3.2 | 1.5 | 1.9 | 1.5 | 0.4 | 4.7 | 3.7 | 1.0 |
| 2000 | 4.8 | 3.1 | 1.7 | 1.7 | 1.3 | 0.4 | 4.3 | 3.2 | 1.1 |
| 2001 | 6.8 | 4.7 | 2.0 | 2.7 | 2.0 | 0.7 | 6.9 | 5.1 | 1.8 |
| 2002 | 6.9 | 4.9 | 2.0 | 2.7 | 2.1 | 0.6 | 6.7 | 5.2 | 1.5 |
| 2003 | 6.8 | 4.6 | 2.2 | 2.8 | 2.2 | 0.6 | 6.9 | 5.5 | 1.5 |
| 2004 | 6.5 | 4.5 | 2.0 | 2.6 | 2.0 | 0.6 | 6.6 | 5.0 | 1.5 |
| 2005 | 7.7 | 5.4 | 2.3 | 3.0 | 2.4 | 0.7 | 7.6 | 6.0 | 1.6 |
| 2006 | 7.0 | 4.6 | 2.4 | 2.6 | 1.9 | 0.7 | 6.6 | 4.8 | 1.7 |
| Males | | | | | | | | | |
| 1996 | 2.9 | 1.6 | 1.3 | 1.2 | 0.8 | 0.5 | 3.0 | 1.9 | 1.1 |
| 1997 | 4.2 | 2.8 | 1.4 | 1.8 | 1.4 | 0.4 | 4.5 | 3.6 | 0.9 |
| 1998 | 3.6 | 2.4 | 1.2 | 1.7 | 1.3 | 0.4 | 4.2 | 3.1 | 1.0 |
| 1999 | 4.0 | 2.9 | F | 1.8 | 1.5 | F | 4.5 | 3.8 | F |
| 2000 | 3.9 | 2.5 | 1.4 | 1.4 | 1.0 | 0.4 | 3.5 | 2.5 | 1.0 |
| 2001 | 4.8 | 3.2 | 1.6 | 1.6 | 1.1 | 0.5 | 4.0 | 2.7 | 1.2 |
| 2002 | 6.0 | 3.9 | 2.2 | 2.1 | 1.5 | 0.7 | 5.4 | 3.7 | 1.6 |
| 2003 | 5.0 | 2.9 | 2.1 | 1.8 | 1.2 | 0.6 | 4.5 | 3.0 | 1.5 |
| 2004 | 5.4 | 3.5 | 1.9 | 2.3 | 1.6 | 0.7 | 5.7 | 3.9 | 1.8 |
| 2005 | 6.0 | 4.2 | 1.8 | 2.3 | 1.8 | 0.5 | 5.8 | 4.5 | 1.4 |
| 2006 | 5.6 | 3.6 | 2.0 | 1.8 | 1.3 | 0.5 | 4.5 | 3.3 | 1.2 |
| Females ¹ | | | | | | | | | |
| 1996 | 6.9 | 2.8 | 4.2 | 4.3 | 1.4 | 2.9 | 10.8 | 3.4 | 7.4 |
| 1997 | 5.8 | 3.6 | 2.1 | 2.8 | 1.9 | 0.9 | 7.0 | 4.8 | 2.2 |
| 1998 | 6.3 | 4.2 | 2.1 | 2.9 | 2.2 | 0.7 | 7.3 | 5.5 | 1.8 |
| 1999 | 5.4 | 3.4 | 1.9 | 1.9 | 1.4 | 0.5 | 4.9 | 3.5 | 1.3 |
| 2000 | 5.6 | 3.6 | 1.9 | 2.0 | 1.6 | 0.5 | 5.1 | 3.9 | 1.2 |
| 2001 | 8.5 | 6.0 | 2.4 | 3.8 | 2.9 | 0.9 | 9.4 | 7.2 | 2.3 |
| 2002 | 7.7 | 5.8 | 1.9 | 3.2 | 2.7 | 0.6 | 8.0 | 6.6 | 1.4 |
| 2003 | 8.3 | 6.1 | 2.2 | 3.6 | 3.0 | 0.6 | 9.0 | 7.6 | 1.4 |
| 2004 | 7.2 | 5.2 | 2.1 | 2.9 | 2.4 | 0.5 | 7.3 | 5.9 | 1.4 |
| 2005 | 8.9 | 6.2 | 2.6 | 3.6 | 2.8 | 0.7 | 9.0 | 7.1 | 1.9 |
| 2006 | 8.2 | 5.5 | 2.7 | 3.4 | 2.5 | 0.9 | 8.4 | 6.2 | 2.2 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-4
Absence rates for full-time employees by sex and occupation — Administrative

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 7.1 | 3.6 | 3.4 | 4.3 | 2.1 | 2.2 | 10.7 | 5.3 | 5.4 |
| 1997 | 6.1 | 4.2 | 1.9 | 2.7 | 2.2 | 0.6 | 6.8 | 5.4 | 1.4 |
| 1998 | 5.8 | 4.2 | 1.6 | 2.8 | 2.3 | 0.5 | 7.1 | 5.8 | 1.3 |
| 1999 | 6.1 | 4.4 | 1.7 | 3.0 | 2.5 | 0.5 | 7.4 | 6.2 | 1.3 |
| 2000 | 6.3 | 4.4 | 2.0 | 2.7 | 2.0 | 0.7 | 6.7 | 5.1 | 1.6 |
| 2001 | 6.9 | 4.7 | 2.2 | 2.7 | 2.0 | 0.7 | 6.8 | 5.1 | 1.7 |
| 2002 | 8.0 | 5.3 | 2.7 | 3.2 | 2.5 | 0.7 | 8.0 | 6.2 | 1.8 |
| 2003 | 8.0 | 5.5 | 2.6 | 3.5 | 2.6 | 0.8 | 8.7 | 6.5 | 2.1 |
| 2004 | 8.3 | 5.7 | 2.6 | 3.2 | 2.5 | 0.7 | 8.1 | 6.4 | 1.7 |
| 2005 | 8.7 | 6.0 | 2.7 | 3.7 | 2.8 | 0.8 | 9.1 | 7.1 | 2.1 |
| 2006 | 8.5 | 5.8 | 2.8 | 3.6 | 2.8 | 0.8 | 9.1 | 7.0 | 2.1 |
| Males | | | | | | | | | |
| 1996 | 3.8 | 2.5 | F | 2.0 | 1.6 | F | 5.0 | 4.0 | F |
| 1997 | 3.2 | 2.3 | F | 1.2 | 1.0 | F | 3.0 | 2.4 | F |
| 1998 | 4.0 | 2.6 | 1.4 | 1.7 | 1.1 | 0.5 | 4.2 | 2.8 | 1.4 |
| 1999 | 4.4 | 3.3 | F | 1.8 | 1.5 | F | 4.6 | 3.9 | F |
| 2000 | 4.3 | 2.7 | 1.6 | 1.5 | 1.1 | 0.4 | 3.9 | 2.8 | 1.0 |
| 2001 | 6.1 | 4.0 | 2.1 | 2.6 | 2.0 | 0.6 | 6.4 | 5.0 | 1.4 |
| 2002 | 6.4 | 4.7 | 1.8 | 2.6 | 2.2 | 0.5 | 6.6 | 5.4 | 1.2 |
| 2003 | 6.3 | 4.5 | 1.8 | 2.7 | 1.9 | 0.8 | 6.9 | 4.9 | 2.0 |
| 2004 | 6.1 | 3.9 | 2.2 | 2.4 | 1.8 | 0.7 | 6.1 | 4.4 | 1.7 |
| 2005 | 6.1 | 4.6 | 1.5 | 2.5 | 2.0 | 0.5 | 6.2 | 4.9 | 1.2 |
| 2006 | 6.0 | 4.0 | 2.0 | 2.6 | 1.9 | 0.7 | 6.4 | 4.6 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.7 | 3.9 | 3.8 | 4.8 | 2.2 | 2.5 | 11.9 | 5.6 | 6.4 |
| 1997 | 6.6 | 4.5 | 2.1 | 3.0 | 2.4 | 0.6 | 7.6 | 6.0 | 1.6 |
| 1998 | 6.2 | 4.5 | 1.7 | 3.1 | 2.6 | 0.5 | 7.8 | 6.5 | 1.3 |
| 1999 | 6.4 | 4.6 | 1.8 | 3.2 | 2.6 | 0.6 | 8.0 | 6.6 | 1.4 |
| 2000 | 6.8 | 4.7 | 2.1 | 2.9 | 2.2 | 0.7 | 7.3 | 5.5 | 1.8 |
| 2001 | 7.0 | 4.9 | 2.2 | 2.7 | 2.0 | 0.7 | 6.8 | 5.1 | 1.7 |
| 2002 | 8.4 | 5.4 | 2.9 | 3.3 | 2.6 | 0.8 | 8.4 | 6.4 | 2.0 |
| 2003 | 8.4 | 5.7 | 2.7 | 3.6 | 2.8 | 0.9 | 9.1 | 6.9 | 2.1 |
| 2004 | 8.7 | 6.1 | 2.7 | 3.4 | 2.7 | 0.7 | 8.6 | 6.8 | 1.7 |
| 2005 | 9.3 | 6.4 | 2.9 | 3.9 | 3.0 | 0.9 | 9.8 | 7.6 | 2.3 |
| 2006 | 9.1 | 6.2 | 2.9 | 3.9 | 3.1 | 0.9 | 9.8 | 7.7 | 2.1 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-5
Absence rates for full-time employees by sex and occupation — Clerical

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.8 | 4.1 | 2.7 | 4.2 | 2.4 | 1.8 | 10.4 | 6.0 | 4.4 |
| 1997 | 6.1 | 4.5 | 1.6 | 3.0 | 2.5 | 0.5 | 7.5 | 6.2 | 1.3 |
| 1998 | 6.6 | 5.0 | 1.5 | 3.6 | 3.0 | 0.5 | 8.9 | 7.6 | 1.3 |
| 1999 | 7.0 | 5.3 | 1.7 | 3.5 | 2.9 | 0.6 | 8.6 | 7.2 | 1.4 |
| 2000 | 7.5 | 5.7 | 1.8 | 3.4 | 2.9 | 0.5 | 8.5 | 7.2 | 1.3 |
| 2001 | 8.3 | 6.2 | 2.1 | 3.7 | 3.1 | 0.6 | 9.3 | 7.8 | 1.5 |
| 2002 | 9.1 | 6.6 | 2.6 | 3.7 | 3.1 | 0.6 | 9.3 | 7.7 | 1.6 |
| 2003 | 8.9 | 6.6 | 2.3 | 4.1 | 3.5 | 0.7 | 10.3 | 8.6 | 1.7 |
| 2004 | 8.9 | 6.5 | 2.4 | 4.0 | 3.3 | 0.7 | 10.0 | 8.3 | 1.8 |
| 2005 | 10.0 | 7.3 | 2.7 | 4.3 | 3.5 | 0.8 | 10.8 | 8.6 | 2.1 |
| 2006 | 9.8 | 7.0 | 2.8 | 4.3 | 3.4 | 1.0 | 10.8 | 8.4 | 2.4 |
| Males | | | | | | | | | |
| 1996 | 4.7 | 3.6 | 1.1 | 2.5 | 2.1 | 0.4 | 6.2 | 5.1 | 1.0 |
| 1997 | 4.7 | 3.3 | 1.3 | 2.3 | 1.9 | 0.4 | 5.7 | 4.8 | 0.9 |
| 1998 | 6.1 | 4.8 | 1.2 | 3.7 | 3.3 | 0.4 | 9.2 | 8.2 | 1.0 |
| 1999 | 5.5 | 4.2 | 1.3 | 2.6 | 2.3 | 0.4 | 6.6 | 5.7 | 0.9 |
| 2000 | 5.9 | 4.6 | 1.3 | 2.7 | 2.3 | 0.3 | 6.7 | 5.9 | 0.9 |
| 2001 | 7.2 | 5.4 | 1.8 | 3.4 | 2.8 | 0.6 | 8.6 | 7.1 | 1.5 |
| 2002 | 7.6 | 5.6 | 2.0 | 3.3 | 2.7 | 0.6 | 8.3 | 6.8 | 1.5 |
| 2003 | 7.4 | 5.4 | 2.0 | 3.6 | 2.9 | 0.6 | 8.9 | 7.4 | 1.6 |
| 2004 | 7.9 | 5.9 | 1.9 | 3.7 | 3.1 | 0.6 | 9.2 | 7.8 | 1.5 |
| 2005 | 9.0 | 6.7 | 2.3 | 4.1 | 3.4 | 0.8 | 10.3 | 8.4 | 1.9 |
| 2006 | 8.9 | 6.7 | 2.2 | 4.2 | 3.4 | 0.8 | 10.4 | 8.4 | 2.0 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.8 | 4.3 | 3.5 | 5.0 | 2.6 | 2.4 | 12.6 | 6.5 | 6.1 |
| 1997 | 6.8 | 5.1 | 1.7 | 3.4 | 2.8 | 0.6 | 8.4 | 7.0 | 1.5 |
| 1998 | 6.8 | 5.1 | 1.7 | 3.5 | 2.9 | 0.6 | 8.7 | 7.3 | 1.4 |
| 1999 | 7.7 | 5.8 | 1.9 | 3.9 | 3.2 | 0.6 | 9.6 | 8.0 | 1.6 |
| 2000 | 8.2 | 6.2 | 2.1 | 3.7 | 3.2 | 0.6 | 9.4 | 7.9 | 1.5 |
| 2001 | 8.8 | 6.5 | 2.2 | 3.8 | 3.2 | 0.6 | 9.6 | 8.1 | 1.5 |
| 2002 | 9.8 | 7.0 | 2.8 | 3.9 | 3.3 | 0.7 | 9.8 | 8.2 | 1.7 |
| 2003 | 9.6 | 7.2 | 2.4 | 4.4 | 3.7 | 0.7 | 11.0 | 9.2 | 1.8 |
| 2004 | 9.3 | 6.7 | 2.6 | 4.2 | 3.4 | 0.8 | 10.4 | 8.5 | 1.9 |
| 2005 | 10.4 | 7.6 | 2.9 | 4.4 | 3.5 | 0.9 | 11.0 | 8.8 | 2.2 |
| 2006 | 10.2 | 7.1 | 3.1 | 4.4 | 3.4 | 1.0 | 11.0 | 8.4 | 2.6 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-6
Absence rates for full-time employees by sex and occupation — Natural and applied sciences

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.6 | 2.6 | 2.0 | 2.2 | 1.3 | 0.9 | 5.6 | 3.2 | 2.3 |
| 1997 | 4.4 | 3.0 | 1.4 | 1.8 | 1.4 | 0.5 | 4.6 | 3.4 | 1.2 |
| 1998 | 4.5 | 2.9 | 1.6 | 1.9 | 1.4 | 0.5 | 4.7 | 3.5 | 1.2 |
| 1999 | 4.9 | 3.2 | 1.7 | 1.9 | 1.4 | 0.5 | 4.7 | 3.5 | 1.1 |
| 2000 | 5.3 | 3.7 | 1.7 | 2.0 | 1.6 | 0.5 | 5.1 | 4.0 | 1.2 |
| 2001 | 6.0 | 4.4 | 1.7 | 2.3 | 1.8 | 0.5 | 5.8 | 4.5 | 1.3 |
| 2002 | 6.7 | 4.5 | 2.3 | 2.5 | 1.8 | 0.7 | 6.3 | 4.5 | 1.7 |
| 2003 | 6.5 | 4.4 | 2.1 | 2.5 | 2.0 | 0.5 | 6.2 | 4.9 | 1.3 |
| 2004 | 6.7 | 4.6 | 2.2 | 2.5 | 1.9 | 0.6 | 6.3 | 4.8 | 1.5 |
| 2005 | 7.4 | 5.0 | 2.4 | 2.9 | 2.2 | 0.7 | 7.2 | 5.4 | 1.8 |
| 2006 | 7.3 | 4.6 | 2.6 | 2.7 | 1.9 | 0.9 | 6.8 | 4.6 | 2.1 |
| Males | | | | | | | | | |
| 1996 | 3.7 | 2.4 | 1.4 | 1.6 | 1.2 | 0.4 | 4.0 | 3.0 | 1.0 |
| 1997 | 3.7 | 2.4 | 1.3 | 1.5 | 1.1 | 0.4 | 3.8 | 2.8 | 1.0 |
| 1998 | 4.2 | 2.7 | 1.5 | 1.8 | 1.3 | 0.5 | 4.4 | 3.3 | 1.1 |
| 1999 | 4.6 | 3.0 | 1.6 | 1.7 | 1.3 | 0.4 | 4.4 | 3.2 | 1.1 |
| 2000 | 4.8 | 3.3 | 1.6 | 1.8 | 1.4 | 0.5 | 4.6 | 3.4 | 1.1 |
| 2001 | 5.4 | 3.8 | 1.6 | 2.0 | 1.6 | 0.4 | 5.1 | 4.0 | 1.1 |
| 2002 | 6.1 | 4.0 | 2.1 | 2.3 | 1.6 | 0.7 | 5.7 | 4.0 | 1.7 |
| 2003 | 5.9 | 3.9 | 2.0 | 2.2 | 1.7 | 0.5 | 5.6 | 4.3 | 1.3 |
| 2004 | 6.4 | 4.3 | 2.1 | 2.4 | 1.8 | 0.6 | 6.0 | 4.5 | 1.5 |
| 2005 | 7.0 | 4.6 | 2.4 | 2.8 | 2.0 | 0.8 | 6.9 | 5.1 | 1.9 |
| 2006 | 6.7 | 4.2 | 2.5 | 2.5 | 1.7 | 0.9 | 6.3 | 4.2 | 2.2 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.2 | 3.6 | 4.7 | 4.9 | 1.7 | 3.3 | 12.4 | 4.1 | 8.2 |
| 1997 | 7.1 | 5.1 | 2.0 | 3.1 | 2.4 | 0.7 | 7.8 | 6.1 | 1.7 |
| 1998 | 5.9 | 3.9 | 2.0 | 2.4 | 1.7 | 0.7 | 6.0 | 4.2 | 1.7 |
| 1999 | 6.3 | 4.3 | 2.0 | 2.4 | 1.9 | 0.5 | 6.0 | 4.6 | 1.3 |
| 2000 | 7.2 | 5.2 | 2.0 | 2.9 | 2.4 | 0.5 | 7.2 | 6.0 | 1.2 |
| 2001 | 8.2 | 6.3 | 1.9 | 3.4 | 2.7 | 0.8 | 8.6 | 6.7 | 1.9 |
| 2002 | 9.0 | 6.3 | 2.7 | 3.4 | 2.6 | 0.8 | 8.4 | 6.5 | 1.9 |
| 2003 | 8.4 | 6.1 | 2.3 | 3.4 | 2.8 | 0.6 | 8.5 | 6.9 | 1.6 |
| 2004 | 8.0 | 5.5 | 2.5 | 3.1 | 2.4 | 0.7 | 7.6 | 5.9 | 1.7 |
| 2005 | 9.2 | 6.6 | 2.6 | 3.3 | 2.7 | 0.6 | 8.3 | 6.7 | 1.6 |
| 2006 | 9.2 | 6.2 | 3.0 | 3.4 | 2.5 | 0.8 | 8.4 | 6.4 | 2.0 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-7
Absence rates for full-time employees by sex and occupation — Health

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 8.4 | 5.1 | 3.4 | 6.1 | 3.5 | 2.5 | 15.2 | 8.8 | 6.4 |
| 1997 | 8.0 | 6.6 | 1.4 | 5.2 | 4.6 | 0.7 | 13.1 | 11.4 | 1.7 |
| 1998 | 8.3 | 6.8 | 1.4 | 5.4 | 4.7 | 0.7 | 13.4 | 11.8 | 1.6 |
| 1999 | 8.3 | 6.7 | 1.6 | 5.3 | 4.6 | 0.7 | 13.2 | 11.5 | 1.7 |
| 2000 | 8.6 | 7.3 | 1.3 | 5.3 | 4.7 | 0.6 | 13.3 | 11.8 | 1.5 |
| 2001 | 8.7 | 7.1 | 1.5 | 5.2 | 4.4 | 0.7 | 12.9 | 11.1 | 1.9 |
| 2002 | 10.2 | 8.2 | 2.0 | 5.9 | 5.0 | 0.9 | 14.7 | 12.6 | 2.1 |
| 2003 | 9.1 | 7.3 | 1.8 | 5.2 | 4.4 | 0.8 | 13.0 | 11.0 | 2.0 |
| 2004 | 9.8 | 8.2 | 1.7 | 6.0 | 5.3 | 0.7 | 15.0 | 13.2 | 1.8 |
| 2005 | 10.4 | 8.5 | 1.9 | 6.0 | 5.2 | 0.8 | 15.0 | 13.1 | 1.9 |
| 2006 | 10.2 | 8.0 | 2.2 | 5.8 | 4.8 | 1.1 | 14.6 | 12.0 | 2.7 |
| Males | | | | | | | | | |
| 1996 | 4.4 | 3.6 | F | 2.6 | 2.3 | F | 6.5 | 5.9 | F |
| 1997 | 6.2 | 5.0 | F | 3.9 | 3.4 | F | 9.7 | 8.5 | F |
| 1998 | 6.7 | 5.6 | F | 3.8 | 3.4 | F | 9.4 | 8.4 | F |
| 1999 | 5.1 | 4.1 | F | 2.9 | 2.5 | F | 7.3 | 6.3 | F |
| 2000 | 5.6 | 4.5 | F | 3.5 | 2.8 | F | 8.7 | 7.1 | F |
| 2001 | 7.0 | 5.9 | F | 4.3 | 3.6 | F | 10.8 | 9.0 | F |
| 2002 | 7.2 | 5.3 | F | 3.6 | 2.9 | F | 8.9 | 7.3 | F |
| 2003 | 7.2 | 5.4 | F | 3.7 | 3.0 | F | 9.1 | 7.5 | F |
| 2004 | 7.2 | 5.4 | 1.9 | 4.1 | 3.2 | 0.8 | 10.2 | 8.1 | 2.1 |
| 2005 | 9.6 | 7.9 | 1.7 | 5.5 | 4.6 | 0.9 | 13.9 | 11.6 | 2.3 |
| 2006 | 7.3 | 5.2 | 2.1 | 3.9 | 2.9 | 1.0 | 9.7 | 7.2 | 2.5 |
| Females ¹ | | | | | | | | | |
| 1996 | 9.3 | 5.4 | 3.9 | 6.9 | 3.8 | 3.1 | 17.4 | 9.6 | 7.8 |
| 1997 | 8.3 | 6.9 | 1.4 | 5.6 | 4.8 | 0.7 | 13.9 | 12.1 | 1.8 |
| 1998 | 8.6 | 7.1 | 1.5 | 5.7 | 5.0 | 0.7 | 14.3 | 12.6 | 1.8 |
| 1999 | 9.0 | 7.3 | 1.7 | 5.9 | 5.1 | 0.8 | 14.7 | 12.8 | 1.9 |
| 2000 | 9.2 | 7.9 | 1.4 | 5.8 | 5.1 | 0.6 | 14.4 | 12.9 | 1.5 |
| 2001 | 9.0 | 7.4 | 1.6 | 5.4 | 4.6 | 0.7 | 13.4 | 11.6 | 1.9 |
| 2002 | 10.8 | 8.7 | 2.1 | 6.4 | 5.5 | 0.9 | 15.9 | 13.7 | 2.2 |
| 2003 | 9.5 | 7.7 | 1.8 | 5.5 | 4.7 | 0.8 | 13.8 | 11.8 | 2.0 |
| 2004 | 10.4 | 8.7 | 1.6 | 6.4 | 5.7 | 0.7 | 16.0 | 14.3 | 1.7 |
| 2005 | 10.6 | 8.6 | 1.9 | 6.1 | 5.4 | 0.7 | 15.2 | 13.4 | 1.8 |
| 2006 | 10.7 | 8.5 | 2.2 | 6.2 | 5.2 | 1.1 | 15.6 | 12.9 | 2.7 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-8
Absence rates for full-time employees by sex and occupation — Health professional

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.0 | F | 3.5 | 3.2 | F | 2.5 | 8.0 | F | 6.3 |
| 1997 | 4.5 | 3.0 | F | 2.1 | 1.4 | F | 5.3 | 3.5 | F |
| 1998 | 5.2 | 3.5 | F | 2.8 | 2.1 | F | 7.1 | 5.2 | F |
| 1999 | 4.9 | 3.1 | F | 2.7 | 2.0 | F | 6.8 | 5.0 | F |
| 2000 | 5.6 | 3.8 | F | 2.3 | 1.8 | F | 5.7 | 4.4 | F |
| 2001 | 5.0 | 3.2 | F | 2.3 | 1.3 | F | 5.9 | 3.2 | F |
| 2002 | 5.8 | 4.3 | F | 2.4 | 1.8 | F | 6.0 | 4.4 | F |
| 2003 | 5.7 | 3.6 | F | 2.7 | 1.8 | F | 6.7 | 4.5 | F |
| 2004 | 7.8 | 6.0 | F | 3.7 | 3.3 | F | 9.3 | 8.1 | F |
| 2005 | 7.6 | 5.2 | 2.4 | 3.1 | 2.2 | 0.9 | 7.8 | 5.5 | 2.2 |
| 2006 | 7.1 | 4.5 | 2.6 | 3.4 | 2.0 | 1.3 | 8.4 | 5.0 | 3.3 |
| Males | | | | | | | | | |
| 1996 | F | F | F | F | F | F | F | F | F |
| 1997 | F | F | F | F | F | F | F | F | F |
| 1998 | F | F | F | F | F | F | F | F | F |
| 1999 | F | F | F | F | F | F | F | F | F |
| 2000 | F | F | F | F | F | F | F | F | F |
| 2001 | F | F | F | F | F | F | F | F | F |
| 2002 | F | F | F | F | F | F | F | F | F |
| 2003 | F | F | F | F | F | F | F | F | F |
| 2004 | F | F | F | F | F | F | F | F | F |
| 2005 | F | F | F | F | F | F | F | F | F |
| 2006 | F | F | F | F | F | F | F | F | F |
| Females ¹ | | | | | | | | | |
| 1996 | 7.7 | F | 5.6 | 5.5 | F | 4.5 | 13.9 | F | 11.2 |
| 1997 | 5.0 | F | F | 2.4 | F | F | 5.9 | F | F |
| 1998 | 6.6 | F | F | 3.7 | F | F | 9.3 | F | F |
| 1999 | 6.9 | F | F | 4.4 | F | F | 10.9 | F | F |
| 2000 | 6.7 | 4.4 | F | 2.7 | 2.2 | F | 6.9 | 5.5 | F |
| 2001 | 5.6 | F | F | 2.4 | F | F | 5.9 | F | F |
| 2002 | 6.0 | 4.9 | F | 2.3 | 1.8 | F | 5.7 | 4.5 | F |
| 2003 | 5.7 | 3.9 | F | 2.8 | 2.0 | F | 6.9 | 5.0 | F |
| 2004 | 10.1 | 8.2 | F | 5.0 | 4.5 | F | 12.5 | 11.3 | F |
| 2005 | 9.5 | 6.7 | F | 3.8 | 2.9 | F | 9.4 | 7.1 | F |
| 2006 | 8.7 | 5.7 | F | 4.2 | 2.7 | F | 10.4 | 6.7 | F |

1. Data from 1987 to 1996 include maternity leave.

Table 5-9
Absence rates for full-time employees by sex and occupation — Nursing

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 10.3 | 6.2 | 4.1 | 7.9 | 4.5 | 3.3 | 19.7 | 11.4 | 8.3 |
| 1997 | 9.0 | 7.6 | 1.4 | 6.5 | 5.7 | 0.8 | 16.3 | 14.2 | 2.1 |
| 1998 | 8.6 | 7.5 | 1.1 | 5.9 | 5.3 | 0.6 | 14.8 | 13.3 | 1.4 |
| 1999 | 9.0 | 7.5 | 1.5 | 5.9 | 5.2 | 0.7 | 14.9 | 13.0 | 1.8 |
| 2000 | 8.9 | 7.6 | 1.3 | 5.8 | 5.1 | 0.7 | 14.5 | 12.8 | 1.7 |
| 2001 | 9.6 | 8.0 | 1.6 | 6.1 | 5.2 | 0.9 | 15.2 | 13.1 | 2.1 |
| 2002 | 11.2 | 9.0 | 2.1 | 6.8 | 5.7 | 1.1 | 17.0 | 14.3 | 2.7 |
| 2003 | 10.1 | 8.3 | 1.8 | 6.3 | 5.4 | 0.9 | 15.7 | 13.4 | 2.3 |
| 2004 | 11.6 | 9.7 | 1.9 | 7.5 | 6.6 | 0.9 | 18.7 | 16.5 | 2.3 |
| 2005 | 9.8 | 7.9 | 1.9 | 5.6 | 4.8 | 0.8 | 13.9 | 11.9 | 1.9 |
| 2006 | 11.4 | 9.4 | 2.0 | 7.0 | 5.9 | 1.1 | 17.6 | 14.9 | 2.7 |
| Males | | | | | | | | | |
| 1996 | F | F | F | F | F | F | F | F | F |
| 1997 | F | F | F | F | F | F | F | F | F |
| 1998 | F | F | F | F | F | F | F | F | F |
| 1999 | F | F | F | F | F | F | F | F | F |
| 2000 | F | F | F | F | F | F | F | F | F |
| 2001 | F | F | F | F | F | F | F | F | F |
| 2002 | F | F | F | F | F | F | F | F | F |
| 2003 | F | F | F | F | F | F | F | F | F |
| 2004 | F | F | F | F | F | F | F | F | F |
| 2005 | 10.9 | F | F | 4.9 | F | F | 12.3 | F | F |
| 2006 | F | F | F | F | F | F | F | F | F |
| Females ¹ | | | | | | | | | |
| 1996 | 10.6 | 6.2 | 4.4 | 8.2 | 4.6 | 3.6 | 20.5 | 11.5 | 8.9 |
| 1997 | 9.3 | 7.8 | 1.5 | 6.8 | 5.9 | 0.9 | 16.9 | 14.7 | 2.2 |
| 1998 | 8.7 | 7.6 | F | 6.0 | 5.4 | F | 15.1 | 13.6 | F |
| 1999 | 9.2 | 7.6 | 1.6 | 6.1 | 5.3 | 0.8 | 15.3 | 13.4 | 2.0 |
| 2000 | 9.1 | 7.8 | 1.3 | 5.8 | 5.2 | 0.7 | 14.6 | 12.9 | 1.7 |
| 2001 | 9.6 | 8.0 | 1.6 | 6.1 | 5.2 | 0.9 | 15.2 | 13.0 | 2.2 |
| 2002 | 11.4 | 9.2 | 2.2 | 7.0 | 5.9 | 1.1 | 17.4 | 14.7 | 2.8 |
| 2003 | 10.1 | 8.2 | 1.8 | 6.3 | 5.4 | 0.9 | 15.8 | 13.4 | 2.3 |
| 2004 | 12.0 | 10.2 | 1.7 | 7.8 | 7.0 | 0.9 | 19.6 | 17.5 | 2.2 |
| 2005 | 9.7 | 7.8 | 2.0 | 5.6 | 4.9 | 0.8 | 14.0 | 12.1 | 1.9 |
| 2006 | 11.6 | 9.7 | 1.9 | 7.1 | 6.1 | 1.0 | 17.9 | 15.4 | 2.5 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-10
Absence rates for full-time employees by sex and occupation — Technical occupations in health

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 7.8 | 5.2 | 2.5 | 5.6 | 3.9 | 1.7 | 14.0 | 9.8 | 4.2 |
| 1997 | 7.6 | 6.1 | 1.5 | 4.7 | 4.1 | 0.6 | 11.9 | 10.4 | 1.5 |
| 1998 | 7.8 | 6.1 | 1.7 | 4.9 | 4.2 | 0.7 | 12.4 | 10.5 | 1.8 |
| 1999 | 7.0 | 5.8 | F | 4.3 | 3.8 | F | 10.7 | 9.5 | F |
| 2000 | 8.2 | 7.1 | F | 5.2 | 4.7 | F | 13.0 | 11.7 | F |
| 2001 | 8.4 | 6.9 | 1.5 | 5.2 | 4.5 | 0.6 | 12.9 | 11.3 | 1.5 |
| 2002 | 9.2 | 7.1 | 2.0 | 5.2 | 4.4 | 0.8 | 12.9 | 11.0 | 1.9 |
| 2003 | 8.0 | 6.0 | 1.9 | 4.2 | 3.5 | 0.7 | 10.5 | 8.7 | 1.8 |
| 2004 | 7.8 | 6.6 | 1.2 | 4.9 | 4.3 | 0.5 | 12.2 | 10.8 | 1.4 |
| 2005 | 10.6 | 8.7 | 1.9 | 6.5 | 5.8 | 0.7 | 16.2 | 14.4 | 1.8 |
| 2006 | 9.5 | 7.7 | 1.9 | 5.4 | 4.7 | 0.7 | 13.5 | 11.7 | 1.8 |
| Males | | | | | | | | | |
| 1996 | F | F | F | F | F | F | F | F | F |
| 1997 | 8.4 | 6.7 | F | 5.3 | 4.8 | F | 13.2 | 12.1 | F |
| 1998 | 7.2 | F | F | 3.5 | F | F | 8.8 | F | F |
| 1999 | F | F | F | F | F | F | F | F | F |
| 2000 | F | F | F | F | F | F | F | F | F |
| 2001 | 7.0 | 6.3 | F | 5.0 | 4.6 | F | 12.5 | 11.5 | F |
| 2002 | 6.4 | F | F | 3.4 | F | F | 8.6 | F | F |
| 2003 | 6.9 | 5.0 | F | 3.5 | 3.0 | F | 8.8 | 7.5 | F |
| 2004 | 7.0 | 5.6 | F | 4.1 | 3.3 | F | 10.2 | 8.2 | F |
| 2005 | 11.3 | 9.5 | F | 7.9 | 7.0 | F | 19.8 | 17.4 | F |
| 2006 | 8.4 | 6.7 | F | 4.5 | 4.0 | F | 11.3 | 10.0 | F |
| Females ¹ | | | | | | | | | |
| 1996 | 8.4 | 5.4 | 3.0 | 6.1 | 4.0 | 2.1 | 15.2 | 10.0 | 5.2 |
| 1997 | 7.4 | 5.9 | F | 4.6 | 3.9 | F | 11.4 | 9.8 | F |
| 1998 | 7.9 | 6.3 | F | 5.4 | 4.6 | F | 13.4 | 11.5 | F |
| 1999 | 7.8 | 6.5 | F | 4.8 | 4.2 | F | 11.9 | 10.6 | F |
| 2000 | 9.3 | 8.1 | F | 5.9 | 5.5 | F | 14.8 | 13.7 | F |
| 2001 | 8.9 | 7.1 | 1.8 | 5.2 | 4.5 | 0.7 | 13.1 | 11.3 | 1.8 |
| 2002 | 10.1 | 8.0 | 2.1 | 5.8 | 5.0 | 0.8 | 14.4 | 12.5 | 2.0 |
| 2003 | 8.3 | 6.4 | 2.0 | 4.4 | 3.7 | 0.8 | 11.1 | 9.1 | 2.0 |
| 2004 | 8.0 | 6.9 | F | 5.1 | 4.7 | F | 12.8 | 11.6 | F |
| 2005 | 10.4 | 8.5 | 1.9 | 6.0 | 5.4 | 0.6 | 15.0 | 13.4 | 1.6 |
| 2006 | 9.8 | 7.9 | 1.9 | 5.6 | 4.9 | 0.8 | 14.1 | 12.2 | 1.9 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-11
Absence rates for full-time employees by sex and occupation — Support staff in health

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 8.9 | 5.5 | 3.4 | 6.5 | 3.8 | 2.7 | 16.2 | 9.5 | 6.7 |
| 1997 | 8.9 | 7.6 | F | 5.9 | 5.4 | F | 14.8 | 13.4 | F |
| 1998 | 9.7 | 8.2 | 1.5 | 6.4 | 5.8 | 0.6 | 16.0 | 14.5 | 1.5 |
| 1999 | 10.0 | 8.1 | 1.9 | 6.7 | 5.9 | 0.8 | 16.8 | 14.7 | 2.0 |
| 2000 | 9.8 | 8.5 | 1.3 | 6.3 | 5.7 | 0.6 | 15.8 | 14.1 | 1.6 |
| 2001 | 9.5 | 8.0 | 1.5 | 5.5 | 4.9 | 0.6 | 13.7 | 12.2 | 1.4 |
| 2002 | 11.7 | 9.6 | 2.1 | 7.0 | 6.2 | 0.8 | 17.5 | 15.5 | 2.0 |
| 2003 | 10.3 | 8.7 | 1.5 | 6.0 | 5.3 | 0.7 | 14.9 | 13.2 | 1.7 |
| 2004 | 10.4 | 8.6 | 1.8 | 6.2 | 5.5 | 0.7 | 15.6 | 13.8 | 1.8 |
| 2005 | 12.0 | 10.2 | 1.7 | 7.2 | 6.5 | 0.7 | 18.1 | 16.3 | 1.8 |
| 2006 | 10.7 | 8.1 | 2.6 | 6.1 | 4.9 | 1.2 | 15.3 | 12.2 | 3.0 |
| Males | | | | | | | | | |
| 1996 | F | F | F | F | F | F | F | F | F |
| 1997 | F | F | F | F | F | F | F | F | F |
| 1998 | 9.1 | 8.4 | F | 6.5 | 6.2 | F | 16.2 | 15.6 | F |
| 1999 | F | F | F | F | F | F | F | F | F |
| 2000 | 8.1 | F | F | 5.0 | F | F | 12.5 | F | F |
| 2001 | 9.0 | 7.9 | F | 4.5 | 4.1 | F | 11.3 | 10.2 | F |
| 2002 | 9.2 | F | F | 4.0 | F | F | 10.0 | F | F |
| 2003 | 7.3 | F | F | 3.6 | F | F | 9.0 | F | F |
| 2004 | 11.3 | 9.0 | F | 7.2 | 6.1 | F | 17.9 | 15.3 | F |
| 2005 | 11.9 | 10.1 | F | 6.3 | 5.5 | F | 15.7 | 13.7 | F |
| 2006 | 8.3 | F | F | 4.5 | F | F | 11.2 | F | F |
| Females ¹ | | | | | | | | | |
| 1996 | 9.3 | 5.5 | 3.8 | 6.9 | 3.9 | 3.1 | 17.4 | 9.6 | 7.7 |
| 1997 | 9.2 | 7.8 | F | 6.1 | 5.5 | F | 15.2 | 13.6 | F |
| 1998 | 9.8 | 8.1 | 1.7 | 6.4 | 5.7 | 0.7 | 16.0 | 14.2 | 1.8 |
| 1999 | 10.3 | 8.3 | 2.0 | 6.9 | 6.1 | 0.9 | 17.4 | 15.2 | 2.2 |
| 2000 | 10.1 | 8.8 | 1.3 | 6.5 | 5.9 | 0.7 | 16.3 | 14.6 | 1.6 |
| 2001 | 9.5 | 8.0 | 1.6 | 5.6 | 5.0 | 0.6 | 14.1 | 12.6 | 1.5 |
| 2002 | 12.0 | 9.8 | 2.2 | 7.4 | 6.5 | 0.8 | 18.4 | 16.3 | 2.1 |
| 2003 | 10.7 | 9.1 | 1.6 | 6.3 | 5.6 | 0.7 | 15.8 | 14.0 | 1.8 |
| 2004 | 10.2 | 8.5 | 1.7 | 6.1 | 5.4 | 0.7 | 15.2 | 13.5 | 1.7 |
| 2005 | 12.0 | 10.2 | 1.7 | 7.4 | 6.7 | 0.7 | 18.5 | 16.7 | 1.7 |
| 2006 | 11.0 | 8.4 | 2.6 | 6.4 | 5.1 | 1.3 | 15.9 | 12.7 | 3.1 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-12
Absence rates for full-time employees by sex and occupation — Social and public service

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.4 | 3.7 | 2.7 | 3.9 | 2.1 | 1.8 | 9.8 | 5.2 | 4.6 |
| 1997 | 5.8 | 4.5 | 1.3 | 3.1 | 2.6 | 0.5 | 7.8 | 6.4 | 1.4 |
| 1998 | 5.5 | 4.2 | 1.3 | 2.8 | 2.2 | 0.6 | 7.1 | 5.6 | 1.5 |
| 1999 | 6.2 | 4.6 | 1.5 | 3.3 | 2.7 | 0.6 | 8.2 | 6.7 | 1.4 |
| 2000 | 6.6 | 5.0 | 1.6 | 3.1 | 2.4 | 0.7 | 7.8 | 6.1 | 1.7 |
| 2001 | 7.4 | 5.7 | 1.8 | 3.5 | 2.8 | 0.7 | 8.7 | 6.9 | 1.8 |
| 2002 | 8.4 | 6.1 | 2.4 | 3.8 | 2.9 | 0.9 | 9.5 | 7.3 | 2.2 |
| 2003 | 7.8 | 5.8 | 2.0 | 3.6 | 2.8 | 0.8 | 9.0 | 7.0 | 2.0 |
| 2004 | 8.2 | 6.0 | 2.1 | 3.8 | 3.0 | 0.8 | 9.5 | 7.5 | 2.0 |
| 2005 | 8.7 | 6.1 | 2.6 | 3.7 | 2.8 | 0.9 | 9.3 | 7.0 | 2.3 |
| 2006 | 9.0 | 6.4 | 2.6 | 4.0 | 2.9 | 1.1 | 9.9 | 7.2 | 2.8 |
| Males | | | | | | | | | |
| 1996 | 3.5 | 2.5 | 1.0 | 1.8 | 1.4 | 0.4 | 4.5 | 3.5 | 1.0 |
| 1997 | 4.8 | 3.7 | 1.1 | 2.6 | 2.2 | 0.4 | 6.5 | 5.4 | 1.0 |
| 1998 | 3.9 | 2.7 | 1.2 | 1.9 | 1.4 | 0.5 | 4.7 | 3.5 | 1.2 |
| 1999 | 4.9 | 3.8 | 1.2 | 2.6 | 2.2 | 0.5 | 6.6 | 5.4 | 1.2 |
| 2000 | 5.1 | 3.7 | 1.3 | 2.2 | 1.7 | 0.5 | 5.6 | 4.3 | 1.3 |
| 2001 | 5.4 | 4.0 | 1.5 | 2.5 | 2.0 | 0.5 | 6.2 | 4.9 | 1.2 |
| 2002 | 5.9 | 4.1 | 1.8 | 2.7 | 2.0 | 0.7 | 6.8 | 4.9 | 1.8 |
| 2003 | 5.7 | 3.9 | 1.8 | 2.7 | 2.0 | 0.8 | 6.8 | 4.9 | 1.9 |
| 2004 | 6.3 | 4.4 | 1.9 | 2.8 | 2.1 | 0.8 | 7.0 | 5.1 | 1.9 |
| 2005 | 7.6 | 5.2 | 2.4 | 3.3 | 2.4 | 0.9 | 8.3 | 6.0 | 2.3 |
| 2006 | 6.9 | 4.8 | 2.1 | 3.0 | 2.1 | 0.9 | 7.5 | 5.1 | 2.3 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.4 | 4.5 | 4.0 | 5.5 | 2.6 | 2.9 | 13.8 | 6.5 | 7.3 |
| 1997 | 6.6 | 5.0 | 1.5 | 3.5 | 2.9 | 0.7 | 8.8 | 7.2 | 1.6 |
| 1998 | 6.5 | 5.1 | 1.4 | 3.5 | 2.8 | 0.7 | 8.8 | 7.1 | 1.7 |
| 1999 | 7.0 | 5.2 | 1.8 | 3.7 | 3.1 | 0.6 | 9.3 | 7.7 | 1.6 |
| 2000 | 7.6 | 5.8 | 1.8 | 3.7 | 2.9 | 0.8 | 9.4 | 7.3 | 2.0 |
| 2001 | 8.7 | 6.7 | 2.0 | 4.1 | 3.3 | 0.9 | 10.3 | 8.1 | 2.2 |
| 2002 | 9.9 | 7.2 | 2.7 | 4.5 | 3.5 | 1.0 | 11.2 | 8.8 | 2.4 |
| 2003 | 9.1 | 7.0 | 2.1 | 4.1 | 3.3 | 0.8 | 10.3 | 8.3 | 2.0 |
| 2004 | 9.3 | 7.0 | 2.3 | 4.4 | 3.6 | 0.8 | 11.0 | 8.9 | 2.1 |
| 2005 | 9.3 | 6.7 | 2.6 | 4.0 | 3.0 | 0.9 | 9.9 | 7.6 | 2.3 |
| 2006 | 10.2 | 7.3 | 2.9 | 4.6 | 3.4 | 1.2 | 11.5 | 8.4 | 3.1 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-13
Absence rates for full-time employees by sex and occupation — Legal, social and religious workers

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.8 | 3.9 | 2.9 | 4.1 | 2.2 | 1.9 | 10.2 | 5.5 | 4.7 |
| 1997 | 6.0 | 4.5 | 1.5 | 3.1 | 2.6 | 0.5 | 7.8 | 6.5 | 1.3 |
| 1998 | 6.1 | 4.5 | 1.6 | 3.2 | 2.5 | 0.6 | 7.9 | 6.4 | 1.5 |
| 1999 | 7.2 | 5.3 | 1.9 | 3.6 | 3.0 | 0.6 | 9.1 | 7.6 | 1.5 |
| 2000 | 7.5 | 5.7 | 1.8 | 3.5 | 2.9 | 0.7 | 8.8 | 7.2 | 1.7 |
| 2001 | 8.3 | 6.3 | 2.0 | 3.9 | 3.1 | 0.7 | 9.7 | 7.9 | 1.8 |
| 2002 | 8.6 | 6.1 | 2.5 | 3.9 | 3.1 | 0.8 | 9.7 | 7.7 | 2.0 |
| 2003 | 8.4 | 6.2 | 2.2 | 3.8 | 3.1 | 0.8 | 9.6 | 7.7 | 1.9 |
| 2004 | 9.4 | 6.9 | 2.5 | 4.4 | 3.5 | 0.9 | 11.1 | 8.8 | 2.2 |
| 2005 | 8.9 | 6.3 | 2.6 | 3.7 | 3.0 | 0.8 | 9.3 | 7.4 | 1.9 |
| 2006 | 9.1 | 6.6 | 2.5 | 3.9 | 2.9 | 1.0 | 9.8 | 7.3 | 2.5 |
| Males | | | | | | | | | |
| 1996 | 3.9 | 2.6 | F | 1.9 | 1.3 | F | 4.7 | 3.2 | F |
| 1997 | 4.1 | 2.9 | F | 1.9 | 1.5 | F | 4.8 | 3.7 | F |
| 1998 | 3.8 | 2.6 | F | 1.8 | 1.3 | F | 4.4 | 3.3 | F |
| 1999 | 5.4 | 4.0 | 1.4 | 2.7 | 2.2 | 0.5 | 6.7 | 5.5 | 1.2 |
| 2000 | 5.2 | 3.6 | 1.6 | 2.2 | 1.7 | 0.6 | 5.6 | 4.2 | 1.4 |
| 2001 | 6.0 | 4.3 | 1.7 | 2.5 | 2.1 | 0.5 | 6.3 | 5.1 | 1.2 |
| 2002 | 5.8 | 3.9 | 2.0 | 2.6 | 1.9 | 0.7 | 6.5 | 4.6 | 1.8 |
| 2003 | 6.1 | 4.2 | 1.8 | 2.9 | 2.3 | 0.7 | 7.3 | 5.7 | 1.6 |
| 2004 | 7.0 | 5.1 | 2.0 | 3.3 | 2.5 | 0.8 | 8.4 | 6.4 | 2.0 |
| 2005 | 8.1 | 5.8 | 2.3 | 3.5 | 2.9 | 0.6 | 8.7 | 7.1 | 1.6 |
| 2006 | 7.1 | 5.0 | 2.0 | 2.9 | 1.9 | 0.9 | 7.2 | 4.9 | 2.4 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.8 | 4.8 | 4.0 | 5.8 | 2.9 | 2.9 | 14.5 | 7.3 | 7.3 |
| 1997 | 7.3 | 5.6 | 1.8 | 4.1 | 3.4 | 0.6 | 10.2 | 8.6 | 1.6 |
| 1998 | 7.6 | 5.8 | 1.8 | 4.2 | 3.4 | 0.7 | 10.4 | 8.6 | 1.8 |
| 1999 | 8.4 | 6.2 | 2.2 | 4.3 | 3.6 | 0.7 | 10.9 | 9.1 | 1.8 |
| 2000 | 8.9 | 7.0 | 1.9 | 4.4 | 3.7 | 0.7 | 11.1 | 9.2 | 1.9 |
| 2001 | 9.6 | 7.5 | 2.1 | 4.7 | 3.8 | 0.9 | 11.7 | 9.5 | 2.2 |
| 2002 | 10.1 | 7.3 | 2.8 | 4.7 | 3.8 | 0.8 | 11.7 | 9.6 | 2.1 |
| 2003 | 9.7 | 7.3 | 2.4 | 4.4 | 3.5 | 0.8 | 10.9 | 8.9 | 2.0 |
| 2004 | 10.8 | 8.0 | 2.9 | 5.1 | 4.1 | 1.0 | 12.7 | 10.3 | 2.4 |
| 2005 | 9.4 | 6.6 | 2.7 | 3.9 | 3.0 | 0.8 | 9.7 | 7.6 | 2.1 |
| 2006 | 10.2 | 7.4 | 2.8 | 4.5 | 3.5 | 1.1 | 11.3 | 8.7 | 2.6 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-14
Absence rates for full-time employees by sex and occupation — Teachers and professors

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.1 | 3.5 | 2.6 | 3.8 | 2.0 | 1.8 | 9.5 | 5.0 | 4.5 |
| 1997 | 5.7 | 4.4 | 1.2 | 3.1 | 2.6 | 0.6 | 7.8 | 6.4 | 1.4 |
| 1998 | 5.0 | 3.9 | 1.1 | 2.6 | 2.0 | 0.6 | 6.5 | 5.1 | 1.5 |
| 1999 | 5.4 | 4.2 | 1.3 | 3.0 | 2.4 | 0.6 | 7.5 | 6.1 | 1.4 |
| 2000 | 5.9 | 4.4 | 1.5 | 2.8 | 2.1 | 0.7 | 7.1 | 5.3 | 1.8 |
| 2001 | 6.8 | 5.2 | 1.6 | 3.2 | 2.5 | 0.7 | 8.0 | 6.2 | 1.8 |
| 2002 | 8.3 | 6.1 | 2.3 | 3.8 | 2.8 | 1.0 | 9.4 | 7.0 | 2.4 |
| 2003 | 7.3 | 5.5 | 1.8 | 3.4 | 2.6 | 0.8 | 8.5 | 6.5 | 2.0 |
| 2004 | 7.2 | 5.4 | 1.8 | 3.3 | 2.6 | 0.7 | 8.3 | 6.4 | 1.9 |
| 2005 | 8.5 | 6.0 | 2.5 | 3.7 | 2.7 | 1.0 | 9.3 | 6.7 | 2.6 |
| 2006 | 8.9 | 6.2 | 2.7 | 4.0 | 2.8 | 1.2 | 10.0 | 7.1 | 3.0 |
| Males | | | | | | | | | |
| 1996 | 3.3 | 2.5 | F | 1.7 | 1.5 | F | 4.3 | 3.6 | F |
| 1997 | 5.2 | 4.1 | 1.0 | 3.0 | 2.6 | 0.4 | 7.6 | 6.6 | 1.0 |
| 1998 | 3.9 | 2.8 | 1.1 | 1.9 | 1.5 | 0.5 | 4.8 | 3.6 | 1.2 |
| 1999 | 4.6 | 3.6 | 1.1 | 2.6 | 2.1 | 0.5 | 6.5 | 5.3 | 1.2 |
| 2000 | 5.0 | 3.9 | 1.1 | 2.2 | 1.7 | 0.5 | 5.6 | 4.3 | 1.3 |
| 2001 | 5.0 | 3.7 | 1.3 | 2.4 | 1.9 | 0.5 | 6.1 | 4.8 | 1.3 |
| 2002 | 6.0 | 4.3 | 1.7 | 2.8 | 2.1 | 0.7 | 7.0 | 5.2 | 1.8 |
| 2003 | 5.5 | 3.7 | 1.8 | 2.6 | 1.8 | 0.8 | 6.5 | 4.4 | 2.1 |
| 2004 | 5.7 | 3.9 | 1.8 | 2.4 | 1.7 | 0.7 | 6.0 | 4.2 | 1.8 |
| 2005 | 7.2 | 4.7 | 2.5 | 3.2 | 2.1 | 1.1 | 8.0 | 5.2 | 2.9 |
| 2006 | 6.8 | 4.6 | 2.2 | 3.1 | 2.1 | 0.9 | 7.6 | 5.3 | 2.3 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.2 | 4.3 | 3.9 | 5.4 | 2.4 | 2.9 | 13.4 | 6.1 | 7.3 |
| 1997 | 6.0 | 4.7 | 1.4 | 3.2 | 2.5 | 0.7 | 7.9 | 6.3 | 1.7 |
| 1998 | 5.8 | 4.6 | 1.2 | 3.1 | 2.4 | 0.7 | 7.7 | 6.0 | 1.6 |
| 1999 | 6.0 | 4.6 | 1.4 | 3.3 | 2.7 | 0.6 | 8.2 | 6.7 | 1.5 |
| 2000 | 6.6 | 4.8 | 1.7 | 3.2 | 2.4 | 0.9 | 8.1 | 5.9 | 2.2 |
| 2001 | 8.0 | 6.1 | 1.8 | 3.7 | 2.8 | 0.9 | 9.3 | 7.1 | 2.2 |
| 2002 | 9.7 | 7.1 | 2.6 | 4.4 | 3.3 | 1.1 | 10.9 | 8.2 | 2.7 |
| 2003 | 8.6 | 6.7 | 1.9 | 3.9 | 3.2 | 0.8 | 9.9 | 7.9 | 2.0 |
| 2004 | 8.1 | 6.3 | 1.9 | 3.9 | 3.1 | 0.7 | 9.7 | 7.8 | 1.9 |
| 2005 | 9.3 | 6.7 | 2.6 | 4.0 | 3.1 | 1.0 | 10.1 | 7.6 | 2.5 |
| 2006 | 10.3 | 7.3 | 3.0 | 4.6 | 3.3 | 1.4 | 11.6 | 8.2 | 3.4 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-15
Absence rates for full-time employees by sex and occupation — Secondary and elementary teachers

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.6 | 3.9 | 2.7 | 4.2 | 2.3 | 1.9 | 10.6 | 5.7 | 4.9 |
| 1997 | 6.2 | 4.9 | 1.2 | 3.4 | 2.9 | 0.6 | 8.5 | 7.1 | 1.4 |
| 1998 | 5.3 | 4.3 | 1.1 | 2.7 | 2.1 | 0.6 | 6.9 | 5.3 | 1.6 |
| 1999 | 6.1 | 4.8 | 1.4 | 3.4 | 2.8 | 0.6 | 8.6 | 7.1 | 1.5 |
| 2000 | 6.5 | 5.0 | 1.5 | 3.1 | 2.3 | 0.8 | 7.8 | 5.8 | 2.0 |
| 2001 | 7.4 | 5.8 | 1.7 | 3.5 | 2.8 | 0.8 | 8.8 | 6.9 | 1.9 |
| 2002 | 9.3 | 6.9 | 2.4 | 4.1 | 3.0 | 1.1 | 10.3 | 7.6 | 2.7 |
| 2003 | 8.6 | 6.7 | 1.9 | 4.1 | 3.2 | 0.9 | 10.2 | 7.9 | 2.3 |
| 2004 | 8.1 | 6.2 | 1.9 | 3.7 | 2.9 | 0.8 | 9.2 | 7.1 | 2.1 |
| 2005 | 9.9 | 7.0 | 2.9 | 4.3 | 3.1 | 1.2 | 10.7 | 7.7 | 3.0 |
| 2006 | 10.0 | 7.1 | 2.9 | 4.6 | 3.2 | 1.4 | 11.4 | 8.0 | 3.4 |
| Males | | | | | | | | | |
| 1996 | 3.8 | 3.0 | F | 2.0 | 1.8 | F | 5.1 | 4.4 | F |
| 1997 | 5.9 | 4.9 | F | 3.6 | 3.1 | F | 9.0 | 7.8 | F |
| 1998 | 4.5 | 3.6 | F | 2.4 | 1.9 | F | 6.0 | 4.7 | F |
| 1999 | 5.7 | 4.5 | F | 3.4 | 2.7 | F | 8.4 | 6.9 | F |
| 2000 | 5.7 | 4.6 | F | 2.5 | 2.0 | F | 6.3 | 5.1 | F |
| 2001 | 5.8 | 4.6 | F | 2.9 | 2.5 | F | 7.2 | 6.1 | F |
| 2002 | 6.8 | 5.2 | F | 3.2 | 2.4 | F | 7.9 | 6.1 | F |
| 2003 | 6.7 | 4.8 | 1.9 | 3.3 | 2.3 | 1.1 | 8.4 | 5.7 | 2.7 |
| 2004 | 6.3 | 4.4 | 1.9 | 2.5 | 1.7 | 0.8 | 6.2 | 4.2 | 2.0 |
| 2005 | 9.4 | 6.3 | 3.1 | 4.2 | 2.7 | 1.6 | 10.6 | 6.6 | 3.9 |
| 2006 | 8.4 | 6.1 | 2.3 | 3.9 | 3.0 | 0.9 | 9.8 | 7.5 | 2.3 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.1 | 4.3 | 3.7 | 5.4 | 2.6 | 2.9 | 13.6 | 6.4 | 7.2 |
| 1997 | 6.3 | 5.0 | 1.3 | 3.3 | 2.7 | 0.6 | 8.3 | 6.8 | 1.5 |
| 1998 | 5.7 | 4.6 | 1.1 | 2.9 | 2.2 | 0.7 | 7.3 | 5.6 | 1.8 |
| 1999 | 6.3 | 4.9 | 1.4 | 3.5 | 2.9 | 0.6 | 8.6 | 7.1 | 1.5 |
| 2000 | 6.9 | 5.1 | 1.8 | 3.4 | 2.5 | 0.9 | 8.5 | 6.2 | 2.3 |
| 2001 | 8.2 | 6.3 | 1.9 | 3.9 | 2.9 | 0.9 | 9.7 | 7.3 | 2.4 |
| 2002 | 10.3 | 7.6 | 2.8 | 4.5 | 3.3 | 1.2 | 11.3 | 8.2 | 3.1 |
| 2003 | 9.5 | 7.5 | 1.9 | 4.4 | 3.6 | 0.8 | 11.1 | 9.0 | 2.1 |
| 2004 | 8.9 | 6.9 | 1.9 | 4.2 | 3.4 | 0.8 | 10.5 | 8.4 | 2.1 |
| 2005 | 10.1 | 7.3 | 2.8 | 4.3 | 3.3 | 1.0 | 10.8 | 8.2 | 2.6 |
| 2006 | 10.7 | 7.6 | 3.1 | 4.8 | 3.3 | 1.5 | 12.1 | 8.3 | 3.8 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-16
Absence rates for full-time employees by sex and occupation — Other teachers and professors

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.9 | 2.6 | 2.3 | 2.6 | 1.2 | 1.4 | 6.6 | 3.1 | 3.5 |
| 1997 | 4.3 | 3.1 | F | 2.3 | 1.7 | F | 5.8 | 4.4 | F |
| 1998 | 4.3 | 3.0 | F | 2.3 | 1.8 | F | 5.7 | 4.6 | F |
| 1999 | 3.7 | 2.6 | F | 1.9 | 1.5 | F | 4.9 | 3.8 | F |
| 2000 | 4.5 | 3.0 | 1.4 | 2.1 | 1.5 | 0.6 | 5.2 | 3.9 | 1.4 |
| 2001 | 5.3 | 3.8 | 1.5 | 2.4 | 1.8 | 0.6 | 5.9 | 4.4 | 1.5 |
| 2002 | 5.8 | 4.0 | 1.8 | 2.9 | 2.2 | 0.7 | 7.2 | 5.6 | 1.6 |
| 2003 | 4.5 | 2.8 | 1.7 | 1.9 | 1.3 | 0.6 | 4.6 | 3.2 | 1.4 |
| 2004 | 5.2 | 3.6 | 1.6 | 2.5 | 2.0 | 0.6 | 6.3 | 4.9 | 1.4 |
| 2005 | 5.3 | 3.6 | 1.7 | 2.4 | 1.7 | 0.7 | 6.1 | 4.3 | 1.8 |
| 2006 | 6.4 | 4.2 | 2.2 | 2.8 | 2.0 | 0.8 | 7.1 | 5.0 | 2.1 |
| Males | | | | | | | | | |
| 1996 | 2.4 | F | F | 1.3 | F | F | 3.1 | F | F |
| 1997 | 4.0 | 3.0 | F | 2.2 | 1.9 | F | 5.4 | 4.6 | F |
| 1998 | 3.0 | F | F | 1.3 | F | F | 3.2 | F | F |
| 1999 | 3.1 | 2.3 | F | 1.6 | 1.3 | F | 4.0 | 3.2 | F |
| 2000 | 4.0 | 2.8 | F | 1.9 | 1.3 | F | 4.6 | 3.2 | F |
| 2001 | 4.0 | 2.6 | F | 1.8 | 1.2 | F | 4.6 | 3.0 | F |
| 2002 | 4.9 | 3.0 | F | 2.3 | 1.6 | F | 5.8 | 3.9 | F |
| 2003 | 3.9 | 2.3 | F | 1.7 | 1.1 | F | 4.3 | 2.8 | F |
| 2004 | 4.9 | 3.3 | F | 2.3 | 1.7 | F | 5.9 | 4.2 | F |
| 2005 | 4.4 | 2.8 | F | 2.1 | 1.4 | F | 5.1 | 3.5 | F |
| 2006 | 4.9 | 2.8 | 2.1 | 2.1 | 1.2 | 0.9 | 5.3 | 3.0 | 2.3 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.9 | 4.2 | 4.7 | 5.0 | 1.7 | 3.2 | 12.4 | 4.3 | 8.1 |
| 1997 | 4.8 | F | F | 2.6 | F | F | 6.4 | F | F |
| 1998 | 6.1 | 4.7 | F | 3.7 | 3.2 | F | 9.2 | 8.0 | F |
| 1999 | 4.6 | F | F | 2.5 | F | F | 6.3 | F | F |
| 2000 | 5.1 | 3.5 | F | 2.5 | 1.9 | F | 6.2 | 4.8 | F |
| 2001 | 7.1 | 5.4 | F | 3.1 | 2.5 | F | 7.8 | 6.3 | F |
| 2002 | 7.1 | 5.4 | F | 3.7 | 3.1 | F | 9.2 | 7.8 | F |
| 2003 | 5.2 | 3.5 | F | 2.1 | 1.5 | F | 5.1 | 3.8 | F |
| 2004 | 5.6 | 3.9 | F | 2.8 | 2.3 | F | 6.9 | 5.7 | F |
| 2005 | 6.5 | 4.7 | F | 3.0 | 2.2 | F | 7.4 | 5.4 | F |
| 2006 | 8.5 | 6.1 | F | 3.9 | 3.1 | F | 9.7 | 7.8 | F |

1. Data from 1987 to 1996 include maternity leave.

Table 5-17
Absence rates for full-time employees by sex and occupation — Culture and recreation

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.6 | 2.9 | 1.6 | 2.5 | 1.6 | 0.9 | 6.3 | 4.0 | 2.2 |
| 1997 | 5.0 | 3.5 | 1.6 | 2.1 | 1.6 | 0.5 | 5.3 | 4.1 | 1.2 |
| 1998 | 5.3 | 4.0 | 1.3 | 2.5 | 2.2 | 0.3 | 6.4 | 5.5 | 0.8 |
| 1999 | 5.6 | 3.7 | 1.9 | 2.4 | 1.8 | 0.5 | 5.9 | 4.6 | 1.3 |
| 2000 | 5.0 | 3.9 | 1.2 | 2.0 | 1.7 | 0.3 | 5.1 | 4.3 | 0.7 |
| 2001 | 6.5 | 4.7 | 1.8 | 2.5 | 2.0 | 0.5 | 6.2 | 4.9 | 1.3 |
| 2002 | 7.4 | 5.3 | 2.1 | 3.0 | 2.3 | 0.7 | 7.4 | 5.8 | 1.6 |
| 2003 | 7.2 | 5.5 | 1.8 | 2.8 | 2.3 | 0.5 | 7.1 | 5.8 | 1.3 |
| 2004 | 7.0 | 4.9 | 2.1 | 3.0 | 2.2 | 0.7 | 7.5 | 5.6 | 1.9 |
| 2005 | 8.2 | 5.7 | 2.5 | 3.2 | 2.4 | 0.8 | 7.9 | 5.9 | 2.0 |
| 2006 | 7.5 | 5.0 | 2.5 | 2.8 | 1.9 | 0.9 | 7.0 | 4.8 | 2.1 |
| Males | | | | | | | | | |
| 1996 | 3.0 | 2.1 | F | 1.6 | 1.3 | F | 3.9 | 3.1 | F |
| 1997 | 3.2 | 2.2 | F | 1.4 | 1.1 | F | 3.6 | 2.8 | F |
| 1998 | 4.9 | 3.8 | F | 2.7 | 2.4 | F | 6.8 | 6.0 | F |
| 1999 | 4.3 | 2.7 | F | 1.7 | 1.3 | F | 4.3 | 3.2 | F |
| 2000 | 4.4 | 3.3 | F | 1.7 | 1.4 | F | 4.3 | 3.6 | F |
| 2001 | 5.4 | 3.8 | F | 2.1 | 1.6 | F | 5.3 | 4.0 | F |
| 2002 | 6.5 | 4.6 | 1.9 | 2.6 | 2.1 | 0.5 | 6.6 | 5.2 | 1.4 |
| 2003 | 6.9 | 5.0 | 1.9 | 2.7 | 2.1 | 0.6 | 6.7 | 5.2 | 1.5 |
| 2004 | 5.9 | 3.8 | 2.1 | 2.4 | 1.7 | 0.7 | 6.0 | 4.2 | 1.8 |
| 2005 | 7.7 | 5.5 | 2.2 | 3.1 | 2.3 | 0.8 | 7.8 | 5.8 | 2.0 |
| 2006 | 6.5 | 4.3 | 2.2 | 2.6 | 1.8 | 0.8 | 6.4 | 4.5 | 1.9 |
| Females ¹ | | | | | | | | | |
| 1996 | 5.9 | 3.7 | 2.2 | 3.4 | 2.0 | 1.4 | 8.5 | 4.9 | 3.6 |
| 1997 | 6.7 | 4.6 | 2.1 | 2.8 | 2.2 | 0.7 | 7.0 | 5.4 | 1.6 |
| 1998 | 5.7 | 4.1 | F | 2.4 | 2.0 | F | 6.0 | 5.1 | F |
| 1999 | 6.8 | 4.7 | 2.1 | 3.0 | 2.4 | 0.6 | 7.5 | 5.9 | 1.6 |
| 2000 | 5.6 | 4.3 | F | 2.3 | 2.0 | F | 5.7 | 4.9 | F |
| 2001 | 7.6 | 5.5 | 2.0 | 2.9 | 2.3 | 0.6 | 7.1 | 5.7 | 1.4 |
| 2002 | 8.1 | 5.9 | 2.2 | 3.3 | 2.5 | 0.8 | 8.2 | 6.3 | 1.9 |
| 2003 | 7.5 | 5.9 | 1.7 | 3.0 | 2.6 | 0.4 | 7.5 | 6.5 | 1.0 |
| 2004 | 8.0 | 5.8 | 2.2 | 3.5 | 2.8 | 0.8 | 8.8 | 6.9 | 1.9 |
| 2005 | 8.7 | 5.8 | 2.9 | 3.2 | 2.4 | 0.8 | 8.0 | 6.0 | 2.1 |
| 2006 | 8.4 | 5.6 | 2.8 | 3.0 | 2.0 | 1.0 | 7.4 | 5.1 | 2.4 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-18
Absence rates for full-time employees by sex and occupation — Sales and service

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.5 | 3.4 | 2.1 | 3.6 | 2.2 | 1.4 | 9.0 | 5.6 | 3.4 |
| 1997 | 5.1 | 3.9 | 1.2 | 2.9 | 2.5 | 0.4 | 7.3 | 6.2 | 1.1 |
| 1998 | 5.2 | 4.1 | 1.1 | 3.0 | 2.5 | 0.5 | 7.5 | 6.3 | 1.2 |
| 1999 | 5.6 | 4.3 | 1.3 | 3.2 | 2.6 | 0.5 | 7.9 | 6.6 | 1.3 |
| 2000 | 5.9 | 4.6 | 1.3 | 3.2 | 2.7 | 0.5 | 8.0 | 6.8 | 1.2 |
| 2001 | 6.7 | 5.1 | 1.6 | 3.4 | 2.8 | 0.6 | 8.6 | 7.1 | 1.5 |
| 2002 | 7.1 | 5.2 | 1.8 | 3.5 | 2.8 | 0.7 | 8.8 | 7.1 | 1.7 |
| 2003 | 7.0 | 5.3 | 1.7 | 3.6 | 2.9 | 0.7 | 8.9 | 7.3 | 1.6 |
| 2004 | 6.9 | 5.1 | 1.8 | 3.5 | 2.9 | 0.7 | 8.8 | 7.2 | 1.6 |
| 2005 | 7.7 | 5.8 | 1.9 | 3.9 | 3.2 | 0.7 | 9.7 | 8.0 | 1.7 |
| 2006 | 7.6 | 5.6 | 2.0 | 3.9 | 3.1 | 0.8 | 9.7 | 7.7 | 2.0 |
| Males | | | | | | | | | |
| 1996 | 3.7 | 2.9 | 0.8 | 2.2 | 1.9 | 0.3 | 5.6 | 4.8 | 0.7 |
| 1997 | 4.1 | 3.1 | 1.0 | 2.2 | 1.9 | 0.3 | 5.6 | 4.7 | 0.8 |
| 1998 | 4.0 | 3.1 | 0.9 | 2.2 | 1.9 | 0.4 | 5.5 | 4.7 | 0.9 |
| 1999 | 4.4 | 3.4 | 1.0 | 2.4 | 2.1 | 0.4 | 6.1 | 5.1 | 0.9 |
| 2000 | 4.9 | 3.8 | 1.1 | 2.5 | 2.1 | 0.4 | 6.3 | 5.3 | 1.0 |
| 2001 | 5.4 | 4.1 | 1.3 | 2.7 | 2.2 | 0.5 | 6.8 | 5.6 | 1.2 |
| 2002 | 5.8 | 4.1 | 1.6 | 2.8 | 2.2 | 0.6 | 7.0 | 5.5 | 1.5 |
| 2003 | 5.7 | 4.2 | 1.5 | 2.9 | 2.3 | 0.6 | 7.3 | 5.8 | 1.5 |
| 2004 | 5.7 | 4.0 | 1.6 | 2.8 | 2.2 | 0.6 | 7.1 | 5.5 | 1.5 |
| 2005 | 6.3 | 4.8 | 1.5 | 3.1 | 2.5 | 0.6 | 7.7 | 6.3 | 1.4 |
| 2006 | 6.4 | 4.7 | 1.7 | 3.3 | 2.6 | 0.7 | 8.3 | 6.5 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.3 | 3.9 | 3.3 | 5.2 | 2.6 | 2.6 | 12.9 | 6.4 | 6.5 |
| 1997 | 6.1 | 4.8 | 1.4 | 3.7 | 3.1 | 0.6 | 9.2 | 7.8 | 1.4 |
| 1998 | 6.4 | 5.0 | 1.4 | 3.8 | 3.2 | 0.6 | 9.6 | 8.1 | 1.5 |
| 1999 | 6.8 | 5.2 | 1.6 | 4.0 | 3.3 | 0.7 | 9.9 | 8.2 | 1.7 |
| 2000 | 7.0 | 5.5 | 1.5 | 3.9 | 3.3 | 0.6 | 9.8 | 8.3 | 1.5 |
| 2001 | 8.0 | 6.1 | 1.9 | 4.2 | 3.5 | 0.7 | 10.5 | 8.7 | 1.8 |
| 2002 | 8.4 | 6.3 | 2.1 | 4.3 | 3.5 | 0.7 | 10.7 | 8.9 | 1.8 |
| 2003 | 8.3 | 6.3 | 2.0 | 4.3 | 3.6 | 0.7 | 10.6 | 8.9 | 1.7 |
| 2004 | 8.2 | 6.2 | 2.0 | 4.3 | 3.6 | 0.7 | 10.7 | 8.9 | 1.8 |
| 2005 | 9.0 | 6.8 | 2.2 | 4.7 | 3.9 | 0.8 | 11.7 | 9.8 | 1.9 |
| 2006 | 8.7 | 6.4 | 2.3 | 4.5 | 3.6 | 0.9 | 11.2 | 8.9 | 2.2 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-19
Absence rates for full-time employees by sex and occupation — Wholesale

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.5 | 2.3 | 2.2 | 2.8 | 1.2 | 1.5 | 6.9 | 3.1 | 3.8 |
| 1997 | 4.0 | 2.7 | 1.3 | 1.8 | 1.5 | 0.3 | 4.5 | 3.6 | 0.8 |
| 1998 | 4.2 | 3.0 | 1.3 | 2.0 | 1.6 | 0.4 | 5.1 | 4.0 | 1.1 |
| 1999 | 4.3 | 2.8 | 1.5 | 1.9 | 1.4 | 0.5 | 4.9 | 3.6 | 1.3 |
| 2000 | 4.6 | 3.3 | 1.3 | 2.1 | 1.8 | 0.4 | 5.4 | 4.4 | 0.9 |
| 2001 | 5.3 | 3.5 | 1.8 | 2.0 | 1.5 | 0.4 | 4.9 | 3.8 | 1.1 |
| 2002 | 6.1 | 4.0 | 2.1 | 2.4 | 1.8 | 0.6 | 6.0 | 4.5 | 1.6 |
| 2003 | 5.7 | 3.8 | 1.9 | 2.4 | 1.9 | 0.6 | 6.1 | 4.7 | 1.4 |
| 2004 | 5.5 | 3.5 | 2.0 | 2.2 | 1.6 | 0.6 | 5.5 | 4.0 | 1.5 |
| 2005 | 6.2 | 4.1 | 2.1 | 2.5 | 1.9 | 0.6 | 6.1 | 4.7 | 1.4 |
| 2006 | 5.7 | 3.7 | 2.0 | 2.3 | 1.6 | 0.7 | 5.8 | 4.1 | 1.8 |
| Males | | | | | | | | | |
| 1996 | 2.2 | 1.3 | F | 1.0 | 0.7 | F | 2.6 | 1.8 | F |
| 1997 | 3.2 | 2.0 | 1.2 | 1.4 | 1.1 | 0.3 | 3.4 | 2.8 | 0.6 |
| 1998 | 3.3 | 2.2 | 1.2 | 1.4 | 1.0 | 0.4 | 3.5 | 2.5 | 1.0 |
| 1999 | 3.3 | 2.0 | 1.2 | 1.3 | 0.9 | 0.4 | 3.3 | 2.2 | 1.1 |
| 2000 | 3.7 | 2.6 | 1.2 | 1.6 | 1.2 | 0.4 | 4.0 | 3.1 | 0.9 |
| 2001 | 4.2 | 2.7 | 1.5 | 1.6 | 1.2 | 0.4 | 4.0 | 2.9 | 1.1 |
| 2002 | 4.8 | 2.9 | 1.9 | 1.8 | 1.2 | 0.5 | 4.4 | 3.1 | 1.4 |
| 2003 | 4.0 | 2.6 | 1.4 | 1.7 | 1.3 | 0.5 | 4.3 | 3.2 | 1.1 |
| 2004 | 4.5 | 2.7 | 1.8 | 1.8 | 1.3 | 0.5 | 4.4 | 3.2 | 1.3 |
| 2005 | 4.9 | 3.1 | 1.8 | 1.6 | 1.1 | 0.5 | 4.1 | 2.9 | 1.2 |
| 2006 | 4.9 | 3.0 | 1.9 | 2.1 | 1.4 | 0.7 | 5.3 | 3.4 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.7 | 4.0 | 4.7 | 6.2 | 2.3 | 3.9 | 15.5 | 5.7 | 9.8 |
| 1997 | 5.6 | 4.1 | F | 2.6 | 2.1 | F | 6.5 | 5.2 | F |
| 1998 | 5.9 | 4.5 | F | 3.3 | 2.8 | F | 8.3 | 7.0 | F |
| 1999 | 6.2 | 4.2 | 2.0 | 3.2 | 2.5 | 0.7 | 7.9 | 6.3 | 1.6 |
| 2000 | 6.2 | 4.7 | F | 3.3 | 2.9 | F | 8.1 | 7.1 | F |
| 2001 | 7.3 | 5.1 | 2.2 | 2.7 | 2.3 | 0.5 | 6.8 | 5.7 | 1.1 |
| 2002 | 8.4 | 5.9 | 2.5 | 3.6 | 2.8 | 0.8 | 9.0 | 7.0 | 1.9 |
| 2003 | 8.5 | 5.8 | 2.7 | 3.8 | 3.0 | 0.8 | 9.4 | 7.4 | 2.0 |
| 2004 | 7.2 | 4.9 | 2.4 | 3.0 | 2.3 | 0.7 | 7.5 | 5.7 | 1.8 |
| 2005 | 8.5 | 5.8 | 2.7 | 4.0 | 3.3 | 0.7 | 10.0 | 8.2 | 1.8 |
| 2006 | 7.0 | 4.8 | 2.2 | 2.7 | 2.1 | 0.7 | 6.8 | 5.2 | 1.7 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-20
Absence rates for full-time employees by sex and occupation — Retail

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.5 | 3.2 | 2.3 | 3.5 | 1.9 | 1.6 | 8.9 | 4.8 | 4.1 |
| 1997 | 4.7 | 3.3 | 1.3 | 2.4 | 1.9 | 0.5 | 6.1 | 4.8 | 1.3 |
| 1998 | 5.0 | 3.6 | 1.4 | 2.6 | 2.1 | 0.5 | 6.5 | 5.1 | 1.3 |
| 1999 | 5.4 | 3.9 | 1.6 | 2.9 | 2.3 | 0.6 | 7.3 | 5.7 | 1.6 |
| 2000 | 5.6 | 4.2 | 1.3 | 2.6 | 2.2 | 0.5 | 6.6 | 5.4 | 1.2 |
| 2001 | 6.9 | 5.2 | 1.7 | 3.5 | 2.8 | 0.7 | 8.7 | 7.0 | 1.7 |
| 2002 | 6.6 | 4.8 | 1.7 | 3.0 | 2.5 | 0.5 | 7.6 | 6.2 | 1.4 |
| 2003 | 7.0 | 5.5 | 1.5 | 3.4 | 2.9 | 0.5 | 8.5 | 7.2 | 1.3 |
| 2004 | 6.5 | 4.7 | 1.8 | 3.1 | 2.5 | 0.7 | 7.8 | 6.1 | 1.7 |
| 2005 | 7.1 | 5.4 | 1.7 | 3.3 | 2.6 | 0.7 | 8.3 | 6.6 | 1.7 |
| 2006 | 7.3 | 5.4 | 2.0 | 3.7 | 2.9 | 0.8 | 9.3 | 7.3 | 2.0 |
| Males | | | | | | | | | |
| 1996 | 3.4 | 2.6 | F | 1.7 | 1.4 | F | 4.2 | 3.6 | F |
| 1997 | 3.6 | 2.3 | 1.3 | 1.7 | 1.3 | 0.4 | 4.3 | 3.3 | 1.1 |
| 1998 | 3.1 | 2.2 | F | 1.2 | 0.9 | F | 3.0 | 2.2 | F |
| 1999 | 4.3 | 3.1 | 1.2 | 2.3 | 1.9 | 0.4 | 5.8 | 4.8 | 1.0 |
| 2000 | 4.1 | 3.0 | 1.1 | 1.7 | 1.4 | 0.3 | 4.4 | 3.5 | 0.8 |
| 2001 | 5.4 | 4.0 | 1.4 | 2.6 | 2.1 | 0.5 | 6.5 | 5.3 | 1.3 |
| 2002 | 5.3 | 3.9 | 1.5 | 2.3 | 1.9 | 0.4 | 5.8 | 4.8 | 1.0 |
| 2003 | 5.7 | 4.2 | 1.5 | 2.7 | 2.2 | 0.5 | 6.7 | 5.5 | 1.3 |
| 2004 | 5.3 | 3.6 | 1.7 | 2.4 | 1.8 | 0.6 | 6.1 | 4.5 | 1.6 |
| 2005 | 6.1 | 4.6 | 1.5 | 2.8 | 2.2 | 0.6 | 6.9 | 5.4 | 1.5 |
| 2006 | 5.5 | 3.9 | 1.5 | 2.8 | 2.1 | 0.7 | 6.9 | 5.2 | 1.7 |
| Females ¹ | | | | | | | | | |
| 1996 | 6.9 | 3.6 | 3.3 | 4.9 | 2.2 | 2.6 | 12.1 | 5.6 | 6.6 |
| 1997 | 5.4 | 4.1 | 1.4 | 3.0 | 2.4 | 0.6 | 7.4 | 6.0 | 1.4 |
| 1998 | 6.2 | 4.6 | 1.7 | 3.6 | 2.9 | 0.7 | 9.0 | 7.2 | 1.8 |
| 1999 | 6.2 | 4.4 | 1.8 | 3.3 | 2.5 | 0.8 | 8.4 | 6.4 | 2.0 |
| 2000 | 6.4 | 5.0 | 1.4 | 3.3 | 2.7 | 0.6 | 8.1 | 6.7 | 1.4 |
| 2001 | 8.0 | 6.1 | 1.9 | 4.1 | 3.3 | 0.8 | 10.3 | 8.3 | 2.0 |
| 2002 | 7.4 | 5.5 | 1.9 | 3.6 | 2.9 | 0.7 | 8.9 | 7.3 | 1.6 |
| 2003 | 8.0 | 6.4 | 1.6 | 3.9 | 3.4 | 0.5 | 9.8 | 8.5 | 1.3 |
| 2004 | 7.4 | 5.5 | 1.9 | 3.7 | 3.0 | 0.7 | 9.2 | 7.4 | 1.8 |
| 2005 | 7.9 | 6.0 | 1.9 | 3.7 | 3.0 | 0.7 | 9.3 | 7.5 | 1.8 |
| 2006 | 8.6 | 6.3 | 2.3 | 4.4 | 3.5 | 0.9 | 11.0 | 8.8 | 2.2 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-21
Absence rates for full-time employees by sex and occupation — Food and beverage

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.5 | 3.3 | 2.1 | 3.9 | 2.4 | 1.5 | 9.8 | 6.0 | 3.9 |
| 1997 | 4.7 | 3.4 | 1.2 | 2.9 | 2.3 | 0.5 | 7.1 | 5.8 | 1.3 |
| 1998 | 4.5 | 3.5 | 1.0 | 2.6 | 2.2 | 0.4 | 6.4 | 5.4 | 1.0 |
| 1999 | 4.8 | 3.8 | 1.0 | 2.9 | 2.4 | 0.5 | 7.1 | 6.0 | 1.2 |
| 2000 | 5.5 | 4.1 | 1.4 | 3.3 | 2.7 | 0.6 | 8.2 | 6.7 | 1.5 |
| 2001 | 5.4 | 4.2 | 1.2 | 2.8 | 2.3 | 0.5 | 7.0 | 5.7 | 1.2 |
| 2002 | 6.2 | 4.6 | 1.7 | 3.1 | 2.4 | 0.7 | 7.9 | 6.1 | 1.7 |
| 2003 | 6.2 | 4.5 | 1.6 | 3.4 | 2.8 | 0.6 | 8.6 | 7.0 | 1.6 |
| 2004 | 5.8 | 4.1 | 1.7 | 3.0 | 2.3 | 0.7 | 7.5 | 5.9 | 1.7 |
| 2005 | 6.3 | 4.7 | 1.6 | 3.3 | 2.7 | 0.6 | 8.3 | 6.8 | 1.6 |
| 2006 | 7.0 | 5.4 | 1.7 | 3.9 | 3.2 | 0.7 | 9.7 | 7.9 | 1.8 |
| Males | | | | | | | | | |
| 1996 | 3.4 | 2.7 | F | 2.2 | 2.0 | F | 5.6 | 5.0 | F |
| 1997 | 3.1 | 2.3 | F | 1.8 | 1.4 | F | 4.5 | 3.5 | F |
| 1998 | 3.3 | 2.6 | F | 2.1 | 1.7 | F | 5.2 | 4.3 | F |
| 1999 | 3.6 | 2.9 | F | 2.0 | 1.7 | F | 5.0 | 4.2 | F |
| 2000 | 5.0 | 3.7 | 1.3 | 3.0 | 2.6 | 0.5 | 7.6 | 6.4 | 1.2 |
| 2001 | 4.0 | 3.2 | F | 2.0 | 1.7 | F | 4.9 | 4.2 | F |
| 2002 | 5.0 | 3.5 | 1.5 | 2.5 | 1.8 | 0.7 | 6.2 | 4.4 | 1.8 |
| 2003 | 4.4 | 3.3 | F | 2.6 | 2.1 | F | 6.5 | 5.3 | F |
| 2004 | 4.8 | 3.0 | 1.8 | 2.3 | 1.5 | 0.8 | 5.8 | 3.8 | 2.0 |
| 2005 | 4.9 | 3.6 | 1.3 | 2.2 | 1.8 | 0.4 | 5.4 | 4.4 | 1.0 |
| 2006 | 5.6 | 4.2 | 1.4 | 3.0 | 2.4 | 0.6 | 7.6 | 6.0 | 1.6 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.2 | 3.9 | 3.3 | 5.5 | 2.8 | 2.7 | 13.7 | 6.9 | 6.8 |
| 1997 | 5.9 | 4.4 | 1.5 | 3.8 | 3.1 | 0.7 | 9.5 | 7.9 | 1.7 |
| 1998 | 5.3 | 4.1 | 1.3 | 3.0 | 2.5 | 0.5 | 7.5 | 6.3 | 1.1 |
| 1999 | 5.8 | 4.5 | 1.3 | 3.6 | 3.0 | 0.6 | 9.0 | 7.5 | 1.5 |
| 2000 | 6.0 | 4.5 | 1.5 | 3.5 | 2.8 | 0.7 | 8.8 | 7.0 | 1.8 |
| 2001 | 6.5 | 5.0 | 1.5 | 3.5 | 2.8 | 0.7 | 8.7 | 7.0 | 1.6 |
| 2002 | 7.1 | 5.3 | 1.7 | 3.6 | 3.0 | 0.7 | 9.1 | 7.4 | 1.7 |
| 2003 | 7.4 | 5.4 | 2.0 | 4.1 | 3.3 | 0.8 | 10.2 | 8.3 | 1.9 |
| 2004 | 6.6 | 5.0 | 1.6 | 3.5 | 3.0 | 0.5 | 8.9 | 7.5 | 1.4 |
| 2005 | 7.5 | 5.6 | 1.9 | 4.3 | 3.5 | 0.8 | 10.8 | 8.8 | 2.1 |
| 2006 | 8.1 | 6.3 | 1.8 | 4.5 | 3.8 | 0.8 | 11.3 | 9.4 | 1.9 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-22
Absence rates for full-time employees by sex and occupation — Protective services

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.5 | 3.9 | 1.6 | 3.7 | 2.8 | 0.9 | 9.2 | 7.0 | 2.3 |
| 1997 | 5.0 | 4.0 | 1.0 | 3.3 | 2.8 | 0.4 | 8.2 | 7.1 | 1.1 |
| 1998 | 5.4 | 4.6 | F | 3.5 | 3.2 | F | 8.8 | 7.9 | F |
| 1999 | 5.7 | 4.8 | F | 3.6 | 3.2 | F | 8.9 | 8.1 | F |
| 2000 | 6.5 | 5.2 | 1.3 | 4.0 | 3.5 | 0.6 | 10.1 | 8.6 | 1.5 |
| 2001 | 5.7 | 4.7 | 0.9 | 3.5 | 3.0 | 0.5 | 8.7 | 7.5 | 1.1 |
| 2002 | 6.5 | 4.9 | 1.6 | 3.9 | 3.2 | 0.7 | 9.9 | 8.0 | 1.9 |
| 2003 | 6.1 | 4.6 | 1.5 | 3.6 | 2.9 | 0.7 | 8.9 | 7.1 | 1.8 |
| 2004 | 6.6 | 4.9 | 1.7 | 3.7 | 2.9 | 0.8 | 9.4 | 7.4 | 2.0 |
| 2005 | 8.1 | 6.5 | 1.6 | 5.0 | 4.3 | 0.7 | 12.4 | 10.7 | 1.7 |
| 2006 | 7.6 | 5.6 | 2.0 | 4.3 | 3.3 | 1.1 | 10.9 | 8.2 | 2.7 |
| Males | | | | | | | | | |
| 1996 | 4.6 | 3.7 | F | 3.1 | 2.7 | F | 7.7 | 6.8 | F |
| 1997 | 4.5 | 3.5 | F | 2.9 | 2.5 | F | 7.3 | 6.2 | F |
| 1998 | 4.9 | 4.1 | F | 3.2 | 2.9 | F | 8.0 | 7.2 | F |
| 1999 | 5.0 | 4.1 | F | 3.1 | 2.8 | F | 7.8 | 6.9 | F |
| 2000 | 5.4 | 4.2 | 1.2 | 3.1 | 2.6 | 0.6 | 7.8 | 6.4 | 1.4 |
| 2001 | 5.4 | 4.4 | F | 3.4 | 2.9 | F | 8.6 | 7.4 | F |
| 2002 | 6.0 | 4.2 | 1.7 | 3.4 | 2.6 | 0.8 | 8.5 | 6.4 | 2.1 |
| 2003 | 5.6 | 4.3 | 1.3 | 3.3 | 2.7 | 0.7 | 8.3 | 6.7 | 1.7 |
| 2004 | 5.6 | 3.9 | 1.7 | 3.2 | 2.4 | 0.8 | 8.0 | 5.9 | 2.1 |
| 2005 | 7.2 | 5.7 | 1.5 | 4.6 | 3.9 | 0.7 | 11.5 | 9.8 | 1.7 |
| 2006 | 7.1 | 5.4 | 1.7 | 4.2 | 3.3 | 0.9 | 10.4 | 8.1 | 2.3 |
| Females ¹ | | | | | | | | | |
| 1996 | 11.0 | F | F | 7.5 | F | F | 18.7 | F | F |
| 1997 | 8.5 | 7.6 | F | 5.8 | 5.3 | F | 14.5 | 13.3 | F |
| 1998 | 8.5 | 7.4 | F | 5.3 | 4.7 | F | 13.3 | 11.8 | F |
| 1999 | 9.2 | 8.1 | F | 5.9 | 5.6 | F | 14.7 | 14.0 | F |
| 2000 | 12.4 | 10.6 | F | 9.1 | 8.4 | F | 22.8 | 20.9 | F |
| 2001 | 7.1 | 6.4 | F | 3.6 | 3.3 | F | 9.1 | 8.2 | F |
| 2002 | 9.4 | 8.3 | F | 6.6 | 6.4 | F | 16.6 | 16.0 | F |
| 2003 | 8.7 | 6.3 | F | 4.6 | 3.7 | F | 11.5 | 9.3 | F |
| 2004 | 11.3 | 9.6 | F | 6.6 | 5.9 | F | 16.5 | 14.8 | F |
| 2005 | 12.0 | 9.8 | F | 6.7 | 5.9 | F | 16.8 | 14.8 | F |
| 2006 | 10.0 | 6.4 | F | 5.2 | 3.3 | F | 12.9 | 8.3 | F |

1. Data from 1987 to 1996 include maternity leave.

Table 5-23
Absence rates for full-time employees by sex and occupation — Childcare and home support

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 7.3 | 3.6 | 3.7 | 4.9 | 2.2 | 2.7 | 12.3 | 5.6 | 6.7 |
| 1997 | 7.0 | 5.5 | 1.6 | 4.0 | 3.3 | 0.6 | 9.9 | 8.3 | 1.6 |
| 1998 | 7.0 | 5.6 | 1.4 | 4.1 | 3.5 | 0.6 | 10.3 | 8.7 | 1.6 |
| 1999 | 7.6 | 6.3 | 1.3 | 4.1 | 3.6 | 0.5 | 10.2 | 9.0 | 1.1 |
| 2000 | 8.1 | 6.4 | 1.7 | 4.1 | 3.4 | 0.6 | 10.2 | 8.5 | 1.6 |
| 2001 | 8.2 | 5.8 | 2.4 | 4.1 | 3.0 | 1.1 | 10.2 | 7.6 | 2.7 |
| 2002 | 9.5 | 7.0 | 2.5 | 4.5 | 3.7 | 0.8 | 11.2 | 9.3 | 1.9 |
| 2003 | 9.5 | 6.6 | 2.8 | 4.8 | 3.7 | 1.1 | 11.9 | 9.2 | 2.7 |
| 2004 | 9.2 | 7.2 | 2.0 | 4.5 | 3.7 | 0.8 | 11.3 | 9.3 | 2.0 |
| 2005 | 9.5 | 6.7 | 2.8 | 3.9 | 3.1 | 0.8 | 9.7 | 7.8 | 1.9 |
| 2006 | 10.4 | 7.5 | 2.9 | 4.9 | 3.9 | 1.0 | 12.3 | 9.6 | 2.6 |
| Males | | | | | | | | | |
| 1996 | F | F | F | F | F | F | F | F | F |
| 1997 | F | F | F | F | F | F | F | F | F |
| 1998 | F | F | F | F | F | F | F | F | F |
| 1999 | F | F | F | F | F | F | F | F | F |
| 2000 | F | F | F | F | F | F | F | F | F |
| 2001 | F | F | F | F | F | F | F | F | F |
| 2002 | F | F | F | F | F | F | F | F | F |
| 2003 | F | F | F | F | F | F | F | F | F |
| 2004 | F | F | F | F | F | F | F | F | F |
| 2005 | F | F | F | F | F | F | F | F | F |
| 2006 | 13.6 | F | F | 7.0 | F | F | 17.5 | F | F |
| Females ¹ | | | | | | | | | |
| 1996 | 7.5 | 3.7 | 3.8 | 5.1 | 2.3 | 2.8 | 12.9 | 5.8 | 7.0 |
| 1997 | 7.0 | 5.4 | 1.6 | 4.0 | 3.3 | 0.7 | 9.9 | 8.2 | 1.7 |
| 1998 | 7.0 | 5.6 | 1.4 | 4.0 | 3.4 | 0.7 | 10.1 | 8.5 | 1.7 |
| 1999 | 7.8 | 6.4 | 1.4 | 4.2 | 3.7 | 0.5 | 10.6 | 9.3 | 1.2 |
| 2000 | 8.3 | 6.6 | 1.8 | 4.2 | 3.6 | 0.7 | 10.6 | 8.9 | 1.7 |
| 2001 | 8.4 | 6.0 | 2.4 | 4.1 | 3.1 | 1.0 | 10.3 | 7.8 | 2.5 |
| 2002 | 9.9 | 7.4 | 2.5 | 4.6 | 3.9 | 0.7 | 11.6 | 9.8 | 1.8 |
| 2003 | 9.8 | 6.8 | 3.0 | 4.9 | 3.8 | 1.2 | 12.3 | 9.4 | 2.9 |
| 2004 | 9.2 | 7.1 | 2.1 | 4.6 | 3.8 | 0.8 | 11.5 | 9.4 | 2.1 |
| 2005 | 9.5 | 6.7 | 2.8 | 3.9 | 3.2 | 0.8 | 9.8 | 7.9 | 1.9 |
| 2006 | 10.2 | 7.1 | 3.1 | 4.7 | 3.6 | 1.1 | 11.8 | 9.0 | 2.8 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-24
Absence rates for full-time employees by sex and occupation — Travel and accommodation

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.7 | 3.8 | 1.9 | 3.8 | 2.6 | 1.2 | 9.5 | 6.5 | 3.0 |
| 1997 | 5.7 | 4.7 | 1.1 | 3.4 | 3.0 | 0.4 | 8.5 | 7.6 | 1.0 |
| 1998 | 5.7 | 4.6 | 1.0 | 3.4 | 3.0 | 0.4 | 8.6 | 7.5 | 1.1 |
| 1999 | 6.2 | 4.9 | 1.2 | 3.7 | 3.2 | 0.5 | 9.2 | 8.0 | 1.3 |
| 2000 | 6.7 | 5.4 | 1.3 | 3.7 | 3.2 | 0.5 | 9.3 | 8.1 | 1.1 |
| 2001 | 7.9 | 6.2 | 1.7 | 4.4 | 3.7 | 0.7 | 10.9 | 9.2 | 1.7 |
| 2002 | 8.2 | 6.3 | 1.9 | 4.3 | 3.6 | 0.7 | 10.8 | 8.9 | 1.8 |
| 2003 | 8.1 | 6.2 | 1.9 | 4.3 | 3.5 | 0.8 | 10.6 | 8.7 | 1.9 |
| 2004 | 8.3 | 6.5 | 1.8 | 4.5 | 3.9 | 0.6 | 11.3 | 9.7 | 1.6 |
| 2005 | 9.1 | 7.1 | 2.0 | 4.9 | 4.1 | 0.7 | 12.2 | 10.4 | 1.8 |
| 2006 | 8.7 | 6.6 | 2.1 | 4.7 | 3.8 | 0.9 | 11.7 | 9.5 | 2.1 |
| Males | | | | | | | | | |
| 1996 | 4.2 | 3.4 | 0.8 | 2.6 | 2.4 | 0.3 | 6.6 | 5.9 | 0.7 |
| 1997 | 4.8 | 3.9 | 0.9 | 2.6 | 2.4 | 0.3 | 6.6 | 5.9 | 0.7 |
| 1998 | 4.5 | 3.6 | 0.9 | 2.6 | 2.3 | 0.4 | 6.6 | 5.7 | 0.9 |
| 1999 | 5.0 | 4.0 | 1.0 | 2.9 | 2.6 | 0.3 | 7.3 | 6.4 | 0.9 |
| 2000 | 5.8 | 4.7 | 1.1 | 3.1 | 2.7 | 0.4 | 7.8 | 6.9 | 0.9 |
| 2001 | 6.6 | 5.2 | 1.5 | 3.6 | 3.0 | 0.6 | 9.0 | 7.6 | 1.4 |
| 2002 | 6.8 | 5.2 | 1.5 | 3.5 | 2.9 | 0.6 | 8.8 | 7.3 | 1.4 |
| 2003 | 7.3 | 5.4 | 1.9 | 3.8 | 3.0 | 0.8 | 9.4 | 7.4 | 2.0 |
| 2004 | 6.9 | 5.5 | 1.4 | 3.7 | 3.3 | 0.5 | 9.3 | 8.2 | 1.2 |
| 2005 | 7.4 | 5.9 | 1.5 | 3.9 | 3.3 | 0.6 | 9.7 | 8.2 | 1.5 |
| 2006 | 7.8 | 5.9 | 1.9 | 4.1 | 3.4 | 0.7 | 10.3 | 8.5 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.3 | 4.2 | 3.1 | 5.1 | 2.9 | 2.3 | 12.9 | 7.1 | 5.7 |
| 1997 | 6.8 | 5.5 | 1.3 | 4.3 | 3.8 | 0.5 | 10.8 | 9.5 | 1.3 |
| 1998 | 6.9 | 5.7 | 1.2 | 4.3 | 3.8 | 0.5 | 10.8 | 9.5 | 1.3 |
| 1999 | 7.4 | 5.9 | 1.5 | 4.6 | 3.9 | 0.7 | 11.4 | 9.7 | 1.7 |
| 2000 | 7.6 | 6.1 | 1.5 | 4.3 | 3.8 | 0.6 | 10.9 | 9.4 | 1.4 |
| 2001 | 9.0 | 7.1 | 2.0 | 5.1 | 4.3 | 0.8 | 12.8 | 10.8 | 2.1 |
| 2002 | 9.7 | 7.3 | 2.3 | 5.1 | 4.2 | 0.9 | 12.8 | 10.6 | 2.2 |
| 2003 | 8.9 | 6.9 | 2.0 | 4.8 | 4.0 | 0.7 | 11.9 | 10.1 | 1.9 |
| 2004 | 9.7 | 7.5 | 2.2 | 5.3 | 4.5 | 0.8 | 13.2 | 11.2 | 2.0 |
| 2005 | 10.7 | 8.2 | 2.5 | 5.9 | 5.0 | 0.9 | 14.6 | 12.5 | 2.1 |
| 2006 | 9.6 | 7.3 | 2.4 | 5.2 | 4.2 | 1.0 | 13.0 | 10.5 | 2.5 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-25
Absence rates for full-time employees by sex and occupation — Trades, transport and equipment operators

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.0 | 3.7 | 1.3 | 3.2 | 2.7 | 0.5 | 8.0 | 6.8 | 1.2 |
| 1997 | 5.5 | 4.2 | 1.3 | 3.3 | 2.8 | 0.4 | 8.2 | 7.1 | 1.1 |
| 1998 | 5.9 | 4.5 | 1.4 | 3.7 | 3.2 | 0.5 | 9.1 | 8.0 | 1.2 |
| 1999 | 6.2 | 4.7 | 1.5 | 3.7 | 3.2 | 0.5 | 9.4 | 8.1 | 1.3 |
| 2000 | 6.5 | 5.0 | 1.5 | 3.7 | 3.3 | 0.5 | 9.3 | 8.2 | 1.2 |
| 2001 | 7.0 | 5.3 | 1.7 | 3.9 | 3.3 | 0.5 | 9.6 | 8.3 | 1.3 |
| 2002 | 7.7 | 5.7 | 2.0 | 4.1 | 3.4 | 0.7 | 10.2 | 8.6 | 1.6 |
| 2003 | 7.6 | 5.8 | 1.9 | 4.3 | 3.6 | 0.6 | 10.6 | 9.1 | 1.5 |
| 2004 | 7.4 | 5.2 | 2.2 | 3.9 | 3.2 | 0.7 | 9.7 | 8.0 | 1.7 |
| 2005 | 8.0 | 5.7 | 2.2 | 4.1 | 3.4 | 0.7 | 10.2 | 8.5 | 1.8 |
| 2006 | 8.3 | 6.0 | 2.3 | 4.4 | 3.6 | 0.8 | 10.9 | 8.9 | 2.1 |
| Males | | | | | | | | | |
| 1996 | 4.9 | 3.6 | 1.2 | 3.1 | 2.7 | 0.4 | 7.7 | 6.7 | 1.0 |
| 1997 | 5.3 | 4.0 | 1.3 | 3.2 | 2.8 | 0.4 | 8.0 | 6.9 | 1.1 |
| 1998 | 5.8 | 4.4 | 1.3 | 3.6 | 3.1 | 0.5 | 9.0 | 7.9 | 1.1 |
| 1999 | 6.1 | 4.7 | 1.5 | 3.7 | 3.2 | 0.5 | 9.2 | 8.0 | 1.2 |
| 2000 | 6.3 | 4.9 | 1.5 | 3.6 | 3.2 | 0.5 | 9.1 | 8.0 | 1.1 |
| 2001 | 7.0 | 5.3 | 1.7 | 3.9 | 3.3 | 0.5 | 9.7 | 8.3 | 1.3 |
| 2002 | 7.6 | 5.6 | 2.0 | 4.1 | 3.4 | 0.6 | 10.1 | 8.5 | 1.6 |
| 2003 | 7.5 | 5.6 | 1.8 | 4.2 | 3.6 | 0.6 | 10.4 | 8.9 | 1.5 |
| 2004 | 7.1 | 5.0 | 2.1 | 3.8 | 3.1 | 0.7 | 9.4 | 7.7 | 1.7 |
| 2005 | 7.8 | 5.5 | 2.2 | 4.0 | 3.3 | 0.7 | 10.0 | 8.2 | 1.7 |
| 2006 | 8.1 | 5.8 | 2.3 | 4.3 | 3.5 | 0.8 | 10.7 | 8.7 | 2.0 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.5 | 5.3 | 3.2 | 5.6 | 3.4 | 2.2 | 14.0 | 8.6 | 5.4 |
| 1997 | 9.0 | 7.1 | F | 5.2 | 4.6 | F | 12.9 | 11.5 | F |
| 1998 | 8.0 | 6.3 | F | 4.7 | 4.2 | F | 11.8 | 10.5 | F |
| 1999 | 8.7 | 6.6 | F | 5.3 | 4.4 | F | 13.1 | 11.1 | F |
| 2000 | 9.8 | 7.9 | F | 5.7 | 5.1 | F | 14.4 | 12.8 | F |
| 2001 | 8.1 | 6.0 | 2.1 | 3.7 | 3.0 | 0.7 | 9.2 | 7.4 | 1.8 |
| 2002 | 9.8 | 7.2 | 2.6 | 5.1 | 4.1 | 1.0 | 12.7 | 10.2 | 2.5 |
| 2003 | 10.3 | 7.9 | 2.4 | 5.8 | 5.3 | 0.6 | 14.6 | 13.1 | 1.5 |
| 2004 | 11.6 | 9.0 | 2.6 | 6.3 | 5.6 | 0.7 | 15.7 | 14.0 | 1.8 |
| 2005 | 11.6 | 8.6 | 3.1 | 6.3 | 5.4 | 0.9 | 15.7 | 13.4 | 2.2 |
| 2006 | 11.2 | 8.4 | 2.8 | 6.1 | 5.1 | 1.0 | 15.2 | 12.6 | 2.5 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-26
Absence rates for full-time employees by sex and occupation — Contractors and supervisors

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.4 | 3.4 | F | 2.5 | 2.2 | F | 6.4 | 5.5 | F |
| 1997 | 5.3 | 3.7 | F | 3.2 | 2.7 | F | 8.0 | 6.7 | F |
| 1998 | 5.6 | 3.8 | 1.8 | 3.1 | 2.5 | 0.6 | 7.8 | 6.3 | 1.5 |
| 1999 | 4.7 | 2.8 | F | 2.1 | 1.5 | F | 5.3 | 3.8 | F |
| 2000 | 5.6 | 4.1 | F | 3.0 | 2.6 | F | 7.6 | 6.6 | F |
| 2001 | 6.2 | 4.2 | 2.0 | 3.2 | 2.6 | 0.6 | 8.0 | 6.5 | 1.5 |
| 2002 | 6.3 | 4.1 | 2.2 | 3.0 | 2.5 | 0.6 | 7.6 | 6.1 | 1.4 |
| 2003 | 5.7 | 3.8 | 1.9 | 3.0 | 2.3 | 0.7 | 7.6 | 5.8 | 1.8 |
| 2004 | 5.6 | 3.5 | 2.0 | 2.5 | 1.8 | 0.7 | 6.3 | 4.5 | 1.8 |
| 2005 | 6.0 | 4.2 | 1.8 | 2.9 | 2.4 | 0.5 | 7.2 | 6.0 | 1.2 |
| 2006 | 5.9 | 3.7 | 2.2 | 2.7 | 2.2 | 0.6 | 6.8 | 5.4 | 1.4 |
| Males | | | | | | | | | |
| 1996 | 4.2 | 3.3 | F | 2.4 | 2.1 | F | 6.1 | 5.3 | F |
| 1997 | 5.3 | 3.7 | F | 3.3 | 2.7 | F | 8.1 | 6.9 | F |
| 1998 | 5.5 | 3.7 | F | 3.1 | 2.5 | F | 7.8 | 6.2 | F |
| 1999 | 4.7 | 2.7 | F | 2.1 | 1.5 | F | 5.3 | 3.7 | F |
| 2000 | 5.2 | 3.8 | F | 2.9 | 2.5 | F | 7.3 | 6.2 | F |
| 2001 | 6.0 | 4.1 | 1.9 | 3.1 | 2.5 | 0.6 | 7.8 | 6.3 | 1.5 |
| 2002 | 6.3 | 4.1 | 2.2 | 3.0 | 2.4 | 0.6 | 7.5 | 6.0 | 1.5 |
| 2003 | 5.7 | 3.8 | 1.9 | 3.0 | 2.3 | 0.7 | 7.6 | 5.7 | 1.8 |
| 2004 | 5.4 | 3.4 | 2.0 | 2.5 | 1.8 | 0.7 | 6.3 | 4.5 | 1.8 |
| 2005 | 5.8 | 4.1 | 1.8 | 2.9 | 2.4 | 0.5 | 7.2 | 6.1 | 1.1 |
| 2006 | 5.6 | 3.4 | 2.2 | 2.6 | 2.0 | 0.6 | 6.4 | 4.9 | 1.4 |
| Females ¹ | | | | | | | | | |
| 1996 | F | F | F | F | F | F | F | F | F |
| 1997 | F | F | F | F | F | F | F | F | F |
| 1998 | F | F | F | F | F | F | F | F | F |
| 1999 | F | F | F | F | F | F | F | F | F |
| 2000 | F | F | F | F | F | F | F | F | F |
| 2001 | F | F | F | F | F | F | F | F | F |
| 2002 | F | F | F | F | F | F | F | F | F |
| 2003 | F | F | F | F | F | F | F | F | F |
| 2004 | F | F | F | F | F | F | F | F | F |
| 2005 | F | F | F | F | F | F | F | F | F |
| 2006 | F | F | F | F | F | F | F | F | F |

1. Data from 1987 to 1996 include maternity leave.

Table 5-27
Absence rates for full-time employees by sex and occupation — Construction trades

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.2 | 3.9 | 1.3 | 3.3 | 2.8 | 0.5 | 8.1 | 6.9 | 1.2 |
| 1997 | 5.5 | 4.0 | 1.6 | 3.3 | 2.8 | 0.5 | 8.2 | 7.0 | 1.3 |
| 1998 | 6.1 | 4.7 | 1.4 | 3.8 | 3.3 | 0.5 | 9.4 | 8.2 | 1.2 |
| 1999 | 7.1 | 5.4 | 1.7 | 4.7 | 4.1 | 0.6 | 11.7 | 10.3 | 1.4 |
| 2000 | 6.7 | 5.1 | 1.6 | 3.7 | 3.2 | 0.5 | 9.3 | 8.0 | 1.3 |
| 2001 | 6.9 | 4.9 | 2.0 | 3.7 | 3.1 | 0.6 | 9.3 | 7.8 | 1.5 |
| 2002 | 8.6 | 6.5 | 2.1 | 5.0 | 4.2 | 0.7 | 12.4 | 10.6 | 1.8 |
| 2003 | 8.0 | 5.7 | 2.3 | 4.5 | 3.7 | 0.8 | 11.1 | 9.2 | 2.0 |
| 2004 | 6.9 | 4.7 | 2.2 | 3.7 | 2.9 | 0.8 | 9.3 | 7.3 | 2.1 |
| 2005 | 8.0 | 5.4 | 2.6 | 3.9 | 3.1 | 0.8 | 9.6 | 7.7 | 1.9 |
| 2006 | 8.6 | 6.3 | 2.2 | 4.6 | 3.6 | 1.0 | 11.4 | 9.0 | 2.4 |
| Males | | | | | | | | | |
| 1996 | 5.1 | 3.8 | 1.3 | 3.2 | 2.8 | 0.5 | 8.1 | 6.9 | 1.2 |
| 1997 | 5.5 | 4.0 | 1.5 | 3.3 | 2.8 | 0.5 | 8.3 | 7.0 | 1.3 |
| 1998 | 6.0 | 4.7 | 1.3 | 3.8 | 3.3 | 0.5 | 9.4 | 8.3 | 1.2 |
| 1999 | 7.2 | 5.5 | 1.7 | 4.7 | 4.2 | 0.6 | 11.9 | 10.4 | 1.4 |
| 2000 | 6.6 | 5.1 | 1.5 | 3.7 | 3.2 | 0.5 | 9.3 | 8.0 | 1.3 |
| 2001 | 6.8 | 4.8 | 2.0 | 3.7 | 3.1 | 0.6 | 9.2 | 7.8 | 1.4 |
| 2002 | 8.7 | 6.6 | 2.1 | 5.0 | 4.3 | 0.7 | 12.5 | 10.7 | 1.8 |
| 2003 | 7.9 | 5.7 | 2.2 | 4.4 | 3.7 | 0.8 | 11.1 | 9.1 | 1.9 |
| 2004 | 6.8 | 4.6 | 2.2 | 3.7 | 2.9 | 0.8 | 9.3 | 7.2 | 2.1 |
| 2005 | 8.0 | 5.4 | 2.5 | 3.9 | 3.1 | 0.7 | 9.7 | 7.8 | 1.9 |
| 2006 | 8.5 | 6.2 | 2.3 | 4.5 | 3.6 | 1.0 | 11.4 | 8.9 | 2.5 |
| Females ¹ | | | | | | | | | |
| 1996 | F | F | F | F | F | F | F | F | F |
| 1997 | F | F | F | F | F | F | F | F | F |
| 1998 | F | F | F | F | F | F | F | F | F |
| 1999 | F | F | F | F | F | F | F | F | F |
| 2000 | F | F | F | F | F | F | F | F | F |
| 2001 | F | F | F | F | F | F | F | F | F |
| 2002 | F | F | F | F | F | F | F | F | F |
| 2003 | F | F | F | F | F | F | F | F | F |
| 2004 | F | F | F | F | F | F | F | F | F |
| 2005 | F | F | F | F | F | F | F | F | F |
| 2006 | F | F | F | F | F | F | F | F | F |

1. Data from 1987 to 1996 include maternity leave.

Table 5-28
Absence rates for full-time employees by sex and occupation — Other trades

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.0 | 3.5 | 1.5 | 2.9 | 2.5 | 0.4 | 7.3 | 6.2 | 1.1 |
| 1997 | 5.2 | 3.9 | 1.4 | 2.8 | 2.4 | 0.4 | 6.9 | 6.0 | 0.9 |
| 1998 | 5.5 | 4.1 | 1.4 | 3.2 | 2.7 | 0.5 | 8.0 | 6.9 | 1.1 |
| 1999 | 5.9 | 4.4 | 1.5 | 3.2 | 2.7 | 0.5 | 8.0 | 6.8 | 1.2 |
| 2000 | 6.1 | 4.5 | 1.6 | 3.1 | 2.7 | 0.5 | 7.8 | 6.7 | 1.1 |
| 2001 | 7.1 | 5.3 | 1.8 | 3.5 | 3.0 | 0.5 | 8.9 | 7.6 | 1.3 |
| 2002 | 7.8 | 5.7 | 2.1 | 3.6 | 3.0 | 0.6 | 9.0 | 7.5 | 1.5 |
| 2003 | 7.4 | 5.5 | 1.9 | 3.8 | 3.3 | 0.5 | 9.5 | 8.2 | 1.4 |
| 2004 | 7.4 | 5.2 | 2.2 | 3.6 | 3.0 | 0.6 | 9.1 | 7.6 | 1.5 |
| 2005 | 8.1 | 5.7 | 2.4 | 3.7 | 3.0 | 0.7 | 9.3 | 7.6 | 1.7 |
| 2006 | 8.5 | 5.9 | 2.6 | 4.2 | 3.4 | 0.9 | 10.6 | 8.4 | 2.2 |
| Males | | | | | | | | | |
| 1996 | 4.9 | 3.5 | 1.4 | 2.9 | 2.5 | 0.4 | 7.2 | 6.2 | 1.0 |
| 1997 | 5.1 | 3.7 | 1.3 | 2.7 | 2.3 | 0.4 | 6.7 | 5.8 | 0.9 |
| 1998 | 5.5 | 4.0 | 1.4 | 3.2 | 2.7 | 0.5 | 7.9 | 6.7 | 1.2 |
| 1999 | 5.8 | 4.3 | 1.5 | 3.2 | 2.7 | 0.5 | 7.9 | 6.8 | 1.2 |
| 2000 | 5.9 | 4.4 | 1.6 | 3.0 | 2.6 | 0.5 | 7.6 | 6.4 | 1.1 |
| 2001 | 7.0 | 5.2 | 1.8 | 3.5 | 3.0 | 0.5 | 8.9 | 7.6 | 1.3 |
| 2002 | 7.8 | 5.7 | 2.1 | 3.6 | 3.0 | 0.6 | 8.9 | 7.5 | 1.4 |
| 2003 | 7.2 | 5.4 | 1.9 | 3.7 | 3.2 | 0.5 | 9.2 | 7.9 | 1.4 |
| 2004 | 7.2 | 5.0 | 2.2 | 3.5 | 2.9 | 0.6 | 8.7 | 7.2 | 1.5 |
| 2005 | 7.9 | 5.6 | 2.3 | 3.7 | 3.0 | 0.7 | 9.2 | 7.5 | 1.7 |
| 2006 | 8.3 | 5.8 | 2.5 | 4.1 | 3.3 | 0.9 | 10.3 | 8.1 | 2.2 |
| Females ¹ | | | | | | | | | |
| 1996 | 5.7 | F | F | 4.0 | F | F | 10.1 | F | F |
| 1997 | 9.0 | 7.0 | F | 5.1 | 4.5 | F | 12.7 | 11.2 | F |
| 1998 | 6.8 | 5.6 | F | 4.1 | 3.8 | F | 10.1 | 9.4 | F |
| 1999 | 8.0 | 5.9 | F | 4.4 | 3.7 | F | 11.1 | 9.2 | F |
| 2000 | 10.3 | 7.9 | F | 5.8 | 5.3 | F | 14.6 | 13.2 | F |
| 2001 | 9.0 | 6.7 | F | 3.6 | 2.8 | F | 9.0 | 7.1 | F |
| 2002 | 9.8 | 6.6 | F | 4.2 | 3.2 | F | 10.4 | 8.1 | F |
| 2003 | 12.7 | 9.7 | F | 7.3 | 6.8 | F | 18.3 | 17.0 | F |
| 2004 | 13.2 | 10.3 | F | 6.8 | 6.2 | F | 17.0 | 15.4 | F |
| 2005 | 11.3 | 7.7 | F | 4.8 | 4.1 | F | 12.1 | 10.2 | F |
| 2006 | 12.6 | 9.4 | F | 7.3 | 6.0 | F | 18.3 | 15.1 | F |

1. Data from 1987 to 1996 include maternity leave.

Table 5-29
Absence rates for full-time employees by sex and occupation — Transportation equipment operators

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.9 | 3.9 | 1.0 | 3.6 | 3.1 | 0.5 | 9.0 | 7.8 | 1.2 |
| 1997 | 5.6 | 4.5 | 1.1 | 3.9 | 3.4 | 0.5 | 9.8 | 8.6 | 1.2 |
| 1998 | 6.0 | 4.8 | 1.1 | 4.1 | 3.7 | 0.5 | 10.3 | 9.1 | 1.2 |
| 1999 | 6.4 | 5.1 | 1.3 | 4.3 | 3.8 | 0.5 | 10.7 | 9.5 | 1.2 |
| 2000 | 6.9 | 5.6 | 1.2 | 4.6 | 4.2 | 0.5 | 11.6 | 10.5 | 1.1 |
| 2001 | 6.9 | 5.5 | 1.3 | 4.4 | 3.9 | 0.5 | 11.1 | 9.8 | 1.3 |
| 2002 | 6.7 | 5.0 | 1.7 | 4.1 | 3.5 | 0.7 | 10.4 | 8.7 | 1.7 |
| 2003 | 7.6 | 6.1 | 1.5 | 4.9 | 4.2 | 0.6 | 12.1 | 10.6 | 1.5 |
| 2004 | 7.3 | 5.4 | 1.9 | 4.4 | 3.8 | 0.7 | 11.1 | 9.4 | 1.7 |
| 2005 | 7.5 | 5.8 | 1.7 | 4.9 | 4.2 | 0.7 | 12.3 | 10.5 | 1.8 |
| 2006 | 7.5 | 5.6 | 2.0 | 4.5 | 3.8 | 0.7 | 11.4 | 9.5 | 1.9 |
| Males | | | | | | | | | |
| 1996 | 4.6 | 3.7 | 0.9 | 3.4 | 3.1 | 0.4 | 8.6 | 7.7 | 0.9 |
| 1997 | 5.4 | 4.3 | 1.1 | 3.8 | 3.3 | 0.5 | 9.5 | 8.3 | 1.2 |
| 1998 | 5.9 | 4.7 | 1.1 | 4.1 | 3.6 | 0.4 | 10.2 | 9.1 | 1.1 |
| 1999 | 6.2 | 5.1 | 1.2 | 4.2 | 3.8 | 0.4 | 10.5 | 9.4 | 1.1 |
| 2000 | 6.7 | 5.5 | 1.2 | 4.5 | 4.1 | 0.4 | 11.4 | 10.3 | 1.1 |
| 2001 | 6.9 | 5.6 | 1.3 | 4.5 | 4.0 | 0.5 | 11.2 | 10.0 | 1.2 |
| 2002 | 6.5 | 4.9 | 1.6 | 4.1 | 3.4 | 0.7 | 10.2 | 8.5 | 1.6 |
| 2003 | 7.6 | 6.0 | 1.5 | 4.9 | 4.3 | 0.6 | 12.1 | 10.6 | 1.5 |
| 2004 | 7.1 | 5.2 | 1.9 | 4.3 | 3.6 | 0.7 | 10.7 | 9.0 | 1.7 |
| 2005 | 7.1 | 5.3 | 1.7 | 4.6 | 3.8 | 0.7 | 11.4 | 9.6 | 1.8 |
| 2006 | 7.3 | 5.4 | 1.9 | 4.4 | 3.7 | 0.7 | 11.1 | 9.3 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 10.3 | F | F | 7.5 | F | F | 18.7 | F | F |
| 1997 | F | F | F | F | F | F | F | F | F |
| 1998 | F | F | F | F | F | F | F | F | F |
| 1999 | 9.7 | F | F | 6.3 | F | F | 15.8 | F | F |
| 2000 | 9.6 | F | F | 7.1 | F | F | 17.7 | F | F |
| 2001 | F | F | F | F | F | F | F | F | F |
| 2002 | 9.8 | F | F | 6.0 | F | F | 14.9 | F | F |
| 2003 | F | F | F | F | F | F | F | F | F |
| 2004 | 10.1 | 8.1 | F | 7.3 | 6.6 | F | 18.1 | 16.5 | F |
| 2005 | 15.9 | 14.3 | F | 12.2 | 11.4 | F | 30.5 | 28.6 | F |
| 2006 | 11.4 | 8.8 | F | 6.9 | 5.9 | F | 17.4 | 14.7 | F |

1. Data from 1987 to 1996 include maternity leave.

Table 5-30
Absence rates for full-time employees by sex and occupation — Helpers and labourers

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.5 | 3.9 | 1.5 | 3.4 | 2.8 | 0.6 | 8.6 | 7.1 | 1.5 |
| 1997 | 6.1 | 4.9 | 1.2 | 3.6 | 3.2 | 0.4 | 9.1 | 7.9 | 1.1 |
| 1998 | 6.8 | 5.4 | 1.4 | 4.2 | 3.8 | 0.4 | 10.5 | 9.5 | 1.0 |
| 1999 | 6.8 | 5.3 | 1.6 | 4.1 | 3.6 | 0.5 | 10.3 | 8.9 | 1.4 |
| 2000 | 7.3 | 5.9 | 1.5 | 4.2 | 3.7 | 0.5 | 10.4 | 9.2 | 1.2 |
| 2001 | 7.7 | 6.1 | 1.7 | 4.1 | 3.5 | 0.6 | 10.3 | 8.8 | 1.5 |
| 2002 | 9.2 | 7.1 | 2.1 | 5.3 | 4.5 | 0.8 | 13.1 | 11.2 | 1.9 |
| 2003 | 8.6 | 6.6 | 1.9 | 4.7 | 4.1 | 0.7 | 11.8 | 10.1 | 1.7 |
| 2004 | 8.6 | 6.3 | 2.3 | 4.3 | 3.6 | 0.7 | 10.8 | 9.0 | 1.9 |
| 2005 | 9.1 | 6.5 | 2.6 | 4.4 | 3.7 | 0.7 | 11.0 | 9.1 | 1.8 |
| 2006 | 9.5 | 7.3 | 2.2 | 4.9 | 4.1 | 0.8 | 12.2 | 10.3 | 1.9 |
| Males | | | | | | | | | |
| 1996 | 5.1 | 3.7 | 1.3 | 3.2 | 2.7 | 0.5 | 8.0 | 6.8 | 1.1 |
| 1997 | 5.8 | 4.6 | 1.2 | 3.5 | 3.1 | 0.4 | 8.8 | 7.7 | 1.1 |
| 1998 | 6.6 | 5.2 | 1.4 | 4.0 | 3.6 | 0.4 | 10.1 | 9.1 | 1.0 |
| 1999 | 6.5 | 4.9 | 1.6 | 3.9 | 3.3 | 0.6 | 9.6 | 8.2 | 1.4 |
| 2000 | 7.2 | 5.6 | 1.5 | 4.1 | 3.6 | 0.5 | 10.2 | 9.0 | 1.2 |
| 2001 | 7.7 | 6.1 | 1.6 | 4.2 | 3.6 | 0.6 | 10.5 | 9.0 | 1.5 |
| 2002 | 9.0 | 6.9 | 2.1 | 5.2 | 4.4 | 0.7 | 12.9 | 11.1 | 1.8 |
| 2003 | 8.4 | 6.5 | 1.9 | 4.6 | 3.9 | 0.7 | 11.4 | 9.7 | 1.7 |
| 2004 | 8.2 | 5.9 | 2.3 | 4.1 | 3.4 | 0.7 | 10.3 | 8.4 | 1.9 |
| 2005 | 9.0 | 6.5 | 2.5 | 4.4 | 3.7 | 0.7 | 10.9 | 9.2 | 1.7 |
| 2006 | 9.3 | 7.3 | 2.1 | 4.9 | 4.2 | 0.7 | 12.3 | 10.4 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 11.0 | F | F | 7.0 | F | F | 17.4 | F | F |
| 1997 | 9.7 | 8.0 | F | 5.1 | 4.6 | F | 12.9 | 11.5 | F |
| 1998 | 9.3 | 7.5 | F | 6.0 | 5.5 | F | 14.9 | 13.8 | F |
| 1999 | 10.6 | 9.1 | F | 6.8 | 6.5 | F | 17.1 | 16.3 | F |
| 2000 | 9.1 | 8.0 | F | 5.1 | 4.7 | F | 12.7 | 11.8 | F |
| 2001 | 7.7 | F | F | 3.4 | F | F | 8.5 | F | F |
| 2002 | 10.8 | 8.8 | F | 6.0 | 5.0 | F | 15.1 | 12.6 | F |
| 2003 | 10.1 | 7.9 | F | 5.9 | 5.5 | F | 14.8 | 13.7 | F |
| 2004 | 11.7 | 9.1 | F | 6.0 | 5.3 | F | 15.1 | 13.2 | F |
| 2005 | 10.3 | 6.7 | F | 4.7 | 3.6 | F | 11.7 | 9.0 | F |
| 2006 | 10.3 | 7.2 | F | 4.8 | 3.8 | F | 12.1 | 9.6 | F |

1. Data from 1987 to 1996 include maternity leave.

Table 5-31
Absence rates for full-time employees by sex and occupation — Occupations unique to primary industry

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.3 | 3.1 | 1.2 | 2.7 | 2.2 | 0.5 | 6.8 | 5.5 | 1.3 |
| 1997 | 4.3 | 3.2 | 1.1 | 2.6 | 2.2 | 0.4 | 6.4 | 5.4 | 1.0 |
| 1998 | 4.9 | 3.7 | 1.2 | 2.7 | 2.3 | 0.4 | 6.8 | 5.7 | 1.0 |
| 1999 | 5.5 | 4.2 | 1.3 | 3.3 | 2.8 | 0.4 | 8.1 | 7.0 | 1.1 |
| 2000 | 5.9 | 4.4 | 1.4 | 3.6 | 2.9 | 0.6 | 8.9 | 7.3 | 1.6 |
| 2001 | 6.3 | 4.6 | 1.8 | 3.7 | 3.0 | 0.7 | 9.2 | 7.5 | 1.7 |
| 2002 | 6.0 | 4.4 | 1.7 | 3.6 | 2.8 | 0.8 | 9.0 | 7.1 | 1.9 |
| 2003 | 5.7 | 3.9 | 1.8 | 3.4 | 2.7 | 0.7 | 8.5 | 6.8 | 1.7 |
| 2004 | 6.2 | 4.2 | 2.0 | 3.2 | 2.6 | 0.6 | 8.0 | 6.4 | 1.6 |
| 2005 | 6.0 | 4.3 | 1.7 | 3.1 | 2.6 | 0.6 | 7.8 | 6.4 | 1.4 |
| 2006 | 6.0 | 4.1 | 1.9 | 3.4 | 2.7 | 0.7 | 8.4 | 6.7 | 1.7 |
| Males | | | | | | | | | |
| 1996 | 4.1 | 3.1 | 1.0 | 2.6 | 2.2 | 0.4 | 6.4 | 5.5 | 0.9 |
| 1997 | 4.1 | 3.0 | 1.0 | 2.4 | 2.1 | 0.4 | 6.1 | 5.1 | 0.9 |
| 1998 | 4.6 | 3.5 | 1.1 | 2.6 | 2.2 | 0.4 | 6.4 | 5.5 | 0.9 |
| 1999 | 5.5 | 4.2 | 1.3 | 3.3 | 2.9 | 0.4 | 8.3 | 7.3 | 1.0 |
| 2000 | 5.8 | 4.6 | 1.3 | 3.7 | 3.1 | 0.6 | 9.3 | 7.7 | 1.5 |
| 2001 | 6.3 | 4.6 | 1.7 | 3.8 | 3.1 | 0.7 | 9.5 | 7.8 | 1.7 |
| 2002 | 5.5 | 4.0 | 1.5 | 3.4 | 2.6 | 0.7 | 8.4 | 6.6 | 1.9 |
| 2003 | 5.5 | 3.8 | 1.7 | 3.4 | 2.7 | 0.7 | 8.5 | 6.7 | 1.7 |
| 2004 | 5.8 | 4.1 | 1.7 | 3.1 | 2.6 | 0.5 | 7.8 | 6.4 | 1.3 |
| 2005 | 5.5 | 3.9 | 1.6 | 2.9 | 2.4 | 0.5 | 7.2 | 5.9 | 1.3 |
| 2006 | 5.7 | 4.0 | 1.7 | 3.2 | 2.6 | 0.6 | 8.1 | 6.6 | 1.6 |
| Females ¹ | | | | | | | | | |
| 1996 | 6.1 | F | F | 4.0 | F | F | 9.9 | F | F |
| 1997 | 5.8 | F | F | 3.7 | F | F | 9.2 | F | F |
| 1998 | 6.4 | F | F | 3.5 | F | F | 8.8 | F | F |
| 1999 | 5.6 | F | F | 2.9 | F | F | 7.2 | F | F |
| 2000 | 6.0 | F | F | 2.7 | F | F | 6.7 | F | F |
| 2001 | 6.5 | F | F | 2.8 | F | F | 7.1 | F | F |
| 2002 | 8.9 | 6.5 | F | 5.0 | 4.1 | F | 12.6 | 10.2 | F |
| 2003 | 7.2 | F | F | 3.5 | F | F | 8.7 | F | F |
| 2004 | 8.4 | 4.6 | F | 3.8 | 2.5 | F | 9.4 | 6.3 | F |
| 2005 | 9.3 | 6.6 | F | 4.6 | 3.6 | F | 11.5 | 9.1 | F |
| 2006 | 7.6 | 5.1 | F | 4.1 | 3.0 | F | 10.2 | 7.6 | F |

1. Data from 1987 to 1996 include maternity leave.

Table 5-32
Absence rates for full-time employees by sex and occupation — Occupations unique to production

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.3 | 4.2 | 2.0 | 4.1 | 3.0 | 1.1 | 10.3 | 7.6 | 2.7 |
| 1997 | 6.1 | 4.8 | 1.4 | 3.6 | 3.2 | 0.4 | 9.1 | 8.1 | 1.0 |
| 1998 | 6.7 | 5.3 | 1.5 | 4.0 | 3.5 | 0.5 | 10.0 | 8.8 | 1.2 |
| 1999 | 7.2 | 5.7 | 1.5 | 4.0 | 3.5 | 0.5 | 10.0 | 8.8 | 1.1 |
| 2000 | 7.6 | 6.0 | 1.6 | 4.2 | 3.7 | 0.5 | 10.6 | 9.3 | 1.3 |
| 2001 | 8.1 | 6.2 | 1.9 | 4.1 | 3.5 | 0.6 | 10.3 | 8.8 | 1.5 |
| 2002 | 8.9 | 6.6 | 2.2 | 4.4 | 3.8 | 0.6 | 11.1 | 9.5 | 1.6 |
| 2003 | 8.7 | 6.5 | 2.3 | 4.5 | 3.7 | 0.7 | 11.1 | 9.3 | 1.9 |
| 2004 | 9.5 | 6.9 | 2.5 | 5.0 | 4.2 | 0.8 | 12.6 | 10.5 | 2.1 |
| 2005 | 9.3 | 6.9 | 2.4 | 4.7 | 4.0 | 0.7 | 11.8 | 10.0 | 1.9 |
| 2006 | 9.5 | 7.1 | 2.4 | 4.8 | 4.0 | 0.8 | 12.0 | 9.9 | 2.1 |
| Males | | | | | | | | | |
| 1996 | 5.3 | 3.9 | 1.3 | 3.1 | 2.7 | 0.4 | 7.8 | 6.8 | 1.0 |
| 1997 | 5.4 | 4.2 | 1.3 | 3.1 | 2.8 | 0.4 | 7.8 | 6.9 | 0.9 |
| 1998 | 6.0 | 4.7 | 1.3 | 3.5 | 3.1 | 0.4 | 8.8 | 7.8 | 1.0 |
| 1999 | 6.5 | 5.2 | 1.4 | 3.7 | 3.3 | 0.4 | 9.2 | 8.1 | 1.1 |
| 2000 | 6.8 | 5.4 | 1.5 | 3.8 | 3.3 | 0.5 | 9.6 | 8.4 | 1.2 |
| 2001 | 7.4 | 5.7 | 1.7 | 3.8 | 3.3 | 0.5 | 9.5 | 8.2 | 1.3 |
| 2002 | 8.2 | 6.1 | 2.1 | 4.1 | 3.5 | 0.6 | 10.2 | 8.7 | 1.5 |
| 2003 | 7.7 | 5.8 | 2.0 | 3.9 | 3.3 | 0.7 | 9.8 | 8.2 | 1.6 |
| 2004 | 8.7 | 6.3 | 2.5 | 4.6 | 3.8 | 0.8 | 11.5 | 9.4 | 2.1 |
| 2005 | 8.6 | 6.3 | 2.2 | 4.3 | 3.6 | 0.7 | 10.8 | 9.0 | 1.8 |
| 2006 | 8.7 | 6.5 | 2.1 | 4.4 | 3.6 | 0.8 | 11.0 | 9.0 | 1.9 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.7 | 5.0 | 3.7 | 6.6 | 3.8 | 2.8 | 16.4 | 9.4 | 7.0 |
| 1997 | 7.7 | 6.1 | 1.6 | 4.8 | 4.3 | 0.5 | 11.9 | 10.7 | 1.2 |
| 1998 | 8.3 | 6.4 | 1.9 | 5.1 | 4.5 | 0.6 | 12.8 | 11.1 | 1.6 |
| 1999 | 8.6 | 6.7 | 1.8 | 4.7 | 4.2 | 0.5 | 11.7 | 10.4 | 1.3 |
| 2000 | 9.4 | 7.5 | 2.0 | 5.2 | 4.5 | 0.6 | 12.9 | 11.3 | 1.6 |
| 2001 | 9.6 | 7.2 | 2.4 | 4.9 | 4.1 | 0.7 | 12.2 | 10.4 | 1.8 |
| 2002 | 10.4 | 8.0 | 2.5 | 5.2 | 4.5 | 0.7 | 13.1 | 11.3 | 1.7 |
| 2003 | 11.0 | 8.0 | 2.9 | 5.7 | 4.8 | 1.0 | 14.3 | 11.9 | 2.4 |
| 2004 | 11.1 | 8.4 | 2.8 | 6.0 | 5.1 | 0.8 | 14.9 | 12.8 | 2.1 |
| 2005 | 11.0 | 8.3 | 2.7 | 5.8 | 5.0 | 0.8 | 14.4 | 12.5 | 2.0 |
| 2006 | 11.2 | 8.3 | 2.9 | 5.7 | 4.8 | 1.0 | 14.3 | 11.9 | 2.4 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-33
Absence rates for full-time employees by sex and occupation — Machine operators and assemblers

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.0 | 3.9 | 2.1 | 3.7 | 2.7 | 1.0 | 9.4 | 6.7 | 2.6 |
| 1997 | 6.0 | 4.6 | 1.4 | 3.5 | 3.1 | 0.4 | 8.8 | 7.8 | 1.0 |
| 1998 | 6.5 | 5.0 | 1.5 | 3.8 | 3.3 | 0.5 | 9.5 | 8.3 | 1.2 |
| 1999 | 7.1 | 5.6 | 1.5 | 4.0 | 3.5 | 0.4 | 9.9 | 8.8 | 1.1 |
| 2000 | 7.5 | 5.9 | 1.6 | 4.1 | 3.6 | 0.5 | 10.4 | 9.0 | 1.3 |
| 2001 | 7.9 | 6.0 | 1.9 | 4.0 | 3.4 | 0.6 | 9.9 | 8.4 | 1.5 |
| 2002 | 8.7 | 6.4 | 2.3 | 4.3 | 3.7 | 0.6 | 10.7 | 9.2 | 1.6 |
| 2003 | 8.4 | 6.2 | 2.2 | 4.3 | 3.6 | 0.7 | 10.8 | 9.1 | 1.7 |
| 2004 | 9.3 | 6.7 | 2.6 | 4.8 | 4.0 | 0.8 | 12.0 | 10.0 | 2.0 |
| 2005 | 9.1 | 6.7 | 2.4 | 4.6 | 3.9 | 0.7 | 11.6 | 9.7 | 1.9 |
| 2006 | 9.5 | 7.0 | 2.5 | 4.7 | 3.9 | 0.9 | 11.8 | 9.7 | 2.1 |
| Males | | | | | | | | | |
| 1996 | 5.0 | 3.5 | 1.4 | 2.8 | 2.4 | 0.4 | 7.0 | 6.0 | 1.0 |
| 1997 | 5.4 | 4.1 | 1.3 | 3.1 | 2.7 | 0.4 | 7.8 | 6.9 | 0.9 |
| 1998 | 5.7 | 4.4 | 1.3 | 3.3 | 2.9 | 0.4 | 8.4 | 7.3 | 1.1 |
| 1999 | 6.5 | 5.1 | 1.4 | 3.7 | 3.2 | 0.4 | 9.1 | 8.1 | 1.1 |
| 2000 | 6.8 | 5.3 | 1.5 | 3.8 | 3.3 | 0.5 | 9.5 | 8.3 | 1.2 |
| 2001 | 7.2 | 5.5 | 1.7 | 3.6 | 3.1 | 0.5 | 9.0 | 7.7 | 1.3 |
| 2002 | 8.0 | 5.8 | 2.2 | 3.9 | 3.3 | 0.6 | 9.8 | 8.3 | 1.5 |
| 2003 | 7.5 | 5.6 | 1.9 | 3.8 | 3.3 | 0.6 | 9.6 | 8.1 | 1.5 |
| 2004 | 8.6 | 6.1 | 2.5 | 4.4 | 3.6 | 0.8 | 11.1 | 9.1 | 2.0 |
| 2005 | 8.5 | 6.2 | 2.2 | 4.3 | 3.6 | 0.7 | 10.8 | 9.0 | 1.8 |
| 2006 | 8.7 | 6.5 | 2.2 | 4.4 | 3.6 | 0.8 | 10.9 | 8.9 | 2.0 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.5 | 4.8 | 3.7 | 6.2 | 3.5 | 2.7 | 15.5 | 8.8 | 6.7 |
| 1997 | 7.3 | 5.7 | 1.6 | 4.5 | 4.0 | 0.5 | 11.2 | 10.0 | 1.2 |
| 1998 | 8.1 | 6.2 | 1.9 | 4.9 | 4.2 | 0.6 | 12.2 | 10.5 | 1.6 |
| 1999 | 8.4 | 6.7 | 1.7 | 4.6 | 4.2 | 0.4 | 11.6 | 10.5 | 1.1 |
| 2000 | 9.2 | 7.2 | 2.0 | 5.0 | 4.3 | 0.6 | 12.4 | 10.8 | 1.6 |
| 2001 | 9.4 | 7.0 | 2.4 | 4.8 | 4.1 | 0.7 | 12.0 | 10.2 | 1.8 |
| 2002 | 10.3 | 7.9 | 2.4 | 5.2 | 4.5 | 0.7 | 13.0 | 11.3 | 1.7 |
| 2003 | 10.7 | 7.7 | 3.0 | 5.6 | 4.6 | 0.9 | 13.9 | 11.6 | 2.3 |
| 2004 | 10.8 | 8.0 | 2.8 | 5.7 | 5.0 | 0.8 | 14.3 | 12.4 | 2.0 |
| 2005 | 10.7 | 7.9 | 2.9 | 5.5 | 4.6 | 0.9 | 13.6 | 11.5 | 2.1 |
| 2006 | 11.5 | 8.4 | 3.2 | 5.7 | 4.7 | 1.0 | 14.3 | 11.7 | 2.5 |

1. Data from 1987 to 1996 include maternity leave.

Table 5-34
Absence rates for full-time employees by sex and occupation — Labourers

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 7.4 | 5.5 | 1.9 | 5.4 | 4.2 | 1.2 | 13.6 | 10.5 | 3.1 |
| 1997 | 6.6 | 5.3 | 1.3 | 4.0 | 3.6 | 0.4 | 10.0 | 9.1 | 0.9 |
| 1998 | 7.5 | 6.1 | 1.4 | 4.7 | 4.2 | 0.4 | 11.7 | 10.6 | 1.1 |
| 1999 | 7.6 | 6.0 | 1.6 | 4.2 | 3.6 | 0.5 | 10.4 | 9.0 | 1.4 |
| 2000 | 8.3 | 6.7 | 1.6 | 4.8 | 4.2 | 0.5 | 11.9 | 10.6 | 1.3 |
| 2001 | 9.0 | 7.2 | 1.8 | 4.9 | 4.3 | 0.6 | 12.3 | 10.9 | 1.4 |
| 2002 | 9.8 | 7.7 | 2.2 | 5.2 | 4.5 | 0.7 | 13.0 | 11.3 | 1.7 |
| 2003 | 10.0 | 7.5 | 2.5 | 5.1 | 4.0 | 1.0 | 12.6 | 10.1 | 2.6 |
| 2004 | 10.5 | 8.1 | 2.4 | 6.0 | 5.0 | 1.0 | 15.1 | 12.5 | 2.6 |
| 2005 | 10.1 | 7.8 | 2.4 | 5.2 | 4.5 | 0.7 | 13.0 | 11.2 | 1.8 |
| 2006 | 9.4 | 7.4 | 2.0 | 5.0 | 4.2 | 0.8 | 12.5 | 10.6 | 1.9 |
| Males | | | | | | | | | |
| 1996 | 6.3 | 5.3 | F | 4.4 | 4.0 | F | 10.9 | 10.0 | F |
| 1997 | 5.5 | 4.3 | 1.2 | 3.2 | 2.8 | 0.3 | 8.0 | 7.1 | 0.9 |
| 1998 | 6.8 | 5.7 | 1.1 | 4.1 | 3.8 | 0.3 | 10.3 | 9.5 | 0.8 |
| 1999 | 6.8 | 5.6 | F | 3.8 | 3.4 | F | 9.5 | 8.5 | F |
| 2000 | 7.0 | 5.6 | 1.4 | 4.0 | 3.6 | 0.5 | 10.1 | 8.9 | 1.2 |
| 2001 | 8.4 | 7.0 | F | 4.8 | 4.3 | F | 11.9 | 10.8 | F |
| 2002 | 9.3 | 7.4 | 1.9 | 5.1 | 4.5 | 0.6 | 12.7 | 11.2 | 1.5 |
| 2003 | 8.8 | 6.5 | 2.3 | 4.4 | 3.3 | 1.0 | 10.9 | 8.4 | 2.5 |
| 2004 | 9.5 | 7.2 | 2.3 | 5.6 | 4.5 | 1.1 | 13.9 | 11.3 | 2.6 |
| 2005 | 9.2 | 6.8 | 2.4 | 4.3 | 3.5 | 0.8 | 10.7 | 8.6 | 2.1 |
| 2006 | 8.7 | 6.8 | 1.9 | 4.5 | 3.8 | 0.7 | 11.2 | 9.5 | 1.7 |
| Females ¹ | | | | | | | | | |
| 1996 | 9.6 | 5.8 | 3.8 | 7.7 | 4.6 | 3.1 | 19.2 | 11.4 | 7.8 |
| 1997 | 8.7 | 7.2 | F | 5.6 | 5.1 | F | 13.9 | 12.9 | F |
| 1998 | 9.0 | 7.1 | F | 5.8 | 5.2 | F | 14.6 | 12.9 | F |
| 1999 | 9.0 | 6.8 | F | 4.8 | 4.0 | F | 12.1 | 10.0 | F |
| 2000 | 10.3 | 8.5 | F | 5.9 | 5.3 | F | 14.8 | 13.3 | F |
| 2001 | 10.1 | 7.6 | 2.5 | 5.2 | 4.4 | 0.8 | 12.9 | 11.0 | 1.9 |
| 2002 | 10.8 | 8.1 | 2.7 | 5.4 | 4.6 | 0.8 | 13.5 | 11.5 | 2.1 |
| 2003 | 12.1 | 9.3 | 2.8 | 6.3 | 5.3 | 1.0 | 15.8 | 13.2 | 2.6 |
| 2004 | 12.2 | 9.6 | 2.5 | 6.9 | 5.9 | 1.0 | 17.2 | 14.7 | 2.6 |
| 2005 | 11.7 | 9.4 | 2.3 | 6.7 | 6.2 | 0.5 | 16.9 | 15.5 | 1.4 |
| 2006 | 10.4 | 8.2 | 2.2 | 5.8 | 4.9 | 0.9 | 14.5 | 12.3 | 2.2 |

1. Data from 1987 to 1996 include maternity leave.

Table 6-1
Absence rates for full-time employees by sex and geography — Canada

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.7 | 3.5 | 2.2 | 3.5 | 2.2 | 1.3 | 8.8 | 5.6 | 3.2 |
| 1997 | 5.5 | 4.1 | 1.4 | 3.0 | 2.5 | 0.5 | 7.4 | 6.2 | 1.2 |
| 1998 | 5.7 | 4.3 | 1.4 | 3.1 | 2.6 | 0.5 | 7.8 | 6.6 | 1.2 |
| 1999 | 6.0 | 4.5 | 1.5 | 3.2 | 2.7 | 0.5 | 8.1 | 6.8 | 1.3 |
| 2000 | 6.3 | 4.8 | 1.5 | 3.2 | 2.7 | 0.5 | 8.0 | 6.7 | 1.3 |
| 2001 | 7.0 | 5.3 | 1.8 | 3.4 | 2.8 | 0.6 | 8.5 | 7.0 | 1.5 |
| 2002 | 7.8 | 5.6 | 2.1 | 3.6 | 3.0 | 0.7 | 9.1 | 7.4 | 1.7 |
| 2003 | 7.5 | 5.5 | 2.0 | 3.7 | 3.0 | 0.7 | 9.2 | 7.5 | 1.7 |
| 2004 | 7.6 | 5.5 | 2.1 | 3.7 | 3.0 | 0.7 | 9.2 | 7.5 | 1.7 |
| 2005 | 8.3 | 6.0 | 2.3 | 3.9 | 3.1 | 0.7 | 9.6 | 7.8 | 1.8 |
| 2006 | 8.2 | 5.8 | 2.4 | 3.9 | 3.0 | 0.9 | 9.7 | 7.6 | 2.1 |
| Males | | | | | | | | | |
| 1996 | 4.2 | 3.0 | 1.1 | 2.4 | 2.0 | 0.4 | 5.9 | 5.0 | 0.9 |
| 1997 | 4.6 | 3.4 | 1.2 | 2.5 | 2.1 | 0.4 | 6.3 | 5.3 | 0.9 |
| 1998 | 4.9 | 3.7 | 1.2 | 2.7 | 2.3 | 0.4 | 6.9 | 5.8 | 1.0 |
| 1999 | 5.2 | 3.9 | 1.3 | 2.8 | 2.4 | 0.4 | 7.0 | 5.9 | 1.1 |
| 2000 | 5.5 | 4.1 | 1.4 | 2.8 | 2.4 | 0.4 | 7.0 | 5.9 | 1.1 |
| 2001 | 6.1 | 4.6 | 1.6 | 3.1 | 2.5 | 0.5 | 7.6 | 6.3 | 1.3 |
| 2002 | 6.7 | 4.8 | 1.9 | 3.2 | 2.6 | 0.6 | 8.0 | 6.5 | 1.6 |
| 2003 | 6.5 | 4.7 | 1.8 | 3.3 | 2.6 | 0.6 | 8.2 | 6.6 | 1.5 |
| 2004 | 6.6 | 4.6 | 2.0 | 3.2 | 2.6 | 0.7 | 8.0 | 6.4 | 1.6 |
| 2005 | 7.2 | 5.2 | 2.1 | 3.4 | 2.7 | 0.7 | 8.6 | 6.9 | 1.7 |
| 2006 | 7.2 | 5.1 | 2.1 | 3.5 | 2.7 | 0.8 | 8.7 | 6.7 | 1.9 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.8 | 4.2 | 3.6 | 5.2 | 2.6 | 2.6 | 13.1 | 6.5 | 6.6 |
| 1997 | 6.7 | 5.1 | 1.7 | 3.6 | 3.0 | 0.6 | 9.1 | 7.6 | 1.5 |
| 1998 | 6.7 | 5.1 | 1.6 | 3.7 | 3.1 | 0.6 | 9.2 | 7.8 | 1.5 |
| 1999 | 7.1 | 5.4 | 1.8 | 3.8 | 3.2 | 0.6 | 9.6 | 8.0 | 1.6 |
| 2000 | 7.5 | 5.7 | 1.8 | 3.8 | 3.2 | 0.6 | 9.4 | 7.9 | 1.5 |
| 2001 | 8.2 | 6.2 | 2.0 | 3.9 | 3.2 | 0.7 | 9.8 | 8.0 | 1.8 |
| 2002 | 9.2 | 6.7 | 2.4 | 4.3 | 3.5 | 0.8 | 10.7 | 8.7 | 1.9 |
| 2003 | 8.9 | 6.6 | 2.3 | 4.3 | 3.5 | 0.8 | 10.7 | 8.8 | 1.9 |
| 2004 | 8.9 | 6.6 | 2.3 | 4.3 | 3.6 | 0.7 | 10.8 | 9.0 | 1.9 |
| 2005 | 9.6 | 7.0 | 2.6 | 4.5 | 3.7 | 0.8 | 11.2 | 9.1 | 2.0 |
| 2006 | 9.5 | 6.8 | 2.7 | 4.5 | 3.5 | 1.0 | 11.2 | 8.8 | 2.4 |

1. Data from 1987 to 1996 include maternity leave.

Table 6-2
Absence rates for full-time employees by sex and geography — Atlantic Provinces

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.6 | 3.7 | 1.9 | 3.5 | 2.4 | 1.1 | 8.9 | 6.1 | 2.8 |
| 1997 | 5.2 | 4.0 | 1.2 | 2.9 | 2.5 | 0.4 | 7.3 | 6.2 | 1.1 |
| 1998 | 5.7 | 4.4 | 1.2 | 3.3 | 2.8 | 0.5 | 8.2 | 7.0 | 1.1 |
| 1999 | 5.9 | 4.6 | 1.3 | 3.3 | 2.8 | 0.4 | 8.1 | 7.1 | 1.1 |
| 2000 | 6.6 | 5.1 | 1.4 | 3.6 | 3.1 | 0.5 | 9.0 | 7.8 | 1.2 |
| 2001 | 7.4 | 5.8 | 1.6 | 3.8 | 3.3 | 0.5 | 9.5 | 8.2 | 1.3 |
| 2002 | 7.7 | 5.9 | 1.9 | 3.9 | 3.3 | 0.6 | 9.7 | 8.1 | 1.5 |
| 2003 | 7.6 | 5.8 | 1.8 | 4.0 | 3.4 | 0.6 | 10.0 | 8.4 | 1.5 |
| 2004 | 7.5 | 5.6 | 1.9 | 4.1 | 3.4 | 0.7 | 10.2 | 8.5 | 1.7 |
| 2005 | 8.2 | 6.2 | 2.1 | 4.1 | 3.4 | 0.7 | 10.2 | 8.5 | 1.7 |
| 2006 | 8.4 | 6.3 | 2.0 | 4.2 | 3.6 | 0.7 | 10.6 | 8.9 | 1.7 |
| Males | | | | | | | | | |
| 1996 | 4.2 | 3.2 | 1.0 | 2.5 | 2.2 | 0.3 | 6.2 | 5.4 | 0.8 |
| 1997 | 4.2 | 3.3 | 0.9 | 2.4 | 2.1 | 0.3 | 6.0 | 5.2 | 0.7 |
| 1998 | 4.7 | 3.7 | 1.0 | 2.7 | 2.4 | 0.3 | 6.8 | 6.0 | 0.8 |
| 1999 | 5.1 | 4.0 | 1.1 | 2.9 | 2.5 | 0.3 | 7.2 | 6.3 | 0.8 |
| 2000 | 5.3 | 4.1 | 1.2 | 2.9 | 2.5 | 0.4 | 7.3 | 6.3 | 1.0 |
| 2001 | 6.3 | 4.9 | 1.4 | 3.2 | 2.8 | 0.5 | 8.0 | 6.9 | 1.1 |
| 2002 | 6.6 | 5.0 | 1.6 | 3.4 | 2.8 | 0.5 | 8.4 | 7.1 | 1.3 |
| 2003 | 6.2 | 4.7 | 1.5 | 3.4 | 2.9 | 0.5 | 8.4 | 7.1 | 1.3 |
| 2004 | 6.3 | 4.5 | 1.7 | 3.4 | 2.8 | 0.6 | 8.6 | 7.0 | 1.6 |
| 2005 | 7.0 | 5.2 | 1.8 | 3.6 | 3.0 | 0.6 | 9.0 | 7.4 | 1.6 |
| 2006 | 7.0 | 5.2 | 1.8 | 3.6 | 3.0 | 0.6 | 9.1 | 7.6 | 1.5 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.5 | 4.3 | 3.1 | 5.1 | 2.8 | 2.2 | 12.6 | 7.1 | 5.5 |
| 1997 | 6.5 | 4.9 | 1.5 | 3.7 | 3.1 | 0.6 | 9.3 | 7.7 | 1.6 |
| 1998 | 6.9 | 5.4 | 1.5 | 4.0 | 3.4 | 0.7 | 10.1 | 8.4 | 1.7 |
| 1999 | 7.0 | 5.4 | 1.6 | 3.8 | 3.3 | 0.6 | 9.5 | 8.1 | 1.4 |
| 2000 | 8.1 | 6.5 | 1.7 | 4.5 | 3.9 | 0.6 | 11.3 | 9.9 | 1.5 |
| 2001 | 8.8 | 7.0 | 1.9 | 4.6 | 3.9 | 0.7 | 11.5 | 9.9 | 1.6 |
| 2002 | 9.2 | 6.9 | 2.2 | 4.5 | 3.8 | 0.7 | 11.3 | 9.5 | 1.8 |
| 2003 | 9.3 | 7.2 | 2.1 | 4.8 | 4.1 | 0.7 | 12.0 | 10.1 | 1.9 |
| 2004 | 9.1 | 6.9 | 2.2 | 4.9 | 4.2 | 0.8 | 12.3 | 10.5 | 1.9 |
| 2005 | 9.7 | 7.4 | 2.4 | 4.7 | 4.0 | 0.8 | 11.8 | 9.9 | 1.9 |
| 2006 | 10.0 | 7.7 | 2.3 | 5.1 | 4.3 | 0.8 | 12.6 | 10.6 | 2.0 |

1. Data from 1987 to 1996 include maternity leave.

Table 6-3
Absence rates for full-time employees by sex and geography — Newfoundland and Labrador

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.5 | 3.7 | 1.8 | 3.7 | 2.6 | 1.2 | 9.4 | 6.4 | 2.9 |
| 1997 | 5.0 | 3.7 | 1.3 | 3.0 | 2.4 | 0.6 | 7.5 | 6.0 | 1.5 |
| 1998 | 5.6 | 4.6 | 1.0 | 3.8 | 3.3 | 0.5 | 9.5 | 8.2 | 1.3 |
| 1999 | 5.3 | 4.4 | 0.9 | 3.4 | 3.1 | 0.3 | 8.4 | 7.7 | 0.7 |
| 2000 | 6.3 | 5.0 | 1.4 | 3.7 | 3.1 | 0.6 | 9.2 | 7.8 | 1.4 |
| 2001 | 6.7 | 5.1 | 1.5 | 3.5 | 3.0 | 0.5 | 8.7 | 7.4 | 1.3 |
| 2002 | 6.6 | 4.8 | 1.8 | 3.4 | 2.7 | 0.7 | 8.6 | 6.9 | 1.7 |
| 2003 | 7.2 | 5.7 | 1.5 | 4.2 | 3.6 | 0.6 | 10.5 | 9.1 | 1.4 |
| 2004 | 7.0 | 5.5 | 1.5 | 4.1 | 3.5 | 0.6 | 10.3 | 8.8 | 1.5 |
| 2005 | 6.9 | 5.3 | 1.6 | 3.8 | 3.2 | 0.6 | 9.5 | 8.1 | 1.4 |
| 2006 | 7.1 | 5.5 | 1.6 | 3.9 | 3.3 | 0.6 | 9.7 | 8.2 | 1.5 |
| Males | | | | | | | | | |
| 1996 | 4.0 | 3.2 | 0.8 | 2.6 | 2.3 | 0.3 | 6.5 | 5.6 | 0.8 |
| 1997 | 3.9 | 3.0 | 1.0 | 2.3 | 2.0 | 0.4 | 5.9 | 4.9 | 1.0 |
| 1998 | 4.4 | 3.8 | F | 3.1 | 2.8 | F | 7.8 | 7.1 | F |
| 1999 | 4.0 | 3.4 | F | 2.6 | 2.4 | F | 6.6 | 6.1 | F |
| 2000 | 4.6 | 3.6 | 1.0 | 2.7 | 2.3 | 0.4 | 6.7 | 5.8 | 1.0 |
| 2001 | 5.2 | 4.0 | 1.2 | 2.8 | 2.3 | 0.5 | 6.9 | 5.7 | 1.2 |
| 2002 | 5.2 | 3.6 | 1.6 | 2.9 | 2.2 | 0.6 | 7.1 | 5.6 | 1.6 |
| 2003 | 5.4 | 4.2 | 1.1 | 3.4 | 3.0 | 0.4 | 8.6 | 7.5 | 1.1 |
| 2004 | 5.7 | 4.5 | 1.2 | 3.6 | 3.1 | 0.5 | 9.0 | 7.7 | 1.3 |
| 2005 | 5.5 | 4.2 | 1.3 | 3.2 | 2.7 | 0.5 | 8.1 | 6.8 | 1.3 |
| 2006 | 5.2 | 4.1 | 1.1 | 3.0 | 2.6 | 0.4 | 7.5 | 6.4 | 1.0 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.4 | 4.3 | 3.0 | 5.3 | 3.0 | 2.3 | 13.2 | 7.5 | 5.7 |
| 1997 | 6.4 | 4.7 | 1.7 | 4.0 | 3.1 | 0.9 | 10.0 | 7.8 | 2.2 |
| 1998 | 7.1 | 5.7 | 1.4 | 4.8 | 4.0 | 0.9 | 12.1 | 9.9 | 2.2 |
| 1999 | 7.0 | 5.8 | 1.2 | 4.4 | 4.0 | 0.4 | 11.1 | 10.0 | 1.1 |
| 2000 | 8.5 | 6.6 | 1.9 | 5.1 | 4.3 | 0.8 | 12.7 | 10.6 | 2.1 |
| 2001 | 8.5 | 6.6 | 1.9 | 4.4 | 3.9 | 0.6 | 11.1 | 9.6 | 1.4 |
| 2002 | 8.3 | 6.2 | 2.1 | 4.2 | 3.4 | 0.7 | 10.5 | 8.6 | 1.9 |
| 2003 | 9.3 | 7.4 | 1.9 | 5.2 | 4.5 | 0.8 | 13.1 | 11.2 | 1.9 |
| 2004 | 8.5 | 6.6 | 1.9 | 4.8 | 4.1 | 0.7 | 12.1 | 10.3 | 1.8 |
| 2005 | 8.5 | 6.6 | 1.9 | 4.5 | 3.9 | 0.6 | 11.3 | 9.8 | 1.5 |
| 2006 | 9.3 | 7.1 | 2.2 | 5.1 | 4.2 | 0.9 | 12.7 | 10.5 | 2.2 |

1. Data from 1987 to 1996 include maternity leave.

Table 6-4
Absence rates for full-time employees by sex and geography — Prince Edward Island

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.6 | 3.5 | 2.1 | 3.5 | 2.3 | 1.3 | 8.8 | 5.7 | 3.1 |
| 1997 | 5.4 | 4.0 | 1.4 | 3.1 | 2.6 | 0.5 | 7.7 | 6.4 | 1.3 |
| 1998 | 5.0 | 3.5 | 1.5 | 2.7 | 2.1 | 0.6 | 6.6 | 5.2 | 1.4 |
| 1999 | 5.8 | 4.1 | 1.7 | 3.3 | 2.7 | 0.6 | 8.3 | 6.7 | 1.6 |
| 2000 | 5.9 | 4.4 | 1.5 | 2.8 | 2.3 | 0.4 | 6.9 | 5.8 | 1.1 |
| 2001 | 6.5 | 4.8 | 1.7 | 3.1 | 2.6 | 0.5 | 7.7 | 6.5 | 1.2 |
| 2002 | 7.5 | 5.3 | 2.2 | 3.4 | 2.8 | 0.6 | 8.5 | 6.9 | 1.6 |
| 2003 | 6.7 | 4.9 | 1.7 | 3.1 | 2.6 | 0.5 | 7.7 | 6.4 | 1.3 |
| 2004 | 6.4 | 4.4 | 2.0 | 3.0 | 2.4 | 0.6 | 7.6 | 6.0 | 1.6 |
| 2005 | 7.7 | 5.4 | 2.3 | 3.4 | 2.8 | 0.7 | 8.6 | 6.9 | 1.6 |
| 2006 | 7.3 | 5.2 | 2.1 | 3.4 | 2.8 | 0.6 | 8.5 | 6.9 | 1.6 |
| Males | | | | | | | | | |
| 1996 | 3.7 | 2.6 | 1.2 | 2.3 | 1.9 | 0.4 | 5.9 | 4.7 | 1.1 |
| 1997 | 4.0 | 3.0 | 1.1 | 2.2 | 1.8 | 0.3 | 5.4 | 4.6 | 0.9 |
| 1998 | 4.1 | 2.9 | 1.3 | 2.3 | 1.8 | 0.5 | 5.7 | 4.4 | 1.3 |
| 1999 | 5.2 | 3.8 | 1.5 | 2.9 | 2.4 | 0.5 | 7.3 | 6.1 | 1.2 |
| 2000 | 4.7 | 3.4 | 1.3 | 2.3 | 1.9 | 0.4 | 5.8 | 4.8 | 1.0 |
| 2001 | 5.4 | 3.9 | 1.5 | 2.6 | 2.2 | 0.4 | 6.4 | 5.5 | 1.0 |
| 2002 | 6.1 | 4.2 | 1.9 | 2.6 | 2.1 | 0.5 | 6.5 | 5.1 | 1.3 |
| 2003 | 5.6 | 4.1 | 1.4 | 2.7 | 2.3 | 0.4 | 6.7 | 5.7 | 1.0 |
| 2004 | 5.3 | 3.7 | 1.6 | 2.7 | 2.2 | 0.5 | 6.7 | 5.4 | 1.3 |
| 2005 | 6.0 | 4.2 | 1.8 | 2.8 | 2.3 | 0.5 | 7.0 | 5.7 | 1.3 |
| 2006 | 6.5 | 4.7 | 1.8 | 3.0 | 2.5 | 0.5 | 7.6 | 6.3 | 1.3 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.7 | 4.5 | 3.2 | 5.0 | 2.8 | 2.3 | 12.6 | 6.9 | 5.7 |
| 1997 | 7.0 | 5.2 | 1.8 | 4.2 | 3.5 | 0.8 | 10.6 | 8.7 | 1.9 |
| 1998 | 5.9 | 4.1 | 1.7 | 3.1 | 2.5 | 0.7 | 7.8 | 6.1 | 1.6 |
| 1999 | 6.4 | 4.5 | 1.9 | 3.8 | 2.9 | 0.8 | 9.4 | 7.3 | 2.1 |
| 2000 | 7.1 | 5.4 | 1.7 | 3.3 | 2.8 | 0.5 | 8.3 | 7.0 | 1.3 |
| 2001 | 7.7 | 5.8 | 1.9 | 3.7 | 3.1 | 0.6 | 9.2 | 7.7 | 1.5 |
| 2002 | 8.9 | 6.5 | 2.4 | 4.3 | 3.6 | 0.8 | 10.9 | 8.9 | 1.9 |
| 2003 | 7.8 | 5.8 | 2.0 | 3.6 | 2.9 | 0.7 | 9.0 | 7.3 | 1.7 |
| 2004 | 7.6 | 5.2 | 2.4 | 3.4 | 2.7 | 0.7 | 8.6 | 6.7 | 1.9 |
| 2005 | 9.5 | 6.6 | 2.9 | 4.1 | 3.3 | 0.8 | 10.4 | 8.3 | 2.1 |
| 2006 | 8.1 | 5.7 | 2.4 | 3.8 | 3.1 | 0.7 | 9.5 | 7.7 | 1.9 |

1. Data from 1987 to 1996 include maternity leave.

Table 6-5
Absence rates for full-time employees by sex and geography — Nova Scotia

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.9 | 3.7 | 2.2 | 3.6 | 2.5 | 1.2 | 9.1 | 6.1 | 3.0 |
| 1997 | 5.4 | 4.1 | 1.2 | 2.8 | 2.4 | 0.4 | 7.1 | 6.1 | 1.0 |
| 1998 | 5.9 | 4.5 | 1.4 | 3.2 | 2.7 | 0.5 | 7.9 | 6.7 | 1.2 |
| 1999 | 6.4 | 4.9 | 1.5 | 3.2 | 2.8 | 0.4 | 8.1 | 7.0 | 1.1 |
| 2000 | 7.1 | 5.5 | 1.6 | 3.8 | 3.3 | 0.5 | 9.5 | 8.2 | 1.3 |
| 2001 | 7.7 | 6.1 | 1.5 | 3.9 | 3.3 | 0.5 | 9.7 | 8.3 | 1.4 |
| 2002 | 8.4 | 6.3 | 2.1 | 4.2 | 3.5 | 0.7 | 10.4 | 8.8 | 1.6 |
| 2003 | 7.8 | 5.9 | 1.9 | 3.9 | 3.2 | 0.7 | 9.8 | 8.1 | 1.7 |
| 2004 | 8.0 | 5.9 | 2.1 | 4.4 | 3.6 | 0.7 | 11.0 | 9.1 | 1.9 |
| 2005 | 8.8 | 6.6 | 2.2 | 4.3 | 3.6 | 0.7 | 10.8 | 9.0 | 1.8 |
| 2006 | 8.5 | 6.4 | 2.2 | 4.3 | 3.6 | 0.7 | 10.7 | 8.9 | 1.8 |
| Males | | | | | | | | | |
| 1996 | 4.3 | 3.2 | 1.1 | 2.4 | 2.1 | 0.3 | 6.1 | 5.3 | 0.8 |
| 1997 | 4.3 | 3.4 | 1.0 | 2.3 | 2.1 | 0.3 | 5.9 | 5.1 | 0.7 |
| 1998 | 5.0 | 3.9 | 1.2 | 2.8 | 2.5 | 0.3 | 7.0 | 6.2 | 0.8 |
| 1999 | 5.8 | 4.5 | 1.4 | 3.0 | 2.6 | 0.4 | 7.6 | 6.6 | 1.0 |
| 2000 | 5.8 | 4.4 | 1.4 | 3.1 | 2.7 | 0.4 | 7.8 | 6.7 | 1.1 |
| 2001 | 6.7 | 5.4 | 1.3 | 3.3 | 2.9 | 0.4 | 8.3 | 7.2 | 1.0 |
| 2002 | 7.3 | 5.5 | 1.8 | 3.7 | 3.1 | 0.5 | 9.1 | 7.8 | 1.4 |
| 2003 | 6.6 | 4.9 | 1.7 | 3.4 | 2.8 | 0.6 | 8.4 | 6.9 | 1.5 |
| 2004 | 6.7 | 4.8 | 2.0 | 3.6 | 2.9 | 0.7 | 9.1 | 7.3 | 1.8 |
| 2005 | 7.5 | 5.5 | 2.0 | 3.7 | 3.1 | 0.7 | 9.3 | 7.7 | 1.6 |
| 2006 | 7.6 | 5.5 | 2.1 | 3.9 | 3.2 | 0.7 | 9.8 | 8.1 | 1.8 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.0 | 4.4 | 3.6 | 5.4 | 2.9 | 2.5 | 13.5 | 7.3 | 6.1 |
| 1997 | 6.7 | 5.1 | 1.6 | 3.6 | 3.0 | 0.6 | 9.0 | 7.4 | 1.5 |
| 1998 | 7.0 | 5.3 | 1.7 | 3.7 | 3.0 | 0.7 | 9.2 | 7.4 | 1.8 |
| 1999 | 7.2 | 5.5 | 1.7 | 3.5 | 3.0 | 0.5 | 8.8 | 7.6 | 1.2 |
| 2000 | 8.7 | 6.9 | 1.8 | 4.7 | 4.2 | 0.6 | 11.9 | 10.4 | 1.5 |
| 2001 | 8.9 | 7.1 | 1.8 | 4.6 | 3.9 | 0.7 | 11.6 | 9.7 | 1.8 |
| 2002 | 9.9 | 7.4 | 2.5 | 4.9 | 4.1 | 0.8 | 12.2 | 10.1 | 2.0 |
| 2003 | 9.3 | 7.2 | 2.1 | 4.7 | 3.9 | 0.8 | 11.7 | 9.7 | 2.0 |
| 2004 | 9.5 | 7.3 | 2.3 | 5.4 | 4.6 | 0.8 | 13.5 | 11.6 | 1.9 |
| 2005 | 10.4 | 7.9 | 2.4 | 5.1 | 4.3 | 0.8 | 12.7 | 10.7 | 2.0 |
| 2006 | 9.7 | 7.4 | 2.2 | 4.8 | 4.0 | 0.7 | 11.9 | 10.1 | 1.8 |

1. Data from 1987 to 1996 include maternity leave.

Table 6-6
Absence rates for full-time employees by sex and geography — New Brunswick

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.4 | 3.7 | 1.7 | 3.3 | 2.4 | 0.9 | 8.3 | 6.0 | 2.3 |
| 1997 | 5.1 | 4.1 | 1.0 | 2.9 | 2.6 | 0.3 | 7.3 | 6.5 | 0.8 |
| 1998 | 5.5 | 4.4 | 1.1 | 3.2 | 2.8 | 0.4 | 7.9 | 7.0 | 0.9 |
| 1999 | 5.6 | 4.4 | 1.2 | 3.2 | 2.7 | 0.4 | 7.9 | 6.8 | 1.1 |
| 2000 | 6.2 | 5.0 | 1.3 | 3.4 | 3.0 | 0.4 | 8.6 | 7.6 | 1.0 |
| 2001 | 7.8 | 6.1 | 1.7 | 4.1 | 3.5 | 0.6 | 10.2 | 8.8 | 1.4 |
| 2002 | 7.7 | 6.1 | 1.6 | 3.9 | 3.3 | 0.5 | 9.7 | 8.4 | 1.3 |
| 2003 | 7.8 | 6.0 | 1.8 | 4.1 | 3.5 | 0.6 | 10.2 | 8.8 | 1.4 |
| 2004 | 7.6 | 5.6 | 2.0 | 3.9 | 3.2 | 0.7 | 9.6 | 8.0 | 1.7 |
| 2005 | 8.5 | 6.3 | 2.2 | 4.1 | 3.4 | 0.7 | 10.3 | 8.5 | 1.8 |
| 2006 | 9.1 | 7.0 | 2.2 | 4.6 | 3.9 | 0.7 | 11.5 | 9.7 | 1.7 |
| Males | | | | | | | | | |
| 1996 | 4.3 | 3.3 | 1.0 | 2.5 | 2.2 | 0.3 | 6.3 | 5.6 | 0.8 |
| 1997 | 4.3 | 3.5 | 0.8 | 2.5 | 2.3 | 0.2 | 6.2 | 5.6 | 0.6 |
| 1998 | 4.5 | 3.5 | 1.0 | 2.5 | 2.2 | 0.3 | 6.3 | 5.5 | 0.8 |
| 1999 | 4.8 | 3.8 | 1.0 | 2.8 | 2.5 | 0.3 | 7.0 | 6.2 | 0.7 |
| 2000 | 5.3 | 4.1 | 1.2 | 2.9 | 2.6 | 0.4 | 7.3 | 6.4 | 0.9 |
| 2001 | 6.6 | 5.1 | 1.5 | 3.5 | 3.0 | 0.5 | 8.7 | 7.5 | 1.3 |
| 2002 | 6.7 | 5.4 | 1.4 | 3.5 | 3.0 | 0.4 | 8.7 | 7.6 | 1.1 |
| 2003 | 6.4 | 4.9 | 1.5 | 3.4 | 3.0 | 0.5 | 8.6 | 7.4 | 1.2 |
| 2004 | 6.2 | 4.4 | 1.7 | 3.2 | 2.6 | 0.6 | 8.0 | 6.5 | 1.5 |
| 2005 | 7.5 | 5.6 | 1.9 | 3.8 | 3.1 | 0.7 | 9.5 | 7.8 | 1.7 |
| 2006 | 7.4 | 5.5 | 1.9 | 3.8 | 3.2 | 0.6 | 9.5 | 8.0 | 1.5 |
| Females ¹ | | | | | | | | | |
| 1996 | 6.9 | 4.2 | 2.6 | 4.5 | 2.6 | 1.9 | 11.2 | 6.6 | 4.7 |
| 1997 | 6.2 | 4.9 | 1.2 | 3.6 | 3.1 | 0.5 | 9.0 | 7.8 | 1.2 |
| 1998 | 6.8 | 5.5 | 1.3 | 4.1 | 3.7 | 0.5 | 10.3 | 9.1 | 1.2 |
| 1999 | 6.8 | 5.2 | 1.6 | 3.7 | 3.1 | 0.6 | 9.3 | 7.7 | 1.6 |
| 2000 | 7.4 | 6.1 | 1.4 | 4.2 | 3.7 | 0.5 | 10.5 | 9.3 | 1.1 |
| 2001 | 9.2 | 7.3 | 1.9 | 4.9 | 4.2 | 0.6 | 12.1 | 10.6 | 1.6 |
| 2002 | 8.9 | 6.9 | 2.0 | 4.4 | 3.8 | 0.6 | 11.0 | 9.4 | 1.6 |
| 2003 | 9.5 | 7.4 | 2.1 | 4.9 | 4.2 | 0.7 | 12.2 | 10.5 | 1.7 |
| 2004 | 9.3 | 7.1 | 2.2 | 4.7 | 4.0 | 0.8 | 11.8 | 9.9 | 1.9 |
| 2005 | 9.7 | 7.2 | 2.5 | 4.6 | 3.8 | 0.8 | 11.4 | 9.4 | 2.0 |
| 2006 | 11.3 | 8.8 | 2.5 | 5.6 | 4.8 | 0.8 | 14.1 | 12.0 | 2.1 |

1. Data from 1987 to 1996 include maternity leave.

Table 6-7
Absence rates for full-time employees by sex and geography — Quebec

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.9 | 3.7 | 2.2 | 4.0 | 2.6 | 1.4 | 9.9 | 6.4 | 3.4 |
| 1997 | 5.7 | 4.5 | 1.2 | 3.4 | 3.0 | 0.4 | 8.4 | 7.5 | 1.0 |
| 1998 | 5.5 | 4.4 | 1.1 | 3.4 | 3.0 | 0.4 | 8.4 | 7.4 | 1.0 |
| 1999 | 6.1 | 4.7 | 1.3 | 3.5 | 3.1 | 0.4 | 8.7 | 7.7 | 1.0 |
| 2000 | 6.4 | 5.1 | 1.3 | 3.5 | 3.1 | 0.4 | 8.8 | 7.8 | 1.0 |
| 2001 | 6.6 | 5.2 | 1.4 | 3.6 | 3.1 | 0.5 | 9.1 | 7.9 | 1.2 |
| 2002 | 7.7 | 5.8 | 1.9 | 3.9 | 3.4 | 0.6 | 9.9 | 8.4 | 1.4 |
| 2003 | 8.1 | 6.2 | 2.0 | 4.3 | 3.7 | 0.6 | 10.8 | 9.3 | 1.5 |
| 2004 | 8.2 | 6.2 | 2.0 | 4.3 | 3.8 | 0.6 | 10.8 | 9.4 | 1.4 |
| 2005 | 8.7 | 6.6 | 2.0 | 4.5 | 3.8 | 0.6 | 11.2 | 9.6 | 1.6 |
| 2006 | 8.9 | 6.6 | 2.4 | 4.6 | 3.7 | 0.9 | 11.5 | 9.3 | 2.2 |
| Males | | | | | | | | | |
| 1996 | 4.2 | 3.2 | 0.9 | 2.6 | 2.3 | 0.3 | 6.4 | 5.8 | 0.7 |
| 1997 | 4.9 | 3.9 | 1.1 | 2.9 | 2.6 | 0.3 | 7.3 | 6.6 | 0.8 |
| 1998 | 4.8 | 3.9 | 1.0 | 3.0 | 2.7 | 0.3 | 7.6 | 6.8 | 0.8 |
| 1999 | 5.2 | 4.0 | 1.2 | 3.0 | 2.7 | 0.4 | 7.5 | 6.7 | 0.9 |
| 2000 | 5.6 | 4.3 | 1.2 | 3.1 | 2.8 | 0.4 | 7.8 | 6.9 | 0.9 |
| 2001 | 5.7 | 4.5 | 1.2 | 3.2 | 2.8 | 0.4 | 8.0 | 7.0 | 1.0 |
| 2002 | 6.7 | 5.0 | 1.7 | 3.5 | 2.9 | 0.6 | 8.7 | 7.3 | 1.4 |
| 2003 | 7.0 | 5.3 | 1.7 | 3.9 | 3.3 | 0.6 | 9.8 | 8.3 | 1.5 |
| 2004 | 7.2 | 5.3 | 1.8 | 3.9 | 3.3 | 0.6 | 9.7 | 8.3 | 1.4 |
| 2005 | 7.6 | 5.7 | 1.9 | 4.1 | 3.4 | 0.7 | 10.2 | 8.5 | 1.6 |
| 2006 | 7.9 | 5.7 | 2.2 | 4.2 | 3.3 | 0.9 | 10.4 | 8.2 | 2.2 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.3 | 4.3 | 3.9 | 6.0 | 3.0 | 3.0 | 15.0 | 7.4 | 7.5 |
| 1997 | 6.8 | 5.4 | 1.5 | 4.0 | 3.5 | 0.5 | 10.1 | 8.8 | 1.3 |
| 1998 | 6.5 | 5.1 | 1.4 | 3.9 | 3.4 | 0.5 | 9.6 | 8.4 | 1.2 |
| 1999 | 7.3 | 5.8 | 1.5 | 4.2 | 3.7 | 0.5 | 10.6 | 9.3 | 1.2 |
| 2000 | 7.5 | 6.0 | 1.5 | 4.1 | 3.6 | 0.5 | 10.3 | 9.1 | 1.2 |
| 2001 | 7.9 | 6.2 | 1.7 | 4.2 | 3.6 | 0.6 | 10.6 | 9.1 | 1.5 |
| 2002 | 9.1 | 6.9 | 2.2 | 4.6 | 4.0 | 0.6 | 11.5 | 10.0 | 1.5 |
| 2003 | 9.6 | 7.4 | 2.2 | 4.9 | 4.3 | 0.6 | 12.1 | 10.7 | 1.5 |
| 2004 | 9.6 | 7.4 | 2.2 | 4.9 | 4.4 | 0.6 | 12.3 | 10.9 | 1.4 |
| 2005 | 10.1 | 7.9 | 2.2 | 5.0 | 4.4 | 0.6 | 12.5 | 11.1 | 1.5 |
| 2006 | 10.3 | 7.7 | 2.6 | 5.2 | 4.3 | 0.8 | 12.9 | 10.8 | 2.1 |

1. Data from 1987 to 1996 include maternity leave.

Table 6-8
Absence rates for full-time employees by sex and geography — Ontario

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.3 | 3.1 | 2.2 | 3.3 | 2.0 | 1.3 | 8.2 | 4.9 | 3.3 |
| 1997 | 4.9 | 3.6 | 1.4 | 2.6 | 2.2 | 0.5 | 6.5 | 5.4 | 1.2 |
| 1998 | 5.6 | 4.1 | 1.5 | 2.9 | 2.4 | 0.5 | 7.3 | 6.0 | 1.3 |
| 1999 | 5.5 | 4.0 | 1.5 | 2.8 | 2.3 | 0.5 | 7.1 | 5.8 | 1.3 |
| 2000 | 6.0 | 4.4 | 1.6 | 2.8 | 2.3 | 0.5 | 7.1 | 5.7 | 1.3 |
| 2001 | 6.9 | 4.9 | 2.0 | 3.0 | 2.4 | 0.7 | 7.6 | 6.0 | 1.6 |
| 2002 | 7.7 | 5.3 | 2.3 | 3.4 | 2.6 | 0.7 | 8.4 | 6.6 | 1.9 |
| 2003 | 7.2 | 5.1 | 2.1 | 3.3 | 2.6 | 0.7 | 8.3 | 6.5 | 1.8 |
| 2004 | 7.6 | 5.3 | 2.3 | 3.4 | 2.7 | 0.8 | 8.5 | 6.7 | 1.9 |
| 2005 | 8.1 | 5.7 | 2.5 | 3.5 | 2.7 | 0.8 | 8.6 | 6.7 | 1.9 |
| 2006 | 7.9 | 5.4 | 2.5 | 3.5 | 2.6 | 0.9 | 8.8 | 6.6 | 2.2 |
| Males | | | | | | | | | |
| 1996 | 3.7 | 2.6 | 1.1 | 2.1 | 1.7 | 0.4 | 5.2 | 4.3 | 1.0 |
| 1997 | 4.0 | 2.9 | 1.1 | 2.2 | 1.8 | 0.4 | 5.4 | 4.5 | 0.9 |
| 1998 | 4.9 | 3.5 | 1.4 | 2.6 | 2.1 | 0.5 | 6.5 | 5.3 | 1.2 |
| 1999 | 4.7 | 3.4 | 1.3 | 2.4 | 2.0 | 0.4 | 6.1 | 5.0 | 1.1 |
| 2000 | 5.1 | 3.7 | 1.3 | 2.4 | 2.0 | 0.4 | 6.1 | 4.9 | 1.1 |
| 2001 | 6.1 | 4.3 | 1.8 | 2.8 | 2.2 | 0.6 | 6.9 | 5.5 | 1.4 |
| 2002 | 6.6 | 4.5 | 2.1 | 2.9 | 2.3 | 0.7 | 7.3 | 5.6 | 1.7 |
| 2003 | 6.2 | 4.3 | 1.9 | 2.9 | 2.2 | 0.6 | 7.2 | 5.6 | 1.6 |
| 2004 | 6.6 | 4.4 | 2.2 | 2.9 | 2.2 | 0.7 | 7.3 | 5.6 | 1.7 |
| 2005 | 7.2 | 5.0 | 2.2 | 3.0 | 2.4 | 0.7 | 7.6 | 5.9 | 1.7 |
| 2006 | 6.9 | 4.7 | 2.2 | 3.1 | 2.3 | 0.8 | 7.8 | 5.8 | 1.9 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.4 | 3.7 | 3.6 | 5.0 | 2.3 | 2.7 | 12.5 | 5.8 | 6.6 |
| 1997 | 6.2 | 4.5 | 1.7 | 3.3 | 2.7 | 0.6 | 8.2 | 6.7 | 1.6 |
| 1998 | 6.5 | 4.8 | 1.7 | 3.4 | 2.8 | 0.6 | 8.6 | 7.0 | 1.5 |
| 1999 | 6.5 | 4.7 | 1.8 | 3.4 | 2.8 | 0.6 | 8.5 | 6.9 | 1.6 |
| 2000 | 7.2 | 5.3 | 1.9 | 3.4 | 2.7 | 0.6 | 8.5 | 6.9 | 1.6 |
| 2001 | 7.9 | 5.7 | 2.2 | 3.4 | 2.6 | 0.8 | 8.5 | 6.6 | 1.9 |
| 2002 | 9.1 | 6.4 | 2.7 | 4.0 | 3.1 | 0.8 | 10.0 | 7.9 | 2.1 |
| 2003 | 8.5 | 6.1 | 2.4 | 3.9 | 3.1 | 0.8 | 9.7 | 7.7 | 2.0 |
| 2004 | 8.8 | 6.4 | 2.5 | 4.1 | 3.2 | 0.8 | 10.2 | 8.1 | 2.1 |
| 2005 | 9.3 | 6.5 | 2.8 | 4.0 | 3.1 | 0.9 | 10.1 | 7.8 | 2.2 |
| 2006 | 9.2 | 6.3 | 2.9 | 4.1 | 3.1 | 1.0 | 10.2 | 7.6 | 2.6 |

1. Data from 1987 to 1996 include maternity leave.

Table 6-9
Absence rates for full-time employees by sex and geography — Prairie Provinces

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.6 | 3.4 | 2.3 | 3.2 | 1.9 | 1.2 | 8.0 | 4.9 | 3.1 |
| 1997 | 5.9 | 4.2 | 1.7 | 2.8 | 2.2 | 0.5 | 7.0 | 5.6 | 1.3 |
| 1998 | 6.0 | 4.4 | 1.6 | 3.0 | 2.4 | 0.5 | 7.4 | 6.1 | 1.4 |
| 1999 | 6.7 | 4.9 | 1.9 | 3.3 | 2.6 | 0.7 | 8.2 | 6.5 | 1.6 |
| 2000 | 7.1 | 5.2 | 1.9 | 3.3 | 2.6 | 0.6 | 8.2 | 6.6 | 1.5 |
| 2001 | 7.7 | 5.6 | 2.1 | 3.5 | 2.8 | 0.7 | 8.7 | 7.0 | 1.7 |
| 2002 | 8.1 | 5.9 | 2.2 | 3.6 | 2.9 | 0.7 | 9.1 | 7.3 | 1.8 |
| 2003 | 7.4 | 5.3 | 2.1 | 3.5 | 2.8 | 0.7 | 8.6 | 6.9 | 1.8 |
| 2004 | 7.5 | 5.2 | 2.3 | 3.4 | 2.6 | 0.8 | 8.4 | 6.5 | 1.9 |
| 2005 | 8.2 | 5.7 | 2.5 | 3.7 | 2.9 | 0.8 | 9.3 | 7.2 | 2.1 |
| 2006 | 8.4 | 5.9 | 2.5 | 3.8 | 2.9 | 0.9 | 9.5 | 7.2 | 2.3 |
| Males | | | | | | | | | |
| 1996 | 4.0 | 2.8 | 1.2 | 2.1 | 1.7 | 0.4 | 5.2 | 4.2 | 1.0 |
| 1997 | 4.9 | 3.5 | 1.4 | 2.4 | 1.9 | 0.4 | 5.9 | 4.8 | 1.1 |
| 1998 | 5.1 | 3.7 | 1.4 | 2.6 | 2.1 | 0.5 | 6.5 | 5.3 | 1.2 |
| 1999 | 5.8 | 4.1 | 1.7 | 2.8 | 2.3 | 0.5 | 7.0 | 5.6 | 1.3 |
| 2000 | 6.0 | 4.4 | 1.7 | 2.9 | 2.3 | 0.5 | 7.2 | 5.9 | 1.3 |
| 2001 | 6.7 | 4.8 | 1.9 | 3.0 | 2.4 | 0.6 | 7.5 | 6.0 | 1.4 |
| 2002 | 7.1 | 5.0 | 2.1 | 3.3 | 2.6 | 0.7 | 8.3 | 6.5 | 1.7 |
| 2003 | 6.5 | 4.6 | 1.9 | 3.1 | 2.4 | 0.6 | 7.7 | 6.1 | 1.6 |
| 2004 | 6.4 | 4.3 | 2.1 | 2.9 | 2.2 | 0.7 | 7.3 | 5.5 | 1.9 |
| 2005 | 6.9 | 4.8 | 2.2 | 3.1 | 2.4 | 0.7 | 7.8 | 6.0 | 1.8 |
| 2006 | 7.1 | 4.8 | 2.3 | 3.2 | 2.4 | 0.8 | 8.0 | 6.0 | 2.0 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.8 | 4.1 | 3.7 | 4.9 | 2.4 | 2.6 | 12.3 | 5.9 | 6.4 |
| 1997 | 7.3 | 5.2 | 2.0 | 3.5 | 2.8 | 0.7 | 8.7 | 6.9 | 1.8 |
| 1998 | 7.2 | 5.3 | 1.9 | 3.6 | 2.9 | 0.7 | 9.0 | 7.2 | 1.7 |
| 1999 | 8.1 | 6.0 | 2.2 | 4.0 | 3.2 | 0.8 | 10.0 | 7.9 | 2.1 |
| 2000 | 8.4 | 6.3 | 2.2 | 3.8 | 3.1 | 0.7 | 9.6 | 7.8 | 1.8 |
| 2001 | 9.2 | 6.8 | 2.4 | 4.2 | 3.4 | 0.9 | 10.6 | 8.4 | 2.1 |
| 2002 | 9.6 | 7.1 | 2.5 | 4.2 | 3.4 | 0.8 | 10.4 | 8.5 | 1.9 |
| 2003 | 8.6 | 6.3 | 2.2 | 4.0 | 3.2 | 0.8 | 10.0 | 8.0 | 2.0 |
| 2004 | 8.9 | 6.4 | 2.5 | 4.0 | 3.2 | 0.8 | 10.0 | 8.0 | 2.0 |
| 2005 | 10.0 | 7.1 | 2.9 | 4.6 | 3.6 | 1.0 | 11.4 | 8.9 | 2.5 |
| 2006 | 10.2 | 7.3 | 2.9 | 4.7 | 3.6 | 1.1 | 11.8 | 9.1 | 2.8 |

1. Data from 1987 to 1996 include maternity leave.

Table 6-10
Absence rates for full-time employees by sex and geography — Manitoba

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.8 | 4.0 | 2.8 | 3.8 | 2.2 | 1.6 | 9.4 | 5.5 | 3.9 |
| 1997 | 6.4 | 4.8 | 1.6 | 3.2 | 2.7 | 0.5 | 8.0 | 6.7 | 1.3 |
| 1998 | 6.6 | 5.0 | 1.6 | 3.3 | 2.8 | 0.5 | 8.2 | 7.0 | 1.3 |
| 1999 | 7.2 | 5.4 | 1.8 | 3.4 | 2.9 | 0.5 | 8.5 | 7.1 | 1.4 |
| 2000 | 7.2 | 5.3 | 1.9 | 3.5 | 2.9 | 0.6 | 8.7 | 7.2 | 1.6 |
| 2001 | 8.6 | 6.4 | 2.2 | 3.8 | 3.1 | 0.7 | 9.4 | 7.7 | 1.7 |
| 2002 | 8.8 | 6.6 | 2.2 | 4.0 | 3.4 | 0.7 | 10.1 | 8.4 | 1.7 |
| 2003 | 8.1 | 6.1 | 2.1 | 3.7 | 3.1 | 0.6 | 9.4 | 7.8 | 1.6 |
| 2004 | 8.6 | 6.2 | 2.4 | 3.9 | 3.2 | 0.7 | 9.8 | 8.0 | 1.8 |
| 2005 | 8.7 | 6.1 | 2.6 | 4.0 | 3.2 | 0.8 | 9.9 | 7.9 | 2.0 |
| 2006 | 8.8 | 6.3 | 2.5 | 4.0 | 3.3 | 0.8 | 10.1 | 8.1 | 1.9 |
| Males | | | | | | | | | |
| 1996 | 5.0 | 3.4 | 1.6 | 2.5 | 2.0 | 0.5 | 6.4 | 5.0 | 1.3 |
| 1997 | 5.4 | 4.1 | 1.4 | 2.7 | 2.3 | 0.4 | 6.9 | 5.8 | 1.1 |
| 1998 | 5.8 | 4.3 | 1.5 | 2.9 | 2.5 | 0.4 | 7.4 | 6.3 | 1.1 |
| 1999 | 6.1 | 4.5 | 1.6 | 2.8 | 2.3 | 0.5 | 7.0 | 5.9 | 1.2 |
| 2000 | 6.1 | 4.5 | 1.6 | 3.0 | 2.5 | 0.6 | 7.6 | 6.2 | 1.4 |
| 2001 | 7.4 | 5.5 | 1.9 | 3.2 | 2.7 | 0.6 | 8.0 | 6.6 | 1.4 |
| 2002 | 7.7 | 5.8 | 1.9 | 3.7 | 3.1 | 0.6 | 9.1 | 7.7 | 1.4 |
| 2003 | 7.3 | 5.4 | 1.9 | 3.4 | 2.8 | 0.6 | 8.5 | 7.1 | 1.5 |
| 2004 | 7.5 | 5.3 | 2.2 | 3.5 | 2.8 | 0.7 | 8.7 | 7.1 | 1.6 |
| 2005 | 7.5 | 5.3 | 2.2 | 3.5 | 2.8 | 0.7 | 8.8 | 7.0 | 1.8 |
| 2006 | 7.6 | 5.3 | 2.3 | 3.4 | 2.7 | 0.7 | 8.5 | 6.8 | 1.7 |
| Females ¹ | | | | | | | | | |
| 1996 | 9.3 | 4.8 | 4.5 | 5.6 | 2.5 | 3.1 | 14.0 | 6.2 | 7.8 |
| 1997 | 7.8 | 5.8 | 2.0 | 3.9 | 3.2 | 0.7 | 9.8 | 8.0 | 1.7 |
| 1998 | 7.8 | 6.0 | 1.8 | 3.8 | 3.2 | 0.6 | 9.6 | 8.0 | 1.5 |
| 1999 | 8.7 | 6.5 | 2.1 | 4.2 | 3.6 | 0.7 | 10.6 | 8.9 | 1.6 |
| 2000 | 8.6 | 6.5 | 2.2 | 4.2 | 3.4 | 0.7 | 10.4 | 8.6 | 1.8 |
| 2001 | 10.2 | 7.6 | 2.5 | 4.5 | 3.7 | 0.8 | 11.3 | 9.2 | 2.1 |
| 2002 | 10.3 | 7.7 | 2.6 | 4.6 | 3.7 | 0.8 | 11.4 | 9.4 | 2.1 |
| 2003 | 9.2 | 6.9 | 2.3 | 4.2 | 3.5 | 0.7 | 10.5 | 8.8 | 1.7 |
| 2004 | 10.0 | 7.2 | 2.8 | 4.5 | 3.7 | 0.8 | 11.3 | 9.3 | 2.0 |
| 2005 | 10.2 | 7.1 | 3.0 | 4.6 | 3.7 | 0.9 | 11.4 | 9.2 | 2.2 |
| 2006 | 10.5 | 7.7 | 2.8 | 4.9 | 4.0 | 0.9 | 12.3 | 10.0 | 2.3 |

1. Data from 1987 to 1996 include maternity leave.

Table 6-11
Absence rates for full-time employees by sex and geography — Saskatchewan

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.9 | 3.7 | 2.3 | 3.5 | 2.3 | 1.3 | 8.8 | 5.6 | 3.1 |
| 1997 | 6.3 | 4.4 | 1.9 | 3.0 | 2.3 | 0.6 | 7.4 | 5.8 | 1.6 |
| 1998 | 6.4 | 4.7 | 1.8 | 3.3 | 2.7 | 0.6 | 8.2 | 6.8 | 1.4 |
| 1999 | 7.4 | 5.1 | 2.2 | 3.5 | 2.8 | 0.7 | 8.7 | 7.0 | 1.7 |
| 2000 | 7.9 | 6.0 | 1.9 | 3.8 | 3.1 | 0.6 | 9.4 | 7.8 | 1.6 |
| 2001 | 8.2 | 6.0 | 2.2 | 4.0 | 3.2 | 0.7 | 10.0 | 8.1 | 1.8 |
| 2002 | 8.7 | 6.3 | 2.4 | 4.1 | 3.3 | 0.8 | 10.3 | 8.3 | 2.0 |
| 2003 | 8.3 | 6.3 | 2.1 | 4.2 | 3.4 | 0.7 | 10.4 | 8.6 | 1.8 |
| 2004 | 8.4 | 6.0 | 2.5 | 4.1 | 3.2 | 0.9 | 10.3 | 8.1 | 2.2 |
| 2005 | 9.6 | 6.8 | 2.8 | 4.4 | 3.6 | 0.9 | 11.1 | 8.9 | 2.2 |
| 2006 | 9.2 | 6.6 | 2.7 | 4.4 | 3.5 | 0.9 | 11.0 | 8.7 | 2.3 |
| Males | | | | | | | | | |
| 1996 | 4.3 | 3.1 | 1.2 | 2.4 | 2.0 | 0.4 | 6.0 | 5.0 | 1.0 |
| 1997 | 5.4 | 3.7 | 1.7 | 2.4 | 2.0 | 0.5 | 6.1 | 5.0 | 1.1 |
| 1998 | 5.3 | 3.8 | 1.5 | 2.7 | 2.2 | 0.5 | 6.7 | 5.6 | 1.1 |
| 1999 | 6.0 | 4.0 | 2.0 | 2.9 | 2.3 | 0.6 | 7.2 | 5.7 | 1.4 |
| 2000 | 6.7 | 5.1 | 1.6 | 3.2 | 2.8 | 0.5 | 8.1 | 6.9 | 1.2 |
| 2001 | 7.2 | 5.3 | 1.9 | 3.6 | 3.0 | 0.6 | 9.0 | 7.4 | 1.6 |
| 2002 | 7.1 | 5.0 | 2.1 | 3.5 | 2.9 | 0.6 | 8.8 | 7.2 | 1.6 |
| 2003 | 7.0 | 5.3 | 1.7 | 3.6 | 3.0 | 0.6 | 9.0 | 7.5 | 1.5 |
| 2004 | 7.2 | 5.0 | 2.3 | 3.6 | 2.7 | 0.9 | 9.0 | 6.8 | 2.1 |
| 2005 | 8.4 | 5.9 | 2.5 | 4.0 | 3.2 | 0.8 | 10.0 | 8.1 | 1.9 |
| 2006 | 7.8 | 5.4 | 2.4 | 3.7 | 2.9 | 0.8 | 9.4 | 7.3 | 2.0 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.1 | 4.4 | 3.7 | 5.2 | 2.6 | 2.5 | 12.9 | 6.6 | 6.3 |
| 1997 | 7.5 | 5.4 | 2.1 | 3.7 | 2.9 | 0.9 | 9.4 | 7.1 | 2.2 |
| 1998 | 8.0 | 5.8 | 2.1 | 4.2 | 3.4 | 0.8 | 10.4 | 8.5 | 1.9 |
| 1999 | 9.2 | 6.6 | 2.6 | 4.4 | 3.6 | 0.8 | 11.0 | 8.9 | 2.1 |
| 2000 | 9.4 | 7.1 | 2.3 | 4.5 | 3.6 | 0.9 | 11.3 | 9.1 | 2.1 |
| 2001 | 9.4 | 6.9 | 2.5 | 4.5 | 3.7 | 0.9 | 11.3 | 9.2 | 2.2 |
| 2002 | 10.7 | 7.9 | 2.8 | 5.0 | 4.0 | 1.0 | 12.5 | 9.9 | 2.5 |
| 2003 | 10.0 | 7.5 | 2.4 | 4.9 | 4.0 | 0.9 | 12.3 | 10.1 | 2.2 |
| 2004 | 10.0 | 7.3 | 2.7 | 4.9 | 3.9 | 0.9 | 12.1 | 9.8 | 2.4 |
| 2005 | 11.2 | 8.0 | 3.1 | 5.1 | 4.0 | 1.0 | 12.7 | 10.1 | 2.6 |
| 2006 | 11.1 | 8.1 | 3.0 | 5.3 | 4.2 | 1.1 | 13.4 | 10.6 | 2.8 |

1. Data from 1987 to 1996 include maternity leave.

Table 6-12
Absence rates for full-time employees by sex and geography — Alberta

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.1 | 3.1 | 2.0 | 2.9 | 1.8 | 1.1 | 7.2 | 4.4 | 2.8 |
| 1997 | 5.5 | 3.9 | 1.6 | 2.6 | 2.1 | 0.5 | 6.5 | 5.2 | 1.3 |
| 1998 | 5.6 | 4.0 | 1.5 | 2.8 | 2.2 | 0.6 | 6.9 | 5.6 | 1.4 |
| 1999 | 6.4 | 4.6 | 1.8 | 3.2 | 2.5 | 0.7 | 7.9 | 6.2 | 1.7 |
| 2000 | 6.8 | 4.9 | 1.9 | 3.0 | 2.4 | 0.6 | 7.6 | 6.1 | 1.5 |
| 2001 | 7.3 | 5.3 | 2.0 | 3.3 | 2.6 | 0.7 | 8.2 | 6.5 | 1.7 |
| 2002 | 7.8 | 5.6 | 2.2 | 3.4 | 2.7 | 0.7 | 8.5 | 6.7 | 1.8 |
| 2003 | 7.0 | 4.9 | 2.1 | 3.2 | 2.5 | 0.7 | 8.0 | 6.2 | 1.8 |
| 2004 | 6.8 | 4.7 | 2.1 | 3.0 | 2.2 | 0.8 | 7.5 | 5.6 | 1.9 |
| 2005 | 7.7 | 5.3 | 2.4 | 3.4 | 2.6 | 0.8 | 8.6 | 6.5 | 2.1 |
| 2006 | 8.1 | 5.5 | 2.5 | 3.6 | 2.6 | 1.0 | 9.0 | 6.6 | 2.4 |
| Males | | | | | | | | | |
| 1996 | 3.6 | 2.5 | 1.1 | 1.8 | 1.5 | 0.3 | 4.5 | 3.7 | 0.8 |
| 1997 | 4.5 | 3.2 | 1.4 | 2.2 | 1.8 | 0.4 | 5.5 | 4.4 | 1.1 |
| 1998 | 4.8 | 3.5 | 1.3 | 2.4 | 2.0 | 0.5 | 6.1 | 4.9 | 1.2 |
| 1999 | 5.6 | 4.0 | 1.6 | 2.8 | 2.2 | 0.5 | 6.9 | 5.5 | 1.4 |
| 2000 | 5.8 | 4.2 | 1.7 | 2.7 | 2.2 | 0.5 | 6.8 | 5.5 | 1.4 |
| 2001 | 6.3 | 4.5 | 1.8 | 2.8 | 2.2 | 0.6 | 6.9 | 5.5 | 1.4 |
| 2002 | 6.9 | 4.8 | 2.1 | 3.1 | 2.4 | 0.7 | 7.9 | 6.0 | 1.9 |
| 2003 | 6.2 | 4.2 | 2.0 | 2.9 | 2.2 | 0.7 | 7.1 | 5.5 | 1.7 |
| 2004 | 5.9 | 3.8 | 2.0 | 2.6 | 1.9 | 0.7 | 6.5 | 4.6 | 1.9 |
| 2005 | 6.4 | 4.3 | 2.1 | 2.8 | 2.1 | 0.7 | 7.0 | 5.2 | 1.8 |
| 2006 | 6.7 | 4.5 | 2.2 | 3.0 | 2.2 | 0.8 | 7.5 | 5.4 | 2.1 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.2 | 3.8 | 3.4 | 4.6 | 2.2 | 2.4 | 11.5 | 5.6 | 5.9 |
| 1997 | 7.0 | 5.0 | 2.0 | 3.2 | 2.6 | 0.7 | 8.1 | 6.4 | 1.7 |
| 1998 | 6.8 | 4.9 | 1.9 | 3.3 | 2.6 | 0.7 | 8.3 | 6.6 | 1.7 |
| 1999 | 7.6 | 5.6 | 2.0 | 3.8 | 2.9 | 0.9 | 9.5 | 7.2 | 2.3 |
| 2000 | 8.1 | 6.0 | 2.1 | 3.5 | 2.8 | 0.7 | 8.8 | 7.1 | 1.7 |
| 2001 | 8.8 | 6.4 | 2.3 | 4.0 | 3.2 | 0.9 | 10.1 | 7.9 | 2.2 |
| 2002 | 9.1 | 6.7 | 2.3 | 3.8 | 3.1 | 0.7 | 9.5 | 7.8 | 1.7 |
| 2003 | 8.0 | 5.8 | 2.2 | 3.7 | 2.9 | 0.8 | 9.2 | 7.2 | 2.0 |
| 2004 | 8.2 | 5.9 | 2.3 | 3.6 | 2.8 | 0.8 | 9.0 | 7.1 | 2.0 |
| 2005 | 9.6 | 6.8 | 2.8 | 4.4 | 3.4 | 1.0 | 11.1 | 8.5 | 2.5 |
| 2006 | 9.9 | 7.0 | 2.9 | 4.5 | 3.4 | 1.2 | 11.3 | 8.4 | 2.9 |

1. Data from 1987 to 1996 include maternity leave.

Table 6-13
Absence rates for full-time employees by sex and geography — British Columbia

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.6 | 4.5 | 2.2 | 3.9 | 2.8 | 1.1 | 9.8 | 7.0 | 2.9 |
| 1997 | 6.4 | 4.8 | 1.6 | 3.5 | 2.9 | 0.6 | 8.8 | 7.3 | 1.5 |
| 1998 | 5.9 | 4.7 | 1.2 | 3.5 | 3.0 | 0.5 | 8.7 | 7.5 | 1.2 |
| 1999 | 6.8 | 5.3 | 1.6 | 3.9 | 3.3 | 0.6 | 9.7 | 8.2 | 1.5 |
| 2000 | 6.4 | 5.0 | 1.4 | 3.5 | 3.0 | 0.5 | 8.8 | 7.5 | 1.3 |
| 2001 | 7.2 | 5.7 | 1.5 | 3.9 | 3.3 | 0.6 | 9.7 | 8.3 | 1.4 |
| 2002 | 7.6 | 5.7 | 2.0 | 3.8 | 3.1 | 0.7 | 9.5 | 7.8 | 1.7 |
| 2003 | 7.4 | 5.7 | 1.8 | 3.9 | 3.2 | 0.7 | 9.9 | 8.1 | 1.7 |
| 2004 | 6.8 | 5.2 | 1.7 | 3.5 | 2.9 | 0.6 | 8.8 | 7.3 | 1.5 |
| 2005 | 7.9 | 5.9 | 2.0 | 4.1 | 3.4 | 0.7 | 10.3 | 8.5 | 1.9 |
| 2006 | 7.3 | 5.5 | 1.8 | 3.8 | 3.0 | 0.7 | 9.4 | 7.6 | 1.8 |
| Males | | | | | | | | | |
| 1996 | 5.4 | 4.1 | 1.4 | 3.1 | 2.7 | 0.5 | 7.9 | 6.7 | 1.2 |
| 1997 | 5.5 | 4.0 | 1.5 | 3.0 | 2.4 | 0.6 | 7.5 | 6.1 | 1.4 |
| 1998 | 5.1 | 3.9 | 1.1 | 3.0 | 2.6 | 0.4 | 7.4 | 6.4 | 1.0 |
| 1999 | 6.1 | 4.7 | 1.4 | 3.6 | 3.1 | 0.5 | 9.0 | 7.6 | 1.3 |
| 2000 | 5.9 | 4.6 | 1.3 | 3.3 | 2.9 | 0.4 | 8.2 | 7.2 | 1.0 |
| 2001 | 6.4 | 5.0 | 1.4 | 3.7 | 3.2 | 0.5 | 9.2 | 7.9 | 1.3 |
| 2002 | 6.5 | 4.8 | 1.7 | 3.3 | 2.7 | 0.6 | 8.3 | 6.9 | 1.4 |
| 2003 | 6.6 | 4.9 | 1.7 | 3.5 | 2.9 | 0.6 | 8.6 | 7.1 | 1.5 |
| 2004 | 6.0 | 4.4 | 1.6 | 3.1 | 2.5 | 0.6 | 7.8 | 6.4 | 1.4 |
| 2005 | 7.0 | 5.2 | 1.8 | 3.7 | 3.1 | 0.7 | 9.4 | 7.6 | 1.7 |
| 2006 | 6.8 | 5.2 | 1.6 | 3.6 | 3.0 | 0.6 | 9.1 | 7.6 | 1.5 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.4 | 5.0 | 3.3 | 5.1 | 3.0 | 2.2 | 12.9 | 7.4 | 5.4 |
| 1997 | 7.7 | 6.0 | 1.7 | 4.3 | 3.6 | 0.6 | 10.7 | 9.1 | 1.6 |
| 1998 | 7.1 | 5.8 | 1.3 | 4.2 | 3.6 | 0.6 | 10.6 | 9.1 | 1.5 |
| 1999 | 7.8 | 6.1 | 1.7 | 4.3 | 3.6 | 0.7 | 10.8 | 9.1 | 1.7 |
| 2000 | 7.2 | 5.6 | 1.6 | 3.8 | 3.2 | 0.6 | 9.6 | 8.0 | 1.6 |
| 2001 | 8.2 | 6.5 | 1.6 | 4.1 | 3.5 | 0.6 | 10.3 | 8.8 | 1.5 |
| 2002 | 9.1 | 6.8 | 2.3 | 4.5 | 3.7 | 0.8 | 11.3 | 9.2 | 2.1 |
| 2003 | 8.5 | 6.7 | 1.9 | 4.6 | 3.8 | 0.8 | 11.6 | 9.5 | 2.1 |
| 2004 | 7.9 | 6.2 | 1.8 | 4.1 | 3.4 | 0.7 | 10.3 | 8.6 | 1.7 |
| 2005 | 9.1 | 6.9 | 2.2 | 4.7 | 3.9 | 0.8 | 11.7 | 9.6 | 2.1 |
| 2006 | 8.0 | 5.9 | 2.1 | 3.9 | 3.1 | 0.9 | 9.8 | 7.6 | 2.1 |

1. Data from 1987 to 1996 include maternity leave.

Table 7-1
Absence rates for full-time employees by sex and age group — 15-19 years

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 3.8 | 2.5 | 1.2 | 2.0 | 1.3 | 0.6 | 5.0 | 3.3 | 1.6 |
| 1997 | 4.2 | 2.9 | 1.2 | 1.8 | 1.5 | 0.3 | 4.6 | 3.8 | 0.9 |
| 1998 | 4.3 | 3.1 | 1.1 | 1.8 | 1.4 | 0.4 | 4.5 | 3.6 | 1.0 |
| 1999 | 4.9 | 3.6 | 1.3 | 2.0 | 1.5 | 0.5 | 5.1 | 3.8 | 1.3 |
| 2000 | 5.3 | 4.1 | 1.2 | 2.2 | 1.8 | 0.4 | 5.4 | 4.4 | 1.0 |
| 2001 | 6.7 | 5.3 | 1.5 | 2.7 | 2.2 | 0.5 | 6.8 | 5.6 | 1.3 |
| 2002 | 6.5 | 4.9 | 1.6 | 2.6 | 2.1 | 0.5 | 6.4 | 5.2 | 1.2 |
| 2003 | 6.8 | 5.0 | 1.9 | 2.7 | 2.1 | 0.7 | 6.8 | 5.2 | 1.7 |
| 2004 | 6.7 | 5.1 | 1.6 | 2.6 | 2.1 | 0.5 | 6.6 | 5.2 | 1.4 |
| 2005 | 7.0 | 5.3 | 1.7 | 2.6 | 2.0 | 0.6 | 6.4 | 5.0 | 1.4 |
| 2006 | 7.5 | 5.7 | 1.8 | 3.1 | 2.5 | 0.6 | 7.7 | 6.2 | 1.5 |
| Males | | | | | | | | | |
| 1996 | 3.1 | 2.2 | F | 1.6 | 1.3 | F | 3.9 | 3.2 | F |
| 1997 | 4.0 | 2.9 | F | 1.9 | 1.6 | F | 4.7 | 4.0 | F |
| 1998 | 4.2 | 3.2 | F | 1.8 | 1.5 | F | 4.6 | 3.7 | F |
| 1999 | 4.6 | 3.2 | 1.4 | 2.0 | 1.4 | 0.6 | 5.0 | 3.6 | 1.4 |
| 2000 | 5.2 | 3.8 | 1.4 | 2.2 | 1.7 | 0.5 | 5.5 | 4.3 | 1.2 |
| 2001 | 6.4 | 4.9 | 1.5 | 2.9 | 2.3 | 0.5 | 7.2 | 5.8 | 1.3 |
| 2002 | 6.2 | 4.6 | 1.6 | 2.5 | 2.0 | 0.5 | 6.1 | 4.9 | 1.2 |
| 2003 | 6.5 | 4.8 | 1.7 | 2.8 | 2.2 | 0.6 | 7.0 | 5.5 | 1.5 |
| 2004 | 6.3 | 4.8 | 1.5 | 2.5 | 2.0 | 0.5 | 6.3 | 5.1 | 1.2 |
| 2005 | 6.3 | 4.7 | 1.6 | 2.5 | 1.9 | 0.5 | 6.1 | 4.8 | 1.4 |
| 2006 | 7.3 | 5.4 | 1.9 | 3.1 | 2.5 | 0.6 | 7.7 | 6.3 | 1.4 |
| Females ¹ | | | | | | | | | |
| 1996 | 4.8 | 3.1 | F | 2.7 | 1.5 | F | 6.7 | 3.6 | F |
| 1997 | 4.5 | 3.0 | F | 1.8 | 1.3 | F | 4.5 | 3.3 | F |
| 1998 | 4.3 | 3.1 | F | 1.8 | 1.3 | F | 4.4 | 3.4 | F |
| 1999 | 5.3 | 4.2 | F | 2.1 | 1.7 | F | 5.3 | 4.1 | F |
| 2000 | 5.5 | 4.6 | F | 2.1 | 1.8 | F | 5.2 | 4.6 | F |
| 2001 | 7.3 | 5.8 | F | 2.5 | 2.1 | F | 6.3 | 5.1 | F |
| 2002 | 7.0 | 5.4 | 1.6 | 2.8 | 2.2 | 0.5 | 6.9 | 5.6 | 1.3 |
| 2003 | 7.3 | 5.2 | 2.1 | 2.6 | 1.9 | 0.8 | 6.5 | 4.6 | 1.9 |
| 2004 | 7.2 | 5.6 | 1.6 | 2.8 | 2.1 | 0.6 | 6.9 | 5.4 | 1.6 |
| 2005 | 8.1 | 6.2 | 1.9 | 2.7 | 2.2 | 0.6 | 6.8 | 5.4 | 1.4 |
| 2006 | 7.8 | 6.1 | 1.7 | 3.1 | 2.4 | 0.7 | 7.7 | 6.0 | 1.7 |

1. Data from 1987 to 1996 include maternity leave.

Table 7-2
Absence rates for full-time employees by sex and age group — 20- 24 years

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.0 | 2.8 | 2.2 | 2.9 | 1.5 | 1.4 | 7.2 | 3.7 | 3.6 |
| 1997 | 4.6 | 3.2 | 1.4 | 2.0 | 1.6 | 0.5 | 5.0 | 3.9 | 1.1 |
| 1998 | 4.8 | 3.5 | 1.3 | 2.2 | 1.7 | 0.4 | 5.4 | 4.3 | 1.1 |
| 1999 | 5.2 | 3.8 | 1.4 | 2.3 | 1.9 | 0.5 | 5.8 | 4.7 | 1.2 |
| 2000 | 5.4 | 4.1 | 1.3 | 2.2 | 1.8 | 0.4 | 5.5 | 4.5 | 1.0 |
| 2001 | 6.9 | 5.2 | 1.7 | 2.8 | 2.2 | 0.6 | 7.0 | 5.5 | 1.5 |
| 2002 | 7.5 | 5.7 | 1.8 | 2.8 | 2.3 | 0.5 | 7.1 | 5.7 | 1.4 |
| 2003 | 6.9 | 5.1 | 1.7 | 2.7 | 2.1 | 0.6 | 6.8 | 5.4 | 1.5 |
| 2004 | 6.6 | 4.5 | 2.1 | 2.6 | 1.9 | 0.7 | 6.4 | 4.7 | 1.7 |
| 2005 | 7.3 | 5.4 | 1.9 | 2.8 | 2.3 | 0.6 | 7.1 | 5.7 | 1.4 |
| 2006 | 7.6 | 5.5 | 2.0 | 3.0 | 2.3 | 0.7 | 7.6 | 5.8 | 1.8 |
| Males | | | | | | | | | |
| 1996 | 3.7 | 2.8 | 0.9 | 1.8 | 1.5 | 0.3 | 4.5 | 3.8 | 0.7 |
| 1997 | 4.1 | 2.8 | 1.3 | 1.9 | 1.5 | 0.4 | 4.7 | 3.7 | 1.0 |
| 1998 | 4.3 | 3.1 | 1.2 | 2.1 | 1.7 | 0.4 | 5.2 | 4.2 | 1.0 |
| 1999 | 4.7 | 3.4 | 1.2 | 2.1 | 1.8 | 0.3 | 5.3 | 4.4 | 0.9 |
| 2000 | 5.0 | 3.7 | 1.3 | 2.1 | 1.7 | 0.4 | 5.2 | 4.1 | 1.0 |
| 2001 | 6.2 | 4.7 | 1.5 | 2.6 | 2.1 | 0.5 | 6.5 | 5.2 | 1.3 |
| 2002 | 7.0 | 5.3 | 1.7 | 2.8 | 2.2 | 0.5 | 6.9 | 5.6 | 1.3 |
| 2003 | 6.4 | 4.6 | 1.7 | 2.7 | 2.1 | 0.6 | 6.7 | 5.2 | 1.5 |
| 2004 | 6.2 | 4.2 | 2.0 | 2.4 | 1.7 | 0.6 | 5.9 | 4.4 | 1.5 |
| 2005 | 6.9 | 5.1 | 1.8 | 2.7 | 2.1 | 0.6 | 6.7 | 5.3 | 1.4 |
| 2006 | 7.1 | 5.3 | 1.8 | 2.9 | 2.3 | 0.6 | 7.3 | 5.7 | 1.6 |
| Females ¹ | | | | | | | | | |
| 1996 | 6.9 | 2.9 | 4.0 | 4.5 | 1.4 | 3.1 | 11.2 | 3.5 | 7.7 |
| 1997 | 5.2 | 3.8 | 1.4 | 2.2 | 1.7 | 0.5 | 5.5 | 4.2 | 1.3 |
| 1998 | 5.5 | 4.0 | 1.5 | 2.3 | 1.9 | 0.5 | 5.8 | 4.6 | 1.2 |
| 1999 | 5.9 | 4.2 | 1.7 | 2.6 | 2.0 | 0.6 | 6.6 | 5.0 | 1.6 |
| 2000 | 5.9 | 4.6 | 1.3 | 2.4 | 2.0 | 0.4 | 6.0 | 4.9 | 1.1 |
| 2001 | 7.7 | 5.8 | 1.9 | 3.1 | 2.4 | 0.7 | 7.8 | 6.0 | 1.8 |
| 2002 | 8.2 | 6.3 | 2.0 | 2.9 | 2.4 | 0.6 | 7.3 | 5.9 | 1.4 |
| 2003 | 7.6 | 5.8 | 1.7 | 2.8 | 2.2 | 0.6 | 7.0 | 5.6 | 1.4 |
| 2004 | 7.2 | 5.0 | 2.2 | 2.8 | 2.1 | 0.7 | 7.1 | 5.2 | 1.9 |
| 2005 | 7.8 | 5.9 | 1.9 | 3.1 | 2.5 | 0.6 | 7.8 | 6.3 | 1.5 |
| 2006 | 8.2 | 5.8 | 2.3 | 3.2 | 2.3 | 0.9 | 8.0 | 5.9 | 2.1 |

1. Data from 1987 to 1996 include maternity leave.

Table 7-3
Absence rates for full-time employees by sex and age group — 25-34 years

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.9 | 3.2 | 3.7 | 4.4 | 1.8 | 2.5 | 10.9 | 4.6 | 6.4 |
| 1997 | 5.4 | 3.7 | 1.7 | 2.5 | 1.9 | 0.6 | 6.2 | 4.7 | 1.4 |
| 1998 | 5.6 | 4.0 | 1.6 | 2.8 | 2.2 | 0.6 | 6.9 | 5.4 | 1.5 |
| 1999 | 5.8 | 4.0 | 1.7 | 2.7 | 2.1 | 0.6 | 6.7 | 5.2 | 1.5 |
| 2000 | 6.3 | 4.6 | 1.7 | 2.8 | 2.2 | 0.6 | 7.0 | 5.6 | 1.4 |
| 2001 | 7.0 | 4.9 | 2.0 | 2.9 | 2.2 | 0.7 | 7.3 | 5.5 | 1.8 |
| 2002 | 8.0 | 5.4 | 2.6 | 3.4 | 2.5 | 0.9 | 8.4 | 6.2 | 2.2 |
| 2003 | 7.8 | 5.4 | 2.4 | 3.4 | 2.6 | 0.8 | 8.5 | 6.5 | 2.1 |
| 2004 | 7.7 | 5.3 | 2.5 | 3.2 | 2.4 | 0.8 | 8.1 | 6.1 | 2.0 |
| 2005 | 8.8 | 6.1 | 2.7 | 3.6 | 2.7 | 0.9 | 9.1 | 6.8 | 2.3 |
| 2006 | 8.6 | 5.8 | 2.8 | 3.6 | 2.5 | 1.1 | 9.1 | 6.4 | 2.7 |
| Males | | | | | | | | | |
| 1996 | 4.0 | 2.7 | 1.3 | 2.0 | 1.6 | 0.4 | 4.9 | 3.9 | 1.0 |
| 1997 | 4.4 | 3.0 | 1.4 | 1.9 | 1.5 | 0.4 | 4.8 | 3.7 | 1.1 |
| 1998 | 4.8 | 3.4 | 1.4 | 2.4 | 1.9 | 0.5 | 6.0 | 4.7 | 1.3 |
| 1999 | 4.9 | 3.5 | 1.5 | 2.3 | 1.8 | 0.5 | 5.8 | 4.6 | 1.2 |
| 2000 | 5.4 | 3.9 | 1.4 | 2.4 | 1.9 | 0.5 | 6.0 | 4.9 | 1.2 |
| 2001 | 6.0 | 4.2 | 1.8 | 2.6 | 1.9 | 0.6 | 6.4 | 4.9 | 1.6 |
| 2002 | 6.9 | 4.6 | 2.3 | 3.0 | 2.2 | 0.8 | 7.5 | 5.4 | 2.1 |
| 2003 | 6.9 | 4.7 | 2.2 | 3.2 | 2.3 | 0.8 | 7.9 | 5.9 | 2.0 |
| 2004 | 6.7 | 4.3 | 2.4 | 2.8 | 2.0 | 0.8 | 7.0 | 4.9 | 2.1 |
| 2005 | 7.4 | 5.0 | 2.4 | 3.1 | 2.3 | 0.9 | 7.9 | 5.6 | 2.2 |
| 2006 | 7.5 | 5.0 | 2.5 | 3.2 | 2.2 | 1.0 | 8.0 | 5.5 | 2.5 |
| Females ¹ | | | | | | | | | |
| 1996 | 10.7 | 3.8 | 6.9 | 7.8 | 2.2 | 5.6 | 19.5 | 5.4 | 14.1 |
| 1997 | 6.8 | 4.8 | 2.0 | 3.2 | 2.5 | 0.8 | 8.1 | 6.2 | 1.9 |
| 1998 | 6.7 | 4.8 | 1.9 | 3.3 | 2.6 | 0.7 | 8.2 | 6.5 | 1.7 |
| 1999 | 6.9 | 4.8 | 2.1 | 3.2 | 2.5 | 0.7 | 8.0 | 6.2 | 1.9 |
| 2000 | 7.5 | 5.5 | 2.0 | 3.3 | 2.6 | 0.7 | 8.3 | 6.6 | 1.7 |
| 2001 | 8.4 | 6.0 | 2.4 | 3.4 | 2.6 | 0.8 | 8.6 | 6.5 | 2.1 |
| 2002 | 9.4 | 6.5 | 2.9 | 3.8 | 2.9 | 0.9 | 9.6 | 7.2 | 2.4 |
| 2003 | 9.1 | 6.4 | 2.6 | 3.8 | 3.0 | 0.8 | 9.5 | 7.4 | 2.1 |
| 2004 | 9.2 | 6.6 | 2.5 | 3.9 | 3.1 | 0.8 | 9.7 | 7.8 | 1.9 |
| 2005 | 10.7 | 7.5 | 3.2 | 4.4 | 3.4 | 0.9 | 10.9 | 8.6 | 2.3 |
| 2006 | 10.2 | 6.9 | 3.2 | 4.2 | 3.1 | 1.2 | 10.6 | 7.6 | 2.9 |

1. Data from 1987 to 1996 include maternity leave.

Table 7-4
Absence rates for full-time employees by sex and age group — 35-44 years

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.4 | 3.5 | 1.9 | 3.1 | 2.2 | 0.9 | 7.7 | 5.5 | 2.2 |
| 1997 | 5.6 | 4.2 | 1.5 | 3.0 | 2.6 | 0.5 | 7.6 | 6.4 | 1.2 |
| 1998 | 5.7 | 4.2 | 1.5 | 3.1 | 2.6 | 0.5 | 7.6 | 6.4 | 1.2 |
| 1999 | 6.2 | 4.5 | 1.6 | 3.3 | 2.7 | 0.5 | 8.2 | 6.9 | 1.3 |
| 2000 | 6.6 | 4.9 | 1.7 | 3.4 | 2.8 | 0.6 | 8.4 | 7.0 | 1.4 |
| 2001 | 7.1 | 5.2 | 1.9 | 3.5 | 2.9 | 0.6 | 8.7 | 7.2 | 1.5 |
| 2002 | 7.9 | 5.6 | 2.3 | 3.6 | 3.0 | 0.7 | 9.1 | 7.4 | 1.7 |
| 2003 | 7.7 | 5.4 | 2.3 | 3.7 | 3.0 | 0.7 | 9.3 | 7.5 | 1.8 |
| 2004 | 7.9 | 5.5 | 2.4 | 3.8 | 3.0 | 0.8 | 9.4 | 7.5 | 1.9 |
| 2005 | 8.5 | 6.0 | 2.6 | 3.9 | 3.1 | 0.8 | 9.8 | 7.8 | 2.0 |
| 2006 | 8.5 | 5.7 | 2.8 | 3.9 | 2.9 | 1.0 | 9.8 | 7.3 | 2.5 |
| Males | | | | | | | | | |
| 1996 | 4.2 | 2.9 | 1.2 | 2.3 | 1.9 | 0.4 | 5.8 | 4.7 | 1.0 |
| 1997 | 4.6 | 3.4 | 1.2 | 2.5 | 2.2 | 0.4 | 6.4 | 5.4 | 0.9 |
| 1998 | 4.9 | 3.6 | 1.3 | 2.7 | 2.3 | 0.4 | 6.7 | 5.7 | 1.0 |
| 1999 | 5.1 | 3.7 | 1.4 | 2.7 | 2.2 | 0.4 | 6.7 | 5.6 | 1.1 |
| 2000 | 5.5 | 3.9 | 1.5 | 2.7 | 2.3 | 0.5 | 6.9 | 5.7 | 1.2 |
| 2001 | 6.1 | 4.4 | 1.6 | 3.0 | 2.5 | 0.5 | 7.6 | 6.4 | 1.3 |
| 2002 | 6.7 | 4.6 | 2.0 | 3.1 | 2.5 | 0.6 | 7.7 | 6.2 | 1.5 |
| 2003 | 6.4 | 4.5 | 1.9 | 3.2 | 2.6 | 0.6 | 8.0 | 6.4 | 1.5 |
| 2004 | 6.7 | 4.6 | 2.1 | 3.2 | 2.5 | 0.7 | 8.0 | 6.2 | 1.7 |
| 2005 | 7.3 | 5.0 | 2.3 | 3.4 | 2.6 | 0.7 | 8.4 | 6.6 | 1.8 |
| 2006 | 7.2 | 4.8 | 2.4 | 3.4 | 2.5 | 0.9 | 8.4 | 6.2 | 2.2 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.0 | 4.4 | 2.7 | 4.2 | 2.6 | 1.6 | 10.5 | 6.6 | 3.9 |
| 1997 | 7.0 | 5.2 | 1.8 | 3.8 | 3.1 | 0.6 | 9.4 | 7.9 | 1.5 |
| 1998 | 6.8 | 5.0 | 1.8 | 3.6 | 3.0 | 0.6 | 9.0 | 7.4 | 1.6 |
| 1999 | 7.5 | 5.6 | 1.9 | 4.1 | 3.5 | 0.7 | 10.3 | 8.7 | 1.6 |
| 2000 | 8.1 | 6.1 | 2.0 | 4.2 | 3.5 | 0.7 | 10.5 | 8.8 | 1.7 |
| 2001 | 8.4 | 6.2 | 2.2 | 4.1 | 3.4 | 0.7 | 10.2 | 8.4 | 1.8 |
| 2002 | 9.5 | 6.8 | 2.7 | 4.4 | 3.6 | 0.8 | 11.0 | 9.1 | 2.0 |
| 2003 | 9.3 | 6.6 | 2.7 | 4.5 | 3.6 | 0.9 | 11.2 | 9.1 | 2.2 |
| 2004 | 9.4 | 6.7 | 2.7 | 4.6 | 3.7 | 0.8 | 11.4 | 9.3 | 2.1 |
| 2005 | 10.1 | 7.1 | 2.9 | 4.7 | 3.8 | 0.9 | 11.8 | 9.5 | 2.3 |
| 2006 | 10.1 | 6.9 | 3.2 | 4.6 | 3.5 | 1.1 | 11.6 | 8.8 | 2.9 |

1. Data from 1987 to 1996 include maternity leave.

Table 7-5
Absence rates for full-time employees by sex and age group — 45-54 years

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.0 | 3.9 | 1.1 | 3.2 | 2.8 | 0.4 | 7.9 | 6.9 | 1.0 |
| 1997 | 5.7 | 4.6 | 1.1 | 3.5 | 3.1 | 0.4 | 8.9 | 7.9 | 1.0 |
| 1998 | 5.8 | 4.7 | 1.1 | 3.6 | 3.2 | 0.4 | 9.0 | 8.0 | 1.0 |
| 1999 | 6.3 | 5.0 | 1.3 | 3.8 | 3.3 | 0.5 | 9.5 | 8.4 | 1.1 |
| 2000 | 6.4 | 5.1 | 1.3 | 3.6 | 3.1 | 0.4 | 8.9 | 7.8 | 1.1 |
| 2001 | 7.0 | 5.5 | 1.5 | 3.7 | 3.2 | 0.5 | 9.3 | 8.1 | 1.3 |
| 2002 | 7.6 | 5.7 | 1.9 | 3.9 | 3.3 | 0.6 | 9.7 | 8.3 | 1.5 |
| 2003 | 7.1 | 5.5 | 1.6 | 3.8 | 3.3 | 0.5 | 9.6 | 8.2 | 1.3 |
| 2004 | 7.5 | 5.7 | 1.8 | 4.0 | 3.4 | 0.6 | 9.9 | 8.5 | 1.4 |
| 2005 | 7.9 | 5.9 | 2.0 | 4.0 | 3.4 | 0.6 | 10.0 | 8.5 | 1.6 |
| 2006 | 7.8 | 5.8 | 2.0 | 4.1 | 3.4 | 0.7 | 10.2 | 8.5 | 1.6 |
| Males | | | | | | | | | |
| 1996 | 4.3 | 3.3 | 0.9 | 2.7 | 2.4 | 0.3 | 6.8 | 6.0 | 0.8 |
| 1997 | 4.8 | 3.9 | 1.0 | 3.0 | 2.7 | 0.3 | 7.5 | 6.6 | 0.8 |
| 1998 | 4.8 | 3.9 | 0.9 | 3.0 | 2.7 | 0.3 | 7.4 | 6.6 | 0.8 |
| 1999 | 5.5 | 4.3 | 1.2 | 3.4 | 2.9 | 0.4 | 8.5 | 7.4 | 1.1 |
| 2000 | 5.5 | 4.4 | 1.1 | 3.2 | 2.9 | 0.4 | 8.0 | 7.2 | 0.9 |
| 2001 | 6.0 | 4.7 | 1.4 | 3.2 | 2.8 | 0.4 | 8.1 | 7.1 | 1.0 |
| 2002 | 6.4 | 4.7 | 1.7 | 3.3 | 2.8 | 0.5 | 8.3 | 6.9 | 1.4 |
| 2003 | 6.0 | 4.6 | 1.4 | 3.3 | 2.8 | 0.5 | 8.2 | 7.0 | 1.2 |
| 2004 | 6.5 | 4.8 | 1.7 | 3.5 | 3.0 | 0.5 | 8.8 | 7.5 | 1.3 |
| 2005 | 7.0 | 5.2 | 1.8 | 3.6 | 3.1 | 0.5 | 9.0 | 7.7 | 1.3 |
| 2006 | 6.6 | 4.8 | 1.8 | 3.5 | 2.9 | 0.6 | 8.7 | 7.3 | 1.4 |
| Females ¹ | | | | | | | | | |
| 1996 | 5.9 | 4.6 | 1.3 | 3.8 | 3.3 | 0.5 | 9.6 | 8.2 | 1.4 |
| 1997 | 7.0 | 5.6 | 1.3 | 4.3 | 3.8 | 0.5 | 10.8 | 9.6 | 1.2 |
| 1998 | 7.1 | 5.8 | 1.3 | 4.4 | 3.9 | 0.5 | 11.1 | 9.8 | 1.2 |
| 1999 | 7.3 | 5.9 | 1.4 | 4.4 | 3.9 | 0.5 | 10.9 | 9.7 | 1.2 |
| 2000 | 7.5 | 5.9 | 1.5 | 4.0 | 3.4 | 0.6 | 10.0 | 8.6 | 1.4 |
| 2001 | 8.2 | 6.5 | 1.7 | 4.4 | 3.7 | 0.6 | 10.9 | 9.3 | 1.5 |
| 2002 | 9.1 | 7.0 | 2.1 | 4.6 | 4.0 | 0.7 | 11.6 | 10.0 | 1.6 |
| 2003 | 8.4 | 6.7 | 1.8 | 4.5 | 3.9 | 0.6 | 11.4 | 9.8 | 1.6 |
| 2004 | 8.7 | 6.7 | 2.0 | 4.5 | 3.9 | 0.7 | 11.4 | 9.7 | 1.7 |
| 2005 | 9.0 | 6.8 | 2.2 | 4.5 | 3.8 | 0.7 | 11.3 | 9.5 | 1.8 |
| 2006 | 9.1 | 6.9 | 2.2 | 4.8 | 4.0 | 0.8 | 12.0 | 10.1 | 1.9 |

1. Data from 1987 to 1996 include maternity leave.

Table 7-6
Absence rates for full-time employees by sex and age group — 55-64 years

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.0 | 4.9 | 1.1 | 4.3 | 3.9 | 0.4 | 10.8 | 9.6 | 1.1 |
| 1997 | 6.2 | 5.2 | 1.0 | 4.4 | 4.0 | 0.4 | 10.9 | 10.0 | 0.9 |
| 1998 | 6.9 | 5.8 | 1.1 | 4.9 | 4.4 | 0.5 | 12.3 | 11.1 | 1.2 |
| 1999 | 6.9 | 5.7 | 1.2 | 4.6 | 4.2 | 0.5 | 11.6 | 10.4 | 1.2 |
| 2000 | 7.0 | 5.6 | 1.4 | 4.5 | 3.9 | 0.5 | 11.2 | 9.8 | 1.3 |
| 2001 | 7.4 | 6.0 | 1.4 | 4.5 | 4.0 | 0.5 | 11.3 | 10.1 | 1.3 |
| 2002 | 8.0 | 6.4 | 1.6 | 4.9 | 4.3 | 0.5 | 12.1 | 10.8 | 1.3 |
| 2003 | 8.3 | 6.6 | 1.7 | 5.0 | 4.4 | 0.6 | 12.5 | 11.0 | 1.5 |
| 2004 | 8.2 | 6.6 | 1.6 | 5.0 | 4.4 | 0.6 | 12.5 | 11.1 | 1.4 |
| 2005 | 8.5 | 6.6 | 1.9 | 5.0 | 4.3 | 0.6 | 12.4 | 10.8 | 1.6 |
| 2006 | 8.5 | 6.7 | 1.8 | 5.0 | 4.3 | 0.7 | 12.4 | 10.8 | 1.7 |
| Males | | | | | | | | | |
| 1996 | 5.5 | 4.6 | 0.9 | 4.0 | 3.7 | 0.4 | 10.1 | 9.2 | 0.9 |
| 1997 | 5.6 | 4.7 | 0.9 | 4.0 | 3.7 | 0.3 | 9.9 | 9.2 | 0.7 |
| 1998 | 6.3 | 5.2 | 1.1 | 4.6 | 4.1 | 0.4 | 11.4 | 10.3 | 1.1 |
| 1999 | 6.3 | 5.3 | 1.0 | 4.3 | 4.0 | 0.4 | 10.8 | 9.9 | 0.9 |
| 2000 | 6.4 | 5.2 | 1.2 | 4.1 | 3.7 | 0.4 | 10.3 | 9.2 | 1.1 |
| 2001 | 6.9 | 5.6 | 1.3 | 4.5 | 4.0 | 0.4 | 11.2 | 10.1 | 1.1 |
| 2002 | 7.0 | 5.7 | 1.3 | 4.4 | 4.0 | 0.4 | 11.0 | 9.9 | 1.1 |
| 2003 | 7.2 | 5.7 | 1.5 | 4.4 | 3.9 | 0.5 | 10.9 | 9.7 | 1.2 |
| 2004 | 7.1 | 5.6 | 1.5 | 4.4 | 3.9 | 0.5 | 11.0 | 9.7 | 1.3 |
| 2005 | 7.6 | 5.9 | 1.7 | 4.6 | 4.1 | 0.5 | 11.4 | 10.1 | 1.3 |
| 2006 | 7.8 | 6.1 | 1.7 | 4.8 | 4.2 | 0.6 | 11.9 | 10.4 | 1.5 |
| Females ¹ | | | | | | | | | |
| 1996 | 6.8 | 5.5 | 1.4 | 4.8 | 4.2 | 0.6 | 12.1 | 10.5 | 1.5 |
| 1997 | 7.4 | 6.1 | 1.3 | 5.1 | 4.6 | 0.5 | 12.8 | 11.5 | 1.3 |
| 1998 | 7.9 | 6.7 | 1.2 | 5.6 | 5.0 | 0.6 | 14.0 | 12.5 | 1.5 |
| 1999 | 7.8 | 6.3 | 1.5 | 5.2 | 4.5 | 0.7 | 12.9 | 11.2 | 1.7 |
| 2000 | 7.9 | 6.3 | 1.6 | 5.0 | 4.3 | 0.7 | 12.6 | 10.9 | 1.7 |
| 2001 | 8.2 | 6.6 | 1.7 | 4.6 | 4.0 | 0.6 | 11.6 | 10.0 | 1.6 |
| 2002 | 9.4 | 7.5 | 1.9 | 5.6 | 4.9 | 0.7 | 14.0 | 12.2 | 1.8 |
| 2003 | 9.9 | 7.9 | 2.0 | 6.0 | 5.3 | 0.8 | 15.0 | 13.1 | 1.9 |
| 2004 | 9.7 | 8.0 | 1.7 | 5.9 | 5.3 | 0.6 | 14.8 | 13.2 | 1.6 |
| 2005 | 9.7 | 7.6 | 2.1 | 5.5 | 4.8 | 0.8 | 13.8 | 11.9 | 1.9 |
| 2006 | 9.5 | 7.4 | 2.1 | 5.3 | 4.5 | 0.8 | 13.2 | 11.3 | 1.9 |

1. Data from 1987 to 1996 include maternity leave.

Table 7-7
Absence rates for full-time employees by sex and age group — 65 years and over

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 3.8 | F | F | 2.7 | F | F | 6.8 | F | F |
| 1997 | F | F | F | F | F | F | F | F | F |
| 1998 | 5.2 | 4.3 | F | 3.6 | 3.1 | F | 8.9 | 7.8 | F |
| 1999 | 5.8 | 4.3 | F | 3.6 | 3.2 | F | 8.9 | 8.1 | F |
| 2000 | 4.9 | 3.6 | F | 3.4 | 3.0 | F | 8.5 | 7.4 | F |
| 2001 | 5.5 | 3.7 | F | 3.8 | 2.5 | F | 9.5 | 6.3 | F |
| 2002 | 6.7 | 4.2 | F | 3.7 | 2.7 | F | 9.3 | 6.8 | F |
| 2003 | 5.5 | 3.5 | F | 3.0 | 2.3 | F | 7.6 | 5.7 | F |
| 2004 | 5.7 | 4.6 | F | 3.4 | 2.9 | F | 8.6 | 7.2 | F |
| 2005 | 6.5 | 4.3 | 2.2 | 3.5 | 2.9 | 0.7 | 8.8 | 7.2 | 1.7 |
| 2006 | 5.7 | 4.3 | F | 3.6 | 3.0 | F | 9.0 | 7.6 | F |
| Males | | | | | | | | | |
| 1996 | F | F | F | F | F | F | F | F | F |
| 1997 | F | F | F | F | F | F | F | F | F |
| 1998 | 4.8 | F | F | 3.0 | F | F | 7.5 | F | F |
| 1999 | 6.2 | 5.0 | F | 3.8 | 3.6 | F | 9.6 | 8.9 | F |
| 2000 | 5.9 | F | F | 4.4 | F | F | 11.1 | F | F |
| 2001 | 5.4 | F | F | 3.9 | F | F | 9.6 | F | F |
| 2002 | 6.8 | 4.2 | F | 3.7 | 2.7 | F | 9.4 | 6.8 | F |
| 2003 | 5.3 | 3.6 | F | 3.1 | 2.4 | F | 7.7 | 6.1 | F |
| 2004 | 5.6 | 4.6 | F | 3.1 | 2.7 | F | 7.9 | 6.7 | F |
| 2005 | 6.8 | 4.4 | F | 3.9 | 3.2 | F | 9.7 | 8.0 | F |
| 2006 | 5.6 | 4.3 | F | 3.5 | 3.0 | F | 8.7 | 7.4 | F |
| Females ¹ | | | | | | | | | |
| 1996 | F | F | F | F | F | F | F | F | F |
| 1997 | F | F | F | F | F | F | F | F | F |
| 1998 | F | F | F | F | F | F | F | F | F |
| 1999 | F | F | F | F | F | F | F | F | F |
| 2000 | F | F | F | F | F | F | F | F | F |
| 2001 | F | F | F | F | F | F | F | F | F |
| 2002 | F | F | F | F | F | F | F | F | F |
| 2003 | F | F | F | F | F | F | F | F | F |
| 2004 | F | F | F | F | F | F | F | F | F |
| 2005 | 6.0 | F | F | 2.8 | F | F | 7.1 | F | F |
| 2006 | 6.0 | F | F | 3.9 | F | F | 9.7 | F | F |

1. Data from 1987 to 1996 include maternity leave.

Table 8-1
Absence rates for full-time employees by sex and presence of children — With children

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.7 | 3.5 | 3.3 | 4.3 | 2.2 | 2.1 | 10.9 | 5.6 | 5.3 |
| 1997 | 5.7 | 4.0 | 1.7 | 3.1 | 2.5 | 0.6 | 7.8 | 6.3 | 1.5 |
| 1998 | 5.8 | 4.2 | 1.7 | 3.2 | 2.6 | 0.6 | 7.9 | 6.4 | 1.5 |
| 1999 | 6.4 | 4.6 | 1.9 | 3.5 | 2.8 | 0.7 | 8.7 | 7.0 | 1.6 |
| 2000 | 6.9 | 4.9 | 2.0 | 3.5 | 2.8 | 0.7 | 8.7 | 7.0 | 1.6 |
| 2001 | 7.5 | 5.3 | 2.2 | 3.6 | 2.8 | 0.7 | 9.0 | 7.1 | 1.9 |
| 2002 | 8.3 | 5.5 | 2.8 | 3.9 | 2.9 | 0.9 | 9.7 | 7.3 | 2.3 |
| 2003 | 7.9 | 5.4 | 2.6 | 3.9 | 3.0 | 0.9 | 9.7 | 7.4 | 2.2 |
| 2004 | 8.2 | 5.5 | 2.7 | 3.9 | 3.0 | 0.9 | 9.9 | 7.6 | 2.3 |
| 2005 | 8.7 | 5.8 | 2.9 | 4.0 | 3.0 | 1.0 | 10.0 | 7.6 | 2.4 |
| 2006 | 8.7 | 5.6 | 3.2 | 4.1 | 2.9 | 1.2 | 10.3 | 7.3 | 3.0 |
| Males | | | | | | | | | |
| 1996 | 4.2 | 2.9 | 1.3 | 2.4 | 1.9 | 0.4 | 5.9 | 4.8 | 1.1 |
| 1997 | 4.6 | 3.3 | 1.3 | 2.5 | 2.1 | 0.4 | 6.4 | 5.2 | 1.1 |
| 1998 | 4.8 | 3.4 | 1.4 | 2.7 | 2.2 | 0.5 | 6.7 | 5.4 | 1.2 |
| 1999 | 5.3 | 3.7 | 1.6 | 2.8 | 2.3 | 0.5 | 7.1 | 5.8 | 1.3 |
| 2000 | 5.6 | 4.0 | 1.7 | 2.9 | 2.4 | 0.5 | 7.2 | 5.9 | 1.3 |
| 2001 | 6.2 | 4.3 | 1.9 | 3.1 | 2.5 | 0.6 | 7.7 | 6.1 | 1.6 |
| 2002 | 6.8 | 4.5 | 2.4 | 3.3 | 2.4 | 0.8 | 8.1 | 6.1 | 2.1 |
| 2003 | 6.6 | 4.3 | 2.3 | 3.3 | 2.4 | 0.8 | 8.2 | 6.1 | 2.1 |
| 2004 | 6.7 | 4.3 | 2.5 | 3.2 | 2.4 | 0.9 | 8.1 | 5.9 | 2.2 |
| 2005 | 7.3 | 4.7 | 2.6 | 3.4 | 2.5 | 0.9 | 8.4 | 6.2 | 2.2 |
| 2006 | 7.3 | 4.5 | 2.8 | 3.5 | 2.4 | 1.1 | 8.6 | 5.9 | 2.7 |
| Females ¹ | | | | | | | | | |
| 1996 | 10.1 | 4.2 | 5.9 | 7.3 | 2.7 | 4.6 | 18.3 | 6.7 | 11.6 |
| 1997 | 7.2 | 5.1 | 2.1 | 4.0 | 3.2 | 0.8 | 10.0 | 7.9 | 2.1 |
| 1998 | 7.1 | 5.2 | 2.0 | 3.9 | 3.2 | 0.7 | 9.8 | 7.9 | 1.9 |
| 1999 | 7.9 | 5.7 | 2.3 | 4.4 | 3.5 | 0.9 | 10.9 | 8.8 | 2.1 |
| 2000 | 8.5 | 6.1 | 2.4 | 4.3 | 3.5 | 0.8 | 10.7 | 8.7 | 2.1 |
| 2001 | 9.1 | 6.4 | 2.7 | 4.3 | 3.4 | 0.9 | 10.7 | 8.5 | 2.2 |
| 2002 | 10.1 | 6.8 | 3.3 | 4.7 | 3.6 | 1.1 | 11.8 | 9.1 | 2.7 |
| 2003 | 9.6 | 6.7 | 3.0 | 4.7 | 3.7 | 1.0 | 11.7 | 9.2 | 2.5 |
| 2004 | 10.0 | 7.0 | 3.0 | 4.9 | 3.9 | 1.0 | 12.2 | 9.8 | 2.4 |
| 2005 | 10.5 | 7.2 | 3.3 | 4.9 | 3.8 | 1.1 | 12.1 | 9.5 | 2.7 |
| 2006 | 10.6 | 6.9 | 3.6 | 5.0 | 3.7 | 1.3 | 12.5 | 9.2 | 3.3 |

1. Data from 1987 to 1996 include maternity leave.

Table 8-2
Absence rates for full-time employees by sex and presence of children — Preschoolers, under 5 years

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 10.5 | 3.1 | 7.4 | 7.5 | 1.9 | 5.7 | 18.8 | 4.6 | 14.2 |
| 1997 | 6.2 | 3.7 | 2.5 | 3.1 | 2.1 | 1.0 | 7.8 | 5.2 | 2.5 |
| 1998 | 6.4 | 4.0 | 2.4 | 3.2 | 2.2 | 0.9 | 7.9 | 5.5 | 2.4 |
| 1999 | 7.1 | 4.4 | 2.7 | 3.6 | 2.5 | 1.1 | 8.9 | 6.3 | 2.7 |
| 2000 | 7.8 | 4.8 | 3.0 | 3.5 | 2.4 | 1.1 | 8.8 | 6.0 | 2.8 |
| 2001 | 8.7 | 5.3 | 3.4 | 3.9 | 2.5 | 1.4 | 9.7 | 6.3 | 3.4 |
| 2002 | 9.8 | 5.6 | 4.2 | 4.4 | 2.7 | 1.7 | 11.1 | 6.7 | 4.4 |
| 2003 | 9.3 | 5.2 | 4.1 | 4.3 | 2.6 | 1.7 | 10.8 | 6.5 | 4.3 |
| 2004 | 9.3 | 5.2 | 4.2 | 4.1 | 2.4 | 1.7 | 10.3 | 6.0 | 4.4 |
| 2005 | 10.1 | 5.7 | 4.4 | 4.4 | 2.6 | 1.8 | 11.0 | 6.5 | 4.5 |
| 2006 | 10.7 | 5.7 | 5.0 | 4.9 | 2.7 | 2.3 | 12.3 | 6.6 | 5.7 |
| Males | | | | | | | | | |
| 1996 | 4.5 | 2.7 | 1.8 | 2.2 | 1.6 | 0.6 | 5.6 | 4.0 | 1.6 |
| 1997 | 4.9 | 3.0 | 1.9 | 2.4 | 1.7 | 0.7 | 5.9 | 4.2 | 1.8 |
| 1998 | 5.3 | 3.3 | 2.0 | 2.5 | 1.8 | 0.7 | 6.3 | 4.5 | 1.8 |
| 1999 | 5.8 | 3.7 | 2.2 | 2.9 | 2.1 | 0.8 | 7.2 | 5.2 | 2.0 |
| 2000 | 6.5 | 4.0 | 2.5 | 2.9 | 2.0 | 0.9 | 7.2 | 5.1 | 2.1 |
| 2001 | 7.3 | 4.4 | 2.9 | 3.3 | 2.2 | 1.1 | 8.3 | 5.5 | 2.9 |
| 2002 | 8.3 | 4.7 | 3.7 | 3.8 | 2.2 | 1.6 | 9.5 | 5.6 | 4.0 |
| 2003 | 7.9 | 4.4 | 3.6 | 3.9 | 2.2 | 1.6 | 9.7 | 5.6 | 4.1 |
| 2004 | 7.9 | 4.1 | 3.8 | 3.5 | 1.7 | 1.7 | 8.6 | 4.4 | 4.3 |
| 2005 | 8.4 | 4.6 | 3.8 | 3.7 | 2.0 | 1.6 | 9.2 | 5.1 | 4.1 |
| 2006 | 9.2 | 4.8 | 4.4 | 4.3 | 2.1 | 2.2 | 10.8 | 5.3 | 5.4 |
| Females ¹ | | | | | | | | | |
| 1996 | 20.4 | 3.8 | 16.6 | 17.3 | 2.3 | 14.9 | 43.2 | 5.8 | 37.4 |
| 1997 | 8.6 | 5.1 | 3.5 | 4.6 | 3.0 | 1.7 | 11.6 | 7.5 | 4.1 |
| 1998 | 8.4 | 5.2 | 3.2 | 4.4 | 3.0 | 1.4 | 11.1 | 7.6 | 3.5 |
| 1999 | 9.4 | 5.8 | 3.6 | 5.0 | 3.4 | 1.6 | 12.6 | 8.5 | 4.1 |
| 2000 | 10.1 | 6.1 | 3.9 | 4.8 | 3.1 | 1.6 | 11.9 | 7.8 | 4.1 |
| 2001 | 11.4 | 6.9 | 4.5 | 5.0 | 3.2 | 1.8 | 12.5 | 8.1 | 4.5 |
| 2002 | 12.5 | 7.3 | 5.2 | 5.7 | 3.6 | 2.1 | 14.3 | 9.1 | 5.2 |
| 2003 | 11.8 | 6.7 | 5.1 | 5.2 | 3.3 | 1.9 | 13.1 | 8.3 | 4.8 |
| 2004 | 12.0 | 7.2 | 4.8 | 5.5 | 3.7 | 1.8 | 13.9 | 9.3 | 4.5 |
| 2005 | 13.0 | 7.5 | 5.6 | 5.8 | 3.7 | 2.1 | 14.5 | 9.3 | 5.1 |
| 2006 | 13.5 | 7.6 | 6.0 | 6.2 | 3.7 | 2.5 | 15.5 | 9.3 | 6.2 |

1. Data from 1987 to 1996 include maternity leave.

Table 8-3
Absence rates for full-time employees by sex and presence of children — Children 5-12 years

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.1 | 3.5 | 1.6 | 2.7 | 2.2 | 0.5 | 6.7 | 5.4 | 1.3 |
| 1997 | 5.7 | 4.1 | 1.6 | 3.0 | 2.5 | 0.5 | 7.5 | 6.2 | 1.2 |
| 1998 | 5.9 | 4.2 | 1.7 | 3.1 | 2.5 | 0.5 | 7.7 | 6.4 | 1.3 |
| 1999 | 6.3 | 4.4 | 1.9 | 3.2 | 2.6 | 0.6 | 7.9 | 6.5 | 1.4 |
| 2000 | 6.9 | 5.0 | 1.9 | 3.5 | 3.0 | 0.5 | 8.7 | 7.4 | 1.2 |
| 2001 | 7.2 | 5.1 | 2.1 | 3.3 | 2.8 | 0.5 | 8.3 | 6.9 | 1.4 |
| 2002 | 8.0 | 5.4 | 2.6 | 3.5 | 2.8 | 0.7 | 8.7 | 7.0 | 1.7 |
| 2003 | 8.1 | 5.6 | 2.5 | 3.7 | 3.1 | 0.7 | 9.3 | 7.7 | 1.7 |
| 2004 | 8.3 | 5.6 | 2.6 | 3.8 | 3.1 | 0.7 | 9.4 | 7.7 | 1.7 |
| 2005 | 8.7 | 5.9 | 2.8 | 3.9 | 3.1 | 0.7 | 9.6 | 7.8 | 1.8 |
| 2006 | 8.5 | 5.5 | 2.9 | 3.7 | 2.8 | 0.9 | 9.3 | 7.1 | 2.2 |
| Males | | | | | | | | | |
| 1996 | 4.1 | 2.8 | 1.3 | 2.2 | 1.8 | 0.4 | 5.5 | 4.6 | 0.9 |
| 1997 | 4.6 | 3.4 | 1.2 | 2.5 | 2.1 | 0.3 | 6.2 | 5.3 | 0.9 |
| 1998 | 4.8 | 3.4 | 1.4 | 2.6 | 2.2 | 0.4 | 6.6 | 5.5 | 1.0 |
| 1999 | 4.9 | 3.3 | 1.5 | 2.4 | 2.0 | 0.4 | 6.1 | 5.0 | 1.0 |
| 2000 | 5.4 | 3.9 | 1.5 | 2.7 | 2.4 | 0.4 | 6.9 | 5.9 | 1.0 |
| 2001 | 5.9 | 4.3 | 1.6 | 2.9 | 2.4 | 0.4 | 7.1 | 6.1 | 1.0 |
| 2002 | 6.2 | 4.3 | 1.9 | 2.7 | 2.2 | 0.5 | 6.8 | 5.5 | 1.2 |
| 2003 | 6.4 | 4.4 | 2.0 | 2.9 | 2.4 | 0.5 | 7.3 | 6.1 | 1.3 |
| 2004 | 6.5 | 4.3 | 2.2 | 3.0 | 2.4 | 0.6 | 7.5 | 6.0 | 1.4 |
| 2005 | 6.8 | 4.5 | 2.2 | 3.0 | 2.4 | 0.6 | 7.5 | 6.1 | 1.4 |
| 2006 | 6.6 | 4.4 | 2.3 | 3.0 | 2.3 | 0.7 | 7.4 | 5.7 | 1.7 |
| Females ¹ | | | | | | | | | |
| 1996 | 6.5 | 4.5 | 2.0 | 3.4 | 2.7 | 0.8 | 8.6 | 6.7 | 1.9 |
| 1997 | 7.2 | 5.1 | 2.2 | 3.7 | 3.0 | 0.7 | 9.4 | 7.6 | 1.7 |
| 1998 | 7.2 | 5.1 | 2.1 | 3.7 | 3.0 | 0.7 | 9.2 | 7.5 | 1.7 |
| 1999 | 8.0 | 5.7 | 2.3 | 4.2 | 3.4 | 0.8 | 10.5 | 8.6 | 1.9 |
| 2000 | 8.7 | 6.3 | 2.3 | 4.4 | 3.8 | 0.6 | 11.1 | 9.5 | 1.6 |
| 2001 | 8.9 | 6.2 | 2.7 | 3.9 | 3.2 | 0.7 | 9.8 | 8.0 | 1.8 |
| 2002 | 10.2 | 6.8 | 3.4 | 4.5 | 3.6 | 0.9 | 11.3 | 9.0 | 2.3 |
| 2003 | 10.1 | 7.0 | 3.0 | 4.8 | 3.9 | 0.9 | 11.9 | 9.8 | 2.2 |
| 2004 | 10.3 | 7.2 | 3.2 | 4.8 | 3.9 | 0.8 | 11.9 | 9.8 | 2.1 |
| 2005 | 10.9 | 7.6 | 3.4 | 4.9 | 4.0 | 0.9 | 12.3 | 10.0 | 2.3 |
| 2006 | 10.6 | 6.9 | 3.7 | 4.7 | 3.5 | 1.2 | 11.8 | 8.8 | 2.9 |

1. Data from 1987 to 1996 include maternity leave.

Table 8-4
Absence rates for full-time employees by sex and presence of children — Children 13 years and over

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.9 | 3.7 | 1.2 | 3.0 | 2.6 | 0.4 | 7.6 | 6.5 | 1.1 |
| 1997 | 5.3 | 4.2 | 1.1 | 3.2 | 2.9 | 0.4 | 8.1 | 7.2 | 0.9 |
| 1998 | 5.3 | 4.3 | 1.0 | 3.2 | 2.9 | 0.4 | 8.1 | 7.2 | 0.9 |
| 1999 | 6.1 | 4.8 | 1.3 | 3.6 | 3.2 | 0.4 | 9.1 | 8.0 | 1.1 |
| 2000 | 6.1 | 4.9 | 1.3 | 3.4 | 3.0 | 0.4 | 8.6 | 7.5 | 1.1 |
| 2001 | 6.9 | 5.4 | 1.5 | 3.6 | 3.1 | 0.5 | 9.0 | 7.9 | 1.2 |
| 2002 | 7.4 | 5.5 | 1.9 | 3.8 | 3.2 | 0.6 | 9.5 | 8.0 | 1.4 |
| 2003 | 6.9 | 5.3 | 1.6 | 3.7 | 3.1 | 0.5 | 9.2 | 7.8 | 1.4 |
| 2004 | 7.3 | 5.6 | 1.8 | 4.0 | 3.4 | 0.6 | 9.9 | 8.5 | 1.4 |
| 2005 | 7.7 | 5.8 | 1.9 | 3.9 | 3.3 | 0.6 | 9.6 | 8.1 | 1.5 |
| 2006 | 7.6 | 5.5 | 2.1 | 3.9 | 3.2 | 0.7 | 9.6 | 7.9 | 1.7 |
| Males | | | | | | | | | |
| 1996 | 4.2 | 3.2 | 0.9 | 2.7 | 2.3 | 0.3 | 6.6 | 5.8 | 0.8 |
| 1997 | 4.4 | 3.5 | 0.9 | 2.8 | 2.5 | 0.3 | 7.0 | 6.3 | 0.7 |
| 1998 | 4.4 | 3.5 | 0.9 | 2.8 | 2.5 | 0.3 | 7.1 | 6.2 | 0.8 |
| 1999 | 5.1 | 4.1 | 1.1 | 3.2 | 2.8 | 0.4 | 8.0 | 7.1 | 0.9 |
| 2000 | 5.0 | 4.0 | 1.0 | 3.0 | 2.7 | 0.4 | 7.6 | 6.7 | 0.9 |
| 2001 | 5.6 | 4.4 | 1.3 | 3.1 | 2.7 | 0.4 | 7.7 | 6.8 | 0.9 |
| 2002 | 6.1 | 4.5 | 1.6 | 3.3 | 2.8 | 0.5 | 8.2 | 7.0 | 1.2 |
| 2003 | 5.6 | 4.2 | 1.4 | 3.1 | 2.6 | 0.4 | 7.7 | 6.6 | 1.1 |
| 2004 | 5.9 | 4.4 | 1.5 | 3.3 | 2.8 | 0.5 | 8.2 | 7.1 | 1.2 |
| 2005 | 6.7 | 4.9 | 1.8 | 3.4 | 2.9 | 0.5 | 8.6 | 7.3 | 1.3 |
| 2006 | 6.1 | 4.3 | 1.7 | 3.1 | 2.6 | 0.5 | 7.9 | 6.6 | 1.3 |
| Females ¹ | | | | | | | | | |
| 1996 | 5.7 | 4.3 | 1.4 | 3.5 | 3.0 | 0.5 | 8.7 | 7.4 | 1.3 |
| 1997 | 6.4 | 5.1 | 1.3 | 3.8 | 3.4 | 0.4 | 9.5 | 8.4 | 1.1 |
| 1998 | 6.3 | 5.2 | 1.1 | 3.8 | 3.3 | 0.4 | 9.4 | 8.4 | 1.0 |
| 1999 | 7.1 | 5.7 | 1.4 | 4.2 | 3.7 | 0.5 | 10.4 | 9.2 | 1.3 |
| 2000 | 7.4 | 5.9 | 1.5 | 3.9 | 3.4 | 0.5 | 9.8 | 8.4 | 1.3 |
| 2001 | 8.2 | 6.4 | 1.8 | 4.2 | 3.6 | 0.6 | 10.5 | 9.1 | 1.4 |
| 2002 | 8.8 | 6.6 | 2.2 | 4.4 | 3.7 | 0.7 | 10.9 | 9.2 | 1.7 |
| 2003 | 8.2 | 6.4 | 1.9 | 4.4 | 3.7 | 0.7 | 10.9 | 9.2 | 1.7 |
| 2004 | 8.9 | 6.8 | 2.1 | 4.7 | 4.0 | 0.7 | 11.8 | 10.1 | 1.7 |
| 2005 | 8.8 | 6.7 | 2.1 | 4.3 | 3.7 | 0.7 | 10.8 | 9.1 | 1.6 |
| 2006 | 9.1 | 6.7 | 2.4 | 4.6 | 3.8 | 0.9 | 11.6 | 9.4 | 2.2 |

1. Data from 1987 to 1996 include maternity leave.

Table 8-5
Absence rates for full-time employees by sex and presence of children — Without children

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.8 | 3.6 | 1.2 | 2.8 | 2.3 | 0.5 | 7.0 | 5.7 | 1.4 |
| 1997 | 5.3 | 4.1 | 1.2 | 2.8 | 2.5 | 0.4 | 7.1 | 6.2 | 0.9 |
| 1998 | 5.6 | 4.4 | 1.2 | 3.1 | 2.7 | 0.4 | 7.8 | 6.8 | 1.0 |
| 1999 | 5.7 | 4.5 | 1.2 | 3.0 | 2.6 | 0.4 | 7.6 | 6.6 | 1.0 |
| 2000 | 5.9 | 4.7 | 1.2 | 3.0 | 2.6 | 0.4 | 7.5 | 6.5 | 1.0 |
| 2001 | 6.7 | 5.3 | 1.4 | 3.3 | 2.8 | 0.5 | 8.2 | 7.0 | 1.2 |
| 2002 | 7.4 | 5.7 | 1.7 | 3.5 | 3.0 | 0.5 | 8.7 | 7.4 | 1.3 |
| 2003 | 7.2 | 5.6 | 1.6 | 3.6 | 3.0 | 0.5 | 8.9 | 7.6 | 1.3 |
| 2004 | 7.2 | 5.5 | 1.7 | 3.5 | 3.0 | 0.5 | 8.7 | 7.4 | 1.3 |
| 2005 | 7.9 | 6.1 | 1.8 | 3.8 | 3.2 | 0.6 | 9.4 | 8.0 | 1.4 |
| 2006 | 7.8 | 6.0 | 1.8 | 3.8 | 3.1 | 0.6 | 9.4 | 7.8 | 1.5 |
| Males | | | | | | | | | |
| 1996 | 4.1 | 3.1 | 0.9 | 2.4 | 2.1 | 0.3 | 5.9 | 5.2 | 0.7 |
| 1997 | 4.6 | 3.5 | 1.1 | 2.5 | 2.1 | 0.3 | 6.2 | 5.4 | 0.8 |
| 1998 | 4.9 | 3.9 | 1.1 | 2.8 | 2.5 | 0.4 | 7.1 | 6.2 | 0.9 |
| 1999 | 5.1 | 4.0 | 1.1 | 2.8 | 2.4 | 0.4 | 6.9 | 6.0 | 0.9 |
| 2000 | 5.3 | 4.2 | 1.1 | 2.8 | 2.4 | 0.4 | 6.9 | 6.0 | 0.9 |
| 2001 | 6.1 | 4.7 | 1.3 | 3.0 | 2.6 | 0.4 | 7.6 | 6.5 | 1.1 |
| 2002 | 6.6 | 5.0 | 1.6 | 3.2 | 2.7 | 0.5 | 7.9 | 6.7 | 1.2 |
| 2003 | 6.4 | 5.0 | 1.5 | 3.3 | 2.8 | 0.5 | 8.1 | 7.0 | 1.2 |
| 2004 | 6.6 | 4.9 | 1.7 | 3.2 | 2.7 | 0.5 | 7.9 | 6.7 | 1.2 |
| 2005 | 7.2 | 5.5 | 1.7 | 3.5 | 2.9 | 0.5 | 8.6 | 7.3 | 1.3 |
| 2006 | 7.1 | 5.4 | 1.7 | 3.5 | 2.9 | 0.5 | 8.7 | 7.3 | 1.4 |
| Females ¹ | | | | | | | | | |
| 1996 | 5.8 | 4.1 | 1.7 | 3.4 | 2.5 | 0.9 | 8.6 | 6.4 | 2.3 |
| 1997 | 6.3 | 5.0 | 1.3 | 3.4 | 2.9 | 0.4 | 8.4 | 7.3 | 1.1 |
| 1998 | 6.4 | 5.1 | 1.3 | 3.5 | 3.1 | 0.5 | 8.8 | 7.6 | 1.2 |
| 1999 | 6.5 | 5.1 | 1.4 | 3.4 | 2.9 | 0.5 | 8.5 | 7.4 | 1.1 |
| 2000 | 6.8 | 5.5 | 1.3 | 3.4 | 2.9 | 0.4 | 8.4 | 7.3 | 1.1 |
| 2001 | 7.5 | 6.0 | 1.5 | 3.6 | 3.0 | 0.6 | 9.1 | 7.6 | 1.4 |
| 2002 | 8.5 | 6.7 | 1.8 | 3.9 | 3.4 | 0.5 | 9.8 | 8.5 | 1.3 |
| 2003 | 8.3 | 6.5 | 1.7 | 4.0 | 3.4 | 0.6 | 9.9 | 8.5 | 1.4 |
| 2004 | 8.1 | 6.3 | 1.7 | 3.9 | 3.3 | 0.6 | 9.8 | 8.3 | 1.5 |
| 2005 | 9.0 | 6.9 | 2.0 | 4.2 | 3.6 | 0.6 | 10.5 | 8.9 | 1.6 |
| 2006 | 8.8 | 6.8 | 2.0 | 4.1 | 3.4 | 0.7 | 10.3 | 8.5 | 1.8 |

1. Data from 1987 to 1996 include maternity leave.

Table 9-1
Absence rates for full-time employees by sex and education — Less than grade 9

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.3 | 4.1 | 1.2 | 3.9 | 3.3 | 0.6 | 9.7 | 8.1 | 1.5 |
| 1997 | 6.0 | 5.0 | 1.0 | 4.2 | 3.9 | 0.3 | 10.6 | 9.8 | 0.8 |
| 1998 | 7.1 | 5.9 | 1.2 | 5.1 | 4.7 | 0.4 | 12.8 | 11.7 | 1.1 |
| 1999 | 6.9 | 5.5 | 1.4 | 4.6 | 4.1 | 0.5 | 11.5 | 10.3 | 1.3 |
| 2000 | 7.3 | 6.1 | 1.3 | 4.9 | 4.5 | 0.4 | 12.2 | 11.1 | 1.1 |
| 2001 | 7.8 | 6.2 | 1.6 | 4.7 | 4.2 | 0.5 | 11.8 | 10.6 | 1.3 |
| 2002 | 7.9 | 6.2 | 1.7 | 4.7 | 4.0 | 0.7 | 11.7 | 10.0 | 1.6 |
| 2003 | 8.6 | 6.8 | 1.8 | 5.2 | 4.7 | 0.5 | 13.1 | 11.8 | 1.3 |
| 2004 | 8.7 | 6.7 | 2.0 | 5.1 | 4.5 | 0.6 | 12.8 | 11.1 | 1.6 |
| 2005 | 8.1 | 6.3 | 1.8 | 4.6 | 3.9 | 0.6 | 11.4 | 9.8 | 1.6 |
| 2006 | 7.4 | 5.8 | 1.5 | 4.3 | 3.7 | 0.6 | 10.7 | 9.2 | 1.5 |
| Males | | | | | | | | | |
| 1996 | 4.8 | 3.9 | 0.9 | 3.5 | 3.1 | 0.3 | 8.6 | 7.8 | 0.8 |
| 1997 | 5.5 | 4.6 | 1.0 | 3.8 | 3.5 | 0.3 | 9.6 | 8.7 | 0.9 |
| 1998 | 6.5 | 5.6 | 0.9 | 4.8 | 4.5 | 0.3 | 12.0 | 11.2 | 0.8 |
| 1999 | 6.5 | 5.2 | 1.3 | 4.4 | 3.9 | 0.5 | 11.0 | 9.8 | 1.2 |
| 2000 | 7.1 | 6.0 | 1.1 | 4.9 | 4.6 | 0.4 | 12.4 | 11.4 | 0.9 |
| 2001 | 7.5 | 6.0 | 1.5 | 4.7 | 4.1 | 0.6 | 11.7 | 10.4 | 1.4 |
| 2002 | 7.2 | 5.6 | 1.6 | 4.4 | 3.7 | 0.6 | 10.9 | 9.3 | 1.6 |
| 2003 | 7.6 | 6.0 | 1.6 | 4.6 | 4.1 | 0.5 | 11.4 | 10.2 | 1.2 |
| 2004 | 7.7 | 5.7 | 2.0 | 4.4 | 3.8 | 0.6 | 11.0 | 9.5 | 1.6 |
| 2005 | 7.8 | 5.9 | 1.8 | 4.5 | 4.0 | 0.6 | 11.4 | 9.9 | 1.5 |
| 2006 | 6.9 | 5.5 | 1.4 | 4.0 | 3.5 | 0.5 | 10.0 | 8.7 | 1.3 |
| Females ¹ | | | | | | | | | |
| 1996 | 6.2 | 4.4 | 1.9 | 4.8 | 3.5 | 1.3 | 12.0 | 8.8 | 3.1 |
| 1997 | 6.9 | 5.9 | F | 5.1 | 4.8 | F | 12.7 | 11.9 | F |
| 1998 | 8.3 | 6.5 | 1.8 | 5.9 | 5.2 | 0.7 | 14.7 | 13.0 | 1.7 |
| 1999 | 7.7 | 6.2 | 1.5 | 5.0 | 4.5 | 0.5 | 12.6 | 11.3 | 1.4 |
| 2000 | 7.8 | 6.1 | 1.7 | 4.8 | 4.2 | 0.6 | 11.9 | 10.4 | 1.5 |
| 2001 | 8.3 | 6.6 | 1.7 | 4.8 | 4.4 | 0.4 | 12.1 | 11.0 | 1.1 |
| 2002 | 9.3 | 7.2 | 2.1 | 5.3 | 4.6 | 0.7 | 13.3 | 11.6 | 1.7 |
| 2003 | 10.4 | 8.3 | 2.1 | 6.5 | 5.9 | 0.6 | 16.3 | 14.8 | 1.5 |
| 2004 | 10.5 | 8.6 | 2.0 | 6.4 | 5.8 | 0.7 | 16.1 | 14.4 | 1.7 |
| 2005 | 8.9 | 7.0 | 1.9 | 4.6 | 3.9 | 0.7 | 11.6 | 9.8 | 1.9 |
| 2006 | 8.2 | 6.5 | 1.7 | 4.8 | 4.0 | 0.8 | 12.0 | 10.1 | 1.9 |

1. Data from 1990 to 1996 include maternity leave.

Table 9-2
Absence rates for full-time employees by sex and education — Some secondary

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.8 | 4.2 | 1.6 | 3.8 | 3.0 | 0.8 | 9.6 | 7.6 | 2.0 |
| 1997 | 6.3 | 4.9 | 1.4 | 3.9 | 3.4 | 0.4 | 9.7 | 8.6 | 1.1 |
| 1998 | 6.7 | 5.3 | 1.4 | 4.1 | 3.6 | 0.5 | 10.2 | 9.0 | 1.1 |
| 1999 | 7.0 | 5.5 | 1.5 | 4.1 | 3.6 | 0.5 | 10.3 | 9.1 | 1.3 |
| 2000 | 7.7 | 6.1 | 1.6 | 4.4 | 3.9 | 0.6 | 11.1 | 9.7 | 1.4 |
| 2001 | 8.0 | 6.4 | 1.6 | 4.6 | 4.0 | 0.6 | 11.4 | 9.9 | 1.5 |
| 2002 | 8.5 | 6.5 | 2.0 | 4.4 | 3.8 | 0.6 | 11.1 | 9.5 | 1.6 |
| 2003 | 8.5 | 6.4 | 2.1 | 4.5 | 3.8 | 0.7 | 11.2 | 9.5 | 1.7 |
| 2004 | 8.6 | 6.6 | 2.0 | 4.6 | 3.9 | 0.7 | 11.6 | 9.9 | 1.7 |
| 2005 | 9.0 | 6.8 | 2.3 | 4.8 | 4.1 | 0.8 | 12.1 | 10.1 | 2.0 |
| 2006 | 9.5 | 7.1 | 2.3 | 5.1 | 4.2 | 0.9 | 12.7 | 10.5 | 2.2 |
| Males | | | | | | | | | |
| 1996 | 5.0 | 3.9 | 1.1 | 3.2 | 2.8 | 0.4 | 8.1 | 7.1 | 1.0 |
| 1997 | 5.7 | 4.5 | 1.2 | 3.6 | 3.2 | 0.4 | 9.0 | 8.0 | 1.0 |
| 1998 | 6.0 | 4.8 | 1.3 | 3.8 | 3.4 | 0.4 | 9.5 | 8.5 | 1.0 |
| 1999 | 6.7 | 5.3 | 1.3 | 3.9 | 3.5 | 0.4 | 9.8 | 8.8 | 1.1 |
| 2000 | 6.9 | 5.4 | 1.5 | 4.0 | 3.5 | 0.5 | 10.0 | 8.7 | 1.3 |
| 2001 | 7.2 | 5.7 | 1.5 | 4.1 | 3.6 | 0.5 | 10.4 | 9.1 | 1.3 |
| 2002 | 8.0 | 6.2 | 1.7 | 4.3 | 3.7 | 0.5 | 10.6 | 9.3 | 1.4 |
| 2003 | 7.8 | 5.9 | 1.9 | 4.1 | 3.6 | 0.6 | 10.4 | 8.9 | 1.5 |
| 2004 | 7.9 | 6.1 | 1.8 | 4.3 | 3.7 | 0.6 | 10.7 | 9.1 | 1.5 |
| 2005 | 8.4 | 6.1 | 2.3 | 4.4 | 3.6 | 0.8 | 11.0 | 9.0 | 2.0 |
| 2006 | 8.7 | 6.5 | 2.1 | 4.7 | 3.9 | 0.8 | 11.7 | 9.7 | 1.9 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.4 | 4.9 | 2.5 | 5.1 | 3.5 | 1.7 | 12.9 | 8.6 | 4.2 |
| 1997 | 7.4 | 5.8 | 1.6 | 4.5 | 4.0 | 0.6 | 11.3 | 9.9 | 1.4 |
| 1998 | 7.9 | 6.2 | 1.6 | 4.6 | 4.1 | 0.5 | 11.5 | 10.2 | 1.4 |
| 1999 | 7.7 | 6.0 | 1.7 | 4.5 | 3.9 | 0.7 | 11.4 | 9.7 | 1.7 |
| 2000 | 9.3 | 7.4 | 1.9 | 5.3 | 4.6 | 0.7 | 13.4 | 11.6 | 1.8 |
| 2001 | 9.4 | 7.5 | 1.9 | 5.4 | 4.7 | 0.7 | 13.5 | 11.6 | 1.9 |
| 2002 | 9.7 | 7.1 | 2.6 | 4.8 | 4.0 | 0.8 | 12.1 | 10.0 | 2.1 |
| 2003 | 9.9 | 7.4 | 2.5 | 5.2 | 4.3 | 0.9 | 13.0 | 10.8 | 2.2 |
| 2004 | 9.9 | 7.4 | 2.5 | 5.4 | 4.6 | 0.8 | 13.5 | 11.4 | 2.1 |
| 2005 | 10.4 | 8.2 | 2.3 | 5.8 | 5.0 | 0.8 | 14.6 | 12.6 | 2.0 |
| 2006 | 10.9 | 8.2 | 2.8 | 5.9 | 4.8 | 1.1 | 14.8 | 12.0 | 2.8 |

1. Data from 1990 to 1996 include maternity leave.

Table 9-3
Absence rates for full-time employees by sex and education — High school graduation

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 5.3 | 3.4 | 2.0 | 3.4 | 2.2 | 1.2 | 8.4 | 5.5 | 2.9 |
| 1997 | 5.2 | 3.9 | 1.3 | 2.8 | 2.3 | 0.4 | 7.0 | 5.9 | 1.1 |
| 1998 | 5.4 | 4.1 | 1.3 | 3.1 | 2.6 | 0.5 | 7.7 | 6.5 | 1.2 |
| 1999 | 5.7 | 4.3 | 1.4 | 3.2 | 2.7 | 0.5 | 7.9 | 6.7 | 1.2 |
| 2000 | 6.1 | 4.8 | 1.3 | 3.2 | 2.8 | 0.4 | 8.0 | 6.9 | 1.1 |
| 2001 | 7.3 | 5.5 | 1.8 | 3.5 | 2.9 | 0.6 | 8.9 | 7.4 | 1.5 |
| 2002 | 7.8 | 5.8 | 2.0 | 3.8 | 3.2 | 0.7 | 9.6 | 7.9 | 1.7 |
| 2003 | 7.5 | 5.7 | 1.8 | 3.8 | 3.2 | 0.6 | 9.5 | 8.0 | 1.5 |
| 2004 | 7.5 | 5.5 | 2.0 | 3.7 | 3.1 | 0.6 | 9.3 | 7.7 | 1.6 |
| 2005 | 8.0 | 5.9 | 2.1 | 3.8 | 3.2 | 0.6 | 9.5 | 7.9 | 1.6 |
| 2006 | 8.0 | 5.8 | 2.2 | 3.9 | 3.1 | 0.8 | 9.7 | 7.7 | 2.0 |
| Males | | | | | | | | | |
| 1996 | 3.9 | 3.0 | 0.9 | 2.3 | 2.0 | 0.3 | 5.9 | 5.1 | 0.8 |
| 1997 | 4.4 | 3.2 | 1.2 | 2.4 | 2.0 | 0.4 | 5.9 | 5.0 | 0.9 |
| 1998 | 4.8 | 3.7 | 1.1 | 2.8 | 2.4 | 0.4 | 7.1 | 6.1 | 1.0 |
| 1999 | 4.8 | 3.6 | 1.2 | 2.6 | 2.2 | 0.4 | 6.6 | 5.6 | 1.0 |
| 2000 | 5.2 | 4.1 | 1.1 | 2.8 | 2.4 | 0.4 | 7.0 | 6.1 | 0.9 |
| 2001 | 6.5 | 4.9 | 1.6 | 3.3 | 2.8 | 0.5 | 8.2 | 6.9 | 1.3 |
| 2002 | 6.7 | 4.9 | 1.9 | 3.3 | 2.7 | 0.6 | 8.3 | 6.8 | 1.5 |
| 2003 | 6.7 | 5.0 | 1.6 | 3.5 | 2.9 | 0.6 | 8.7 | 7.3 | 1.4 |
| 2004 | 6.4 | 4.6 | 1.8 | 3.2 | 2.6 | 0.6 | 8.0 | 6.5 | 1.5 |
| 2005 | 7.1 | 5.4 | 1.7 | 3.5 | 2.9 | 0.5 | 8.7 | 7.3 | 1.3 |
| 2006 | 7.1 | 5.2 | 1.9 | 3.5 | 2.8 | 0.7 | 8.7 | 6.9 | 1.7 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.1 | 3.8 | 3.3 | 4.7 | 2.4 | 2.3 | 11.9 | 6.0 | 5.8 |
| 1997 | 6.3 | 4.7 | 1.5 | 3.4 | 2.8 | 0.6 | 8.5 | 7.1 | 1.4 |
| 1998 | 6.2 | 4.7 | 1.5 | 3.4 | 2.8 | 0.6 | 8.5 | 7.0 | 1.5 |
| 1999 | 6.9 | 5.2 | 1.7 | 3.9 | 3.3 | 0.6 | 9.7 | 8.1 | 1.5 |
| 2000 | 7.3 | 5.7 | 1.6 | 3.8 | 3.2 | 0.5 | 9.4 | 8.1 | 1.3 |
| 2001 | 8.3 | 6.1 | 2.1 | 3.9 | 3.2 | 0.7 | 9.7 | 8.0 | 1.8 |
| 2002 | 9.2 | 6.9 | 2.3 | 4.5 | 3.8 | 0.7 | 11.3 | 9.5 | 1.8 |
| 2003 | 8.6 | 6.5 | 2.0 | 4.2 | 3.5 | 0.7 | 10.5 | 8.9 | 1.6 |
| 2004 | 8.9 | 6.7 | 2.2 | 4.5 | 3.7 | 0.7 | 11.1 | 9.3 | 1.8 |
| 2005 | 9.2 | 6.7 | 2.5 | 4.3 | 3.5 | 0.8 | 10.7 | 8.7 | 1.9 |
| 2006 | 9.2 | 6.5 | 2.7 | 4.4 | 3.5 | 0.9 | 11.0 | 8.7 | 2.4 |

1. Data from 1990 to 1996 include maternity leave.

Table 9-4
Absence rates for full-time employees by sex and education — Some postsecondary

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.2 | 3.9 | 2.3 | 3.6 | 2.4 | 1.2 | 9.0 | 5.9 | 3.1 |
| 1997 | 6.1 | 4.3 | 1.8 | 3.0 | 2.5 | 0.6 | 7.6 | 6.2 | 1.4 |
| 1998 | 6.1 | 4.5 | 1.5 | 3.2 | 2.7 | 0.5 | 7.9 | 6.7 | 1.2 |
| 1999 | 6.4 | 4.7 | 1.7 | 3.2 | 2.6 | 0.6 | 8.0 | 6.6 | 1.4 |
| 2000 | 6.6 | 4.9 | 1.8 | 3.1 | 2.5 | 0.6 | 7.8 | 6.4 | 1.4 |
| 2001 | 7.2 | 5.3 | 1.9 | 3.2 | 2.6 | 0.6 | 8.0 | 6.5 | 1.5 |
| 2002 | 8.0 | 5.7 | 2.3 | 3.5 | 2.8 | 0.7 | 8.7 | 6.9 | 1.8 |
| 2003 | 8.0 | 5.7 | 2.3 | 3.8 | 3.0 | 0.8 | 9.6 | 7.5 | 2.1 |
| 2004 | 8.0 | 5.6 | 2.5 | 3.7 | 2.9 | 0.8 | 9.3 | 7.3 | 1.9 |
| 2005 | 8.6 | 6.2 | 2.4 | 3.8 | 3.0 | 0.8 | 9.5 | 7.6 | 1.9 |
| 2006 | 8.8 | 6.4 | 2.4 | 4.1 | 3.3 | 0.8 | 10.2 | 8.2 | 2.0 |
| Males | | | | | | | | | |
| 1996 | 4.2 | 3.0 | 1.3 | 2.1 | 1.7 | 0.4 | 5.3 | 4.2 | 1.0 |
| 1997 | 5.0 | 3.5 | 1.5 | 2.6 | 2.1 | 0.5 | 6.4 | 5.2 | 1.2 |
| 1998 | 5.3 | 4.1 | 1.3 | 2.9 | 2.5 | 0.4 | 7.3 | 6.2 | 1.1 |
| 1999 | 5.3 | 3.8 | 1.5 | 2.7 | 2.2 | 0.5 | 6.7 | 5.5 | 1.2 |
| 2000 | 6.0 | 4.2 | 1.7 | 2.8 | 2.2 | 0.6 | 7.1 | 5.6 | 1.5 |
| 2001 | 6.5 | 4.8 | 1.8 | 3.0 | 2.5 | 0.6 | 7.5 | 6.2 | 1.4 |
| 2002 | 7.0 | 5.0 | 2.0 | 3.3 | 2.6 | 0.7 | 8.2 | 6.4 | 1.7 |
| 2003 | 6.8 | 5.0 | 1.8 | 3.4 | 2.7 | 0.7 | 8.4 | 6.7 | 1.7 |
| 2004 | 7.1 | 4.8 | 2.3 | 3.3 | 2.6 | 0.7 | 8.4 | 6.5 | 1.8 |
| 2005 | 7.4 | 5.2 | 2.2 | 3.2 | 2.5 | 0.7 | 8.1 | 6.3 | 1.8 |
| 2006 | 7.9 | 5.8 | 2.1 | 3.9 | 3.2 | 0.7 | 9.6 | 8.0 | 1.7 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.7 | 5.1 | 3.6 | 5.6 | 3.2 | 2.3 | 14.0 | 8.1 | 5.9 |
| 1997 | 7.6 | 5.4 | 2.1 | 3.6 | 3.0 | 0.7 | 9.1 | 7.4 | 1.7 |
| 1998 | 7.0 | 5.1 | 1.8 | 3.5 | 2.9 | 0.5 | 8.6 | 7.3 | 1.3 |
| 1999 | 7.8 | 5.8 | 2.0 | 3.9 | 3.2 | 0.7 | 9.7 | 8.0 | 1.7 |
| 2000 | 7.5 | 5.7 | 1.8 | 3.5 | 3.0 | 0.5 | 8.7 | 7.4 | 1.3 |
| 2001 | 8.1 | 6.0 | 2.1 | 3.4 | 2.8 | 0.6 | 8.6 | 7.0 | 1.6 |
| 2002 | 9.2 | 6.6 | 2.7 | 3.8 | 3.0 | 0.7 | 9.5 | 7.6 | 1.9 |
| 2003 | 9.5 | 6.6 | 2.9 | 4.5 | 3.5 | 1.0 | 11.1 | 8.6 | 2.5 |
| 2004 | 9.3 | 6.6 | 2.7 | 4.2 | 3.4 | 0.8 | 10.5 | 8.5 | 2.0 |
| 2005 | 10.1 | 7.5 | 2.6 | 4.6 | 3.8 | 0.9 | 11.6 | 9.4 | 2.1 |
| 2006 | 10.1 | 7.3 | 2.9 | 4.4 | 3.4 | 1.0 | 11.0 | 8.5 | 2.5 |

1. Data from 1990 to 1996 include maternity leave.

Table 9-5
Absence rates for full-time employees by sex and education — Postsecondary certificate or diploma

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 6.3 | 3.7 | 2.6 | 3.9 | 2.3 | 1.6 | 9.8 | 5.8 | 3.9 |
| 1997 | 5.6 | 4.2 | 1.5 | 3.0 | 2.5 | 0.5 | 7.4 | 6.2 | 1.2 |
| 1998 | 5.9 | 4.4 | 1.4 | 3.2 | 2.7 | 0.5 | 7.9 | 6.7 | 1.2 |
| 1999 | 6.4 | 4.8 | 1.6 | 3.4 | 2.8 | 0.5 | 8.4 | 7.1 | 1.3 |
| 2000 | 6.5 | 4.9 | 1.6 | 3.3 | 2.7 | 0.5 | 8.1 | 6.9 | 1.3 |
| 2001 | 7.3 | 5.4 | 1.9 | 3.5 | 2.9 | 0.6 | 8.8 | 7.2 | 1.5 |
| 2002 | 8.1 | 5.9 | 2.2 | 3.8 | 3.1 | 0.7 | 9.5 | 7.8 | 1.7 |
| 2003 | 7.8 | 5.7 | 2.1 | 3.9 | 3.1 | 0.7 | 9.6 | 7.9 | 1.8 |
| 2004 | 7.9 | 5.6 | 2.2 | 3.8 | 3.1 | 0.7 | 9.5 | 7.8 | 1.8 |
| 2005 | 8.7 | 6.3 | 2.4 | 4.1 | 3.4 | 0.7 | 10.4 | 8.5 | 1.9 |
| 2006 | 8.5 | 6.1 | 2.4 | 4.1 | 3.3 | 0.9 | 10.3 | 8.2 | 2.1 |
| Males | | | | | | | | | |
| 1996 | 4.5 | 3.2 | 1.3 | 2.5 | 2.1 | 0.4 | 6.3 | 5.3 | 0.9 |
| 1997 | 4.6 | 3.4 | 1.3 | 2.4 | 2.0 | 0.4 | 6.0 | 5.1 | 0.9 |
| 1998 | 5.0 | 3.6 | 1.3 | 2.7 | 2.2 | 0.4 | 6.6 | 5.5 | 1.1 |
| 1999 | 5.3 | 4.0 | 1.4 | 2.8 | 2.4 | 0.4 | 7.1 | 6.0 | 1.1 |
| 2000 | 5.4 | 4.1 | 1.4 | 2.7 | 2.3 | 0.4 | 6.8 | 5.7 | 1.1 |
| 2001 | 6.1 | 4.5 | 1.6 | 3.0 | 2.5 | 0.5 | 7.6 | 6.2 | 1.3 |
| 2002 | 6.9 | 4.9 | 2.0 | 3.3 | 2.7 | 0.6 | 8.2 | 6.7 | 1.6 |
| 2003 | 6.6 | 4.7 | 1.9 | 3.4 | 2.7 | 0.6 | 8.4 | 6.8 | 1.6 |
| 2004 | 6.7 | 4.6 | 2.1 | 3.3 | 2.6 | 0.7 | 8.2 | 6.5 | 1.7 |
| 2005 | 7.4 | 5.3 | 2.1 | 3.6 | 2.9 | 0.7 | 8.9 | 7.2 | 1.7 |
| 2006 | 7.4 | 5.2 | 2.2 | 3.6 | 2.8 | 0.8 | 9.1 | 7.1 | 2.0 |
| Females ¹ | | | | | | | | | |
| 1996 | 8.5 | 4.2 | 4.3 | 5.8 | 2.6 | 3.2 | 14.6 | 6.6 | 8.1 |
| 1997 | 7.0 | 5.2 | 1.7 | 3.8 | 3.1 | 0.6 | 9.4 | 7.8 | 1.6 |
| 1998 | 7.0 | 5.4 | 1.6 | 3.9 | 3.3 | 0.6 | 9.7 | 8.3 | 1.4 |
| 1999 | 7.7 | 5.9 | 1.8 | 4.1 | 3.5 | 0.7 | 10.4 | 8.7 | 1.7 |
| 2000 | 8.0 | 6.1 | 1.9 | 4.0 | 3.4 | 0.6 | 10.1 | 8.5 | 1.6 |
| 2001 | 8.7 | 6.5 | 2.1 | 4.2 | 3.4 | 0.7 | 10.4 | 8.6 | 1.8 |
| 2002 | 9.7 | 7.1 | 2.6 | 4.5 | 3.7 | 0.8 | 11.3 | 9.3 | 2.0 |
| 2003 | 9.3 | 6.9 | 2.4 | 4.5 | 3.7 | 0.8 | 11.3 | 9.3 | 2.0 |
| 2004 | 9.3 | 6.9 | 2.3 | 4.5 | 3.8 | 0.7 | 11.3 | 9.5 | 1.8 |
| 2005 | 10.3 | 7.6 | 2.8 | 4.9 | 4.1 | 0.9 | 12.3 | 10.2 | 2.1 |
| 2006 | 9.9 | 7.2 | 2.7 | 4.8 | 3.8 | 0.9 | 11.9 | 9.6 | 2.4 |

1. Data from 1990 to 1996 include maternity leave.

Table 9-6
Absence rates for full-time employees by sex and education — University degree

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1996 | 4.9 | 2.6 | 2.3 | 2.8 | 1.4 | 1.4 | 7.0 | 3.4 | 3.5 |
| 1997 | 4.6 | 3.3 | 1.3 | 2.2 | 1.7 | 0.5 | 5.6 | 4.3 | 1.2 |
| 1998 | 4.6 | 3.2 | 1.4 | 2.2 | 1.6 | 0.5 | 5.4 | 4.1 | 1.3 |
| 1999 | 4.8 | 3.3 | 1.5 | 2.2 | 1.7 | 0.5 | 5.6 | 4.3 | 1.3 |
| 2000 | 5.3 | 3.7 | 1.6 | 2.2 | 1.7 | 0.5 | 5.5 | 4.2 | 1.3 |
| 2001 | 5.8 | 4.1 | 1.6 | 2.4 | 1.8 | 0.6 | 6.0 | 4.5 | 1.5 |
| 2002 | 6.7 | 4.6 | 2.1 | 2.7 | 2.0 | 0.7 | 6.7 | 4.9 | 1.8 |
| 2003 | 6.4 | 4.4 | 2.0 | 2.7 | 2.0 | 0.7 | 6.7 | 5.0 | 1.6 |
| 2004 | 6.7 | 4.6 | 2.0 | 2.8 | 2.1 | 0.7 | 6.9 | 5.2 | 1.7 |
| 2005 | 7.4 | 5.0 | 2.4 | 3.0 | 2.2 | 0.8 | 7.5 | 5.5 | 2.0 |
| 2006 | 7.3 | 4.8 | 2.5 | 3.0 | 2.1 | 0.9 | 7.6 | 5.3 | 2.3 |
| Males | | | | | | | | | |
| 1996 | 2.9 | 1.8 | 1.1 | 1.3 | 0.9 | 0.4 | 3.2 | 2.3 | 0.9 |
| 1997 | 3.6 | 2.5 | 1.1 | 1.6 | 1.3 | 0.4 | 4.1 | 3.2 | 0.9 |
| 1998 | 3.5 | 2.3 | 1.2 | 1.5 | 1.1 | 0.4 | 3.8 | 2.8 | 1.0 |
| 1999 | 4.0 | 2.7 | 1.4 | 1.8 | 1.4 | 0.4 | 4.5 | 3.4 | 1.1 |
| 2000 | 4.4 | 3.0 | 1.4 | 1.8 | 1.4 | 0.4 | 4.5 | 3.4 | 1.1 |
| 2001 | 4.7 | 3.3 | 1.4 | 1.9 | 1.4 | 0.4 | 4.6 | 3.5 | 1.1 |
| 2002 | 5.4 | 3.4 | 2.0 | 2.1 | 1.4 | 0.7 | 5.2 | 3.5 | 1.7 |
| 2003 | 5.2 | 3.3 | 1.9 | 2.1 | 1.4 | 0.7 | 5.2 | 3.5 | 1.6 |
| 2004 | 5.6 | 3.7 | 2.0 | 2.2 | 1.6 | 0.7 | 5.5 | 3.9 | 1.6 |
| 2005 | 6.4 | 4.1 | 2.3 | 2.5 | 1.8 | 0.8 | 6.4 | 4.4 | 2.0 |
| 2006 | 6.0 | 3.7 | 2.3 | 2.4 | 1.5 | 0.9 | 6.0 | 3.9 | 2.2 |
| Females ¹ | | | | | | | | | |
| 1996 | 7.4 | 3.6 | 3.8 | 4.8 | 2.0 | 2.8 | 12.0 | 4.9 | 7.0 |
| 1997 | 6.0 | 4.4 | 1.6 | 3.1 | 2.4 | 0.7 | 7.7 | 6.0 | 1.7 |
| 1998 | 5.9 | 4.3 | 1.6 | 3.0 | 2.4 | 0.7 | 7.6 | 5.9 | 1.7 |
| 1999 | 5.8 | 4.1 | 1.7 | 2.8 | 2.2 | 0.6 | 7.0 | 5.5 | 1.4 |
| 2000 | 6.3 | 4.5 | 1.8 | 2.7 | 2.1 | 0.7 | 6.9 | 5.2 | 1.7 |
| 2001 | 7.1 | 5.2 | 1.9 | 3.1 | 2.3 | 0.8 | 7.6 | 5.7 | 1.9 |
| 2002 | 8.2 | 5.9 | 2.3 | 3.4 | 2.7 | 0.7 | 8.6 | 6.7 | 1.9 |
| 2003 | 7.7 | 5.7 | 2.0 | 3.4 | 2.7 | 0.7 | 8.5 | 6.8 | 1.7 |
| 2004 | 7.8 | 5.7 | 2.1 | 3.5 | 2.7 | 0.7 | 8.6 | 6.8 | 1.9 |
| 2005 | 8.6 | 6.1 | 2.5 | 3.5 | 2.8 | 0.8 | 8.9 | 6.9 | 2.0 |
| 2006 | 8.8 | 6.1 | 2.7 | 3.8 | 2.8 | 1.0 | 9.4 | 6.9 | 2.5 |

1. Data from 1990 to 1996 include maternity leave.

Table 10-1
Absence rates for full-time employees by sex and workplace size — Less than 100 employees

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| Under 20 employees | | | | | | | | | |
| Both sexes ¹ | | | | | | | | | |
| 1997 | 4.8 | 3.4 | 1.5 | 2.5 | 2.0 | 0.5 | 6.2 | 4.9 | 1.3 |
| 1998 | 4.8 | 3.4 | 1.4 | 2.5 | 2.0 | 0.5 | 6.2 | 5.1 | 1.2 |
| 1999 | 5.3 | 3.7 | 1.5 | 2.7 | 2.2 | 0.5 | 6.7 | 5.4 | 1.3 |
| 2000 | 5.5 | 3.9 | 1.5 | 2.6 | 2.1 | 0.5 | 6.6 | 5.3 | 1.2 |
| 2001 | 6.3 | 4.4 | 1.8 | 2.9 | 2.3 | 0.6 | 7.3 | 5.8 | 1.5 |
| 2002 | 6.8 | 4.7 | 2.1 | 3.1 | 2.4 | 0.6 | 7.7 | 6.1 | 1.6 |
| 2003 | 6.4 | 4.5 | 1.9 | 3.0 | 2.4 | 0.6 | 7.5 | 6.0 | 1.5 |
| 2004 | 6.5 | 4.4 | 2.2 | 2.9 | 2.3 | 0.7 | 7.3 | 5.6 | 1.7 |
| 2005 | 7.3 | 5.0 | 2.3 | 3.2 | 2.5 | 0.7 | 8.1 | 6.3 | 1.8 |
| 2006 | 7.1 | 4.8 | 2.3 | 3.3 | 2.5 | 0.8 | 8.2 | 6.2 | 1.9 |
| Males | | | | | | | | | |
| 1997 | 4.3 | 3.0 | 1.3 | 2.3 | 1.8 | 0.4 | 5.6 | 4.6 | 1.1 |
| 1998 | 4.2 | 3.0 | 1.2 | 2.3 | 1.9 | 0.4 | 5.7 | 4.7 | 1.0 |
| 1999 | 4.7 | 3.3 | 1.4 | 2.4 | 2.0 | 0.4 | 6.0 | 4.9 | 1.0 |
| 2000 | 4.9 | 3.5 | 1.4 | 2.4 | 2.0 | 0.4 | 6.1 | 5.0 | 1.1 |
| 2001 | 5.7 | 4.0 | 1.7 | 2.8 | 2.2 | 0.5 | 6.9 | 5.5 | 1.4 |
| 2002 | 6.0 | 4.2 | 1.8 | 2.9 | 2.3 | 0.6 | 7.2 | 5.7 | 1.5 |
| 2003 | 5.6 | 3.9 | 1.7 | 2.7 | 2.2 | 0.6 | 6.8 | 5.4 | 1.4 |
| 2004 | 5.9 | 3.8 | 2.1 | 2.6 | 2.0 | 0.6 | 6.6 | 5.0 | 1.6 |
| 2005 | 6.6 | 4.5 | 2.1 | 3.0 | 2.3 | 0.7 | 7.4 | 5.7 | 1.6 |
| 2006 | 6.2 | 4.3 | 2.0 | 3.0 | 2.3 | 0.7 | 7.4 | 5.7 | 1.7 |
| Females ¹ | | | | | | | | | |
| 1997 | 5.6 | 3.9 | 1.7 | 2.8 | 2.2 | 0.6 | 7.0 | 5.4 | 1.6 |
| 1998 | 5.5 | 4.0 | 1.5 | 2.8 | 2.2 | 0.6 | 7.0 | 5.6 | 1.4 |
| 1999 | 6.0 | 4.2 | 1.8 | 3.1 | 2.4 | 0.7 | 7.7 | 6.1 | 1.6 |
| 2000 | 6.2 | 4.5 | 1.7 | 2.9 | 2.3 | 0.6 | 7.2 | 5.8 | 1.4 |
| 2001 | 6.9 | 4.9 | 2.0 | 3.1 | 2.5 | 0.7 | 7.8 | 6.1 | 1.7 |
| 2002 | 7.7 | 5.4 | 2.3 | 3.4 | 2.7 | 0.7 | 8.4 | 6.7 | 1.8 |
| 2003 | 7.5 | 5.3 | 2.1 | 3.4 | 2.7 | 0.7 | 8.5 | 6.8 | 1.7 |
| 2004 | 7.4 | 5.1 | 2.3 | 3.4 | 2.6 | 0.7 | 8.4 | 6.5 | 1.9 |
| 2005 | 8.2 | 5.7 | 2.5 | 3.6 | 2.8 | 0.8 | 9.1 | 7.1 | 1.9 |
| 2006 | 8.1 | 5.5 | 2.7 | 3.7 | 2.8 | 0.9 | 9.1 | 6.9 | 2.2 |
| 20 to 99 employees | | | | | | | | | |
| Both sexes ¹ | | | | | | | | | |
| 1997 | 5.5 | 4.1 | 1.4 | 2.9 | 2.5 | 0.4 | 7.3 | 6.2 | 1.1 |
| 1998 | 5.6 | 4.3 | 1.4 | 3.0 | 2.6 | 0.5 | 7.6 | 6.4 | 1.2 |
| 1999 | 6.0 | 4.5 | 1.5 | 3.1 | 2.6 | 0.5 | 7.9 | 6.6 | 1.3 |
| 2000 | 6.3 | 4.8 | 1.6 | 3.1 | 2.6 | 0.5 | 7.8 | 6.5 | 1.3 |
| 2001 | 7.0 | 5.2 | 1.8 | 3.3 | 2.8 | 0.6 | 8.3 | 6.9 | 1.4 |
| 2002 | 7.9 | 5.7 | 2.2 | 3.6 | 2.9 | 0.7 | 9.0 | 7.2 | 1.7 |
| 2003 | 7.6 | 5.6 | 2.0 | 3.7 | 3.0 | 0.7 | 9.2 | 7.5 | 1.7 |
| 2004 | 7.5 | 5.5 | 2.0 | 3.6 | 2.9 | 0.7 | 8.9 | 7.2 | 1.6 |
| 2005 | 8.1 | 5.8 | 2.3 | 3.7 | 3.0 | 0.7 | 9.2 | 7.4 | 1.8 |
| 2006 | 8.1 | 5.7 | 2.4 | 3.7 | 2.9 | 0.9 | 9.3 | 7.2 | 2.2 |
| Males | | | | | | | | | |
| 1997 | 4.6 | 3.4 | 1.2 | 2.4 | 2.1 | 0.4 | 6.1 | 5.2 | 0.9 |
| 1998 | 4.8 | 3.6 | 1.2 | 2.7 | 2.2 | 0.4 | 6.6 | 5.6 | 1.0 |
| 1999 | 5.2 | 3.8 | 1.4 | 2.7 | 2.3 | 0.4 | 6.9 | 5.7 | 1.1 |
| 2000 | 5.4 | 4.0 | 1.4 | 2.7 | 2.2 | 0.4 | 6.7 | 5.6 | 1.1 |
| 2001 | 6.1 | 4.6 | 1.6 | 3.0 | 2.5 | 0.5 | 7.5 | 6.3 | 1.2 |
| 2002 | 6.8 | 4.8 | 1.9 | 3.1 | 2.5 | 0.6 | 7.8 | 6.3 | 1.5 |
| 2003 | 6.7 | 4.9 | 1.8 | 3.3 | 2.7 | 0.6 | 8.3 | 6.8 | 1.5 |
| 2004 | 6.4 | 4.6 | 1.9 | 3.1 | 2.5 | 0.6 | 7.7 | 6.2 | 1.5 |
| 2005 | 6.9 | 4.9 | 2.0 | 3.3 | 2.6 | 0.7 | 8.1 | 6.5 | 1.7 |
| 2006 | 7.2 | 5.0 | 2.1 | 3.4 | 2.6 | 0.8 | 8.5 | 6.6 | 1.9 |
| Females ¹ | | | | | | | | | |
| 1997 | 6.8 | 5.2 | 1.6 | 3.6 | 3.1 | 0.6 | 9.1 | 7.7 | 1.4 |
| 1998 | 6.8 | 5.2 | 1.6 | 3.6 | 3.0 | 0.6 | 9.1 | 7.6 | 1.5 |
| 1999 | 7.1 | 5.4 | 1.7 | 3.7 | 3.1 | 0.6 | 9.3 | 7.8 | 1.5 |
| 2000 | 7.6 | 5.8 | 1.8 | 3.8 | 3.2 | 0.6 | 9.5 | 7.9 | 1.5 |
| 2001 | 8.2 | 6.2 | 2.1 | 3.8 | 3.1 | 0.7 | 9.5 | 7.7 | 1.8 |
| 2002 | 9.5 | 6.9 | 2.6 | 4.3 | 3.4 | 0.8 | 10.6 | 8.6 | 2.1 |
| 2003 | 8.9 | 6.6 | 2.3 | 4.2 | 3.5 | 0.8 | 10.6 | 8.6 | 1.9 |
| 2004 | 9.0 | 6.7 | 2.3 | 4.3 | 3.5 | 0.7 | 10.6 | 8.8 | 1.9 |
| 2005 | 9.6 | 6.9 | 2.6 | 4.3 | 3.5 | 0.8 | 10.7 | 8.7 | 2.1 |
| 2006 | 9.3 | 6.5 | 2.8 | 4.2 | 3.2 | 1.0 | 10.5 | 8.0 | 2.5 |

1. Data beginning in 1997 exclude maternity leave.

Table 10-2
Absence rates for full-time employees by sex and workplace size — 100 employees and over

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|------------|-----------------------|-------------------------------------|-----------------|-----------------------|-------------------------------------|------------------------------|-----------------------|-------------------------------------|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percentage | | | | | | days | | |
| 100 to 500 employees | | | | | | | | | |
| Both sexes ¹ | | | | | | | | | |
| 1997 | 5.9 | 4.6 | 1.3 | 3.3 | 2.9 | 0.5 | 8.3 | 7.2 | 1.1 |
| 1998 | 6.5 | 5.1 | 1.4 | 3.8 | 3.3 | 0.5 | 9.4 | 8.2 | 1.2 |
| 1999 | 6.7 | 5.2 | 1.5 | 3.8 | 3.3 | 0.5 | 9.4 | 8.1 | 1.3 |
| 2000 | 7.2 | 5.6 | 1.6 | 3.8 | 3.2 | 0.6 | 9.5 | 8.1 | 1.4 |
| 2001 | 7.6 | 5.9 | 1.8 | 3.9 | 3.2 | 0.6 | 9.6 | 8.1 | 1.6 |
| 2002 | 8.3 | 6.1 | 2.2 | 4.0 | 3.2 | 0.8 | 9.9 | 8.0 | 1.9 |
| 2003 | 8.2 | 6.1 | 2.1 | 4.1 | 3.4 | 0.7 | 10.3 | 8.5 | 1.9 |
| 2004 | 8.2 | 6.1 | 2.1 | 4.2 | 3.5 | 0.7 | 10.4 | 8.7 | 1.8 |
| 2005 | 9.0 | 6.7 | 2.3 | 4.3 | 3.6 | 0.7 | 10.9 | 9.0 | 1.9 |
| 2006 | 9.0 | 6.6 | 2.4 | 4.4 | 3.5 | 0.9 | 11.0 | 8.7 | 2.3 |
| Males | | | | | | | | | |
| 1997 | 4.9 | 3.8 | 1.1 | 2.8 | 2.4 | 0.4 | 7.0 | 6.1 | 0.9 |
| 1998 | 5.5 | 4.3 | 1.2 | 3.2 | 2.8 | 0.4 | 8.1 | 7.1 | 1.0 |
| 1999 | 5.6 | 4.3 | 1.3 | 3.2 | 2.7 | 0.4 | 7.9 | 6.8 | 1.1 |
| 2000 | 6.1 | 4.8 | 1.3 | 3.3 | 2.9 | 0.5 | 8.3 | 7.2 | 1.2 |
| 2001 | 6.4 | 4.9 | 1.5 | 3.3 | 2.8 | 0.5 | 8.3 | 7.0 | 1.3 |
| 2002 | 7.2 | 5.2 | 2.0 | 3.5 | 2.8 | 0.7 | 8.8 | 6.9 | 1.8 |
| 2003 | 7.0 | 5.0 | 1.9 | 3.6 | 2.8 | 0.7 | 8.9 | 7.1 | 1.8 |
| 2004 | 7.0 | 5.1 | 1.9 | 3.6 | 2.9 | 0.7 | 9.0 | 7.3 | 1.7 |
| 2005 | 7.7 | 5.6 | 2.0 | 3.7 | 3.0 | 0.7 | 9.3 | 7.6 | 1.7 |
| 2006 | 7.7 | 5.5 | 2.2 | 3.8 | 2.9 | 0.8 | 9.4 | 7.3 | 2.1 |
| Females ¹ | | | | | | | | | |
| 1997 | 7.5 | 5.8 | 1.7 | 4.2 | 3.6 | 0.6 | 10.5 | 9.0 | 1.5 |
| 1998 | 7.9 | 6.2 | 1.7 | 4.6 | 4.0 | 0.6 | 11.4 | 9.9 | 1.5 |
| 1999 | 8.3 | 6.6 | 1.8 | 4.7 | 4.0 | 0.6 | 11.7 | 10.1 | 1.6 |
| 2000 | 8.6 | 6.7 | 1.9 | 4.5 | 3.8 | 0.7 | 11.3 | 9.4 | 1.8 |
| 2001 | 9.5 | 7.3 | 2.1 | 4.6 | 3.9 | 0.8 | 11.6 | 9.7 | 1.9 |
| 2002 | 9.8 | 7.4 | 2.4 | 4.7 | 3.9 | 0.8 | 11.7 | 9.8 | 1.9 |
| 2003 | 9.9 | 7.6 | 2.4 | 5.0 | 4.2 | 0.8 | 12.5 | 10.5 | 1.9 |
| 2004 | 9.9 | 7.5 | 2.4 | 5.0 | 4.2 | 0.8 | 12.4 | 10.6 | 1.9 |
| 2005 | 10.8 | 8.1 | 2.7 | 5.2 | 4.4 | 0.8 | 13.1 | 11.0 | 2.1 |
| 2006 | 10.8 | 8.1 | 2.7 | 5.3 | 4.3 | 1.0 | 13.3 | 10.7 | 2.5 |
| Over 500 employees | | | | | | | | | |
| Both sexes ¹ | | | | | | | | | |
| 1997 | 6.2 | 4.8 | 1.4 | 3.6 | 3.1 | 0.5 | 8.9 | 7.7 | 1.2 |
| 1998 | 6.5 | 5.1 | 1.4 | 3.8 | 3.3 | 0.5 | 9.5 | 8.1 | 1.4 |
| 1999 | 6.6 | 5.2 | 1.4 | 3.7 | 3.3 | 0.5 | 9.4 | 8.1 | 1.2 |
| 2000 | 7.0 | 5.6 | 1.4 | 3.7 | 3.3 | 0.5 | 9.3 | 8.1 | 1.2 |
| 2001 | 7.8 | 6.1 | 1.7 | 3.9 | 3.3 | 0.6 | 9.8 | 8.3 | 1.5 |
| 2002 | 8.8 | 6.7 | 2.1 | 4.5 | 3.8 | 0.6 | 11.1 | 9.6 | 1.6 |
| 2003 | 8.6 | 6.6 | 2.0 | 4.4 | 3.7 | 0.7 | 11.0 | 9.3 | 1.7 |
| 2004 | 9.2 | 7.0 | 2.2 | 4.8 | 4.0 | 0.8 | 11.9 | 10.0 | 1.9 |
| 2005 | 9.6 | 7.3 | 2.3 | 4.8 | 4.0 | 0.8 | 12.0 | 10.0 | 2.0 |
| 2006 | 9.4 | 7.0 | 2.4 | 4.8 | 3.9 | 0.9 | 12.0 | 9.7 | 2.3 |
| Males | | | | | | | | | |
| 1997 | 4.8 | 3.7 | 1.1 | 2.7 | 2.4 | 0.3 | 6.8 | 6.0 | 0.9 |
| 1998 | 5.6 | 4.4 | 1.2 | 3.2 | 2.8 | 0.5 | 8.1 | 6.9 | 1.1 |
| 1999 | 5.7 | 4.4 | 1.3 | 3.2 | 2.8 | 0.4 | 8.1 | 7.0 | 1.1 |
| 2000 | 5.8 | 4.5 | 1.3 | 3.1 | 2.6 | 0.4 | 7.6 | 6.6 | 1.0 |
| 2001 | 6.6 | 5.2 | 1.5 | 3.3 | 2.8 | 0.5 | 8.3 | 7.0 | 1.3 |
| 2002 | 7.3 | 5.4 | 1.8 | 3.6 | 3.0 | 0.6 | 9.1 | 7.6 | 1.5 |
| 2003 | 7.3 | 5.6 | 1.7 | 3.8 | 3.2 | 0.6 | 9.5 | 8.1 | 1.4 |
| 2004 | 8.1 | 5.8 | 2.2 | 4.1 | 3.3 | 0.8 | 10.3 | 8.3 | 2.0 |
| 2005 | 8.4 | 6.3 | 2.1 | 4.3 | 3.5 | 0.7 | 10.7 | 8.8 | 1.8 |
| 2006 | 8.1 | 5.9 | 2.2 | 4.2 | 3.3 | 0.8 | 10.4 | 8.3 | 2.1 |
| Females ¹ | | | | | | | | | |
| 1997 | 8.2 | 6.5 | 1.7 | 4.9 | 4.2 | 0.7 | 12.3 | 10.5 | 1.8 |
| 1998 | 7.8 | 6.2 | 1.6 | 4.7 | 4.0 | 0.7 | 11.7 | 10.0 | 1.7 |
| 1999 | 7.9 | 6.3 | 1.7 | 4.5 | 3.9 | 0.6 | 11.3 | 9.9 | 1.4 |
| 2000 | 8.6 | 7.0 | 1.6 | 4.7 | 4.2 | 0.6 | 11.8 | 10.4 | 1.4 |
| 2001 | 9.3 | 7.4 | 1.9 | 4.8 | 4.1 | 0.7 | 12.1 | 10.2 | 1.8 |
| 2002 | 10.8 | 8.4 | 2.4 | 5.6 | 4.9 | 0.7 | 14.1 | 12.3 | 1.8 |
| 2003 | 10.2 | 7.9 | 2.3 | 5.2 | 4.4 | 0.8 | 13.1 | 11.0 | 2.1 |
| 2004 | 10.6 | 8.4 | 2.2 | 5.6 | 4.9 | 0.7 | 14.1 | 12.3 | 1.8 |
| 2005 | 11.0 | 8.6 | 2.5 | 5.5 | 4.6 | 0.9 | 13.7 | 11.6 | 2.2 |
| 2006 | 11.1 | 8.5 | 2.6 | 5.7 | 4.7 | 1.0 | 14.2 | 11.7 | 2.5 |

1. Data beginning in 1997 exclude maternity leave.

Data Source

This publication uses data from Statistics Canada's **Labour Force Survey** (LFS). The LFS is a monthly household survey that collects data on the labour market activities of working-age Canadians, namely, those 15 years or over. Excluded from the survey are persons living in Yukon, Nunavut and the Northwest Territories, persons living on Indian reserves, inmates of institutions, and full-time members of the Canadian Armed Forces.

The majority of LFS statistics refer to a particular week each month (the reference week). The data in this publication are based on the average of the 12 reference weeks of the year in question. Annual average data eliminate the effects of seasonal movements and, being based on larger samples, considerably reduce sampling error.

The statistical objective of the LFS from its inception has been to break the working-age population into three mutually exclusive classifications: employed, unemployed, and not in the labour force, and to provide descriptive and explanatory data on each category.

The 1997 LFS redesign allowed, for the first time, the exclusion of maternity leave, a major factor in time lost by women for personal or family responsibilities. The LFS enhancements also added more classification variables. It is now possible, for example, to estimate work absence rates by workplace size, union coverage and job permanency. (Note that any changes in a questionnaire may yield data that differ slightly from those of earlier years).

Tables 1 to 3 provide absence rates for 2006 by a variety of factors; maternity leave is excluded from the personal or family responsibilities code. Tables 4 to 10 provide time series for the period 1995 to 2006. Note that estimates for 1995 and 1996 include maternity absences.

For a fuller description of the LFS objectives, coverage, sampling techniques, concepts, definitions, and data quality, see *Historical Labour Force Statistics* (Statistics Canada Catalogue no. 71-201-XPB) or visit the Internet at www.statcan.ca/english/freepub/71-543-GIE/71-543-GIE2006001.pdf for the *Guide to the Labour Force Survey*.

Definitions

The population covered in this publication consists of full-time employees (30 hours or more per week) holding only one job.

Prior to the 1997 redesign, **usual hours worked** were the number of hours, paid or unpaid, usually worked by a full-time worker in a typical week. Beginning in 1997, usual hours refer to normal paid hours, not counting overtime. The effects of this change on absence rates are unclear.

For part-week absences, the respondent is asked to report the number of work hours missed; for full-week absences, hours missed are the usual hours worked. For workers with variable hours, the number of hours actually worked in the previous four weeks is averaged. Differences between this average and hours worked in the reference week attributable purely to work scheduling are not regarded as time lost or overtime.

Part-time workers, the self-employed and multiple jobholders are excluded from the data; definitions and reasons for the exclusion are as follows:

Part-time workers are employed persons who usually work less than 30 hours per week. Their work schedules generally provide them with more opportunity to attend to personal or family demands outside normal working hours than is the case for full-time workers. Also, events that would otherwise result in absences sometimes occur on days when the part-time worker is not scheduled to be at work. Not surprisingly, absence rates tend to be lower among part-time workers.

The **self-employed** includes all persons working for themselves in incorporated or unincorporated businesses, with or without paid help. Self-employed workers generally control their work schedules, so an 'absence from work' means something different for them than for employees. The same is true for unpaid workers in a family business.

Multiple jobholders are workers with two or more jobs. It is not possible using LFS data to link time they may have lost, or the reason for it, to a specific job. Also, since the LFS records an industry and occupation description only for the main job (the one involving the most hours per week), time lost cannot be accurately allocated to an industry or an occupation.

In 1997, the redesigned LFS split the personal or family responsibility work absence code into sub-categories, allowing maternity leave to be excluded. Women who have a full-time job but are on **maternity leave** have been excluded from Section A tables in this publication. Since these absences are mostly scheduled and long-term and affect only women, they have also been excluded from the post-redesign series in Section B.

Industry and occupation are based on the 2002 North American Industry Classification System and the 2001 National Occupational Classification for Statistics.

Workplace size refers to the number of employees at the location of employment. This may not reflect the total employment for firms operating in more than one location.

Job tenure refers to the number of consecutive months or years a person has worked for the current employer. The employee may have worked in one or more occupations or one location, or experienced periods of temporary layoff and still be considered to have continuous tenure if the employer has not changed. But if a person has worked for the same employer over different periods of time, job tenure measures the most recent period of uninterrupted work.

A **permanent job** is one that is expected to last as long as the employee wants it, given that business conditions permit. That is, there is no pre-determined termination date. A **non-permanent job** has a predetermined end date, or will end as soon as a specified project is completed. Included are jobs that are seasonal; temporary, term or contract, including work done through a temporary help agency; casual; and other temporary work.

Census metropolitan area (CMA) is an urbanized core with a total population of at least 100,000 together with its main labour market area (determined by commuting patterns). The CMA to which the job belongs is determined by the respondent's place of residence, not place of work.

What is absenteeism?

There are many kinds of absence. Some, such as annual vacation, are generally considered beneficial for both the organization and the employee. Since they are usually scheduled, their effect on the organization can be fairly easily absorbed; the same can be said of statutory holidays. Other absences, such as those caused by illness and family-related demands, are generally unavoidable, as are those due to inclement weather.

Absenteeism, a term used to refer to absences that are avoidable, habitual and unscheduled, is a source of irritation to employers and co-workers. Such absences are disruptive to proper work scheduling and output, and costly to an organization and the economy as a whole. Although absenteeism is widely acknowledged to be a problem, it is not easy to quantify. The dividing line between avoidable and unavoidable is difficult to draw, and absenteeism generally masquerades as legitimate absence. The Labour Force Survey (LFS) can provide measures of time lost because of personal reasons—that is, illness or disability, and personal or family responsibilities. However, within these categories, it is impossible to determine if an absence is avoidable or unscheduled. LFS data on absences for personal reasons can, however, be analyzed to identify patterns or trends that indicate the effect of absenteeism.

This publication presents absence rates due to personal reasons, which accounted for about 29% of all time lost by full-time paid workers each week in 2006. Vacations, which accounted for about 40% of total time away from work, are not counted in this study, nor are statutory holidays, which represented 15%. Maternity leave accounted for 10% and other reasons, 6%.

Reasons for absence

The LFS redesign in 1997 resulted in changes being made to the reasons for being away all or part of the week. This publication provides data incorporating both the pre- and post-redesign reasons. In this way, new data can be examined and a time series can be maintained for comparison purposes.

Before the 1997 redesign, the LFS grouped the reasons as follows:

| | |
|-------------------------------------|--|
| illness or disability | working short time (part-week absence) |
| personal or family responsibilities | laid off during week |
| weather (part-week absence) | new job started during week |
| labour dispute | seasonal business (full-week absence) |
| vacation | other |
| holiday (part-week absence) | |

The first two reasons are referred to as absences from work for personal reasons. Persons absent because of illness or disability include those who missed work because of medical or dental appointments or other temporary health-related absences. Absence for personal or family responsibilities includes taking care of children, attending funerals, appearing in court, serving on a jury, and taking care of a sick family member. Longer absences, such as maternity leave, are also included.

After the redesign, reasons were changed to read:

| | |
|---|---|
| own illness or disability | temporary layoff due to business conditions |
| caring for own children | holiday (legal or religious) |
| caring for elder relative (60 years or older) | weather |
| maternity leave (women only) | job started or ended during week |
| other personal or family responsibilities | working short time (because of material shortages, plant maintenance or repair, for instance) |
| vacation | other |
| labour dispute (strike or lockout) | |

Illness or disability remain unchanged, whereas personal or family responsibilities now consist of caring for own children, caring for elder relative, and other personal or family responsibilities. Maternity leave is excluded from the estimates.

The elimination of maternity leave has led to an overall decline in women's work absence estimates for personal or family responsibilities.

How absences are measured

This publication uses three measures of absence.

The **incidence** of absence is the percentage of full-time employees reporting some absence in the reference week. In calculating incidence, the length of work absence-whether an hour, a day, or a full week-is irrelevant.

The **inactivity rate** shows hours lost as a proportion of the usual weekly hours of all full-time employees. It takes into account both the incidence and length of absence.

Days lost per worker are calculated by multiplying the inactivity rate by the estimated number of working days in the year (250).

The estimated number of working days in the year (250) is in line with other research in the field. This number assumes that the typical full-time employee works a 5-day week (the 1995 Survey of Work Arrangements showed that 75% of full-timers worked a 5-day week) and is entitled to all statutory holidays (around 10 days a year). Thus, the potential annual labour supply of a typical worker would be 52 weeks multiplied by 5, less 10 statutory holidays, or 250 days. This allows the days lost per worker in a year to be calculated.

Varying the number of working days would slightly alter the number of person-days lost in the year, but not the thrust of the findings as they relate to different industries, demographic groups, and so forth.

Frequently asked questions

Q. What is the data source for these absence rates?

A. The data are based on annual averages from the Labour Force Survey (see Data source), not a special survey of absenteeism.

Although the LFS was not specifically designed to capture the incidence and level of absence from work, it is the best source of data on the subject. Use of a household survey to provide such data is not unique to Canada. All countries belonging to the Organisation for Economic Co-operation and Development (OECD) have surveys like the LFS that provide data on persons 'with a job but not at work.' Many of these surveys look at the reasons for the difference between usual and actual hours worked (that is, number of hours absent) in the reference week; these data can be used to generate work absence rates. Unfortunately, differences in the classification of reasons for work absence, and in periodicity, etc., have made international comparisons difficult. Both the OECD and the International Labour Office are currently making efforts to promote the gathering and publication of comparable data.

Most firms and institutions in Canada keep records on worker absences for administrative and accounting purposes. Again, differences in coverage, periodicity and definitions limit comparability or across-industry aggregation of the data into meaningful national rates by sex, age, industry, occupation, and so forth.

Q. Is maternity leave included in the absence data?

A. As of 1997, women with a full-time job but on maternity leave are excluded from the data. Prior to the 1997 redesign, this was not possible. Maternity leave is not considered a reason for absenteeism since it is often scheduled and thus entails minimal disruption at the workplace.

Q. How are long-term disability absences treated?

A. The LFS does not distinguish between long- and short-term disability absences. Those who are absent but consider themselves 'employed,' and who receive full or partial pay from their employer, are included in the illness or disability category, irrespective of length of absence. In 2001, an average of 16,000 employees each week had been absent from work for over a year because of illness or disability. Their exclusion would have had a minimal effect on the overall findings.

Q. Are absences resulting from work-related injuries or illness included in the data?

A. The LFS does not ask if an illness or disability is work-related. Thus, all such absences are included in the data in this publication.

Q. Do the data include both paid and unpaid absences?

A. Yes, both are included. However, only persons on full-week absences are asked whether they received any wages from their employer for any time lost from work. Those on part-week absences are not asked this question.

Q. Does the LFS measure the effect of stress?

A. Not directly. While stress may be an important factor in explaining work absences, this reason and others, such as worker boredom (with repetitive work, for example), employer-employee relations, and poor working conditions—all of which affect work attendance—are not listed separately in the LFS response categories. Answers to such questions are often difficult to substantiate.

Industry and occupation classifications

The industry and occupation work absence data presented in this report are based on NAICS 2002 and 2001 NOC-S, and as such differ from those contained in earlier reports and studies. A brief review of differences between the old and new classifications (including an examination of the LFS algorithm for classifying employment by industry and occupation) and comparison tables are presented below and in the appendix.

Classifying employment by industry and occupation

Questions classifying job activity

As part of the monthly LFS questionnaire, respondents who are currently employed, or who had a job or business within the previous 12 months, are asked to provide information on the nature of their work. The coding of industry, occupation and public/private status is based on the responses given to the following four questions:

For whom did (this person) work?

If the respondent is self-employed, the question is customized to read 'What was the name of this person's business?'

What kind of business, industry or service was this?

What kind of work was (this person) doing?

What were (this person's) most important activities or duties?

Coding

The LFS uses a combination of automated and manual coding. Approximately 30% of industry and occupation codes are assigned automatically. The remainder are manually assigned by experienced coders.

Public/private sector redefined

Another definitional change introduced by the LFS in January 1999 pertains to the public and private sectors of the economy.

The distinction between public and private sector employment is important in the analysis of output and employment growth. Prior to 1999, the LFS used 'ownership' as the basis for classification to the public sector. This differed slightly from the definition used by the System of National Accounts (SNA) (which was related to 'funding and control').

As of January 1999, LFS data have been harmonized to the SNA standard. Under the former 'ownership' rules, LFS classified about 60% of hospital workers to the private sector, within the broad group of health and social services. These workers are now coded as public. Under the old rules, employment by universities was coded to the private sector. This group is now also coded to the public sector. The sector data have been revised back to 1976.

Data quality

The Labour Force Survey produces estimates based on information drawn from a sample survey of households. Somewhat different estimates might have been obtained if a complete census had been taken using the same questionnaire, interviewers, supervisors, processing methods, and so forth. The difference between the estimates obtained from the sample and a complete count taken under similar conditions is called the sampling error of the estimate.

While the sampling error is not known, it can be estimated from the sample data. One measure used is the coefficient of variation (CV), which is the standard deviation expressed as a percentage of the estimate. Since it can be very time-consuming and expensive to compute CVs for a large number of estimates from a complex survey such as the LFS, an indirect measure of reliability may be used. Generally speaking, the larger the estimate, the smaller its CV. Analysis has shown that LFS estimates of less than 1,500 typically have high CVs, making them unreliable.

In this publication, absence rates at the national level are considered reliable enough if they are derived from estimates of at least 1,500. For example, in 1997 the estimated number of male full-time employees aged 65 and over was 32,700. Since the estimated number of these men with absences was below the reliability threshold of 1,500, no rates are shown. Estimates not reliable enough to be published are shown as 'F'.

For provinces and regions, reliability thresholds are as follows:

Text table 1
Reliability thresholds

| Provinces and regions | Number |
|---------------------------|--------|
| Atlantic provinces | 500 |
| Newfoundland and Labrador | 500 |
| Prince Edward Island | 200 |
| Nova Scotia | 500 |
| New Brunswick | 500 |
| Quebec | 1,500 |
| Ontario | 1,500 |
| Prairies | 500 |
| Manitoba | 500 |
| Saskatchewan | 500 |
| Alberta | 1,500 |
| British Columbia | 1,500 |

Errors that are not related to sampling may occur at almost any phase of a survey operation. Interviewers may misunderstand instructions, respondents may make errors in answering questions, answers may be incorrectly entered on the questionnaire, or errors may be introduced in the processing and tabulation of the data. These are all examples of non-sampling errors.

Over a large number of observations, randomly occurring errors will have little effect on estimates derived from the survey. However, errors occurring systematically will contribute to biases in the survey estimates. Considerable time and effort was taken to reduce non-sampling errors in the survey. Quality-assurance measures, implemented at each stage of the data collection and processing cycle, included the use of well-trained and highly skilled interviewers, the observation of interviewers to detect problems of questionnaire design or misunderstanding of instructions, the use of procedures to ensure that data-capture errors were minimized, and the provision of coding and edit quality checks to verify the processing logic.