

**Table 6-8**  
**Absence rates for full-time employees by sex and geography — Ontario**

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
<b>Both sexes <sup>1</sup></b>									
2000	6.0	4.4	1.6	2.8	2.3	0.5	7.1	5.7	1.3
2001	6.9	4.9	2.0	3.0	2.4	0.7	7.6	6.0	1.6
2002	7.7	5.3	2.3	3.4	2.6	0.7	8.4	6.6	1.9
2003	7.2	5.1	2.1	3.3	2.6	0.7	8.3	6.5	1.8
2004	7.6	5.3	2.3	3.4	2.7	0.8	8.6	6.7	1.9
2005	8.1	5.7	2.5	3.5	2.7	0.8	8.7	6.7	1.9
2006	7.9	5.4	2.5	3.5	2.6	0.9	8.8	6.6	2.2
2007	8.4	5.8	2.6	3.7	2.9	0.8	9.1	7.2	2.0
2008	8.5	5.9	2.6	3.7	2.9	0.8	9.3	7.4	2.0
2009	7.8	5.4	2.4	3.5	2.7	0.7	8.7	6.9	1.8
2010	7.6	5.2	2.4	3.3	2.5	0.7	8.2	6.3	1.9
<b>Males <sup>1</sup></b>									
2000	5.1	3.7	1.3	2.4	2.0	0.4	6.1	4.9	1.1
2001	6.1	4.3	1.8	2.8	2.2	0.6	6.9	5.5	1.4
2002	6.6	4.5	2.1	2.9	2.3	0.7	7.3	5.6	1.7
2003	6.2	4.4	1.9	2.9	2.2	0.6	7.2	5.6	1.6
2004	6.7	4.4	2.2	2.9	2.2	0.7	7.3	5.6	1.7
2005	7.2	5.0	2.2	3.1	2.4	0.7	7.6	5.9	1.7
2006	6.9	4.7	2.2	3.1	2.3	0.8	7.8	5.8	1.9
2007	7.1	4.8	2.2	3.1	2.4	0.7	7.7	6.0	1.7
2008	7.3	5.0	2.3	3.2	2.5	0.6	8.0	6.4	1.6
2009	6.6	4.5	2.1	2.9	2.3	0.6	7.3	5.8	1.5
2010	6.4	4.4	2.0	2.7	2.1	0.6	6.7	5.3	1.5
<b>Females <sup>1</sup></b>									
2000	7.1	5.2	1.9	3.4	2.7	0.6	8.5	6.9	1.6
2001	7.9	5.7	2.2	3.4	2.6	0.8	8.5	6.6	1.9
2002	9.1	6.4	2.7	4.0	3.1	0.8	10.0	7.9	2.1
2003	8.6	6.1	2.4	3.9	3.1	0.8	9.7	7.7	2.0
2004	8.8	6.4	2.5	4.1	3.3	0.8	10.2	8.1	2.1
2005	9.3	6.5	2.8	4.0	3.1	0.9	10.1	7.8	2.2
2006	9.2	6.3	2.9	4.1	3.1	1.0	10.2	7.6	2.6
2007	10.1	7.0	3.0	4.4	3.5	0.9	11.0	8.7	2.3
2008	9.9	7.0	3.0	4.4	3.5	1.0	11.1	8.7	2.5
2009	9.1	6.4	2.7	4.1	3.3	0.9	10.3	8.1	2.2
2010	9.1	6.2	2.9	4.0	3.0	1.0	10.0	7.6	2.4

1. Data from 1987 to 1996 include maternity leave. Also, men using paid paternity (in Quebec only) and parental leave are included in the calculation until 2006.