

**Table 4-26**  
**Absence rates for full-time employees by sex and industry — Federal administration**

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
<b>Both sexes <sup>1</sup></b>									
2000	9.8	6.9	2.9	4.2	3.3	0.9	10.4	8.1	2.3
2001	10.8	7.9	2.9	4.6	3.7	0.9	11.6	9.3	2.3
2002	11.3	7.8	3.4	5.0	3.9	1.1	12.5	9.7	2.8
2003	11.1	7.8	3.4	4.7	3.4	1.3	11.8	8.5	3.3
2004	11.6	8.2	3.4	5.2	4.1	1.2	13.1	10.1	3.0
2005	13.4	9.4	4.0	5.8	4.3	1.5	14.4	10.8	3.6
2006	13.7	9.5	4.1	5.7	4.1	1.6	14.1	10.2	3.9
2007	13.9	10.0	4.0	5.7	4.4	1.3	14.3	11.1	3.2
2008	14.2	10.2	4.0	6.2	5.0	1.2	15.5	12.4	3.1
2009	13.2	9.0	4.2	5.5	4.2	1.2	13.7	10.6	3.1
2010	13.5	9.2	4.3	5.3	4.1	1.2	13.3	10.2	3.1
<b>Males <sup>1</sup></b>									
2000	8.7	6.0	2.8	3.6	2.7	0.9	9.0	6.8	2.2
2001	9.0	6.7	2.3	4.1	3.4	0.7	10.2	8.5	1.7
2002	9.3	6.9	2.5	4.6	3.7	1.0	11.6	9.1	2.4
2003	8.9	5.9	2.9	3.5	2.3	1.2	8.7	5.8	3.0
2004	10.1	6.8	3.3	4.5	3.3	1.1	11.1	8.3	2.8
2005	12.4	8.5	3.9	5.5	4.0	1.5	13.7	10.0	3.6
2006	12.1	8.1	4.0	5.1	3.4	1.7	12.8	8.5	4.3
2007	10.8	7.8	3.1	4.6	3.5	1.1	11.4	8.8	2.7
2008	13.1	9.6	3.6	6.4	5.2	1.2	16.0	12.9	3.0
2009	11.3	7.7	3.6	4.4	3.4	1.1	11.1	8.5	2.7
2010	10.9	7.4	3.4	3.9	2.9	1.0	9.7	7.3	2.4
<b>Females <sup>1</sup></b>									
2000	11.0	7.9	3.1	4.8	3.9	1.0	12.0	9.6	2.4
2001	12.8	9.2	3.6	5.3	4.1	1.2	13.2	10.3	2.9
2002	13.3	8.9	4.4	5.4	4.1	1.3	13.6	10.3	3.3
2003	13.5	9.6	3.8	6.0	4.5	1.4	14.9	11.3	3.6
2004	13.1	9.6	3.6	6.0	4.8	1.2	15.1	12.0	3.1
2005	14.4	10.3	4.1	6.1	4.6	1.5	15.3	11.6	3.7
2006	15.1	10.8	4.3	6.2	4.8	1.4	15.5	11.9	3.5
2007	16.7	11.9	4.8	6.8	5.3	1.5	16.9	13.3	3.7
2008	15.2	10.8	4.4	6.0	4.8	1.3	15.0	11.9	3.2
2009	15.1	10.3	4.8	6.5	5.1	1.4	16.2	12.7	3.5
2010	16.0	10.9	5.1	6.7	5.2	1.5	16.8	13.0	3.8

1. Data from 1987 to 1996 include maternity leave. Also, men using paid paternity (in Quebec only) and parental leave are included in the calculation until 2006.