

Table 1-11
Absence rates for full-time employees by sex and job status

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
Job status, permanent									
Both sexes 1									
2000	6.4	4.9	1.5	3.3	2.8	0.5	8.2	6.9	1.3
2001	7.1	5.3	1.8	3.4	2.9	0.6	8.6	7.1	1.5
2002	7.9	5.7	2.2	3.7	3.0	0.7	9.2	7.5	1.7
2003	7.6	5.6	2.0	3.7	3.1	0.7	9.4	7.7	1.7
2004	7.7	5.6	2.1	3.8	3.1	0.7	9.4	7.7	1.7
2005	8.4	6.1	2.3	4.0	3.2	0.7	9.9	8.0	1.9
2006	8.3	5.9	2.4	4.0	3.1	0.9	9.9	7.8	2.2
2007	8.7	6.3	2.4	4.0	3.3	0.7	10.1	8.3	1.8
2008	8.6	6.2	2.5	4.0	3.2	0.7	9.9	8.1	1.8
2009	8.2	6.0	2.2	3.9	3.2	0.7	9.7	8.0	1.7
2010	8.1	5.8	2.3	3.7	3.1	0.7	9.3	7.6	1.7
Males 1									
2000	5.5	4.2	1.4	2.9	2.4	0.4	7.1	6.0	1.1
2001	6.2	4.6	1.6	3.1	2.5	0.5	7.6	6.4	1.3
2002	6.8	4.9	1.9	3.2	2.6	0.6	8.1	6.5	1.6
2003	6.6	4.8	1.8	3.3	2.7	0.6	8.2	6.7	1.5
2004	6.7	4.7	2.0	3.3	2.6	0.7	8.1	6.5	1.6
2005	7.3	5.2	2.1	3.5	2.8	0.7	8.8	7.1	1.7
2006	7.3	5.1	2.2	3.5	2.7	0.8	8.8	6.8	2.0
2007	7.4	5.3	2.1	3.4	2.8	0.6	8.5	6.9	1.6
2008	7.3	5.1	2.2	3.3	2.7	0.6	8.3	6.7	1.6
2009	6.9	5.0	1.9	3.3	2.7	0.6	8.2	6.7	1.4
2010	6.8	4.8	2.0	3.1	2.6	0.6	7.8	6.4	1.4
Females 1									
2000	7.6	5.8	1.8	3.9	3.3	0.6	9.7	8.1	1.6
2001	8.3	6.3	2.0	4.0	3.3	0.7	10.0	8.2	1.8
2002	9.3	6.9	2.5	4.4	3.6	0.8	10.9	9.0	1.9
2003	9.0	6.7	2.3	4.4	3.6	0.8	10.9	9.0	1.9
2004	9.1	6.8	2.3	4.5	3.7	0.7	11.1	9.3	1.8
2005	9.8	7.2	2.6	4.6	3.8	0.8	11.5	9.4	2.1
2006	9.7	6.9	2.7	4.6	3.6	1.0	11.5	9.1	2.5
2007	10.4	7.6	2.8	4.9	4.0	0.9	12.3	10.1	2.1
2008	10.3	7.5	2.8	4.8	3.9	0.9	12.0	9.9	2.2
2009	9.7	7.1	2.6	4.7	3.9	0.8	11.7	9.7	2.0
2010	9.7	7.0	2.7	4.5	3.7	0.8	11.3	9.2	2.1
Job status, non-permanent									
Both sexes 1									
2000	5.5	4.0	1.5	2.5	2.0	0.5	6.3	5.0	1.2
2001	6.5	4.8	1.7	3.1	2.4	0.6	7.7	6.1	1.6
2002	6.8	4.8	2.0	3.1	2.5	0.7	7.8	6.1	1.7
2003	6.6	4.7	1.9	3.1	2.5	0.7	7.9	6.2	1.7
2004	6.5	4.4	2.1	3.0	2.2	0.8	7.4	5.5	1.9
2005	6.9	4.9	2.0	3.0	2.3	0.7	7.5	5.8	1.7
2006	7.2	5.2	2.0	3.2	2.5	0.7	8.0	6.3	1.7
2007	7.7	5.3	2.4	3.3	2.5	0.8	8.2	6.3	1.9
2008	7.5	5.1	2.4	3.2	2.5	0.7	8.1	6.2	1.8
2009	6.7	4.5	2.2	3.0	2.2	0.7	7.4	5.6	1.9
2010	6.5	4.3	2.2	2.7	2.0	0.7	6.7	4.9	1.8
Males 1									
2000	4.9	3.5	1.3	2.4	1.9	0.4	5.9	4.8	1.1
2001	5.8	4.4	1.5	3.1	2.5	0.6	7.8	6.3	1.4
2002	6.1	4.2	1.8	3.0	2.3	0.6	7.4	5.9	1.6
2003	5.7	4.0	1.7	3.0	2.3	0.7	7.4	5.8	1.6
2004	5.8	3.8	2.0	2.7	2.1	0.7	6.8	5.1	1.7
2005	6.0	4.3	1.8	2.7	2.0	0.6	6.6	5.1	1.6
2006	6.3	4.5	1.7	3.1	2.4	0.6	7.7	6.1	1.5
2007	6.3	4.1	2.2	2.8	2.2	0.7	7.1	5.4	1.7
2008	6.6	4.6	2.0	3.0	2.4	0.6	7.4	6.0	1.5
2009	5.9	3.9	2.0	2.8	2.1	0.7	6.9	5.2	1.7
2010	5.3	3.5	1.8	2.3	1.7	0.7	5.8	4.2	1.7
Females 1									
2000	6.3	4.6	1.7	2.7	2.2	0.6	6.8	5.4	1.4
2001	7.4	5.3	2.1	3.0	2.3	0.7	7.5	5.7	1.9
2002	7.9	5.5	2.3	3.4	2.6	0.7	8.4	6.5	1.9
2003	7.9	5.7	2.3	3.4	2.7	0.7	8.5	6.7	1.8
2004	7.4	5.1	2.4	3.3	2.4	0.9	8.2	6.0	2.2
2005	8.2	5.8	2.4	3.5	2.7	0.8	8.6	6.7	1.9
2006	8.4	6.0	2.4	3.4	2.6	0.8	8.5	6.5	2.0
2007	9.4	6.8	2.6	3.9	3.1	0.8	9.8	7.7	2.1
2008	8.6	5.7	2.9	3.6	2.6	1.0	8.9	6.5	2.4
2009	7.8	5.4	2.4	3.3	2.4	0.8	8.1	6.1	2.1
2010	8.1	5.5	2.6	3.2	2.4	0.8	8.1	6.0	2.1

1. Data beginning in 1997 exclude maternity leave. However, men using paid paternity (in Quebec only) and parental leave are included in the calculation until 2006.