

Table 8-1
Absence rates for full-time employees by sex and presence of children — With children

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
Both sexes ¹									
2000	6.9	4.9	2.0	3.5	2.8	0.7	8.7	7.0	1.6
2001	7.5	5.3	2.2	3.6	2.8	0.7	9.0	7.1	1.9
2002	8.3	5.5	2.8	3.9	2.9	0.9	9.7	7.3	2.3
2003	7.9	5.4	2.6	3.9	3.0	0.9	9.7	7.4	2.2
2004	8.2	5.5	2.7	3.9	3.0	0.9	9.9	7.6	2.3
2005	8.7	5.8	2.9	4.0	3.0	1.0	10.0	7.6	2.4
2006	8.7	5.6	3.1	4.1	2.9	1.2	10.3	7.3	3.0
2007	9.0	6.0	3.0	4.1	3.2	0.9	10.1	7.9	2.2
2008	9.1	6.0	3.1	4.0	3.2	0.9	10.1	7.9	2.2
2009	8.7	5.9	2.8	4.0	3.1	0.8	10.0	7.8	2.1
2010	8.4	5.5	2.9	3.6	2.8	0.8	9.1	7.0	2.1
Males ¹									
2000	5.6	4.0	1.7	2.9	2.4	0.5	7.2	5.9	1.3
2001	6.2	4.3	1.9	3.1	2.5	0.6	7.7	6.1	1.6
2002	6.8	4.5	2.4	3.3	2.4	0.8	8.1	6.1	2.1
2003	6.6	4.3	2.3	3.3	2.4	0.8	8.2	6.1	2.1
2004	6.7	4.3	2.5	3.2	2.4	0.9	8.1	5.9	2.2
2005	7.3	4.7	2.6	3.4	2.5	0.9	8.4	6.2	2.2
2006	7.2	4.5	2.8	3.4	2.4	1.1	8.6	5.9	2.7
2007	7.2	4.7	2.5	3.2	2.5	0.7	8.0	6.2	1.8
2008	7.3	4.8	2.6	3.2	2.5	0.7	8.1	6.3	1.8
2009	7.0	4.7	2.3	3.2	2.5	0.7	8.0	6.3	1.8
2010	6.7	4.4	2.3	2.8	2.2	0.6	7.1	5.5	1.6
Females ¹									
2000	8.5	6.1	2.4	4.3	3.5	0.8	10.7	8.7	2.1
2001	9.1	6.4	2.7	4.3	3.4	0.9	10.7	8.5	2.2
2002	10.1	6.8	3.3	4.7	3.6	1.1	11.8	9.1	2.7
2003	9.6	6.7	2.9	4.7	3.7	1.0	11.7	9.2	2.5
2004	10.0	7.0	3.0	4.9	3.9	1.0	12.2	9.8	2.4
2005	10.5	7.2	3.3	4.9	3.8	1.1	12.1	9.5	2.7
2006	10.6	6.9	3.6	5.0	3.7	1.3	12.5	9.2	3.3
2007	11.2	7.6	3.6	5.2	4.1	1.1	12.9	10.2	2.7
2008	11.2	7.5	3.7	5.1	4.0	1.1	12.8	10.0	2.8
2009	10.6	7.2	3.4	5.0	3.9	1.0	12.4	9.8	2.6
2010	10.4	6.9	3.5	4.7	3.6	1.1	11.6	8.9	2.7

1. Data from 1987 to 1996 include maternity leave. Also, men using paid paternity (in Quebec only) and parental leave are included in the calculation until 2006.