

Table 1-3
Absence rates for full-time employees by sex and presence of children, 2010 ¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|-----------------------------|-----------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percent | | | | | | days | | |
| Both sexes | | | | | | | | | |
| With children | 8.4 | 5.5 | 2.9 | 3.6 | 2.8 | 0.8 | 9.1 | 7.0 | 2.1 |
| Preschoolers, under 5 years | 9.7 | 5.5 | 4.2 | 3.8 | 2.5 | 1.3 | 9.5 | 6.3 | 3.1 |
| Children 5-12 years | 8.3 | 5.5 | 2.7 | 3.5 | 2.7 | 0.7 | 8.7 | 6.9 | 1.8 |
| Children 13 years and over | 7.6 | 5.6 | 2.0 | 3.7 | 3.0 | 0.6 | 9.1 | 7.6 | 1.6 |
| Without children | 7.7 | 5.8 | 1.9 | 3.6 | 3.1 | 0.6 | 9.1 | 7.6 | 1.4 |
| Males | | | | | | | | | |
| With children | 6.7 | 4.4 | 2.3 | 2.8 | 2.2 | 0.6 | 7.1 | 5.5 | 1.6 |
| Preschoolers, under 5 years | 7.8 | 4.5 | 3.3 | 2.9 | 2.0 | 0.9 | 7.2 | 4.9 | 2.3 |
| Children 5-12 years | 6.6 | 4.4 | 2.2 | 2.7 | 2.2 | 0.5 | 6.8 | 5.5 | 1.3 |
| Children 13 years and over | 5.9 | 4.3 | 1.6 | 2.9 | 2.4 | 0.5 | 7.3 | 6.0 | 1.3 |
| Without children | 6.7 | 4.9 | 1.7 | 3.2 | 2.7 | 0.5 | 8.0 | 6.7 | 1.3 |
| Females | | | | | | | | | |
| With children | 10.4 | 6.9 | 3.5 | 4.7 | 3.6 | 1.1 | 11.6 | 8.9 | 2.7 |
| Preschoolers, under 5 years | 13.1 | 7.3 | 5.8 | 5.5 | 3.6 | 1.9 | 13.8 | 9.0 | 4.8 |
| Children 5-12 years | 10.1 | 6.8 | 3.4 | 4.4 | 3.4 | 1.0 | 10.9 | 8.5 | 2.4 |
| Children 13 years and over | 9.2 | 6.8 | 2.4 | 4.4 | 3.7 | 0.8 | 11.1 | 9.2 | 1.9 |
| Without children | 9.0 | 6.8 | 2.1 | 4.2 | 3.6 | 0.7 | 10.5 | 8.9 | 1.7 |

1. Excluding maternity leave. However, men using paid paternity (in Quebec only) and parental leave are included in the calculation until 2006.