

Table 10-2
Absence rates for full-time employees by sex and workplace size — 100 employees and over

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
100 to 500 employees									
Both sexes ¹									
1999	6.7	5.2	1.5	3.8	3.3	0.5	9.4	8.1	1.3
2000	7.2	5.6	1.6	3.8	3.2	0.6	9.5	8.1	1.4
2001	7.6	5.9	1.8	3.9	3.2	0.6	9.6	8.1	1.6
2002	8.3	6.1	2.2	4.0	3.2	0.8	9.9	8.0	1.9
2003	8.2	6.1	2.1	4.1	3.4	0.7	10.3	8.5	1.9
2004	8.2	6.1	2.1	4.2	3.5	0.7	10.4	8.7	1.8
2005	9.0	6.7	2.3	4.3	3.6	0.7	10.9	9.0	1.9
2006	9.0	6.6	2.4	4.4	3.5	0.9	11.0	8.7	2.3
2007	9.4	6.8	2.6	4.5	3.6	0.8	11.2	9.1	2.1
2008	9.5	6.9	2.6	4.6	3.6	0.9	11.4	9.1	2.3
2009	9.0	6.6	2.4	4.5	3.6	0.9	11.2	8.9	2.3
Males ¹									
1999	5.6	4.3	1.3	3.2	2.7	0.4	7.9	6.8	1.1
2000	6.1	4.8	1.3	3.3	2.9	0.5	8.3	7.2	1.2
2001	6.4	4.9	1.5	3.3	2.8	0.5	8.3	7.0	1.3
2002	7.2	5.2	2.0	3.5	2.8	0.7	8.8	6.9	1.8
2003	7.0	5.0	1.9	3.6	2.8	0.7	8.9	7.1	1.8
2004	7.0	5.1	1.9	3.6	2.9	0.7	9.0	7.3	1.7
2005	7.7	5.6	2.0	3.7	3.0	0.7	9.3	7.6	1.7
2006	7.7	5.5	2.2	3.8	2.9	0.8	9.4	7.3	2.1
2007	8.0	5.6	2.4	3.8	3.0	0.8	9.6	7.6	2.0
2008	8.2	5.7	2.5	4.0	3.0	0.9	9.9	7.5	2.4
2009	7.9	5.6	2.3	4.0	3.0	1.0	9.9	7.5	2.4
Females ¹									
1999	8.3	6.6	1.8	4.7	4.0	0.6	11.7	10.1	1.6
2000	8.6	6.7	1.9	4.5	3.8	0.7	11.3	9.4	1.8
2001	9.5	7.3	2.1	4.6	3.9	0.8	11.6	9.7	1.9
2002	9.8	7.4	2.4	4.7	3.9	0.8	11.7	9.8	1.9
2003	9.9	7.6	2.4	5.0	4.2	0.8	12.5	10.5	1.9
2004	9.9	7.5	2.4	5.0	4.2	0.8	12.4	10.6	1.9
2005	10.8	8.1	2.7	5.2	4.4	0.8	13.1	11.0	2.1
2006	10.8	8.1	2.7	5.3	4.3	1.0	13.3	10.7	2.5
2007	11.4	8.5	2.9	5.4	4.5	0.9	13.6	11.3	2.3
2008	11.3	8.5	2.8	5.4	4.6	0.9	13.6	11.4	2.2
2009	10.5	7.9	2.5	5.2	4.3	0.8	12.9	10.9	2.0
Over 500 employees									
Both sexes ¹									
1999	6.6	5.2	1.4	3.7	3.3	0.5	9.4	8.1	1.2
2000	7.0	5.6	1.4	3.7	3.3	0.5	9.3	8.1	1.2
2001	7.8	6.1	1.7	3.9	3.3	0.6	9.8	8.3	1.5
2002	8.8	6.7	2.1	4.5	3.8	0.6	11.1	9.6	1.6
2003	8.6	6.6	2.0	4.4	3.7	0.7	11.0	9.3	1.7
2004	9.2	7.0	2.2	4.8	4.0	0.8	11.9	10.0	1.9
2005	9.6	7.3	2.3	4.8	4.0	0.8	12.0	10.0	2.0
2006	9.4	7.0	2.4	4.8	3.9	0.9	12.0	9.7	2.3
2007	9.6	7.2	2.4	4.7	3.9	0.9	11.8	9.7	2.1
2008	9.5	7.0	2.5	4.8	3.9	0.9	11.9	9.7	2.2
2009	9.5	7.1	2.4	4.9	4.0	0.9	12.3	10.1	2.2
Males ¹									
1999	5.7	4.4	1.3	3.2	2.8	0.4	8.1	7.0	1.1
2000	5.8	4.5	1.3	3.1	2.6	0.4	7.6	6.6	1.0
2001	6.6	5.2	1.5	3.3	2.8	0.5	8.3	7.0	1.3
2002	7.3	5.4	1.8	3.6	3.0	0.6	9.1	7.6	1.5
2003	7.3	5.6	1.7	3.8	3.2	0.6	9.5	8.1	1.4
2004	8.1	5.8	2.2	4.1	3.3	0.8	10.3	8.3	2.0
2005	8.4	6.3	2.1	4.3	3.5	0.7	10.7	8.8	1.8
2006	8.1	5.9	2.2	4.2	3.3	0.8	10.4	8.3	2.1
2007	7.8	5.4	2.4	3.6	2.8	0.9	9.1	6.9	2.2
2008	7.9	5.6	2.3	4.0	3.1	0.9	9.9	7.7	2.2
2009	7.8	5.6	2.2	4.1	3.2	0.9	10.1	7.9	2.2
Females ¹									
1999	7.9	6.3	1.7	4.5	3.9	0.6	11.3	9.9	1.4
2000	8.6	7.0	1.6	4.7	4.2	0.6	11.8	10.4	1.4
2001	9.3	7.4	1.9	4.8	4.1	0.7	12.1	10.2	1.8
2002	10.8	8.4	2.4	5.6	4.9	0.7	14.1	12.3	1.8
2003	10.2	7.9	2.3	5.2	4.4	0.8	13.1	11.0	2.1
2004	10.6	8.4	2.2	5.6	4.9	0.7	14.1	12.3	1.8
2005	11.0	8.6	2.5	5.5	4.6	0.9	13.7	11.6	2.2
2006	11.1	8.5	2.6	5.7	4.7	1.0	14.2	11.7	2.5
2007	11.7	9.3	2.4	6.1	5.3	0.8	15.3	13.3	2.0
2008	11.4	8.7	2.7	5.8	4.9	0.9	14.5	12.3	2.2
2009	11.4	8.9	2.6	5.9	5.1	0.9	14.9	12.6	2.2

1. Excluding maternity leave. However, men using paid paternity (in Quebec only) and parental leave are currently included in the calculation, but in the near future men on parental leave will be excluded, as are women on maternity leave.