

**Table 9-6**  
**Absence rates for full-time employees by sex and education — University degree**

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
<b>Both sexes <sup>1</sup></b>									
1999	4.8	3.3	1.5	2.2	1.7	0.5	5.6	4.3	1.3
2000	5.3	3.7	1.6	2.2	1.7	0.5	5.5	4.2	1.3
2001	5.8	4.1	1.6	2.4	1.8	0.6	6.0	4.5	1.5
2002	6.7	4.6	2.1	2.7	2.0	0.7	6.7	4.9	1.8
2003	6.4	4.4	2.0	2.7	2.0	0.7	6.7	5.0	1.6
2004	6.7	4.6	2.0	2.8	2.1	0.7	6.9	5.2	1.7
2005	7.4	5.0	2.4	3.0	2.2	0.8	7.5	5.5	2.0
2006	7.3	4.8	2.5	3.0	2.1	0.9	7.6	5.3	2.3
2007	7.8	5.2	2.6	3.2	2.3	0.9	7.9	5.7	2.2
2008	7.7	5.1	2.6	3.1	2.2	0.9	7.7	5.5	2.2
2009	7.5	5.1	2.4	3.1	2.3	0.9	7.8	5.6	2.1
<b>Males <sup>1</sup></b>									
1999	4.0	2.7	1.4	1.8	1.4	0.4	4.5	3.4	1.1
2000	4.4	3.0	1.4	1.8	1.4	0.4	4.5	3.4	1.1
2001	4.7	3.3	1.4	1.9	1.4	0.4	4.6	3.5	1.1
2002	5.4	3.4	2.0	2.1	1.4	0.7	5.2	3.5	1.7
2003	5.2	3.3	1.9	2.1	1.4	0.7	5.2	3.5	1.6
2004	5.6	3.7	2.0	2.2	1.6	0.7	5.5	3.9	1.6
2005	6.4	4.1	2.3	2.5	1.8	0.8	6.4	4.4	2.0
2006	6.0	3.7	2.3	2.4	1.5	0.9	6.0	3.9	2.2
2007	6.4	3.7	2.6	2.5	1.5	1.0	6.2	3.7	2.4
2008	6.4	3.9	2.5	2.6	1.7	0.9	6.5	4.2	2.3
2009	6.1	3.8	2.3	2.6	1.6	0.9	6.4	4.1	2.3
<b>Females <sup>1</sup></b>									
1999	5.8	4.1	1.7	2.8	2.2	0.6	7.0	5.5	1.4
2000	6.3	4.5	1.8	2.7	2.1	0.7	6.9	5.2	1.7
2001	7.1	5.2	1.9	3.1	2.3	0.8	7.6	5.7	1.9
2002	8.2	5.9	2.3	3.4	2.7	0.7	8.6	6.7	1.9
2003	7.7	5.7	2.0	3.4	2.7	0.7	8.5	6.8	1.7
2004	7.8	5.7	2.1	3.5	2.7	0.7	8.6	6.8	1.9
2005	8.6	6.1	2.5	3.5	2.8	0.8	8.9	6.9	2.0
2006	8.8	6.1	2.7	3.8	2.8	1.0	9.4	6.9	2.5
2007	9.3	6.7	2.6	3.9	3.1	0.8	9.9	7.9	2.0
2008	9.1	6.4	2.7	3.7	2.8	0.8	9.2	7.1	2.1
2009	8.9	6.3	2.5	3.7	2.9	0.8	9.3	7.3	2.0

1. Excluding maternity leave. However, men using paid paternity (in Quebec only) and parental leave are currently included in the calculation, but in the near future men on parental leave will be excluded, as are women on maternity leave.