

Table 4-18
Absence rates for full-time employees by sex and industry — Professional, scientific and technical services

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--------------------------------|-----------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percent | | | | | | days | | |
| Both sexes ¹ | | | | | | | | | |
| 1999 | 4.9 | 3.1 | 1.8 | 1.9 | 1.4 | 0.6 | 4.8 | 3.4 | 1.4 |
| 2000 | 5.1 | 3.2 | 1.8 | 1.6 | 1.2 | 0.4 | 4.1 | 2.9 | 1.1 |
| 2001 | 5.9 | 4.1 | 1.8 | 2.0 | 1.4 | 0.6 | 5.0 | 3.6 | 1.4 |
| 2002 | 6.8 | 4.4 | 2.4 | 2.5 | 1.8 | 0.6 | 6.1 | 4.5 | 1.6 |
| 2003 | 6.2 | 3.9 | 2.3 | 2.1 | 1.5 | 0.6 | 5.3 | 3.8 | 1.5 |
| 2004 | 6.4 | 4.2 | 2.2 | 2.2 | 1.7 | 0.6 | 5.6 | 4.1 | 1.5 |
| 2005 | 6.6 | 4.2 | 2.4 | 2.1 | 1.6 | 0.6 | 5.3 | 3.9 | 1.4 |
| 2006 | 6.6 | 4.4 | 2.3 | 2.2 | 1.6 | 0.6 | 5.6 | 4.0 | 1.6 |
| 2007 | 7.6 | 4.8 | 2.8 | 2.6 | 1.9 | 0.7 | 6.6 | 4.8 | 1.8 |
| 2008 | 7.6 | 4.5 | 3.1 | 2.5 | 1.7 | 0.8 | 6.3 | 4.2 | 2.1 |
| 2009 | 7.4 | 4.7 | 2.7 | 2.7 | 1.9 | 0.8 | 6.7 | 4.7 | 2.0 |
| Males ¹ | | | | | | | | | |
| 1999 | 4.1 | 2.4 | 1.7 | 1.4 | 0.9 | 0.5 | 3.5 | 2.3 | 1.3 |
| 2000 | 3.8 | 2.3 | 1.6 | 1.2 | 0.8 | 0.4 | 3.1 | 2.0 | 1.1 |
| 2001 | 5.1 | 3.5 | 1.6 | 1.7 | 1.2 | 0.5 | 4.2 | 2.9 | 1.2 |
| 2002 | 5.8 | 3.7 | 2.1 | 2.2 | 1.6 | 0.6 | 5.4 | 3.9 | 1.5 |
| 2003 | 5.2 | 3.2 | 2.0 | 1.8 | 1.2 | 0.5 | 4.4 | 3.0 | 1.3 |
| 2004 | 5.8 | 3.7 | 2.2 | 2.0 | 1.5 | 0.6 | 5.1 | 3.7 | 1.4 |
| 2005 | 5.5 | 3.6 | 1.9 | 1.7 | 1.2 | 0.5 | 4.3 | 3.1 | 1.2 |
| 2006 | 5.7 | 3.5 | 2.2 | 1.7 | 1.1 | 0.7 | 4.4 | 2.7 | 1.7 |
| 2007 | 6.6 | 4.0 | 2.6 | 2.2 | 1.4 | 0.7 | 5.5 | 3.6 | 1.9 |
| 2008 | 6.1 | 3.3 | 2.8 | 1.8 | 1.1 | 0.7 | 4.6 | 2.8 | 1.9 |
| 2009 | 6.3 | 3.9 | 2.4 | 2.2 | 1.4 | 0.8 | 5.6 | 3.6 | 2.0 |
| Females ¹ | | | | | | | | | |
| 1999 | 5.9 | 3.9 | 2.0 | 2.5 | 1.9 | 0.6 | 6.4 | 4.8 | 1.5 |
| 2000 | 6.5 | 4.4 | 2.1 | 2.1 | 1.7 | 0.4 | 5.2 | 4.1 | 1.1 |
| 2001 | 6.8 | 4.8 | 2.0 | 2.5 | 1.8 | 0.7 | 6.2 | 4.5 | 1.7 |
| 2002 | 8.0 | 5.3 | 2.7 | 2.8 | 2.1 | 0.7 | 7.1 | 5.3 | 1.7 |
| 2003 | 7.3 | 4.7 | 2.6 | 2.6 | 1.9 | 0.6 | 6.4 | 4.8 | 1.6 |
| 2004 | 7.1 | 5.0 | 2.1 | 2.5 | 1.9 | 0.6 | 6.3 | 4.7 | 1.5 |
| 2005 | 7.9 | 4.8 | 3.0 | 2.6 | 2.0 | 0.6 | 6.5 | 4.9 | 1.6 |
| 2006 | 7.9 | 5.5 | 2.4 | 2.9 | 2.3 | 0.6 | 7.2 | 5.7 | 1.5 |
| 2007 | 8.9 | 5.8 | 3.0 | 3.3 | 2.6 | 0.7 | 8.2 | 6.4 | 1.8 |
| 2008 | 9.6 | 6.1 | 3.5 | 3.5 | 2.6 | 1.0 | 8.8 | 6.4 | 2.4 |
| 2009 | 8.6 | 5.6 | 3.1 | 3.3 | 2.5 | 0.8 | 8.2 | 6.1 | 2.1 |

1. Excluding maternity leave. However, men using paid paternity (in Quebec only) and parental leave are currently included in the calculation, but in the near future men on parental leave will be excluded, as are women on maternity leave.