Table 4-9

Absence rates for full-time employees by sex and industry — Non-Durable goods ¹

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
		percer	nt				days		
Both sexes ²									
1999	6.3	4.9	1.4	3.6	3.2	0.4	9.1	8.0	1.0
2000	6.7	5.4	1.4	3.8	3.4	0.4	9.4	8.4	1.0
2001	7.0	5.3	1.7	3.5	3.0	0.5	8.7	7.5	1.3
2002	7.9	5.7	2.2	3.8	3.2	0.6	9.6	8.0	1.5
2003	7.7	5.8	1.9	3.9	3.3	0.6	9.7	8.3	1.4
2004	7.8	5.8	2.0	4.0	3.3	0.6	9.9	8.3	1.6
2005	7.5	5.4	2.0	3.7	3.1	0.6	9.2	7.7	1.5
2006	8.1	6.1	2.0	4.0	3.3	0.7	10.0	8.4	1.6
2007	8.8	6.0	2.8	4.4	3.5	1.0	11.1	8.7	2.4
2008	8.5	6.0	2.6	4.4	3.5	0.9	11.0	8.8	2.2
2009	8.1	5.8	2.3	4.3	3.5	0.8	10.7	8.7	2.0
Males ²									
1999	5.5	4.3	1.3	3.2	2.8	0.4	8.1	7.1	0.9
2000	6.0	4.9	1.1	3.5	3.2	0.3	8.8	8.0	0.8
2001	6.1	4.6	1.5	3.1	2.6	0.5	7.8	6.6	1.2
2002	6.9	5.0	1.8	3.5	3.0	0.5	8.8	7.5	1.3
2003	6.5	4.9	1.6	3.4	2.8	0.5	8.4	7.1	1.4
2004	6.7	5.0	1.7	3.4	2.8	0.6	8.6	7.1	1.5
2005	6.7	4.8	1.9	3.3	2.6	0.6	8.1	6.6	1.5
2006	7.4	5.7	1.7	3.8	3.2	0.5	9.4	8.1	1.4
2007	7.6	5.2	2.4	4.0	3.0	1.0	9.9	7.5	2.4
2008	7.9	5.4	2.4	4.3	3.3	0.9	10.7	8.3	2.3
2009	8.0	5.8	2.2	4.4	3.5	0.9	11.1	8.9	2.2
Females ²									
1999	7.6	6.0	1.6	4.3	3.9	0.5	10.9	9.7	1.2
2000	8.1	6.2	1.9	4.2	3.7	0.6	10.6	9.2	1.5
2001	8.6	6.5	2.1	4.1	3.6	0.5	10.4	9.0	1.4
2002	9.7	6.9	2.8	4.4	3.6	0.8	10.9	9.0	1.9
2003	9.6	7.2	2.4	4.8	4.2	0.6	12.0	10.5	1.5
2004	9.7	7.1	2.6	4.9	4.2	0.7	12.2	10.6	1.6
2005	8.9	6.6	2.2	4.5	3.9	0.6	11.2	9.7	1.5
2006	9.4	6.7	2.7	4.4	3.5	0.9	11.0	8.9	2.1
2007	10.9	7.4	3.6	5.3	4.4	0.9	13.2	10.9	2.3
2008	9.7	6.9	2.9	4.7	3.9	0.8	11.7	9.8	1.9
2009	8.3	5.9	2.4	4.0	3.3	0.7	10.0	8.3	1.7

1. Non durable goods include: food, beverages and tobacco, textiles and textile products, clothing, leather and allied, paper, printing, petroleum and coal, chemicals, plastics and rubber and miscellaneous.

Excluding maternity leave. However, men using paid paternity (in Quebec only) and parental leave are currently included in the calculation, but in the near future men on parental leave will be excluded, as are women on maternity leave.