

Table 8-1
Absence rates for full-time employees by sex and presence of children — With children

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
Both sexes ¹									
1999	6.4	4.6	1.9	3.5	2.8	0.7	8.7	7.0	1.6
2000	6.9	4.9	2.0	3.5	2.8	0.7	8.7	7.0	1.6
2001	7.5	5.3	2.2	3.6	2.8	0.7	9.0	7.1	1.9
2002	8.3	5.5	2.8	3.9	2.9	0.9	9.7	7.3	2.3
2003	7.9	5.4	2.6	3.9	3.0	0.9	9.7	7.4	2.2
2004	8.2	5.5	2.7	3.9	3.0	0.9	9.9	7.6	2.3
2005	8.7	5.8	2.9	4.0	3.0	1.0	10.0	7.6	2.4
2006	8.7	5.6	3.2	4.1	2.9	1.2	10.3	7.3	3.0
2007	9.3	6.0	3.3	4.3	3.2	1.2	10.8	7.9	2.9
2008	9.4	6.0	3.4	4.3	3.1	1.2	10.8	7.9	3.0
2009	9.0	5.9	3.1	4.3	3.1	1.2	10.7	7.8	2.9
Males ¹									
1999	5.3	3.7	1.6	2.8	2.3	0.5	7.1	5.8	1.3
2000	5.6	4.0	1.7	2.9	2.4	0.5	7.2	5.9	1.3
2001	6.2	4.3	1.9	3.1	2.5	0.6	7.7	6.1	1.6
2002	6.8	4.5	2.4	3.3	2.4	0.8	8.1	6.1	2.1
2003	6.6	4.3	2.3	3.3	2.4	0.8	8.2	6.1	2.1
2004	6.7	4.3	2.5	3.2	2.4	0.9	8.1	5.9	2.2
2005	7.3	4.7	2.6	3.4	2.5	0.9	8.4	6.2	2.2
2006	7.3	4.5	2.8	3.5	2.4	1.1	8.6	5.9	2.7
2007	7.8	4.7	3.1	3.7	2.5	1.2	9.2	6.2	3.0
2008	7.9	4.7	3.1	3.7	2.5	1.2	9.3	6.2	3.1
2009	7.6	4.7	2.9	3.8	2.5	1.3	9.4	6.2	3.2
Females ¹									
1999	7.9	5.7	2.3	4.4	3.5	0.9	10.9	8.8	2.1
2000	8.5	6.1	2.4	4.3	3.5	0.8	10.7	8.7	2.1
2001	9.1	6.4	2.7	4.3	3.4	0.9	10.7	8.5	2.2
2002	10.1	6.8	3.3	4.7	3.6	1.1	11.8	9.1	2.7
2003	9.6	6.7	3.0	4.7	3.7	1.0	11.7	9.2	2.5
2004	10.0	7.0	3.0	4.9	3.9	1.0	12.2	9.8	2.4
2005	10.5	7.2	3.3	4.9	3.8	1.1	12.1	9.5	2.7
2006	10.6	6.9	3.6	5.0	3.7	1.3	12.5	9.2	3.3
2007	11.2	7.6	3.6	5.2	4.1	1.1	12.9	10.2	2.7
2008	11.2	7.5	3.7	5.1	4.0	1.1	12.8	10.0	2.8
2009	10.6	7.2	3.4	5.0	3.9	1.0	12.4	9.8	2.6

1. Excluding maternity leave. However, men using paid paternity (in Quebec only) and parental leave are currently included in the calculation, but in the near future men on parental leave will be excluded, as are women on maternity leave.