

**Table 1-4**  
**Absence rates for full-time employees by sex and workplace size, 2009 <sup>1</sup>**

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
<b>Both sexes</b>									
Under 20 employees	7.0	4.7	2.2	3.2	2.5	0.7	8.1	6.3	1.8
20 to 99 employees	8.1	5.7	2.4	3.8	3.0	0.8	9.5	7.4	2.1
100 to 500 employees	9.0	6.6	2.4	4.5	3.6	0.9	11.2	8.9	2.3
Over 500 employees	9.5	7.1	2.4	4.9	4.0	0.9	12.3	10.1	2.2
<b>Males</b>									
Under 20 employees	6.2	4.1	2.0	2.9	2.2	0.7	7.3	5.6	1.7
20 to 99 employees	7.0	4.8	2.2	3.4	2.5	0.9	8.5	6.3	2.1
100 to 500 employees	7.9	5.6	2.3	4.0	3.0	1.0	9.9	7.5	2.4
Over 500 employees	7.8	5.6	2.2	4.1	3.2	0.9	10.1	7.9	2.2
<b>Females</b>									
Under 20 employees	8.0	5.5	2.5	3.7	2.9	0.8	9.2	7.2	2.0
20 to 99 employees	9.6	7.0	2.6	4.3	3.5	0.8	10.8	8.9	1.9
100 to 500 employees	10.5	7.9	2.5	5.2	4.3	0.8	12.9	10.9	2.0
Over 500 employees	11.4	8.9	2.6	5.9	5.1	0.9	14.9	12.6	2.2

1. Excluding maternity leave. However, men using paid paternity (in Quebec only) and parental leave are currently included in the calculation, but in the near future men on parental leave will be excluded, as are women on maternity leave.