

Table 3-1
Absence rates for full-time employees by occupation and sex — Both sexes, 2009 ¹

| | Incidence | | | Inactivity rate | | | Days lost per worker in year | | |
|--|-----------|-----------------------------|---|-----------------|-----------------------------|---|------------------------------|-----------------------------|---|
| | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities | Total | Illness or disability | Personal or family responsibilities |
| | percent | | | | | | days | | |
| Management | 5.7 | 3.8 | 1.9 | 2.5 | 1.9 | 0.6 | 6.3 | 4.7 | 1.6 |
| Business, finance and administrative | 9.0 | 6.3 | 2.7 | 4.1 | 3.1 | 0.9 | 10.1 | 7.9 | 2.3 |
| Business professionals | 8.3 | 5.4 | 2.8 | 3.5 | 2.6 | 0.9 | 8.8 | 6.4 | 2.3 |
| Administrative | 8.1 | 5.6 | 2.5 | 3.6 | 2.7 | 0.8 | 8.9 | 6.8 | 2.1 |
| Clerical | 9.7 | 6.9 | 2.8 | 4.4 | 3.5 | 0.9 | 11.1 | 8.8 | 2.3 |
| Natural and applied sciences | 7.6 | 5.0 | 2.6 | 2.9 | 2.1 | 0.9 | 7.4 | 5.2 | 2.2 |
| Health | 10.7 | 8.7 | 1.9 | 6.0 | 5.2 | 0.8 | 15.0 | 13.1 | 1.9 |
| Health professional | 6.8 | 5.3 | F | 3.3 | 2.6 | F | 8.2 | 6.6 | F |
| Nursing | 11.0 | 9.2 | 1.8 | 6.7 | 5.8 | 0.9 | 16.8 | 14.6 | 2.1 |
| Technical occupations in health | 10.8 | 8.5 | 2.2 | 5.7 | 4.9 | 0.8 | 14.3 | 12.2 | 2.1 |
| Support staff in health | 11.7 | 9.8 | 1.9 | 6.7 | 6.0 | 0.7 | 16.8 | 15.1 | 1.7 |
| Social and public service | 9.0 | 6.5 | 2.5 | 3.9 | 3.0 | 0.9 | 9.6 | 7.5 | 2.1 |
| Legal, social and religious workers | 9.3 | 6.5 | 2.8 | 3.9 | 3.0 | 0.9 | 9.7 | 7.5 | 2.1 |
| Teachers and professors | 8.7 | 6.4 | 2.3 | 3.8 | 3.0 | 0.9 | 9.6 | 7.4 | 2.2 |
| Secondary and elementary teachers | 10.0 | 7.6 | 2.4 | 4.4 | 3.5 | 0.9 | 11.0 | 8.8 | 2.2 |
| Other teachers and professors | 5.6 | 3.6 | 2.0 | 2.5 | 1.7 | 0.8 | 6.3 | 4.3 | 2.0 |
| Culture and recreation | 7.8 | 5.4 | 2.5 | 3.0 | 2.3 | 0.7 | 7.5 | 5.7 | 1.9 |
| Sales and service | 7.4 | 5.5 | 1.9 | 3.8 | 3.1 | 0.7 | 9.5 | 7.7 | 1.8 |
| Wholesale | 5.5 | 3.7 | 1.9 | 2.3 | 1.8 | 0.5 | 5.7 | 4.4 | 1.3 |
| Retail | 7.4 | 5.5 | 1.9 | 3.5 | 2.9 | 0.7 | 8.9 | 7.1 | 1.7 |
| Food and beverage | 6.3 | 4.5 | 1.8 | 3.1 | 2.4 | 0.7 | 7.8 | 6.1 | 1.7 |
| Protective services | 8.0 | 6.3 | 1.7 | 5.1 | 4.2 | 0.9 | 12.8 | 10.6 | 2.2 |
| Childcare and home support | 9.9 | 7.1 | 2.8 | 4.4 | 3.7 | 0.7 | 11.0 | 9.2 | 1.8 |
| Travel and accommodation | 8.7 | 6.5 | 2.1 | 4.7 | 3.8 | 0.9 | 11.8 | 9.6 | 2.2 |
| Trades, transport and equipment operators | 8.0 | 5.7 | 2.4 | 4.3 | 3.4 | 0.9 | 10.8 | 8.6 | 2.2 |
| Contractors and supervisors | 7.5 | 4.8 | 2.6 | 3.6 | 3.0 | 0.7 | 9.0 | 7.4 | 1.7 |
| Construction trades | 8.4 | 5.9 | 2.5 | 4.4 | 3.5 | 0.9 | 10.9 | 8.7 | 2.3 |
| Other trades | 7.8 | 5.4 | 2.4 | 4.0 | 3.0 | 0.9 | 9.9 | 7.6 | 2.3 |
| Transportation equipment operators | 7.2 | 5.3 | 1.9 | 4.5 | 3.7 | 0.8 | 11.2 | 9.3 | 2.0 |
| Helpers and labourers | 9.8 | 7.0 | 2.8 | 5.2 | 4.2 | 1.0 | 12.9 | 10.4 | 2.5 |
| Occupations unique to primary industry | 5.2 | 3.4 | 1.9 | 2.7 | 2.0 | 0.7 | 6.7 | 4.9 | 1.8 |
| Occupations unique to production | 9.3 | 6.7 | 2.6 | 5.0 | 4.1 | 0.9 | 12.6 | 10.3 | 2.3 |
| Machine operators and assemblers | 9.3 | 6.6 | 2.6 | 4.9 | 4.0 | 0.9 | 12.3 | 10.0 | 2.2 |
| Labourers | 9.5 | 7.1 | 2.4 | 5.6 | 4.6 | 1.0 | 14.0 | 11.4 | 2.6 |

1. Excluding maternity leave. However, men using paid paternity (in Quebec only) and parental leave are currently included in the calculation, but in the near future men on parental leave will be excluded, as are women on maternity leave.