

Table 1-12
Absence rates for full-time employees by sex and union coverage

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
Union coverage									
Unionized									
Both sexes¹									
1998	7.2	5.9	1.3	4.5	4.0	0.5	11.3	10.0	1.3
1999	7.7	6.2	1.5	4.6	4.0	0.6	11.5	10.1	1.4
2000	8.0	6.4	1.6	4.5	3.9	0.6	11.2	9.8	1.5
2001	8.6	6.8	1.7	4.8	4.2	0.7	12.0	10.4	1.6
2002	9.6	7.5	2.2	5.1	4.4	0.8	12.8	10.9	1.9
2003	9.3	7.4	2.0	5.2	4.4	0.8	12.9	11.0	1.9
2004	9.5	7.4	2.1	5.2	4.5	0.8	13.0	11.1	1.9
2005	10.0	7.7	2.3	5.3	4.4	0.8	13.2	11.1	2.1
2006	10.3	7.8	2.5	5.4	4.5	1.0	13.6	11.2	2.5
2007	10.6	8.1	2.5	5.6	4.6	1.0	14.0	11.6	2.4
2008	10.6	8.0	2.6	5.5	4.6	1.0	13.9	11.5	2.4
Males									
1998	6.2	5.0	1.2	3.9	3.5	0.4	9.8	8.7	1.1
1999	6.5	5.3	1.3	4.0	3.5	0.5	10.0	8.8	1.2
2000	6.8	5.5	1.3	3.9	3.4	0.5	9.7	8.5	1.2
2001	7.5	6.0	1.5	4.3	3.8	0.5	10.8	9.4	1.4
2002	8.0	6.2	1.9	4.4	3.8	0.7	11.0	9.4	1.6
2003	8.0	6.3	1.7	4.6	3.9	0.7	11.4	9.7	1.7
2004	8.2	6.2	2.0	4.6	3.8	0.7	11.4	9.6	1.8
2005	8.6	6.6	2.0	4.6	3.9	0.7	11.6	9.7	1.9
2006	8.8	6.6	2.2	4.8	3.9	0.9	11.9	9.8	2.1
2007	9.0	6.6	2.4	4.8	3.8	1.0	11.9	9.6	2.4
2008	9.0	6.6	2.4	4.8	3.8	1.0	12.0	9.6	2.4
Females¹									
1998	8.7	7.2	1.5	5.5	4.8	0.7	13.7	12.0	1.7
1999	9.3	7.6	1.8	5.5	4.8	0.7	13.9	12.1	1.8
2000	9.6	7.7	1.9	5.4	4.7	0.7	13.5	11.7	1.8
2001	10.0	8.1	2.0	5.5	4.7	0.8	13.8	11.8	2.0
2002	11.7	9.1	2.6	6.2	5.2	0.9	15.4	13.1	2.3
2003	11.1	8.8	2.2	6.0	5.2	0.9	15.1	12.9	2.2
2004	11.1	8.8	2.3	6.1	5.3	0.8	15.3	13.3	2.0
2005	11.8	9.2	2.7	6.2	5.2	1.0	15.4	13.0	2.4
2006	12.2	9.4	2.9	6.4	5.2	1.2	15.9	13.0	2.9
2007	12.6	9.9	2.7	6.7	5.7	1.0	16.7	14.3	2.4
2008	12.5	9.7	2.8	6.5	5.5	1.0	16.2	13.8	2.4
Non-unionized									
Both sexes¹									
1998	4.8	3.4	1.4	2.4	1.9	0.5	6.0	4.8	1.2
1999	5.1	3.6	1.5	2.5	2.0	0.5	6.3	5.1	1.2
2000	5.5	4.0	1.5	2.6	2.1	0.5	6.4	5.2	1.2
2001	6.3	4.5	1.8	2.7	2.1	0.6	6.8	5.3	1.4
2002	6.8	4.7	2.1	2.9	2.3	0.6	7.3	5.6	1.6
2003	6.6	4.6	2.0	2.9	2.3	0.6	7.4	5.8	1.6
2004	6.7	4.6	2.1	2.9	2.3	0.7	7.3	5.7	1.6
2005	7.4	5.1	2.3	3.2	2.5	0.7	7.9	6.2	1.7
2006	7.2	4.9	2.3	3.2	2.4	0.8	7.9	5.9	2.0
2007	7.8	5.3	2.5	3.4	2.6	0.8	8.4	6.4	2.0
2008	7.7	5.1	2.6	3.3	2.5	0.8	8.2	6.2	2.0
Males									
1998	4.2	2.9	1.2	2.1	1.7	0.4	5.3	4.3	1.0
1999	4.5	3.1	1.4	2.2	1.8	0.4	5.5	4.4	1.0
2000	4.8	3.4	1.4	2.3	1.9	0.4	5.7	4.6	1.0
2001	5.4	3.8	1.6	2.4	1.9	0.5	6.0	4.8	1.2
2002	6.0	4.1	1.9	2.6	2.0	0.6	6.5	5.0	1.5
2003	5.7	3.9	1.8	2.6	2.0	0.6	6.5	5.0	1.5
2004	5.8	3.8	2.0	2.6	1.9	0.6	6.4	4.9	1.5
2005	6.5	4.4	2.1	2.8	2.2	0.6	7.1	5.5	1.6
2006	6.4	4.3	2.1	2.9	2.1	0.7	7.1	5.3	1.8
2007	6.8	4.5	2.3	3.0	2.2	0.8	7.4	5.4	2.0
2008	6.7	4.4	2.4	2.9	2.1	0.8	7.3	5.3	2.0
Females¹									
1998	5.7	4.1	1.6	2.8	2.2	0.6	7.0	5.6	1.4
1999	6.0	4.3	1.7	3.0	2.4	0.6	7.5	6.0	1.5
2000	6.5	4.7	1.7	3.0	2.4	0.6	7.5	6.1	1.4
2001	7.3	5.3	2.1	3.1	2.5	0.7	7.8	6.1	1.7
2002	7.9	5.5	2.4	3.3	2.6	0.7	8.3	6.6	1.7
2003	7.7	5.5	2.3	3.4	2.7	0.7	8.5	6.8	1.7
2004	7.8	5.5	2.3	3.5	2.7	0.7	8.7	6.9	1.8
2005	8.5	5.9	2.5	3.6	2.9	0.7	9.1	7.3	1.9
2006	8.2	5.6	2.6	3.6	2.7	0.9	9.0	6.8	2.2
2007	9.2	6.4	2.8	3.9	3.1	0.8	9.7	7.7	2.0
2008	9.0	6.2	2.8	3.8	3.0	0.8	9.6	7.5	2.1

1. Data beginning in 1997 exclude maternity leave.