

**Table 10-2**  
**Absence rates for full-time employees by sex and workplace size — 100 employees and over**

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
<b>100 to 500 employees</b>									
<b>Both sexes<sup>1</sup></b>									
1998	6.5	5.1	1.4	3.8	3.3	0.5	9.4	8.2	1.2
1999	6.7	5.2	1.5	3.8	3.3	0.5	9.4	8.1	1.3
2000	7.2	5.6	1.6	3.8	3.2	0.6	9.5	8.1	1.4
2001	7.6	5.9	1.8	3.9	3.2	0.6	9.6	8.1	1.6
2002	8.3	6.1	2.2	4.0	3.2	0.8	9.9	8.0	1.9
2003	8.2	6.1	2.1	4.1	3.4	0.7	10.3	8.5	1.9
2004	8.2	6.1	2.1	4.2	3.5	0.7	10.4	8.7	1.8
2005	9.0	6.7	2.3	4.3	3.6	0.7	10.9	9.0	1.9
2006	9.0	6.6	2.4	4.4	3.5	0.9	11.0	8.7	2.3
2007	9.4	6.8	2.6	4.5	3.6	0.8	11.2	9.1	2.1
2008	9.5	6.9	2.6	4.6	3.6	0.9	11.4	9.1	2.3
<b>Males</b>									
1998	5.5	4.3	1.2	3.2	2.8	0.4	8.1	7.1	1.0
1999	5.6	4.3	1.3	3.2	2.7	0.4	7.9	6.8	1.1
2000	6.1	4.8	1.3	3.3	2.9	0.5	8.3	7.2	1.2
2001	6.4	4.9	1.5	3.3	2.8	0.5	8.3	7.0	1.3
2002	7.2	5.2	2.0	3.5	2.8	0.7	8.8	6.9	1.8
2003	7.0	5.0	1.9	3.6	2.8	0.7	8.9	7.1	1.8
2004	7.0	5.1	1.9	3.6	2.9	0.7	9.0	7.3	1.7
2005	7.7	5.6	2.0	3.7	3.0	0.7	9.3	7.6	1.7
2006	7.7	5.5	2.2	3.8	2.9	0.8	9.4	7.3	2.1
2007	8.0	5.6	2.4	3.8	3.0	0.8	9.6	7.6	2.0
2008	8.2	5.7	2.5	4.0	3.0	0.9	9.9	7.5	2.4
<b>Females<sup>1</sup></b>									
1998	7.9	6.2	1.7	4.6	4.0	0.6	11.4	9.9	1.5
1999	8.3	6.6	1.8	4.7	4.0	0.6	11.7	10.1	1.6
2000	8.6	6.7	1.9	4.5	3.8	0.7	11.3	9.4	1.8
2001	9.5	7.3	2.1	4.6	3.9	0.8	11.6	9.7	1.9
2002	9.8	7.4	2.4	4.7	3.9	0.8	11.7	9.8	1.9
2003	9.9	7.6	2.4	5.0	4.2	0.8	12.5	10.5	1.9
2004	9.9	7.5	2.4	5.0	4.2	0.8	12.4	10.6	1.9
2005	10.8	8.1	2.7	5.2	4.4	0.8	13.1	11.0	2.1
2006	10.8	8.1	2.7	5.3	4.3	1.0	13.3	10.7	2.5
2007	11.4	8.5	2.9	5.4	4.5	0.9	13.6	11.3	2.3
2008	11.3	8.5	2.8	5.4	4.6	0.9	13.6	11.4	2.2
<b>Over 500 employees</b>									
<b>Both sexes<sup>1</sup></b>									
1998	6.5	5.1	1.4	3.8	3.3	0.5	9.5	8.1	1.4
1999	6.6	5.2	1.4	3.7	3.3	0.5	9.4	8.1	1.2
2000	7.0	5.6	1.4	3.7	3.3	0.5	9.3	8.1	1.2
2001	7.8	6.1	1.7	3.9	3.3	0.6	9.8	8.3	1.5
2002	8.8	6.7	2.1	4.5	3.8	0.6	11.1	9.6	1.6
2003	8.6	6.6	2.0	4.4	3.7	0.7	11.0	9.3	1.7
2004	9.2	7.0	2.2	4.8	4.0	0.8	11.9	10.0	1.9
2005	9.6	7.3	2.3	4.8	4.0	0.8	12.0	10.0	2.0
2006	9.4	7.0	2.4	4.8	3.9	0.9	12.0	9.7	2.3
2007	9.6	7.2	2.4	4.7	3.9	0.9	11.8	9.7	2.1
2008	9.5	7.0	2.5	4.8	3.9	0.9	11.9	9.7	2.2
<b>Males</b>									
1998	5.6	4.4	1.2	3.2	2.8	0.5	8.1	6.9	1.1
1999	5.7	4.4	1.3	3.2	2.8	0.4	8.1	7.0	1.1
2000	5.8	4.5	1.3	3.1	2.6	0.4	7.6	6.6	1.0
2001	6.6	5.2	1.5	3.3	2.8	0.5	8.3	7.0	1.3
2002	7.3	5.4	1.8	3.6	3.0	0.6	9.1	7.6	1.5
2003	7.3	5.6	1.7	3.8	3.2	0.6	9.5	8.1	1.4
2004	8.1	5.8	2.2	4.1	3.3	0.8	10.3	8.3	2.0
2005	8.4	6.3	2.1	4.3	3.5	0.7	10.7	8.8	1.8
2006	8.1	5.9	2.2	4.2	3.3	0.8	10.4	8.3	2.1
2007	7.8	5.4	2.4	3.6	2.8	0.9	9.1	6.9	2.2
2008	7.9	5.6	2.3	4.0	3.1	0.9	9.9	7.7	2.2
<b>Females<sup>1</sup></b>									
1998	7.8	6.2	1.6	4.7	4.0	0.7	11.7	10.0	1.7
1999	7.9	6.3	1.7	4.5	3.9	0.6	11.3	9.9	1.4
2000	8.6	7.0	1.6	4.7	4.2	0.6	11.8	10.4	1.4
2001	9.3	7.4	1.9	4.8	4.1	0.7	12.1	10.2	1.8
2002	10.8	8.4	2.4	5.6	4.9	0.7	14.1	12.3	1.8
2003	10.2	7.9	2.3	5.2	4.4	0.8	13.1	11.0	2.1
2004	10.6	8.4	2.2	5.6	4.9	0.7	14.1	12.3	1.8
2005	11.0	8.6	2.5	5.5	4.6	0.9	13.7	11.6	2.2
2006	11.1	8.5	2.6	5.7	4.7	1.0	14.2	11.7	2.5
2007	11.7	9.3	2.4	6.1	5.3	0.8	15.3	13.3	2.0
2008	11.4	8.7	2.7	5.8	4.9	0.9	14.5	12.3	2.2

1. Data beginning in 1997 exclude maternity leave.