

**Table 8-2**  
**Absence rates for full-time employees by sex and presence of children — Preschoolers, under 5 years**

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
<b>Both sexes <sup>1</sup></b>									
1998	6.4	4.0	2.4	3.2	2.2	0.9	7.9	5.5	2.4
1999	7.1	4.4	2.7	3.6	2.5	1.1	8.9	6.3	2.7
2000	7.8	4.8	3.0	3.5	2.4	1.1	8.8	6.0	2.8
2001	8.7	5.3	3.4	3.9	2.5	1.4	9.7	6.3	3.4
2002	9.8	5.6	4.2	4.4	2.7	1.7	11.1	6.7	4.4
2003	9.3	5.2	4.1	4.3	2.6	1.7	10.8	6.5	4.3
2004	9.3	5.2	4.2	4.1	2.4	1.7	10.3	6.0	4.4
2005	10.1	5.7	4.4	4.4	2.6	1.8	11.0	6.5	4.5
2006	10.7	5.7	5.0	4.9	2.7	2.3	12.3	6.6	5.7
2007	11.3	6.0	5.4	5.1	2.8	2.3	12.7	6.9	5.8
2008	11.7	6.2	5.5	5.4	3.0	2.4	13.5	7.4	6.1
<b>Males</b>									
1998	5.3	3.3	2.0	2.5	1.8	0.7	6.3	4.5	1.8
1999	5.8	3.7	2.2	2.9	2.1	0.8	7.2	5.2	2.0
2000	6.5	4.0	2.5	2.9	2.0	0.9	7.2	5.1	2.1
2001	7.3	4.4	2.9	3.3	2.2	1.1	8.3	5.5	2.9
2002	8.3	4.7	3.7	3.8	2.2	1.6	9.5	5.6	4.0
2003	7.9	4.4	3.6	3.9	2.2	1.6	9.7	5.6	4.1
2004	7.9	4.1	3.8	3.5	1.7	1.7	8.6	4.4	4.3
2005	8.4	4.6	3.8	3.7	2.0	1.6	9.2	5.1	4.1
2006	9.2	4.8	4.4	4.3	2.1	2.2	10.8	5.3	5.4
2007	9.9	4.8	5.1	4.7	2.2	2.5	11.7	5.4	6.3
2008	10.2	5.0	5.3	4.9	2.3	2.6	12.2	5.7	6.5
<b>Females <sup>1</sup></b>									
1998	8.4	5.2	3.2	4.4	3.0	1.4	11.1	7.6	3.5
1999	9.4	5.8	3.6	5.0	3.4	1.6	12.6	8.5	4.1
2000	10.1	6.1	3.9	4.8	3.1	1.6	11.9	7.8	4.1
2001	11.4	6.9	4.5	5.0	3.2	1.8	12.5	8.1	4.5
2002	12.5	7.3	5.2	5.7	3.6	2.1	14.3	9.1	5.2
2003	11.8	6.7	5.1	5.2	3.3	1.9	13.1	8.3	4.8
2004	12.0	7.2	4.8	5.5	3.7	1.8	13.9	9.3	4.5
2005	13.0	7.5	5.6	5.8	3.7	2.1	14.5	9.3	5.1
2006	13.5	7.6	6.0	6.2	3.7	2.5	15.5	9.3	6.2
2007	14.0	8.2	5.8	5.9	4.0	1.9	14.7	9.9	4.8
2008	14.3	8.4	5.9	6.5	4.3	2.1	16.2	10.8	5.4

1. Data from 1987 to 1996 include maternity leave.