

Table 4-19
Absence rates for full-time employees by sex and industry — Business, building and other support services

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
Both sexes ¹									
1998	5.4	4.0	1.5	3.0	2.4	0.6	7.4	6.0	1.4
1999	5.4	4.0	1.4	2.6	2.1	0.6	6.6	5.2	1.4
2000	6.4	4.9	1.5	3.2	2.7	0.5	7.9	6.8	1.1
2001	6.9	5.2	1.8	3.2	2.6	0.6	8.1	6.6	1.5
2002	8.4	5.9	2.5	3.6	2.7	0.9	9.1	6.8	2.2
2003	7.8	5.7	2.1	3.5	2.8	0.7	8.7	6.9	1.7
2004	8.4	6.3	2.2	3.8	3.2	0.7	9.6	7.9	1.7
2005	9.9	7.3	2.6	4.4	3.6	0.8	11.0	8.9	2.1
2006	9.9	7.4	2.6	4.6	3.6	0.9	11.5	9.1	2.4
2007	10.0	7.1	2.9	4.2	3.3	0.9	10.6	8.3	2.4
2008	10.4	7.6	2.8	4.6	3.6	1.0	11.5	9.0	2.5
Males									
1998	4.8	3.6	1.2	2.9	2.3	0.5	7.1	5.9	1.3
1999	4.4	3.4	1.0	2.3	1.9	0.3	5.7	4.9	0.8
2000	4.9	3.7	1.2	2.6	2.1	0.4	6.4	5.3	1.1
2001	6.1	4.5	1.5	3.0	2.5	0.6	7.6	6.1	1.5
2002	7.2	5.2	2.0	3.4	2.6	0.9	8.5	6.4	2.2
2003	6.2	4.7	1.5	2.9	2.4	0.5	7.3	6.0	1.3
2004	7.0	5.0	2.0	2.9	2.4	0.6	7.3	5.9	1.4
2005	8.9	6.9	2.1	4.1	3.4	0.7	10.3	8.5	1.8
2006	8.6	6.6	2.0	4.2	3.4	0.8	10.5	8.4	2.1
2007	7.9	5.6	2.4	3.4	2.6	0.9	8.6	6.4	2.2
2008	8.1	5.9	2.2	3.7	2.9	0.8	9.2	7.2	2.0
Females ¹									
1998	6.4	4.5	1.8	3.1	2.5	0.6	7.7	6.2	1.6
1999	6.7	4.8	1.9	3.1	2.3	0.9	7.9	5.7	2.1
2000	8.3	6.6	1.7	3.9	3.5	0.5	9.9	8.7	1.2
2001	8.0	6.0	2.0	3.5	2.9	0.6	8.8	7.2	1.6
2002	9.8	6.8	3.0	3.9	3.0	0.9	9.8	7.5	2.3
2003	9.7	7.0	2.7	4.2	3.3	0.9	10.5	8.2	2.3
2004	10.3	7.8	2.4	5.0	4.2	0.8	12.6	10.5	2.1
2005	11.2	7.9	3.3	4.8	3.8	1.0	12.0	9.4	2.5
2006	11.5	8.3	3.2	5.1	4.0	1.1	12.8	10.0	2.7
2007	12.7	9.2	3.5	5.3	4.3	1.0	13.4	10.8	2.6
2008	13.4	9.8	3.6	5.9	4.6	1.3	14.7	11.5	3.2

1. Data from 1987 to 1996 include maternity leave.