

**Table 1-11**  
**Absence rates for full-time employees by sex and job status**

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
<b>Job status</b>									
<b>Permanent</b>									
<b>Both sexes<sup>1</sup></b>									
1998	5.8	4.4	1.4	3.2	2.7	0.5	8.0	6.8	1.2
1999	6.1	4.6	1.5	3.3	2.8	0.5	8.2	6.9	1.3
2000	6.4	4.9	1.5	3.3	2.8	0.5	8.2	6.9	1.3
2001	7.1	5.3	1.8	3.4	2.8	0.6	8.6	7.1	1.5
2002	7.9	5.7	2.2	3.7	3.0	0.7	9.2	7.5	1.7
2003	7.6	5.6	2.0	3.7	3.1	0.7	9.3	7.7	1.7
2004	7.7	5.6	2.1	3.8	3.1	0.7	9.4	7.7	1.7
2005	8.4	6.1	2.3	4.0	3.2	0.7	9.9	8.0	1.9
2006	8.3	5.9	2.4	4.0	3.1	0.9	9.9	7.8	2.2
2007	8.9	6.3	2.6	4.2	3.3	0.9	10.4	8.3	2.1
2008	8.8	6.2	2.6	4.1	3.2	0.9	10.2	8.1	2.2
<b>Males</b>									
1998	4.9	3.7	1.2	2.8	2.4	0.4	7.0	5.9	1.0
1999	5.3	3.9	1.3	2.8	2.4	0.4	7.1	6.0	1.1
2000	5.5	4.2	1.4	2.9	2.4	0.4	7.2	6.1	1.1
2001	6.2	4.6	1.6	3.0	2.5	0.5	7.6	6.3	1.3
2002	6.8	4.9	1.9	3.2	2.6	0.6	8.1	6.5	1.6
2003	6.6	4.8	1.8	3.3	2.7	0.6	8.2	6.7	1.5
2004	6.7	4.7	2.0	3.3	2.6	0.6	8.1	6.5	1.6
2005	7.3	5.2	2.1	3.5	2.8	0.7	8.8	7.1	1.7
2006	7.3	5.1	2.2	3.5	2.7	0.8	8.8	6.8	2.0
2007	7.6	5.3	2.4	3.6	2.8	0.8	9.0	6.9	2.1
2008	7.5	5.1	2.4	3.5	2.7	0.9	8.9	6.7	2.1
<b>Females<sup>1</sup></b>									
1998	6.9	5.2	1.6	3.8	3.2	0.6	9.5	8.0	1.5
1999	7.3	5.5	1.8	3.9	3.3	0.6	9.8	8.2	1.6
2000	7.6	5.8	1.8	3.9	3.3	0.6	9.7	8.1	1.6
2001	8.3	6.3	2.0	4.0	3.3	0.7	10.0	8.2	1.8
2002	9.3	6.9	2.5	4.4	3.6	0.8	10.9	9.0	1.9
2003	8.9	6.7	2.3	4.4	3.6	0.8	10.9	9.0	1.9
2004	9.1	6.8	2.3	4.4	3.7	0.7	11.1	9.3	1.8
2005	9.8	7.2	2.6	4.6	3.8	0.8	11.4	9.4	2.1
2006	9.6	6.9	2.7	4.6	3.6	1.0	11.5	9.0	2.5
2007	10.4	7.6	2.8	4.9	4.0	0.9	12.2	10.1	2.1
2008	10.3	7.5	2.8	4.8	3.9	0.9	12.0	9.9	2.2
<b>Non-permanent</b>									
<b>Both sexes<sup>1</sup></b>									
1998	4.9	3.4	1.4	2.4	1.9	0.5	6.1	4.8	1.3
1999	5.0	3.5	1.4	2.5	2.0	0.5	6.3	5.1	1.2
2000	5.5	4.0	1.5	2.5	2.0	0.5	6.3	5.0	1.2
2001	6.5	4.7	1.7	3.1	2.4	0.6	7.7	6.0	1.6
2002	6.8	4.8	2.0	3.1	2.4	0.7	7.8	6.1	1.7
2003	6.6	4.7	1.9	3.1	2.5	0.7	7.8	6.2	1.7
2004	6.5	4.3	2.1	2.9	2.2	0.8	7.4	5.5	1.9
2005	6.9	4.9	2.0	3.0	2.3	0.7	7.4	5.7	1.7
2006	7.2	5.2	2.0	3.2	2.5	0.7	8.0	6.3	1.7
2007	7.7	5.3	2.4	3.3	2.5	0.8	8.3	6.3	2.0
2008	7.6	5.1	2.5	3.3	2.5	0.8	8.2	6.2	2.0
<b>Males</b>									
1998	4.4	3.0	1.3	2.3	1.9	0.4	5.8	4.7	1.1
1999	4.4	3.1	1.2	2.4	2.0	0.4	5.9	4.9	1.0
2000	4.8	3.5	1.3	2.3	1.9	0.4	5.9	4.8	1.1
2001	5.8	4.3	1.5	3.1	2.5	0.6	7.8	6.3	1.5
2002	6.1	4.2	1.8	3.0	2.3	0.6	7.4	5.8	1.6
2003	5.7	4.0	1.7	3.0	2.3	0.7	7.4	5.8	1.6
2004	5.7	3.8	2.0	2.7	2.0	0.7	6.8	5.1	1.7
2005	6.0	4.3	1.8	2.6	2.0	0.6	6.6	5.1	1.5
2006	6.3	4.5	1.7	3.1	2.4	0.6	7.7	6.1	1.5
2007	6.4	4.1	2.3	2.9	2.1	0.8	7.3	5.4	1.9
2008	6.7	4.6	2.1	3.1	2.4	0.7	7.8	6.0	1.8
<b>Females<sup>1</sup></b>									
1998	5.6	4.0	1.6	2.6	2.0	0.6	6.5	5.0	1.5
1999	5.8	4.1	1.6	2.8	2.2	0.6	7.0	5.4	1.6
2000	6.4	4.6	1.7	2.7	2.2	0.6	6.8	5.4	1.4
2001	7.4	5.3	2.1	3.0	2.3	0.7	7.5	5.7	1.8
2002	7.9	5.5	2.3	3.3	2.6	0.7	8.4	6.5	1.9
2003	7.9	5.7	2.3	3.4	2.7	0.7	8.5	6.7	1.8
2004	7.4	5.1	2.3	3.3	2.4	0.9	8.1	5.9	2.2
2005	8.2	5.8	2.4	3.5	2.7	0.8	8.6	6.7	1.9
2006	8.4	6.0	2.4	3.4	2.6	0.8	8.5	6.5	2.0
2007	9.4	6.8	2.6	3.9	3.1	0.8	9.8	7.7	2.1
2008	8.6	5.7	2.9	3.6	2.6	1.0	9.0	6.5	2.4

1. Data beginning in 1997 exclude maternity leave.