

Table 10-1
Absence rates for full-time employees by sex and workplace size — Less than 100 employees

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
Under 20 employees									
Both sexes 1									
1998	4.8	3.4	1.4	2.5	2.0	0.5	6.2	5.1	1.2
1999	5.3	3.7	1.5	2.7	2.2	0.5	6.7	5.4	1.3
2000	5.5	3.9	1.5	2.6	2.1	0.5	6.6	5.3	1.2
2001	6.3	4.4	1.8	2.9	2.3	0.6	7.3	5.8	1.5
2002	6.8	4.7	2.1	3.1	2.4	0.6	7.7	6.1	1.6
2003	6.4	4.5	1.9	3.0	2.4	0.6	7.5	6.0	1.5
2004	6.5	4.4	2.2	2.9	2.3	0.7	7.3	5.6	1.7
2005	7.3	5.0	2.3	3.2	2.5	0.7	8.1	6.3	1.8
2006	7.1	4.8	2.3	3.3	2.5	0.8	8.2	6.2	1.9
2007	7.7	5.2	2.4	3.5	2.7	0.8	8.8	6.8	2.0
2008	7.6	5.1	2.6	3.4	2.6	0.8	8.5	6.4	2.1
Males									
1998	4.2	3.0	1.2	2.3	1.9	0.4	5.7	4.7	1.0
1999	4.7	3.3	1.4	2.4	2.0	0.4	6.0	4.9	1.0
2000	4.9	3.5	1.4	2.4	2.0	0.4	6.1	5.0	1.1
2001	5.7	4.0	1.7	2.8	2.2	0.5	6.9	5.5	1.4
2002	6.0	4.2	1.8	2.9	2.3	0.6	7.2	5.7	1.5
2003	5.6	3.9	1.7	2.7	2.2	0.6	6.8	5.4	1.4
2004	5.9	3.8	2.1	2.6	2.0	0.6	6.6	5.0	1.6
2005	6.6	4.5	2.1	3.0	2.3	0.7	7.4	5.7	1.6
2006	6.2	4.3	2.0	3.0	2.3	0.7	7.4	5.7	1.7
2007	6.9	4.6	2.2	3.3	2.5	0.8	8.2	6.2	2.0
2008	6.7	4.4	2.3	3.1	2.3	0.8	7.7	5.8	1.9
Females 1									
1998	5.5	4.0	1.5	2.8	2.2	0.6	7.0	5.6	1.4
1999	6.0	4.2	1.8	3.1	2.4	0.7	7.7	6.1	1.6
2000	6.2	4.5	1.7	2.9	2.3	0.6	7.2	5.8	1.4
2001	6.9	4.9	2.0	3.1	2.5	0.7	7.8	6.1	1.7
2002	7.7	5.4	2.3	3.4	2.7	0.7	8.4	6.7	1.8
2003	7.5	5.3	2.1	3.4	2.7	0.7	8.5	6.8	1.7
2004	7.4	5.1	2.3	3.4	2.6	0.7	8.4	6.5	1.9
2005	8.2	5.7	2.5	3.6	2.8	0.8	9.1	7.1	1.9
2006	8.1	5.5	2.7	3.7	2.8	0.9	9.1	6.9	2.2
2007	8.6	5.9	2.7	3.8	3.0	0.8	9.5	7.6	2.0
2008	8.7	5.8	2.9	3.8	2.9	0.9	9.5	7.2	2.3
20 to 99 employees									
Both sexes 1									
1998	5.6	4.3	1.4	3.0	2.6	0.5	7.6	6.4	1.2
1999	6.0	4.5	1.5	3.1	2.6	0.5	7.9	6.6	1.3
2000	6.3	4.8	1.6	3.1	2.6	0.5	7.8	6.5	1.3
2001	7.0	5.2	1.8	3.3	2.8	0.6	8.3	6.9	1.4
2002	7.9	5.7	2.2	3.6	2.9	0.7	9.0	7.2	1.7
2003	7.6	5.6	2.0	3.7	3.0	0.7	9.2	7.5	1.7
2004	7.5	5.5	2.0	3.6	2.9	0.7	8.9	7.2	1.6
2005	8.1	5.8	2.3	3.7	3.0	0.7	9.2	7.4	1.8
2006	8.1	5.7	2.4	3.7	2.9	0.9	9.3	7.2	2.2
2007	8.9	6.2	2.7	4.0	3.1	0.9	10.0	7.8	2.2
2008	8.7	6.1	2.6	3.9	3.1	0.8	9.7	7.7	2.1
Males									
1998	4.8	3.6	1.2	2.7	2.2	0.4	6.6	5.6	1.0
1999	5.2	3.8	1.4	2.7	2.3	0.4	6.9	5.7	1.1
2000	5.4	4.0	1.4	2.7	2.2	0.4	6.7	5.6	1.1
2001	6.1	4.6	1.6	3.0	2.5	0.5	7.5	6.3	1.2
2002	6.8	4.8	1.9	3.1	2.5	0.6	7.8	6.3	1.5
2003	6.7	4.9	1.8	3.3	2.7	0.6	8.3	6.8	1.5
2004	6.4	4.6	1.9	3.1	2.5	0.6	7.7	6.2	1.5
2005	6.9	4.9	2.0	3.3	2.6	0.7	8.1	6.5	1.7
2006	7.2	5.0	2.1	3.4	2.6	0.8	8.5	6.6	1.9
2007	7.6	5.2	2.5	3.5	2.6	0.9	8.7	6.5	2.2
2008	7.5	5.0	2.4	3.4	2.6	0.8	8.4	6.4	2.0
Females 1									
1998	6.8	5.2	1.6	3.6	3.0	0.6	9.1	7.6	1.5
1999	7.1	5.4	1.7	3.7	3.1	0.6	9.3	7.8	1.5
2000	7.6	5.8	1.8	3.8	3.2	0.6	9.5	7.9	1.5
2001	8.2	6.2	2.1	3.8	3.1	0.7	9.5	7.7	1.8
2002	9.5	6.9	2.6	4.3	3.4	0.8	10.6	8.6	2.1
2003	8.9	6.6	2.3	4.2	3.5	0.8	10.6	8.6	1.9
2004	9.0	6.7	2.3	4.3	3.5	0.7	10.6	8.8	1.9
2005	9.6	6.9	2.6	4.3	3.5	0.8	10.7	8.7	2.1
2006	9.3	6.5	2.8	4.2	3.2	1.0	10.5	8.0	2.5
2007	10.6	7.6	2.9	4.7	3.8	0.9	11.8	9.5	2.3
2008	10.2	7.4	2.8	4.6	3.8	0.8	11.5	9.4	2.1

1. Data beginning in 1997 exclude maternity leave.