

**Table 5-1**  
**Absence rates for full-time employees by sex and occupation — Management**

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
<b>Both sexes <sup>1</sup></b>									
1998	4.3	3.0	1.3	1.9	1.5	0.4	4.8	3.8	1.0
1999	4.4	2.9	1.4	2.1	1.6	0.5	5.3	4.0	1.3
2000	4.3	3.0	1.4	1.8	1.3	0.4	4.4	3.3	1.1
2001	4.9	3.4	1.6	1.9	1.5	0.5	4.9	3.6	1.2
2002	5.7	3.9	1.9	2.3	1.7	0.6	5.8	4.2	1.5
2003	5.1	3.3	1.8	2.1	1.5	0.6	5.4	3.8	1.5
2004	5.3	3.3	1.9	2.1	1.5	0.6	5.3	3.8	1.5
2005	6.1	3.9	2.2	2.4	1.8	0.6	6.1	4.5	1.6
2006	5.7	3.6	2.0	2.4	1.7	0.6	5.9	4.3	1.6
2007	6.2	4.2	2.0	2.6	1.9	0.6	6.4	4.8	1.6
2008	6.1	4.0	2.1	2.5	1.9	0.6	6.3	4.7	1.6
<b>Males</b>									
1998	3.4	2.3	1.2	1.6	1.2	0.4	3.9	3.0	0.9
1999	3.4	2.1	1.3	1.6	1.1	0.5	3.9	2.7	1.2
2000	3.6	2.5	1.2	1.4	1.1	0.3	3.6	2.7	0.9
2001	4.1	2.7	1.4	1.6	1.1	0.4	3.9	2.8	1.1
2002	4.9	3.2	1.7	1.9	1.3	0.6	4.8	3.3	1.5
2003	4.3	2.7	1.6	1.8	1.2	0.6	4.4	3.0	1.4
2004	4.4	2.7	1.8	1.6	1.2	0.5	4.1	3.0	1.1
2005	5.0	3.0	2.0	1.9	1.3	0.6	4.8	3.4	1.4
2006	4.8	2.9	1.9	1.9	1.3	0.6	4.7	3.2	1.5
2007	5.0	3.3	1.8	2.0	1.5	0.6	5.1	3.7	1.4
2008	5.2	3.4	1.9	2.2	1.6	0.6	5.5	3.9	1.6
<b>Females <sup>1</sup></b>									
1998	5.7	4.1	1.6	2.5	2.0	0.5	6.2	5.0	1.1
1999	5.9	4.4	1.6	3.1	2.5	0.6	7.8	6.3	1.5
2000	5.6	3.9	1.7	2.4	1.8	0.6	6.0	4.5	1.4
2001	6.4	4.5	1.9	2.6	2.1	0.6	6.5	5.1	1.4
2002	7.3	5.1	2.2	3.1	2.4	0.6	7.7	6.1	1.6
2003	6.3	4.3	2.1	2.8	2.1	0.7	7.0	5.2	1.8
2004	6.6	4.4	2.2	2.9	2.1	0.8	7.3	5.3	2.0
2005	7.8	5.3	2.6	3.3	2.6	0.7	8.3	6.5	1.8
2006	7.1	4.9	2.2	3.2	2.5	0.7	7.9	6.2	1.7
2007	8.0	5.6	2.4	3.4	2.7	0.7	8.5	6.7	1.8
2008	7.5	5.0	2.5	3.0	2.4	0.7	7.6	5.9	1.7

1. Data from 1987 to 1996 include maternity leave.