

**Table 1-8**  
**Absence rates for full-time employees by sex and census metropolitan area (CMA), 2008<sup>1,2</sup>**

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
<b>CMA</b>									
<b>Both sexes</b>									
ALL CMAs	8.6	6.0	2.6	3.9	3.0	0.9	9.7	7.5	2.1
St. John's	8.5	6.7	1.9	3.8	3.2	0.5	9.5	8.1	1.4
Halifax	9.9	7.2	2.6	4.4	3.6	0.8	10.9	9.0	1.9
Saint John	8.4	5.9	2.5	4.0	3.1	0.9	10.1	7.7	2.4
Gatineau	11.9	8.1	3.8	5.0	3.8	1.2	12.6	9.5	3.0
Montréal	9.3	6.3	3.0	4.6	3.5	1.0	11.4	8.8	2.6
Québec	8.6	6.0	2.6	3.8	3.1	0.7	9.4	7.6	1.8
Saguenay <sup>3</sup>	8.9	6.7	F	5.5	4.6	F	13.7	11.6	F
Sherbrooke	8.5	6.3	F	4.6	3.8	F	11.6	9.6	F
Trois-Rivières	9.4	7.5	F	5.1	4.5	F	12.8	11.3	F
Greater Sudbury / Grand Sudbury <sup>4</sup>	10.4	7.4	F	5.4	4.3	F	13.6	10.7	F
Hamilton	8.5	6.0	2.5	4.2	3.3	0.9	10.4	8.2	2.2
Kingston	9.5	6.5	2.9	4.0	3.2	0.9	10.0	7.9	2.2
Kitchener	7.7	4.9	2.8	3.0	2.2	0.8	7.4	5.5	1.9
London	8.3	5.8	2.5	3.4	2.7	0.7	8.5	6.8	1.6
Oshawa	9.1	6.4	2.6	4.4	3.5	0.9	11.0	8.7	2.3
Ottawa	10.4	6.9	3.5	4.3	3.2	1.1	10.8	8.1	2.7
St. Catharines-Niagara	9.6	6.4	3.1	4.5	3.5	1.0	11.2	8.6	2.5
Thunder Bay	10.2	7.7	F	4.9	4.0	F	12.2	10.0	F
Toronto	7.8	5.3	2.4	3.3	2.5	0.8	8.3	6.4	2.0
Windsor	9.5	6.6	2.9	4.8	3.8	1.1	12.1	9.5	2.6
Winnipeg	9.9	7.4	2.6	4.3	3.6	0.8	10.8	8.9	1.9
Regina	10.5	7.7	2.8	4.5	3.6	0.9	11.2	8.9	2.2
Saskatoon	8.8	6.4	2.4	3.6	2.9	0.8	9.1	7.2	1.9
Calgary	7.7	5.2	2.4	3.2	2.3	0.9	8.1	5.8	2.3
Edmonton	8.8	5.8	3.0	3.6	2.6	1.0	8.9	6.5	2.4
Abbotsford	8.8	7.2	F	4.5	3.9	F	11.2	9.7	F
Vancouver	7.5	5.7	1.8	3.4	2.8	0.6	8.5	7.1	1.5
Victoria	10.1	7.6	2.5	4.4	3.7	0.8	11.0	9.2	1.9
Non-CMAs	8.7	6.1	2.6	4.4	3.5	0.9	10.9	8.7	2.2
Urban centres	8.8	6.4	2.5	4.3	3.4	0.9	10.7	8.6	2.1
<b>Males</b>									
ALL CMAs	7.5	5.0	2.4	3.3	2.5	0.8	8.4	6.3	2.1
St. John's	6.2	4.7	1.5	2.8	2.3	0.5	6.9	5.7	1.2
Halifax	9.2	6.6	2.5	4.1	3.4	0.7	10.3	8.4	1.9
Saint John	7.5	5.1	2.4	3.5	2.7	0.8	8.7	6.6	2.0
Gatineau	10.8	7.1	3.7	4.9	3.3	1.5	12.1	8.3	3.8
Montréal	8.2	5.2	3.0	4.0	2.8	1.3	10.1	6.9	3.2
Québec	7.3	4.5	2.8	3.2	2.3	0.9	7.9	5.6	2.3
Saguenay <sup>3</sup>	8.5	F	F	5.6	F	F	14.0	F	F
Sherbrooke	6.7	0.0	F	3.5	0.0	F	8.8	0.0	F
Trois-Rivières	8.0	F	F	4.3	F	F	10.8	F	F
Greater Sudbury / Grand Sudbury <sup>4</sup>	8.9	6.2	F	4.7	3.6	F	11.8	9.1	F
Hamilton	7.9	5.4	2.5	3.6	2.8	0.8	9.0	7.0	2.0
Kingston	8.5	0.0	F	3.9	0.0	F	9.7	0.0	F
Kitchener	6.0	3.6	2.3	2.0	1.3	0.6	4.9	3.3	1.6
London	6.9	4.7	2.2	3.0	2.4	0.6	7.6	6.1	1.5
Oshawa	7.2	5.3	0.0	3.6	3.0	0.0	9.1	7.5	0.0
Ottawa	9.2	5.8	3.4	3.9	2.7	1.1	9.6	6.8	2.8
St. Catharines-Niagara	8.3	5.2	F	3.8	2.8	F	9.4	6.9	F
Thunder Bay	8.3	F	F	3.9	F	F	9.7	F	F
Toronto	6.8	4.5	2.2	2.9	2.2	0.7	7.2	5.5	1.7
Windsor	8.8	6.0	2.9	4.5	3.4	1.2	11.3	8.4	2.9
Winnipeg	9.0	6.8	2.2	4.1	3.4	0.7	10.3	8.5	1.8
Regina	9.1	6.5	2.6	3.7	3.0	0.8	9.3	7.4	2.0
Saskatoon	6.7	4.6	2.2	2.7	2.0	0.7	6.9	5.0	1.9
Calgary	6.1	3.9	2.2	2.5	1.7	0.8	6.1	4.2	1.9
Edmonton	7.4	4.8	2.6	2.9	2.1	0.8	7.3	5.3	2.1

See footnotes at the end of the table.

Table 1-8 – continued

Absence rates for full-time employees by sex and census metropolitan area (CMA), 2008 <sup>1,2</sup>

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
Abbotsford	7.9	6.3	F	3.7	3.3	F	9.3	8.3	F
Vancouver	6.5	4.9	1.6	3.0	2.5	0.5	7.6	6.3	1.2
Victoria	8.8	6.6	0.0	3.9	3.2	0.0	9.7	8.1	0.0
Non-CMAs	7.5	5.1	2.3	3.9	3.0	0.9	9.7	7.6	2.1
Urban centres	7.6	5.3	2.3	3.7	2.9	0.8	9.3	7.2	2.1
<b>Females</b>									
ALL CMAs	10.0	7.2	2.8	4.5	3.7	0.9	11.3	9.2	2.2
St. John's	11.1	8.8	2.3	5.0	4.4	0.6	12.5	11.0	1.5
Halifax	10.6	7.9	2.8	4.6	3.9	0.8	11.6	9.7	1.9
Saint John	9.6	6.8	2.7	4.7	3.6	1.1	11.8	9.1	2.8
Gatineau	13.1	9.2	3.9	5.2	4.4	0.9	13.0	10.9	2.1
Montréal	10.6	7.6	3.0	5.2	4.5	0.7	13.1	11.3	1.8
Québec	10.1	7.8	2.3	4.5	4.0	0.4	11.2	10.1	1.1
Saguenay <sup>3</sup>	9.4	0.0	F	5.3	0.0	F	13.2	0.0	F
Sherbrooke	10.6	8.4	F	6.0	5.4	F	15.1	13.4	F
Trois-Rivières	11.3	F	F	6.3	F	F	15.8	F	F
Greater Sudbury / Grand Sudbury <sup>4</sup>	12.4	9.0	F	6.4	5.2	F	16.0	12.9	F
Hamilton	9.3	6.7	2.5	4.9	3.9	1.0	12.3	9.7	2.5
Kingston	10.5	7.6	F	4.2	3.5	F	10.4	8.6	F
Kitchener	9.9	6.6	3.3	4.4	3.4	0.9	10.9	8.6	2.3
London	10.0	7.1	2.9	3.8	3.1	0.7	9.6	7.7	1.8
Oshawa	11.4	7.9	3.5	5.4	4.1	1.3	13.5	10.3	3.2
Ottawa	11.9	8.3	3.5	5.0	3.9	1.0	12.4	9.8	2.6
St. Catharines-Niagara	11.1	7.9	3.2	5.4	4.3	1.0	13.4	10.8	2.6
Thunder Bay	12.4	9.7	F	6.0	5.2	F	15.1	13.0	F
Toronto	8.9	6.3	2.7	3.9	3.0	0.9	9.7	7.4	2.3
Windsor	10.4	7.4	F	5.2	4.3	F	13.1	10.8	F
Winnipeg	11.1	8.1	3.0	4.6	3.8	0.8	11.6	9.6	2.0
Regina	12.3	9.2	3.0	5.4	4.4	1.0	13.5	11.0	2.6
Saskatoon	11.6	8.8	2.8	5.0	4.2	0.8	12.4	10.5	1.9
Calgary	9.8	7.0	2.8	4.4	3.2	1.1	10.9	8.0	2.8
Edmonton	10.9	7.3	3.6	4.5	3.3	1.2	11.2	8.3	2.9
Abbotsford	10.0	8.4	F	5.6	4.8	F	14.1	12.0	F
Vancouver	8.6	6.6	2.1	3.9	3.2	0.7	9.8	8.1	1.8
Victoria	11.6	8.8	F	5.0	4.2	F	12.6	10.4	F
Non-CMAs	10.4	7.5	2.9	5.1	4.2	0.9	12.8	10.5	2.3
Urban centres	10.5	7.8	2.7	5.1	4.2	0.9	12.7	10.5	2.2

1. Excluding maternity leave.
2. The census metropolitan areas (CMA) are based on the 2001 Census boundaries.
3. Formerly Chicoutimi-Jonquière.
4. Formerly Sudbury.