

**Table 1-6**  
**Absence rates for full-time employees by sex, job status and union coverage, 2008 <sup>1</sup>**

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
<b>Job status</b>									
<b>Both sexes</b>									
Permanent	8.8	6.2	2.6	4.1	3.2	0.9	10.2	8.1	2.2
Non-permanent	7.6	5.1	2.5	3.3	2.5	0.8	8.2	6.2	2.0
<b>Males</b>									
Permanent	7.5	5.1	2.4	3.5	2.7	0.9	8.9	6.7	2.1
Non-permanent	6.7	4.6	2.1	3.1	2.4	0.7	7.8	6.0	1.8
<b>Females</b>									
Permanent	10.3	7.5	2.8	4.8	3.9	0.9	12.0	9.9	2.2
Non-permanent	8.6	5.7	2.9	3.6	2.6	1.0	9.0	6.5	2.4
<b>Union coverage</b>									
<b>Both sexes</b>									
Unionized	10.6	8.0	2.6	5.5	4.6	1.0	13.9	11.5	2.4
Non-unionized	7.7	5.1	2.6	3.3	2.5	0.8	8.2	6.2	2.0
<b>Males</b>									
Unionized	9.0	6.6	2.4	4.8	3.8	1.0	12.0	9.6	2.4
Non-unionized	6.7	4.4	2.4	2.9	2.1	0.8	7.3	5.3	2.0
<b>Females</b>									
Unionized	12.5	9.7	2.8	6.5	5.5	1.0	16.2	13.8	2.4
Non-unionized	9.0	6.2	2.8	3.8	3.0	0.8	9.6	7.5	2.1

1. Excluding maternity leave.