

**Table 1-5**  
**Absence rates for full-time employees by sex and job tenure, 2008 <sup>1</sup>**

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
<b>Both sexes</b>									
1 to 12 months	7.7	5.3	2.4	3.0	2.2	0.8	7.5	5.6	1.9
Over 1 to 5 years	8.5	5.8	2.7	3.8	2.9	0.9	9.5	7.2	2.3
Over 5 to 9 years	9.3	6.4	2.9	4.4	3.3	1.1	10.9	8.3	2.6
Over 9 to 14 years	8.9	6.0	2.8	4.2	3.3	0.9	10.6	8.3	2.3
Over 14 years	9.2	6.9	2.3	4.9	4.2	0.7	12.4	10.6	1.8
<b>Males</b>									
1 to 12 months	6.8	4.7	2.2	2.7	2.0	0.7	6.8	5.0	1.8
Over 1 to 5 years	7.4	4.9	2.5	3.4	2.5	0.9	8.5	6.2	2.3
Over 5 to 9 years	7.8	5.0	2.8	3.7	2.6	1.1	9.2	6.4	2.8
Over 9 to 14 years	7.4	4.9	2.5	3.4	2.6	0.8	8.6	6.5	2.0
Over 14 years	8.1	5.9	2.2	4.3	3.7	0.7	10.9	9.2	1.7
<b>Females</b>									
1 to 12 months	8.9	6.2	2.7	3.4	2.6	0.8	8.4	6.4	2.0
Over 1 to 5 years	10.0	7.0	2.9	4.3	3.5	0.9	10.9	8.7	2.2
Over 5 to 9 years	11.0	8.0	3.1	5.2	4.2	1.0	13.1	10.6	2.5
Over 9 to 14 years	10.7	7.5	3.2	5.3	4.2	1.0	13.2	10.6	2.6
Over 14 years	10.5	8.2	2.4	5.7	4.9	0.8	14.3	12.3	2.0

1. Excluding maternity leave.