

Table 1-4
Absence rates for full-time employees by sex and workplace size, 2008 ¹

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
Both sexes									
Under 20 employees	7.6	5.1	2.6	3.4	2.6	0.8	8.5	6.4	2.1
20 to 99 employees	8.7	6.1	2.6	3.9	3.1	0.8	9.7	7.7	2.1
100 to 500 employees	9.5	6.9	2.6	4.6	3.6	0.9	11.4	9.1	2.3
Over 500 employees	9.5	7.0	2.5	4.8	3.9	0.9	11.9	9.7	2.2
Males									
Under 20 employees	6.7	4.4	2.3	3.1	2.3	0.8	7.7	5.8	1.9
20 to 99 employees	7.5	5.0	2.4	3.4	2.6	0.8	8.4	6.4	2.0
100 to 500 employees	8.2	5.7	2.5	4.0	3.0	0.9	9.9	7.5	2.4
Over 500 employees	7.9	5.6	2.3	4.0	3.1	0.9	9.9	7.7	2.2
Females									
Under 20 employees	8.7	5.8	2.9	3.8	2.9	0.9	9.5	7.2	2.3
20 to 99 employees	10.2	7.4	2.8	4.6	3.8	0.8	11.5	9.4	2.1
100 to 500 employees	11.3	8.5	2.8	5.4	4.6	0.9	13.6	11.4	2.2
Over 500 employees	11.4	8.7	2.7	5.8	4.9	0.9	14.5	12.3	2.2

1. Excluding maternity leave.