

**Table 1-3**  
**Absence rates for full-time employees by sex and presence of children, 2008 <sup>1</sup>**

	Incidence			Inactivity rate			Days lost per worker in year		
	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities	Total	Illness or disability	Personal or family responsibilities
	percent						days		
<b>Both sexes</b>									
With children	9.4	6.0	3.4	4.3	3.1	1.2	10.8	7.9	3.0
Preschoolers, under 5 years	11.7	6.2	5.5	5.4	3.0	2.4	13.5	7.4	6.1
Children 5-12 years	8.8	5.8	3.0	3.8	3.0	0.8	9.4	7.4	2.0
Children 13 years and over	8.1	6.0	2.1	4.0	3.4	0.6	10.0	8.5	1.5
Without children	8.2	6.1	2.0	3.8	3.2	0.6	9.5	7.9	1.6
<b>Males</b>									
With children	7.9	4.7	3.1	3.7	2.5	1.2	9.3	6.2	3.1
Preschoolers, under 5 years	10.2	5.0	5.3	4.9	2.3	2.6	12.2	5.7	6.5
Children 5-12 years	6.7	4.3	2.4	2.9	2.2	0.7	7.2	5.6	1.7
Children 13 years and over	6.7	4.9	1.8	3.4	2.9	0.5	8.4	7.2	1.2
Without children	7.2	5.3	1.9	3.4	2.8	0.6	8.4	6.9	1.4
<b>Females</b>									
With children	11.2	7.5	3.7	5.1	4.0	1.1	12.8	10.0	2.8
Preschoolers, under 5 years	14.3	8.4	5.9	6.5	4.3	2.1	16.2	10.8	5.4
Children 5-12 years	11.2	7.5	3.8	4.8	3.9	1.0	12.1	9.7	2.4
Children 13 years and over	9.6	7.1	2.5	4.7	3.9	0.7	11.7	9.8	1.9
Without children	9.4	7.2	2.2	4.4	3.7	0.7	11.1	9.3	1.8

1. Excluding maternity leave.