

**Table 5-1**  
**Labour force characteristics by census metropolitan area (seasonally adjusted) — 3 month moving average**

	December 2015	January 2016	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>St. John's, Newfoundland and Labrador</b>									
Population	179.5	<b>179.7</b>	...	<b>0.2</b>	0.2	2.1	<b>0.1</b>	0.1	1.2
Labour force	122.3	<b>121.7</b>	1.0	<b>-0.6</b>	-0.6	-4.2	<b>-0.5</b>	-0.5	-3.3
Employment	114.4	<b>113.6</b>	1.0	<b>-0.8</b>	-0.8	-5.1	<b>-0.7</b>	-0.7	-4.3
Unemployment	7.8	<b>8.2</b>	0.5	<b>0.4</b>	0.4	1.0	<b>5.1</b>	5.1	13.9
Participation rate	68.1	<b>67.7</b>	0.5	<b>-0.4</b>	-0.4	-3.2	...	...	...
Unemployment rate	6.4	<b>6.7</b>	0.4	<b>0.3</b>	0.3	1.0	...	...	...
Employment rate	63.7	<b>63.2</b>	0.6	<b>-0.5</b>	-0.5	-3.6	...	...	...
<b>Halifax, Nova Scotia</b>									
Population	350.6	<b>351.0</b>	...	<b>0.4</b>	0.4	5.0	<b>0.1</b>	0.1	1.4
Labour force	238.1	<b>238.8</b>	1.5	<b>0.7</b>	0.7	-3.3	<b>0.3</b>	0.3	-1.4
Employment	223.4	<b>223.3</b>	1.5	<b>-0.1</b>	-0.1	-4.1	<b>0.0</b>	0.0	-1.8
Unemployment	14.7	<b>15.6</b>	0.7	<b>0.9</b>	0.9	0.9	<b>6.1</b>	6.1	6.1
Participation rate	67.9	<b>68.0</b>	0.4	<b>0.1</b>	0.1	-2.0	...	...	...
Unemployment rate	6.2	<b>6.5</b>	0.3	<b>0.3</b>	0.3	0.4	...	...	...
Employment rate	63.7	<b>63.6</b>	0.4	<b>-0.1</b>	-0.1	-2.1	...	...	...
<b>Moncton, New Brunswick</b>									
Population	124.3	<b>124.4</b>	...	<b>0.1</b>	0.1	1.5	<b>0.1</b>	0.1	1.2
Labour force	84.3	<b>83.6</b>	1.0	<b>-0.7</b>	-0.7	1.9	<b>-0.8</b>	-0.8	2.3
Employment	79.1	<b>78.4</b>	1.0	<b>-0.7</b>	-0.7	2.0	<b>-0.9</b>	-0.9	2.6
Unemployment	5.2	<b>5.2</b>	0.4	<b>0.0</b>	0.0	-0.1	<b>0.0</b>	0.0	-1.9
Participation rate	67.8	<b>67.2</b>	0.8	<b>-0.6</b>	-0.6	0.7	...	...	...
Unemployment rate	6.2	<b>6.2</b>	0.5	<b>0.0</b>	0.0	-0.3	...	...	...
Employment rate	63.6	<b>63.0</b>	0.8	<b>-0.6</b>	-0.6	0.8	...	...	...
<b>Saint John, New Brunswick</b>									
Population	105.4	<b>105.4</b>	...	<b>0.0</b>	0.0	-0.2	<b>0.0</b>	0.0	-0.2
Labour force	67.5	<b>67.7</b>	0.9	<b>0.2</b>	0.2	-2.3	<b>0.3</b>	0.3	-3.3
Employment	62.2	<b>62.1</b>	0.9	<b>-0.1</b>	-0.1	-1.6	<b>-0.2</b>	-0.2	-2.5
Unemployment	5.3	<b>5.6</b>	0.4	<b>0.3</b>	0.3	-0.7	<b>5.7</b>	5.7	-11.1
Participation rate	64.0	<b>64.2</b>	0.8	<b>0.2</b>	0.2	-2.1	...	...	...
Unemployment rate	7.9	<b>8.3</b>	0.6	<b>0.4</b>	0.4	-0.7	...	...	...
Employment rate	59.0	<b>58.9</b>	0.8	<b>-0.1</b>	-0.1	-1.4	...	...	...
<b>Saguenay, Quebec</b>									
Population	135.1	<b>135.1</b>	...	<b>0.0</b>	0.0	-0.1	<b>0.0</b>	0.0	-0.1
Labour force	82.2	<b>82.8</b>	1.0	<b>0.6</b>	0.6	-3.2	<b>0.7</b>	0.7	-3.7
Employment	76.1	<b>76.6</b>	1.0	<b>0.5</b>	0.5	-1.8	<b>0.7</b>	0.7	-2.3
Unemployment	6.1	<b>6.3</b>	0.4	<b>0.2</b>	0.2	-1.3	<b>3.3</b>	3.3	-17.1
Participation rate	60.8	<b>61.3</b>	0.8	<b>0.5</b>	0.5	-2.3	...	...	...
Unemployment rate	7.4	<b>7.6</b>	0.5	<b>0.2</b>	0.2	-1.2	...	...	...
Employment rate	56.3	<b>56.7</b>	0.8	<b>0.4</b>	0.4	-1.3	...	...	...
<b>Québec, Quebec</b>									
Population	672.1	<b>672.4</b>	...	<b>0.3</b>	0.3	4.9	<b>0.0</b>	0.0	0.7
Labour force	468.1	<b>466.3</b>	4.1	<b>-1.8</b>	-1.8	13.9	<b>-0.4</b>	-0.4	3.1
Employment	445.3	<b>441.9</b>	4.1	<b>-3.4</b>	-3.4	14.1	<b>-0.8</b>	-0.8	3.3
Unemployment	22.8	<b>24.3</b>	1.5	<b>1.5</b>	1.5	-0.2	<b>6.6</b>	6.6	-0.8
Participation rate	69.6	<b>69.3</b>	0.6	<b>-0.3</b>	-0.3	1.5	...	...	...
Unemployment rate	4.9	<b>5.2</b>	0.3	<b>0.3</b>	0.3	-0.2	...	...	...
Employment rate	66.3	<b>65.7</b>	0.6	<b>-0.6</b>	-0.6	1.6	...	...	...
<b>Sherbrooke, Quebec</b>									
Population	180.1	<b>180.2</b>	...	<b>0.1</b>	0.1	1.9	<b>0.1</b>	0.1	1.1
Labour force	113.0	<b>112.8</b>	1.2	<b>-0.2</b>	-0.2	1.6	<b>-0.2</b>	-0.2	1.4
Employment	105.5	<b>105.3</b>	1.2	<b>-0.2</b>	-0.2	2.6	<b>-0.2</b>	-0.2	2.5
Unemployment	7.5	<b>7.5</b>	0.5	<b>0.0</b>	0.0	-1.0	<b>0.0</b>	0.0	-11.8
Participation rate	62.7	<b>62.6</b>	0.7	<b>-0.1</b>	-0.1	0.2	...	...	...
Unemployment rate	6.6	<b>6.6</b>	0.4	<b>0.0</b>	0.0	-1.0	...	...	...
Employment rate	58.6	<b>58.4</b>	0.6	<b>-0.2</b>	-0.2	0.8	...	...	...

See footnotes at the end of the table.

Table 5-1 – continued

## Labour force characteristics by census metropolitan area (seasonally adjusted) — 3 month moving average

	December 2015	January 2016	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>Trois-Rivières, Quebec</b>									
Population	132.9	<b>132.9</b>	...	<b>0.0</b>	0.0	0.3	<b>0.0</b>	0.0	0.2
Labour force	80.8	<b>80.6</b>	1.0	<b>-0.2</b>	-0.2	4.2	<b>-0.2</b>	-0.2	5.5
Employment	74.9	<b>74.7</b>	1.0	<b>-0.2</b>	-0.2	3.1	<b>-0.3</b>	-0.3	4.3
Unemployment	5.9	<b>5.9</b>	0.4	<b>0.0</b>	0.0	1.1	<b>0.0</b>	0.0	22.9
Participation rate	60.8	<b>60.6</b>	0.8	<b>-0.2</b>	-0.2	3.0	...	...	...
Unemployment rate	7.3	<b>7.3</b>	0.5	<b>0.0</b>	0.0	1.0	...	...	...
Employment rate	56.4	<b>56.2</b>	0.8	<b>-0.2</b>	-0.2	2.2	...	...	...
<b>Montréal, Quebec</b>									
Population	3,366.4	<b>3,368.8</b>	...	<b>2.4</b>	2.4	31.4	<b>0.1</b>	0.1	0.9
Labour force	2,232.8	<b>2,238.9</b>	8.9	<b>6.1</b>	6.1	36.2	<b>0.3</b>	0.3	1.6
Employment	2,038.8	<b>2,046.2</b>	9.1	<b>7.4</b>	7.4	17.6	<b>0.4</b>	0.4	0.9
Unemployment	194.0	<b>192.6</b>	5.2	<b>-1.4</b>	-1.4	18.5	<b>-0.7</b>	-0.7	10.6
Participation rate	66.3	<b>66.5</b>	0.3	<b>0.2</b>	0.2	0.5	...	...	...
Unemployment rate	8.7	<b>8.6</b>	0.2	<b>-0.1</b>	-0.1	0.7	...	...	...
Employment rate	60.6	<b>60.7</b>	0.3	<b>0.1</b>	0.1	-0.1	...	...	...
<b>Ottawa-Gatineau, Ontario/Quebec</b>									
Population	1,102.4	<b>1,103.3</b>	...	<b>0.9</b>	0.9	12.0	<b>0.1</b>	0.1	1.1
Labour force	758.7	<b>755.9</b>	4.7	<b>-2.8</b>	-2.8	-3.1	<b>-0.4</b>	-0.4	-0.4
Employment	711.7	<b>707.9</b>	4.9	<b>-3.8</b>	-3.8	0.9	<b>-0.5</b>	-0.5	0.1
Unemployment	47.0	<b>47.9</b>	2.1	<b>0.9</b>	0.9	-4.2	<b>1.9</b>	1.9	-8.1
Participation rate	68.8	<b>68.5</b>	0.4	<b>-0.3</b>	-0.3	-1.1	...	...	...
Unemployment rate	6.2	<b>6.3</b>	0.3	<b>0.1</b>	0.1	-0.6	...	...	...
Employment rate	64.6	<b>64.2</b>	0.4	<b>-0.4</b>	-0.4	-0.6	...	...	...
<b>Ottawa-Gatineau, Quebec part, Ontario/Quebec</b>									
Population	273.1	<b>273.2</b>	...	<b>0.1</b>	0.1	1.5	<b>0.0</b>	0.0	0.6
Labour force	192.8	<b>190.3</b>	1.6	<b>-2.5</b>	-2.5	2.5	<b>-1.3</b>	-1.3	1.3
Employment	181.3	<b>178.7</b>	1.7	<b>-2.6</b>	-2.6	5.4	<b>-1.4</b>	-1.4	3.1
Unemployment	11.5	<b>11.7</b>	0.7	<b>0.2</b>	0.2	-2.8	<b>1.7</b>	1.7	-19.3
Participation rate	70.6	<b>69.7</b>	0.6	<b>-0.9</b>	-0.9	0.6	...	...	...
Unemployment rate	6.0	<b>6.1</b>	0.4	<b>0.1</b>	0.1	-1.6	...	...	...
Employment rate	66.4	<b>65.4</b>	0.6	<b>-1.0</b>	-1.0	1.6	...	...	...
<b>Ottawa-Gatineau, Ontario part, Ontario/Quebec</b>									
Population	829.3	<b>830.1</b>	...	<b>0.8</b>	0.8	10.5	<b>0.1</b>	0.1	1.3
Labour force	565.8	<b>565.5</b>	4.4	<b>-0.3</b>	-0.3	-5.7	<b>-0.1</b>	-0.1	-1.0
Employment	530.4	<b>529.3</b>	4.6	<b>-1.1</b>	-1.1	-4.3	<b>-0.2</b>	-0.2	-0.8
Unemployment	35.5	<b>36.3</b>	2.0	<b>0.8</b>	0.8	-1.2	<b>2.3</b>	2.3	-3.2
Participation rate	68.2	<b>68.1</b>	0.5	<b>-0.1</b>	-0.1	-1.6	...	...	...
Unemployment rate	6.3	<b>6.4</b>	0.4	<b>0.1</b>	0.1	-0.2	...	...	...
Employment rate	64.0	<b>63.8</b>	0.6	<b>-0.2</b>	-0.2	-1.3	...	...	...
<b>Kingston, Ontario</b>									
Population	138.7	<b>138.8</b>	...	<b>0.1</b>	0.1	1.1	<b>0.1</b>	0.1	0.8
Labour force	90.2	<b>89.8</b>	0.9	<b>-0.4</b>	-0.4	3.9	<b>-0.4</b>	-0.4	4.5
Employment	84.4	<b>84.1</b>	0.9	<b>-0.3</b>	-0.3	3.8	<b>-0.4</b>	-0.4	4.7
Unemployment	5.8	<b>5.7</b>	0.4	<b>-0.1</b>	-0.1	0.1	<b>-1.7</b>	-1.7	1.8
Participation rate	65.0	<b>64.7</b>	0.6	<b>-0.3</b>	-0.3	2.3	...	...	...
Unemployment rate	6.4	<b>6.3</b>	0.4	<b>-0.1</b>	-0.1	-0.2	...	...	...
Employment rate	60.9	<b>60.6</b>	0.6	<b>-0.3</b>	-0.3	2.3	...	...	...
<b>Peterborough, Ontario</b>									
Population	104.5	<b>104.6</b>	...	<b>0.1</b>	0.1	0.4	<b>0.1</b>	0.1	0.4
Labour force	64.7	<b>64.5</b>	1.2	<b>-0.2</b>	-0.2	-3.1	<b>-0.3</b>	-0.3	-4.6
Employment	59.8	<b>60.2</b>	1.3	<b>0.4</b>	0.4	-2.6	<b>0.7</b>	0.7	-4.1
Unemployment	4.9	<b>4.3</b>	0.6	<b>-0.6</b>	-0.6	-0.5	<b>-12.2</b>	-12.2	-10.4
Participation rate	61.9	<b>61.7</b>	1.2	<b>-0.2</b>	-0.2	-3.2	...	...	...
Unemployment rate	7.6	<b>6.7</b>	0.8	<b>-0.9</b>	-0.9	-0.4	...	...	...
Employment rate	57.2	<b>57.6</b>	1.2	<b>0.4</b>	0.4	-2.7	...	...	...

See footnotes at the end of the table.

Table 5-1 – continued

## Labour force characteristics by census metropolitan area (seasonally adjusted) — 3 month moving average

	December 2015	January 2016	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>Oshawa, Ontario</b>									
Population	323.5	<b>324.0</b>	...	<b>0.5</b>	0.5	5.3	<b>0.2</b>	0.2	1.7
Labour force	217.9	<b>222.2</b>	2.0	<b>4.3</b>	4.3	1.4	<b>2.0</b>	2.0	0.6
Employment	202.9	<b>207.9</b>	2.2	<b>5.0</b>	5.0	2.3	<b>2.5</b>	2.5	1.1
Unemployment	15.0	<b>14.2</b>	1.0	<b>-0.8</b>	-0.8	-1.0	<b>-5.3</b>	-5.3	-6.6
Participation rate	67.4	<b>68.6</b>	0.6	<b>1.2</b>	1.2	-0.7	...	...	...
Unemployment rate	6.9	<b>6.4</b>	0.5	<b>-0.5</b>	-0.5	-0.5	...	...	...
Employment rate	62.7	<b>64.2</b>	0.7	<b>1.5</b>	1.5	-0.3	...	...	...
<b>Toronto, Ontario</b>									
Population	5,139.6	<b>5,146.3</b>	...	<b>6.7</b>	6.7	86.7	<b>0.1</b>	0.1	1.7
Labour force	3,461.4	<b>3,472.0</b>	11.3	<b>10.6</b>	10.6	141.8	<b>0.3</b>	0.3	4.3
Employment	3,218.5	<b>3,226.1</b>	11.6	<b>7.6</b>	7.6	149.8	<b>0.2</b>	0.2	4.9
Unemployment	243.0	<b>246.0</b>	6.2	<b>3.0</b>	3.0	-7.9	<b>1.2</b>	1.2	-3.1
Participation rate	67.3	<b>67.5</b>	0.2	<b>0.2</b>	0.2	1.7	...	...	...
Unemployment rate	7.0	<b>7.1</b>	0.2	<b>0.1</b>	0.1	-0.5	...	...	...
Employment rate	62.6	<b>62.7</b>	0.2	<b>0.1</b>	0.1	1.9	...	...	...
<b>Hamilton, Ontario</b>									
Population	645.4	<b>645.9</b>	...	<b>0.5</b>	0.5	6.8	<b>0.1</b>	0.1	1.1
Labour force	409.7	<b>410.0</b>	3.9	<b>0.3</b>	0.3	8.2	<b>0.1</b>	0.1	2.0
Employment	385.4	<b>383.8</b>	4.0	<b>-1.6</b>	-1.6	4.3	<b>-0.4</b>	-0.4	1.1
Unemployment	24.3	<b>26.2</b>	1.5	<b>1.9</b>	1.9	3.9	<b>7.8</b>	7.8	17.5
Participation rate	63.5	<b>63.5</b>	0.6	<b>0.0</b>	0.0	0.6	...	...	...
Unemployment rate	5.9	<b>6.4</b>	0.4	<b>0.5</b>	0.5	0.8	...	...	...
Employment rate	59.7	<b>59.4</b>	0.6	<b>-0.3</b>	-0.3	0.0	...	...	...
<b>St. Catharines-Niagara, Ontario</b>									
Population	343.8	<b>343.9</b>	...	<b>0.1</b>	0.1	1.2	<b>0.0</b>	0.0	0.4
Labour force	225.6	<b>225.8</b>	2.3	<b>0.2</b>	0.2	14.7	<b>0.1</b>	0.1	7.0
Employment	207.5	<b>206.3</b>	2.4	<b>-1.2</b>	-1.2	9.1	<b>-0.6</b>	-0.6	4.6
Unemployment	18.1	<b>19.5</b>	1.0	<b>1.4</b>	1.4	5.5	<b>7.7</b>	7.7	39.3
Participation rate	65.6	<b>65.7</b>	0.7	<b>0.1</b>	0.1	4.1	...	...	...
Unemployment rate	8.0	<b>8.6</b>	0.4	<b>0.6</b>	0.6	2.0	...	...	...
Employment rate	60.4	<b>60.0</b>	0.7	<b>-0.4</b>	-0.4	2.5	...	...	...
<b>Kitchener-Cambridge-Waterloo, Ontario</b>									
Population	423.3	<b>423.6</b>	...	<b>0.3</b>	0.3	4.0	<b>0.1</b>	0.1	1.0
Labour force	298.5	<b>299.5</b>	2.8	<b>1.0</b>	1.0	-6.7	<b>0.3</b>	0.3	-2.2
Employment	279.4	<b>280.1</b>	3.0	<b>0.7</b>	0.7	-8.8	<b>0.3</b>	0.3	-3.0
Unemployment	19.1	<b>19.4</b>	1.0	<b>0.3</b>	0.3	2.2	<b>1.6</b>	1.6	12.8
Participation rate	70.5	<b>70.7</b>	0.7	<b>0.2</b>	0.2	-2.3	...	...	...
Unemployment rate	6.4	<b>6.5</b>	0.3	<b>0.1</b>	0.1	0.9	...	...	...
Employment rate	66.0	<b>66.1</b>	0.7	<b>0.1</b>	0.1	-2.8	...	...	...
<b>Brantford, Ontario</b>									
Population	112.2	<b>112.3</b>	...	<b>0.1</b>	0.1	0.9	<b>0.1</b>	0.1	0.8
Labour force	72.0	<b>72.5</b>	0.9	<b>0.5</b>	0.5	-2.8	<b>0.7</b>	0.7	-3.7
Employment	68.5	<b>68.3</b>	1.0	<b>-0.2</b>	-0.2	-2.5	<b>-0.3</b>	-0.3	-3.5
Unemployment	3.5	<b>4.2</b>	0.4	<b>0.7</b>	0.7	-0.3	<b>20.0</b>	20.0	-6.7
Participation rate	64.2	<b>64.6</b>	0.8	<b>0.4</b>	0.4	-3.0	...	...	...
Unemployment rate	4.9	<b>5.8</b>	0.5	<b>0.9</b>	0.9	-0.2	...	...	...
Employment rate	61.1	<b>60.8</b>	0.9	<b>-0.3</b>	-0.3	-2.8	...	...	...
<b>Guelph, Ontario</b>									
Population	129.3	<b>129.5</b>	...	<b>0.2</b>	0.2	1.5	<b>0.2</b>	0.2	1.2
Labour force	97.3	<b>99.0</b>	1.1	<b>1.7</b>	1.7	8.2	<b>1.7</b>	1.7	9.0
Employment	93.2	<b>95.1</b>	1.2	<b>1.9</b>	1.9	8.8	<b>2.0</b>	2.0	10.2
Unemployment	4.1	<b>4.0</b>	0.4	<b>-0.1</b>	-0.1	-0.5	<b>-2.4</b>	-2.4	-11.1
Participation rate	75.3	<b>76.4</b>	0.9	<b>1.1</b>	1.1	5.5	...	...	...
Unemployment rate	4.2	<b>4.0</b>	0.5	<b>-0.2</b>	-0.2	-1.0	...	...	...
Employment rate	72.1	<b>73.4</b>	0.9	<b>1.3</b>	1.3	6.0	...	...	...

See footnotes at the end of the table.

Table 5-1 – continued

## Labour force characteristics by census metropolitan area (seasonally adjusted) — 3 month moving average

	December 2015	January 2016	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>London, Ontario</b>									
Population	423.7	<b>424.0</b>	...	<b>0.3</b>	0.3	3.7	<b>0.1</b>	0.1	0.9
Labour force	272.2	<b>270.9</b>	2.7	<b>-1.3</b>	-1.3	2.5	<b>-0.5</b>	-0.5	0.9
Employment	255.4	<b>255.3</b>	2.8	<b>-0.1</b>	-0.1	6.0	<b>0.0</b>	0.0	2.4
Unemployment	16.7	<b>15.6</b>	1.1	<b>-1.1</b>	-1.1	-3.5	<b>-6.6</b>	-6.6	-18.3
Participation rate	64.2	<b>63.9</b>	0.6	<b>-0.3</b>	-0.3	0.0	...	...	...
Unemployment rate	6.1	<b>5.8</b>	0.4	<b>-0.3</b>	-0.3	-1.3	...	...	...
Employment rate	60.3	<b>60.2</b>	0.7	<b>-0.1</b>	-0.1	0.9	...	...	...
<b>Windsor, Ontario</b>									
Population	280.5	<b>280.7</b>	...	<b>0.2</b>	0.2	2.0	<b>0.1</b>	0.1	0.7
Labour force	169.5	<b>170.4</b>	1.9	<b>0.9</b>	0.9	-5.5	<b>0.5</b>	0.5	-3.1
Employment	153.1	<b>154.6</b>	1.9	<b>1.5</b>	1.5	-4.8	<b>1.0</b>	1.0	-3.0
Unemployment	16.4	<b>15.8</b>	1.0	<b>-0.6</b>	-0.6	-0.7	<b>-3.7</b>	-3.7	-4.2
Participation rate	60.4	<b>60.7</b>	0.7	<b>0.3</b>	0.3	-2.4	...	...	...
Unemployment rate	9.7	<b>9.3</b>	0.6	<b>-0.4</b>	-0.4	-0.1	...	...	...
Employment rate	54.6	<b>55.1</b>	0.7	<b>0.5</b>	0.5	-2.1	...	...	...
<b>Barrie, Ontario</b>									
Population	168.2	<b>168.5</b>	...	<b>0.3</b>	0.3	2.8	<b>0.2</b>	0.2	1.7
Labour force	111.7	<b>114.3</b>	1.7	<b>2.6</b>	2.6	-7.0	<b>2.3</b>	2.3	-5.8
Employment	104.6	<b>107.0</b>	1.9	<b>2.4</b>	2.4	-7.6	<b>2.3</b>	2.3	-6.6
Unemployment	7.2	<b>7.3</b>	0.8	<b>0.1</b>	0.1	0.6	<b>1.4</b>	1.4	9.0
Participation rate	66.4	<b>67.8</b>	1.0	<b>1.4</b>	1.4	-5.4	...	...	...
Unemployment rate	6.4	<b>6.4</b>	0.7	<b>0.0</b>	0.0	0.9	...	...	...
Employment rate	62.2	<b>63.5</b>	1.1	<b>1.3</b>	1.3	-5.7	...	...	...
<b>Greater Sudbury, Ontario</b>									
Population	140.1	<b>140.1</b>	...	<b>0.0</b>	0.0	0.3	<b>0.0</b>	0.0	0.2
Labour force	86.6	<b>86.1</b>	0.9	<b>-0.5</b>	-0.5	-3.8	<b>-0.6</b>	-0.6	-4.2
Employment	79.3	<b>78.7</b>	0.9	<b>-0.6</b>	-0.6	-5.9	<b>-0.8</b>	-0.8	-7.0
Unemployment	7.3	<b>7.4</b>	0.4	<b>0.1</b>	0.1	2.1	<b>1.4</b>	1.4	39.6
Participation rate	61.8	<b>61.5</b>	0.6	<b>-0.3</b>	-0.3	-2.8	...	...	...
Unemployment rate	8.4	<b>8.6</b>	0.4	<b>0.2</b>	0.2	2.7	...	...	...
Employment rate	56.6	<b>56.2</b>	0.7	<b>-0.4</b>	-0.4	-4.3	...	...	...
<b>Thunder Bay, Ontario</b>									
Population	104.6	<b>104.6</b>	...	<b>0.0</b>	0.0	-0.1	<b>0.0</b>	0.0	-0.1
Labour force	63.4	<b>64.4</b>	0.7	<b>1.0</b>	1.0	1.0	<b>1.6</b>	1.6	1.6
Employment	59.7	<b>60.1</b>	0.7	<b>0.4</b>	0.4	-0.1	<b>0.7</b>	0.7	-0.2
Unemployment	3.7	<b>4.2</b>	0.2	<b>0.5</b>	0.5	1.0	<b>13.5</b>	13.5	31.2
Participation rate	60.6	<b>61.6</b>	0.6	<b>1.0</b>	1.0	1.0	...	...	...
Unemployment rate	5.8	<b>6.5</b>	0.4	<b>0.7</b>	0.7	1.5	...	...	...
Employment rate	57.1	<b>57.5</b>	0.7	<b>0.4</b>	0.4	0.0	...	...	...
<b>Winnipeg, Manitoba</b>									
Population	656.6	<b>657.2</b>	...	<b>0.6</b>	0.6	9.3	<b>0.1</b>	0.1	1.4
Labour force	453.0	<b>451.7</b>	1.4	<b>-1.3</b>	-1.3	7.7	<b>-0.3</b>	-0.3	1.7
Employment	425.1	<b>423.1</b>	1.4	<b>-2.0</b>	-2.0	5.9	<b>-0.5</b>	-0.5	1.4
Unemployment	27.9	<b>28.6</b>	0.8	<b>0.7</b>	0.7	1.8	<b>2.5</b>	2.5	6.7
Participation rate	69.0	<b>68.7</b>	0.2	<b>-0.3</b>	-0.3	0.2	...	...	...
Unemployment rate	6.2	<b>6.3</b>	0.2	<b>0.1</b>	0.1	0.3	...	...	...
Employment rate	64.7	<b>64.4</b>	0.2	<b>-0.3</b>	-0.3	0.0	...	...	...
<b>Regina, Saskatchewan</b>									
Population	199.8	<b>200.0</b>	...	<b>0.2</b>	0.2	3.8	<b>0.1</b>	0.1	1.9
Labour force	145.6	<b>146.1</b>	1.0	<b>0.5</b>	0.5	2.5	<b>0.3</b>	0.3	1.7
Employment	139.5	<b>139.8</b>	1.1	<b>0.3</b>	0.3	2.1	<b>0.2</b>	0.2	1.5
Unemployment	6.1	<b>6.3</b>	0.4	<b>0.2</b>	0.2	0.4	<b>3.3</b>	3.3	6.8
Participation rate	72.9	<b>73.1</b>	0.5	<b>0.2</b>	0.2	-0.1	...	...	...
Unemployment rate	4.2	<b>4.3</b>	0.3	<b>0.1</b>	0.1	0.2	...	...	...
Employment rate	69.8	<b>69.9</b>	0.5	<b>0.1</b>	0.1	-0.3	...	...	...

See footnotes at the end of the table.

Table 5-1 – continued

## Labour force characteristics by census metropolitan area (seasonally adjusted) — 3 month moving average

	December 2015	January 2016	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>Saskatoon, Saskatchewan</b>									
Population	254.8	<b>255.2</b>	...	<b>0.4</b>	0.4	6.3	<b>0.2</b>	0.2	2.5
Labour force	183.3	<b>181.1</b>	1.2	<b>-2.2</b>	-2.2	2.5	<b>-1.2</b>	-1.2	1.4
Employment	171.5	<b>170.0</b>	1.3	<b>-1.5</b>	-1.5	-0.5	<b>-0.9</b>	-0.9	-0.3
Unemployment	11.8	<b>11.1</b>	0.6	<b>-0.7</b>	-0.7	3.0	<b>-5.9</b>	-5.9	37.0
Participation rate	71.9	<b>71.0</b>	0.5	<b>-0.9</b>	-0.9	-0.8	...	...	...
Unemployment rate	6.4	<b>6.1</b>	0.3	<b>-0.3</b>	-0.3	1.6	...	...	...
Employment rate	67.3	<b>66.6</b>	0.5	<b>-0.7</b>	-0.7	-1.9	...	...	...
<b>Calgary, Alberta</b>									
Population	1,191.8	<b>1,193.4</b>	...	<b>1.6</b>	1.6	30.0	<b>0.1</b>	0.1	2.6
Labour force	862.4	<b>865.2</b>	4.5	<b>2.8</b>	2.8	8.4	<b>0.3</b>	0.3	1.0
Employment	802.2	<b>798.9</b>	4.6	<b>-3.3</b>	-3.3	-18.4	<b>-0.4</b>	-0.4	-2.3
Unemployment	60.1	<b>66.3</b>	2.5	<b>6.2</b>	6.2	26.8	<b>10.3</b>	10.3	67.8
Participation rate	72.4	<b>72.5</b>	0.4	<b>0.1</b>	0.1	-1.1	...	...	...
Unemployment rate	7.0	<b>7.7</b>	0.3	<b>0.7</b>	0.7	3.1	...	...	...
Employment rate	67.3	<b>66.9</b>	0.4	<b>-0.4</b>	-0.4	-3.4	...	...	...
<b>Edmonton, Alberta</b>									
Population	1,111.3	<b>1,112.5</b>	...	<b>1.2</b>	1.2	24.5	<b>0.1</b>	0.1	2.3
Labour force	827.6	<b>830.9</b>	4.4	<b>3.3</b>	3.3	43.3	<b>0.4</b>	0.4	5.5
Employment	775.8	<b>776.8</b>	4.6	<b>1.0</b>	1.0	27.5	<b>0.1</b>	0.1	3.7
Unemployment	51.8	<b>54.1</b>	2.2	<b>2.3</b>	2.3	15.8	<b>4.4</b>	4.4	41.3
Participation rate	74.5	<b>74.7</b>	0.4	<b>0.2</b>	0.2	2.3	...	...	...
Unemployment rate	6.3	<b>6.5</b>	0.3	<b>0.2</b>	0.2	1.6	...	...	...
Employment rate	69.8	<b>69.8</b>	0.4	<b>0.0</b>	0.0	0.9	...	...	...
<b>Kelowna, British Columbia</b>									
Population	153.5	<b>153.7</b>	...	<b>0.2</b>	0.2	2.6	<b>0.1</b>	0.1	1.7
Labour force	97.5	<b>98.8</b>	2.0	<b>1.3</b>	1.3	2.5	<b>1.3</b>	1.3	2.6
Employment	90.9	<b>91.3</b>	2.0	<b>0.4</b>	0.4	-2.1	<b>0.4</b>	0.4	-2.2
Unemployment	6.6	<b>7.5</b>	0.6	<b>0.9</b>	0.9	4.6	<b>13.6</b>	13.6	158.6
Participation rate	63.5	<b>64.3</b>	1.3	<b>0.8</b>	0.8	0.6	...	...	...
Unemployment rate	6.8	<b>7.6</b>	0.6	<b>0.8</b>	0.8	4.6	...	...	...
Employment rate	59.2	<b>59.4</b>	1.3	<b>0.2</b>	0.2	-2.4	...	...	...
<b>Abbotsford-Mission, British Columbia</b>									
Population	146.0	<b>146.2</b>	...	<b>0.2</b>	0.2	2.2	<b>0.1</b>	0.1	1.5
Labour force	97.8	<b>97.5</b>	0.9	<b>-0.3</b>	-0.3	4.5	<b>-0.3</b>	-0.3	4.8
Employment	90.4	<b>90.3</b>	1.0	<b>-0.1</b>	-0.1	2.8	<b>-0.1</b>	-0.1	3.2
Unemployment	7.4	<b>7.1</b>	0.4	<b>-0.3</b>	-0.3	1.6	<b>-4.1</b>	-4.1	29.1
Participation rate	67.0	<b>66.7</b>	0.6	<b>-0.3</b>	-0.3	2.1	...	...	...
Unemployment rate	7.6	<b>7.3</b>	0.4	<b>-0.3</b>	-0.3	1.4	...	...	...
Employment rate	61.9	<b>61.8</b>	0.7	<b>-0.1</b>	-0.1	1.0	...	...	...
<b>Vancouver, British Columbia</b>									
Population	2,146.5	<b>2,149.1</b>	...	<b>2.6</b>	2.6	39.7	<b>0.1</b>	0.1	1.9
Labour force	1,418.2	<b>1,418.3</b>	6.0	<b>0.1</b>	0.1	58.5	<b>0.0</b>	0.0	4.3
Employment	1,337.0	<b>1,337.1</b>	6.1	<b>0.1</b>	0.1	57.3	<b>0.0</b>	0.0	4.5
Unemployment	81.2	<b>81.2</b>	3.1	<b>0.0</b>	0.0	1.2	<b>0.0</b>	0.0	1.5
Participation rate	66.1	<b>66.0</b>	0.3	<b>-0.1</b>	-0.1	1.5	...	...	...
Unemployment rate	5.7	<b>5.7</b>	0.2	<b>0.0</b>	0.0	-0.2	...	...	...
Employment rate	62.3	<b>62.2</b>	0.3	<b>-0.1</b>	-0.1	1.5	...	...	...
<b>Victoria, British Columbia</b>									
Population	305.1	<b>305.3</b>	...	<b>0.2</b>	0.2	3.7	<b>0.1</b>	0.1	1.2
Labour force	194.8	<b>193.8</b>	1.8	<b>-1.0</b>	-1.0	12.7	<b>-0.5</b>	-0.5	7.0
Employment	183.0	<b>182.6</b>	1.9	<b>-0.4</b>	-0.4	10.0	<b>-0.2</b>	-0.2	5.8
Unemployment	11.8	<b>11.2</b>	0.7	<b>-0.6</b>	-0.6	2.7	<b>-5.1</b>	-5.1	31.8
Participation rate	63.8	<b>63.5</b>	0.6	<b>-0.3</b>	-0.3	3.5	...	...	...
Unemployment rate	6.1	<b>5.8</b>	0.4	<b>-0.3</b>	-0.3	1.1	...	...	...
Employment rate	60.0	<b>59.8</b>	0.6	<b>-0.2</b>	-0.2	2.6	...	...	...

1. Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).

**Note(s):** Estimates in this table are based on 2011 Census boundaries. Related CANSIM Table 282-0135. The sum of individual categories may not always add to the total due to rounding.