

**Table 4-1**  
**Selected labour force characteristics (seasonally adjusted) — Newfoundland and Labrador**

	December 2015	January 2016	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>Both sexes, 15 years and over</b>									
Population	443.0	<b>443.3</b>	...	<b>0.3</b>	0.3	-0.1	<b>0.1</b>	0.1	0.0
Labour force	272.1	<b>269.2</b>	2.0	<b>-2.9</b>	-2.9	0.5	<b>-1.1</b>	-1.1	0.2
Employment	232.8	<b>230.4</b>	2.1	<b>-2.4</b>	-2.4	-7.4	<b>-1.0</b>	-1.0	-3.1
Employment full-time	194.7	<b>193.8</b>	2.7	<b>-0.9</b>	-0.9	-7.6	<b>-0.5</b>	-0.5	-3.8
Unemployment	39.3	<b>38.8</b>	2.1	<b>-0.5</b>	-0.5	7.9	<b>-1.3</b>	-1.3	25.6
Participation rate	61.4	<b>60.7</b>	0.5	<b>-0.7</b>	-0.7	0.1	...	...	...
Unemployment rate	14.4	<b>14.4</b>	0.7	<b>0.0</b>	0.0	2.9	...	...	...
Employment rate	52.6	<b>52.0</b>	0.5	<b>-0.6</b>	-0.6	-1.6	...	...	...
Part-time rate	16.4	<b>15.9</b>	0.9	<b>-0.4</b>	-0.4	0.6	...	...	...
<b>Both sexes, 15 to 24 years</b>									
Population	55.7	<b>55.6</b>	...	<b>-0.1</b>	-0.1	-1.6	<b>-0.2</b>	-0.2	-2.8
Labour force	37.5	<b>37.8</b>	1.0	<b>0.3</b>	0.3	1.8	<b>0.8</b>	0.8	5.0
Employment	31.2	<b>30.9</b>	1.0	<b>-0.3</b>	-0.3	-0.4	<b>-1.0</b>	-1.0	-1.3
Unemployment	6.3	<b>6.8</b>	0.9	<b>0.5</b>	0.5	2.1	<b>7.9</b>	7.9	44.7
Participation rate	67.3	<b>68.0</b>	1.7	<b>0.7</b>	0.7	5.1	...	...	...
Unemployment rate	16.8	<b>18.0</b>	2.3	<b>1.2</b>	1.2	4.9	...	...	...
Employment rate	56.0	<b>55.6</b>	1.7	<b>-0.4</b>	-0.4	0.9	...	...	...
Part-time rate	48.7	<b>51.1</b>	3.8	<b>2.4</b>	2.4	5.8	...	...	...
<b>Men, 25 years and over</b>									
Population	188.8	<b>189.0</b>	...	<b>0.2</b>	0.2	0.8	<b>0.1</b>	0.1	0.4
Labour force	123.8	<b>121.7</b>	1.3	<b>-2.1</b>	-2.1	-1.2	<b>-1.7</b>	-1.7	-1.0
Employment	102.4	<b>101.4</b>	1.4	<b>-1.0</b>	-1.0	-5.3	<b>-1.0</b>	-1.0	-5.0
Unemployment	21.4	<b>20.3</b>	1.4	<b>-1.1</b>	-1.1	4.1	<b>-5.1</b>	-5.1	25.3
Participation rate	65.6	<b>64.4</b>	0.7	<b>-1.2</b>	-1.2	-0.9	...	...	...
Unemployment rate	17.3	<b>16.7</b>	1.1	<b>-0.6</b>	-0.6	3.5	...	...	...
Employment rate	54.2	<b>53.7</b>	0.7	<b>-0.5</b>	-0.5	-3.0	...	...	...
Part-time rate	3.2	<b>4.0</b>	0.9	<b>0.8</b>	0.8	-1.8	...	...	...
<b>Women, 25 years and over</b>									
Population	198.6	<b>198.7</b>	...	<b>0.1</b>	0.1	0.7	<b>0.1</b>	0.1	0.4
Labour force	110.8	<b>109.8</b>	1.1	<b>-1.0</b>	-1.0	0.0	<b>-0.9</b>	-0.9	0.0
Employment	99.2	<b>98.1</b>	1.2	<b>-1.1</b>	-1.1	-1.7	<b>-1.1</b>	-1.1	-1.7
Unemployment	11.6	<b>11.7</b>	1.1	<b>0.1</b>	0.1	1.7	<b>0.9</b>	0.9	17.0
Participation rate	55.8	<b>55.3</b>	0.6	<b>-0.5</b>	-0.5	-0.2	...	...	...
Unemployment rate	10.5	<b>10.7</b>	1.0	<b>0.2</b>	0.2	1.6	...	...	...
Employment rate	49.9	<b>49.4</b>	0.6	<b>-0.5</b>	-0.5	-1.0	...	...	...
Part-time rate	19.8	<b>17.0</b>	1.5	<b>-2.7</b>	-2.7	1.0	...	...	...
<b>Industry</b>									
Industry	232.8	<b>230.4</b>	2.1	<b>-2.4</b>	-2.4	-7.4	<b>-1.0</b>	-1.0	-3.1
<b>Goods-producing sector</b>									
Goods-producing sector	51.7	<b>50.2</b>	1.5	<b>-1.5</b>	-1.5	-5.2	<b>-2.9</b>	-2.9	-9.4
Agriculture	1.2	<b>1.1</b>	0.3	<b>-0.1</b>	-0.1	-0.8	<b>-8.3</b>	-8.3	-42.1
Forestry, fishing, mining, quarrying, oil and gas extraction <sup>2</sup>	15.3	<b>15.1</b>	0.8	<b>-0.2</b>	-0.2	-1.4	<b>-1.3</b>	-1.3	-8.5
Utilities	2.3	<b>2.5</b>	0.3	<b>0.2</b>	0.2	0.1	<b>8.7</b>	8.7	4.2
Construction	21.9	<b>20.6</b>	1.1	<b>-1.3</b>	-1.3	-2.0	<b>-5.9</b>	-5.9	-8.8
Manufacturing	11.0	<b>10.9</b>	0.8	<b>-0.1</b>	-0.1	-1.2	<b>-0.9</b>	-0.9	-9.9
<b>Services-producing sector</b>									
Services-producing sector	181.1	<b>180.3</b>	1.8	<b>-0.8</b>	-0.8	-2.1	<b>-0.4</b>	-0.4	-1.2
Wholesale and retail trade	43.2	<b>43.5</b>	0.9	<b>0.3</b>	0.3	3.1	<b>0.7</b>	0.7	7.7
Transportation and warehousing	9.1	<b>9.5</b>	0.6	<b>0.4</b>	0.4	-1.6	<b>4.4</b>	4.4	-14.4
Finance, insurance, real estate, rental and leasing	8.8	<b>8.7</b>	0.4	<b>-0.1</b>	-0.1	1.1	<b>-1.1</b>	-1.1	14.5
Professional, scientific and technical services	11.3	<b>10.8</b>	0.5	<b>-0.5</b>	-0.5	-0.1	<b>-4.4</b>	-4.4	-0.9
Business, building and other support services	8.3	<b>7.9</b>	0.5	<b>-0.4</b>	-0.4	0.9	<b>-4.8</b>	-4.8	12.9
Educational services	14.9	<b>14.1</b>	0.7	<b>-0.8</b>	-0.8	-2.4	<b>-5.4</b>	-5.4	-14.5
Health care and social assistance	38.9	<b>38.5</b>	0.8	<b>-0.4</b>	-0.4	1.0	<b>-1.0</b>	-1.0	2.7
Information, culture and recreation	5.9	<b>6.8</b>	0.6	<b>0.9</b>	0.9	-0.4	<b>15.3</b>	15.3	-5.6
Accommodation and food services	14.2	<b>14.6</b>	0.8	<b>0.4</b>	0.4	-1.5	<b>2.8</b>	2.8	-9.3
Other services (except public administration)	12.4	<b>12.5</b>	0.6	<b>0.1</b>	0.1	1.1	<b>0.8</b>	0.8	9.6
Public administration	14.2	<b>13.4</b>	0.6	<b>-0.8</b>	-0.8	-3.2	<b>-5.6</b>	-5.6	-19.3

1. Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).

2. Also referred to as Natural resources.

**Note(s):** Related CANSIM Tables 282-0087, 282-0088. The sum of individual categories may not always add to the total due to rounding.