

**Table 4-5**  
**Selected labour force characteristics (seasonally adjusted) — Quebec**

	November 2015	December 2015	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>Both sexes, 15 years and over</b>									
Population	6,859.4	<b>6,862.2</b>	...	<b>2.8</b>	39.9	39.9	<b>0.0</b>	0.6	0.6
Labour force	4,427.1	<b>4,458.7</b>	14.8	<b>31.6</b>	69.2	69.2	<b>0.7</b>	1.6	1.6
Employment	4,096.7	<b>4,109.4</b>	14.8	<b>12.7</b>	48.3	48.3	<b>0.3</b>	1.2	1.2
Employment full-time	3,320.2	<b>3,310.5</b>	21.4	<b>-9.7</b>	48.8	48.8	<b>-0.3</b>	1.5	1.5
Unemployment	330.5	<b>349.3</b>	13.2	<b>18.8</b>	20.9	20.9	<b>5.7</b>	6.4	6.4
Participation rate	64.5	<b>65.0</b>	0.2	<b>0.5</b>	0.7	0.7	...	...	...
Unemployment rate	7.5	<b>7.8</b>	0.3	<b>0.3</b>	0.3	0.3	...	...	...
Employment rate	59.7	<b>59.9</b>	0.2	<b>0.2</b>	0.4	0.4	...	...	...
Part-time rate	19.0	<b>19.4</b>	0.5	<b>0.5</b>	-0.2	-0.2	...	...	...
<b>Both sexes, 15 to 24 years</b>									
Population	950.5	<b>948.6</b>	...	<b>-1.9</b>	-22.6	-22.6	<b>-0.2</b>	-2.3	-2.3
Labour force	638.2	<b>645.1</b>	8.3	<b>6.9</b>	-9.7	-9.7	<b>1.1</b>	-1.5	-1.5
Employment	565.1	<b>562.0</b>	8.0	<b>-3.1</b>	-1.4	-1.4	<b>-0.5</b>	-0.2	-0.2
Unemployment	73.1	<b>83.1</b>	7.5	<b>10.0</b>	-8.4	-8.4	<b>13.7</b>	-9.2	-9.2
Participation rate	67.1	<b>68.0</b>	0.9	<b>0.9</b>	0.6	0.6	...	...	...
Unemployment rate	11.5	<b>12.9</b>	1.1	<b>1.4</b>	-1.1	-1.1	...	...	...
Employment rate	59.5	<b>59.2</b>	0.8	<b>-0.3</b>	1.2	1.2	...	...	...
Part-time rate	52.0	<b>53.3</b>	1.7	<b>1.3</b>	-0.5	-0.5	...	...	...
<b>Men, 25 years and over</b>									
Population	2,914.5	<b>2,916.8</b>	...	<b>2.3</b>	31.3	31.3	<b>0.1</b>	1.1	1.1
Labour force	2,030.4	<b>2,038.5</b>	8.3	<b>8.1</b>	55.9	55.9	<b>0.4</b>	2.8	2.8
Employment	1,878.9	<b>1,884.3</b>	9.0	<b>5.4</b>	36.6	36.6	<b>0.3</b>	2.0	2.0
Unemployment	151.5	<b>154.3</b>	8.3	<b>2.8</b>	19.3	19.3	<b>1.8</b>	14.3	14.3
Participation rate	69.7	<b>69.9</b>	0.3	<b>0.2</b>	1.2	1.2	...	...	...
Unemployment rate	7.5	<b>7.6</b>	0.4	<b>0.1</b>	0.8	0.8	...	...	...
Employment rate	64.5	<b>64.6</b>	0.3	<b>0.1</b>	0.6	0.6	...	...	...
Part-time rate	8.4	<b>8.7</b>	0.6	<b>0.3</b>	0.5	0.5	...	...	...
<b>Women, 25 years and over</b>									
Population	2,994.4	<b>2,996.8</b>	...	<b>2.4</b>	31.2	31.2	<b>0.1</b>	1.1	1.1
Labour force	1,758.6	<b>1,775.1</b>	8.3	<b>16.5</b>	23.0	23.0	<b>0.9</b>	1.3	1.3
Employment	1,652.7	<b>1,663.1</b>	8.1	<b>10.4</b>	13.0	13.0	<b>0.6</b>	0.8	0.8
Unemployment	105.9	<b>112.0</b>	6.9	<b>6.1</b>	10.0	10.0	<b>5.8</b>	9.8	9.8
Participation rate	58.7	<b>59.2</b>	0.3	<b>0.5</b>	0.1	0.1	...	...	...
Unemployment rate	6.0	<b>6.3</b>	0.4	<b>0.3</b>	0.5	0.5	...	...	...
Employment rate	55.2	<b>55.5</b>	0.3	<b>0.3</b>	-0.1	-0.1	...	...	...
Part-time rate	19.7	<b>20.1</b>	0.8	<b>0.5</b>	-0.7	-0.7	...	...	...
<b>Industry</b>	4,096.7	<b>4,109.4</b>	14.8	<b>12.7</b>	48.3	48.3	<b>0.3</b>	1.2	1.2
<b>Goods-producing sector</b>	832.2	<b>838.0</b>	8.5	<b>5.8</b>	-30.8	-30.8	<b>0.7</b>	-3.5	-3.5
Agriculture	57.2	<b>61.2</b>	2.6	<b>4.0</b>	5.5	5.5	<b>7.0</b>	9.9	9.9
Forestry, fishing, mining, quarrying, oil and gas extraction <sup>2</sup>	31.9	<b>32.3</b>	2.0	<b>0.4</b>	-1.0	-1.0	<b>1.3</b>	-3.0	-3.0
Utilities	26.9	<b>26.5</b>	1.3	<b>-0.4</b>	-3.5	-3.5	<b>-1.5</b>	-11.7	-11.7
Construction	220.7	<b>227.4</b>	5.7	<b>6.7</b>	-43.6	-43.6	<b>3.0</b>	-16.1	-16.1
Manufacturing	495.6	<b>490.6</b>	5.9	<b>-5.0</b>	11.7	11.7	<b>-1.0</b>	2.4	2.4
<b>Services-producing sector</b>	3,264.4	<b>3,271.4</b>	13.9	<b>7.0</b>	79.1	79.1	<b>0.2</b>	2.5	2.5
Trade	667.6	<b>652.7</b>	7.2	<b>-14.9</b>	2.1	2.1	<b>-2.2</b>	0.3	0.3
Transportation and warehousing	192.1	<b>196.7</b>	3.9	<b>4.6</b>	10.9	10.9	<b>2.4</b>	5.9	5.9
Finance, insurance, real estate and leasing	211.8	<b>210.0</b>	3.9	<b>-1.8</b>	-4.4	-4.4	<b>-0.8</b>	-2.1	-2.1
Professional, scientific and technical services	325.5	<b>323.8</b>	5.2	<b>-1.7</b>	29.1	29.1	<b>-0.5</b>	9.9	9.9
Business, building and other support services	172.5	<b>176.7</b>	4.8	<b>4.2</b>	14.9	14.9	<b>2.4</b>	9.2	9.2
Educational services	268.4	<b>272.4</b>	5.1	<b>4.0</b>	-1.8	-1.8	<b>1.5</b>	-0.7	-0.7
Health care and social assistance	574.6	<b>582.9</b>	5.8	<b>8.3</b>	18.5	18.5	<b>1.4</b>	3.3	3.3
Information, culture and recreation	174.5	<b>173.1</b>	5.2	<b>-1.4</b>	0.6	0.6	<b>-0.8</b>	0.3	0.3
Accommodation and food services	276.6	<b>280.9</b>	5.7	<b>4.3</b>	-4.1	-4.1	<b>1.6</b>	-1.4	-1.4
Other services	161.6	<b>160.7</b>	4.2	<b>-0.9</b>	-3.7	-3.7	<b>-0.6</b>	-2.3	-2.3
Public administration	239.3	<b>241.6</b>	3.5	<b>2.3</b>	17.1	17.1	<b>1.0</b>	7.6	7.6

1. Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).

2. Also referred to as Natural resources.

Note(s): Related CANSIM Tables 282-0087, 282-0088. The sum of individual categories may not always add to the total due to rounding.