

**Table 5-1**  
**Labour force characteristics by census metropolitan area (seasonally adjusted) — 3 month moving average**

	November 2014	December 2014	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>St. John's, Newfoundland and Labrador</b>									
Population	168.9	<b>169.1</b>	...	<b>0.2</b>	1.6	1.6	<b>0.1</b>	1.0	1.0
Labour force	117.7	<b>118.1</b>	0.8	<b>0.4</b>	1.8	1.8	<b>0.3</b>	1.5	1.5
Employment	110.9	<b>111.7</b>	0.8	<b>0.8</b>	2.2	2.2	<b>0.7</b>	2.0	2.0
Unemployment	6.8	<b>6.4</b>	0.4	<b>-0.4</b>	-0.5	-0.5	<b>-5.9</b>	-7.2	-7.2
Participation rate	69.7	<b>69.8</b>	0.5	<b>0.1</b>	0.4	0.4	...	...	...
Unemployment rate	5.8	<b>5.4</b>	0.3	<b>-0.4</b>	-0.5	-0.5	...	...	...
Employment rate	65.7	<b>66.1</b>	0.5	<b>0.4</b>	0.7	0.7	...	...	...
<b>Halifax, Nova Scotia</b>									
Population	352.1	<b>352.5</b>	...	<b>0.4</b>	3.4	3.4	<b>0.1</b>	1.0	1.0
Labour force	245.5	<b>246.1</b>	1.2	<b>0.6</b>	1.1	1.1	<b>0.2</b>	0.4	0.4
Employment	230.6	<b>231.2</b>	1.2	<b>0.6</b>	3.0	3.0	<b>0.3</b>	1.3	1.3
Unemployment	14.9	<b>14.9</b>	0.7	<b>0.0</b>	-1.9	-1.9	<b>0.0</b>	-11.3	-11.3
Participation rate	69.7	<b>69.8</b>	0.3	<b>0.1</b>	-0.4	-0.4	...	...	...
Unemployment rate	6.1	<b>6.1</b>	0.3	<b>0.0</b>	-0.8	-0.8	...	...	...
Employment rate	65.5	<b>65.6</b>	0.3	<b>0.1</b>	0.2	0.2	...	...	...
<b>Moncton, New Brunswick</b>									
Population	121.3	<b>121.5</b>	...	<b>0.2</b>	2.0	2.0	<b>0.2</b>	1.7	1.7
Labour force	79.5	<b>79.0</b>	0.8	<b>-0.5</b>	-0.8	-0.8	<b>-0.6</b>	-1.0	-1.0
Employment	74.0	<b>73.6</b>	0.8	<b>-0.4</b>	0.0	0.0	<b>-0.5</b>	0.0	0.0
Unemployment	5.5	<b>5.4</b>	0.4	<b>-0.1</b>	-0.7	-0.7	<b>-1.8</b>	-11.5	-11.5
Participation rate	65.5	<b>65.0</b>	0.7	<b>-0.5</b>	-1.8	-1.8	...	...	...
Unemployment rate	6.9	<b>6.8</b>	0.5	<b>-0.1</b>	-0.8	-0.8	...	...	...
Employment rate	61.0	<b>60.6</b>	0.7	<b>-0.4</b>	-1.0	-1.0	...	...	...
<b>Saint John, New Brunswick</b>									
Population	107.0	<b>107.0</b>	...	<b>0.0</b>	0.2	0.2	<b>0.0</b>	0.2	0.2
Labour force	70.7	<b>71.4</b>	0.6	<b>0.7</b>	-0.4	-0.4	<b>1.0</b>	-0.6	-0.6
Employment	64.7	<b>65.7</b>	0.7	<b>1.0</b>	-1.2	-1.2	<b>1.5</b>	-1.8	-1.8
Unemployment	5.9	<b>5.6</b>	0.4	<b>-0.3</b>	0.7	0.7	<b>-5.1</b>	14.3	14.3
Participation rate	66.1	<b>66.7</b>	0.6	<b>0.6</b>	-0.5	-0.5	...	...	...
Unemployment rate	8.3	<b>7.8</b>	0.6	<b>-0.5</b>	1.0	1.0	...	...	...
Employment rate	60.5	<b>61.4</b>	0.7	<b>0.9</b>	-1.2	-1.2	...	...	...
<b>Saguenay, Quebec</b>									
Population	126.3	<b>126.3</b>	...	<b>0.0</b>	-0.2	-0.2	<b>0.0</b>	-0.2	-0.2
Labour force	81.5	<b>82.0</b>	0.8	<b>0.5</b>	3.0	3.0	<b>0.6</b>	3.8	3.8
Employment	73.6	<b>74.1</b>	0.8	<b>0.5</b>	0.9	0.9	<b>0.7</b>	1.2	1.2
Unemployment	8.0	<b>7.9</b>	0.4	<b>-0.1</b>	2.1	2.1	<b>-1.2</b>	36.2	36.2
Participation rate	64.5	<b>64.9</b>	0.6	<b>0.4</b>	2.4	2.4	...	...	...
Unemployment rate	9.8	<b>9.6</b>	0.5	<b>-0.2</b>	2.3	2.3	...	...	...
Employment rate	58.3	<b>58.7</b>	0.7	<b>0.4</b>	0.8	0.8	...	...	...
<b>Québec, Quebec</b>									
Population	655.2	<b>655.6</b>	...	<b>0.4</b>	5.7	5.7	<b>0.1</b>	0.9	0.9
Labour force	444.4	<b>441.2</b>	3.4	<b>-3.2</b>	-5.7	-5.7	<b>-0.7</b>	-1.3	-1.3
Employment	421.3	<b>417.4</b>	3.4	<b>-3.9</b>	-8.5	-8.5	<b>-0.9</b>	-2.0	-2.0
Unemployment	23.1	<b>23.8</b>	1.5	<b>0.7</b>	2.8	2.8	<b>3.0</b>	13.3	13.3
Participation rate	67.8	<b>67.3</b>	0.5	<b>-0.5</b>	-1.5	-1.5	...	...	...
Unemployment rate	5.2	<b>5.4</b>	0.3	<b>0.2</b>	0.7	0.7	...	...	...
Employment rate	64.3	<b>63.7</b>	0.5	<b>-0.6</b>	-1.8	-1.8	...	...	...
<b>Sherbrooke, Quebec</b>									
Population	172.7	<b>172.9</b>	...	<b>0.2</b>	2.7	2.7	<b>0.1</b>	1.6	1.6
Labour force	108.4	<b>108.1</b>	1.2	<b>-0.3</b>	7.0	7.0	<b>-0.3</b>	6.9	6.9
Employment	100.7	<b>99.9</b>	1.2	<b>-0.8</b>	5.9	5.9	<b>-0.8</b>	6.3	6.3
Unemployment	7.7	<b>8.2</b>	0.5	<b>0.5</b>	1.1	1.1	<b>6.5</b>	15.5	15.5
Participation rate	62.8	<b>62.5</b>	0.7	<b>-0.3</b>	3.1	3.1	...	...	...
Unemployment rate	7.1	<b>7.6</b>	0.4	<b>0.5</b>	0.6	0.6	...	...	...
Employment rate	58.3	<b>57.8</b>	0.7	<b>-0.5</b>	2.6	2.6	...	...	...

See footnotes at the end of the table.

Table 5-1 – continued

## Labour force characteristics by census metropolitan area (seasonally adjusted) — 3 month moving average

	November 2014	December 2014	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>Trois-Rivières, Quebec</b>									
Population	127.8	<b>127.8</b>	...	<b>0.0</b>	0.9	0.9	<b>0.0</b>	0.7	0.7
Labour force	73.9	<b>73.4</b>	0.8	<b>-0.5</b>	0.9	0.9	<b>-0.7</b>	1.2	1.2
Employment	69.2	<b>68.7</b>	0.8	<b>-0.5</b>	2.2	2.2	<b>-0.7</b>	3.3	3.3
Unemployment	4.7	<b>4.8</b>	0.4	<b>0.1</b>	-1.2	-1.2	<b>2.1</b>	-20.0	-20.0
Participation rate	57.8	<b>57.4</b>	0.7	<b>-0.4</b>	0.3	0.3	...	...	...
Unemployment rate	6.4	<b>6.5</b>	0.5	<b>0.1</b>	-1.8	-1.8	...	...	...
Employment rate	54.1	<b>53.8</b>	0.6	<b>-0.3</b>	1.4	1.4	...	...	...
<b>Montréal, Quebec</b>									
Population	3,341.4	<b>3,343.4</b>	...	<b>2.0</b>	36.9	36.9	<b>0.1</b>	1.1	1.1
Labour force	2,217.6	<b>2,213.7</b>	7.7	<b>-3.9</b>	-6.1	-6.1	<b>-0.2</b>	-0.3	-0.3
Employment	2,032.6	<b>2,033.8</b>	7.9	<b>1.2</b>	-8.2	-8.2	<b>0.1</b>	-0.4	-0.4
Unemployment	185.0	<b>179.9</b>	4.8	<b>-5.1</b>	2.2	2.2	<b>-2.8</b>	1.2	1.2
Participation rate	66.4	<b>66.2</b>	0.2	<b>-0.2</b>	-0.9	-0.9	...	...	...
Unemployment rate	8.3	<b>8.1</b>	0.2	<b>-0.2</b>	0.1	0.1	...	...	...
Employment rate	60.8	<b>60.8</b>	0.2	<b>0.0</b>	-1.0	-1.0	...	...	...
<b>Ottawa-Gatineau, Ontario/Quebec</b>									
Population	1,085.5	<b>1,086.6</b>	...	<b>1.1</b>	14.2	14.2	<b>0.1</b>	1.3	1.3
Labour force	757.3	<b>755.0</b>	3.8	<b>-2.3</b>	11.7	11.7	<b>-0.3</b>	1.6	1.6
Employment	710.2	<b>709.2</b>	3.9	<b>-1.0</b>	12.2	12.2	<b>-0.1</b>	1.8	1.8
Unemployment	47.1	<b>45.7</b>	1.8	<b>-1.4</b>	-0.6	-0.6	<b>-3.0</b>	-1.3	-1.3
Participation rate	69.8	<b>69.5</b>	0.4	<b>-0.3</b>	0.2	0.2	...	...	...
Unemployment rate	6.2	<b>6.1</b>	0.2	<b>-0.1</b>	-0.1	-0.1	...	...	...
Employment rate	65.4	<b>65.3</b>	0.4	<b>-0.1</b>	0.3	0.3	...	...	...
<b>Ottawa-Gatineau, Quebec part, Ontario/Quebec</b>									
Population	270.1	<b>270.3</b>	...	<b>0.2</b>	3.5	3.5	<b>0.1</b>	1.3	1.3
Labour force	183.7	<b>184.5</b>	1.4	<b>0.8</b>	1.8	1.8	<b>0.4</b>	1.0	1.0
Employment	170.7	<b>171.2</b>	1.4	<b>0.5</b>	1.2	1.2	<b>0.3</b>	0.7	0.7
Unemployment	13.0	<b>13.4</b>	0.6	<b>0.4</b>	0.7	0.7	<b>3.1</b>	5.5	5.5
Participation rate	68.0	<b>68.3</b>	0.5	<b>0.3</b>	-0.2	-0.2	...	...	...
Unemployment rate	7.1	<b>7.3</b>	0.3	<b>0.2</b>	0.3	0.3	...	...	...
Employment rate	63.2	<b>63.3</b>	0.5	<b>0.1</b>	-0.4	-0.4	...	...	...
<b>Ottawa-Gatineau, Ontario part, Ontario/Quebec</b>									
Population	815.5	<b>816.3</b>	...	<b>0.8</b>	10.7	10.7	<b>0.1</b>	1.3	1.3
Labour force	573.6	<b>570.4</b>	3.5	<b>-3.2</b>	9.8	9.8	<b>-0.6</b>	1.7	1.7
Employment	539.5	<b>538.1</b>	3.7	<b>-1.4</b>	11.1	11.1	<b>-0.3</b>	2.1	2.1
Unemployment	34.1	<b>32.4</b>	1.7	<b>-1.7</b>	-1.2	-1.2	<b>-5.0</b>	-3.6	-3.6
Participation rate	70.3	<b>69.9</b>	0.4	<b>-0.4</b>	0.3	0.3	...	...	...
Unemployment rate	5.9	<b>5.7</b>	0.3	<b>-0.2</b>	-0.3	-0.3	...	...	...
Employment rate	66.2	<b>65.9</b>	0.5	<b>-0.3</b>	0.5	0.5	...	...	...
<b>Kingston, Ontario</b>									
Population	137.1	<b>137.3</b>	...	<b>0.2</b>	1.5	1.5	<b>0.1</b>	1.1	1.1
Labour force	85.6	<b>84.6</b>	0.8	<b>-1.0</b>	-4.6	-4.6	<b>-1.2</b>	-5.2	-5.2
Employment	79.8	<b>79.2</b>	0.8	<b>-0.6</b>	-4.5	-4.5	<b>-0.8</b>	-5.4	-5.4
Unemployment	5.8	<b>5.4</b>	0.3	<b>-0.4</b>	0.0	0.0	<b>-6.9</b>	0.0	0.0
Participation rate	62.4	<b>61.6</b>	0.6	<b>-0.8</b>	-4.1	-4.1	...	...	...
Unemployment rate	6.8	<b>6.4</b>	0.4	<b>-0.4</b>	0.3	0.3	...	...	...
Employment rate	58.2	<b>57.7</b>	0.6	<b>-0.5</b>	-3.9	-3.9	...	...	...
<b>Peterborough, Ontario</b>									
Population	103.7	<b>103.8</b>	...	<b>0.1</b>	0.3	0.3	<b>0.1</b>	0.3	0.3
Labour force	66.0	<b>66.5</b>	1.0	<b>0.5</b>	5.2	5.2	<b>0.8</b>	8.5	8.5
Employment	62.0	<b>62.9</b>	1.1	<b>0.9</b>	5.3	5.3	<b>1.5</b>	9.2	9.2
Unemployment	3.9	<b>3.7</b>	0.5	<b>-0.2</b>	0.0	0.0	<b>-5.1</b>	0.0	0.0
Participation rate	63.6	<b>64.1</b>	1.0	<b>0.5</b>	4.9	4.9	...	...	...
Unemployment rate	5.9	<b>5.6</b>	0.8	<b>-0.3</b>	-0.4	-0.4	...	...	...
Employment rate	59.8	<b>60.6</b>	1.1	<b>0.8</b>	4.9	4.9	...	...	...

See footnotes at the end of the table.

Table 5-1 – continued

## Labour force characteristics by census metropolitan area (seasonally adjusted) — 3 month moving average

	November 2014	December 2014	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>Oshawa, Ontario</b>									
Population	321.3	<b>321.7</b>	...	<b>0.4</b>	5.2	5.2	<b>0.1</b>	1.6	1.6
Labour force	223.9	<b>224.5</b>	1.6	<b>0.6</b>	11.5	11.5	<b>0.3</b>	5.4	5.4
Employment	208.8	<b>209.8</b>	1.6	<b>1.0</b>	11.7	11.7	<b>0.5</b>	5.9	5.9
Unemployment	15.2	<b>14.7</b>	0.8	<b>-0.5</b>	-0.2	-0.2	<b>-3.3</b>	-1.3	-1.3
Participation rate	69.7	<b>69.8</b>	0.5	<b>0.1</b>	2.5	2.5	...	...	...
Unemployment rate	6.8	<b>6.5</b>	0.4	<b>-0.3</b>	-0.5	-0.5	...	...	...
Employment rate	65.0	<b>65.2</b>	0.5	<b>0.2</b>	2.6	2.6	...	...	...
<b>Toronto, Ontario</b>									
Population	5,095.1	<b>5,101.9</b>	...	<b>6.8</b>	88.1	88.1	<b>0.1</b>	1.8	1.8
Labour force	3,385.2	<b>3,388.1</b>	10.3	<b>2.9</b>	-35.9	-35.9	<b>0.1</b>	-1.0	-1.0
Employment	3,120.2	<b>3,122.8</b>	10.6	<b>2.6</b>	-10.7	-10.7	<b>0.1</b>	-0.3	-0.3
Unemployment	265.0	<b>265.2</b>	6.3	<b>0.2</b>	-25.2	-25.2	<b>0.1</b>	-8.7	-8.7
Participation rate	66.4	<b>66.4</b>	0.2	<b>0.0</b>	-1.9	-1.9	...	...	...
Unemployment rate	7.8	<b>7.8</b>	0.2	<b>0.0</b>	-0.7	-0.7	...	...	...
Employment rate	61.2	<b>61.2</b>	0.2	<b>0.0</b>	-1.3	-1.3	...	...	...
<b>Hamilton, Ontario</b>									
Population	639.7	<b>640.1</b>	...	<b>0.4</b>	6.3	6.3	<b>0.1</b>	1.0	1.0
Labour force	408.2	<b>403.2</b>	3.2	<b>-5.0</b>	4.4	4.4	<b>-1.2</b>	1.1	1.1
Employment	385.5	<b>380.7</b>	3.3	<b>-4.8</b>	8.3	8.3	<b>-1.2</b>	2.2	2.2
Unemployment	22.7	<b>22.5</b>	1.4	<b>-0.2</b>	-4.0	-4.0	<b>-0.9</b>	-15.1	-15.1
Participation rate	63.8	<b>63.0</b>	0.5	<b>-0.8</b>	0.1	0.1	...	...	...
Unemployment rate	5.6	<b>5.6</b>	0.4	<b>0.0</b>	-1.0	-1.0	...	...	...
Employment rate	60.3	<b>59.5</b>	0.5	<b>-0.8</b>	0.7	0.7	...	...	...
<b>St. Catharines-Niagara, Ontario</b>									
Population	342.2	<b>342.2</b>	...	<b>0.0</b>	0.9	0.9	<b>0.0</b>	0.3	0.3
Labour force	210.3	<b>210.4</b>	1.7	<b>0.1</b>	-2.0	-2.0	<b>0.0</b>	-0.9	-0.9
Employment	196.8	<b>196.2</b>	1.8	<b>-0.6</b>	2.7	2.7	<b>-0.3</b>	1.4	1.4
Unemployment	13.4	<b>14.1</b>	0.8	<b>0.7</b>	-4.8	-4.8	<b>5.2</b>	-25.4	-25.4
Participation rate	61.5	<b>61.5</b>	0.5	<b>0.0</b>	-0.7	-0.7	...	...	...
Unemployment rate	6.4	<b>6.7</b>	0.4	<b>0.3</b>	-2.2	-2.2	...	...	...
Employment rate	57.5	<b>57.3</b>	0.5	<b>-0.2</b>	0.6	0.6	...	...	...
<b>Kitchener-Cambridge-Waterloo, Ontario</b>									
Population	425.9	<b>426.3</b>	...	<b>0.4</b>	5.6	5.6	<b>0.1</b>	1.3	1.3
Labour force	311.4	<b>311.7</b>	2.0	<b>0.3</b>	-0.4	-0.4	<b>0.1</b>	-0.1	-0.1
Employment	292.5	<b>294.4</b>	2.1	<b>1.9</b>	1.8	1.8	<b>0.6</b>	0.6	0.6
Unemployment	18.8	<b>17.3</b>	1.1	<b>-1.5</b>	-2.2	-2.2	<b>-8.0</b>	-11.3	-11.3
Participation rate	73.1	<b>73.1</b>	0.5	<b>0.0</b>	-1.1	-1.1	...	...	...
Unemployment rate	6.0	<b>5.6</b>	0.3	<b>-0.4</b>	-0.6	-0.6	...	...	...
Employment rate	68.7	<b>69.1</b>	0.5	<b>0.4</b>	-0.5	-0.5	...	...	...
<b>Brantford, Ontario</b>									
Population	110.1	<b>110.2</b>	...	<b>0.1</b>	0.7	0.7	<b>0.1</b>	0.6	0.6
Labour force	72.9	<b>73.8</b>	0.8	<b>0.9</b>	3.2	3.2	<b>1.2</b>	4.5	4.5
Employment	68.4	<b>69.2</b>	0.8	<b>0.8</b>	2.3	2.3	<b>1.2</b>	3.4	3.4
Unemployment	4.5	<b>4.6</b>	0.3	<b>0.1</b>	1.0	1.0	<b>2.2</b>	27.8	27.8
Participation rate	66.2	<b>67.0</b>	0.8	<b>0.8</b>	2.5	2.5	...	...	...
Unemployment rate	6.2	<b>6.2</b>	0.5	<b>0.0</b>	1.1	1.1	...	...	...
Employment rate	62.1	<b>62.8</b>	0.7	<b>0.7</b>	1.7	1.7	...	...	...
<b>Guelph, Ontario</b>									
Population	119.7	<b>119.8</b>	...	<b>0.1</b>	1.9	1.9	<b>0.1</b>	1.6	1.6
Labour force	85.5	<b>85.8</b>	0.9	<b>0.3</b>	7.6	7.6	<b>0.4</b>	9.7	9.7
Employment	81.1	<b>81.4</b>	0.9	<b>0.3</b>	9.2	9.2	<b>0.4</b>	12.7	12.7
Unemployment	4.4	<b>4.4</b>	0.5	<b>0.0</b>	-1.6	-1.6	<b>0.0</b>	-26.7	-26.7
Participation rate	71.4	<b>71.6</b>	0.8	<b>0.2</b>	5.3	5.3	...	...	...
Unemployment rate	5.1	<b>5.1</b>	0.6	<b>0.0</b>	-2.6	-2.6	...	...	...
Employment rate	67.8	<b>67.9</b>	0.8	<b>0.1</b>	6.7	6.7	...	...	...

See footnotes at the end of the table.

Table 5-1 – continued

## Labour force characteristics by census metropolitan area (seasonally adjusted) — 3 month moving average

	November 2014	December 2014	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>London, Ontario</b>									
Population	425.0	<b>425.3</b>	...	<b>0.3</b>	3.9	3.9	<b>0.1</b>	0.9	0.9
Labour force	267.7	<b>270.1</b>	2.2	<b>2.4</b>	6.6	6.6	<b>0.9</b>	2.5	2.5
Employment	247.0	<b>249.7</b>	2.1	<b>2.7</b>	6.5	6.5	<b>1.1</b>	2.7	2.7
Unemployment	20.8	<b>20.4</b>	1.0	<b>-0.4</b>	0.1	0.1	<b>-1.9</b>	0.5	0.5
Participation rate	63.0	<b>63.5</b>	0.5	<b>0.5</b>	1.0	1.0	...	...	...
Unemployment rate	7.8	<b>7.6</b>	0.4	<b>-0.2</b>	-0.1	-0.1	...	...	...
Employment rate	58.1	<b>58.7</b>	0.5	<b>0.6</b>	1.0	1.0	...	...	...
<b>Windsor, Ontario</b>									
Population	271.0	<b>271.1</b>	...	<b>0.1</b>	1.3	1.3	<b>0.0</b>	0.5	0.5
Labour force	169.0	<b>170.9</b>	1.6	<b>1.9</b>	3.8	3.8	<b>1.1</b>	2.3	2.3
Employment	153.8	<b>155.0</b>	1.6	<b>1.2</b>	0.7	0.7	<b>0.8</b>	0.5	0.5
Unemployment	15.2	<b>15.9</b>	0.8	<b>0.7</b>	3.1	3.1	<b>4.6</b>	24.2	24.2
Participation rate	62.4	<b>63.0</b>	0.6	<b>0.6</b>	1.1	1.1	...	...	...
Unemployment rate	9.0	<b>9.3</b>	0.5	<b>0.3</b>	1.6	1.6	...	...	...
Employment rate	56.8	<b>57.2</b>	0.6	<b>0.4</b>	0.0	0.0	...	...	...
<b>Barrie, Ontario</b>									
Population	168.3	<b>168.5</b>	...	<b>0.2</b>	2.4	2.4	<b>0.1</b>	1.4	1.4
Labour force	122.8	<b>122.2</b>	1.3	<b>-0.6</b>	5.7	5.7	<b>-0.5</b>	4.9	4.9
Employment	117.3	<b>116.3</b>	1.3	<b>-1.0</b>	5.9	5.9	<b>-0.9</b>	5.3	5.3
Unemployment	5.5	<b>6.0</b>	0.7	<b>0.5</b>	-0.1	-0.1	<b>9.1</b>	-1.6	-1.6
Participation rate	73.0	<b>72.5</b>	0.8	<b>-0.5</b>	2.4	2.4	...	...	...
Unemployment rate	4.5	<b>4.9</b>	0.5	<b>0.4</b>	-0.3	-0.3	...	...	...
Employment rate	69.7	<b>69.0</b>	0.8	<b>-0.7</b>	2.5	2.5	...	...	...
<b>Greater Sudbury, Ontario</b>									
Population	138.1	<b>138.1</b>	...	<b>0.0</b>	-0.1	-0.1	<b>0.0</b>	-0.1	-0.1
Labour force	88.2	<b>88.9</b>	0.8	<b>0.7</b>	-0.3	-0.3	<b>0.8</b>	-0.3	-0.3
Employment	82.8	<b>83.4</b>	0.8	<b>0.6</b>	0.3	0.3	<b>0.7</b>	0.4	0.4
Unemployment	5.4	<b>5.4</b>	0.4	<b>0.0</b>	-0.7	-0.7	<b>0.0</b>	-11.5	-11.5
Participation rate	63.9	<b>64.4</b>	0.6	<b>0.5</b>	-0.1	-0.1	...	...	...
Unemployment rate	6.1	<b>6.1</b>	0.4	<b>0.0</b>	-0.7	-0.7	...	...	...
Employment rate	60.0	<b>60.4</b>	0.6	<b>0.4</b>	0.3	0.3	...	...	...
<b>Thunder Bay, Ontario</b>									
Population	103.6	<b>103.6</b>	...	<b>0.0</b>	0.2	0.2	<b>0.0</b>	0.2	0.2
Labour force	63.3	<b>63.6</b>	0.6	<b>0.3</b>	-2.0	-2.0	<b>0.5</b>	-3.0	-3.0
Employment	59.8	<b>60.0</b>	0.6	<b>0.2</b>	-1.8	-1.8	<b>0.3</b>	-2.9	-2.9
Unemployment	3.4	<b>3.7</b>	0.3	<b>0.3</b>	-0.1	-0.1	<b>8.8</b>	-2.6	-2.6
Participation rate	61.1	<b>61.4</b>	0.6	<b>0.3</b>	-2.0	-2.0	...	...	...
Unemployment rate	5.4	<b>5.8</b>	0.4	<b>0.4</b>	0.0	0.0	...	...	...
Employment rate	57.7	<b>57.9</b>	0.6	<b>0.2</b>	-1.9	-1.9	...	...	...
<b>Winnipeg, Manitoba</b>									
Population	657.8	<b>658.7</b>	...	<b>0.9</b>	11.9	11.9	<b>0.1</b>	1.8	1.8
Labour force	448.1	<b>449.3</b>	1.3	<b>1.2</b>	4.3	4.3	<b>0.3</b>	1.0	1.0
Employment	422.9	<b>424.0</b>	1.4	<b>1.1</b>	4.6	4.6	<b>0.3</b>	1.1	1.1
Unemployment	25.2	<b>25.3</b>	0.8	<b>0.1</b>	-0.4	-0.4	<b>0.4</b>	-1.6	-1.6
Participation rate	68.1	<b>68.2</b>	0.2	<b>0.1</b>	-0.6	-0.6	...	...	...
Unemployment rate	5.6	<b>5.6</b>	0.2	<b>0.0</b>	-0.2	-0.2	...	...	...
Employment rate	64.3	<b>64.4</b>	0.2	<b>0.1</b>	-0.4	-0.4	...	...	...
<b>Regina, Saskatchewan</b>									
Population	191.9	<b>192.2</b>	...	<b>0.3</b>	4.9	4.9	<b>0.2</b>	2.6	2.6
Labour force	140.3	<b>140.9</b>	0.8	<b>0.6</b>	1.5	1.5	<b>0.4</b>	1.1	1.1
Employment	136.0	<b>136.3</b>	0.8	<b>0.3</b>	2.9	2.9	<b>0.2</b>	2.2	2.2
Unemployment	4.3	<b>4.6</b>	0.3	<b>0.3</b>	-1.4	-1.4	<b>7.0</b>	-23.3	-23.3
Participation rate	73.1	<b>73.3</b>	0.4	<b>0.2</b>	-1.1	-1.1	...	...	...
Unemployment rate	3.1	<b>3.3</b>	0.2	<b>0.2</b>	-1.0	-1.0	...	...	...
Employment rate	70.9	<b>70.9</b>	0.4	<b>0.0</b>	-0.3	-0.3	...	...	...

See footnotes at the end of the table.

Table 5-1 – continued

## Labour force characteristics by census metropolitan area (seasonally adjusted) — 3 month moving average

	November 2014	December 2014	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>Saskatoon, Saskatchewan</b>									
Population	247.5	<b>248.1</b>	...	<b>0.6</b>	8.7	8.7	<b>0.2</b>	3.6	3.6
Labour force	179.0	<b>179.8</b>	1.0	<b>0.8</b>	7.7	7.7	<b>0.4</b>	4.5	4.5
Employment	172.6	<b>173.0</b>	1.0	<b>0.4</b>	8.1	8.1	<b>0.2</b>	4.9	4.9
Unemployment	6.4	<b>6.7</b>	0.5	<b>0.3</b>	-0.5	-0.5	<b>4.7</b>	-6.9	-6.9
Participation rate	72.3	<b>72.5</b>	0.4	<b>0.2</b>	0.6	0.6	...	...	...
Unemployment rate	3.6	<b>3.7</b>	0.3	<b>0.1</b>	-0.5	-0.5	...	...	...
Employment rate	69.7	<b>69.7</b>	0.4	<b>0.0</b>	0.8	0.8	...	...	...
<b>Calgary, Alberta</b>									
Population	1,152.8	<b>1,154.8</b>	...	<b>2.0</b>	40.4	40.4	<b>0.2</b>	3.6	3.6
Labour force	842.1	<b>848.5</b>	3.5	<b>6.4</b>	18.7	18.7	<b>0.8</b>	2.3	2.3
Employment	805.4	<b>808.0</b>	3.8	<b>2.6</b>	17.4	17.4	<b>0.3</b>	2.2	2.2
Unemployment	36.7	<b>40.5</b>	2.0	<b>3.8</b>	1.3	1.3	<b>10.4</b>	3.3	3.3
Participation rate	73.0	<b>73.5</b>	0.3	<b>0.5</b>	-1.0	-1.0	...	...	...
Unemployment rate	4.4	<b>4.8</b>	0.2	<b>0.4</b>	0.1	0.1	...	...	...
Employment rate	69.9	<b>70.0</b>	0.3	<b>0.1</b>	-0.9	-0.9	...	...	...
<b>Edmonton, Alberta</b>									
Population	1,077.5	<b>1,079.4</b>	...	<b>1.9</b>	35.5	35.5	<b>0.2</b>	3.4	3.4
Labour force	784.4	<b>784.9</b>	3.8	<b>0.5</b>	16.9	16.9	<b>0.1</b>	2.2	2.2
Employment	742.7	<b>745.2</b>	3.9	<b>2.5</b>	19.5	19.5	<b>0.3</b>	2.7	2.7
Unemployment	41.8	<b>39.6</b>	2.1	<b>-2.2</b>	-2.7	-2.7	<b>-5.3</b>	-6.4	-6.4
Participation rate	72.8	<b>72.7</b>	0.4	<b>-0.1</b>	-0.9	-0.9	...	...	...
Unemployment rate	5.3	<b>5.0</b>	0.3	<b>-0.3</b>	-0.5	-0.5	...	...	...
Employment rate	68.9	<b>69.0</b>	0.4	<b>0.1</b>	-0.5	-0.5	...	...	...
<b>Kelowna, British Columbia</b>									
Population	153.8	<b>154.0</b>	...	<b>0.2</b>	2.1	2.1	<b>0.1</b>	1.4	1.4
Labour force	100.0	<b>98.6</b>	1.8	<b>-1.4</b>	0.5	0.5	<b>-1.4</b>	0.5	0.5
Employment	94.8	<b>94.8</b>	1.8	<b>0.0</b>	3.6	3.6	<b>0.0</b>	3.9	3.9
Unemployment	5.2	<b>3.8</b>	0.8	<b>-1.4</b>	-3.1	-3.1	<b>-26.9</b>	-44.9	-44.9
Participation rate	65.0	<b>64.0</b>	1.2	<b>-1.0</b>	-0.6	-0.6	...	...	...
Unemployment rate	5.2	<b>3.9</b>	0.8	<b>-1.3</b>	-3.1	-3.1	...	...	...
Employment rate	61.6	<b>61.6</b>	1.2	<b>0.0</b>	1.6	1.6	...	...	...
<b>Abbotsford-Mission, British Columbia</b>									
Population	149.9	<b>150.1</b>	...	<b>0.2</b>	2.2	2.2	<b>0.1</b>	1.5	1.5
Labour force	96.3	<b>96.8</b>	0.8	<b>0.5</b>	-5.4	-5.4	<b>0.5</b>	-5.3	-5.3
Employment	89.8	<b>90.5</b>	0.8	<b>0.7</b>	-3.6	-3.6	<b>0.8</b>	-3.8	-3.8
Unemployment	6.5	<b>6.3</b>	0.4	<b>-0.2</b>	-1.8	-1.8	<b>-3.1</b>	-22.2	-22.2
Participation rate	64.2	<b>64.5</b>	0.6	<b>0.3</b>	-4.6	-4.6	...	...	...
Unemployment rate	6.7	<b>6.5</b>	0.4	<b>-0.2</b>	-1.4	-1.4	...	...	...
Employment rate	59.9	<b>60.3</b>	0.6	<b>0.4</b>	-3.3	-3.3	...	...	...
<b>Vancouver, British Columbia</b>									
Population	2,150.7	<b>2,152.9</b>	...	<b>2.2</b>	40.7	40.7	<b>0.1</b>	1.9	1.9
Labour force	1,410.3	<b>1,409.4</b>	5.1	<b>-0.9</b>	42.8	42.8	<b>-0.1</b>	3.1	3.1
Employment	1,325.7	<b>1,326.6</b>	5.2	<b>0.9</b>	47.2	47.2	<b>0.1</b>	3.7	3.7
Unemployment	84.6	<b>82.9</b>	2.9	<b>-1.7</b>	-4.3	-4.3	<b>-2.0</b>	-4.9	-4.9
Participation rate	65.6	<b>65.5</b>	0.2	<b>-0.1</b>	0.8	0.8	...	...	...
Unemployment rate	6.0	<b>5.9</b>	0.2	<b>-0.1</b>	-0.5	-0.5	...	...	...
Employment rate	61.6	<b>61.6</b>	0.2	<b>0.0</b>	1.0	1.0	...	...	...
<b>Victoria, British Columbia</b>									
Population	308.0	<b>308.1</b>	...	<b>0.1</b>	2.6	2.6	<b>0.0</b>	0.9	0.9
Labour force	187.6	<b>187.4</b>	1.6	<b>-0.2</b>	-3.2	-3.2	<b>-0.1</b>	-1.7	-1.7
Employment	178.4	<b>178.2</b>	1.7	<b>-0.2</b>	-3.9	-3.9	<b>-0.1</b>	-2.1	-2.1
Unemployment	9.2	<b>9.1</b>	0.6	<b>-0.1</b>	0.6	0.6	<b>-1.1</b>	7.1	7.1
Participation rate	60.9	<b>60.8</b>	0.5	<b>-0.1</b>	-1.6	-1.6	...	...	...
Unemployment rate	4.9	<b>4.9</b>	0.3	<b>0.0</b>	0.4	0.4	...	...	...
Employment rate	57.9	<b>57.8</b>	0.5	<b>-0.1</b>	-1.8	-1.8	...	...	...

1. Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).

**Note(s):** Estimates in this table are based on 2006 census boundaries. Related CANSIM Table 282-0116. The sum of individual categories may not always add to the total due to rounding.