

**Table 5-1**  
**Labour force characteristics by census metropolitan area (seasonally adjusted) — 3 month moving average**

	November 2008	December 2008	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>St. John's, Newfoundland and Labrador</b>									
Population	155.4	<b>155.7</b>	...	<b>0.3</b>	3.3	3.3	<b>0.2</b>	2.2	2.2
Labour force	109.4	<b>109.3</b>	0.7	<b>-0.1</b>	6.9	6.9	<b>-0.1</b>	6.7	6.7
Employment	101.2	<b>101.3</b>	0.8	<b>0.1</b>	6.0	6.0	<b>0.1</b>	6.3	6.3
Unemployment	8.3	<b>7.9</b>	0.4	<b>-0.4</b>	0.8	0.8	<b>-4.8</b>	11.3	11.3
Participation rate	70.4	<b>70.2</b>	0.5	<b>-0.2</b>	3.0	3.0	...	...	...
Unemployment rate	7.6	<b>7.2</b>	0.4	<b>-0.4</b>	0.3	0.3	...	...	...
Employment rate	65.1	<b>65.1</b>	0.5	<b>0.0</b>	2.6	2.6	...	...	...
<b>Halifax, Nova Scotia</b>									
Population	318.4	<b>318.7</b>	...	<b>0.3</b>	4.4	4.4	<b>0.1</b>	1.4	1.4
Labour force	224.2	<b>225.0</b>	1.1	<b>0.8</b>	3.8	3.8	<b>0.4</b>	1.7	1.7
Employment	212.5	<b>213.1</b>	1.1	<b>0.6</b>	1.8	1.8	<b>0.3</b>	0.9	0.9
Unemployment	11.7	<b>11.9</b>	0.6	<b>0.2</b>	2.0	2.0	<b>1.7</b>	20.2	20.2
Participation rate	70.4	<b>70.6</b>	0.3	<b>0.2</b>	0.2	0.2	...	...	...
Unemployment rate	5.2	<b>5.3</b>	0.3	<b>0.1</b>	0.8	0.8	...	...	...
Employment rate	66.7	<b>66.9</b>	0.4	<b>0.2</b>	-0.3	-0.3	...	...	...
<b>Saint John, New Brunswick</b>									
Population	105.0	<b>105.0</b>	...	<b>0.0</b>	0.9	0.9	<b>0.0</b>	0.9	0.9
Labour force	69.1	<b>69.5</b>	0.7	<b>0.4</b>	-1.7	-1.7	<b>0.6</b>	-2.4	-2.4
Employment	64.9	<b>65.0</b>	0.7	<b>0.1</b>	-2.7	-2.7	<b>0.2</b>	-4.0	-4.0
Unemployment	4.2	<b>4.6</b>	0.3	<b>0.4</b>	1.1	1.1	<b>9.5</b>	31.4	31.4
Participation rate	65.8	<b>66.2</b>	0.7	<b>0.4</b>	-2.2	-2.2	...	...	...
Unemployment rate	6.1	<b>6.6</b>	0.5	<b>0.5</b>	1.7	1.7	...	...	...
Employment rate	61.8	<b>61.9</b>	0.6	<b>0.1</b>	-3.1	-3.1	...	...	...
<b>Saguenay, Quebec</b>									
Population	125.0	<b>124.9</b>	...	<b>-0.1</b>	-0.4	-0.4	<b>-0.1</b>	-0.3	-0.3
Labour force	77.1	<b>76.8</b>	0.8	<b>-0.3</b>	0.9	0.9	<b>-0.4</b>	1.2	1.2
Employment	71.5	<b>71.0</b>	0.8	<b>-0.5</b>	1.1	1.1	<b>-0.7</b>	1.6	1.6
Unemployment	5.6	<b>5.8</b>	0.4	<b>0.2</b>	-0.2	-0.2	<b>3.6</b>	-3.3	-3.3
Participation rate	61.7	<b>61.5</b>	0.7	<b>-0.2</b>	0.9	0.9	...	...	...
Unemployment rate	7.3	<b>7.6</b>	0.5	<b>0.3</b>	-0.3	-0.3	...	...	...
Employment rate	57.2	<b>56.8</b>	0.7	<b>-0.4</b>	1.0	1.0	...	...	...
<b>Québec, Quebec</b>									
Population	612.6	<b>613.1</b>	...	<b>0.5</b>	6.1	6.1	<b>0.1</b>	1.0	1.0
Labour force	409.2	<b>412.4</b>	3.2	<b>3.2</b>	-2.9	-2.9	<b>0.8</b>	-0.7	-0.7
Employment	391.8	<b>395.8</b>	3.3	<b>4.0</b>	3.2	3.2	<b>1.0</b>	0.8	0.8
Unemployment	17.4	<b>16.5</b>	1.5	<b>-0.9</b>	-6.3	-6.3	<b>-5.2</b>	-27.6	-27.6
Participation rate	66.8	<b>67.3</b>	0.5	<b>0.5</b>	-1.1	-1.1	...	...	...
Unemployment rate	4.3	<b>4.0</b>	0.4	<b>-0.3</b>	-1.5	-1.5	...	...	...
Employment rate	64.0	<b>64.6</b>	0.6	<b>0.6</b>	-0.1	-0.1	...	...	...
<b>Trois-Rivières, Quebec</b>									
Population	121.9	<b>121.9</b>	...	<b>0.0</b>	1.0	1.0	<b>0.0</b>	0.8	0.8
Labour force	74.0	<b>73.7</b>	0.7	<b>-0.3</b>	-3.9	-3.9	<b>-0.4</b>	-5.0	-5.0
Employment	69.1	<b>68.9</b>	0.7	<b>-0.2</b>	-3.2	-3.2	<b>-0.3</b>	-4.4	-4.4
Unemployment	4.9	<b>4.8</b>	0.4	<b>-0.1</b>	-0.6	-0.6	<b>-2.0</b>	-11.1	-11.1
Participation rate	60.7	<b>60.5</b>	0.6	<b>-0.2</b>	-3.7	-3.7	...	...	...
Unemployment rate	6.6	<b>6.5</b>	0.5	<b>-0.1</b>	-0.5	-0.5	...	...	...
Employment rate	56.7	<b>56.5</b>	0.6	<b>-0.2</b>	-3.1	-3.1	...	...	...

See footnotes at the end of the table.

Table 5-1 – continued

## Labour force characteristics by census metropolitan area (seasonally adjusted) — 3 month moving average

	November 2008	December 2008	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>Sherbrooke, Quebec</b>									
Population	139.0	<b>139.1</b>	...	<b>0.1</b>	1.7	1.7	<b>0.1</b>	1.2	1.2
Labour force	89.4	<b>88.9</b>	0.7	<b>-0.5</b>	-2.6	-2.6	<b>-0.6</b>	-2.8	-2.8
Employment	83.6	<b>83.0</b>	0.8	<b>-0.6</b>	-2.6	-2.6	<b>-0.7</b>	-3.0	-3.0
Unemployment	5.8	<b>6.0</b>	0.3	<b>0.2</b>	0.0	0.0	<b>3.4</b>	0.0	0.0
Participation rate	64.3	<b>63.9</b>	0.5	<b>-0.4</b>	-2.7	-2.7	...	...	...
Unemployment rate	6.5	<b>6.7</b>	0.4	<b>0.2</b>	0.1	0.1	...	...	...
Employment rate	60.1	<b>59.7</b>	0.6	<b>-0.4</b>	-2.6	-2.6	...	...	...
<b>Montréal, Quebec</b>									
Population	3,076.9	<b>3,079.5</b>	...	<b>2.6</b>	32.3	32.3	<b>0.1</b>	1.1	1.1
Labour force	2,058.0	<b>2,059.8</b>	7.3	<b>1.8</b>	0.8	0.8	<b>0.1</b>	0.0	0.0
Employment	1,904.3	<b>1,904.8</b>	7.7	<b>0.5</b>	-11.1	-11.1	<b>0.0</b>	-0.6	-0.6
Unemployment	153.7	<b>155.0</b>	4.5	<b>1.3</b>	11.9	11.9	<b>0.8</b>	8.3	8.3
Participation rate	66.9	<b>66.9</b>	0.2	<b>0.0</b>	-0.7	-0.7	...	...	...
Unemployment rate	7.5	<b>7.5</b>	0.2	<b>0.0</b>	0.6	0.6	...	...	...
Employment rate	61.9	<b>61.9</b>	0.3	<b>0.0</b>	-1.0	-1.0	...	...	...
<b>Ottawa-Gatineau, Ontario/Quebec</b>									
Population	967.2	<b>968.2</b>	...	<b>1.0</b>	13.1	13.1	<b>0.1</b>	1.4	1.4
Labour force	711.8	<b>708.9</b>	3.5	<b>-2.9</b>	11.6	11.6	<b>-0.4</b>	1.7	1.7
Employment	678.4	<b>676.9</b>	3.5	<b>-1.5</b>	10.8	10.8	<b>-0.2</b>	1.6	1.6
Unemployment	33.4	<b>32.0</b>	1.6	<b>-1.4</b>	0.8	0.8	<b>-4.2</b>	2.6	2.6
Participation rate	73.6	<b>73.2</b>	0.4	<b>-0.4</b>	0.2	0.2	...	...	...
Unemployment rate	4.7	<b>4.5</b>	0.2	<b>-0.2</b>	0.0	0.0	...	...	...
Employment rate	70.1	<b>69.9</b>	0.4	<b>-0.2</b>	0.2	0.2	...	...	...
<b>Ottawa-Gatineau, Quebec part, Ontario/Quebec</b>									
Population	245.3	<b>245.6</b>	...	<b>0.3</b>	3.8	3.8	<b>0.1</b>	1.6	1.6
Labour force	180.0	<b>177.0</b>	1.2	<b>-3.0</b>	1.5	1.5	<b>-1.7</b>	0.9	0.9
Employment	171.6	<b>169.2</b>	1.2	<b>-2.4</b>	1.5	1.5	<b>-1.4</b>	0.9	0.9
Unemployment	8.5	<b>7.8</b>	0.5	<b>-0.7</b>	0.0	0.0	<b>-8.2</b>	0.0	0.0
Participation rate	73.4	<b>72.1</b>	0.5	<b>-1.3</b>	-0.5	-0.5	...	...	...
Unemployment rate	4.7	<b>4.4</b>	0.3	<b>-0.3</b>	0.0	0.0	...	...	...
Employment rate	70.0	<b>68.9</b>	0.5	<b>-1.1</b>	-0.5	-0.5	...	...	...
<b>Ottawa-Gatineau, Ontario part, Ontario/Quebec</b>									
Population	721.9	<b>722.6</b>	...	<b>0.7</b>	9.3	9.3	<b>0.1</b>	1.3	1.3
Labour force	531.7	<b>531.9</b>	3.3	<b>0.2</b>	10.2	10.2	<b>0.0</b>	2.0	2.0
Employment	506.8	<b>507.7</b>	3.3	<b>0.9</b>	9.4	9.4	<b>0.2</b>	1.9	1.9
Unemployment	24.9	<b>24.2</b>	1.5	<b>-0.7</b>	0.8	0.8	<b>-2.8</b>	3.4	3.4
Participation rate	73.7	<b>73.6</b>	0.5	<b>-0.1</b>	0.5	0.5	...	...	...
Unemployment rate	4.7	<b>4.5</b>	0.3	<b>-0.2</b>	0.0	0.0	...	...	...
Employment rate	70.2	<b>70.3</b>	0.5	<b>0.1</b>	0.4	0.4	...	...	...
<b>Kingston, Ontario</b>									
Population	126.2	<b>126.2</b>	...	<b>0.0</b>	0.3	0.3	<b>0.0</b>	0.2	0.2
Labour force	84.5	<b>84.2</b>	0.8	<b>-0.3</b>	3.3	3.3	<b>-0.4</b>	4.1	4.1
Employment	80.5	<b>80.5</b>	0.8	<b>0.0</b>	3.7	3.7	<b>0.0</b>	4.8	4.8
Unemployment	4.0	<b>3.7</b>	0.3	<b>-0.3</b>	-0.4	-0.4	<b>-7.5</b>	-9.8	-9.8
Participation rate	67.0	<b>66.7</b>	0.6	<b>-0.3</b>	2.4	2.4	...	...	...
Unemployment rate	4.7	<b>4.4</b>	0.4	<b>-0.3</b>	-0.7	-0.7	...	...	...
Employment rate	63.8	<b>63.8</b>	0.6	<b>0.0</b>	2.8	2.8	...	...	...

See footnotes at the end of the table.

Table 5-1 – continued

## Labour force characteristics by census metropolitan area (seasonally adjusted) — 3 month moving average

	November 2008	December 2008	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>Toronto, Ontario</b>									
Population	4,583.9	<b>4,592.2</b>	...	<b>8.3</b>	107.3	107.3	<b>0.2</b>	2.4	2.4
Labour force	3,147.8	<b>3,153.5</b>	9.1	<b>5.7</b>	60.5	60.5	<b>0.2</b>	2.0	2.0
Employment	2,927.8	<b>2,926.0</b>	9.5	<b>-1.8</b>	40.8	40.8	<b>-0.1</b>	1.4	1.4
Unemployment	220.1	<b>227.6</b>	5.5	<b>7.5</b>	19.8	19.8	<b>3.4</b>	9.5	9.5
Participation rate	68.7	<b>68.7</b>	0.2	<b>0.0</b>	-0.3	-0.3	...	...	...
Unemployment rate	7.0	<b>7.2</b>	0.2	<b>0.2</b>	0.5	0.5	...	...	...
Employment rate	63.9	<b>63.7</b>	0.2	<b>-0.2</b>	-0.6	-0.6	...	...	...
<b>Hamilton, Ontario</b>									
Population	598.8	<b>599.2</b>	...	<b>0.4</b>	5.0	5.0	<b>0.1</b>	0.8	0.8
Labour force	398.6	<b>396.7</b>	3.1	<b>-1.9</b>	0.2	0.2	<b>-0.5</b>	0.1	0.1
Employment	372.6	<b>369.2</b>	3.2	<b>-3.4</b>	-3.8	-3.8	<b>-0.9</b>	-1.0	-1.0
Unemployment	26.0	<b>27.5</b>	1.4	<b>1.5</b>	4.1	4.1	<b>5.8</b>	17.5	17.5
Participation rate	66.6	<b>66.2</b>	0.5	<b>-0.4</b>	-0.5	-0.5	...	...	...
Unemployment rate	6.5	<b>6.9</b>	0.4	<b>0.4</b>	1.0	1.0	...	...	...
Employment rate	62.2	<b>61.6</b>	0.5	<b>-0.6</b>	-1.2	-1.2	...	...	...
<b>Kitchener, Ontario</b>									
Population	384.6	<b>385.0</b>	...	<b>0.4</b>	5.6	5.6	<b>0.1</b>	1.5	1.5
Labour force	281.8	<b>280.9</b>	2.1	<b>-0.9</b>	11.1	11.1	<b>-0.3</b>	4.1	4.1
Employment	263.6	<b>259.2</b>	2.1	<b>-4.4</b>	3.8	3.8	<b>-1.7</b>	1.5	1.5
Unemployment	18.2	<b>21.7</b>	0.9	<b>3.5</b>	7.4	7.4	<b>19.2</b>	51.7	51.7
Participation rate	73.3	<b>73.0</b>	0.6	<b>-0.3</b>	1.9	1.9	...	...	...
Unemployment rate	6.5	<b>7.7</b>	0.3	<b>1.2</b>	2.4	2.4	...	...	...
Employment rate	68.5	<b>67.3</b>	0.5	<b>-1.2</b>	0.0	0.0	...	...	...
<b>London, Ontario</b>									
Population	386.7	<b>387.0</b>	...	<b>0.3</b>	4.5	4.5	<b>0.1</b>	1.2	1.2
Labour force	263.1	<b>263.7</b>	1.9	<b>0.6</b>	-0.3	-0.3	<b>0.2</b>	-0.1	-0.1
Employment	244.9	<b>244.6</b>	1.9	<b>-0.3</b>	-2.2	-2.2	<b>-0.1</b>	-0.9	-0.9
Unemployment	18.2	<b>19.1</b>	0.9	<b>0.9</b>	1.9	1.9	<b>4.9</b>	11.0	11.0
Participation rate	68.0	<b>68.1</b>	0.5	<b>0.1</b>	-0.9	-0.9	...	...	...
Unemployment rate	6.9	<b>7.2</b>	0.3	<b>0.3</b>	0.7	0.7	...	...	...
Employment rate	63.3	<b>63.2</b>	0.5	<b>-0.1</b>	-1.3	-1.3	...	...	...
<b>Oshawa, Ontario</b>									
Population	290.1	<b>290.5</b>	...	<b>0.4</b>	5.9	5.9	<b>0.1</b>	2.1	2.1
Labour force	204.6	<b>202.7</b>	1.4	<b>-1.9</b>	6.7	6.7	<b>-0.9</b>	3.4	3.4
Employment	188.7	<b>186.9</b>	1.4	<b>-1.8</b>	2.7	2.7	<b>-1.0</b>	1.5	1.5
Unemployment	15.9	<b>15.8</b>	0.7	<b>-0.1</b>	4.1	4.1	<b>-0.6</b>	35.0	35.0
Participation rate	70.5	<b>69.8</b>	0.5	<b>-0.7</b>	0.9	0.9	...	...	...
Unemployment rate	7.8	<b>7.8</b>	0.4	<b>0.0</b>	1.8	1.8	...	...	...
Employment rate	65.0	<b>64.3</b>	0.5	<b>-0.7</b>	-0.4	-0.4	...	...	...
<b>St. Catharines-Niagara, Ontario</b>									
Population	329.7	<b>329.8</b>	...	<b>0.1</b>	1.2	1.2	<b>0.0</b>	0.4	0.4
Labour force	211.6	<b>213.5</b>	1.8	<b>1.9</b>	1.8	1.8	<b>0.9</b>	0.9	0.9
Employment	194.3	<b>194.7</b>	1.7	<b>0.4</b>	-3.3	-3.3	<b>0.2</b>	-1.7	-1.7
Unemployment	17.3	<b>18.7</b>	0.7	<b>1.4</b>	4.9	4.9	<b>8.1</b>	35.5	35.5
Participation rate	64.2	<b>64.7</b>	0.5	<b>0.5</b>	0.3	0.3	...	...	...
Unemployment rate	8.2	<b>8.8</b>	0.3	<b>0.6</b>	2.3	2.3	...	...	...
Employment rate	58.9	<b>59.0</b>	0.5	<b>0.1</b>	-1.3	-1.3	...	...	...

See footnotes at the end of the table.

Table 5-1 – continued

## Labour force characteristics by census metropolitan area (seasonally adjusted) — 3 month moving average

	November 2008	December 2008	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>Greater Sudbury / Grand Sudbury, Ontario</b>									
Population	134.0	<b>134.0</b>	...	<b>0.0</b>	0.9	0.9	<b>0.0</b>	0.7	0.7
Labour force	88.2	<b>87.7</b>	0.8	<b>-0.5</b>	2.9	2.9	<b>-0.6</b>	3.4	3.4
Employment	83.3	<b>82.9</b>	0.8	<b>-0.4</b>	2.1	2.1	<b>-0.5</b>	2.6	2.6
Unemployment	5.0	<b>4.9</b>	0.3	<b>-0.1</b>	0.9	0.9	<b>-2.0</b>	22.5	22.5
Participation rate	65.8	<b>65.4</b>	0.6	<b>-0.4</b>	1.7	1.7	...	...	...
Unemployment rate	5.7	<b>5.6</b>	0.4	<b>-0.1</b>	0.9	0.9	...	...	...
Employment rate	62.2	<b>61.9</b>	0.6	<b>-0.3</b>	1.2	1.2	...	...	...
<b>Thunder Bay, Ontario</b>									
Population	103.7	<b>103.7</b>	...	<b>0.0</b>	-0.4	-0.4	<b>0.0</b>	-0.4	-0.4
Labour force	66.1	<b>65.5</b>	0.6	<b>-0.6</b>	-3.5	-3.5	<b>-0.9</b>	-5.1	-5.1
Employment	62.3	<b>61.2</b>	0.6	<b>-1.1</b>	-3.1	-3.1	<b>-1.8</b>	-4.8	-4.8
Unemployment	3.8	<b>4.3</b>	0.3	<b>0.5</b>	-0.4	-0.4	<b>13.2</b>	-8.5	-8.5
Participation rate	63.7	<b>63.2</b>	0.6	<b>-0.5</b>	-3.1	-3.1	...	...	...
Unemployment rate	5.7	<b>6.6</b>	0.4	<b>0.9</b>	-0.2	-0.2	...	...	...
Employment rate	60.1	<b>59.0</b>	0.6	<b>-1.1</b>	-2.8	-2.8	...	...	...
<b>Windsor, Ontario</b>									
Population	273.0	<b>273.1</b>	...	<b>0.1</b>	0.8	0.8	<b>0.0</b>	0.3	0.3
Labour force	174.8	<b>175.7</b>	1.5	<b>0.9</b>	-1.5	-1.5	<b>0.5</b>	-0.8	-0.8
Employment	157.2	<b>157.9</b>	1.5	<b>0.7</b>	-4.1	-4.1	<b>0.4</b>	-2.5	-2.5
Unemployment	17.6	<b>17.8</b>	0.8	<b>0.2</b>	2.5	2.5	<b>1.1</b>	16.3	16.3
Participation rate	64.0	<b>64.3</b>	0.5	<b>0.3</b>	-0.8	-0.8	...	...	...
Unemployment rate	10.1	<b>10.1</b>	0.4	<b>0.0</b>	1.5	1.5	...	...	...
Employment rate	57.6	<b>57.8</b>	0.5	<b>0.2</b>	-1.7	-1.7	...	...	...
<b>Winnipeg, Manitoba</b>									
Population	586.5	<b>587.1</b>	...	<b>0.6</b>	8.2	8.2	<b>0.1</b>	1.4	1.4
Labour force	412.6	<b>413.6</b>	1.3	<b>1.0</b>	0.1	0.1	<b>0.2</b>	0.0	0.0
Employment	393.7	<b>394.8</b>	1.4	<b>1.1</b>	0.8	0.8	<b>0.3</b>	0.2	0.2
Unemployment	19.0	<b>18.8</b>	0.7	<b>-0.2</b>	-0.7	-0.7	<b>-1.1</b>	-3.6	-3.6
Participation rate	70.3	<b>70.4</b>	0.2	<b>0.1</b>	-1.0	-1.0	...	...	...
Unemployment rate	4.6	<b>4.5</b>	0.2	<b>-0.1</b>	-0.2	-0.2	...	...	...
Employment rate	67.1	<b>67.2</b>	0.2	<b>0.1</b>	-0.9	-0.9	...	...	...
<b>Regina, Saskatchewan</b>									
Population	169.0	<b>169.4</b>	...	<b>0.4</b>	4.8	4.8	<b>0.2</b>	2.9	2.9
Labour force	121.7	<b>121.7</b>	0.7	<b>0.0</b>	6.5	6.5	<b>0.0</b>	5.6	5.6
Employment	117.3	<b>117.3</b>	0.8	<b>0.0</b>	7.2	7.2	<b>0.0</b>	6.5	6.5
Unemployment	4.4	<b>4.4</b>	0.3	<b>0.0</b>	-0.6	-0.6	<b>0.0</b>	-12.0	-12.0
Participation rate	72.0	<b>71.8</b>	0.5	<b>-0.2</b>	1.8	1.8	...	...	...
Unemployment rate	3.6	<b>3.6</b>	0.3	<b>0.0</b>	-0.7	-0.7	...	...	...
Employment rate	69.4	<b>69.2</b>	0.5	<b>-0.2</b>	2.3	2.3	...	...	...
<b>Saskatoon, Saskatchewan</b>									
Population	199.0	<b>199.5</b>	...	<b>0.5</b>	6.7	6.7	<b>0.3</b>	3.5	3.5
Labour force	144.9	<b>146.2</b>	0.8	<b>1.3</b>	2.8	2.8	<b>0.9</b>	2.0	2.0
Employment	139.1	<b>140.3</b>	0.8	<b>1.2</b>	2.3	2.3	<b>0.9</b>	1.7	1.7
Unemployment	5.9	<b>5.9</b>	0.4	<b>0.0</b>	0.5	0.5	<b>0.0</b>	9.3	9.3
Participation rate	72.8	<b>73.3</b>	0.4	<b>0.5</b>	-1.1	-1.1	...	...	...
Unemployment rate	4.1	<b>4.0</b>	0.3	<b>-0.1</b>	0.2	0.2	...	...	...
Employment rate	69.9	<b>70.3</b>	0.4	<b>0.4</b>	-1.3	-1.3	...	...	...

See footnotes at the end of the table.

Table 5-1 – continued

## Labour force characteristics by census metropolitan area (seasonally adjusted) — 3 month moving average

	November 2008	December 2008	S.E. <sup>1</sup>	Change from			Percent change from		
				last month	last December	twelve months ago	last month	last December	twelve months ago
in thousands (except rates)									
<b>Calgary, Alberta</b>									
Population	952.8	<b>954.8</b>	...	<b>2.0</b>	20.3	20.3	<b>0.2</b>	2.2	2.2
Labour force	745.3	<b>745.4</b>	3.2	<b>0.1</b>	40.2	40.2	<b>0.0</b>	5.7	5.7
Employment	718.0	<b>716.4</b>	3.2	<b>-1.6</b>	31.9	31.9	<b>-0.2</b>	4.7	4.7
Unemployment	27.3	<b>28.9</b>	1.4	<b>1.6</b>	8.1	8.1	<b>5.9</b>	38.9	38.9
Participation rate	78.2	<b>78.1</b>	0.3	<b>-0.1</b>	2.6	2.6	...	...	...
Unemployment rate	3.7	<b>3.9</b>	0.2	<b>0.2</b>	1.0	1.0	...	...	...
Employment rate	75.4	<b>75.0</b>	0.3	<b>-0.4</b>	1.8	1.8	...	...	...
<b>Edmonton, Alberta</b>									
Population	888.4	<b>890.0</b>	...	<b>1.6</b>	16.0	16.0	<b>0.2</b>	1.8	1.8
Labour force	650.8	<b>653.0</b>	3.2	<b>2.2</b>	15.6	15.6	<b>0.3</b>	2.4	2.4
Employment	627.3	<b>629.5</b>	3.2	<b>2.2</b>	16.4	16.4	<b>0.4</b>	2.7	2.7
Unemployment	23.5	<b>23.6</b>	1.4	<b>0.1</b>	-0.7	-0.7	<b>0.4</b>	-2.9	-2.9
Participation rate	73.3	<b>73.4</b>	0.4	<b>0.1</b>	0.5	0.5	...	...	...
Unemployment rate	3.6	<b>3.6</b>	0.2	<b>0.0</b>	-0.2	-0.2	...	...	...
Employment rate	70.6	<b>70.7</b>	0.4	<b>0.1</b>	0.6	0.6	...	...	...
<b>Abbotsford, British Columbia</b>									
Population	134.4	<b>134.6</b>	...	<b>0.2</b>	2.3	2.3	<b>0.1</b>	1.7	1.7
Labour force	93.6	<b>93.4</b>	0.7	<b>-0.2</b>	5.2	5.2	<b>-0.2</b>	5.9	5.9
Employment	88.7	<b>88.3</b>	0.7	<b>-0.4</b>	3.4	3.4	<b>-0.5</b>	4.0	4.0
Unemployment	4.9	<b>5.1</b>	0.3	<b>0.2</b>	1.8	1.8	<b>4.1</b>	54.5	54.5
Participation rate	69.6	<b>69.4</b>	0.5	<b>-0.2</b>	2.7	2.7	...	...	...
Unemployment rate	5.2	<b>5.5</b>	0.3	<b>0.3</b>	1.8	1.8	...	...	...
Employment rate	66.0	<b>65.6</b>	0.6	<b>-0.4</b>	1.4	1.4	...	...	...
<b>Vancouver, British Columbia</b>									
Population	1,956.8	<b>1,959.8</b>	...	<b>3.0</b>	45.7	45.7	<b>0.2</b>	2.4	2.4
Labour force	1,302.3	<b>1,303.7</b>	4.6	<b>1.4</b>	9.9	9.9	<b>0.1</b>	0.8	0.8
Employment	1,244.8	<b>1,242.5</b>	4.7	<b>-2.3</b>	3.3	3.3	<b>-0.2</b>	0.3	0.3
Unemployment	57.5	<b>61.3</b>	2.2	<b>3.8</b>	6.7	6.7	<b>6.6</b>	12.3	12.3
Participation rate	66.6	<b>66.5</b>	0.2	<b>-0.1</b>	-1.1	-1.1	...	...	...
Unemployment rate	4.4	<b>4.7</b>	0.2	<b>0.3</b>	0.5	0.5	...	...	...
Employment rate	63.6	<b>63.4</b>	0.2	<b>-0.2</b>	-1.3	-1.3	...	...	...
<b>Victoria, British Columbia</b>									
Population	287.3	<b>287.4</b>	...	<b>0.1</b>	2.9	2.9	<b>0.0</b>	1.0	1.0
Labour force	198.0	<b>197.4</b>	1.4	<b>-0.6</b>	4.1	4.1	<b>-0.3</b>	2.1	2.1
Employment	191.6	<b>190.1</b>	1.5	<b>-1.5</b>	2.4	2.4	<b>-0.8</b>	1.3	1.3
Unemployment	6.5	<b>7.2</b>	0.5	<b>0.7</b>	1.6	1.6	<b>10.8</b>	28.6	28.6
Participation rate	68.9	<b>68.7</b>	0.5	<b>-0.2</b>	0.8	0.8	...	...	...
Unemployment rate	3.3	<b>3.6</b>	0.3	<b>0.3</b>	0.7	0.7	...	...	...
Employment rate	66.7	<b>66.1</b>	0.5	<b>-0.6</b>	0.1	0.1	...	...	...

1. Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).

Note(s): Related CANSIM Table 282-0090.