

**Table 4-6**  
**Selected labour force characteristics (seasonally adjusted) — Ontario**

|   | November<br>2008 | December<br>2008 | S.E. <sup>1</sup> | Change from   |                  |                         | Percent change from |                  |                         |
|---|------------------|------------------|-------------------|---------------|------------------|-------------------------|---------------------|------------------|-------------------------|
|   |                  |                  |                   | last<br>month | last<br>December | twelve<br>months<br>ago | last<br>month       | last<br>December | twelve<br>months<br>ago |
| in thousands (except rates)                     |                  |                  |                   |               |                  |                         |                     |                  |                         |
| <b>Both sexes, 15 years and over</b>            |                  |                  |                   |               |                  |                         |                     |                  |                         |
| Population                                      | 10,571.3         | <b>10,580.8</b>  | ...               | <b>9.5</b>    | 154.4            | 154.4                   | <b>0.1</b>          | 1.5              | 1.5                     |
| Labour force                                    | 7,174.4          | <b>7,184.0</b>   | 18.4              | <b>9.6</b>    | 88.8             | 88.8                    | <b>0.1</b>          | 1.3              | 1.3                     |
| Employment                                      | 6,666.1          | <b>6,667.9</b>   | 18.8              | <b>1.8</b>    | 37.0             | 37.0                    | <b>0.0</b>          | 0.6              | 0.6                     |
| Employment full-time                            | 5,422.7          | <b>5,423.5</b>   | 23.8              | <b>0.8</b>    | -22.1            | -22.1                   | <b>0.0</b>          | -0.4             | -0.4                    |
| Unemployment                                    | 508.4            | <b>516.1</b>     | 15.7              | <b>7.7</b>    | 51.8             | 51.8                    | <b>1.5</b>          | 11.2             | 11.2                    |
| Participation rate                              | 67.9             | <b>67.9</b>      | 0.2               | <b>0.0</b>    | -0.2             | -0.2                    | ...                 | ...              | ...                     |
| Unemployment rate                               | 7.1              | <b>7.2</b>       | 0.2               | <b>0.1</b>    | 0.7              | 0.7                     | ...                 | ...              | ...                     |
| Employment rate                                 | 63.1             | <b>63.0</b>      | 0.2               | <b>-0.1</b>   | -0.6             | -0.6                    | ...                 | ...              | ...                     |
| Part-time rate                                  | 18.7             | <b>18.7</b>      | 0.3               | <b>0.0</b>    | 0.8              | 0.8                     | ...                 | ...              | ...                     |
| <b>Both sexes, 15 to 24 years</b>               |                  |                  |                   |               |                  |                         |                     |                  |                         |
| Population                                      | 1,738.3          | <b>1,739.1</b>   | ...               | <b>0.8</b>    | 10.9             | 10.9                    | <b>0.0</b>          | 0.6              | 0.6                     |
| Labour force                                    | 1,127.7          | <b>1,122.0</b>   | 11.6              | <b>-5.7</b>   | 0.4              | 0.4                     | <b>-0.5</b>         | 0.0              | 0.0                     |
| Employment                                      | 958.6            | <b>949.6</b>     | 11.1              | <b>-9.0</b>   | -19.9            | -19.9                   | <b>-0.9</b>         | -2.1             | -2.1                    |
| Unemployment                                    | 169.1            | <b>172.5</b>     | 9.7               | <b>3.4</b>    | 20.4             | 20.4                    | <b>2.0</b>          | 13.4             | 13.4                    |
| Participation rate                              | 64.9             | <b>64.5</b>      | 0.7               | <b>-0.4</b>   | -0.4             | -0.4                    | ...                 | ...              | ...                     |
| Unemployment rate                               | 15.0             | <b>15.4</b>      | 0.8               | <b>0.4</b>    | 1.8              | 1.8                     | ...                 | ...              | ...                     |
| Employment rate                                 | 55.1             | <b>54.6</b>      | 0.6               | <b>-0.5</b>   | -1.5             | -1.5                    | ...                 | ...              | ...                     |
| Part-time rate                                  | 47.4             | <b>47.4</b>      | 1.1               | <b>0.0</b>    | -2.6             | -2.6                    | ...                 | ...              | ...                     |
| <b>Men, 25 years and over</b>                   |                  |                  |                   |               |                  |                         |                     |                  |                         |
| Population                                      | 4,291.6          | <b>4,295.7</b>   | ...               | <b>4.1</b>    | 67.0             | 67.0                    | <b>0.1</b>          | 1.6              | 1.6                     |
| Labour force                                    | 3,190.7          | <b>3,195.6</b>   | 8.8               | <b>4.9</b>    | 47.8             | 47.8                    | <b>0.2</b>          | 1.5              | 1.5                     |
| Employment                                      | 2,994.6          | <b>3,007.7</b>   | 9.7               | <b>13.1</b>   | 32.2             | 32.2                    | <b>0.4</b>          | 1.1              | 1.1                     |
| Unemployment                                    | 196.1            | <b>187.9</b>     | 8.7               | <b>-8.2</b>   | 15.6             | 15.6                    | <b>-4.2</b>         | 9.1              | 9.1                     |
| Participation rate                              | 74.3             | <b>74.4</b>      | 0.2               | <b>0.1</b>    | 0.0              | 0.0                     | ...                 | ...              | ...                     |
| Unemployment rate                               | 6.1              | <b>5.9</b>       | 0.3               | <b>-0.2</b>   | 0.4              | 0.4                     | ...                 | ...              | ...                     |
| Employment rate                                 | 69.8             | <b>70.0</b>      | 0.2               | <b>0.2</b>    | -0.4             | -0.4                    | ...                 | ...              | ...                     |
| Part-time rate                                  | 7.4              | <b>7.2</b>       | 0.3               | <b>-0.2</b>   | 1.1              | 1.1                     | ...                 | ...              | ...                     |
| <b>Women, 25 years and over</b>                 |                  |                  |                   |               |                  |                         |                     |                  |                         |
| Population                                      | 4,541.4          | <b>4,546.0</b>   | ...               | <b>4.6</b>    | 76.5             | 76.5                    | <b>0.1</b>          | 1.7              | 1.7                     |
| Labour force                                    | 2,856.1          | <b>2,866.4</b>   | 10.6              | <b>10.3</b>   | 40.6             | 40.6                    | <b>0.4</b>          | 1.4              | 1.4                     |
| Employment                                      | 2,712.8          | <b>2,710.7</b>   | 10.4              | <b>-2.1</b>   | 24.7             | 24.7                    | <b>-0.1</b>         | 0.9              | 0.9                     |
| Unemployment                                    | 143.2            | <b>155.7</b>     | 8.4               | <b>12.5</b>   | 15.9             | 15.9                    | <b>8.7</b>          | 11.4             | 11.4                    |
| Participation rate                              | 62.9             | <b>63.1</b>      | 0.2               | <b>0.2</b>    | -0.1             | -0.1                    | ...                 | ...              | ...                     |
| Unemployment rate                               | 5.0              | <b>5.4</b>       | 0.3               | <b>0.4</b>    | 0.5              | 0.5                     | ...                 | ...              | ...                     |
| Employment rate                                 | 59.7             | <b>59.6</b>      | 0.2               | <b>-0.1</b>   | -0.5             | -0.5                    | ...                 | ...              | ...                     |
| Part-time rate                                  | 20.9             | <b>21.3</b>      | 0.5               | <b>0.4</b>    | 2.0              | 2.0                     | ...                 | ...              | ...                     |
| <b>Industry</b>                                 |                  |                  |                   |               |                  |                         |                     |                  |                         |
|   | 6,666.1          | <b>6,667.9</b>   | 18.8              | <b>1.8</b>    | 37.0             | 37.0                    | <b>0.0</b>          | 0.6              | 0.6                     |
| <b>Goods-producing sector</b>                   |                  |                  |                   |               |                  |                         |                     |                  |                         |
| Agriculture                                     | 86.8             | <b>87.5</b>      | 3.8               | <b>0.7</b>    | -0.5             | -0.5                    | <b>0.8</b>          | -0.6             | -0.6                    |
| Forestry, fishing, mining, oil and gas          | 36.7             | <b>34.3</b>      | 2.1               | <b>-2.4</b>   | -0.3             | -0.3                    | <b>-6.5</b>         | -0.9             | -0.9                    |
| Utilities                                       | 67.6             | <b>63.9</b>      | 2.7               | <b>-3.7</b>   | 4.2              | 4.2                     | <b>-5.5</b>         | 7.0              | 7.0                     |
| Construction                                    | 447.9            | <b>437.2</b>     | 9.2               | <b>-10.7</b>  | 32.0             | 32.0                    | <b>-2.4</b>         | 7.9              | 7.9                     |
| Manufacturing                                   | 864.5            | <b>871.6</b>     | 12.5              | <b>7.1</b>    | -48.9            | -48.9                   | <b>0.8</b>          | -5.3             | -5.3                    |
| <b>Services-producing sector</b>                |                  |                  |                   |               |                  |                         |                     |                  |                         |
|   | 5,162.6          | <b>5,173.4</b>   | 21.1              | <b>10.8</b>   | 50.5             | 50.5                    | <b>0.2</b>          | 1.0              | 1.0                     |
| Trade   | 1,018.9          | <b>1,027.5</b>   | 13.7              | <b>8.6</b>    | -13.0            | -13.0                   | <b>0.8</b>          | -1.2             | -1.2                    |
| Transportation and warehousing                  | 346.9            | <b>347.1</b>     | 7.8               | <b>0.2</b>    | 40.2             | 40.2                    | <b>0.1</b>          | 13.1             | 13.1                    |
| Finance, insurance, real estate and leasing     | 473.0            | <b>495.0</b>     | 9.6               | <b>22.0</b>   | 24.4             | 24.4                    | <b>4.7</b>          | 5.2              | 5.2                     |
| Professional, scientific and technical services | 508.6            | <b>506.8</b>     | 10.2              | <b>-1.8</b>   | 26.6             | 26.6                    | <b>-0.4</b>         | 5.5              | 5.5                     |
| Business, building and other support services   | 277.4            | <b>276.3</b>     | 9.0               | <b>-1.1</b>   | -26.8            | -26.8                   | <b>-0.4</b>         | -8.8             | -8.8                    |
| Educational services                            | 482.0            | <b>469.6</b>     | 9.7               | <b>-12.4</b>  | -25.0            | -25.0                   | <b>-2.6</b>         | -5.1             | -5.1                    |
| Health care and social assistance               | 697.1            | <b>700.3</b>     | 9.9               | <b>3.2</b>    | 17.7             | 17.7                    | <b>0.5</b>          | 2.6              | 2.6                     |
| Information, culture and recreation             | 304.3            | <b>313.4</b>     | 8.6               | <b>9.1</b>    | -25.7            | -25.7                   | <b>3.0</b>          | -7.6             | -7.6                    |
| Accommodation and food services                 | 400.4            | <b>389.0</b>     | 9.3               | <b>-11.4</b>  | 10.4             | 10.4                    | <b>-2.8</b>         | 2.7              | 2.7                     |
| Other services                                  | 294.0            | <b>296.0</b>     | 7.4               | <b>2.0</b>    | 18.7             | 18.7                    | <b>0.7</b>          | 6.7              | 6.7                     |
| Public administration                           | 360.0            | <b>352.6</b>     | 7.3               | <b>-7.4</b>   | 3.2              | 3.2                     | <b>-2.1</b>         | 0.9              | 0.9                     |

1. Average standard error of change in two consecutive months (see "Sampling Errors" in Data Quality for further explanations).

**Note(s):** Related CANSIM Tables 282-0087, 282-0088.