

**Table 4-12**  
**Union wage rate indexes for major cities, average of 16 construction trades — Kitchener-Cambridge-Waterloo, Ontario**

|  | Jan.  | Feb.  | Mar.  | Apr.  | May   | June  | July  | Aug.  | Sept. | Oct.  | Nov.  | Dec.  | Annual average |
|--|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------------|
| 2007=100   |       |       |       |       |       |       |       |       |       |       |       |       |                |
| <b>Basic rate (v52012909) weight = 2.50</b>            |       |       |       |       |       |       |       |       |       |       |       |       |                |
| 2008   | 100.4 | 100.4 | 100.4 | 100.4 | 105.5 | 105.5 | 105.5 | 105.5 | 105.5 | 105.5 | 105.5 | 105.5 | 103.8          |
| 2009   | 105.5 | 105.5 | 105.5 | 105.5 | 108.7 | 108.7 | 108.7 | 108.7 | 108.7 | 108.7 | 108.7 | 108.7 | 107.6          |
| 2010   | 108.7 | 108.7 | 108.7 | 108.7 | 108.7 | 108.7 | 108.7 | 108.7 | 108.7 | 108.7 | 108.7 | 108.7 | 108.7          |
| 2011   | 108.7 | 108.7 | 108.7 | ..    | ..    | ..    | ..    | ..    | ..    | ..    | ..    | ..    | ..             |
| <b>Including supplements (v52012937) weight = 2.54</b> |       |       |       |       |       |       |       |       |       |       |       |       |                |
| 2008   | 100.5 | 100.5 | 100.5 | 100.5 | 106.0 | 106.0 | 106.0 | 106.0 | 106.0 | 106.1 | 106.1 | 106.1 | 104.2          |
| 2009   | 106.1 | 106.1 | 106.1 | 106.1 | 109.4 | 109.4 | 109.4 | 109.4 | 109.4 | 109.4 | 109.4 | 109.4 | 108.3          |
| 2010   | 109.4 | 109.4 | 109.4 | 109.4 | 109.4 | 109.4 | 109.4 | 109.4 | 109.4 | 109.4 | 109.4 | 109.4 | 109.4          |
| 2011   | 109.4 | 109.4 | 109.4 | ..    | ..    | ..    | ..    | ..    | ..    | ..    | ..    | ..    | ..             |

**Source(s):** CANSIM table number 327-0045.  
 See "Data quality, concepts and methodology — Construction union wage rates and indexes" section.