

**10 REDUCED INEQUALITIES**

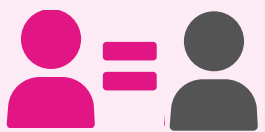


# REDUCED INEQUALITY WITHIN AND AMONG COUNTRIES

Household income inequality



**decreased** by **11%** from **2015** to **2020**



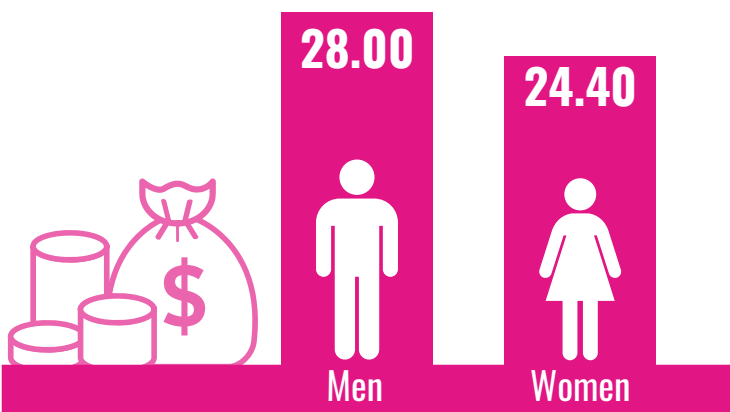
In 2020, the **Gini coefficient**<sup>1</sup> was **0.28**, the lowest since 1989

Median after-tax **household income** of Canadian families and unattached individuals **rose 7%** in 2020<sup>2</sup>



The **largest** annual increase since 1976

**Male employees** continue to earn more **per hour** than **female employees**<sup>3</sup> [2021]



From 2015-2021, the **gender wage gap** **narrowed** by almost **5%**



## Police-reported hate crimes

in 2021



**3,360** incidents, up **27%** from 2020

More than

**1 in 2**



police-reported hate crimes

— in 2021 targeted —

**race or ethnicity**

**884** incidents targeted **religion**



**423** incidents targeted **sexual orientation**

## COMMUNITY SPOTLIGHT

Accelerate Her Future 

AHF envisions a Canada in which Black, Indigenous and racialized women are **fully participating and thriving** at **all levels of leadership** in their careers of choice.

**Impact**

**650+** participants across all programs

**1,180+** volunteer hours

— Participant Fellowship Circle 2022 —



**100%** have access to networking opportunities, a **69% increase**



**95%** have access to mentorship, a **68% increase**

<sup>1</sup> Based on adjusted household after-tax income. The Gini coefficient is a number between zero and one that measures the relative degree of inequality in the distribution of income. The higher the coefficient, the higher the inequality of the distribution.

<sup>2</sup> The increase in income observed in 2020 was largely due to government transfers for Covid-19 relief programs.

<sup>3</sup> Wages based on median hourly wages for full-time and part-time employees aged 15 years and older.

Sources: Statistics Canada, Canadian Income Survey, 2020. Statistics Canada, Uniform Crime Reporting Survey, 2021. Statistics Canada, Labour Force Survey, 2022. Accelerate Her Future, 2022.

ISBN: 978-0-660-46365-0

© His Majesty the King in Right of Canada, as represented by the Minister of Industry, 2022