

# Sexual Misconduct and Gender-based Discrimination at Work, 2020

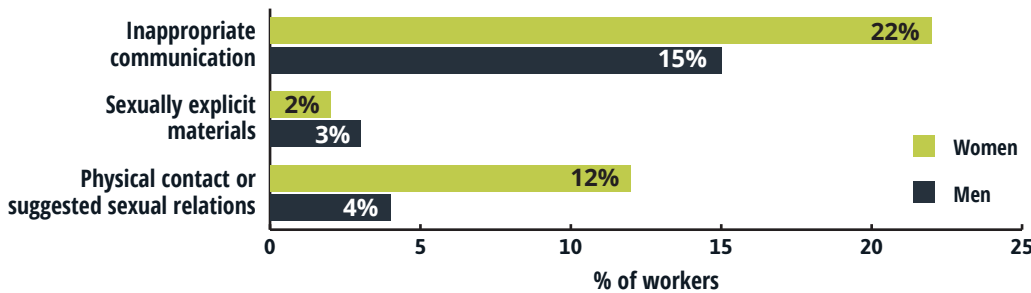
25%  
of women

*experienced sexual misconduct in their workplace in the previous year.*

17%  
of men

*Workplace sexual misconduct and gender-based discrimination can occur at the worksite or another location where people associated through work are present.*

**Sexual misconduct includes inappropriate behaviours such as:**



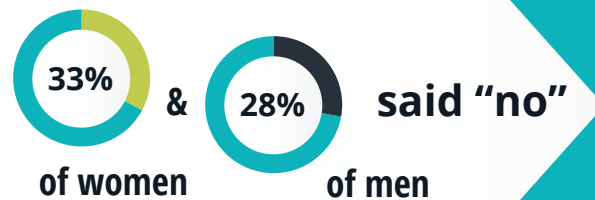
**1 in 5 LGBTQ2+ workers experienced workplace discrimination based on their sexual orientation or gender identity**



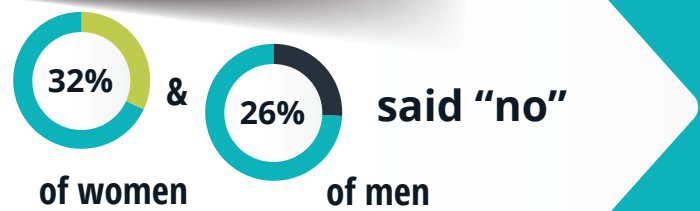
**When asked whether their employer had given them information on...**



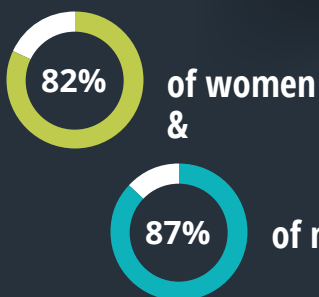
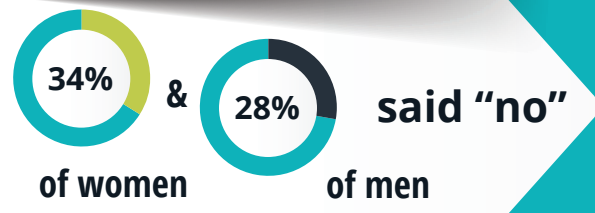
...how to **IDENTIFY** workplace sexual harassment and sexual assault



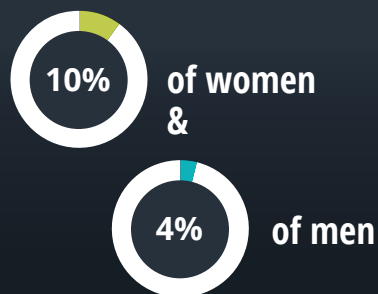
...how to **REPORT** workplace sexual harassment and sexual assault



...how to **ACCESS RESOURCES** for workplace sexual harassment and sexual assault confidentially



agreed or strongly agreed that at their workplace, everyone has equal opportunities for advancement, regardless of their gender.



personally experienced gender-based discrimination at work.

Source: Statistics Canada, Survey on Sexual Misconduct at Work, 2020.  
Catalogue number: 11-627-M | ISBN: 978-0-660-39550-0

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