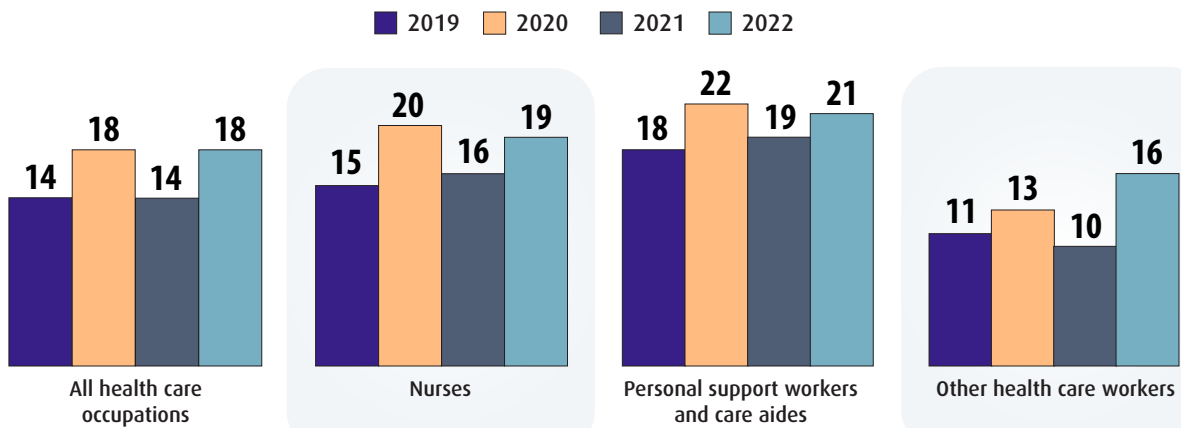


Trends in the EMPLOYMENT QUALITY of HEALTH CARE WORKERS



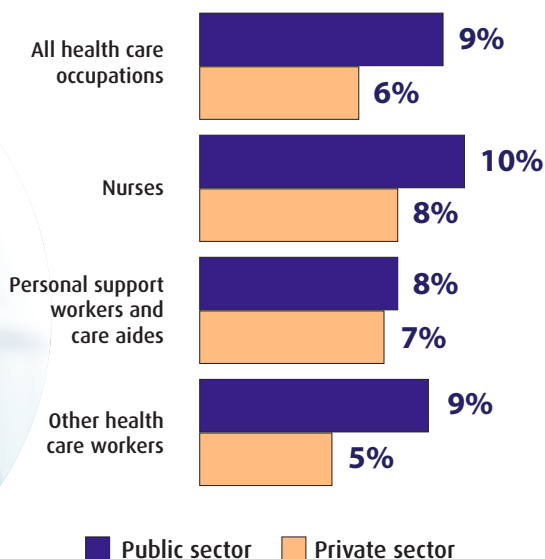
Illness-related absences among nurses reached a record high in 2020

Average number of sick days per year among full-time employees, 2019 to 2022



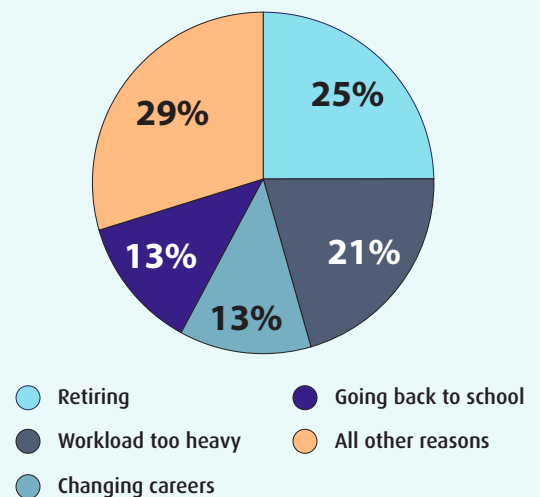
Working long hours¹ was more common among health care employees in the public sector

Proportion of health care employees who worked long hours, by occupational group, 2022



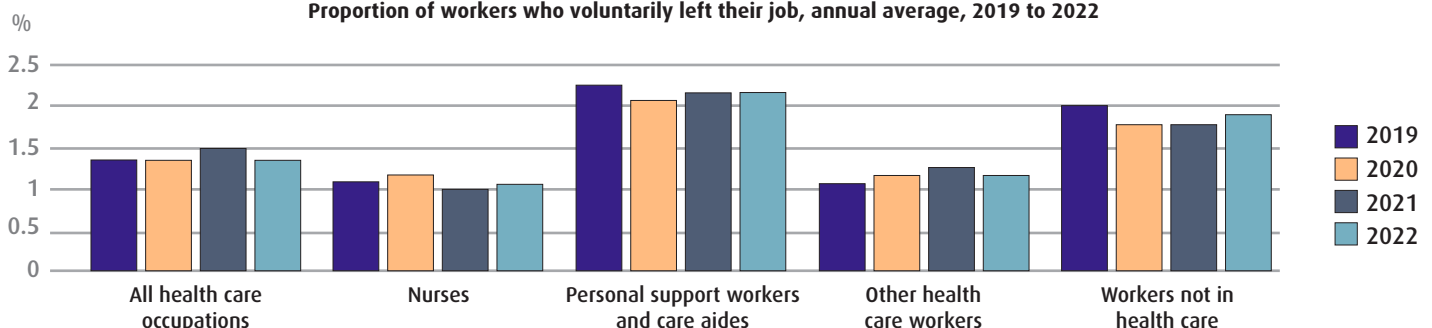
Retirement and heavy workload - Top reasons why health care workers intended to leave their job

Proportion of health care workers who intended to leave their job within one year, August 2022²



Little change in the proportion of health care workers who voluntarily left their job

Proportion of workers who voluntarily left their job, annual average, 2019 to 2022



1. Working long hours is defined as working 49 hours or more per week. The denominator is restricted to employees who were at work for the entire reference period.
2. Percentages do not add up to 100% due to rounding.

Source: Blackwell, A. J., 2023, "Quality of employment and labour market dynamics of health care workers during the COVID-19 pandemic," *Insights on Canadian Society*, Statistics Canada Catalogue no. 75-006-X.

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