

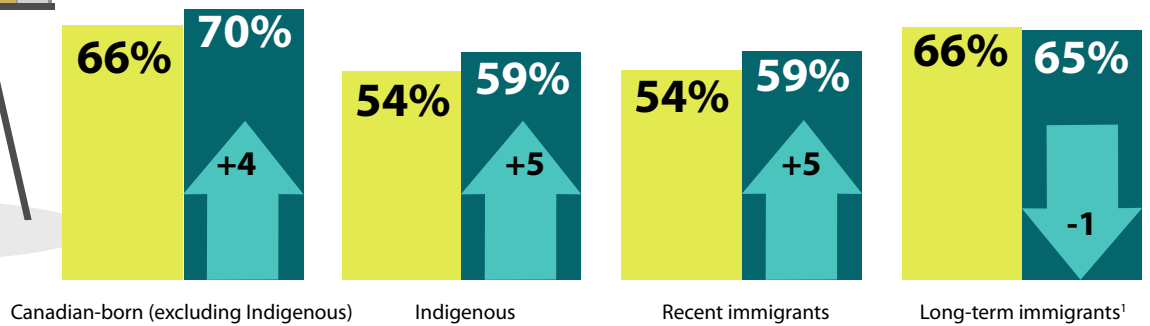
# Women's full-time employment in Canada

## 2007 to 2021

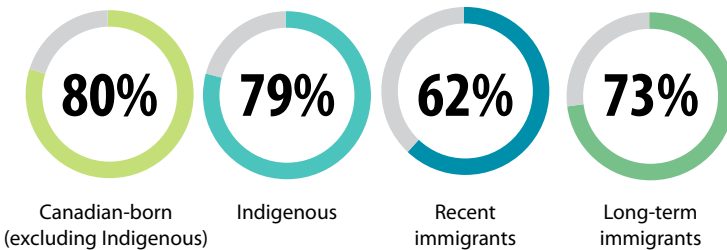
In 2021, **68%** of women aged 20 to 54 were employed full time, up from **65%** in 2007.

From 2007 to 2021, full-time employment increased among many groups of women, but not among immigrant women who arrived in Canada more than 10 years ago.

■ 2007 ■ 2021 ■ Change in percentage points

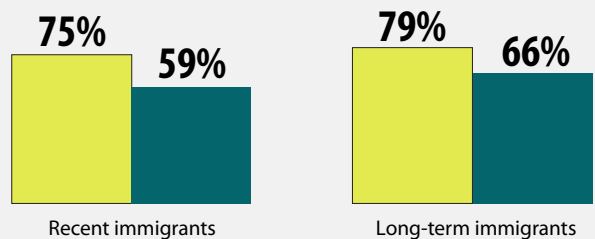


Immigrant women with a bachelor's degree or higher were much less likely to be employed full time than their Canadian-born counterparts.



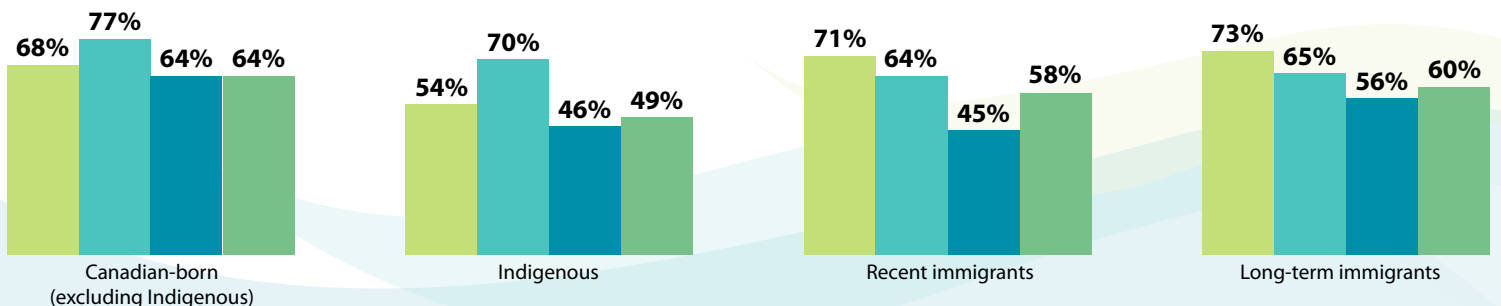
**For immigrant women with a bachelor's degree or higher, full-time employment was more common when the degree was earned in Canada.**

■ Educated in Canada ■ Educated outside Canada



Marriage<sup>2</sup> and motherhood are associated with lower full-time employment among immigrant women, but not among Indigenous women and non-Indigenous Canadian-born women.

■ Not in a couple and no children under 18 years  
 ■ Couple with no children under 18 years  
 ■ Couple with children aged 1 to 5 years  
 ■ Lone mother with children under 12 years



1. Long-term immigrants are immigrants who arrived in Canada more than 10 years ago.  
 2. Includes those living in a common-law relationship.

Source: Drolet, M. 2022. "Unmasking differences in women's full-time employment." *Insights on Canadian Society*. Statistics Canada Catalogue no. 75-006-X.

Catalogue number: 11-627-M  
 ISBN: 978-0-660-45510-5

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