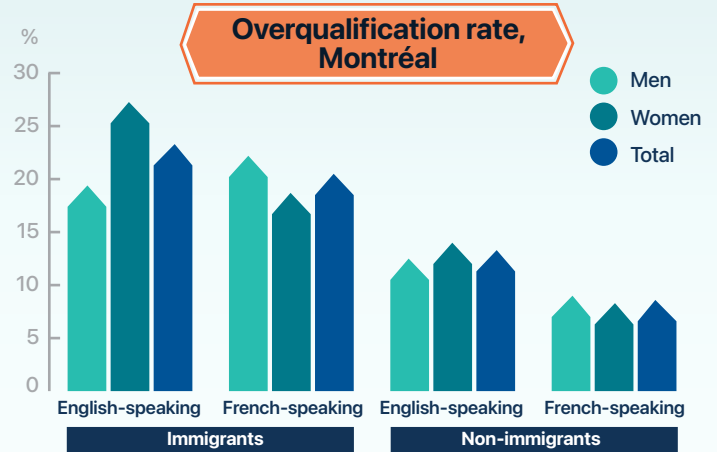


The overqualification of French- and English-speaking¹ university graduates working in the Montréal census metropolitan area, 2016

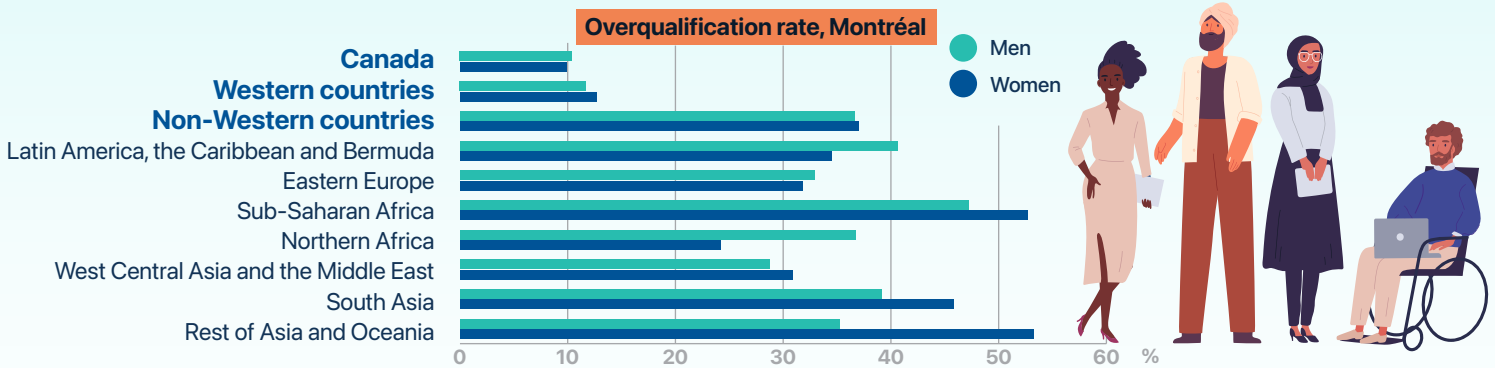
In this infographic, individuals aged 25 to 64 with a university diploma, certificate or degree at the bachelor's level or higher are considered overqualified if their job requires a high school diploma or less.

In 2016, **1 in 7 (15.6%)** university-educated workers in Canada was likely to be overqualified. In Montréal—a city characterized by a large proportion of immigrants and the coexistence of French and English—this percentage was slightly lower (**13.7%**).

Nearly **three times more** English-speaking immigrant men and women (**23.3%**) than French-speaking non-immigrant men and women (**8.6%**) were overqualified in Montréal.² English-speaking immigrant women were most likely to be overqualified (**27.7%**).



Among both men and women, more than **one-third of graduates from a non-Western country³** were likely to be overqualified. University-educated workers from a non-Western country were more likely to be overqualified than those with a university degree from Canada or another Western country.



Among men and women, nearly all groups designated as visible minorities had **higher rates of overqualification than the rest of the population**. The only exceptions were Japanese and Southeast Asian men. Men (54.3%) and women (65.8%) in the Filipino group were most likely to be overqualified.

Montréal	Men (%)	Women (%)
Population groups not designated as visible minorities	10.3	9.8
Population groups designated as visible minorities	24.4	24.4
South Asian	22.7	25.8
Chinese	16.0	21.3
Black	28.9	23.0
Filipino	54.3	65.8
Latin American	26.9	25.1
Arab	25.0	18.1
Southeast Asian	10.1	14.6
West Asian	22.9	27.1
Korean	12.7	20.5
Japanese	8.2	23.6
Other population groups designated as visible minorities	18.5	18.7

1. In this infographic, the term “French-speaking” refers to the population whose first official language spoken is French only, while “English-speaking” refers to the population whose first official language spoken is English only.

2. When overqualification rates are adjusted for select individual worker characteristics, the differences in rates are much smaller and are mainly attributable to belonging to certain population groups designated as visible minorities and having a university degree from a non-Western country.

3. Western countries include the United States, Australia, New Zealand and European countries other than those in Eastern Europe. Non-Western countries include all countries other than Western countries and Canada.