

Labour Force Survey, November 2023

Released at 8:30 a.m. Eastern time in *The Daily*, Friday, December 1, 2023

Employment was little changed in November (+25,000; +0.1%) and the employment rate fell 0.1 percentage points to 61.8%, as growth in the population continued to outpace employment growth.

The unemployment rate rose 0.1 percentage points to 5.8%, continuing an upward trend observed since April.

Employment increased in manufacturing (+28,000; +1.6%) and construction (+16,000, +1.0%). There were declines in wholesale and retail trade (-27,000; -0.9%) and finance, insurance, real estate, rental and leasing (-18,000; -1.3%).

Employment increased in New Brunswick (+2,400; +0.6%) and declined in Prince Edward Island (-1,300; -1.4%). Employment was little changed in all other provinces.

Among Canada's 20 largest census metropolitan areas (CMAs), St. Catharines–Niagara and Oshawa recorded the largest unemployment rate increases from April to November (three-month moving averages).

Total hours worked fell 0.7% in November and were up 1.3% on a year-over-year basis.

On a year-over-year basis, average hourly wages rose 4.8% (+\$1.57 to \$34.28) in November, similar to the increase recorded in October (not seasonally adjusted).

Most immigrants who had arrived in the previous five years faced challenges finding work related to their post-secondary credentials or work experience acquired abroad (population in the labour force aged 15 to 69, not seasonally adjusted).

Employment little changed in November for second consecutive month

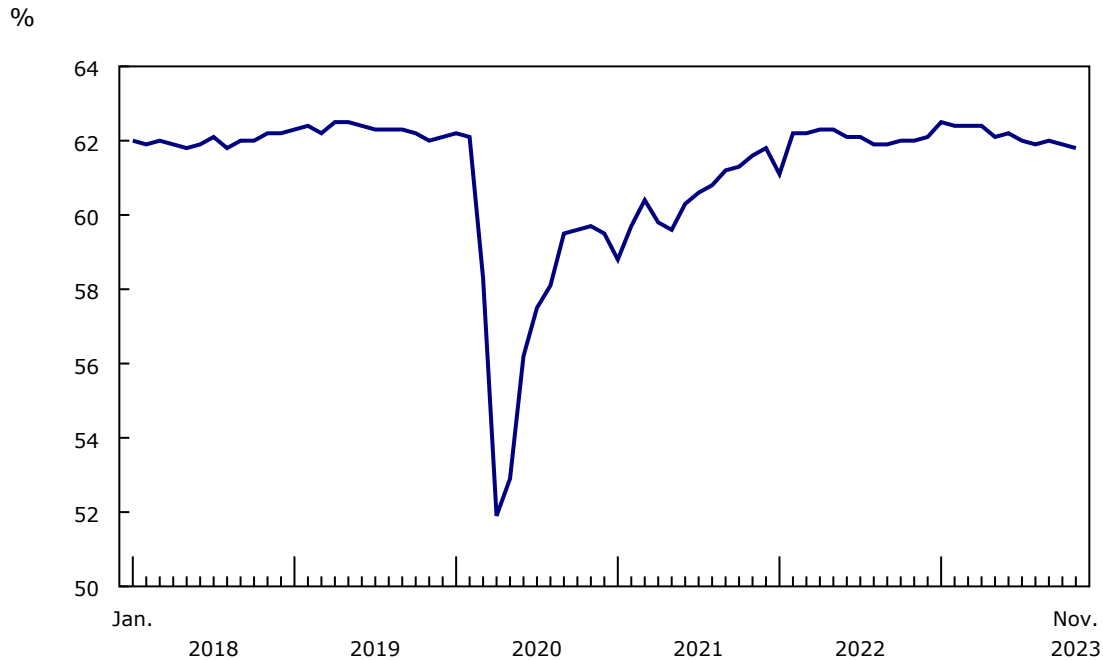
Employment was little changed in November (+25,000; +0.1%), the second consecutive month of little change. The employment rate—the proportion of the working-age population that is employed—fell 0.1 percentage points to 61.8% in the month, while the population aged 15 and older in the Labour Force Survey (LFS) grew by 78,000 (+0.2%).

The employment rate has decreased in four of the past five months, and has generally trended down since January 2023, when it reached a recent high of 62.5%.

The number of private sector employees rose by 38,000 (+0.3%) in November, the first increase since June. Meanwhile, the number of self-employed workers decreased by 25,000 (-0.9%), partly offsetting cumulative increases of 76,000 (+2.9%) in August and September. The number of public sector employees was little changed in November, but was up by 98,000 (+2.3%) from June.



Chart 1
Employment rate on downward trend since January as population growth exceeds employment



Source(s): Labour Force Survey (3701), table 14-10-0287-01.

Employment rate falls among core-age men, continuing downward trend since June

Employment held steady for core-aged (25 to 54 years old) men and women in November. Among women in this age group, an increase in full-time work (+34,000; +0.6%) was partially offset by a decrease in part-time work (-21,000; -2.1%). Overall employment was little changed for youth and older workers in November.

In November, the employment rate among core-age men declined by 0.2 percentage points to 87.3%. The employment rate for core-aged men has trended down in recent months, declining 0.9 percentage points from a recent peak of 88.2% observed in June. The employment rate of core-aged women was little changed at 81.6% in November, but has trended downward throughout most of the year from its record high of 82.2% in January.

The employment rate of young women (aged 15 to 24) fell 0.6 percentage points to 56.4% in November, bringing the cumulative decline since August to 2.7 percentage points. The employment rate of young men (aged 15 to 24) was 56.5% in November, down 0.5 percentage points from October and down 1.7 percentage points from July.

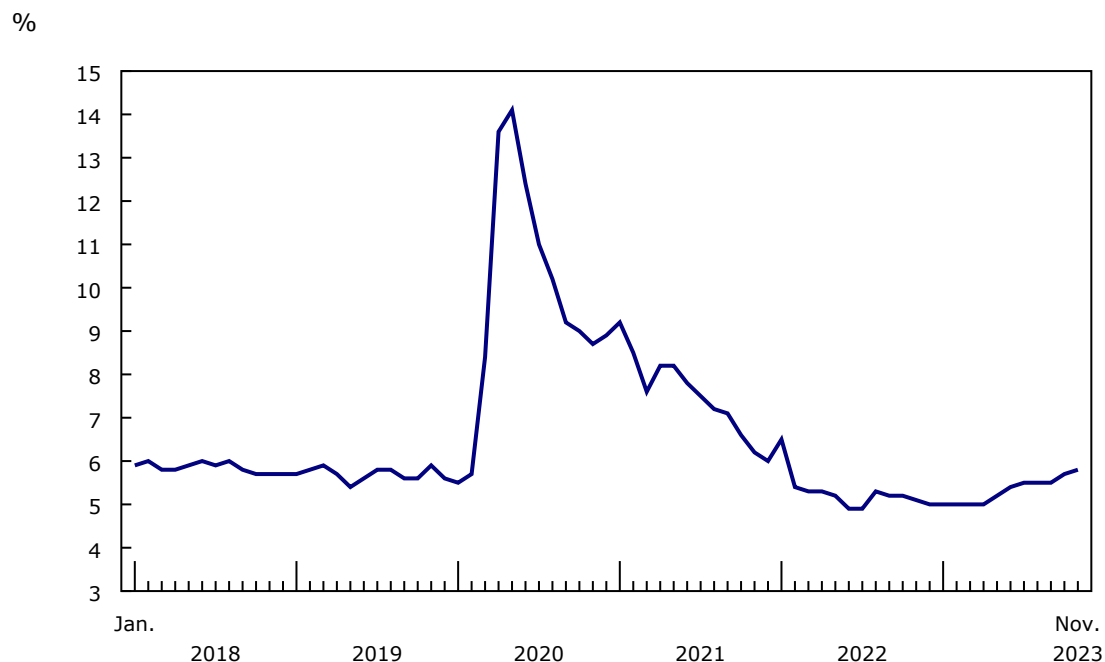
Among women aged 55 and older, the employment rate rose 0.2 percentage points to 30.4% in November, while for men it held steady at 40.6%.

Unemployment rate increases for a second consecutive month, continuing upward trend since April

The unemployment rate rose 0.1 percentage points to 5.8% in November, bringing the cumulative increase since April 2023 to 0.8 percentage points.

Although the unemployment rate has trended up for all major age groups, increases have been more pronounced among youth. From April to November, the unemployment rate increased by 2.0 percentage points (to 11.6%) among youth aged 15 to 24. Over the same period, it increased by 0.6 percentage points among people aged 25 to 54 (to 4.9%) and by 0.7 percentage points among people aged 55 and older (to 4.6%).

Chart 2
Unemployment rate reaches 5.8%, up 0.8 percentage points from April



Source(s): Labour Force Survey (3701), table 14-10-0287-01.

More unemployed due to layoff compared with a year earlier

Compared with a year earlier, unemployed people in November were more likely to have been laid off from their previous job, reflecting more difficult economic and labour market conditions in 2023 compared with 2022.

Of those who were unemployed in November and had worked in the previous year, more than two-thirds (68.7%) had been laid off from their previous job, compared with 62.6% in November 2022. In comparison, less than one-third (31.3%) of the unemployed in November 2023 who had worked in the previous year had voluntarily left their job, down from 37.4% in November 2022 (not seasonally adjusted).

Employment gains in manufacturing and construction

Employment increased by 28,000 (+1.6%) in manufacturing in November, offsetting a decline of 19,000 (-1.0%) in October. Employment in this sector was up by 2.4% (+43,000) on a year-over-year basis, in line with overall annual employment growth across all sectors (+2.5%; +499,000).

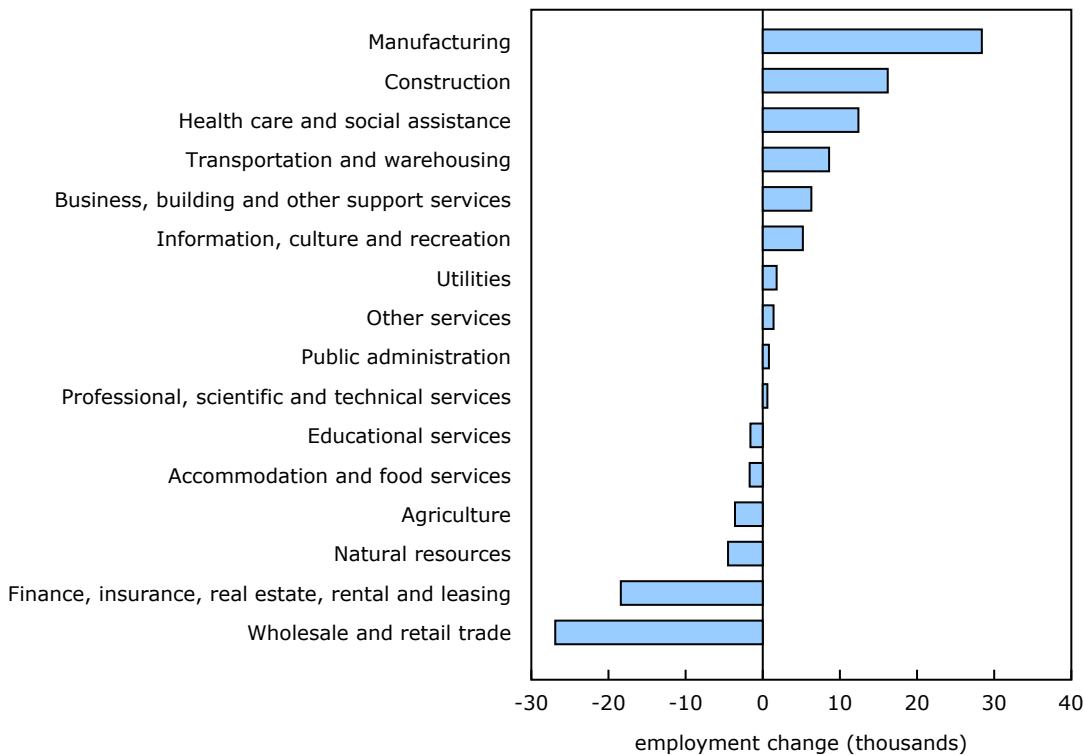
In construction, employment increased by 16,000 (+1.0%) in November, building on an increase of 23,000 (+1.5%) in October. While employment declined in construction through the spring and summer of 2023, gains in October and November brought employment levels in this sector to within 15,000 of the peak reached in January 2023.

According to the [most recent data on building construction](#), investment in building construction, in particular residential building construction, trended down for most of 2023, before partially rebounding in August and September.

Employment declined by 27,000 (-0.9%) in wholesale and retail trade in November, adding to a drop of 22,000 (-0.7%) in October. As of November, employment in the industry was at its lowest since December 2022.

In finance, insurance, real estate, rental and leasing, employment fell by 18,000 (-1.3%) in November. Since July, employment in this industry has declined by 63,000 (-4.4%), the steepest decrease of any industry over the period.

Chart 3
Employment increases in manufacturing and construction offset by declines in wholesale and retail trade and in finance, insurance, real estate, rental and leasing in November



Note(s): Change statistically significant in manufacturing; construction; finance, insurance, real estate, rental and leasing; and wholesale and retail trade.
Source(s): Labour Force Survey (3701), table 14-10-0355-01.

Employment up in New Brunswick in November, while Prince Edward Island records a decline

In November, employment rose in New Brunswick and declined in Prince Edward Island. All other provinces posted little change. For further information on key province and industry level labour market indicators, see "[Labour Force Survey in brief: Interactive app.](#)"

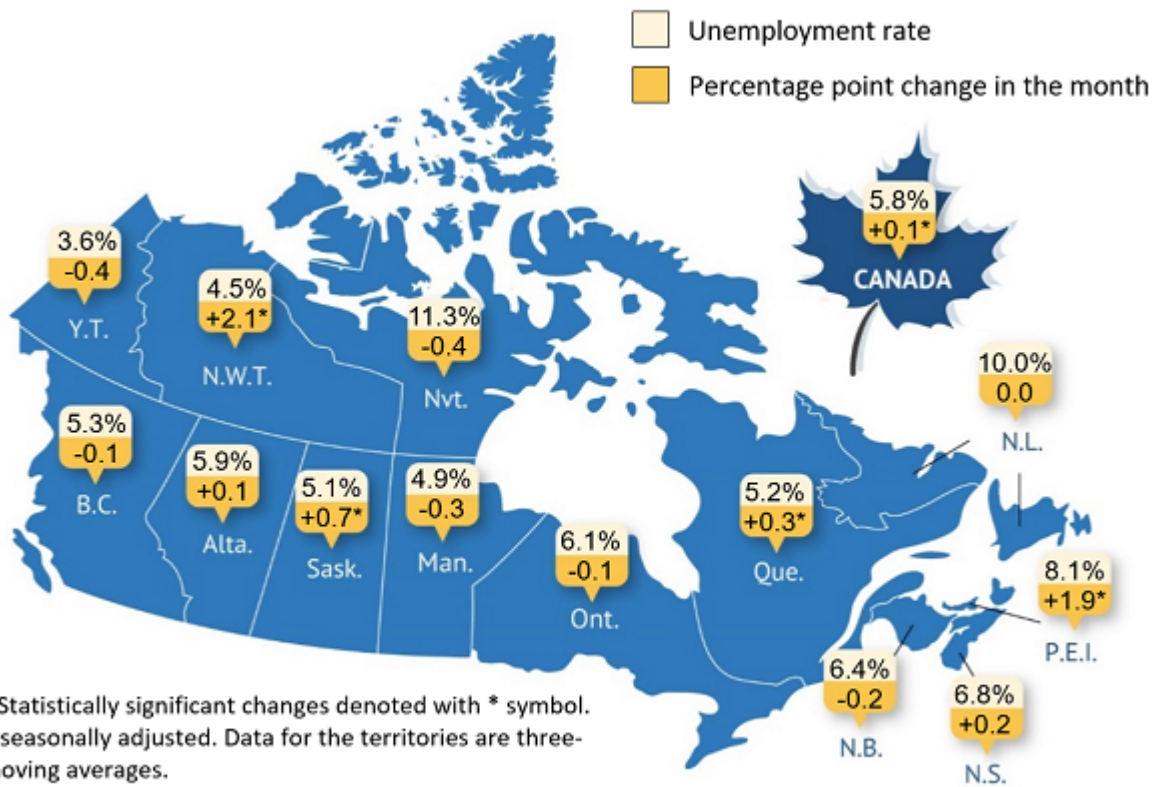
Employment in New Brunswick increased (+2,400; +0.6%) in November, following an identical increase in October (+2,400; +0.6%). In the 12 months to November 2023, employment in the province increased by 15,000 (+4.0%). The unemployment rate stood at 6.4% in November, down 0.8 percentage points from November 2022.

Following successive monthly increases from June to September 2023 and little change in October, employment in Prince Edward Island declined (-1,300; -1.4%) in November. The unemployment rate rose by 1.9 percentage points to 8.1%.

Employment in Quebec was little changed in November, following a decrease in October (-22,000; -0.5%). The unemployment rate rose 0.3 percentage points to 5.2% in November, 1.3 percentage points above the record low of 3.9% reached in November 2022 and in January 2023.

Employment was little changed for the fifth consecutive month in Ontario in November. The employment rate in the province (61.3%) was down a full percentage point (-1.0%) from the recent high of 62.3% in April 2023. The unemployment rate stood at 6.1% in November, little changed in the month but up 1.2 percentage points from April.

Map 1 – Unemployment rate by province and territory, November 2023



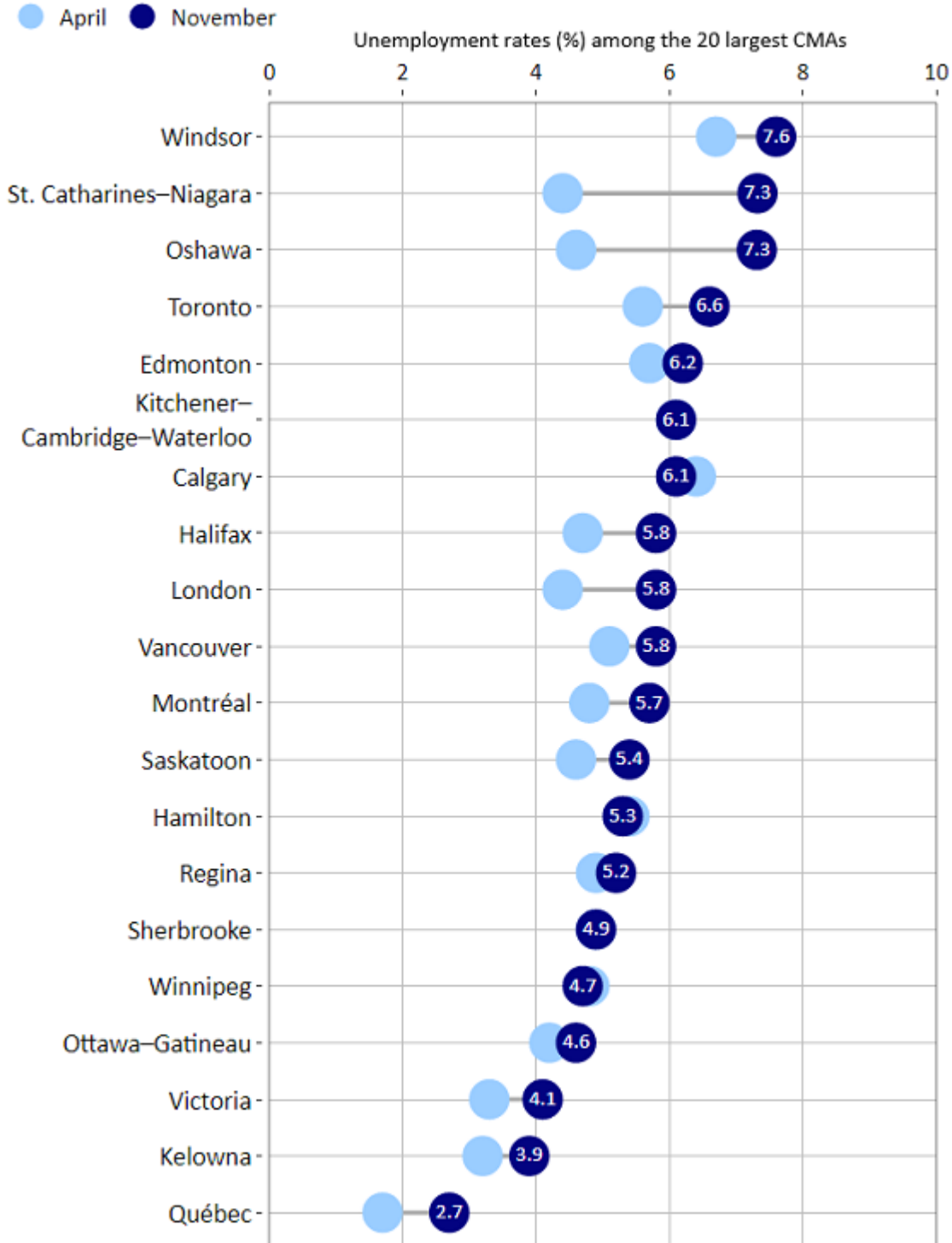
Note(s): Statistically significant changes denoted with * symbol. Data are seasonally adjusted. Data for the territories are three-month moving averages.
Source(s): Labour Force Survey (3701), tables 14-10-0287-02 and 14-10-0292-02.

St. Catharines–Niagara and Oshawa record largest April-to-November unemployment rate increases

Among Canada's 20 largest CMAs, the unemployment rate in November was highest in Windsor (7.6%), St. Catharines–Niagara (7.3%) and Oshawa (7.3%) and lowest in the CMAs of Québec (2.7%), Kelowna (3.9%) and Victoria (4.1%).

Mirroring the trend at the national level, the unemployment rate increased in 10 of these 20 CMAs from April to November, while in the other 10 CMAs the unemployment rate was little changed over the period. The largest increase was in St. Catharines–Niagara, where the unemployment rate in November (7.3%) was up 2.9 percentage points from April, followed by Oshawa, where the unemployment rate in November (also 7.3%) was up 2.7 percentage points from April.

Infographic 1 – Unemployment rate in November highest in Windsor, St. Catharines–Niagara and Oshawa



Note(s): Census metropolitan areas (CMAs), three-month moving averages, seasonally adjusted.

Source(s): Labour Force Survey (3701), table 14-10-0380-01.

In the Spotlight: Nearly 6 in 10 recent immigrants who are in the labour force faced challenges finding work in their field over the last two years

In recent years, record numbers of immigrants have arrived in Canada to seek job opportunities, to reunite with their families or to claim asylum as refugees. In 2021, [the proportion of the population who were immigrants reached a historic high of 23.0%](#). From July 1, 2022, to July 1, 2023, [immigrants and non-permanent residents have accounted for close to 98% of population growth](#).

Although immigrants play an [increasingly large role in Canada's labour market](#), many continue to face barriers integrating into the labour market, including those with post-secondary credentials or work experience acquired abroad. In November, supplementary questions were added to the LFS to better understand the labour market challenges experienced by newcomers.

Among recent immigrants (those who had arrived in Canada in the previous five years) who had work experience or post-secondary credentials from abroad, nearly 6 in 10 (58.2%) had faced difficulties finding work related to their foreign work experience or credentials in the past two years. In comparison, fewer than half (47.6%) of those who had arrived from 5 to 10 years earlier had faced such difficulties (population in the labour force aged 15 to 69, not seasonally adjusted).

The most common difficulties encountered by recent immigrants with credentials or experience were not having enough Canadian job experience (22.7%), having no connections in the job market (20.3%) and lacking enough references from Canada (18.5%).

In the Spotlight: Parents of young children more likely to have hybrid work arrangement or to work exclusively from home

After increasing markedly in the context of the COVID-19 pandemic, the share of workers who work exclusively from home has gradually declined since the winter of 2022, falling from 24.3% in January 2022 to 12.6% in November 2023 (population in the labour force aged 15 to 69, not seasonally adjusted).

In comparison, the share of workers that indicated that they usually worked exclusively at locations other than their home in November 2023 was just over three-quarters (75.7%), similar to August 2023 (76.1%), but up from January 2022 (72.1%).

Part of the return to in-person work has taken the form of hybrid arrangements, where workers usually work some hours at home, and some hours outside the home. The share of workers with hybrid arrangements has more than tripled since January 2022, rising from 3.6% to reach 11.7% in November 2023.

The prevalence of specific work arrangements can reflect a range of factors, including industry and occupational composition, and the specific circumstances of employers and workers. However, working from home and hybrid work can be appealing to parents, due to the time saved from commuting and the [greater prevalence of flexible schedules](#). In November 2023, 3 in 10 (30.1%) parents with at least one child five years or younger worked exclusively from home or had a hybrid arrangement, including 33.2% of mothers and 27.4% of fathers with a child aged five or younger. In comparison, 23.5% of workers without a child five years or younger worked exclusively from home or had a hybrid work arrangement.

Sustainable Development Goals

On January 1, 2016, the world officially began implementation of the [2030 Agenda for Sustainable Development](#)—the United Nations' transformative plan of action that addresses urgent global challenges over the next 15 years. The plan is based on 17 specific sustainable development goals.

The Labour Force Survey is an example of how Statistics Canada supports the reporting on the Global Goals for Sustainable Development. This release will be used in helping to measure the following goals:



Note to readers

The Labour Force Survey (LFS) estimates for November are for the week of November 5 to 11, 2023.

The LFS estimates are based on a sample and are therefore subject to sampling variability. As a result, monthly estimates will show more variability than trends observed over longer time periods. For more information, see ["Interpreting Monthly Changes in Employment from the Labour Force Survey."](#)

This analysis focuses on differences between estimates that are statistically significant at the 68% confidence level.

LFS estimates at the Canada level do not include the territories.

The LFS estimates are the first in a series of labour market indicators released by Statistics Canada, which includes indicators from programs such as the Survey of Employment, Payrolls and Hours (SEPH); Employment Insurance Statistics; and the Job Vacancy and Wage Survey. For more information on the conceptual differences between employment measures from the LFS and those from the SEPH, refer to section 8 of the Guide to the Labour Force Survey ([71-543-G](#)).

Face-to-face personal interviewing resumed in November 2022. Telephone interviews continued to be conducted by interviewers working from their homes rather than Statistics Canada's call centres, as they have since March 2020. About 48,100 interviews were completed in November and in-depth data quality evaluations conducted each month confirm that the LFS continues to produce an accurate portrait of Canada's labour market.

The **employment rate** is the number of employed people as a percentage of the population aged 15 and older. The rate for a particular group (for example, youths aged 15 to 24) is the number employed in that group as a percentage of the population for that group.

The **unemployment rate** is the number of unemployed people as a percentage of the labour force (employed and unemployed).

The **participation rate** is the number of employed and unemployed people as a percentage of the population aged 15 and older.

Full-time employment consists of persons who usually work 30 hours or more per week at their main or only job.

Part-time employment consists of persons who usually work less than 30 hours per week at their main or only job.

Total hours worked refers to the number of hours actually worked at the main job by the respondent during the reference week, including paid and unpaid hours. These hours reflect temporary decreases or increases in work hours (for example, hours lost due to illness, vacation, holidays or weather; or more hours worked due to overtime).

In general, month-to-month or year-to-year changes in the number of people employed in an age group reflect the net effect of two factors: (1) the number of people who changed employment status between reference periods, and (2) the number of employed people who entered or left the age group (including through aging, death or migration) between reference periods.

Seasonal adjustment

Unless otherwise stated, this release presents seasonally adjusted estimates, which facilitate comparisons by removing the effects of seasonal variations. For more information on seasonal adjustment, see [Seasonally adjusted data – Frequently asked questions](#).

Population growth in the Labour Force Survey

The LFS target population includes all persons aged 15 years and older whose usual place of residence is in Canada, with the exception of those living on reserves, full-time members of the regular Armed Forces and persons living in institutions (including inmates of penal institutions and patients in hospitals and nursing homes).

The LFS target population includes temporary residents—that is, those with a valid work or study permit, their families, and refugee claimants—as well as permanent residents (landed immigrants) and the Canadian-born.

Information gathered from LFS respondents is weighted to represent the survey target population using population calibration totals. These totals are updated each month, using the most recently available information on population changes, including changes in the number of non-permanent residents. LFS population calibration totals are derived from Canada's official population estimates using similar sources and methods, with minor adjustments being made to reflect exclusions from the LFS target population.

Concepts for Labour Force Survey supplement on immigrants

The LFS supplement includes a question on the time since an immigrant or non-permanent resident first came to live in Canada (arrival date). This variable was used in the analysis instead of the core LFS variable on the time since an immigrant became a permanent resident (landing date).

Next release

The next release of the LFS will be on January 5, 2024. December 2023 data will reflect labour market conditions during the week of December 3 to 9, 2023.

**Table 1
Labour force characteristics by age group and sex, seasonally adjusted**

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
	thousands (except rates)			change in thousands (except rates)		% change	
15 years and over, both sexes							
Population	32,800.9	32,878.6	...	77.7	914.3	0.2	2.9
Labour force	21,517.0	21,553.0	31.6	36.0	671.7	0.2	3.2
Employment	20,287.6	20,312.5	30.7	24.9	499.4	0.1	2.5
Full-time employment	16,604.0	16,663.6	40.7	59.6	418.6	0.4	2.6
Part-time employment	3,683.6	3,648.9	37.1	-34.7	80.8	-0.9	2.3
Unemployment	1,229.4	1,240.4	24.8	11.0	172.2	0.9	16.1
Participation rate	65.6	65.6	0.1	0.0	0.3	...	...
Unemployment rate	5.7	5.8	0.1	0.1	0.7	...	...
Employment rate	61.9	61.8	0.1	-0.1	-0.2	...	...
15 to 24 years, both sexes							
Population	4,720.8	4,739.7	...	18.9	239.4	0.4	5.3
Labour force	3,036.5	3,028.4	18.0	-8.1	101.4	-0.3	3.5
Employment	2,689.7	2,676.4	16.9	-13.3	51.5	-0.5	2.0
Full-time employment	1,332.5	1,365.3	20.2	32.8	46.2	2.5	3.5
Part-time employment	1,357.2	1,311.1	21.0	-46.1	5.3	-3.4	0.4
Unemployment	346.9	352.0	13.9	5.1	49.9	1.5	16.5
Participation rate	64.3	63.9	0.4	-0.4	-1.1	...	...
Unemployment rate	11.4	11.6	0.4	0.2	1.3	...	...
Employment rate	57.0	56.5	0.4	-0.5	-1.8	...	...
25 years and over, both sexes							
Population	28,080.1	28,138.8	...	58.7	674.9	0.2	2.5
Labour force	18,480.4	18,524.6	25.3	44.2	570.4	0.2	3.2
Employment	17,597.9	17,636.2	25.5	38.3	448.0	0.2	2.6
Full-time employment	15,271.5	15,298.4	35.0	26.9	372.5	0.2	2.5
Part-time employment	2,326.4	2,337.8	30.9	11.4	75.5	0.5	3.3
Unemployment	882.5	888.4	20.3	5.9	122.4	0.7	16.0
Participation rate	65.8	65.8	0.1	0.0	0.4	...	...
Unemployment rate	4.8	4.8	0.1	0.0	0.5	...	...
Employment rate	62.7	62.7	0.1	0.0	0.1	...	...
25 years and over, men							
Population	13,804.5	13,835.6	...	31.1	358.4	0.2	2.7
Labour force	9,769.2	9,781.5	16.4	12.3	318.7	0.1	3.4
Employment	9,281.6	9,293.5	17.2	11.9	240.3	0.1	2.7
Full-time employment	8,496.1	8,498.6	23.2	2.5	144.2	0.0	1.7
Part-time employment	785.5	794.9	19.2	9.4	96.1	1.2	13.8
Unemployment	487.6	487.9	14.5	0.3	78.3	0.1	19.1
Participation rate	70.8	70.7	0.1	-0.1	0.5	...	...
Unemployment rate	5.0	5.0	0.1	0.0	0.7	...	...
Employment rate	67.2	67.2	0.1	0.0	0.0	...	...
25 years and over, women							
Population	14,275.6	14,303.2	...	27.6	316.4	0.2	2.3
Labour force	8,711.3	8,743.1	17.9	31.8	251.7	0.4	3.0
Employment	8,316.3	8,342.6	17.8	26.3	207.6	0.3	2.6
Full-time employment	6,775.4	6,799.7	26.0	24.3	228.1	0.4	3.5
Part-time employment	1,541.0	1,542.9	24.0	1.9	-20.6	0.1	-1.3
Unemployment	394.9	400.5	14.0	5.6	44.1	1.4	12.4
Participation rate	61.0	61.1	0.1	0.1	0.4	...	...
Unemployment rate	4.5	4.6	0.2	0.1	0.4	...	...
Employment rate	58.3	58.3	0.1	0.0	0.1	...	...
25 to 54 years, both sexes							
Population	15,620.0	15,662.0	...	42.0	456.9	0.3	3.0
Labour force	13,874.9	13,906.5	23.8	31.6	439.9	0.2	3.3
Employment	13,210.9	13,231.2	25.1	20.3	333.9	0.2	2.6
Unemployment	664.0	675.3	18.5	11.3	106.0	1.7	18.6
Participation rate	88.8	88.8	0.2	0.0	0.2	...	...
Unemployment rate	4.8	4.9	0.1	0.1	0.7	...	...
Employment rate	84.6	84.5	0.2	-0.1	-0.3	...	...
25 to 54 years, men							
Population	7,841.7	7,864.9	...	23.2	252.9	0.3	3.3
Labour force	7,221.0	7,234.9	15.2	13.9	239.3	0.2	3.4
Employment	6,859.8	6,866.6	16.6	6.8	172.7	0.1	2.6
Unemployment	361.2	368.3	13.3	7.1	66.6	2.0	22.1
Participation rate	92.1	92.0	0.2	-0.1	0.1	...	...
Unemployment rate	5.0	5.1	0.2	0.1	0.8	...	...
Employment rate	87.5	87.3	0.2	-0.2	-0.6	...	...

Table 1 - continued
Labour force characteristics by age group and sex, seasonally adjusted

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
25 to 54 years, women							
Population	7,778.3	7,797.1	...	18.8	204.0	0.2	2.7
Labour force	6,653.9	6,671.6	17.5	17.7	200.6	0.3	3.1
Employment	6,351.1	6,364.6	18.0	13.5	161.2	0.2	2.6
Unemployment	302.8	307.0	12.7	4.2	39.4	1.4	14.7
Participation rate	85.5	85.6	0.2	0.1	0.4	...	...
Unemployment rate	4.6	4.6	0.2	0.0	0.5	...	...
Employment rate	81.7	81.6	0.2	-0.1	-0.1	...	...
55 years and over, both sexes							
Population	12,460.1	12,476.8	...	16.7	218.0	0.1	1.8
Labour force	4,605.5	4,618.1	20.2	12.6	130.4	0.3	2.9
Employment	4,387.0	4,404.9	20.4	17.9	114.0	0.4	2.7
Unemployment	218.5	213.2	10.0	-5.3	16.4	-2.4	8.3
Participation rate	37.0	37.0	0.2	0.0	0.4	...	...
Unemployment rate	4.7	4.6	0.2	-0.1	0.2	...	...
Employment rate	35.2	35.3	0.2	0.1	0.3	...	...
55 years and over, men							
Population	5,962.8	5,970.8	...	8.0	105.6	0.1	1.8
Labour force	2,548.2	2,546.5	13.5	-1.7	79.3	-0.1	3.2
Employment	2,421.8	2,426.9	13.8	5.1	67.6	0.2	2.9
Unemployment	126.4	119.6	7.3	-6.8	11.6	-5.4	10.7
Participation rate	42.7	42.6	0.2	-0.1	0.5	...	...
Unemployment rate	5.0	4.7	0.3	-0.3	0.3	...	...
Employment rate	40.6	40.6	0.2	0.0	0.4	...	...
55 years and over, women							
Population	6,497.3	6,506.0	...	8.7	112.4	0.1	1.8
Labour force	2,057.3	2,071.6	13.9	14.3	51.2	0.7	2.5
Employment	1,965.2	1,978.0	13.8	12.8	46.4	0.7	2.4
Unemployment	92.1	93.5	6.6	1.4	4.7	1.5	5.3
Participation rate	31.7	31.8	0.2	0.1	0.2	...	...
Unemployment rate	4.5	4.5	0.3	0.0	0.1	...	...
Employment rate	30.2	30.4	0.2	0.2	0.2	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table [14-10-0287-02](#).

Table 2
Employment by class of worker and industry, seasonally adjusted

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
	thousands			change in thousands		% change	
Class of worker							
Employees	17,604.2	17,653.6	35.2	49.4	504.1	0.3	2.9
Public sector employees	4,310.6	4,322.3	19.1	11.7	113.9	0.3	2.7
Private sector employees	13,293.6	13,331.3	34.4	37.7	390.2	0.3	3.0
Self-employed	2,683.4	2,658.9	22.8	-24.5	-4.7	-0.9	-0.2
Total employed, all industries	20,287.6	20,312.5	30.7	24.9	499.4	0.1	2.5
Goods-producing sector	4,123.4	4,161.7	19.1	38.3	69.4	0.9	1.7
Agriculture	259.3	255.7	5.6	-3.6	-5.0	-1.4	-1.9
Natural resources ²	331.7	327.2	5.8	-4.5	2.8	-1.4	0.9
Utilities	151.9	153.7	3.7	1.8	1.4	1.2	0.9
Construction	1,579.3	1,595.5	13.0	16.2	27.0	1.0	1.7
Manufacturing	1,801.2	1,829.6	13.1	28.4	43.2	1.6	2.4
Services-producing sector	16,164.2	16,150.8	30.6	-13.4	430.0	-0.1	2.7
Wholesale and retail trade	2,976.6	2,949.7	17.0	-26.9	30.7	-0.9	1.1
Transportation and warehousing	1,052.3	1,060.9	10.3	8.6	94.4	0.8	9.8
Finance, insurance, real estate, rental and leasing	1,373.2	1,354.8	10.7	-18.4	-36.8	-1.3	-2.6
Professional, scientific and technical services	1,899.0	1,899.6	13.5	0.6	51.6	0.0	2.8
Business, building and other support services	685.5	691.8	10.8	6.3	-8.9	0.9	-1.3
Educational services	1,522.9	1,521.3	12.0	-1.6	53.9	-0.1	3.7
Health care and social assistance	2,693.7	2,706.1	13.1	12.4	69.0	0.5	2.6
Information, culture and recreation	852.5	857.7	11.6	5.2	59.9	0.6	7.5
Accommodation and food services	1,140.3	1,138.6	12.7	-1.7	42.5	-0.1	3.9
Other services (except public administration)	782.9	784.3	9.3	1.4	55.1	0.2	7.6
Public administration	1,185.2	1,186.0	8.5	0.8	18.5	0.1	1.6

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

2. Also referred to as "Forestry, fishing, mining, quarrying, and oil and gas extraction."

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Tables [14-10-0288-02](#) and [14-10-0355-02](#).

**Table 3
Labour force characteristics by province, seasonally adjusted**

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
	thousands (except rates)			change in thousands (except rates)		% change	
Newfoundland and Labrador							
Population	457.3	457.7	...	0.4	7.4	0.1	1.6
Labour force	262.5	261.5	2.0	-1.0	0.3	-0.4	0.1
Employment	236.3	235.4	2.2	-0.9	1.3	-0.4	0.6
Full-time employment	199.3	199.5	2.4	0.2	0.9	0.1	0.5
Part-time employment	37.0	35.9	1.8	-1.1	0.5	-3.0	1.4
Unemployment	26.2	26.1	1.9	-0.1	-1.1	-0.4	-4.0
Participation rate	57.4	57.1	0.4	-0.3	-0.9	...	...
Unemployment rate	10.0	10.0	0.7	0.0	-0.4	...	...
Employment rate	51.7	51.4	0.5	-0.3	-0.6	...	...
Prince Edward Island							
Population	146.4	146.8	...	0.4	6.0	0.3	4.3
Labour force	98.4	99.0	1.1	0.6	9.6	0.6	10.7
Employment	92.3	91.0	1.1	-1.3	8.2	-1.4	9.9
Full-time employment	78.7	78.2	1.3	-0.5	7.5	-0.6	10.6
Part-time employment	13.7	12.8	1.0	-0.9	0.7	-6.6	5.8
Unemployment	6.1	8.0	0.8	1.9	1.4	31.1	21.2
Participation rate	67.2	67.4	0.7	0.2	3.9	...	...
Unemployment rate	6.2	8.1	0.9	1.9	0.7	...	...
Employment rate	63.0	62.0	0.7	-1.0	3.2	...	...
Nova Scotia							
Population	871.6	873.4	...	1.8	24.3	0.2	2.9
Labour force	538.8	538.7	2.9	-0.1	16.9	-0.0	3.2
Employment	503.0	502.3	3.0	-0.7	10.3	-0.1	2.1
Full-time employment	415.9	417.2	4.0	1.3	7.8	0.3	1.9
Part-time employment	87.0	85.1	3.5	-1.9	2.6	-2.2	3.2
Unemployment	35.8	36.5	2.5	0.7	6.7	2.0	22.5
Participation rate	61.8	61.7	0.3	-0.1	0.2	...	...
Unemployment rate	6.6	6.8	0.5	0.2	1.1	...	...
Employment rate	57.7	57.5	0.4	-0.2	-0.4	...	...
New Brunswick							
Population	689.8	690.8	...	1.0	19.4	0.1	2.9
Labour force	416.4	417.8	2.4	1.4	12.3	0.3	3.0
Employment	388.8	391.2	2.4	2.4	14.9	0.6	4.0
Full-time employment	333.1	336.5	3.1	3.4	17.6	1.0	5.5
Part-time employment	55.8	54.7	2.5	-1.1	-2.7	-2.0	-4.7
Unemployment	27.6	26.6	2.1	-1.0	-2.6	-3.6	-8.9
Participation rate	60.4	60.5	0.4	0.1	0.1	...	...
Unemployment rate	6.6	6.4	0.5	-0.2	-0.8	...	...
Employment rate	56.4	56.6	0.4	0.2	0.6	...	...
Quebec							
Population	7,303.2	7,314.5	...	11.3	127.0	0.2	1.8
Labour force	4,752.2	4,767.5	16.0	15.3	129.2	0.3	2.8
Employment	4,521.1	4,519.6	16.2	-1.5	60.2	-0.0	1.3
Full-time employment	3,650.5	3,658.5	20.4	8.0	15.9	0.2	0.4
Part-time employment	870.6	861.1	19.0	-9.5	44.3	-1.1	5.4
Unemployment	231.1	247.9	12.2	16.8	69.0	7.3	38.6
Participation rate	65.1	65.2	0.2	0.1	0.7	...	...
Unemployment rate	4.9	5.2	0.3	0.3	1.3	...	...
Employment rate	61.9	61.8	0.2	-0.1	-0.2	...	...
Ontario							
Population	12,936.5	12,971.4	...	34.9	386.4	0.3	3.1
Labour force	8,470.3	8,464.8	20.8	-5.5	246.1	-0.1	3.0
Employment	7,945.9	7,952.4	20.0	6.5	201.9	0.1	2.6
Full-time employment	6,568.5	6,577.1	26.7	8.6	148.8	0.1	2.3
Part-time employment	1,377.4	1,375.3	24.1	-2.1	53.2	-0.2	4.0
Unemployment	524.5	512.4	16.6	-12.1	44.2	-2.3	9.4
Participation rate	65.5	65.3	0.2	-0.2	0.0	...	...
Unemployment rate	6.2	6.1	0.2	-0.1	0.4	...	...
Employment rate	61.4	61.3	0.2	-0.1	-0.3	...	...
Manitoba							
Population	1,098.3	1,100.9	...	2.6	30.8	0.2	2.9
Labour force	739.6	738.8	3.2	-0.8	26.5	-0.1	3.7
Employment	701.3	702.5	3.2	1.2	20.3	0.2	3.0
Full-time employment	573.6	579.4	4.3	5.8	15.4	1.0	2.7
Part-time employment	127.8	123.1	3.9	-4.7	4.9	-3.7	4.1
Unemployment	38.3	36.4	2.6	-1.9	6.3	-5.0	20.9
Participation rate	67.3	67.1	0.3	-0.2	0.5	...	...
Unemployment rate	5.2	4.9	0.4	-0.3	0.7	...	...
Employment rate	63.9	63.8	0.3	-0.1	0.0	...	...

Table 3 - continued
Labour force characteristics by province, seasonally adjusted

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
Saskatchewan							
Population	932.4	934.2	...	1.8	26.1	0.2	2.9
Labour force	629.3	635.9	3.0	6.6	25.0	1.0	4.1
Employment	601.7	603.2	3.0	1.5	19.5	0.2	3.3
Full-time employment	496.2	498.8	3.9	2.6	24.4	0.5	5.1
Part-time employment	105.5	104.3	3.6	-1.2	-5.0	-1.1	-4.6
Unemployment	27.6	32.7	2.2	5.1	5.5	18.5	20.2
Participation rate	67.5	68.1	0.3	0.6	0.8	...	...
Unemployment rate	4.4	5.1	0.4	0.7	0.6	...	...
Employment rate	64.5	64.6	0.3	0.1	0.3	...	...
Alberta							
Population	3,808.2	3,821.9	...	13.7	164.8	0.4	4.5
Labour force	2,639.1	2,653.5	11.5	14.4	111.4	0.5	4.4
Employment	2,487.0	2,495.9	11.4	8.9	98.8	0.4	4.1
Full-time employment	2,039.0	2,062.6	15.5	23.6	110.9	1.2	5.7
Part-time employment	448.0	433.2	14.0	-14.8	-12.1	-3.3	-2.7
Unemployment	152.1	157.6	9.4	5.5	12.6	3.6	8.7
Participation rate	69.3	69.4	0.3	0.1	-0.1	...	...
Unemployment rate	5.8	5.9	0.4	0.1	0.2	...	...
Employment rate	65.3	65.3	0.3	0.0	-0.2	...	...
British Columbia							
Population	4,557.3	4,567.0	...	9.7	122.3	0.2	2.8
Labour force	2,970.4	2,975.6	11.0	5.2	94.5	0.2	3.3
Employment	2,810.3	2,819.3	10.6	9.0	64.2	0.3	2.3
Full-time employment	2,249.3	2,255.8	14.6	6.5	69.4	0.3	3.2
Part-time employment	560.9	563.4	13.8	2.5	-5.4	0.4	-0.9
Unemployment	160.1	156.3	8.4	-3.8	30.4	-2.4	24.1
Participation rate	65.2	65.2	0.2	0.0	0.4	...	...
Unemployment rate	5.4	5.3	0.3	-0.1	0.9	...	...
Employment rate	61.7	61.7	0.2	0.0	-0.3	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0287-03.

Table 4
Labour force characteristics by province, age group and sex, seasonally adjusted (Newfoundland and Labrador, Prince Edward Island, Nova Scotia, and New Brunswick)

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
	thousands (except rates)			change in thousands (except rates)		% change	
Newfoundland and Labrador							
Both sexes, 15 years and over							
Population	457.3	457.7	...	0.4	7.4	0.1	1.6
Labour force	262.5	261.5	2.0	-1.0	0.3	-0.4	0.1
Employment	236.3	235.4	2.2	-0.9	1.3	-0.4	0.6
Full-time employment	199.3	199.5	2.4	0.2	0.9	0.1	0.5
Unemployment	26.2	26.1	1.9	-0.1	-1.1	-0.4	-4.0
Participation rate	57.4	57.1	0.4	-0.3	-0.9	...	...
Unemployment rate	10.0	10.0	0.7	0.0	-0.4	...	...
Employment rate	51.7	51.4	0.5	-0.3	-0.6	...	...
Both sexes, 15 to 24 years							
Population	57.1	57.2	...	0.1	1.8	0.2	3.2
Labour force	33.7	33.5	0.9	-0.2	0.6	-0.6	1.8
Employment	30.0	29.4	0.9	-0.6	0.6	-2.0	2.1
Unemployment	3.6	4.0	0.8	0.4	-0.2	11.1	-4.8
Participation rate	59.0	58.6	1.7	-0.4	-0.8	...	...
Unemployment rate	10.7	11.9	2.3	1.2	-0.9	...	...
Employment rate	52.5	51.4	1.7	-1.1	-0.6	...	...
Men, 25 years and over							
Population	194.9	195.1	...	0.2	3.0	0.1	1.6
Labour force	117.5	117.4	1.2	-0.1	0.4	-0.1	0.3
Employment	103.7	104.3	1.4	0.6	0.8	0.6	0.8
Unemployment	13.8	13.1	1.2	-0.7	-0.4	-5.1	-3.0
Participation rate	60.3	60.2	0.6	-0.1	-0.7	...	...
Unemployment rate	11.7	11.2	1.0	-0.5	-0.3	...	...
Employment rate	53.2	53.5	0.7	0.3	-0.4	...	...
Women, 25 years and over							
Population	205.2	205.4	...	0.2	2.6	0.1	1.3
Labour force	111.3	110.6	1.1	-0.7	-0.7	-0.6	-0.6
Employment	102.5	101.7	1.2	-0.8	0.0	-0.8	0.0
Unemployment	8.8	8.9	1.0	0.1	-0.7	1.1	-7.3
Participation rate	54.2	53.8	0.6	-0.4	-1.1	...	...
Unemployment rate	7.9	8.0	0.9	0.1	-0.6	...	...
Employment rate	50.0	49.5	0.6	-0.5	-0.6	...	...
Prince Edward Island							
Both sexes, 15 years and over							
Population	146.4	146.8	...	0.4	6.0	0.3	4.3
Labour force	98.4	99.0	1.1	0.6	9.6	0.6	10.7
Employment	92.3	91.0	1.1	-1.3	8.2	-1.4	9.9
Full-time employment	78.7	78.2	1.3	-0.5	7.5	-0.6	10.6
Unemployment	6.1	8.0	0.8	1.9	1.4	31.1	21.2
Participation rate	67.2	67.4	0.7	0.2	3.9	...	...
Unemployment rate	6.2	8.1	0.9	1.9	0.7	...	...
Employment rate	63.0	62.0	0.7	-1.0	3.2	...	...
Both sexes, 15 to 24 years							
Population	24.1	24.1	...	0.0	1.7	0.0	7.6
Labour force	16.4	16.3	0.7	-0.1	3.4	-0.6	26.4
Employment	15.2	14.5	0.7	-0.7	3.4	-4.6	30.6
Unemployment	1.1	1.8	0.5	0.7	0.0	63.6	0.0
Participation rate	68.0	67.6	2.8	-0.4	10.0	...	...
Unemployment rate	6.7	11.0	3.3	4.3	-3.0	...	...
Employment rate	63.1	60.2	2.7	-2.9	10.6	...	...
Men, 25 years and over							
Population	59.6	59.8	...	0.2	2.3	0.3	4.0
Labour force	43.0	43.1	0.5	0.1	3.8	0.2	9.7
Employment	39.8	39.2	0.5	-0.6	2.3	-1.5	6.2
Unemployment	3.2	3.9	0.5	0.7	1.5	21.9	62.5
Participation rate	72.1	72.1	0.8	0.0	3.8	...	...
Unemployment rate	7.4	9.0	1.2	1.6	2.9	...	...
Employment rate	66.8	65.6	0.9	-1.2	1.4	...	...
Women, 25 years and over							
Population	62.7	62.9	...	0.2	2.1	0.3	3.5
Labour force	39.0	39.6	0.5	0.6	2.4	1.5	6.5
Employment	37.3	37.3	0.5	0.0	2.5	0.0	7.2
Unemployment	1.7	2.2	0.4	0.5	-0.2	29.4	-8.3
Participation rate	62.2	63.0	0.7	0.8	1.8	...	...
Unemployment rate	4.4	5.6	1.0	1.2	-0.9	...	...
Employment rate	59.5	59.3	0.8	-0.2	2.1	...	...

Table 4 - continued
Labour force characteristics by province, age group and sex, seasonally adjusted (Newfoundland and Labrador, Prince Edward Island, Nova Scotia, and New Brunswick)

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
Nova Scotia							
Both sexes, 15 years and over							
Population	871.6	873.4	...	1.8	24.3	0.2	2.9
Labour force	538.8	538.7	2.9	-0.1	16.9	-0.0	3.2
Employment	503.0	502.3	3.0	-0.7	10.3	-0.1	2.1
Full-time employment	415.9	417.2	4.0	1.3	7.8	0.3	1.9
Unemployment	35.8	36.5	2.5	0.7	6.7	2.0	22.5
Participation rate	61.8	61.7	0.3	-0.1	0.2	...	...
Unemployment rate	6.6	6.8	0.5	0.2	1.1	...	...
Employment rate	57.7	57.5	0.4	-0.2	-0.4	...	...
Both sexes, 15 to 24 years							
Population	117.0	117.3	...	0.3	5.8	0.3	5.2
Labour force	79.6	78.4	1.8	-1.2	4.0	-1.5	5.4
Employment	68.9	67.6	1.7	-1.3	1.8	-1.9	2.7
Unemployment	10.7	10.8	1.5	0.1	2.3	0.9	27.1
Participation rate	68.0	66.8	1.6	-1.2	0.1	...	...
Unemployment rate	13.4	13.8	1.9	0.4	2.4	...	...
Employment rate	58.9	57.6	1.5	-1.3	-1.4	...	...
Men, 25 years and over							
Population	362.5	363.2	...	0.7	9.7	0.2	2.7
Labour force	233.0	233.6	1.7	0.6	6.1	0.3	2.7
Employment	219.3	220.2	1.7	0.9	5.6	0.4	2.6
Unemployment	13.7	13.4	1.5	-0.3	0.5	-2.2	3.9
Participation rate	64.3	64.3	0.5	0.0	-0.1	...	...
Unemployment rate	5.9	5.7	0.7	-0.2	0.0	...	...
Employment rate	60.5	60.6	0.5	0.1	-0.1	...	...
Women, 25 years and over							
Population	392.1	392.8	...	0.7	8.7	0.2	2.3
Labour force	226.2	226.8	1.6	0.6	6.9	0.3	3.1
Employment	214.8	214.5	1.6	-0.3	2.9	-0.1	1.4
Unemployment	11.5	12.3	1.3	0.8	4.0	7.0	48.2
Participation rate	57.7	57.7	0.4	0.0	0.4	...	...
Unemployment rate	5.1	5.4	0.6	0.3	1.6	...	...
Employment rate	54.8	54.6	0.4	-0.2	-0.5	...	...
New Brunswick							
Both sexes, 15 years and over							
Population	689.8	690.8	...	1.0	19.4	0.1	2.9
Labour force	416.4	417.8	2.4	1.4	12.3	0.3	3.0
Employment	388.8	391.2	2.4	2.4	14.9	0.6	4.0
Full-time employment	333.1	336.5	3.1	3.4	17.6	1.0	5.5
Unemployment	27.6	26.6	2.1	-1.0	-2.6	-3.6	-8.9
Participation rate	60.4	60.5	0.4	0.1	0.1	...	...
Unemployment rate	6.6	6.4	0.5	-0.2	-0.8	...	...
Employment rate	56.4	56.6	0.4	0.2	0.6	...	...
Both sexes, 15 to 24 years							
Population	89.8	89.9	...	0.1	4.5	0.1	5.3
Labour force	59.6	59.4	1.2	-0.2	1.2	-0.3	2.1
Employment	52.4	53.6	1.2	1.2	3.1	2.3	6.1
Unemployment	7.3	5.8	1.2	-1.5	-1.9	-20.5	-24.7
Participation rate	66.4	66.1	1.4	-0.3	-2.0	...	...
Unemployment rate	12.2	9.8	1.9	-2.4	-3.4	...	...
Employment rate	58.4	59.6	1.4	1.2	0.5	...	...
Men, 25 years and over							
Population	293.9	294.4	...	0.5	8.1	0.2	2.8
Labour force	185.9	186.8	1.4	0.9	6.0	0.5	3.3
Employment	172.8	173.0	1.5	0.2	5.4	0.1	3.2
Unemployment	13.1	13.8	1.3	0.7	0.6	5.3	4.5
Participation rate	63.3	63.5	0.5	0.2	0.3	...	...
Unemployment rate	7.0	7.4	0.7	0.4	0.1	...	...
Employment rate	58.8	58.8	0.5	0.0	0.3	...	...
Women, 25 years and over							
Population	306.0	306.5	...	0.5	6.8	0.2	2.3
Labour force	170.9	171.5	1.3	0.6	5.0	0.4	3.0
Employment	163.7	164.6	1.3	0.9	6.4	0.5	4.0
Unemployment	7.3	6.9	1.0	-0.4	-1.4	-5.5	-16.9
Participation rate	55.8	56.0	0.4	0.2	0.4	...	...
Unemployment rate	4.3	4.0	0.6	-0.3	-1.0	...	...
Employment rate	53.5	53.7	0.4	0.2	0.9	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0287-03.

Table 5
Labour force characteristics by province, age group and sex, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
	thousands (except rates)			change in thousands (except rates)		% change	
Quebec							
Both sexes, 15 years and over							
Population	7,303.2	7,314.5	...	11.3	127.0	0.2	1.8
Labour force	4,752.2	4,767.5	16.0	15.3	129.2	0.3	2.8
Employment	4,521.1	4,519.6	16.2	-1.5	60.2	-0.0	1.3
Full-time employment	3,650.5	3,658.5	20.4	8.0	15.9	0.2	0.4
Unemployment	231.1	247.9	12.2	16.8	69.0	7.3	38.6
Participation rate	65.1	65.2	0.2	0.1	0.7	...	...
Unemployment rate	4.9	5.2	0.3	0.3	1.3	...	...
Employment rate	61.9	61.8	0.2	-0.1	-0.2	...	...
Both sexes, 15 to 24 years							
Population	942.9	946.4	...	3.5	33.7	0.4	3.7
Labour force	669.4	667.6	9.0	-1.8	26.6	-0.3	4.1
Employment	610.1	605.1	8.8	-5.0	12.3	-0.8	2.1
Unemployment	59.3	62.5	6.6	3.2	14.3	5.4	29.7
Participation rate	71.0	70.5	1.0	-0.5	0.3	...	...
Unemployment rate	8.9	9.4	1.0	0.5	1.9	...	...
Employment rate	64.7	63.9	1.0	-0.8	-1.1	...	...
Men, 25 years and over							
Population	3,164.5	3,169.1	...	4.6	52.9	0.1	1.7
Labour force	2,171.2	2,169.3	9.0	-1.9	50.4	-0.1	2.4
Employment	2,058.7	2,059.2	9.6	0.5	16.0	0.0	0.8
Unemployment	112.5	110.1	7.6	-2.4	34.5	-2.1	45.6
Participation rate	68.6	68.5	0.3	-0.1	0.5	...	...
Unemployment rate	5.2	5.1	0.4	-0.1	1.5	...	...
Employment rate	65.1	65.0	0.3	-0.1	-0.6	...	...
Women, 25 years and over							
Population	3,195.9	3,199.0	...	3.1	40.4	0.1	1.3
Labour force	1,911.6	1,930.5	9.0	18.9	52.1	1.0	2.8
Employment	1,852.3	1,855.3	9.3	3.0	31.9	0.2	1.7
Unemployment	59.2	75.2	6.8	16.0	20.2	27.0	36.7
Participation rate	59.8	60.3	0.3	0.5	0.8	...	...
Unemployment rate	3.1	3.9	0.4	0.8	1.0	...	...
Employment rate	58.0	58.0	0.3	0.0	0.3	...	...
Ontario							
Both sexes, 15 years and over							
Population	12,936.5	12,971.4	...	34.9	386.4	0.3	3.1
Labour force	8,470.3	8,464.8	20.8	-5.5	246.1	-0.1	3.0
Employment	7,945.9	7,952.4	20.0	6.5	201.9	0.1	2.6
Full-time employment	6,568.5	6,577.1	26.7	8.6	148.8	0.1	2.3
Unemployment	524.5	512.4	16.6	-12.1	44.2	-2.3	9.4
Participation rate	65.5	65.3	0.2	-0.2	0.0	...	...
Unemployment rate	6.2	6.1	0.2	-0.1	0.4	...	...
Employment rate	61.4	61.3	0.2	-0.1	-0.3	...	...
Both sexes, 15 to 24 years							
Population	1,964.3	1,973.3	...	9.0	109.3	0.5	5.9
Labour force	1,192.8	1,175.9	12.3	-16.9	2.9	-1.4	0.2
Employment	1,026.0	1,020.0	11.6	-6.0	-9.7	-0.6	-0.9
Unemployment	166.8	155.9	9.6	-10.9	12.6	-6.5	8.8
Participation rate	60.7	59.6	0.7	-1.1	-3.3	...	...
Unemployment rate	14.0	13.3	0.8	-0.7	1.1	...	...
Employment rate	52.2	51.7	0.6	-0.5	-3.5	...	...
Men, 25 years and over							
Population	5,357.1	5,370.9	...	13.8	148.9	0.3	2.9
Labour force	3,834.4	3,836.6	10.5	2.2	124.9	0.1	3.4
Employment	3,644.2	3,649.3	10.6	5.1	103.1	0.1	2.9
Unemployment	190.2	187.3	9.3	-2.9	21.8	-1.5	13.2
Participation rate	71.6	71.4	0.2	-0.2	0.3	...	...
Unemployment rate	5.0	4.9	0.2	-0.1	0.4	...	...
Employment rate	68.0	67.9	0.2	-0.1	0.0	...	...
Women, 25 years and over							
Population	5,615.1	5,627.3	...	12.2	128.3	0.2	2.3
Labour force	3,443.1	3,452.2	11.5	9.1	118.3	0.3	3.5
Employment	3,275.7	3,283.1	11.5	7.4	108.6	0.2	3.4
Unemployment	167.4	169.1	9.4	1.7	9.7	1.0	6.1
Participation rate	61.3	61.3	0.2	0.0	0.7	...	...
Unemployment rate	4.9	4.9	0.3	0.0	0.1	...	...
Employment rate	58.3	58.3	0.2	0.0	0.6	...	...

Table 5 - continued
Labour force characteristics by province, age group and sex, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
Manitoba							
Both sexes, 15 years and over							
Population	1,098.3	1,100.9	...	2.6	30.8	0.2	2.9
Labour force	739.6	738.8	3.2	-0.8	26.5	-0.1	3.7
Employment	701.3	702.5	3.2	1.2	20.3	0.2	3.0
Full-time employment	573.6	579.4	4.3	5.8	15.4	1.0	2.7
Unemployment	38.3	36.4	2.6	-1.9	6.3	-5.0	20.9
Participation rate	67.3	67.1	0.3	-0.2	0.5	...	...
Unemployment rate	5.2	4.9	0.4	-0.3	0.7	...	...
Employment rate	63.9	63.8	0.3	-0.1	0.0	...	...
Both sexes, 15 to 24 years							
Population	176.0	176.5	...	0.5	8.6	0.3	5.1
Labour force	121.2	119.8	1.9	-1.4	5.1	-1.2	4.4
Employment	107.2	107.8	1.8	0.6	4.1	0.6	4.0
Unemployment	14.0	12.0	1.6	-2.0	1.0	-14.3	9.1
Participation rate	68.9	67.9	1.2	-1.0	-0.4	...	...
Unemployment rate	11.6	10.0	1.3	-1.6	0.4	...	...
Employment rate	60.9	61.1	1.1	0.2	-0.7	...	...
Men, 25 years and over							
Population	455.0	456.1	...	1.1	12.1	0.2	2.7
Labour force	326.2	326.7	1.6	0.5	7.6	0.2	2.4
Employment	313.1	312.1	1.7	-1.0	2.4	-0.3	0.8
Unemployment	13.1	14.7	1.4	1.6	5.2	12.2	54.7
Participation rate	71.7	71.6	0.4	-0.1	-0.3	...	...
Unemployment rate	4.0	4.5	0.4	0.5	1.5	...	...
Employment rate	68.8	68.4	0.4	-0.4	-1.4	...	...
Women, 25 years and over							
Population	467.4	468.3	...	0.9	10.0	0.2	2.2
Labour force	292.2	292.3	1.9	0.1	13.8	0.0	5.0
Employment	281.0	282.6	1.8	1.6	13.7	0.6	5.1
Unemployment	11.2	9.7	1.5	-1.5	0.0	-13.4	0.0
Participation rate	62.5	62.4	0.4	-0.1	1.6	...	...
Unemployment rate	3.8	3.3	0.5	-0.5	-0.2	...	...
Employment rate	60.1	60.3	0.4	0.2	1.6	...	...
Saskatchewan							
Both sexes, 15 years and over							
Population	932.4	934.2	...	1.8	26.1	0.2	2.9
Labour force	629.3	635.9	3.0	6.6	25.0	1.0	4.1
Employment	601.7	603.2	3.0	1.5	19.5	0.2	3.3
Full-time employment	496.2	498.8	3.9	2.6	24.4	0.5	5.1
Unemployment	27.6	32.7	2.2	5.1	5.5	18.5	20.2
Participation rate	67.5	68.1	0.3	0.6	0.8	...	...
Unemployment rate	4.4	5.1	0.4	0.7	0.6	...	...
Employment rate	64.5	64.6	0.3	0.1	0.3	...	...
Both sexes, 15 to 24 years							
Population	142.9	143.2	...	0.3	6.2	0.2	4.5
Labour force	92.7	95.1	1.8	2.4	9.2	2.6	10.7
Employment	84.3	82.9	1.7	-1.4	4.7	-1.7	6.0
Unemployment	8.4	12.2	1.2	3.8	4.5	45.2	58.4
Participation rate	64.9	66.4	1.3	1.5	3.7	...	...
Unemployment rate	9.1	12.8	1.3	3.7	3.8	...	...
Employment rate	59.0	57.9	1.2	-1.1	0.8	...	...
Men, 25 years and over							
Population	395.4	396.3	...	0.9	10.4	0.2	2.7
Labour force	289.2	292.1	1.6	2.9	10.4	1.0	3.7
Employment	278.1	280.6	1.7	2.5	11.3	0.9	4.2
Unemployment	11.1	11.4	1.4	0.3	-1.0	2.7	-8.1
Participation rate	73.1	73.7	0.4	0.6	0.7	...	...
Unemployment rate	3.8	3.9	0.5	0.1	-0.5	...	...
Employment rate	70.3	70.8	0.4	0.5	1.0	...	...
Women, 25 years and over							
Population	394.0	394.7	...	0.7	9.4	0.2	2.4
Labour force	247.4	248.7	1.7	1.3	5.3	0.5	2.2
Employment	239.3	239.6	1.6	0.3	3.4	0.1	1.4
Unemployment	8.1	9.1	1.2	1.0	2.0	12.3	28.2
Participation rate	62.8	63.0	0.4	0.2	-0.2	...	...
Unemployment rate	3.3	3.7	0.5	0.4	0.8	...	...
Employment rate	60.7	60.7	0.4	0.0	-0.6	...	...

Table 5 - continued
Labour force characteristics by province, age group and sex, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
Alberta							
Both sexes, 15 years and over							
Population	3,808.2	3,821.9	...	13.7	164.8	0.4	4.5
Labour force	2,639.1	2,653.5	11.5	14.4	111.4	0.5	4.4
Employment	2,487.0	2,495.9	11.4	8.9	98.8	0.4	4.1
Full-time employment	2,039.0	2,062.6	15.5	23.6	110.9	1.2	5.7
Unemployment	152.1	157.6	9.4	5.5	12.6	3.6	8.7
Participation rate	69.3	69.4	0.3	0.1	-0.1	...	...
Unemployment rate	5.8	5.9	0.4	0.1	0.2	...	...
Employment rate	65.3	65.3	0.3	0.0	-0.2	...	...
Both sexes, 15 to 24 years							
Population	573.5	576.3	...	2.8	34.4	0.5	6.3
Labour force	351.5	363.5	6.2	12.0	29.9	3.4	9.0
Employment	310.3	312.8	6.2	2.5	7.7	0.8	2.5
Unemployment	41.2	50.8	5.0	9.6	22.3	23.3	78.2
Participation rate	61.3	63.1	1.1	1.8	1.5	...	...
Unemployment rate	11.7	14.0	1.4	2.3	5.5	...	...
Employment rate	54.1	54.3	1.1	0.2	-2.0	...	...
Men, 25 years and over							
Population	1,609.0	1,614.5	...	5.5	65.9	0.3	4.3
Labour force	1,240.4	1,240.7	5.9	0.3	67.1	0.0	5.7
Employment	1,181.6	1,182.7	6.6	1.1	64.8	0.1	5.8
Unemployment	58.9	58.0	5.6	-0.9	2.3	-1.5	4.1
Participation rate	77.1	76.8	0.4	-0.3	1.0	...	...
Unemployment rate	4.7	4.7	0.5	0.0	0.0	...	...
Employment rate	73.4	73.3	0.4	-0.1	1.1	...	...
Women, 25 years and over							
Population	1,625.6	1,631.0	...	5.4	64.4	0.3	4.1
Labour force	1,047.2	1,049.2	6.8	2.0	14.3	0.2	1.4
Employment	995.2	1,000.4	6.7	5.2	26.4	0.5	2.7
Unemployment	52.0	48.8	5.6	-3.2	-12.1	-6.2	-19.9
Participation rate	64.4	64.3	0.4	-0.1	-1.8	...	...
Unemployment rate	5.0	4.7	0.5	-0.3	-1.2	...	...
Employment rate	61.2	61.3	0.4	0.1	-0.9	...	...
British Columbia							
Both sexes, 15 years and over							
Population	4,557.3	4,567.0	...	9.7	122.3	0.2	2.8
Labour force	2,970.4	2,975.6	11.0	5.2	94.5	0.2	3.3
Employment	2,810.3	2,819.3	10.6	9.0	64.2	0.3	2.3
Full-time employment	2,249.3	2,255.8	14.6	6.5	69.4	0.3	3.2
Unemployment	160.1	156.3	8.4	-3.8	30.4	-2.4	24.1
Participation rate	65.2	65.2	0.2	0.0	0.4	...	...
Unemployment rate	5.4	5.3	0.3	-0.1	0.9	...	...
Employment rate	61.7	61.7	0.2	0.0	-0.3	...	...
Both sexes, 15 to 24 years							
Population	633.0	635.6	...	2.6	33.5	0.4	5.6
Labour force	419.7	418.8	6.3	-0.9	18.4	-0.2	4.6
Employment	385.3	382.7	5.8	-2.6	23.5	-0.7	6.5
Unemployment	34.4	36.1	5.0	1.7	-5.1	4.9	-12.4
Participation rate	66.3	65.9	1.0	-0.4	-0.6	...	...
Unemployment rate	8.2	8.6	1.2	0.4	-1.7	...	...
Employment rate	60.9	60.2	1.0	-0.7	0.5	...	...
Men, 25 years and over							
Population	1,912.6	1,916.2	...	3.6	45.0	0.2	2.4
Labour force	1,328.3	1,335.1	5.8	6.8	41.7	0.5	3.2
Employment	1,270.4	1,273.0	6.1	2.6	28.7	0.2	2.3
Unemployment	58.0	62.1	4.7	4.1	13.0	7.1	26.5
Participation rate	69.4	69.7	0.3	0.3	0.6	...	...
Unemployment rate	4.4	4.7	0.4	0.3	0.9	...	...
Employment rate	66.4	66.4	0.3	0.0	-0.1	...	...
Women, 25 years and over							
Population	2,011.7	2,015.3	...	3.6	43.8	0.2	2.2
Labour force	1,222.3	1,221.7	6.4	-0.6	34.4	-0.0	2.9
Employment	1,154.6	1,163.5	6.2	8.9	11.9	0.8	1.0
Unemployment	67.8	58.2	4.7	-9.6	22.5	-14.2	63.0
Participation rate	60.8	60.6	0.3	-0.2	0.4	...	...
Unemployment rate	5.5	4.8	0.4	-0.7	1.8	...	...
Employment rate	57.4	57.7	0.3	0.3	-0.7	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0287-03.

Table 6
Employment by province and industry, seasonally adjusted

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
	thousands			change in thousands		% change	
Newfoundland and Labrador							
Total employed, all industries	236.3	235.4	2.2	-0.9	1.3	-0.4	0.6
Goods-producing sector	47.3	47.8	1.4	0.5	-1.2	1.1	-2.4
Agriculture	1.4	1.1	0.2	-0.3	0.4	-21.4	57.1
Natural resources ²	17.3	16.1	0.9	-1.2	0.6	-6.9	3.9
Utilities	2.7	2.4	0.1	-0.3	0.3	-11.1	14.3
Construction	19.2	19.5	0.9	0.3	-1.6	1.6	-7.6
Manufacturing	6.7	8.6	0.8	1.9	-0.9	28.4	-9.5
Services-producing sector	189.0	187.6	1.9	-1.4	2.5	-0.7	1.4
Wholesale and retail trade	38.1	37.7	0.9	-0.4	2.5	-1.0	7.1
Transportation and warehousing	12.0	12.7	0.6	0.7	0.8	5.8	6.7
Finance, insurance, real estate, rental and leasing	6.7	6.7	0.4	0.0	-0.9	0.0	-11.8
Professional, scientific and technical services	12.4	11.8	0.5	-0.6	0.9	-4.8	8.3
Business, building and other support services	6.7	6.1	0.5	-0.6	0.2	-9.0	3.4
Educational services	17.7	18.3	0.6	0.6	1.7	3.4	10.2
Health care and social assistance	44.5	45.0	0.8	0.5	-0.4	1.1	-0.9
Information, culture and recreation	7.0	7.4	0.5	0.4	0.9	5.7	13.8
Accommodation and food services	15.3	13.8	0.7	-1.5	-1.1	-9.8	-7.4
Other services (except public administration)	8.5	8.1	0.6	-0.4	-0.6	-4.7	-6.9
Public administration	20.1	20.0	0.6	-0.1	-1.5	-0.5	-7.0
Prince Edward Island							
Total employed, all industries	92.3	91.0	1.1	-1.3	8.2	-1.4	9.9
Goods-producing sector	22.9	22.6	0.7	-0.3	2.6	-1.3	13.0
Agriculture	5.5	4.6	0.3	-0.9	1.4	-16.4	43.8
Natural resources ²	2.0	1.9	0.3	-0.1	0.1	-5.0	5.6
Utilities	0.3	0.4	0.1	0.1	0.2	33.3	100.0
Construction	7.9	8.1	0.4	0.2	0.8	2.5	11.0
Manufacturing	7.2	7.7	0.5	0.5	0.3	6.9	4.1
Services-producing sector	69.4	68.4	1.0	-1.0	5.6	-1.4	8.9
Wholesale and retail trade	10.9	10.8	0.5	-0.1	0.1	-0.9	0.9
Transportation and warehousing	2.9	2.8	0.2	-0.1	1.3	-3.4	86.7
Finance, insurance, real estate, rental and leasing	3.9	3.8	0.2	-0.1	1.1	-2.6	40.7
Professional, scientific and technical services	4.5	4.3	0.3	-0.2	-0.2	-4.4	-4.4
Business, building and other support services	1.7	1.2	0.3	-0.5	-1.2	-29.4	-50.0
Educational services	6.9	6.9	0.3	0.0	0.8	0.0	13.1
Health care and social assistance	14.3	14.8	0.4	0.5	2.2	3.5	17.5
Information, culture and recreation	2.9	2.8	0.3	-0.1	-0.1	-3.4	-3.4
Accommodation and food services	6.6	6.2	0.5	-0.4	1.9	-6.1	44.2
Other services (except public administration)	4.2	4.2	0.3	0.0	0.4	0.0	10.5
Public administration	10.6	10.6	0.4	0.0	-0.7	0.0	-6.2
Nova Scotia							
Total employed, all industries	503.0	502.3	3.0	-0.7	10.3	-0.1	2.1
Goods-producing sector	89.8	89.8	1.9	0.0	-5.1	0.0	-5.4
Agriculture	5.1	5.8	0.6	0.7	2.1	13.7	56.8
Natural resources ²	8.9	8.2	0.9	-0.7	-2.2	-7.9	-21.2
Utilities	3.0	3.6	0.3	0.6	-0.7	20.0	-16.3
Construction	37.5	38.0	1.3	0.5	-3.8	1.3	-9.1
Manufacturing	35.3	34.2	1.1	-1.1	-0.6	-3.1	-1.7
Services-producing sector	413.2	412.5	2.9	-0.7	15.5	-0.2	3.9
Wholesale and retail trade	81.2	80.5	1.6	-0.7	3.1	-0.9	4.0
Transportation and warehousing	22.9	21.7	1.0	-1.2	2.6	-5.2	13.6
Finance, insurance, real estate, rental and leasing	29.3	30.6	0.8	1.3	2.9	4.4	10.5
Professional, scientific and technical services	38.7	39.9	1.2	1.2	2.1	3.1	5.6
Business, building and other support services	18.5	17.5	0.9	-1.0	-0.8	-5.4	-4.4
Educational services	38.6	37.4	1.1	-1.2	2.3	-3.1	6.6
Health care and social assistance	74.3	75.5	1.4	1.2	-5.3	1.6	-6.6
Information, culture and recreation	23.6	21.2	1.0	-2.4	2.4	-10.2	12.8
Accommodation and food services	30.1	31.8	1.1	1.7	3.3	5.6	11.6
Other services (except public administration)	21.4	21.7	1.0	0.3	2.4	1.4	12.4
Public administration	34.6	34.7	0.9	0.1	0.5	0.3	1.5

Table 6 - continued
Employment by province and industry, seasonally adjusted

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
New Brunswick							
Total employed, all industries	388.8	391.2	2.4	2.4	14.9	0.6	4.0
Goods-producing sector	79.0	77.0	1.6	-2.0	2.4	-2.5	3.2
Agriculture	5.9	5.7	0.5	-0.2	0.0	-3.4	0.0
Natural resources ²	6.7	6.3	0.7	-0.4	-1.8	-6.0	-22.2
Utilities	5.4	5.4	0.2	0.0	1.3	0.0	31.7
Construction	33.7	31.8	1.1	-1.9	1.4	-5.6	4.6
Manufacturing	27.4	27.8	0.9	0.4	1.4	1.5	5.3
Services-producing sector	309.8	314.2	2.2	4.4	12.5	1.4	4.1
Wholesale and retail trade	55.5	55.8	1.2	0.3	-3.3	0.5	-5.6
Transportation and warehousing	20.3	21.3	0.6	1.0	4.4	4.9	26.0
Finance, insurance, real estate, rental and leasing	19.7	19.7	0.6	0.0	0.0	0.0	0.0
Professional, scientific and technical services	22.6	23.7	0.8	1.1	1.4	4.9	6.3
Business, building and other support services	13.4	13.7	0.7	0.3	2.1	2.2	18.1
Educational services	30.5	31.0	0.9	0.5	0.4	1.6	1.3
Health care and social assistance	63.0	62.7	1.1	-0.3	2.4	-0.5	4.0
Information, culture and recreation	13.7	13.6	0.8	-0.1	4.9	-0.7	56.3
Accommodation and food services	21.7	22.4	0.9	0.7	1.7	3.2	8.2
Other services (except public administration)	14.8	14.9	0.7	0.1	-2.2	0.7	-12.9
Public administration	34.5	35.6	0.8	1.1	1.1	3.2	3.2
Quebec							
Total employed, all industries	4,521.1	4,519.6	16.2	-1.5	60.2	-0.0	1.3
Goods-producing sector	927.5	924.4	9.9	-3.1	-19.7	-0.3	-2.1
Agriculture	51.2	52.7	2.6	1.5	-8.9	2.9	-14.4
Natural resources ²	34.5	31.3	2.3	-3.2	-12.3	-9.3	-28.2
Utilities	30.3	29.9	1.3	-0.4	-2.5	-1.3	-7.7
Construction	317.2	315.6	6.3	-1.6	9.5	-0.5	3.1
Manufacturing	494.4	495.0	7.4	0.6	-5.3	0.1	-1.1
Services-producing sector	3,593.6	3,595.2	15.9	1.6	79.8	0.0	2.3
Wholesale and retail trade	676.4	667.8	9.2	-8.6	7.9	-1.3	1.2
Transportation and warehousing	209.7	215.7	5.2	6.0	9.7	2.9	4.7
Finance, insurance, real estate, rental and leasing	269.7	266.6	4.9	-3.1	-15.5	-1.1	-5.5
Professional, scientific and technical services	375.1	376.6	6.8	1.5	-6.5	0.4	-1.7
Business, building and other support services	172.0	168.9	6.0	-3.1	-7.1	-1.8	-4.0
Educational services	348.5	354.4	6.6	5.9	23.7	1.7	7.2
Health care and social assistance	605.3	610.7	7.1	5.4	-3.5	0.9	-0.6
Information, culture and recreation	218.4	222.4	6.1	4.0	32.8	1.8	17.3
Accommodation and food services	242.3	243.9	6.5	1.6	12.9	0.7	5.6
Other services (except public administration)	182.3	179.6	4.6	-2.7	17.9	-1.5	11.1
Public administration	293.9	288.5	4.6	-5.4	7.4	-1.8	2.6
Ontario							
Total employed, all industries	7,945.9	7,952.4	20.0	6.5	201.9	0.1	2.6
Goods-producing sector	1,585.5	1,592.8	12.3	7.3	34.2	0.5	2.2
Agriculture	82.9	80.3	3.3	-2.6	5.6	-3.1	7.5
Natural resources ²	37.6	39.7	2.1	2.1	2.1	5.6	5.6
Utilities	60.7	61.0	2.4	0.3	-0.4	0.5	-0.7
Construction	595.4	597.0	8.3	1.6	8.2	0.3	1.4
Manufacturing	808.8	814.9	9.1	6.1	18.8	0.8	2.4
Services-producing sector	6,360.4	6,359.5	20.2	-0.9	167.7	-0.0	2.7
Wholesale and retail trade	1,103.8	1,095.6	10.9	-8.2	-6.9	-0.7	-0.6
Transportation and warehousing	411.9	416.0	6.4	4.1	43.4	1.0	11.6
Finance, insurance, real estate, rental and leasing	666.6	658.4	8.0	-8.2	-35.7	-1.2	-5.1
Professional, scientific and technical services	843.7	852.5	9.2	8.8	45.4	1.0	5.6
Business, building and other support services	271.4	282.1	7.1	10.7	-2.4	3.9	-0.8
Educational services	578.1	577.3	7.7	-0.8	14.2	-0.1	2.5
Health care and social assistance	991.9	979.6	8.2	-12.3	31.4	-1.2	3.3
Information, culture and recreation	330.8	328.2	7.7	-2.6	28.9	-0.8	9.7
Accommodation and food services	429.0	433.4	8.6	4.4	21.9	1.0	5.3
Other services (except public administration)	280.4	287.6	6.0	7.2	32.2	2.6	12.6
Public administration	452.8	448.7	5.5	-4.1	-4.9	-0.9	-1.1

Table 6 - continued
Employment by province and industry, seasonally adjusted

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
Manitoba							
Total employed, all industries	701.3	702.5	3.2	1.2	20.3	0.2	3.0
Goods-producing sector	154.5	156.2	2.0	1.7	6.0	1.1	4.0
Agriculture	13.8	13.4	0.8	-0.4	-4.1	-2.9	-23.4
Natural resources ²	6.5	6.3	0.5	-0.2	0.6	-3.1	10.5
Utilities	6.5	6.2	0.3	-0.3	1.0	-4.6	19.2
Construction	55.8	55.7	1.3	-0.1	2.0	-0.2	3.7
Manufacturing	71.9	74.6	1.3	2.7	6.6	3.8	9.7
Services-producing sector	546.9	546.3	3.1	-0.6	14.3	-0.1	2.7
Wholesale and retail trade	100.7	101.2	1.7	0.5	10.4	0.5	11.5
Transportation and warehousing	44.1	44.6	1.1	0.5	6.0	1.1	15.5
Finance, insurance, real estate, rental and leasing	42.4	38.4	0.9	-4.0	-3.8	-9.4	-9.0
Professional, scientific and technical services	36.9	36.7	1.1	-0.2	-1.1	-0.5	-2.9
Business, building and other support services	19.3	18.7	1.1	-0.6	-3.8	-3.1	-16.9
Educational services	64.9	65.0	1.4	0.1	2.3	0.2	3.7
Health care and social assistance	109.0	113.3	1.6	4.3	9.2	3.9	8.8
Information, culture and recreation	22.6	22.0	1.1	-0.6	-3.4	-2.7	-13.4
Accommodation and food services	36.1	35.3	1.3	-0.8	-0.8	-2.2	-2.2
Other services (except public administration)	26.3	26.1	1.0	-0.2	-1.4	-0.8	-5.1
Public administration	44.7	45.0	1.0	0.3	0.8	0.7	1.8
Saskatchewan							
Total employed, all industries	601.7	603.2	3.0	1.5	19.5	0.2	3.3
Goods-producing sector	129.7	132.2	2.0	2.5	-1.5	1.9	-1.1
Agriculture	23.7	24.2	1.0	0.5	-3.6	2.1	-12.9
Natural resources ²	20.1	20.1	0.8	0.0	-1.7	0.0	-7.8
Utilities	7.5	7.8	0.4	0.3	0.8	4.0	11.4
Construction	43.3	45.1	1.3	1.8	0.9	4.2	2.0
Manufacturing	35.1	35.0	0.9	-0.1	2.1	-0.3	6.4
Services-producing sector	472.0	471.0	2.9	-1.0	21.0	-0.2	4.7
Wholesale and retail trade	101.5	100.0	1.7	-1.5	3.1	-1.5	3.2
Transportation and warehousing	28.9	28.8	1.0	-0.1	2.2	-0.3	8.3
Finance, insurance, real estate, rental and leasing	27.7	27.9	0.9	0.2	-2.5	0.7	-8.2
Professional, scientific and technical services	36.6	37.3	0.9	0.7	8.2	1.9	28.2
Business, building and other support services	15.5	15.5	0.8	0.0	3.8	0.0	32.5
Educational services	55.8	54.5	1.2	-1.3	5.4	-2.3	11.0
Health care and social assistance	89.0	87.7	1.5	-1.3	-4.9	-1.5	-5.3
Information, culture and recreation	23.3	23.6	1.0	0.3	3.5	1.3	17.4
Accommodation and food services	29.7	30.8	1.2	1.1	0.1	3.7	0.3
Other services (except public administration)	26.7	26.5	1.1	-0.2	-1.4	-0.7	-5.0
Public administration	37.3	38.3	0.9	1.0	3.2	2.7	9.1
Alberta							
Total employed, all industries	2,487.0	2,495.9	11.4	8.9	98.8	0.4	4.1
Goods-producing sector	595.6	613.6	7.7	18.0	53.0	3.0	9.5
Agriculture	43.8	42.8	2.7	-1.0	-1.5	-2.3	-3.4
Natural resources ²	144.6	147.3	3.9	2.7	16.7	1.9	12.8
Utilities	19.5	21.3	1.9	1.8	0.6	9.2	2.9
Construction	236.2	251.9	5.4	15.7	21.0	6.6	9.1
Manufacturing	151.5	150.3	3.8	-1.2	16.2	-0.8	12.1
Services-producing sector	1,891.4	1,882.2	11.3	-9.2	45.8	-0.5	2.5
Wholesale and retail trade	373.2	366.1	6.3	-7.1	2.6	-1.9	0.7
Transportation and warehousing	151.7	149.6	4.2	-2.1	16.0	-1.4	12.0
Finance, insurance, real estate, rental and leasing	131.1	127.9	3.3	-3.2	2.3	-2.4	1.8
Professional, scientific and technical services	230.9	231.8	4.9	0.9	-5.8	0.4	-2.4
Business, building and other support services	80.2	79.8	3.5	-0.4	7.6	-0.5	10.5
Educational services	162.1	159.1	4.4	-3.0	-5.8	-1.9	-3.5
Health care and social assistance	327.5	330.3	5.1	2.8	17.4	0.9	5.6
Information, culture and recreation	82.8	85.6	3.6	2.8	7.2	3.4	9.2
Accommodation and food services	140.2	135.8	4.3	-4.4	5.7	-3.1	4.4
Other services (except public administration)	99.8	98.2	3.6	-1.6	-7.6	-1.6	-7.2
Public administration	112.2	118.1	3.0	5.9	6.1	5.3	5.4

Table 6
Employment by province and industry, seasonally adjusted

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
British Columbia							
Total employed, all industries	2,810.3	2,819.3	10.6	9.0	64.2	0.3	2.3
Goods-producing sector	491.7	505.3	6.5	13.6	-1.3	2.8	-0.3
Agriculture	26.1	25.2	2.0	-0.9	3.7	-3.4	17.2
Natural resources ²	53.6	49.9	2.2	-3.7	0.7	-6.9	1.4
Utilities	16.1	15.7	1.3	-0.4	0.8	-2.5	5.4
Construction	233.1	232.8	4.7	-0.3	-11.5	-0.1	-4.7
Manufacturing	162.9	181.7	3.8	18.8	4.9	11.5	2.8
Services-producing sector	2,318.6	2,314.0	10.8	-4.6	65.5	-0.2	2.9
Wholesale and retail trade	435.4	434.3	6.0	-1.1	11.4	-0.3	2.7
Transportation and warehousing	147.9	147.7	3.6	-0.2	8.0	-0.1	5.7
Finance, insurance, real estate, rental and leasing	176.1	174.7	3.2	-1.4	15.1	-0.8	9.5
Professional, scientific and technical services	297.7	285.1	4.9	-12.6	7.3	-4.2	2.6
Business, building and other support services	86.9	88.2	3.6	1.3	-7.4	1.5	-7.7
Educational services	219.9	217.5	4.1	-2.4	9.0	-1.1	4.3
Health care and social assistance	374.8	386.5	4.6	11.7	20.5	3.1	5.6
Information, culture and recreation	127.5	131.0	4.5	3.5	-17.0	2.7	-11.5
Accommodation and food services	189.3	185.3	4.5	-4.0	-3.0	-2.1	-1.6
Other services (except public administration)	118.6	117.2	3.2	-1.4	15.1	-1.2	14.8
Public administration	144.5	146.6	2.8	2.1	6.6	1.5	4.7

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

2. Also referred to as "Forestry, fishing, mining, quarrying, and oil and gas extraction."

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0355-02.

Table 7
Labour force characteristics by census metropolitan area, three-month moving average, seasonally adjusted

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
	thousands (except rates)			change in thousands (except rates)		% change	
St. John's, Newfoundland and Labrador							
Population	191.6	192.0	...	0.4	6.1	0.2	3.3
Labour force	125.0	123.2	0.8	-1.8	-1.5	-1.4	-1.2
Employment	116.7	114.9	0.8	-1.8	-1.6	-1.5	-1.4
Unemployment	8.3	8.3	0.4	0.0	0.1	0.0	1.2
Participation rate	65.2	64.2	0.4	-1.0	-2.9	...	...
Unemployment rate	6.6	6.7	0.3	0.1	0.1	...	...
Employment rate	60.9	59.8	0.5	-1.1	-2.9	...	...
Halifax, Nova Scotia							
Population	414.1	415.6	...	1.5	17.2	0.4	4.3
Labour force	281.0	282.2	1.5	1.2	11.3	0.4	4.2
Employment	263.6	265.7	1.6	2.1	9.0	0.8	3.5
Unemployment	17.5	16.5	0.8	-1.0	2.3	-5.7	16.2
Participation rate	67.9	67.9	0.4	0.0	-0.1	...	...
Unemployment rate	6.2	5.8	0.3	-0.4	0.6	...	...
Employment rate	63.7	63.9	0.4	0.2	-0.5	...	...
Moncton, New Brunswick							
Population	146.0	146.5	...	0.5	6.4	0.3	4.6
Labour force	95.2	95.2	0.9	0.0	2.1	0.0	2.3
Employment	89.2	89.4	0.9	0.2	0.8	0.2	0.9
Unemployment	6.0	5.7	0.4	-0.3	1.2	-5.0	26.7
Participation rate	65.2	65.0	0.6	-0.2	-1.5	...	...
Unemployment rate	6.3	6.0	0.4	-0.3	1.2	...	...
Employment rate	61.1	61.0	0.6	-0.1	-2.2	...	...
Saint John, New Brunswick							
Population	116.7	116.9	...	0.2	3.1	0.2	2.7
Labour force	73.6	73.1	0.9	-0.5	1.5	-0.7	2.1
Employment	69.3	69.1	0.9	-0.2	1.9	-0.3	2.8
Unemployment	4.3	3.9	0.4	-0.4	-0.5	-9.3	-11.4
Participation rate	63.1	62.5	0.8	-0.6	-0.4	...	...
Unemployment rate	5.8	5.3	0.5	-0.5	-0.8	...	...
Employment rate	59.4	59.1	0.8	-0.3	0.0	...	...
Saguenay, Quebec							
Population	136.4	136.5	...	0.1	0.9	0.1	0.7
Labour force	76.5	76.8	1.0	0.3	-2.1	0.4	-2.7
Employment	73.9	74.5	1.0	0.6	0.0	0.8	0.0
Unemployment	2.5	2.3	0.4	-0.2	-2.0	-8.0	-46.5
Participation rate	56.1	56.3	0.8	0.2	-1.9	...	...
Unemployment rate	3.3	3.0	0.4	-0.3	-2.4	...	...
Employment rate	54.2	54.6	0.8	0.4	-0.3	...	...
Québec, Quebec							
Population	703.0	704.0	...	1.0	8.9	0.1	1.3
Labour force	471.5	477.9	3.3	6.4	18.0	1.4	3.9
Employment	458.1	465.0	3.3	6.9	19.7	1.5	4.4
Unemployment	13.4	12.9	1.0	-0.5	-1.8	-3.7	-12.2
Participation rate	67.1	67.9	0.5	0.8	1.7	...	...
Unemployment rate	2.8	2.7	0.2	-0.1	-0.5	...	...
Employment rate	65.2	66.1	0.5	0.9	2.0	...	...
Sherbrooke, Quebec							
Population	195.3	195.7	...	0.4	4.0	0.2	2.1
Labour force	117.9	119.7	1.3	1.8	2.2	1.5	1.9
Employment	112.9	113.9	1.3	1.0	-0.1	0.9	-0.1
Unemployment	4.9	5.9	0.4	1.0	2.5	20.4	73.5
Participation rate	60.4	61.2	0.7	0.8	-0.1	...	...
Unemployment rate	4.2	4.9	0.4	0.7	2.0	...	...
Employment rate	57.8	58.2	0.7	0.4	-1.3	...	...
Trois-Rivières, Quebec							
Population	139.6	139.7	...	0.1	1.6	0.1	1.2
Labour force	86.0	87.9	0.9	1.9	6.8	2.2	8.4
Employment	82.2	84.0	1.0	1.8	5.7	2.2	7.3
Unemployment	3.8	3.9	0.3	0.1	1.1	2.6	39.3
Participation rate	61.6	62.9	0.7	1.3	4.2	...	...
Unemployment rate	4.4	4.4	0.4	0.0	0.9	...	...
Employment rate	58.9	60.1	0.7	1.2	3.4	...	...
Montréal, Quebec							
Population	3,765.0	3,775.1	...	10.1	84.9	0.3	2.3
Labour force	2,567.6	2,571.5	8.5	3.9	84.9	0.2	3.4
Employment	2,428.5	2,424.9	8.8	-3.6	49.9	-0.1	2.1
Unemployment	139.1	146.6	4.4	7.5	35.0	5.4	31.4
Participation rate	68.2	68.1	0.2	-0.1	0.7	...	...
Unemployment rate	5.4	5.7	0.2	0.3	1.2	...	...
Employment rate	64.5	64.2	0.2	-0.3	-0.2	...	...

Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average,
seasonally adjusted

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
Ottawa–Gatineau, Ontario/Quebec							
Population	1,278.8	1,282.2	...	3.4	37.9	0.3	3.0
Labour force	890.5	890.2	4.5	-0.3	44.2	-0.0	5.2
Employment	847.0	848.9	4.5	1.9	37.5	0.2	4.6
Unemployment	43.5	41.2	1.6	-2.3	6.5	-5.3	18.7
Participation rate	69.6	69.4	0.4	-0.2	1.4	...	...
Unemployment rate	4.9	4.6	0.2	-0.3	0.5	...	...
Employment rate	66.2	66.2	0.4	0.0	1.0	...	...
Ottawa–Gatineau, Quebec part, Ontario/Quebec							
Population	295.7	296.1	...	0.4	4.6	0.1	1.6
Labour force	198.0	200.4	1.4	2.4	0.9	1.2	0.5
Employment	190.0	191.8	1.5	1.8	0.4	0.9	0.2
Unemployment	8.0	8.5	0.5	0.5	0.4	6.3	4.9
Participation rate	67.0	67.7	0.5	0.7	-0.7	...	...
Unemployment rate	4.0	4.2	0.3	0.2	0.1	...	...
Employment rate	64.3	64.8	0.5	0.5	-0.9	...	...
Ottawa–Gatineau, Ontario part, Ontario/Quebec							
Population	983.1	986.1	...	3.0	33.4	0.3	3.5
Labour force	692.6	689.8	4.2	-2.8	43.3	-0.4	6.7
Employment	657.0	657.1	4.3	0.1	37.2	0.0	6.0
Unemployment	35.5	32.7	1.5	-2.8	6.1	-7.9	22.9
Participation rate	70.5	70.0	0.4	-0.5	2.1	...	...
Unemployment rate	5.1	4.7	0.2	-0.4	0.6	...	...
Employment rate	66.8	66.6	0.4	-0.2	1.5	...	...
Kingston, Ontario							
Population	155.1	155.6	...	0.5	6.4	0.3	4.3
Labour force	95.9	95.8	0.8	-0.1	-0.2	-0.1	-0.2
Employment	91.3	90.3	0.8	-1.0	-0.5	-1.1	-0.6
Unemployment	4.6	5.6	0.3	1.0	0.5	21.7	9.8
Participation rate	61.8	61.6	0.5	-0.2	-2.7	...	...
Unemployment rate	4.8	5.8	0.3	1.0	0.5	...	...
Employment rate	58.9	58.0	0.6	-0.9	-2.9	...	...
Belleville, Ontario							
Population	101.2	94.9	...	-6.3	-1.4	-6.2	-1.5
Labour force	61.3	55.4	3.0	-5.9	-2.4	-9.6	-4.2
Employment	57.2	52.7	2.7	-4.5	-2.7	-7.9	-4.9
Unemployment	4.0	2.7	0.8	-1.3	0.3	-32.5	12.5
Participation rate	60.6	58.4	2.1	-2.2	-1.6	...	...
Unemployment rate	6.5	4.9	1.4	-1.6	0.7	...	...
Employment rate	56.5	55.5	2.0	-1.0	-2.0	...	...
Peterborough, Ontario							
Population	117.6	117.9	...	0.3	3.0	0.3	2.6
Labour force	72.1	73.1	1.6	1.0	3.4	1.4	4.9
Employment	70.7	71.5	1.6	0.8	3.9	1.1	5.8
Unemployment	1.4	1.7	0.6	0.3	-0.4	21.4	-19.0
Participation rate	61.3	62.0	1.4	0.7	1.3	...	...
Unemployment rate	1.9	2.3	0.8	0.4	-0.7	...	...
Employment rate	60.1	60.6	1.4	0.5	1.8	...	...
Oshawa, Ontario							
Population	360.2	360.9	...	0.7	7.9	0.2	2.2
Labour force	239.5	242.3	2.0	2.8	4.2	1.2	1.8
Employment	222.9	224.7	2.1	1.8	-1.3	0.8	-0.6
Unemployment	16.6	17.6	1.0	1.0	5.5	6.0	45.5
Participation rate	66.5	67.1	0.6	0.6	-0.4	...	...
Unemployment rate	6.9	7.3	0.4	0.4	2.2	...	...
Employment rate	61.9	62.3	0.6	0.4	-1.7	...	...
Toronto, Ontario							
Population	5,878.8	5,900.0	...	21.2	210.7	0.4	3.7
Labour force	3,947.1	3,954.2	11.1	7.1	157.8	0.2	4.2
Employment	3,684.5	3,691.8	11.0	7.3	135.0	0.2	3.8
Unemployment	262.6	262.4	5.9	-0.2	22.8	-0.1	9.5
Participation rate	67.1	67.0	0.2	-0.1	0.3	...	...
Unemployment rate	6.7	6.6	0.2	-0.1	0.3	...	...
Employment rate	62.7	62.6	0.2	-0.1	0.1	...	...
Hamilton, Ontario							
Population	686.9	688.2	...	1.3	13.2	0.2	2.0
Labour force	440.0	443.8	2.9	3.8	-1.8	0.9	-0.4
Employment	417.3	420.4	3.0	3.1	-4.7	0.7	-1.1
Unemployment	22.7	23.4	1.3	0.7	2.9	3.1	14.1
Participation rate	64.1	64.5	0.4	0.4	-1.5	...	...
Unemployment rate	5.2	5.3	0.3	0.1	0.7	...	...
Employment rate	60.8	61.1	0.4	0.3	-1.9	...	...
St. Catharines–Niagara, Ontario							
Population	385.4	386.3	...	0.9	9.0	0.2	2.4
Labour force	245.1	245.5	2.8	0.4	19.5	0.2	8.6
Employment	228.1	227.7	2.8	-0.4	13.0	-0.2	6.1
Unemployment	17.0	17.8	1.0	0.8	6.5	4.7	57.5
Participation rate	63.6	63.6	0.7	0.0	3.7	...	...
Unemployment rate	6.9	7.3	0.4	0.4	2.3	...	...
Employment rate	59.2	58.9	0.7	-0.3	2.0	...	...

Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average,
seasonally adjusted

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
Kitchener–Cambridge–Waterloo, Ontario							
Population	530.6	532.6	...	2.0	20.3	0.4	4.0
Labour force	364.8	364.6	2.0	-0.2	7.5	-0.1	2.1
Employment	343.8	342.2	2.1	-1.6	7.1	-0.5	2.1
Unemployment	20.9	22.4	1.1	1.5	0.4	7.2	1.8
Participation rate	68.8	68.5	0.4	-0.3	-1.2	...	...
Unemployment rate	5.7	6.1	0.3	0.4	-0.1	...	...
Employment rate	64.8	64.3	0.4	-0.5	-1.1	...	...
Brantford, Ontario							
Population	122.6	122.8	...	0.2	1.8	0.2	1.5
Labour force	80.5	81.0	0.9	0.5	-4.2	0.6	-4.9
Employment	77.2	77.7	1.0	0.5	-2.6	0.6	-3.2
Unemployment	3.3	3.4	0.4	0.1	-1.6	3.0	-32.0
Participation rate	65.7	66.0	0.7	0.3	-4.4	...	...
Unemployment rate	4.1	4.2	0.5	0.1	-1.7	...	...
Employment rate	63.0	63.3	0.8	0.3	-3.1	...	...
Guelph, Ontario							
Population	147.2	147.5	...	0.3	3.7	0.2	2.6
Labour force	104.7	107.7	1.2	3.0	6.9	2.9	6.8
Employment	98.4	101.4	1.3	3.0	5.3	3.0	5.5
Unemployment	6.3	6.3	0.6	0.0	1.6	0.0	34.0
Participation rate	71.1	73.0	0.9	1.9	2.9	...	...
Unemployment rate	6.0	5.8	0.6	-0.2	1.1	...	...
Employment rate	66.8	68.7	0.9	1.9	1.9	...	...
London, Ontario							
Population	493.7	495.4	...	1.7	16.7	0.3	3.5
Labour force	334.0	332.9	2.3	-1.1	19.9	-0.3	6.4
Employment	314.4	313.5	2.3	-0.9	18.0	-0.3	6.1
Unemployment	19.5	19.4	0.9	-0.1	1.9	-0.5	10.9
Participation rate	67.7	67.2	0.5	-0.5	1.8	...	...
Unemployment rate	5.8	5.8	0.3	0.0	0.2	...	...
Employment rate	63.7	63.3	0.5	-0.4	1.6	...	...
Windsor, Ontario							
Population	318.6	319.6	...	1.0	9.7	0.3	3.1
Labour force	199.4	199.3	2.1	-0.1	6.5	-0.1	3.4
Employment	185.2	184.2	2.1	-1.0	7.9	-0.5	4.5
Unemployment	14.2	15.2	1.0	1.0	-1.3	7.0	-7.9
Participation rate	62.6	62.4	0.7	-0.2	0.2	...	...
Unemployment rate	7.1	7.6	0.5	0.5	-1.0	...	...
Employment rate	58.1	57.6	0.7	-0.5	0.7	...	...
Barrie, Ontario							
Population	188.9	189.3	...	0.4	4.6	0.2	2.5
Labour force	130.4	129.7	1.7	-0.7	-2.0	-0.5	-1.5
Employment	124.4	123.6	1.8	-0.8	-1.9	-0.6	-1.5
Unemployment	6.1	6.1	0.8	0.0	-0.1	0.0	-1.6
Participation rate	69.0	68.5	0.9	-0.5	-2.8	...	...
Unemployment rate	4.7	4.7	0.5	0.0	0.0	...	...
Employment rate	65.9	65.3	1.0	-0.6	-2.6	...	...
Greater Sudbury, Ontario							
Population	148.0	148.2	...	0.2	2.0	0.1	1.4
Labour force	91.2	92.9	1.0	1.7	4.7	1.9	5.3
Employment	86.5	87.2	1.0	0.7	2.6	0.8	3.1
Unemployment	4.8	5.7	0.4	0.9	2.1	18.8	58.3
Participation rate	61.6	62.7	0.7	1.1	2.4	...	...
Unemployment rate	5.3	6.1	0.4	0.8	2.0	...	...
Employment rate	58.4	58.8	0.7	0.4	0.9	...	...
Thunder Bay, Ontario							
Population	108.0	108.2	...	0.2	1.6	0.2	1.5
Labour force	67.1	66.8	0.6	-0.3	3.7	-0.4	5.9
Employment	64.1	63.7	0.6	-0.4	3.7	-0.6	6.2
Unemployment	3.0	3.2	0.2	0.2	0.1	6.7	3.2
Participation rate	62.1	61.7	0.6	-0.4	2.5	...	...
Unemployment rate	4.5	4.8	0.3	0.3	-0.1	...	...
Employment rate	59.4	58.9	0.6	-0.5	2.6	...	...
Winnipeg, Manitoba							
Population	739.7	742.0	...	2.3	24.7	0.3	3.4
Labour force	502.2	502.3	1.7	0.1	12.5	0.0	2.6
Employment	476.0	478.6	1.7	2.6	11.1	0.5	2.4
Unemployment	26.2	23.7	0.9	-2.5	1.4	-9.5	6.3
Participation rate	67.9	67.7	0.2	-0.2	-0.6	...	...
Unemployment rate	5.2	4.7	0.2	-0.5	0.1	...	...
Employment rate	64.4	64.5	0.2	0.1	-0.7	...	...

Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average,
seasonally adjusted

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
Regina, Saskatchewan							
Population	230.5	231.3	...	0.8	9.4	0.3	4.2
Labour force	157.8	160.2	1.1	2.4	12.1	1.5	8.2
Employment	149.4	152.0	1.2	2.6	10.6	1.7	7.5
Unemployment	8.5	8.3	0.5	-0.2	1.6	-2.4	23.9
Participation rate	68.5	69.3	0.5	0.8	2.6	...	...
Unemployment rate	5.4	5.2	0.3	-0.2	0.7	...	...
Employment rate	64.8	65.7	0.5	0.9	2.0	...	...
Saskatoon, Saskatchewan							
Population	294.5	295.5	...	1.0	12.4	0.3	4.4
Labour force	212.0	212.6	1.1	0.6	15.5	0.3	7.9
Employment	200.5	201.2	1.2	0.7	12.3	0.3	6.5
Unemployment	11.6	11.4	0.6	-0.2	3.2	-1.7	39.0
Participation rate	72.0	71.9	0.4	-0.1	2.3	...	...
Unemployment rate	5.5	5.4	0.3	-0.1	1.2	...	...
Employment rate	68.1	68.1	0.4	0.0	1.4	...	...
Lethbridge, Alberta							
Population	113.2	113.6	...	0.4	5.0	0.4	4.6
Labour force	74.2	77.0	1.2	2.8	3.3	3.8	4.5
Employment	70.5	73.7	1.2	3.2	3.1	4.5	4.4
Unemployment	3.7	3.3	0.4	-0.4	0.2	-10.8	6.5
Participation rate	65.5	67.8	1.1	2.3	-0.1	...	...
Unemployment rate	5.0	4.3	0.6	-0.7	0.1	...	...
Employment rate	62.3	64.9	1.1	2.6	-0.1	...	...
Calgary, Alberta							
Population	1,369.5	1,375.0	...	5.5	64.5	0.4	4.9
Labour force	971.2	964.2	5.5	-7.0	18.5	-0.7	2.0
Employment	915.0	905.7	5.8	-9.3	17.8	-1.0	2.0
Unemployment	56.2	58.6	2.7	2.4	0.8	4.3	1.4
Participation rate	70.9	70.1	0.4	-0.8	-2.1	...	...
Unemployment rate	5.8	6.1	0.3	0.3	0.0	...	...
Employment rate	66.8	65.9	0.4	-0.9	-1.9	...	...
Edmonton, Alberta							
Population	1,304.0	1,309.5	...	5.5	63.9	0.4	5.1
Labour force	909.1	912.2	4.8	3.1	55.8	0.3	6.5
Employment	854.1	855.3	4.8	1.2	46.2	0.1	5.7
Unemployment	55.0	56.9	2.3	1.9	9.6	3.5	20.3
Participation rate	69.7	69.7	0.4	0.0	0.9	...	...
Unemployment rate	6.0	6.2	0.3	0.2	0.7	...	...
Employment rate	65.5	65.3	0.4	-0.2	0.3	...	...
Kelowna, British Columbia							
Population	194.4	194.8	...	0.4	5.2	0.2	2.7
Labour force	116.8	113.2	2.0	-3.6	0.9	-3.1	0.8
Employment	113.3	108.8	2.0	-4.5	1.5	-4.0	1.4
Unemployment	3.4	4.4	0.7	1.0	-0.6	29.4	-12.0
Participation rate	60.1	58.1	1.1	-2.0	-1.1	...	...
Unemployment rate	2.9	3.9	0.5	1.0	-0.6	...	...
Employment rate	58.3	55.9	1.0	-2.4	-0.7	...	...
Abbotsford–Mission, British Columbia							
Population	178.9	179.3	...	0.4	4.5	0.2	2.6
Labour force	113.9	114.2	1.2	0.3	-4.6	0.3	-3.9
Employment	107.0	109.0	1.2	2.0	-4.1	1.9	-3.6
Unemployment	6.9	5.2	0.5	-1.7	-0.5	-24.6	-8.8
Participation rate	63.7	63.7	0.7	0.0	-4.3	...	...
Unemployment rate	6.1	4.6	0.4	-1.5	-0.2	...	...
Employment rate	59.8	60.8	0.7	1.0	-3.9	...	...
Vancouver, British Columbia							
Population	2,465.8	2,472.6	...	6.8	73.2	0.3	3.1
Labour force	1,701.4	1,710.6	5.6	9.2	82.9	0.5	5.1
Employment	1,602.4	1,611.0	5.6	8.6	56.7	0.5	3.6
Unemployment	99.1	99.7	2.8	0.6	26.3	0.6	35.8
Participation rate	69.0	69.2	0.2	0.2	1.4	...	...
Unemployment rate	5.8	5.8	0.2	0.0	1.3	...	...
Employment rate	65.0	65.2	0.2	0.2	0.4	...	...
Victoria, British Columbia							
Population	365.9	366.7	...	0.8	10.0	0.2	2.8
Labour force	244.3	242.9	1.9	-1.4	17.1	-0.6	7.6
Employment	235.0	233.1	2.0	-1.9	15.4	-0.8	7.1
Unemployment	9.3	9.9	0.7	0.6	1.8	6.5	22.2
Participation rate	66.8	66.2	0.5	-0.6	2.9	...	...
Unemployment rate	3.8	4.1	0.3	0.3	0.5	...	...
Employment rate	64.2	63.6	0.6	-0.6	2.6	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0380-02.

Table 8
Labour force characteristics by Montréal, Toronto and Vancouver census metropolitan areas, monthly, seasonally adjusted

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
	thousands (except rates)			change in thousands (except rates)		% change	
Montréal, Quebec							
Population	3,775.9	3,784.7	...	8.8	90.3	0.2	2.4
Labour force	2,564.6	2,575.8	18.0	11.2	72.1	0.4	2.9
Employment	2,409.7	2,420.2	18.0	10.5	24.2	0.4	1.0
Unemployment	154.8	155.6	11.0	0.8	47.9	0.5	44.5
Participation rate	67.9	68.1	0.5	0.2	0.3	...	...
Unemployment rate	6.0	6.0	0.4	0.0	1.7	...	...
Employment rate	63.8	63.9	0.5	0.1	-1.0	...	...
Toronto, Ontario							
Population	5,900.3	5,920.9	...	20.6	222.2	0.3	3.9
Labour force	3,962.0	3,946.1	23.1	-15.9	143.4	-0.4	3.8
Employment	3,692.0	3,687.5	22.5	-4.5	127.1	-0.1	3.6
Unemployment	270.0	258.6	14.3	-11.4	16.2	-4.2	6.7
Participation rate	67.1	66.6	0.4	-0.5	-0.1	...	...
Unemployment rate	6.8	6.6	0.4	-0.2	0.2	...	...
Employment rate	62.6	62.3	0.4	-0.3	-0.2	...	...
Vancouver, British Columbia							
Population	2,472.5	2,479.2	...	6.7	78.2	0.3	3.3
Labour force	1,708.8	1,708.5	12.0	-0.3	84.2	-0.0	5.2
Employment	1,609.6	1,608.7	11.5	-0.9	59.8	-0.1	3.9
Unemployment	99.2	99.8	7.1	0.6	24.4	0.6	32.4
Participation rate	69.1	68.9	0.5	-0.2	1.2	...	...
Unemployment rate	5.8	5.8	0.4	0.0	1.2	...	...
Employment rate	65.1	64.9	0.5	-0.2	0.4	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0383-02.

Table 9
Labour force characteristics by province and economic region,¹ three-month moving average ending in November 2022 and November 2023, unadjusted for seasonality

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
	thousands				%		
Canada							
2022	31,922.3	20,798.8	19,818.9	979.9	65.2	4.7	62.1
2023	32,798.6	21,438.8	20,308.1	1,130.7	65.4	5.3	61.9
Newfoundland and Labrador							
2022	449.9	263.1	238.5	24.6	58.5	9.4	53.0
2023	457.3	264.0	240.6	23.4	57.7	8.9	52.6
Avalon Peninsula							
2022	240.9	152.8	142.1	10.6	63.4	6.9	59.0
2023	247.2	154.9	143.4	11.5	62.7	7.4	58.0
South Coast–Burin Peninsula and Notre Dame–Central Bonavista Bay							
2022	121.2	58.8	51.5	7.2	48.5	12.2	42.5
2023	121.5	59.6	53.6	6.0	49.1	10.1	44.1
West Coast–Northern Peninsula–Labrador							
2022	87.8	51.6	44.8	6.8	58.8	13.2	51.0
2023	88.5	49.5	43.5	5.9	55.9	11.9	49.2
Prince Edward Island							
2022	140.6	89.7	84.0	5.7	63.8	6.4	59.7
2023	146.4	98.0	92.2	5.9	66.9	6.0	63.0
Nova Scotia							
2022	847.8	520.3	490.0	30.2	61.4	5.8	57.8
2023	871.5	535.3	501.6	33.8	61.4	6.3	57.6
Cape Breton							
2022	110.6	57.5	52.0	5.5	52.0	9.6	47.0
2023	112.8	58.2	50.7	7.5	51.6	12.9	44.9
North Shore							
2022	129.7	70.5	65.2	5.3	54.4	7.5	50.3
2023	131.1	72.8	68.7	4.1	55.5	5.6	52.4
Annapolis Valley							
2022	109.2	66.0	63.6	2.4	60.4	3.6	58.2
2023	111.3	67.3	63.9	3.4	60.5	5.1	57.4
Southern							
2022	99.9	55.9	51.3	4.5	56.0	8.1	51.4
2023	100.7	55.9	51.3	4.5	55.5	8.1	50.9
Halifax							
2022	398.4	270.3	258.0	12.4	67.8	4.6	64.8
2023	415.6	281.1	266.9	14.2	67.6	5.1	64.2
New Brunswick							
2022	670.0	406.0	380.5	25.5	60.6	6.3	56.8
2023	689.6	416.2	391.2	25.0	60.4	6.0	56.7
Campbellton–Miramichi							
2022	132.6	73.1	65.7	7.4	55.1	10.1	49.5
2023	134.2	70.9	63.2	7.7	52.8	10.9	47.1
Moncton–Richibucto							
2022	197.7	123.5	117.2	6.3	62.5	5.1	59.3
2023	205.9	131.8	125.2	6.5	64.0	4.9	60.8
Saint John–St. Stephen							
2022	150.8	93.6	87.9	5.8	62.1	6.2	58.3
2023	154.7	93.6	88.6	5.0	60.5	5.3	57.3
Fredericton–Oromocto							
2022	123.3	77.8	73.5	4.3	63.1	5.5	59.6
2023	128.1	80.5	76.5	4.0	62.8	5.0	59.7
Edmundston–Woodstock							
2022	65.6	38.0	36.3	1.7	57.9	4.5	55.3
2023	66.7	39.5	37.7	1.8	59.2	4.6	56.5
Quebec							
2022	7,180.9	4,625.8	4,453.8	172.0	64.4	3.7	62.0
2023	7,301.7	4,750.6	4,537.3	213.3	65.1	4.5	62.1
Gaspésie–Îles-de-la-Madeleine							
2022	76.5	36.7	33.3	3.4	48.0	9.3	43.5
2023	76.7	36.3	33.1	3.2	47.3	8.8	43.2
Bas-Saint-Laurent							
2022	165.8	96.2	92.8	3.5	58.0	3.6	56.0
2023	166.3	102.0	99.2	2.8	61.3	2.7	59.7
Capitale-Nationale							
2022	630.5	405.5	392.6	12.9	64.3	3.2	62.3
2023	637.8	418.5	407.7	10.7	65.6	2.6	63.9
Chaudière-Appalaches							
2022	360.1	243.3	239.7	3.6	67.6	1.5	66.6
2023	363.3	243.0	238.5	4.5	66.9	1.9	65.6
Estrie							
2022	282.6	172.9	167.0	5.9	61.2	3.4	59.1
2023	287.1	173.1	165.5	7.5	60.3	4.3	57.6
Centre-du-Québec							
2022	210.1	122.7	120.5	2.2	58.4	1.8	57.4
2023	212.4	126.9	124.3	2.6	59.7	2.0	58.5
Montérégie							
2022	1,337.5	884.8	857.6	27.2	66.2	3.1	64.1

Table 9 - continued

Labour force characteristics by province and economic region,¹ three-month moving average ending in November 2022 and November 2023, unadjusted for seasonality

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
2023	1,357.5	903.5	874.8	28.7	66.6	3.2	64.4
Montréal							
2022	1,779.0	1,188.9	1,128.8	60.1	66.8	5.1	63.5
2023	1,834.7	1,228.9	1,146.2	82.7	67.0	6.7	62.5
Laval							
2022	371.0	236.7	226.8	9.9	63.8	4.2	61.1
2023	376.0	254.9	239.5	15.3	67.8	6.0	63.7
Lanaudière							
2022	433.3	295.0	280.8	14.2	68.1	4.8	64.8
2023	438.6	285.4	273.8	11.6	65.1	4.1	62.4
Laurentides							
2022	537.5	339.5	332.3	7.2	63.2	2.1	61.8
2023	546.7	370.9	350.8	20.1	67.8	5.4	64.2
Outaouais							
2022	334.5	222.6	215.4	7.2	66.5	3.2	64.4
2023	339.3	224.5	216.1	8.5	66.2	3.8	63.7
Abitibi-Témiscamingue							
2022	118.6	74.6	72.2	2.4	62.9	3.2	60.9
2023	118.9	73.9	71.3	2.6	62.2	3.5	60.0
Mauricie							
2022	228.4	128.2	121.6	6.5	56.1	5.1	53.2
2023	229.9	131.1	123.8	7.3	57.0	5.6	53.8
Saguenay-Lac-Saint-Jean							
2022	229.1	131.9	127.8	4.1	57.6	3.1	55.8
2023	230.3	130.1	126.3	3.9	56.5	3.0	54.8
Côte-Nord and Nord-du-Québec							
2022	86.3	46.1	44.5	1.6	53.4	3.5	51.6
2023	86.2	47.7	46.4	x	55.3	x	53.8
Ontario							
2022	12,568.2	8,162.7	7,738.9	423.8	64.9	5.2	61.6
2023	12,935.9	8,423.6	7,939.3	484.3	65.1	5.7	61.4
Ottawa							
2022	1,226.1	805.1	775.6	29.6	65.7	3.7	63.3
2023	1,258.7	853.8	815.6	38.2	67.8	4.5	64.8
Kingston-Pembroke							
2022	403.1	241.6	232.2	9.4	59.9	3.9	57.6
2023	410.9	237.8	227.4	10.4	57.9	4.4	55.3
Muskoka-Kawartha							
2022	354.3	202.0	195.6	6.4	57.0	3.2	55.2
2023	360.4	200.4	195.1	5.3	55.6	2.6	54.1
Toronto							
2022	5,943.0	3,927.8	3,691.6	236.1	66.1	6.0	62.1
2023	6,153.2	4,099.8	3,836.3	263.5	66.6	6.4	62.3
Kitchener-Waterloo-Barrie							
2022	1,246.5	870.3	826.3	44.0	69.8	5.1	66.3
2023	1,284.7	879.7	828.8	50.8	68.5	5.8	64.5
Hamilton-Niagara Peninsula							
2022	1,298.1	828.9	791.0	37.9	63.9	4.6	60.9
2023	1,327.5	846.1	802.1	44.0	63.7	5.2	60.4
London							
2022	624.2	406.7	387.5	19.1	65.2	4.7	62.1
2023	643.4	419.4	396.4	22.9	65.2	5.5	61.6
Windsor-Sarnia							
2022	566.3	343.8	321.8	22.0	60.7	6.4	56.8
2023	580.9	352.2	327.6	24.6	60.6	7.0	56.4
Stratford-Bruce Peninsula							
2022	269.6	167.5	163.0	4.5	62.1	2.7	60.5
2023	273.7	160.5	154.6	5.9	58.6	3.7	56.5
Northeast							
2022	462.5	265.3	254.8	10.4	57.4	3.9	55.1
2023	466.1	268.0	253.4	14.6	57.5	5.4	54.4
Northwest							
2022	174.4	103.8	99.3	4.5	59.5	4.3	56.9
2023	176.2	106.0	101.9	4.1	60.2	3.9	57.8
Manitoba							
2022	1,068.8	709.6	681.3	28.3	66.4	4.0	63.7
2023	1,098.3	734.4	701.1	33.3	66.9	4.5	63.8
Southeast							
2022	101.7	67.7	65.9	1.8	66.6	2.7	64.8
2023	104.2	72.4	69.4	2.9	69.5	4.0	66.6
South Central and North Central							
2022	92.9	61.3	58.8	2.4	66.0	3.9	63.3
2023	95.0	62.7	60.6	2.1	66.0	3.3	63.8
Southwest							
2022	91.3	57.9	56.2	1.8	63.4	3.1	61.6
2023	92.9	61.5	57.9	3.6	66.2	5.9	62.3
Winnipeg							
2022	650.5	441.6	422.3	19.3	67.9	4.4	64.9
2023	672.6	455.7	435.5	20.2	67.8	4.4	64.7

Table 9 - continued

Labour force characteristics by province and economic region,¹ three-month moving average ending in November 2022 and November 2023, unadjusted for seasonality

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
Interlake							
2022	77.6	46.8	45.0	1.8	60.3	3.8	58.0
2023	78.8	49.0	46.6	2.4	62.2	4.9	59.1
Parklands and North							
2022	54.8	34.4	33.0	1.3	62.8	3.8	60.2
2023	54.8	33.2	31.1	2.1	60.6	6.3	56.8
Saskatchewan							
2022	906.3	607.0	583.2	23.8	67.0	3.9	64.3
2023	932.3	626.7	600.7	26.0	67.2	4.1	64.4
Regina–Moose Mountain							
2022	282.1	187.2	180.2	7.1	66.4	3.8	63.9
2023	291.9	198.5	189.1	9.4	68.0	4.7	64.8
Swift Current–Moose Jaw							
2022	83.2	55.0	53.1	2.0	66.1	3.6	63.8
2023	84.4	50.2	48.1	2.1	59.5	4.2	57.0
Saskatoon–Biggar							
2022	321.6	221.7	213.2	8.5	68.9	3.8	66.3
2023	333.7	235.8	225.1	10.7	70.7	4.5	67.5
Yorkton–Melville							
2022	61.6	39.4	37.9	1.4	64.0	3.6	61.5
2023	62.1	42.8	41.8	0.9	68.9	2.1	67.3
Prince Albert and Northern							
2022	157.8	103.6	98.9	4.8	65.7	4.6	62.7
2023	160.0	99.4	96.5	2.9	62.1	2.9	60.3
Alberta							
2022	3,647.9	2,527.4	2,398.7	128.7	69.3	5.1	65.8
2023	3,808.2	2,620.4	2,480.3	140.1	68.8	5.3	65.1
Lethbridge–Medicine Hat							
2022	244.2	150.5	145.6	4.9	61.6	3.3	59.6
2023	252.6	170.6	163.2	7.4	67.5	4.3	64.6
Camrose–Drumheller							
2022	163.6	109.3	105.0	4.2	66.8	3.8	64.2
2023	167.4	100.4	97.8	2.5	60.0	2.5	58.4
Calgary							
2022	1,399.6	1,006.4	950.7	55.7	71.9	5.5	67.9
2023	1,466.2	1,019.8	965.2	54.6	69.6	5.4	65.8
Banff–Jasper–Rocky Mountain House and Athabasca–Grande Prairie–Peace River							
2022	279.7	194.4	184.8	9.6	69.5	4.9	66.1
2023	288.3	204.5	195.5	9.0	70.9	4.4	67.8
Red Deer							
2022	180.8	120.9	113.1	7.7	66.9	6.4	62.6
2023	187.2	119.4	110.1	9.4	63.8	7.9	58.8
Edmonton							
2022	1,274.0	870.3	826.9	43.4	68.3	5.0	64.9
2023	1,337.3	923.1	870.0	53.1	69.0	5.8	65.1
Wood Buffalo–Cold Lake							
2022	106.1	75.7	72.5	3.2	71.3	4.2	68.3
2023	109.1	82.7	78.5	4.1	75.8	5.0	72.0
British Columbia							
2022	4,441.9	2,887.3	2,770.0	117.3	65.0	4.1	62.4
2023	4,557.4	2,969.5	2,823.9	145.6	65.2	4.9	62.0
Vancouver Island and Coast							
2022	766.3	456.8	441.9	14.9	59.6	3.3	57.7
2023	783.5	466.3	448.3	18.0	59.5	3.9	57.2
Lower Mainland–Southwest							
2022	2,746.9	1,849.5	1,772.3	77.3	67.3	4.2	64.5
2023	2,828.8	1,936.3	1,833.6	102.6	68.4	5.3	64.8
Thompson–Okanagan							
2022	518.9	322.6	308.9	13.7	62.2	4.2	59.5
2023	530.2	302.4	293.0	9.4	57.0	3.1	55.3
Kootenay							
2022	141.1	82.0	77.7	4.3	58.1	5.2	55.1
2023	143.2	85.8	79.9	5.9	59.9	6.9	55.8
Cariboo							
2022	143.4	90.7	86.4	4.4	63.2	4.9	60.3
2023	145.7	92.2	87.1	5.1	63.3	5.5	59.8
North Coast and Nechako							
2022	69.7	47.3	45.2	2.1	67.9	4.4	64.8
2023	69.9	47.5	44.3	3.2	68.0	6.7	63.4
Northeast							
2022	55.6	38.4	37.7	x	69.1	x	67.8
2023	56.2	39.1	37.6	x	69.6	x	66.9

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. For geographic descriptions of economic regions, refer to the *Guide to the Labour Force Survey (71-543-G)*.

Source(s): Table 14-10-0387-02.

Table 10
Labour force characteristics by territory, three-month moving average, seasonally adjusted

	October 2023	November 2023	Standard error ¹	October to November 2023	November 2022 to November 2023	October to November 2023	November 2022 to November 2023
	thousands (except rates)			change in thousands (except rates)		% change	
Yukon							
Population	34.2	34.3	...	0.1	0.8	0.3	2.4
Labour force	25.2	25.1	0.3	-0.1	1.0	-0.4	4.1
Employment	24.2	24.2	0.3	0.0	1.2	0.0	5.2
Unemployment	1.0	0.9	0.2	-0.1	-0.3	-10.0	-25.0
Participation rate	73.7	73.2	0.9	-0.5	1.3	...	...
Unemployment rate	4.0	3.6	0.6	-0.4	-1.4	...	...
Employment rate	70.8	70.6	0.9	-0.2	1.9	...	...
Northwest Territories							
Population	34.4	34.3	...	-0.1	0.2	-0.3	0.6
Labour force	24.8	24.5	0.3	-0.3	-0.9	-1.2	-3.5
Employment	24.1	23.4	0.4	-0.7	-0.2	-2.9	-0.8
Unemployment	0.6	1.1	0.2	0.5	-0.7	83.3	-38.9
Participation rate	72.1	71.4	0.9	-0.7	-3.1	...	...
Unemployment rate	2.4	4.5	0.7	2.1	-2.6	...	...
Employment rate	70.1	68.2	1.0	-1.9	-1.0	...	...
Nunavut							
Population	26.4	26.4	...	0.0	0.5	0.0	1.9
Labour force	16.2	15.7	0.2	-0.5	-0.9	-3.1	-5.4
Employment	14.3	13.9	0.2	-0.4	-0.7	-2.8	-4.8
Unemployment	1.9	1.8	0.2	-0.1	-0.2	-5.3	-10.0
Participation rate	61.4	59.5	0.8	-1.9	-4.5	...	...
Unemployment rate	11.7	11.3	0.9	-0.4	-0.5	...	...
Employment rate	54.2	52.8	0.7	-1.4	-3.7	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Source(s): Table [14-10-0292-02](#).

Table 11
Average usual hours and wages of employees by selected characteristics, unadjusted for seasonality

	Employees				Full-time			Part-time		
	Number	Average weekly hours	Average weekly wages	Average hourly wages	Number	Average weekly hours	Average weekly wages	Number	Average weekly hours	Average weekly wages
	thousands		current dollars		thousands		current dollars	thousands		current dollars
November 2023										
15 years and over	17,632.3	35.3	1,254.66	34.28	14,554.0	39.3	1,435.01	3,078.3	16.6	402.03
15 to 24 years	2,509.1	25.7	560.98	20.50	1,169.8	38.6	902.89	1,339.3	14.4	262.35
25 years and over	15,123.2	36.9	1,369.75	36.57	13,384.2	39.3	1,481.51	1,739.0	18.3	509.61
Males	8,969.4	37.3	1,408.75	36.65	7,864.2	40.3	1,553.80	1,105.2	16.2	376.63
Females	8,662.9	33.2	1,095.13	31.83	6,689.8	38.0	1,295.36	1,973.2	16.8	416.26
Union coverage										
Union coverage	5,444.1	35.9	1,325.13	36.42	4,693.6	38.8	1,448.02	750.5	18.3	556.50
No union coverage	12,188.2	35.0	1,223.19	33.33	9,860.4	39.5	1,428.81	2,327.9	16.0	352.23
Job permanency										
Permanent employees	15,676.8	36.3	1,313.58	35.16	13,528.2	39.3	1,454.91	2,148.7	17.5	423.79
Temporary employees	1,955.5	27.2	782.33	27.26	1,025.8	38.7	1,172.56	929.7	14.4	351.73
Occupation										
Management occupations	1,420.2	39.6	2,297.98	58.14	1,390.1	40.1	2,332.56	30.1	18.6	700.73
Business, finance and administration occupations, except management	2,982.5	35.8	1,204.91	33.18	2,619.0	38.4	1,308.35	363.5	17.2	459.75
Natural and applied sciences and related occupations, except management	1,621.1	38.4	1,751.67	45.52	1,569.9	39.1	1,786.08	51.2	17.5	697.15
Health occupations, except management	1,346.4	34.1	1,226.95	35.89	1,057.0	38.2	1,378.17	289.4	19.1	674.58
Occupations in education, law and social, community and government services, except management	2,197.0	33.5	1,339.03	39.14	1,762.6	37.8	1,539.73	434.4	16.1	524.72
Occupations in art, culture, recreation and sport, except management	399.8	28.8	954.08	30.26	251.1	38.3	1,341.20	148.7	12.8	300.30
Sales and service occupations, except management	3,993.6	30.1	720.41	22.49	2,511.4	38.3	972.29	1,482.2	16.2	293.63
Trades, transport and equipment operators and related occupations, except management	2,597.7	39.8	1,282.41	31.68	2,392.5	41.7	1,356.57	205.2	17.6	417.75
Natural resources, agriculture and related production occupations, except management	277.6	41.9	1,271.14	29.05	241.9	45.7	1,410.46	35.7	16.3	327.60
Occupations in manufacturing and utilities, except management	796.3	38.9	1,116.61	28.38	758.5	40.0	1,154.94	37.9	17.0	348.57
November 2022										
15 years and over	17,154.3	35.4	1,200.30	32.71	14,174.7	39.3	1,371.33	2,979.6	16.7	386.68
15 to 24 years	2,471.8	26.0	546.81	19.69	1,134.8	39.2	889.10	1,337.0	14.8	256.29
25 years and over	14,682.5	37.0	1,310.31	34.90	13,039.9	39.3	1,413.29	1,642.6	18.3	492.80
Males	8,704.9	37.6	1,348.97	34.95	7,715.7	40.4	1,476.35	989.2	16.0	355.43
Females	8,449.4	33.1	1,047.13	30.41	6,459.0	38.1	1,245.87	1,990.4	17.1	402.21
Union coverage										
Union coverage	5,307.5	36.3	1,285.21	35.03	4,658.4	38.7	1,388.22	649.1	18.6	545.92
No union coverage	11,846.8	35.0	1,162.26	31.68	9,516.3	39.6	1,363.05	2,330.5	16.2	342.33
Job permanency										
Permanent employees	15,252.5	36.2	1,249.22	33.47	13,108.1	39.3	1,387.02	2,144.4	17.6	406.87
Temporary employees	1,901.8	28.6	807.95	26.66	1,066.6	39.8	1,178.41	835.2	14.4	334.84
Occupation										
Management occupations	1,287.5	39.5	2,210.95	56.12	1,261.9	40.0	2,235.17	25.5	17.6	1,014.15
Business, finance and administration occupations, except management	2,873.8	35.6	1,144.57	31.77	2,515.5	38.3	1,243.61	358.3	17.0	449.21
Natural and applied sciences and related occupations, except management	1,572.8	38.4	1,668.72	43.31	1,525.7	39.1	1,703.70	47.1	16.7	535.54
Health occupations, except management	1,364.0	34.4	1,202.77	34.55	1,077.3	38.4	1,353.54	286.8	19.2	636.34
Occupations in education, law and social, community and government services, except management	2,157.4	34.1	1,297.56	37.21	1,780.8	37.8	1,464.67	376.5	16.6	507.24
Occupations in art, culture, recreation and sport, except management	361.9	31.0	995.77	30.15	245.9	39.6	1,321.09	116.0	12.7	306.32
Sales and service occupations, except management	3,902.6	29.9	683.91	21.41	2,393.9	38.5	935.00	1,508.7	16.4	285.49
Trades, transport and equipment operators and related occupations, except management	2,523.3	40.1	1,246.25	30.67	2,340.0	41.9	1,312.20	183.3	17.5	404.23
Natural resources, agriculture and related production occupations, except management	306.1	41.0	1,186.89	27.89	267.5	44.7	1,314.63	38.6	15.5	302.88
Occupations in manufacturing and utilities, except management	805.1	39.0	1,059.22	26.90	766.2	40.1	1,093.84	38.8	17.7	375.78

Source(s): Table 14-10-0320-02.

Table 12
Regional unemployment rates used by the Employment Insurance program,^{1, 9} three-month moving average, seasonally adjusted

	December 3, 2023 to January 6, 2024
	%
Newfoundland and Labrador	
St. John's	6.5
Newfoundland and Labrador ²	13.7
Prince Edward Island³	
Charlottetown	5.1
Prince Edward Island ⁴	9.4
Nova Scotia	
Eastern Nova Scotia	13.5
Western Nova Scotia	6.3
Halifax	5.6
New Brunswick	
Fredericton–Moncton–Saint John	5.7
Madawaska–Charlotte	6.5
Restigouche–Albert	9.6
Quebec	
Gaspésie–Îles-de-la-Madeleine	9.4
Québec	2.6
Trois-Rivières	4.5
South Central Quebec	2.1
Sherbrooke	4.6
Montérégie	3.0
Montréal	5.9
Central Quebec	4.7
North Western Quebec	6.3
Lower Saint Lawrence and North Shore	4.7
Hull	4.2
Chicoutimi–Jonquière	2.9
Ontario	
Ottawa	5.0
Eastern Ontario	5.2
Kingston	5.7
Central Ontario	4.7
Oshawa	7.3
Toronto	6.7
Hamilton	5.4
St. Catharines	7.4
London	6.2
Niagara	3.4
Windsor	7.2
Kitchener	6.3
Huron	8.7
South Central Ontario	4.5
Sudbury	5.9
Thunder Bay	4.7
Northern Ontario	8.0
Manitoba	
Winnipeg	4.6
Southern Manitoba	7.6
Northern Manitoba	31.8
Saskatchewan	
Regina	5.0
Saskatoon	5.6
Southern Saskatchewan	6.5

Table 12 - continued

Regional unemployment rates used by the Employment Insurance program,^{1, 9} three-month moving average, seasonally adjusted

	December 3, 2023 to January 6, 2024
Northern Saskatchewan	13.7
Alberta	
Calgary	5.9
Edmonton	6.4
Northern Alberta	11.2
Southern Alberta	5.9
British Columbia	
Southern Interior British Columbia	4.8
Abbotsford	4.5
Vancouver	5.8
Victoria	4.4
Southern Coastal British Columbia	5.2
Northern British Columbia	8.2
Territories^{3, 5}	
Whitehorse	3.5
Yukon ⁶	6.2
Yellowknife	2.2
Northwest Territories ⁷	10.9
Iqaluit	6.8
Nunavut ⁸	15.8

1. The boundaries of these employment insurance regions are determined by Employment and Social Development Canada (ESDC). For geographic descriptions and maps of these regions, see the [ESDC](#) website.
2. This region excludes St. John's.
3. Prince Edward Island as well as the territories are each comprised of two regions effective October 12, 2014.
4. This region excludes Charlottetown.
5. The monthly regional unemployment rate for EI purposes in the territories is subject to the highest between the seasonally adjusted three-month moving average and twelve-month moving average.
6. This region excludes Whitehorse.
7. This region excludes Yellowknife.
8. This region excludes Iqaluit.
9. From August 9, 2020 to September 25, 2021, Employment and Social Development Canada applied a minimum unemployment rate of 13.1% for Employment Insurance (EI) economic regions with an unemployment rate lower than 13.1%; regions with a higher unemployment rate kept their actual rate. The unemployment rates for the relevant effective periods reflect this change.

Note(s): All regions are based on the 1996 Census boundaries, with the exception of those in Prince Edward Island and in the territories, which respect the 2011 Census boundaries.

Source(s): Table [14-10-0354-01](#).

Available tables: [14-10-0017-01](#), [14-10-0019-01](#), [14-10-0021-01](#), [14-10-0022-01](#), [14-10-0026-01](#), [14-10-0028-01](#), [14-10-0030-01](#), [14-10-0032-01](#), [14-10-0034-01](#), [14-10-0036-01](#), [14-10-0042-01](#), [14-10-0045-01](#), [14-10-0048-01](#), [14-10-0050-01](#), [14-10-0054-01](#), [14-10-0058-01](#), [14-10-0063-01](#), [14-10-0065-01](#), [14-10-0067-01](#), [14-10-0069-01](#), [14-10-0071-01](#), [14-10-0075-01](#), [14-10-0077-01](#), [14-10-0082-01](#), [14-10-0084-01](#), [14-10-0086-01](#), [14-10-0088-01](#), [14-10-0109-01](#), [14-10-0113-01](#), [14-10-0117-01](#), [14-10-0121-01](#), [14-10-0123-01](#), [14-10-0125-01](#), [14-10-0127-01](#), [14-10-0286-01](#) to [14-10-0289-01](#), [14-10-0291-01](#), [14-10-0292-01](#), [14-10-0310-01](#), [14-10-0320-01](#), [14-10-0342-01](#), [14-10-0354-01](#), [14-10-0355-01](#), [14-10-0373-01](#), [14-10-0374-01](#), [14-10-0376-01](#), [14-10-0378-01](#) to [14-10-0380-01](#), [14-10-0383-01](#), [14-10-0387-01](#), [14-10-0388-01](#), [14-10-0397-01](#), [14-10-0401-01](#), [14-10-0421-01](#) to [14-10-0431-01](#) and [14-10-0445-01](#).

Definitions, data sources and methods: survey number [3701](#).

More information about the concepts and use of the Labour Force Survey is available online in the *Guide to the Labour Force Survey* ([71-543-G](#)).

The product "[Labour Force Survey in brief: Interactive app](#)" ([14200001](#)) is also available. This interactive visualization application provides seasonally adjusted estimates by province, sex, age group and industry.

The product "[Labour Market Indicators, by province and census metropolitan area, seasonally adjusted](#)" ([71-607-X](#)) is also available. This interactive dashboard provides customizable access to key labour market indicators.

The product "[Labour Market Indicators, by province, territory and economic region, unadjusted for seasonality](#)" ([71-607-X](#)) is also available. This dynamic web application provides access to labour market indicators for Canada, provinces, territories and economic regions.

The product *Labour Force Survey: Public Use Microdata File* ([71M0001X](#)) is also available. This public use microdata file contains non-aggregated data for a wide variety of variables collected from the Labour Force Survey. The data have been modified to ensure that no individual or business is directly or indirectly identified. This product is for users who prefer to do their own analysis by focusing on specific subgroups in the population or by cross-classifying variables that are not in our catalogued products.

For more information, or to enquire about the concepts, methods or data quality of this release, contact us (toll-free 1-800-263-1136; 514-283-8300; infostats@statcan.gc.ca) or Media Relations (statcan.mediahotline-ligneinfomedias.statcan@statcan.gc.ca).