

# Labour Force Survey, December 2025

Released at 8:30 a.m. Eastern time in *The Daily*, Friday, January 9, 2026

## Highlights

In December, employment was little changed (+8,200; 0.0%) and the employment rate held steady at 60.9%.

The unemployment rate rose 0.3 percentage points to 6.8%, as more people searched for work.

Employment rose among people aged 55 and older (+33,000; +0.8%), while it fell among youth aged 15 to 24 (-27,000; -1.0%).

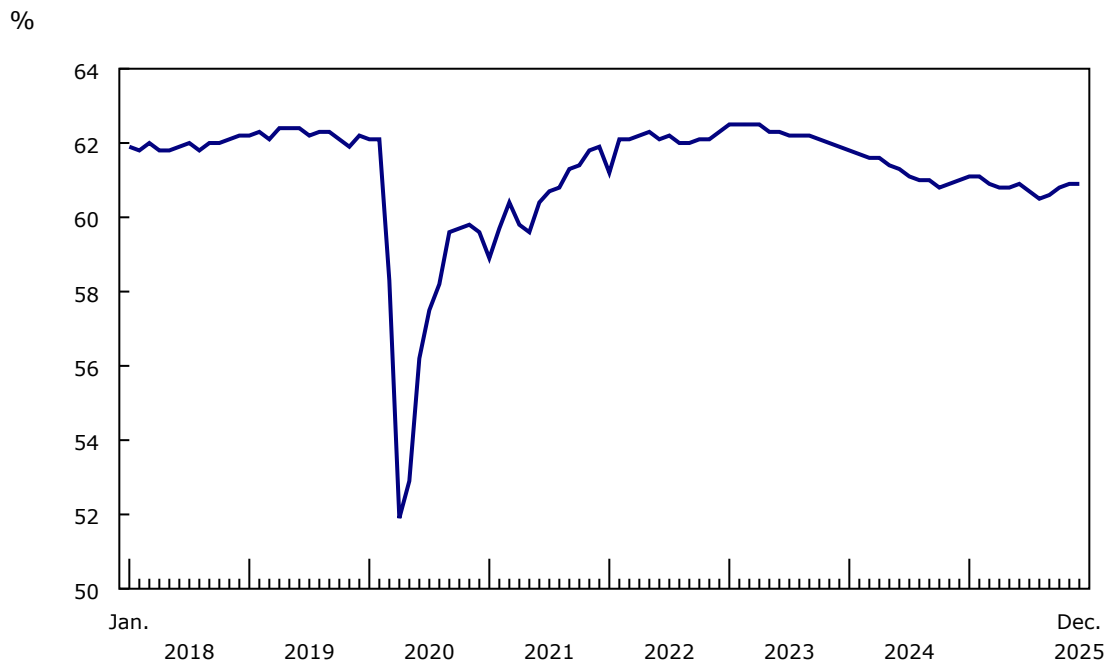
There were more people working in health care and social assistance (+21,000; +0.7%) as well as in 'other services' such as personal and repair services (+15,000; +2.0%). At the same time, fewer people were employed in professional, scientific and technical services (-18,000; -0.9%), accommodation and food services (-12,000; -1.0%), and utilities (-5,300; -3.0%).

Employment was up in Quebec (+16,000; +0.3%) while it fell in Alberta (-14,000; -0.5%) and Saskatchewan (-4,000; -0.6%). There was little employment change in the other provinces.

Average hourly wages among employees increased 3.4% (+\$1.23 to \$37.06) on a year-over-year basis in December, following growth of 3.6% in November (not seasonally adjusted).

## Employment holds steady

**Chart 1**  
**Employment rate holds steady in December 2025**



Source(s): Labour Force Survey (3701), table 14-10-0287-01.



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**Infographic 1 – Employment rate by age group, December 2025**

— Employment rate  
 - - - - 2017 to 2019 average

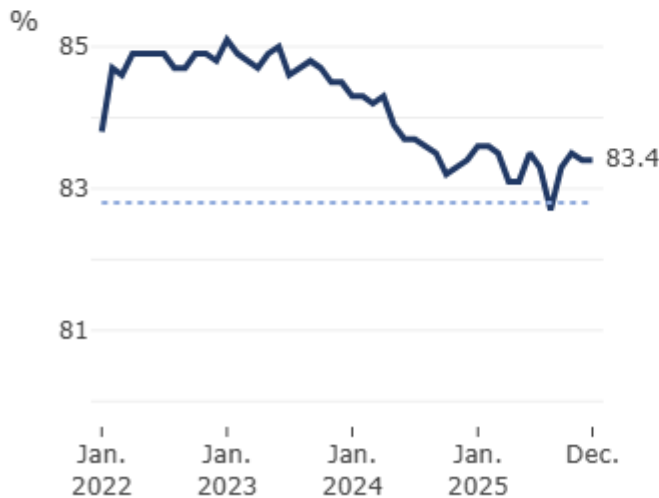
**Total (15 years and older)**



**Youth (15 to 24 years old)**



**Core-age (25 to 54 years old)**



**People 55 to 64 years old**



**Source(s):** Labour Force Survey (3701), table 14-10-0287-01.

Employment was little changed (+8,200; 0.0%) in December. This followed three consecutive monthly increases in September, October and November (totalling 181,000; +0.9%). The employment rate—the percentage of the population aged 15 years and older who are employed—held steady at 60.9% in December.

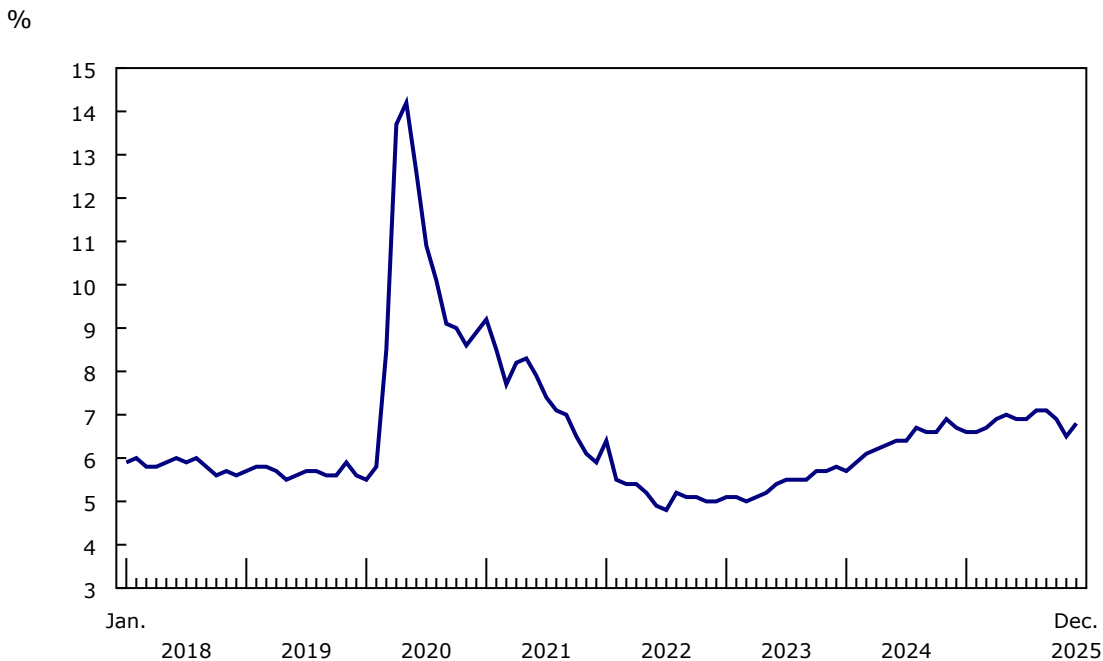
Full-time employment rose by 50,000 (+0.3%) in December while part-time employment fell by 42,000 (-1.1%). The decline in part-time work in the month partially offsets a cumulative gain of 148,000 (+3.9%) in October and November. Over the 12 months to December 2025, part-time employment rose at a faster pace (+2.6%; +99,000) than full-time employment (+0.7%; +128,000).

In December, there was little change in the number of private and public sector employees, as well as in the number of self-employed workers.

### Unemployment rate rises to 6.8%

The unemployment rate rose 0.3 percentage points to 6.8% in December, as more people searched for work. The increase in the unemployment rate in December partially offsets a cumulative decline of 0.6 percentage points in the previous two months.

**Chart 2**  
**Unemployment rate increases to 6.8% in December 2025**



Source(s): Labour Force Survey (3701), table 14-10-0287-01.

There were 1.6 million people unemployed in December, an increase of 73,000 (+4.9%) in the month.

The participation rate—the proportion of the population aged 15 and older who were employed or looking for work—rose by 0.3 percentage points to 65.4%. On a year-over-year basis, the labour force participation rate was unchanged in December.

### Youth unemployment rate increases

The unemployment rate for youth aged 15 to 24 rose 0.5 percentage points to 13.3% in December, as fewer youth were employed (-27,000; -1.0%). Labour market conditions had previously improved for youth in October and November, with employment rising (+70,000; +2.6%) and the youth unemployment rate falling 1.9 percentage points over this period.

## 2025 labour market in review: unemployment trended up as hiring slowed through the first eight months of the year but labour market conditions improved towards the end of the year

In 2025, the labour market faced headwinds, in part due to the economic uncertainty introduced by the threat or imposition of tariffs on exports to the United States. The impacts of tariff-related trade uncertainty in 2025 have been detailed in recent Statistics Canada studies (see: [United States tariffs and Canadian labour market trends](#) and [Recent employment trends in industries dependent on U.S. demand](#)).

From January to August, there was virtually no net employment growth in Canada. The employment rate trended down over this period, from 61.1% in January to a low of 60.5% in August. At the same time, the unemployment rate rose and reached a high of 7.1% in August—the highest level since May 2016 (excluding 2020 and 2021 during the COVID-19 pandemic).

The increase in the unemployment rate over the first eight months of 2025 mostly reflected slower hirings. The job finding rate—that is, the proportion of job seekers who found work from one month to the next—was 18.1% on average between January and August 2025. This was lower compared with the corresponding periods in 2024 (21.0%) and between 2017 and 2019 (24.0%), prior to the pandemic (not seasonally adjusted).

At the same time, layoff rates were similar to historical levels during this period. On average between January and August, the proportion of employed people who had become unemployed due to a layoff from one month to the next was 0.8%. This was identical to the average observed for the corresponding months in 2024 and between 2017 and 2019 (not seasonally adjusted).

Job vacancies also fell through most of 2025. Based on the [Job Vacancy and Wage Survey](#), job vacancies were down by 56,000 (-10.2%) on a year-over-year basis in the third quarter of 2025. Just over one-quarter (27.1%) of job vacancies were long-term (meaning that recruitment efforts had been ongoing for 90 days or more), down from 31.6% during the third quarter of 2024 (not seasonally adjusted). This indicates that in addition to having fewer job vacancies, employers had fewer difficulties filling available positions compared with previous quarters.

More difficult labour market conditions in 2025 were most evident among youth. The youth unemployment rate reached a high of 14.7% in September, the highest rate since September 2010 (excluding 2020 and 2021). Students also faced a difficult summer job market in 2025. The unemployment rate for returning students was 17.9% on average between May and August—the highest rate since the summer of 2009 (when it was 18.0%), excluding 2020.

Labour market conditions improved in the final months of the year. Employment rose by 181,000 (+0.9%) from August to November, before holding steady in December. The employment rate increased over this period and stood at 60.9% at the end of the year, little changed from December 2024. The unemployment rate also fell to 6.5% in November 2025, its lowest level for the year, before increasing to 6.8% in December, as more people searched for work.

**Infographic 2 – Unemployment rate by age group, December 2025**

— Unemployment rate  
 - - - - 2017 to 2019 average

**Total (15 years and older)**



**Youth (15 to 24 years old)**



**Core-age (25 to 54 years old)**



**People 55 years and older**



**Source(s):** Labour Force Survey (3701), table 14-10-0287-01.

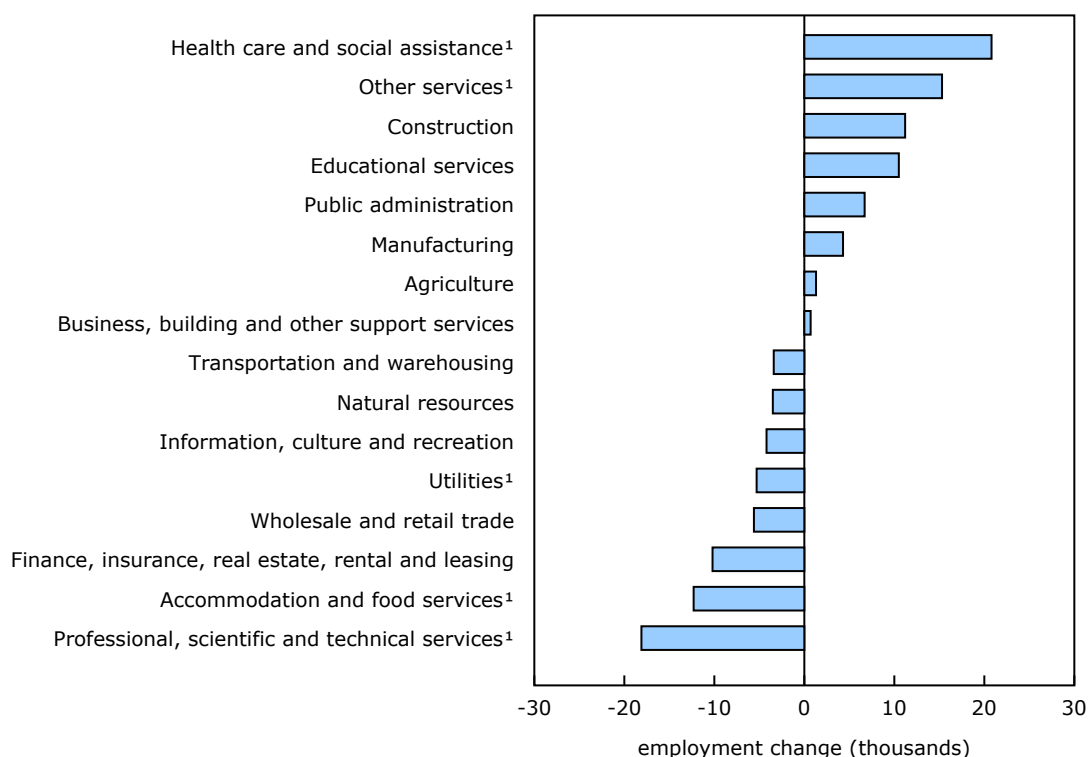
In December, among core-aged people (25 to 54 years old), increases in the number of people searching for work led to a rise in the unemployment rate for men (+0.4 percentage points to 6.0%) and women (+0.4 percentage points to 5.9%). On a year-over-year basis, the unemployment rate was up 0.4 percentage points for core-aged men, while it was little changed for core-aged women.

For people aged 55 and older, the unemployment rate fell 0.2 percentage points to 5.1% in December as employment rose by 33,000 (+0.8%). On a year-over-year basis, the unemployment rate for people aged 55 and older was unchanged.

### Employment grows in health care and social assistance, and falls in professional, scientific and technical services

Employment in health care and social assistance increased by 21,000 (+0.7%) in December, building on growth of 46,000 (+1.6%) recorded in November. This brought the net increase in health care and social assistance over the 12 months ending in December to 85,000 (+3.0%). On a year-over-year basis, employment in health care and social assistance grew faster among private sector employees (+6.9%) than among self-employed workers (+3.0%) (not seasonally adjusted). There was essentially no change in employment among public sector workers in health care and social assistance over the period.

**Chart 3**  
**Employment change by industry, December 2025**



1. Change is statistically significant.

Source(s): Labour Force Survey (3701), table 14-10-0355-01.

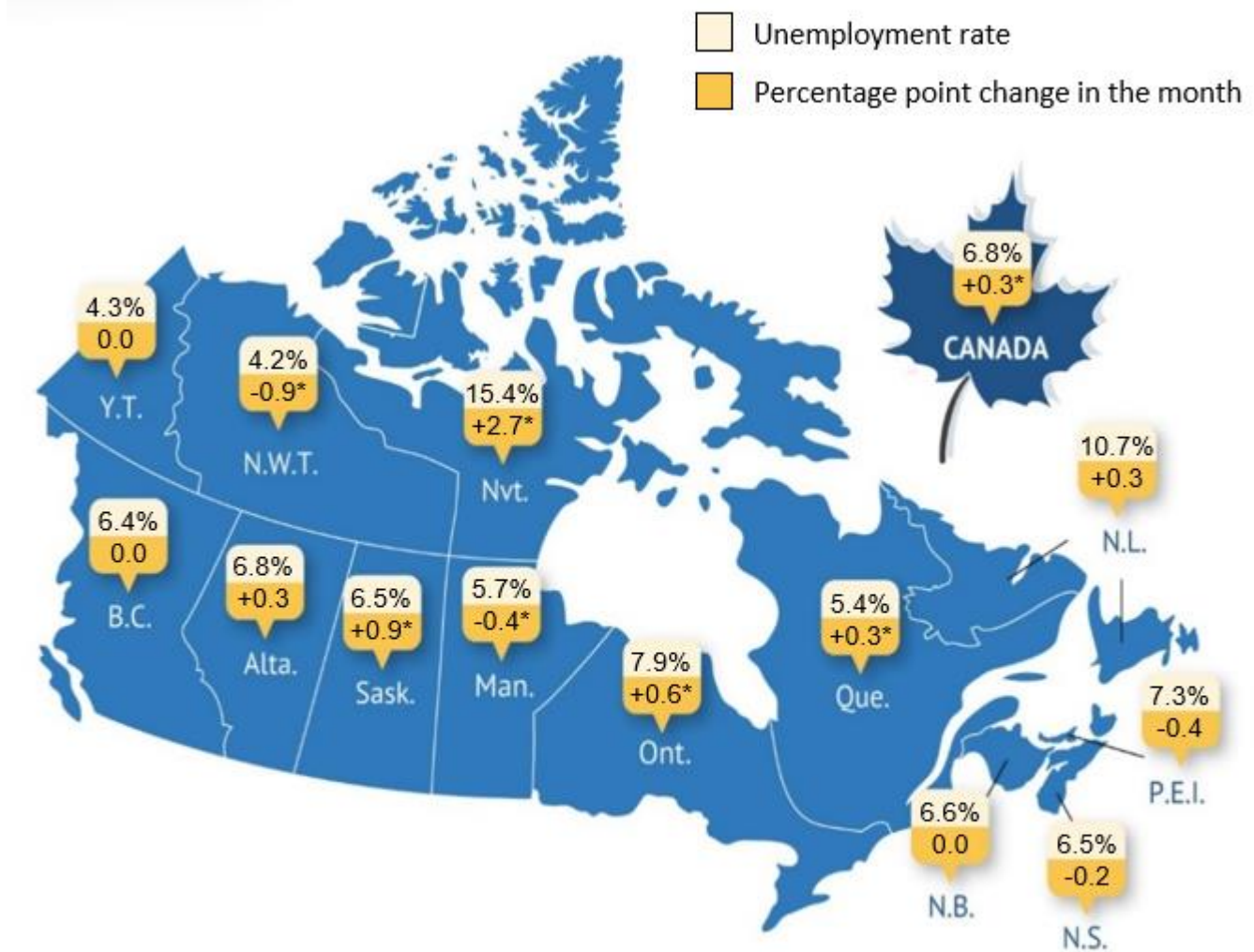
On the other hand, there were fewer people employed in professional, scientific and technical services in December (-18,000; -0.9%), the first decrease since August. Despite the monthly decline, employment in the industry was little changed in December compared with 12 months earlier.

## More people employed in Quebec, while Alberta posts a decline

In December, employment increased by 16,000 (+0.3%) in Quebec, the first significant gain in the province since June 2025. The unemployment rate increased 0.3 percentage points to 5.4% in December as more people searched for work. Over the 12 months to December 2025, employment in the province was up by 45,000 (+1.0%), a slower rate of growth than in the 12 months ending in December 2024 (+1.6%; +72,000).

Employment declined in Alberta in December (-14,000; -0.5%), partly offsetting an increase of 29,000 in November. On a year-over-year basis, employment in Alberta was up by 58,000 (+2.3%) in December. The unemployment rate in Alberta was 6.8%, on par with the rate recorded at the end of 2024 (6.7%).

Map 1 – Unemployment rate by province and territory, December 2025



**Note(s):** Statistically significant changes denoted with \* symbol. Data are seasonally adjusted. Data for the territories are three-month moving averages and are not directly comparable with the provinces.

**Source(s):** Labour Force Survey (3701), tables 14-10-0287-02 and 14-10-0292-02.

Employment also fell in Saskatchewan in December (-4,000; -0.6%), and the unemployment rate in the province increased 0.9 percentage points to 6.5%.

In Ontario, employment was little changed for the second consecutive month in December. Over the 12 months ending in December 2025, employment rose at a slower pace (+0.9%; +72,000), compared with the 12 months ending in 2024 (+2.1%; +165,000). With more Ontarians searching for work, the unemployment rate in the province increased 0.6 percentage points to 7.9% in December 2025, 0.4 percentage points higher than at year-end in 2024 (7.5%).

### **In the spotlight: The number of digital platform workers largely unchanged in 2025, and digital platform work continues to be more prevalent among recent immigrants**

Digital platform employment is a form of work that can be flexible and easy to access, though it typically offers short-term tasks and limited job security. As [one of the core components of the gig economy](#), this type of work involves paid work organized through websites or apps that connect workers with clients and often oversee or organize the work process.

In December 2025, 667,000 Canadians (2.3% of the population aged 15 to 69) had done paid work through a digital platform in the previous 12 months, little changed compared with December 2024 (671,000; 2.3%). These workers provided services; rented out accommodation, goods or equipment; or sold goods through websites or apps that coordinated their work activities or managed payments.

The most common types of digital platform employment that Canadians did in the 12 months to December remained the delivery of food or other goods (272,000 people), personal transport services (184,000 people) and selling goods online with the specific purpose of earning income (92,000 people).

Digital platform employment is often taken up as a secondary activity or done sporadically. Among people who had worked through an internet platform or app in the 12 months to December 2025, less than one-quarter (21.8%) were doing so as part of their main job or business in December.

Further, less than half (45.6%) of digital platform workers reported that the main reason they had started working through an internet platform or app was to supplement income from a main job or to earn extra money. Other common main reasons included difficulty finding other work (15.4%) or flexible working hours or convenience (14.2%).

Among recent immigrants (those who had landed in Canada in the previous five years), 8.4% had worked through an internet platform or app in the 12 months to December 2025. This was about 6 times higher than the corresponding proportion among people born in Canada (1.5%). Compared with a year earlier, the proportion was up 2.7 percentage points for recent immigrants but little changed (-0.1 percentage points) for people born in Canada.

### **Sustainable Development Goals**

On January 1, 2016, the world officially began implementation of the [2030 Agenda for Sustainable Development](#)—the United Nations' transformative plan of action that addresses urgent global challenges over the next 15 years. The plan is based on 17 specific sustainable development goals.

The Labour Force Survey is an example of how Statistics Canada supports the reporting on the Global Goals for Sustainable Development. This release will be used in helping to measure the following goals:



## Note to readers

The Labour Force Survey (LFS) estimates for December reflect labour market conditions during the reference week of December 7 to 13, 2025.

The sample size of the LFS is approximately 65,000 households, representing over 100,000 respondents each month. For more information, see the [Guide to the Labour Force Survey](#).

This analysis focuses on differences between estimates that are statistically significant at the 68% confidence level. Monthly estimates may show more sampling variability than trends observed over longer periods. For more information, see "[Interpreting Monthly Changes in Employment from the Labour Force Survey](#)."

LFS estimates at the Canada level do not include the territories.

The LFS estimates are the first in a series of labour market indicators released by Statistics Canada, which includes indicators from programs such as the Survey of Employment, Payrolls and Hours (SEPH); Employment Insurance Statistics; and the Job Vacancy and Wage Survey. For more information on the conceptual differences between employment measures from the LFS and those from the SEPH, refer to [section 8 of the Guide to the Labour Force Survey](#).

The **employment rate** is the number of employed people as a percentage of the population aged 15 years and older. The rate for a particular group (for example, youth aged 15 to 24 years) is the number employed in that group as a percentage of the population for that group.

The **unemployment rate** is the number of unemployed people as a percentage of the labour force (employed and unemployed).

The **participation rate** is the number of employed and unemployed people as a percentage of the population aged 15 years and older.

**Full-time employment** consists of persons who usually work 30 hours or more per week at their main or only job.

**Part-time employment** consists of persons who usually work less than 30 hours per week at their main or only job.

**Total hours worked** refers to the number of hours actually worked at the main job by the respondent during the reference week, including paid and unpaid hours. These hours reflect temporary decreases or increases in work hours (for example, hours lost due to illness, vacation, holidays or weather; or more hours worked due to overtime).

This release refers to the **gender of a person**. The category "men" includes men, as well as some non-binary persons. The category "women" includes women, as well as some non-binary persons. Given that the non-binary population is small, data aggregation to a two-category gender variable is necessary to protect the confidentiality of responses provided.

### Seasonal adjustment

Unless otherwise stated, estimates presented in this release are seasonally adjusted, which facilitates comparisons by removing the effects of typical seasonal variations. For more information on seasonal adjustment, see [Seasonally adjusted data – Frequently asked questions](#).

### Population growth in the Labour Force Survey

The LFS target population includes all persons aged 15 years and older whose usual place of residence is in Canada, with some exceptions (those living on reserves, full-time members of the regular Armed Forces and persons living in institutions). The target population includes temporary residents—that is, those with a valid work or study permit, their families, and refugee claimants—as well as permanent residents (landed immigrants) and the Canadian-born.

Information gathered from LFS respondents is weighted to represent the survey target population using population calibration totals. These totals are updated each month, using the most recently available information on population changes derived from Canada's official population estimates, with minor adjustments being made to reflect the LFS target population.

While the LFS population totals are generally aligned with official demographic estimates, the official estimates should be considered the official measure of population change in Canada. More information on how population totals in the LFS are calculated can be found in the article "[Interpreting population totals from the Labour Force Survey](#)."

### Updates to the Labour Force Survey sample design beginning in April 2025

Every 10 years, the LFS sample is redesigned to reflect changes in population characteristics and updated geographical boundaries. The updated sample design—based on the 2021 Census population characteristics and the 2021 Standard Geographical Classification—was phased in from April to September 2025. For more information, see [Section 4 of the Guide to the Labour Force Survey](#).

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*Data for the Labour Market Indicators program are now available for December 2025.*

***Revisions to seasonally-adjusted Labour Force Survey tables***

*On January 26, 2026, revised seasonally adjusted Labour Force Survey estimates for January 2023 to December 2025 will be released. This is a regular process done each year to incorporate the latest seasonal factors and results in minor changes to some recent estimates.*

***Next release***

*The next release of the LFS will be on February 6, 2026. January 2026 data will reflect labour market conditions during the week of January 11 to 17.*

**Table 1**  
**Labour force characteristics by age group and gender<sup>1</sup>, seasonally adjusted**

	November 2025	December 2025	Standard error <sup>2</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
	thousands (except rates)			change in thousands (except rates)		% change	
<b>15 years and over, total - gender</b>							
Population	34,713.1	34,723.0	...	9.9	437.9	0.0	1.3
Labour force	22,613.4	22,694.4	32.4	81.0	271.6	0.4	1.2
Employment	21,135.5	21,143.7	31.6	8.2	226.3	0.0	1.1
Full-time employment	17,228.1	17,278.3	42.0	50.2	127.6	0.3	0.7
Part-time employment	3,907.4	3,865.4	38.5	-42.0	98.8	-1.1	2.6
Unemployment	1,477.8	1,550.7	27.2	72.9	45.2	4.9	3.0
Participation rate	65.1	65.4	0.1	0.3	0.0	...	...
Unemployment rate	6.5	6.8	0.1	0.3	0.1	...	...
Employment rate	60.9	60.9	0.1	0.0	-0.1	...	...
<b>15 to 24 years, total - gender</b>							
Population	5,004.3	4,998.3	...	-6.0	5.0	-0.1	0.1
Labour force	3,171.2	3,159.8	19.0	-11.4	22.2	-0.4	0.7
Employment	2,765.1	2,738.3	17.2	-26.8	45.0	-1.0	1.7
Full-time employment	1,363.6	1,379.9	20.4	16.3	15.9	1.2	1.2
Part-time employment	1,401.5	1,358.4	21.7	-43.1	29.2	-3.1	2.2
Unemployment	406.1	421.5	15.8	15.4	-22.9	3.8	-5.2
Participation rate	63.4	63.2	0.4	-0.2	0.4	...	...
Unemployment rate	12.8	13.3	0.5	0.5	-0.9	...	...
Employment rate	55.3	54.8	0.3	-0.5	0.9	...	...
<b>25 years and over, total - gender</b>							
Population	29,708.8	29,724.7	...	15.9	432.9	0.1	1.5
Labour force	19,442.1	19,534.6	26.2	92.5	249.4	0.5	1.3
Employment	18,370.4	18,405.4	26.3	35.0	181.3	0.2	1.0
Full-time employment	15,864.5	15,898.4	36.2	33.9	111.7	0.2	0.7
Part-time employment	2,505.9	2,507.0	31.5	1.1	69.6	0.0	2.9
Unemployment	1,071.7	1,129.2	21.8	57.5	68.1	5.4	6.4
Participation rate	65.4	65.7	0.1	0.3	-0.1	...	...
Unemployment rate	5.5	5.8	0.1	0.3	0.3	...	...
Employment rate	61.8	61.9	0.1	0.1	-0.3	...	...
<b>25 years and over, men+</b>							
Population	14,657.0	14,664.4	...	7.4	206.2	0.1	1.4
Labour force	10,302.9	10,364.7	17.2	61.8	113.3	0.6	1.1
Employment	9,728.5	9,751.2	18.2	22.7	67.0	0.2	0.7
Full-time employment	8,810.8	8,852.9	24.1	42.1	7.6	0.5	0.1
Part-time employment	917.7	898.3	19.9	-19.4	59.4	-2.1	7.1
Unemployment	574.5	613.5	15.9	39.0	46.3	6.8	8.2
Participation rate	70.3	70.7	0.1	0.4	-0.2	...	...
Unemployment rate	5.6	5.9	0.2	0.3	0.4	...	...
Employment rate	66.4	66.5	0.1	0.1	-0.5	...	...
<b>25 years and over, women+</b>							
Population	15,051.9	15,060.3	...	8.4	226.7	0.1	1.5
Labour force	9,139.2	9,169.8	18.5	30.6	136.0	0.3	1.5
Employment	8,641.9	8,654.1	18.1	12.2	114.2	0.1	1.3
Full-time employment	7,053.6	7,045.5	26.2	-8.1	104.1	-0.1	1.5
Part-time employment	1,588.3	1,608.6	24.2	20.3	10.1	1.3	0.6
Unemployment	497.3	515.7	15.1	18.4	21.7	3.7	4.4
Participation rate	60.7	60.9	0.1	0.2	0.0	...	...
Unemployment rate	5.4	5.6	0.2	0.2	0.1	...	...
Employment rate	57.4	57.5	0.1	0.1	-0.1	...	...
<b>25 to 54 years, total - gender</b>							
Population	16,817.6	16,818.1	...	0.5	218.4	0.0	1.3
Labour force	14,855.3	14,923.4	24.8	68.1	257.8	0.5	1.8
Employment	14,028.8	14,031.2	26.2	2.4	188.8	0.0	1.4
Unemployment	826.5	892.2	20.4	65.7	69.0	7.9	8.4
Participation rate	88.3	88.7	0.1	0.4	0.4	...	...
Unemployment rate	5.6	6.0	0.1	0.4	0.4	...	...
Employment rate	83.4	83.4	0.2	0.0	0.0	...	...
<b>25 to 54 years, men+</b>							
Population	8,509.9	8,510.2	...	0.3	109.5	0.0	1.3
Labour force	7,785.5	7,824.1	15.9	38.6	117.3	0.5	1.5
Employment	7,350.6	7,353.2	18.0	2.6	75.8	0.0	1.0
Unemployment	434.9	470.9	15.0	36.0	41.6	8.3	9.7
Participation rate	91.5	91.9	0.2	0.4	0.2	...	...
Unemployment rate	5.6	6.0	0.2	0.4	0.4	...	...
Employment rate	86.4	86.4	0.2	0.0	-0.2	...	...

**Table 1 - continued**  
**Labour force characteristics by age group and gender<sup>1</sup>, seasonally adjusted**

	November 2025	December 2025	Standard error <sup>2</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
<b>25 to 54 years, women+</b>							
Population	8,307.7	8,307.9	...	0.2	108.9	0.0	1.3
Labour force	7,069.9	7,099.3	18.0	29.4	140.5	0.4	2.0
Employment	6,678.2	6,678.0	18.4	-0.2	113.1	-0.0	1.7
Unemployment	391.7	421.3	14.0	29.6	27.4	7.6	7.0
Participation rate	85.1	85.5	0.2	0.4	0.6	...	...
Unemployment rate	5.5	5.9	0.2	0.4	0.2	...	...
Employment rate	80.4	80.4	0.2	0.0	0.3	...	...
<b>55 years and over, total - gender</b>							
Population	12,891.3	12,906.5	...	15.2	214.4	0.1	1.7
Labour force	4,586.8	4,611.2	20.8	24.4	-8.5	0.5	-0.2
Employment	4,341.6	4,374.2	20.9	32.6	-7.5	0.8	-0.2
Unemployment	245.2	237.0	10.8	-8.2	-0.9	-3.3	-0.4
Participation rate	35.6	35.7	0.2	0.1	-0.7	...	...
Unemployment rate	5.3	5.1	0.2	-0.2	0.0	...	...
Employment rate	33.7	33.9	0.2	0.2	-0.6	...	...
<b>55 years and over, men+</b>							
Population	6,147.1	6,154.1	...	7.0	96.7	0.1	1.6
Labour force	2,517.5	2,540.7	13.8	23.2	-3.9	0.9	-0.2
Employment	2,377.9	2,398.0	14.1	20.1	-8.8	0.8	-0.4
Unemployment	139.6	142.6	7.8	3.0	4.8	2.1	3.5
Participation rate	41.0	41.3	0.2	0.3	-0.7	...	...
Unemployment rate	5.5	5.6	0.3	0.1	0.2	...	...
Employment rate	38.7	39.0	0.2	0.3	-0.7	...	...
<b>55 years and over, women+</b>							
Population	6,744.2	6,752.4	...	8.2	117.8	0.1	1.8
Labour force	2,069.3	2,070.5	14.5	1.2	-4.6	0.1	-0.2
Employment	1,963.7	1,976.1	14.5	12.4	1.1	0.6	0.1
Unemployment	105.6	94.4	7.3	-11.2	-5.7	-10.6	-5.7
Participation rate	30.7	30.7	0.2	0.0	-0.6	...	...
Unemployment rate	5.1	4.6	0.3	-0.5	-0.2	...	...
Employment rate	29.1	29.3	0.2	0.2	-0.5	...	...

... not applicable

1. The category "Men+" includes men, as well as some non-binary persons, while the category "Women+" includes women, as well as some non-binary persons. Given that the non-binary population is small, data aggregation to a two-category gender variable is necessary to protect the confidentiality of responses provided. Individuals in the category "non-binary persons" are distributed into the other two gender categories and are denoted by the "+" symbol.
2. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Table [14-10-0287-02](#).

**Table 2**  
**Employment by class of worker and industry, seasonally adjusted**

	November 2025	December 2025	Standard error <sup>1</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
	thousands			change in thousands		% change	
<b>Class of worker</b>							
Employees	18,461.3	18,462.1	35.7	0.8	254.2	0.0	1.4
Public sector employees	4,583.0	4,584.3	19.5	1.3	54.0	0.0	1.2
Private sector employees	13,878.3	13,877.8	34.7	-0.5	200.3	-0.0	1.5
Self-employed	2,674.3	2,681.6	22.6	7.3	-27.9	0.3	-1.0
<b>Total employed, all industries</b>	<b>21,135.5</b>	<b>21,143.7</b>	<b>31.6</b>	<b>8.2</b>	<b>226.3</b>	<b>0.0</b>	<b>1.1</b>
Goods-producing sector	4,219.2	4,227.2	19.5	8.0	19.1	0.2	0.5
Agriculture	230.5	231.8	5.2	1.3	2.1	0.6	0.9
Natural resources <sup>2</sup>	347.0	343.5	6.0	-3.5	0.8	-1.0	0.2
Utilities	175.3	170.0	3.5	-5.3	10.9	-3.0	6.9
Construction	1,619.5	1,630.7	13.3	11.2	-1.2	0.7	-0.1
Manufacturing	1,846.9	1,851.2	12.7	4.3	6.5	0.2	0.4
Services-producing sector	16,916.4	16,916.5	31.4	0.1	207.2	0.0	1.2
Wholesale and retail trade	3,000.0	2,994.4	16.6	-5.6	49.5	-0.2	1.7
Transportation and warehousing	1,097.6	1,094.2	10.5	-3.4	15.5	-0.3	1.4
Finance, insurance, real estate, rental and leasing	1,501.6	1,491.4	10.8	-10.2	42.5	-0.7	2.9
Professional, scientific and technical services	2,015.7	1,997.6	14.0	-18.1	0.3	-0.9	0.0
Business, building and other support services	670.8	671.5	10.4	0.7	-62.3	0.1	-8.5
Educational services	1,598.9	1,609.4	12.2	10.5	4.6	0.7	0.3
Health care and social assistance	2,936.4	2,957.2	13.9	20.8	84.9	0.7	3.0
Information, culture and recreation	869.2	865.0	12.1	-4.2	9.9	-0.5	1.2
Accommodation and food services	1,197.5	1,185.2	12.3	-12.3	24.2	-1.0	2.1
Other services (except public administration)	780.7	796.0	9.6	15.3	11.1	2.0	1.4
Public administration	1,248.0	1,254.7	9.0	6.7	27.3	0.5	2.2

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

2. Also referred to as "Forestry, fishing, mining, quarrying, and oil and gas extraction."

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Tables [14-10-0288-02](#) and [14-10-0355-02](#).

**Table 3  
Labour force characteristics by province, seasonally adjusted**

	November 2025	December 2025	Standard error <sup>1</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
	thousands (except rates)			change in thousands (except rates)		% change	
<b>Newfoundland and Labrador</b>							
Population	472.4	472.7	...	0.3	3.4	0.1	0.7
Labour force	272.3	273.1	2.0	0.8	1.4	0.3	0.5
Employment	244.0	243.8	2.0	-0.2	0.6	-0.1	0.2
Full-time employment	205.9	206.8	2.4	0.9	-1.7	0.4	-0.8
Part-time employment	38.2	37.0	1.8	-1.2	2.3	-3.1	6.6
Unemployment	28.3	29.2	1.8	0.9	0.7	3.2	2.5
Participation rate	57.6	57.8	0.4	0.2	-0.1	...	...
Unemployment rate	10.4	10.7	0.6	0.3	0.2	...	...
Employment rate	51.7	51.6	0.4	-0.1	-0.2	...	...
<b>Prince Edward Island</b>							
Population	155.2	155.3	...	0.1	2.9	0.1	1.9
Labour force	101.8	102.3	0.9	0.5	-1.1	0.5	-1.1
Employment	94.0	94.8	1.0	0.8	0.2	0.9	0.2
Full-time employment	80.8	81.4	1.1	0.6	2.6	0.7	3.3
Part-time employment	13.2	13.4	0.9	0.2	-2.4	1.5	-15.2
Unemployment	7.8	7.5	0.8	-0.3	-1.3	-3.8	-14.8
Participation rate	65.6	65.9	0.5	0.3	-1.9	...	...
Unemployment rate	7.7	7.3	0.7	-0.4	-1.2	...	...
Employment rate	60.6	61.0	0.6	0.4	-1.1	...	...
<b>Nova Scotia</b>							
Population	917.2	917.8	...	0.6	8.4	0.1	0.9
Labour force	561.0	560.3	3.2	-0.7	-2.8	-0.1	-0.5
Employment	523.6	523.9	3.2	0.3	-3.8	0.1	-0.7
Full-time employment	437.0	434.3	4.2	-2.7	-5.5	-0.6	-1.3
Part-time employment	86.6	89.6	3.6	3.0	1.8	3.5	2.1
Unemployment	37.4	36.4	2.6	-1.0	1.0	-2.7	2.8
Participation rate	61.2	61.0	0.3	-0.2	-0.9	...	...
Unemployment rate	6.7	6.5	0.4	-0.2	0.2	...	...
Employment rate	57.1	57.1	0.3	0.0	-0.9	...	...
<b>New Brunswick</b>							
Population	723.9	724.3	...	0.4	7.6	0.1	1.1
Labour force	438.8	436.3	2.4	-2.5	3.1	-0.6	0.7
Employment	409.7	407.4	2.4	-2.3	7.4	-0.6	1.9
Full-time employment	349.3	346.0	3.0	-3.3	9.2	-0.9	2.7
Part-time employment	60.4	61.4	2.5	1.0	-1.8	1.7	-2.8
Unemployment	29.1	28.9	2.0	-0.2	-4.3	-0.7	-13.0
Participation rate	60.6	60.2	0.3	-0.4	-0.2	...	...
Unemployment rate	6.6	6.6	0.4	0.0	-1.1	...	...
Employment rate	56.6	56.2	0.3	-0.4	0.4	...	...
<b>Quebec</b>							
Population	7,601.5	7,599.2	...	-2.3	76.4	-0.0	1.0
Labour force	4,899.4	4,928.6	15.5	29.2	34.7	0.6	0.7
Employment	4,649.4	4,664.9	15.3	15.5	45.0	0.3	1.0
Full-time employment	3,748.2	3,765.1	20.2	16.9	-36.4	0.5	-1.0
Part-time employment	901.2	899.7	18.5	-1.5	81.3	-0.2	9.9
Unemployment	250.0	263.7	12.8	13.7	-10.3	5.5	-3.8
Participation rate	64.5	64.9	0.2	0.4	-0.2	...	...
Unemployment rate	5.1	5.4	0.3	0.3	-0.2	...	...
Employment rate	61.2	61.4	0.2	0.2	0.0	...	...
<b>Ontario</b>							
Population	13,748.5	13,751.5	...	3.0	146.4	0.0	1.1
Labour force	8,914.2	8,978.6	22.3	64.4	108.6	0.7	1.2
Employment	8,260.4	8,273.1	21.4	12.7	71.7	0.2	0.9
Full-time employment	6,780.9	6,816.4	28.4	35.5	72.7	0.5	1.1
Part-time employment	1,479.5	1,456.7	26.1	-22.8	-1.1	-1.5	-0.1
Unemployment	653.8	705.5	18.8	51.7	37.0	7.9	5.5
Participation rate	64.8	65.3	0.2	0.5	0.1	...	...
Unemployment rate	7.3	7.9	0.2	0.6	0.4	...	...
Employment rate	60.1	60.2	0.2	0.1	-0.1	...	...
<b>Manitoba</b>							
Population	1,180.9	1,181.7	...	0.8	18.7	0.1	1.6
Labour force	788.5	788.1	3.5	-0.4	10.5	-0.1	1.4
Employment	740.6	742.8	3.5	2.2	13.7	0.3	1.9
Full-time employment	611.4	615.2	4.5	3.8	16.6	0.6	2.8
Part-time employment	129.2	127.6	4.3	-1.6	-2.9	-1.2	-2.2
Unemployment	47.9	45.2	3.0	-2.7	-3.3	-5.6	-6.8
Participation rate	66.8	66.7	0.3	-0.1	-0.2	...	...
Unemployment rate	6.1	5.7	0.4	-0.4	-0.5	...	...
Employment rate	62.7	62.9	0.3	0.2	0.2	...	...

**Table 3 - continued**  
**Labour force characteristics by province, seasonally adjusted**

	November 2025	December 2025	Standard error <sup>1</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
<b>Saskatchewan</b>							
Population	971.9	973.1	...	1.2	16.5	0.1	1.7
Labour force	658.0	659.9	3.0	1.9	12.9	0.3	2.0
Employment	621.2	617.2	3.0	-4.0	9.0	-0.6	1.5
Full-time employment	515.7	517.6	4.2	1.9	16.7	0.4	3.3
Part-time employment	105.5	99.6	3.7	-5.9	-7.6	-5.6	-7.1
Unemployment	36.8	42.7	2.3	5.9	3.9	16.0	10.1
Participation rate	67.7	67.8	0.3	0.1	0.2	...	...
Unemployment rate	5.6	6.5	0.4	0.9	0.5	...	...
Employment rate	63.9	63.4	0.3	-0.5	-0.2	...	...
<b>Alberta</b>							
Population	4,093.4	4,100.4	...	7.0	109.0	0.2	2.7
Labour force	2,828.3	2,822.0	12.0	-6.3	63.5	-0.2	2.3
Employment	2,644.6	2,630.9	11.9	-13.7	58.2	-0.5	2.3
Full-time employment	2,160.1	2,155.3	16.3	-4.8	34.9	-0.2	1.6
Part-time employment	484.5	475.7	14.6	-8.8	23.4	-1.8	5.2
Unemployment	183.7	191.0	10.7	7.3	5.2	4.0	2.8
Participation rate	69.1	68.8	0.3	-0.3	-0.3	...	...
Unemployment rate	6.5	6.8	0.4	0.3	0.1	...	...
Employment rate	64.6	64.2	0.3	-0.4	-0.3	...	...
<b>British Columbia</b>							
Population	4,848.3	4,847.0	...	-1.3	48.7	-0.0	1.0
Labour force	3,151.0	3,145.2	11.4	-5.8	40.7	-0.2	1.3
Employment	2,948.0	2,944.7	11.1	-3.3	24.1	-0.1	0.8
Full-time employment	2,338.8	2,340.1	14.8	1.3	18.4	0.1	0.8
Part-time employment	609.2	604.6	14.0	-4.6	5.7	-0.8	1.0
Unemployment	203.0	200.6	9.5	-2.4	16.7	-1.2	9.1
Participation rate	65.0	64.9	0.2	-0.1	0.2	...	...
Unemployment rate	6.4	6.4	0.3	0.0	0.5	...	...
Employment rate	60.8	60.8	0.2	0.0	-0.1	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Table 14-10-0287-03.

**Table 4**  
**Labour force characteristics by province, age group and gender<sup>1</sup>, seasonally adjusted**  
**(Newfoundland and Labrador, Prince Edward Island, Nova Scotia, and New Brunswick)**

	November 2025	December 2025	Standard error <sup>2</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
	thousands (except rates)			change in thousands (except rates)		% change	
<b>Newfoundland and Labrador</b>							
<b>Total - gender, 15 years and over</b>							
Population	472.4	472.7	...	0.3	3.4	0.1	0.7
Labour force	272.3	273.1	2.0	0.8	1.4	0.3	0.5
Employment	244.0	243.8	2.0	-0.2	0.6	-0.1	0.2
Full-time employment	205.9	206.8	2.4	0.9	-1.7	0.4	-0.8
Unemployment	28.3	29.2	1.8	0.9	0.7	3.2	2.5
Participation rate	57.6	57.8	0.4	0.2	-0.1	...	...
Unemployment rate	10.4	10.7	0.6	0.3	0.2	...	...
Employment rate	51.7	51.6	0.4	-0.1	-0.2	...	...
<b>Total - gender, 15 to 24 years</b>							
Population	57.8	57.8	...	0.0	0.2	0.0	0.3
Labour force	36.4	36.2	0.9	-0.2	0.6	-0.5	1.7
Employment	29.2	29.2	0.9	0.0	-0.7	0.0	-2.3
Unemployment	7.2	6.9	0.8	-0.3	1.1	-4.2	19.0
Participation rate	63.0	62.6	1.6	-0.4	0.8	...	...
Unemployment rate	19.8	19.1	2.1	-0.7	2.8	...	...
Employment rate	50.5	50.5	1.6	0.0	-1.4	...	...
<b>Men+, 25 years and over</b>							
Population	201.9	202.1	...	0.2	1.4	0.1	0.7
Labour force	122.4	123.0	1.3	0.6	1.9	0.5	1.6
Employment	109.2	108.8	1.3	-0.4	2.0	-0.4	1.9
Unemployment	13.3	14.2	1.3	0.9	-0.1	6.8	-0.7
Participation rate	60.6	60.9	0.7	0.3	0.6	...	...
Unemployment rate	10.9	11.5	1.0	0.6	-0.3	...	...
Employment rate	54.1	53.8	0.6	-0.3	0.6	...	...
<b>Women+, 25 years and over</b>							
Population	212.7	212.9	...	0.2	1.9	0.1	0.9
Labour force	113.5	113.9	1.0	0.4	-1.1	0.4	-1.0
Employment	105.7	105.7	1.1	0.0	-0.9	0.0	-0.8
Unemployment	7.9	8.2	0.9	0.3	-0.2	3.8	-2.4
Participation rate	53.4	53.5	0.5	0.1	-1.0	...	...
Unemployment rate	7.0	7.2	0.8	0.2	-0.1	...	...
Employment rate	49.7	49.6	0.5	-0.1	-0.9	...	...
<b>Prince Edward Island</b>							
<b>Total - gender, 15 years and over</b>							
Population	155.2	155.3	...	0.1	2.9	0.1	1.9
Labour force	101.8	102.3	0.9	0.5	-1.1	0.5	-1.1
Employment	94.0	94.8	1.0	0.8	0.2	0.9	0.2
Full-time employment	80.8	81.4	1.1	0.6	2.6	0.7	3.3
Unemployment	7.8	7.5	0.8	-0.3	-1.3	-3.8	-14.8
Participation rate	65.6	65.9	0.5	0.3	-1.9	...	...
Unemployment rate	7.7	7.3	0.7	-0.4	-1.2	...	...
Employment rate	60.6	61.0	0.6	0.4	-1.1	...	...
<b>Total - gender, 15 to 24 years</b>							
Population	24.1	24.1	...	0.0	-0.2	0.0	-0.8
Labour force	16.1	16.0	0.5	-0.1	-1.0	-0.6	-5.9
Employment	14.4	14.0	0.5	-0.4	-1.4	-2.8	-9.1
Unemployment	1.8	1.9	0.4	0.1	0.2	5.6	11.8
Participation rate	66.8	66.4	2.0	-0.4	-3.6	...	...
Unemployment rate	11.2	11.9	2.4	0.7	1.9	...	...
Employment rate	59.8	58.1	2.1	-1.7	-5.3	...	...
<b>Men+, 25 years and over</b>							
Population	63.6	63.6	...	0.0	1.5	0.0	2.4
Labour force	43.9	44.2	0.5	0.3	-1.4	0.7	-3.1
Employment	40.4	41.4	0.5	1.0	-0.3	2.5	-0.7
Unemployment	3.5	2.8	0.5	-0.7	-1.1	-20.0	-28.2
Participation rate	69.0	69.5	0.7	0.5	-3.9	...	...
Unemployment rate	8.0	6.3	1.0	-1.7	-2.3	...	...
Employment rate	63.5	65.1	0.8	1.6	-2.0	...	...
<b>Women+, 25 years and over</b>							
Population	67.5	67.6	...	0.1	1.6	0.1	2.4
Labour force	41.8	42.2	0.4	0.4	1.4	1.0	3.4
Employment	39.2	39.4	0.5	0.2	1.9	0.5	5.1
Unemployment	2.6	2.8	0.4	0.2	-0.5	7.7	-15.2
Participation rate	61.9	62.4	0.6	0.5	0.6	...	...
Unemployment rate	6.2	6.6	1.0	0.4	-1.5	...	...
Employment rate	58.1	58.3	0.7	0.2	1.5	...	...

Table 4 - continued

**Labour force characteristics by province, age group and gender<sup>1</sup>, seasonally adjusted  
(Newfoundland and Labrador, Prince Edward Island, Nova Scotia, and New Brunswick)**

	November 2025	December 2025	Standard error <sup>2</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
<b>Nova Scotia</b>							
<b>Total - gender, 15 years and over</b>							
Population	917.2	917.8	...	0.6	8.4	0.1	0.9
Labour force	561.0	560.3	3.2	-0.7	-2.8	-0.1	-0.5
Employment	523.6	523.9	3.2	0.3	-3.8	0.1	-0.7
Full-time employment	437.0	434.3	4.2	-2.7	-5.5	-0.6	-1.3
Unemployment	37.4	36.4	2.6	-1.0	1.0	-2.7	2.8
Participation rate	61.2	61.0	0.3	-0.2	-0.9	...	...
Unemployment rate	6.7	6.5	0.4	-0.2	0.2	...	...
Employment rate	57.1	57.1	0.3	0.0	-0.9	...	...
<b>Total - gender, 15 to 24 years</b>							
Population	117.3	117.4	...	0.1	-1.3	0.1	-1.1
Labour force	77.8	73.6	1.8	-4.2	-4.1	-5.4	-5.3
Employment	67.0	64.5	1.7	-2.5	-5.5	-3.7	-7.9
Unemployment	10.8	9.1	1.3	-1.7	1.4	-15.7	18.2
Participation rate	66.3	62.7	1.5	-3.6	-2.8	...	...
Unemployment rate	13.9	12.4	1.6	-1.5	2.5	...	...
Employment rate	57.1	54.9	1.4	-2.2	-4.1	...	...
<b>Men+, 25 years and over</b>							
Population	388.5	388.7	...	0.2	4.5	0.1	1.2
Labour force	253.5	254.0	1.8	0.5	3.4	0.2	1.4
Employment	236.5	239.6	1.9	3.1	6.1	1.3	2.6
Unemployment	17.1	14.4	1.7	-2.7	-2.8	-15.8	-16.3
Participation rate	65.3	65.3	0.5	0.0	0.1	...	...
Unemployment rate	6.7	5.7	0.6	-1.0	-1.2	...	...
Employment rate	60.9	61.6	0.5	0.7	0.8	...	...
<b>Women+, 25 years and over</b>							
Population	411.4	411.7	...	0.3	5.1	0.1	1.3
Labour force	229.6	232.8	1.7	3.2	-1.9	1.4	-0.8
Employment	220.1	219.9	1.7	-0.2	-4.3	-0.1	-1.9
Unemployment	9.5	12.9	1.3	3.4	2.4	35.8	22.9
Participation rate	55.8	56.5	0.4	0.7	-1.2	...	...
Unemployment rate	4.1	5.5	0.6	1.4	1.0	...	...
Employment rate	53.5	53.4	0.4	-0.1	-1.7	...	...
<b>New Brunswick</b>							
<b>Total - gender, 15 years and over</b>							
Population	723.9	724.3	...	0.4	7.6	0.1	1.1
Labour force	438.8	436.3	2.4	-2.5	3.1	-0.6	0.7
Employment	409.7	407.4	2.4	-2.3	7.4	-0.6	1.9
Full-time employment	349.3	346.0	3.0	-3.3	9.2	-0.9	2.7
Unemployment	29.1	28.9	2.0	-0.2	-4.3	-0.7	-13.0
Participation rate	60.6	60.2	0.3	-0.4	-0.2	...	...
Unemployment rate	6.6	6.6	0.4	0.0	-1.1	...	...
Employment rate	56.6	56.2	0.3	-0.4	0.4	...	...
<b>Total - gender, 15 to 24 years</b>							
Population	93.0	93.1	...	0.1	0.6	0.1	0.6
Labour force	60.4	60.4	1.3	0.0	2.7	0.0	4.7
Employment	51.7	52.1	1.2	0.4	2.2	0.8	4.4
Unemployment	8.8	8.2	1.1	-0.6	0.4	-6.8	5.1
Participation rate	64.9	64.9	1.5	0.0	2.5	...	...
Unemployment rate	14.6	13.6	1.7	-1.0	0.1	...	...
Employment rate	55.6	56.0	1.3	0.4	2.1	...	...
<b>Men+, 25 years and over</b>							
Population	307.2	307.3	...	0.1	3.3	0.0	1.1
Labour force	196.5	196.5	1.4	0.0	1.5	0.0	0.8
Employment	185.0	184.0	1.5	-1.0	4.6	-0.5	2.6
Unemployment	11.5	12.6	1.3	1.1	-3.0	9.6	-19.2
Participation rate	64.0	63.9	0.5	-0.1	-0.2	...	...
Unemployment rate	5.9	6.4	0.7	0.5	-1.6	...	...
Employment rate	60.2	59.9	0.5	-0.3	0.9	...	...
<b>Women+, 25 years and over</b>							
Population	323.6	323.8	...	0.2	3.6	0.1	1.1
Labour force	181.9	179.4	1.3	-2.5	-1.2	-1.4	-0.7
Employment	173.0	171.3	1.4	-1.7	0.6	-1.0	0.4
Unemployment	8.8	8.1	1.0	-0.7	-1.7	-8.0	-17.3
Participation rate	56.2	55.4	0.4	-0.8	-1.0	...	...
Unemployment rate	4.8	4.5	0.5	-0.3	-0.9	...	...
Employment rate	53.5	52.9	0.4	-0.6	-0.4	...	...

... not applicable

1. The category "Men+" includes men, as well as some non-binary persons, while the category "Women+" includes women, as well as some non-binary persons.

Given that the non-binary population is small, data aggregation to a two-category gender variable is necessary to protect the confidentiality of responses provided. Individuals in the category "non-binary persons" are distributed into the other two gender categories and are denoted by the "+" symbol.

2. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Table 14-10-0287-03.

**Table 5**  
**Labour force characteristics by province, age group and gender<sup>1</sup>, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)**

	November 2025	December 2025	Standard error <sup>2</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
	thousands (except rates)			change in thousands (except rates)		% change	
<b>Quebec</b>							
<b>Total - gender, 15 years and over</b>							
Population	7,601.5	7,599.2	...	-2.3	76.4	-0.0	1.0
Labour force	4,899.4	4,928.6	15.5	29.2	34.7	0.6	0.7
Employment	4,649.4	4,664.9	15.3	15.5	45.0	0.3	1.0
Full-time employment	3,748.2	3,765.1	20.2	16.9	-36.4	0.5	-1.0
Unemployment	250.0	263.7	12.8	13.7	-10.3	5.5	-3.8
Participation rate	64.5	64.9	0.2	0.4	-0.2	...	...
Unemployment rate	5.1	5.4	0.3	0.3	-0.2	...	...
Employment rate	61.2	61.4	0.2	0.2	0.0	...	...
<b>Total - gender, 15 to 24 years</b>							
Population	1,010.5	1,009.9	...	-0.6	12.1	-0.1	1.2
Labour force	695.5	704.0	8.5	8.5	39.1	1.2	5.9
Employment	644.1	641.5	7.9	-2.6	36.0	-0.4	5.9
Unemployment	51.4	62.5	6.8	11.1	3.0	21.6	5.0
Participation rate	68.8	69.7	0.9	0.9	3.1	...	...
Unemployment rate	7.4	8.9	0.9	1.5	0.0	...	...
Employment rate	63.7	63.5	0.8	-0.2	2.8	...	...
<b>Men+, 25 years and over</b>							
Population	3,294.8	3,293.8	...	-1.0	34.2	-0.0	1.0
Labour force	2,234.9	2,252.4	8.6	17.5	16.8	0.8	0.8
Employment	2,120.7	2,136.2	9.3	15.5	22.2	0.7	1.1
Unemployment	114.2	116.2	8.0	2.0	-5.3	1.8	-4.4
Participation rate	67.8	68.4	0.3	0.6	-0.2	...	...
Unemployment rate	5.1	5.2	0.3	0.1	-0.2	...	...
Employment rate	64.4	64.9	0.3	0.5	0.0	...	...
<b>Women+, 25 years and over</b>							
Population	3,296.2	3,295.5	...	-0.7	30.1	-0.0	0.9
Labour force	1,969.1	1,972.2	9.1	3.1	-21.2	0.2	-1.1
Employment	1,884.7	1,887.2	8.9	2.5	-13.2	0.1	-0.7
Unemployment	84.4	85.0	7.0	0.6	-8.0	0.7	-8.6
Participation rate	59.7	59.8	0.3	0.1	-1.2	...	...
Unemployment rate	4.3	4.3	0.3	0.0	-0.4	...	...
Employment rate	57.2	57.3	0.3	0.1	-0.9	...	...
<b>Ontario</b>							
<b>Total - gender, 15 years and over</b>							
Population	13,748.5	13,751.5	...	3.0	146.4	0.0	1.1
Labour force	8,914.2	8,978.6	22.3	64.4	108.6	0.7	1.2
Employment	8,260.4	8,273.1	21.4	12.7	71.7	0.2	0.9
Full-time employment	6,780.9	6,816.4	28.4	35.5	72.7	0.5	1.1
Unemployment	653.8	705.5	18.8	51.7	37.0	7.9	5.5
Participation rate	64.8	65.3	0.2	0.5	0.1	...	...
Unemployment rate	7.3	7.9	0.2	0.6	0.4	...	...
Employment rate	60.1	60.2	0.2	0.1	-0.1	...	...
<b>Total - gender, 15 to 24 years</b>							
Population	2,065.9	2,060.8	...	-5.1	-24.2	-0.2	-1.2
Labour force	1,248.5	1,269.7	13.3	21.2	10.2	1.7	0.8
Employment	1,056.9	1,071.6	12.0	14.7	39.1	1.4	3.8
Unemployment	191.6	198.1	11.3	6.5	-29.0	3.4	-12.8
Participation rate	60.4	61.6	0.6	1.2	1.2	...	...
Unemployment rate	15.3	15.6	0.8	0.3	-2.4	...	...
Employment rate	51.2	52.0	0.6	0.8	2.5	...	...
<b>Men+, 25 years and over</b>							
Population	5,731.2	5,735.2	...	4.0	80.9	0.1	1.4
Labour force	4,049.0	4,077.5	11.5	28.5	24.0	0.7	0.6
Employment	3,808.3	3,808.4	12.0	0.1	-21.1	0.0	-0.6
Unemployment	240.8	269.1	10.7	28.3	45.1	11.8	20.1
Participation rate	70.6	71.1	0.2	0.5	-0.6	...	...
Unemployment rate	5.9	6.6	0.3	0.7	1.1	...	...
Employment rate	66.4	66.4	0.2	0.0	-1.3	...	...
<b>Women+, 25 years and over</b>							
Population	5,951.4	5,955.5	...	4.1	89.6	0.1	1.5
Labour force	3,616.7	3,631.4	12.4	14.7	74.5	0.4	2.1
Employment	3,395.3	3,393.1	11.9	-2.2	53.7	-0.1	1.6
Unemployment	221.4	238.3	10.4	16.9	20.8	7.6	9.6
Participation rate	60.8	61.0	0.2	0.2	0.4	...	...
Unemployment rate	6.1	6.6	0.3	0.5	0.5	...	...
Employment rate	57.1	57.0	0.2	-0.1	0.1	...	...

Table 5 - continued

Labour force characteristics by province, age group and gender<sup>1</sup>, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)

	November 2025	December 2025	Standard error <sup>2</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
<b>Manitoba</b>							
<b>Total - gender, 15 years and over</b>							
Population	1,180.9	1,181.7	...	0.8	18.7	0.1	1.6
Labour force	788.5	788.1	3.5	-0.4	10.5	-0.1	1.4
Employment	740.6	742.8	3.5	2.2	13.7	0.3	1.9
Full-time employment	611.4	615.2	4.5	3.8	16.6	0.6	2.8
Unemployment	47.9	45.2	3.0	-2.7	-3.3	-5.6	-6.8
Participation rate	66.8	66.7	0.3	-0.1	-0.2	...	...
Unemployment rate	6.1	5.7	0.4	-0.4	-0.5	...	...
Employment rate	62.7	62.9	0.3	0.2	0.2	...	...
<b>Total - gender, 15 to 24 years</b>							
Population	188.9	188.7	...	-0.2	-1.5	-0.1	-0.8
Labour force	124.4	122.9	2.1	-1.5	-1.7	-1.2	-1.4
Employment	109.1	108.7	1.9	-0.4	-0.7	-0.4	-0.6
Unemployment	15.3	14.2	1.8	-1.1	-1.1	-7.2	-7.2
Participation rate	65.9	65.1	1.1	-0.8	-0.4	...	...
Unemployment rate	12.3	11.6	1.4	-0.7	-0.7	...	...
Employment rate	57.8	57.6	1.0	-0.2	0.1	...	...
<b>Men+, 25 years and over</b>							
Population	495.5	496.0	...	0.5	10.3	0.1	2.1
Labour force	356.0	357.3	1.9	1.3	4.2	0.4	1.2
Employment	340.6	342.5	2.0	1.9	8.0	0.6	2.4
Unemployment	15.5	14.8	1.7	-0.7	-3.8	-4.5	-20.4
Participation rate	71.8	72.0	0.4	0.2	-0.7	...	...
Unemployment rate	4.4	4.1	0.5	-0.3	-1.2	...	...
Employment rate	68.7	69.1	0.4	0.4	0.2	...	...
<b>Women+, 25 years and over</b>							
Population	496.4	497.0	...	0.6	9.9	0.1	2.0
Labour force	308.1	307.8	1.9	-0.3	8.0	-0.1	2.7
Employment	290.9	291.6	2.0	0.7	6.4	0.2	2.2
Unemployment	17.2	16.2	1.5	-1.0	1.6	-5.8	11.0
Participation rate	62.1	61.9	0.4	-0.2	0.4	...	...
Unemployment rate	5.6	5.3	0.5	-0.3	0.4	...	...
Employment rate	58.6	58.7	0.4	0.1	0.1	...	...
<b>Saskatchewan</b>							
<b>Total - gender, 15 years and over</b>							
Population	971.9	973.1	...	1.2	16.5	0.1	1.7
Labour force	658.0	659.9	3.0	1.9	12.9	0.3	2.0
Employment	621.2	617.2	3.0	-4.0	9.0	-0.6	1.5
Full-time employment	515.7	517.6	4.2	1.9	16.7	0.4	3.3
Unemployment	36.8	42.7	2.3	5.9	3.9	16.0	10.1
Participation rate	67.7	67.8	0.3	0.1	0.2	...	...
Unemployment rate	5.6	6.5	0.4	0.9	0.5	...	...
Employment rate	63.9	63.4	0.3	-0.5	-0.2	...	...
<b>Total - gender, 15 to 24 years</b>							
Population	152.1	152.4	...	0.3	4.1	0.2	2.8
Labour force	96.7	99.4	1.7	2.7	3.5	2.8	3.6
Employment	83.4	84.4	1.6	1.0	1.6	1.2	1.9
Unemployment	13.2	14.9	1.4	1.7	1.8	12.9	13.7
Participation rate	63.6	65.2	1.2	1.6	0.5	...	...
Unemployment rate	13.7	15.0	1.4	1.3	1.3	...	...
Employment rate	54.8	55.4	1.1	0.6	-0.4	...	...
<b>Men+, 25 years and over</b>							
Population	408.3	408.8	...	0.5	6.3	0.1	1.6
Labour force	299.6	300.5	1.6	0.9	3.4	0.3	1.1
Employment	286.6	284.4	1.7	-2.2	2.4	-0.8	0.9
Unemployment	13.0	16.1	1.4	3.1	1.0	23.8	6.6
Participation rate	73.4	73.5	0.4	0.1	-0.3	...	...
Unemployment rate	4.3	5.4	0.5	1.1	0.3	...	...
Employment rate	70.2	69.6	0.4	-0.6	-0.5	...	...
<b>Women+, 25 years and over</b>							
Population	411.5	411.9	...	0.4	6.2	0.1	1.5
Labour force	261.8	260.0	1.7	-1.8	6.0	-0.7	2.4
Employment	251.2	248.4	1.7	-2.8	5.1	-1.1	2.1
Unemployment	10.6	11.6	1.2	1.0	0.9	9.4	8.4
Participation rate	63.6	63.1	0.4	-0.5	0.5	...	...
Unemployment rate	4.0	4.5	0.5	0.5	0.3	...	...
Employment rate	61.0	60.3	0.4	-0.7	0.3	...	...

Table 5 - continued

Labour force characteristics by province, age group and gender<sup>1</sup>, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)

	November 2025	December 2025	Standard error <sup>2</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
<b>Alberta</b>							
<b>Total - gender, 15 years and over</b>							
Population	4,093.4	4,100.4	...	7.0	109.0	0.2	2.7
Labour force	2,828.3	2,822.0	12.0	-6.3	63.5	-0.2	2.3
Employment	2,644.6	2,630.9	11.9	-13.7	58.2	-0.5	2.3
Full-time employment	2,160.1	2,155.3	16.3	-4.8	34.9	-0.2	1.6
Unemployment	183.7	191.0	10.7	7.3	5.2	4.0	2.8
Participation rate	69.1	68.8	0.3	-0.3	-0.3	...	...
Unemployment rate	6.5	6.8	0.4	0.3	0.1	...	...
Employment rate	64.6	64.2	0.3	-0.4	-0.3	...	...
<b>Total - gender, 15 to 24 years</b>							
Population	624.0	625.1	...	1.1	19.0	0.2	3.1
Labour force	405.1	385.9	7.1	-19.2	-8.8	-4.7	-2.2
Employment	350.5	329.8	6.4	-20.7	-10.5	-5.9	-3.1
Unemployment	54.6	56.1	6.0	1.5	1.7	2.7	3.1
Participation rate	64.9	61.7	1.2	-3.2	-3.4	...	...
Unemployment rate	13.5	14.5	1.4	1.0	0.7	...	...
Employment rate	56.2	52.8	1.0	-3.4	-3.3	...	...
<b>Men+, 25 years and over</b>							
Population	1,726.0	1,728.9	...	2.9	42.7	0.2	2.5
Labour force	1,307.9	1,323.8	6.4	15.9	52.7	1.2	4.1
Employment	1,241.6	1,248.3	7.0	6.7	45.4	0.5	3.8
Unemployment	66.3	75.5	6.2	9.2	7.4	13.9	10.9
Participation rate	75.8	76.6	0.4	0.8	1.2	...	...
Unemployment rate	5.1	5.7	0.5	0.6	0.3	...	...
Employment rate	71.9	72.2	0.4	0.3	0.9	...	...
<b>Women+, 25 years and over</b>							
Population	1,743.4	1,746.4	...	3.0	47.3	0.2	2.8
Labour force	1,115.3	1,112.2	7.1	-3.1	19.5	-0.3	1.8
Employment	1,052.6	1,052.8	6.7	0.2	23.4	0.0	2.3
Unemployment	62.7	59.5	5.9	-3.2	-3.8	-5.1	-6.0
Participation rate	64.0	63.7	0.4	-0.3	-0.6	...	...
Unemployment rate	5.6	5.3	0.5	-0.3	-0.5	...	...
Employment rate	60.4	60.3	0.4	-0.1	-0.3	...	...
<b>British Columbia</b>							
<b>Total - gender, 15 years and over</b>							
Population	4,848.3	4,847.0	...	-1.3	48.7	-0.0	1.0
Labour force	3,151.0	3,145.2	11.4	-5.8	40.7	-0.2	1.3
Employment	2,948.0	2,944.7	11.1	-3.3	24.1	-0.1	0.8
Full-time employment	2,338.8	2,340.1	14.8	1.3	18.4	0.1	0.8
Unemployment	203.0	200.6	9.5	-2.4	16.7	-1.2	9.1
Participation rate	65.0	64.9	0.2	-0.1	0.2	...	...
Unemployment rate	6.4	6.4	0.3	0.0	0.5	...	...
Employment rate	60.8	60.8	0.2	0.0	-0.1	...	...
<b>Total - gender, 15 to 24 years</b>							
Population	670.7	669.1	...	-1.6	-3.8	-0.2	-0.6
Labour force	410.2	391.9	6.7	-18.3	-18.0	-4.5	-4.4
Employment	358.8	342.3	5.9	-16.5	-15.4	-4.6	-4.3
Unemployment	51.4	49.6	5.7	-1.8	-2.6	-3.5	-5.0
Participation rate	61.2	58.6	1.0	-2.6	-2.3	...	...
Unemployment rate	12.5	12.7	1.3	0.2	0.0	...	...
Employment rate	53.5	51.2	0.9	-2.3	-2.0	...	...
<b>Men+, 25 years and over</b>							
Population	2,040.0	2,039.9	...	-0.1	21.1	-0.0	1.0
Labour force	1,439.2	1,435.4	5.6	-3.8	6.7	-0.3	0.5
Employment	1,359.8	1,357.6	6.2	-2.2	-2.2	-0.2	-0.2
Unemployment	79.4	77.8	5.0	-1.6	8.9	-2.0	12.9
Participation rate	70.5	70.4	0.3	-0.1	-0.4	...	...
Unemployment rate	5.5	5.4	0.3	-0.1	0.6	...	...
Employment rate	66.7	66.6	0.3	-0.1	-0.8	...	...
<b>Women+, 25 years and over</b>							
Population	2,137.6	2,138.0	...	0.4	31.4	0.0	1.5
Labour force	1,301.5	1,317.9	6.8	16.4	52.0	1.3	4.1
Employment	1,229.3	1,244.7	6.7	15.4	41.6	1.3	3.5
Unemployment	72.2	73.2	5.4	1.0	10.4	1.4	16.6
Participation rate	60.9	61.6	0.3	0.7	1.5	...	...
Unemployment rate	5.5	5.6	0.4	0.1	0.6	...	...
Employment rate	57.5	58.2	0.3	0.7	1.1	...	...

... not applicable

- The category "Men+" includes men, as well as some non-binary persons, while the category "Women+" includes women, as well as some non-binary persons. Given that the non-binary population is small, data aggregation to a two-category gender variable is necessary to protect the confidentiality of responses provided. Individuals in the category "non-binary persons" are distributed into the other two gender categories and are denoted by the "+" symbol.
- Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Table 14-10-0287-03.

**Table 6**  
**Employment by province and industry, seasonally adjusted**

	November 2025	December 2025	Standard error <sup>1</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
	thousands			change in thousands		% change	
<b>Newfoundland and Labrador</b>							
Total employed, all industries	244.0	243.8	2.0	-0.2	0.6	-0.1	0.2
Goods-producing sector	45.7	45.9	1.3	0.2	-1.4	0.4	-3.0
Agriculture	1.1	1.0	0.2	-0.1	-0.6	-9.1	-37.5
Natural resources <sup>2</sup>	16.5	16.4	0.8	-0.1	0.4	-0.6	2.5
Utilities	2.1	2.2	0.1	0.1	0.2	4.8	10.0
Construction	17.2	16.9	0.8	-0.3	-1.7	-1.7	-9.1
Manufacturing	8.9	9.4	0.7	0.5	0.2	5.6	2.2
Services-producing sector	198.3	197.9	1.8	-0.4	2.0	-0.2	1.0
Wholesale and retail trade	36.9	38.2	0.9	1.3	-0.8	3.5	-2.1
Transportation and warehousing	13.0	13.8	0.6	0.8	0.5	6.2	3.8
Finance, insurance, real estate, rental and leasing	8.3	7.8	0.4	-0.5	-0.5	-6.0	-6.0
Professional, scientific and technical services	12.0	11.6	0.5	-0.4	-0.2	-3.3	-1.7
Business, building and other support services	7.9	7.0	0.5	-0.9	0.0	-11.4	0.0
Educational services	18.6	18.5	0.7	-0.1	-3.1	-0.5	-14.4
Health care and social assistance	47.0	47.7	0.8	0.7	1.2	1.5	2.6
Information, culture and recreation	7.2	6.3	0.5	-0.9	-0.1	-12.5	-1.6
Accommodation and food services	15.4	14.9	0.7	-0.5	2.0	-3.2	15.5
Other services (except public administration)	10.2	10.1	0.6	-0.1	1.5	-1.0	17.4
Public administration	21.7	21.9	0.6	0.2	1.4	0.9	6.8
<b>Prince Edward Island</b>							
Total employed, all industries	94.0	94.8	1.0	0.8	0.2	0.9	0.2
Goods-producing sector	22.3	23.6	0.7	1.3	-1.1	5.8	-4.5
Agriculture	2.4	3.3	0.3	0.9	-0.4	37.5	-10.8
Natural resources <sup>2</sup>	2.2	2.5	0.3	0.3	0.0	13.6	0.0
Utilities	0.3	0.7	0.1	0.4	0.4	133.3	133.3
Construction	9.4	9.3	0.4	-0.1	-0.5	-1.1	-5.1
Manufacturing	8.0	7.7	0.3	-0.3	-0.7	-3.8	-8.3
Services-producing sector	71.6	71.3	0.8	-0.3	1.4	-0.4	2.0
Wholesale and retail trade	10.9	11.5	0.4	0.6	-0.1	5.5	-0.9
Transportation and warehousing	2.2	2.6	0.2	0.4	-0.2	18.2	-7.1
Finance, insurance, real estate, rental and leasing	4.5	4.8	0.3	0.3	1.1	6.7	29.7
Professional, scientific and technical services	5.6	5.5	0.3	-0.1	0.7	-1.8	14.6
Business, building and other support services	2.5	2.2	0.2	-0.3	-0.3	-12.0	-12.0
Educational services	6.3	6.2	0.3	-0.1	-0.1	-1.6	-1.6
Health care and social assistance	16.8	16.2	0.4	-0.6	1.7	-3.6	11.7
Information, culture and recreation	2.0	2.5	0.3	0.5	-0.2	25.0	-7.4
Accommodation and food services	7.4	6.7	0.5	-0.7	0.3	-9.5	4.7
Other services (except public administration)	2.8	2.6	0.3	-0.2	-0.9	-7.1	-25.7
Public administration	10.7	10.4	0.3	-0.3	-0.7	-2.8	-6.3
<b>Nova Scotia</b>							
Total employed, all industries	523.6	523.9	3.2	0.3	-3.8	0.1	-0.7
Goods-producing sector	96.8	98.0	1.9	1.2	-3.1	1.2	-3.1
Agriculture	3.1	3.1	0.4	0.0	-0.8	0.0	-20.5
Natural resources <sup>2</sup>	11.2	9.9	0.9	-1.3	-1.1	-11.6	-10.0
Utilities	4.7	4.7	0.3	0.0	0.2	0.0	4.4
Construction	42.5	44.2	1.3	1.7	-1.3	4.0	-2.9
Manufacturing	35.4	36.2	1.0	0.8	0.0	2.3	0.0
Services-producing sector	426.8	426.0	3.1	-0.8	-0.5	-0.2	-0.1
Wholesale and retail trade	78.0	77.8	1.7	-0.2	2.0	-0.3	2.6
Transportation and warehousing	23.2	24.5	1.1	1.3	2.6	5.6	11.9
Finance, insurance, real estate, rental and leasing	30.8	29.9	0.9	-0.9	0.5	-2.9	1.7
Professional, scientific and technical services	38.1	36.7	1.3	-1.4	1.3	-3.7	3.7
Business, building and other support services	18.5	17.6	1.0	-0.9	0.3	-4.9	1.7
Educational services	41.7	41.9	1.3	0.2	-2.5	0.5	-5.6
Health care and social assistance	87.7	87.8	1.4	0.1	2.2	0.1	2.6
Information, culture and recreation	18.1	18.1	1.1	0.0	-3.0	0.0	-14.2
Accommodation and food services	31.3	31.7	1.3	0.4	-5.1	1.3	-13.9
Other services (except public administration)	20.9	21.4	1.0	0.5	2.4	2.4	12.6
Public administration	38.5	38.6	1.0	0.1	-1.2	0.3	-3.0

**Table 6 - continued**  
**Employment by province and industry, seasonally adjusted**

	November 2025	December 2025	Standard error <sup>1</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
<b>New Brunswick</b>							
Total employed, all industries	409.7	407.4	2.4	-2.3	7.4	-0.6	1.9
Goods-producing sector	84.0	84.1	1.6	0.1	1.4	0.1	1.7
Agriculture	4.9	5.8	0.5	0.9	-1.5	18.4	-20.5
Natural resources <sup>2</sup>	7.2	5.4	0.6	-1.8	-2.4	-25.0	-30.8
Utilities	4.2	4.4	0.3	0.2	-1.1	4.8	-20.0
Construction	32.7	32.4	1.1	-0.3	-0.4	-0.9	-1.2
Manufacturing	35.1	36.1	0.9	1.0	6.8	2.8	23.2
Services-producing sector	325.7	323.3	2.2	-2.4	6.0	-0.7	1.9
Wholesale and retail trade	59.0	59.1	1.2	0.1	2.2	0.2	3.9
Transportation and warehousing	19.5	18.4	0.7	-1.1	-3.2	-5.6	-14.8
Finance, insurance, real estate, rental and leasing	20.6	19.7	0.6	-0.9	0.1	-4.4	0.5
Professional, scientific and technical services	21.3	21.7	0.8	0.4	-3.9	1.9	-15.2
Business, building and other support services	13.2	12.9	0.6	-0.3	1.4	-2.3	12.2
Educational services	33.4	33.8	1.0	0.4	2.1	1.2	6.6
Health care and social assistance	71.3	68.0	1.1	-3.3	2.1	-4.6	3.2
Information, culture and recreation	12.1	12.4	0.6	0.3	1.0	2.5	8.8
Accommodation and food services	23.4	23.9	0.9	0.5	3.0	2.1	14.4
Other services (except public administration)	13.9	14.5	0.7	0.6	-1.4	4.3	-8.8
Public administration	38.0	38.9	0.8	0.9	2.6	2.4	7.2
<b>Quebec</b>							
Total employed, all industries	4,649.4	4,664.9	15.3	15.5	45.0	0.3	1.0
Goods-producing sector	960.5	964.5	9.8	4.0	10.0	0.4	1.0
Agriculture	48.5	46.3	2.7	-2.2	-7.1	-4.5	-13.3
Natural resources <sup>2</sup>	51.6	50.4	2.0	-1.2	14.4	-2.3	40.0
Utilities	36.3	34.8	1.4	-1.5	5.2	-4.1	17.6
Construction	317.3	326.6	6.2	9.3	-5.9	2.9	-1.8
Manufacturing	506.9	506.3	6.9	-0.6	3.3	-0.1	0.7
Services-producing sector	3,689.0	3,700.4	15.0	11.4	35.0	0.3	1.0
Wholesale and retail trade	668.4	664.3	8.0	-4.1	24.0	-0.6	3.7
Transportation and warehousing	221.3	221.8	5.0	0.5	-5.2	0.2	-2.3
Finance, insurance, real estate, rental and leasing	312.2	309.2	4.5	-3.0	28.2	-1.0	10.0
Professional, scientific and technical services	379.3	374.3	6.2	-5.0	-19.8	-1.3	-5.0
Business, building and other support services	144.9	150.5	5.1	5.6	-28.2	3.9	-15.8
Educational services	392.2	406.0	6.1	13.8	40.1	3.5	11.0
Health care and social assistance	680.2	676.0	7.0	-4.2	-6.2	-0.6	-0.9
Information, culture and recreation	182.3	185.4	6.0	3.1	-1.5	1.7	-0.8
Accommodation and food services	243.5	242.3	5.9	-1.2	-3.4	-0.5	-1.4
Other services (except public administration)	170.6	176.8	4.6	6.2	0.2	3.6	0.1
Public administration	294.0	293.8	4.4	-0.2	6.7	-0.1	2.3
<b>Ontario</b>							
Total employed, all industries	8,260.4	8,273.1	21.4	12.7	71.7	0.2	0.9
Goods-producing sector	1,579.1	1,581.3	12.6	2.2	7.1	0.1	0.5
Agriculture	68.0	67.8	2.9	-0.2	-4.0	-0.3	-5.6
Natural resources <sup>2</sup>	45.7	44.1	2.3	-1.6	-0.4	-3.5	-0.9
Utilities	69.8	66.7	2.2	-3.1	4.7	-4.4	7.6
Construction	573.5	572.3	8.6	-1.2	-5.9	-0.2	-1.0
Manufacturing	822.1	830.6	8.8	8.5	12.8	1.0	1.6
Services-producing sector	6,681.3	6,691.8	21.3	10.5	64.6	0.2	1.0
Wholesale and retail trade	1,149.8	1,152.6	11.3	2.8	28.4	0.2	2.5
Transportation and warehousing	442.4	444.1	7.0	1.7	32.3	0.4	7.8
Finance, insurance, real estate, rental and leasing	716.9	711.1	8.2	-5.8	0.9	-0.8	0.1
Professional, scientific and technical services	917.2	913.8	10.1	-3.4	6.2	-0.4	0.7
Business, building and other support services	274.0	270.4	6.9	-3.6	-33.5	-1.3	-11.0
Educational services	583.3	581.4	8.4	-1.9	-40.7	-0.3	-6.5
Health care and social assistance	1,029.2	1,038.8	9.0	9.6	31.7	0.9	3.1
Information, culture and recreation	372.0	379.0	8.0	7.0	25.0	1.9	7.1
Accommodation and food services	440.4	434.4	8.2	-6.0	13.1	-1.4	3.1
Other services (except public administration)	288.9	297.4	6.0	8.5	12.0	2.9	4.2
Public administration	467.2	468.8	6.2	1.6	-10.9	0.3	-2.3

**Table 6 - continued**  
**Employment by province and industry, seasonally adjusted**

	November 2025	December 2025	Standard error <sup>1</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
<b>Manitoba</b>							
Total employed, all industries	740.6	742.8	3.5	2.2	13.7	0.3	1.9
Goods-producing sector	156.9	157.8	2.0	0.9	4.2	0.6	2.7
Agriculture	14.4	14.1	0.8	-0.3	0.5	-2.1	3.7
Natural resources <sup>2</sup>	5.9	6.3	0.5	0.4	-1.2	6.8	-16.0
Utilities	7.4	7.8	0.3	0.4	0.6	5.4	8.3
Construction	62.5	61.4	1.4	-1.1	6.9	-1.8	12.7
Manufacturing	66.7	68.0	1.4	1.3	-2.8	1.9	-4.0
Services-producing sector	583.7	585.1	3.4	1.4	9.7	0.2	1.7
Wholesale and retail trade	103.5	105.5	1.7	2.0	5.7	1.9	5.7
Transportation and warehousing	46.6	46.5	1.2	-0.1	-1.9	-0.2	-3.9
Finance, insurance, real estate, rental and leasing	47.4	46.5	1.0	-0.9	0.2	-1.9	0.4
Professional, scientific and technical services	37.8	37.8	1.1	0.0	-1.4	0.0	-3.6
Business, building and other support services	17.2	18.6	1.0	1.4	-2.2	8.1	-10.6
Educational services	61.8	61.0	1.5	-0.8	-3.6	-1.3	-5.6
Health care and social assistance	129.8	130.0	1.7	0.2	12.8	0.2	10.9
Information, culture and recreation	25.1	25.7	1.1	0.6	-0.7	2.4	-2.7
Accommodation and food services	42.0	40.0	1.2	-2.0	0.8	-4.8	2.0
Other services (except public administration)	29.9	30.0	1.0	0.1	-0.8	0.3	-2.6
Public administration	42.5	43.6	1.1	1.1	1.0	2.6	2.3
<b>Saskatchewan</b>							
Total employed, all industries	621.2	617.2	3.0	-4.0	9.0	-0.6	1.5
Goods-producing sector	135.7	133.6	2.1	-2.1	-2.3	-1.5	-1.7
Agriculture	30.2	29.6	1.2	-0.6	3.0	-2.0	11.3
Natural resources <sup>2</sup>	23.3	23.1	0.8	-0.2	0.7	-0.9	3.1
Utilities	7.1	6.9	0.4	-0.2	-0.1	-2.8	-1.4
Construction	48.8	47.4	1.4	-1.4	-0.1	-2.9	-0.2
Manufacturing	26.2	26.5	0.9	0.3	-5.9	1.1	-18.2
Services-producing sector	485.5	483.7	2.9	-1.8	11.5	-0.4	2.4
Wholesale and retail trade	98.4	98.4	1.6	0.0	-1.0	0.0	-1.0
Transportation and warehousing	26.5	25.6	0.9	-0.9	-4.5	-3.4	-15.0
Finance, insurance, real estate, rental and leasing	30.1	30.2	0.8	0.1	1.7	0.3	6.0
Professional, scientific and technical services	33.5	32.7	1.0	-0.8	0.2	-2.4	0.6
Business, building and other support services	14.7	13.5	0.8	-1.2	3.0	-8.2	28.6
Educational services	52.8	52.3	1.3	-0.5	-4.4	-0.9	-7.8
Health care and social assistance	106.2	105.8	1.4	-0.4	7.6	-0.4	7.7
Information, culture and recreation	20.1	20.6	1.0	0.5	-2.2	2.5	-9.6
Accommodation and food services	33.0	34.1	1.1	1.1	4.1	3.3	13.7
Other services (except public administration)	28.7	28.8	0.9	0.1	4.1	0.3	16.6
Public administration	41.3	41.9	0.9	0.6	3.2	1.5	8.3
<b>Alberta</b>							
Total employed, all industries	2,644.6	2,630.9	11.9	-13.7	58.2	-0.5	2.3
Goods-producing sector	614.0	610.2	8.2	-3.8	-8.9	-0.6	-1.4
Agriculture	36.9	38.5	2.2	1.6	2.9	4.3	8.1
Natural resources <sup>2</sup>	145.2	143.5	4.4	-1.7	-3.1	-1.2	-2.1
Utilities	28.0	26.3	1.4	-1.7	6.3	-6.1	31.5
Construction	253.5	248.8	5.7	-4.7	-9.2	-1.9	-3.6
Manufacturing	150.3	153.0	3.9	2.7	-5.9	1.8	-3.7
Services-producing sector	2,030.7	2,020.7	11.7	-10.0	67.1	-0.5	3.4
Wholesale and retail trade	361.9	358.5	6.3	-3.4	-8.4	-0.9	-2.3
Transportation and warehousing	150.9	149.2	4.2	-1.7	3.5	-1.1	2.4
Finance, insurance, real estate, rental and leasing	142.8	143.9	3.5	1.1	2.8	0.8	2.0
Professional, scientific and technical services	252.8	250.3	5.3	-2.5	14.3	-1.0	6.1
Business, building and other support services	85.6	85.4	4.0	-0.2	2.5	-0.2	3.0
Educational services	181.3	178.4	4.2	-2.9	10.8	-1.6	6.4
Health care and social assistance	354.5	367.5	5.1	13.0	25.9	3.7	7.6
Information, culture and recreation	97.7	92.3	4.4	-5.4	5.2	-5.5	6.0
Accommodation and food services	167.9	159.6	4.7	-8.3	7.8	-4.9	5.1
Other services (except public administration)	99.9	98.4	4.1	-1.5	-11.1	-1.5	-10.1
Public administration	135.4	137.3	2.9	1.9	13.9	1.4	11.3

**Table 6**  
**Employment by province and industry, seasonally adjusted**

	November 2025	December 2025	Standard error <sup>1</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
<b>British Columbia</b>							
Total employed, all industries	2,948.0	2,944.7	11.1	-3.3	24.1	-0.1	0.8
Goods-producing sector	524.1	528.3	6.4	4.2	13.4	0.8	2.6
Agriculture	21.0	22.3	1.5	1.3	10.0	6.2	81.3
Natural resources <sup>2</sup>	38.3	41.8	2.1	3.5	-6.5	9.1	-13.5
Utilities	15.4	15.4	1.5	0.0	-5.6	0.0	-26.7
Construction	262.3	271.4	4.6	9.1	16.8	3.5	6.6
Manufacturing	187.2	177.4	4.0	-9.8	-1.3	-5.2	-0.7
Services-producing sector	2,423.9	2,416.4	11.2	-7.5	10.7	-0.3	0.4
Wholesale and retail trade	433.3	428.5	5.9	-4.8	-2.6	-1.1	-0.6
Transportation and warehousing	151.9	147.5	3.9	-4.4	-8.7	-2.9	-5.6
Finance, insurance, real estate, rental and leasing	188.0	188.4	3.5	0.4	7.6	0.2	4.2
Professional, scientific and technical services	317.9	313.0	4.8	-4.9	2.5	-1.5	0.8
Business, building and other support services	92.4	93.4	3.6	1.0	-5.1	1.1	-5.2
Educational services	227.4	230.0	4.3	2.6	6.1	1.1	2.7
Health care and social assistance	413.6	419.6	5.1	6.0	6.2	1.5	1.5
Information, culture and recreation	132.6	122.7	4.4	-9.9	-13.5	-7.5	-9.9
Accommodation and food services	193.1	197.6	4.6	4.5	1.6	2.3	0.8
Other services (except public administration)	114.9	116.0	3.5	1.1	5.1	1.0	4.6
Public administration	158.8	159.5	3.2	0.7	11.2	0.4	7.6

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

2. Also referred to as "Forestry, fishing, mining, quarrying, and oil and gas extraction."

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Table [14-10-0355-02](#).

**Table 7**  
**Labour force characteristics by census metropolitan area, three-month moving average,**  
**seasonally adjusted**

	November 2025	December 2025	Standard error <sup>1</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
	thousands (except rates)			change in thousands (except rates)		% change	
<b>St. John's, Newfoundland and Labrador</b>							
Population	207.3	207.6	...	0.3	3.7	0.1	1.8
Labour force	137.7	137.3	0.8	-0.4	4.6	-0.3	3.5
Employment	127.5	126.7	0.8	-0.8	2.9	-0.6	2.3
Unemployment	10.2	10.6	0.4	0.4	1.7	3.9	19.1
Participation rate	66.4	66.1	0.4	-0.3	1.0	...	...
Unemployment rate	7.4	7.7	0.3	0.3	1.0	...	...
Employment rate	61.5	61.0	0.4	-0.5	0.3	...	...
<b>Halifax, Nova Scotia</b>							
Population	458.8	459.4	...	0.6	7.6	0.1	1.7
Labour force	311.2	312.0	1.6	0.8	5.8	0.3	1.9
Employment	293.6	293.9	1.6	0.3	3.4	0.1	1.2
Unemployment	17.6	18.1	0.9	0.5	2.5	2.8	16.0
Participation rate	67.8	67.9	0.4	0.1	0.1	...	...
Unemployment rate	5.7	5.8	0.3	0.1	0.7	...	...
Employment rate	64.0	64.0	0.4	0.0	-0.3	...	...
<b>Moncton, New Brunswick</b>							
Population	163.5	163.8	...	0.3	4.5	0.2	2.8
Labour force	108.6	109.2	1.0	0.6	2.6	0.6	2.4
Employment	101.6	102.9	1.0	1.3	2.1	1.3	2.1
Unemployment	7.1	6.3	0.4	-0.8	0.5	-11.3	8.6
Participation rate	66.4	66.7	0.6	0.3	-0.2	...	...
Unemployment rate	6.5	5.8	0.4	-0.7	0.4	...	...
Employment rate	62.1	62.8	0.6	0.7	-0.5	...	...
<b>Saint John, New Brunswick</b>							
Population	120.6	120.7	...	0.1	1.2	0.1	1.0
Labour force	73.2	70.7	0.8	-2.5	-0.7	-3.4	-1.0
Employment	67.8	66.2	0.8	-1.6	-0.8	-2.4	-1.2
Unemployment	5.4	4.5	0.3	-0.9	0.1	-16.7	2.3
Participation rate	60.7	58.6	0.6	-2.1	-1.1	...	...
Unemployment rate	7.4	6.4	0.5	-1.0	0.2	...	...
Employment rate	56.2	54.8	0.7	-1.4	-1.3	...	...
<b>Fredericton, New Brunswick</b>							
Population	104.4	104.5	...	0.1	1.5	0.1	1.5
Labour force	68.9	69.5	0.8	0.6	1.7	0.9	2.5
Employment	64.2	65.1	0.8	0.9	1.9	1.4	3.0
Unemployment	4.6	4.4	0.4	-0.2	-0.2	-4.3	-4.3
Participation rate	66.0	66.5	0.8	0.5	0.7	...	...
Unemployment rate	6.7	6.3	0.6	-0.4	-0.5	...	...
Employment rate	61.5	62.3	0.8	0.8	0.9	...	...
<b>Saguenay, Quebec</b>							
Population	144.1	144.1	...	0.0	1.5	0.0	1.1
Labour force	85.2	85.1	1.0	-0.1	0.2	-0.1	0.2
Employment	80.9	81.1	1.0	0.2	-0.3	0.2	-0.4
Unemployment	4.3	4.1	0.3	-0.2	0.6	-4.7	17.1
Participation rate	59.1	59.1	0.7	0.0	-0.4	...	...
Unemployment rate	5.0	4.8	0.3	-0.2	0.7	...	...
Employment rate	56.1	56.3	0.7	0.2	-0.8	...	...
<b>Québec, Quebec</b>							
Population	756.9	757.0	...	0.1	10.1	0.0	1.4
Labour force	524.1	524.9	3.4	0.8	29.2	0.2	5.9
Employment	502.3	507.2	3.5	4.9	34.4	1.0	7.3
Unemployment	21.8	17.7	1.2	-4.1	-5.2	-18.8	-22.7
Participation rate	69.2	69.3	0.5	0.1	2.9	...	...
Unemployment rate	4.2	3.4	0.2	-0.8	-1.2	...	...
Employment rate	66.4	67.0	0.5	0.6	3.7	...	...
<b>Sherbrooke, Quebec</b>							
Population	208.8	208.8	...	0.0	3.0	0.0	1.5
Labour force	130.5	131.3	1.3	0.8	5.3	0.6	4.2
Employment	123.6	123.9	1.3	0.3	4.6	0.2	3.9
Unemployment	7.0	7.4	0.5	0.4	0.7	5.7	10.4
Participation rate	62.5	62.9	0.6	0.4	1.7	...	...
Unemployment rate	5.4	5.6	0.4	0.2	0.3	...	...
Employment rate	59.2	59.3	0.6	0.1	1.3	...	...
<b>Trois-Rivières, Quebec</b>							
Population	147.8	147.7	...	-0.1	1.6	-0.1	1.1
Labour force	90.0	90.6	1.0	0.6	-1.3	0.7	-1.4
Employment	86.5	87.1	1.0	0.6	0.2	0.7	0.2
Unemployment	3.5	3.5	0.4	0.0	-1.4	0.0	-28.6
Participation rate	60.9	61.3	0.7	0.4	-1.6	...	...
Unemployment rate	3.9	3.9	0.4	0.0	-1.4	...	...
Employment rate	58.5	59.0	0.7	0.5	-0.5	...	...

**Table 7 - continued**  
**Labour force characteristics by census metropolitan area, three-month moving average,**  
**seasonally adjusted**

	November 2025	December 2025	Standard error <sup>1</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
<b>Drummondville, Quebec</b>							
Population	90.9	91.0	...	0.1	20.7	0.1	29.4
Labour force	62.9	63.4	2.0	0.5	20.3	0.8	47.1
Employment	59.8	60.5	2.0	0.7	20.1	1.2	49.8
Unemployment	3.1	3.0	0.5	-0.1	0.3	-3.2	11.1
Participation rate	69.2	69.7	2.0	0.5	8.4	...	...
Unemployment rate	4.9	4.7	1.0	-0.2	-1.6	...	...
Employment rate	65.8	66.5	2.0	0.7	9.0	...	...
<b>Montréal, Quebec</b>							
Population	3,871.2	3,869.6	...	-1.6	51.0	-0.0	1.3
Labour force	2,569.5	2,566.2	8.4	-3.3	2.4	-0.1	0.1
Employment	2,418.0	2,416.1	8.7	-1.9	20.4	-0.1	0.9
Unemployment	151.5	150.1	4.8	-1.4	-18.0	-0.9	-10.7
Participation rate	66.4	66.3	0.2	-0.1	-0.8	...	...
Unemployment rate	5.9	5.8	0.2	-0.1	-0.8	...	...
Employment rate	62.5	62.4	0.2	-0.1	-0.3	...	...
<b>Ottawa-Gatineau, Ontario/Quebec</b>							
Population	1,401.0	1,402.8	...	1.8	27.7	0.1	2.0
Labour force	922.8	930.7	4.9	7.9	-17.8	0.9	-1.9
Employment	854.6	862.1	4.9	7.5	-30.9	0.9	-3.5
Unemployment	68.2	68.7	2.3	0.5	13.2	0.7	23.8
Participation rate	65.9	66.3	0.4	0.4	-2.7	...	...
Unemployment rate	7.4	7.4	0.2	0.0	1.5	...	...
Employment rate	61.0	61.5	0.4	0.5	-3.4	...	...
<b>Ottawa-Gatineau, Quebec part, Ontario/Quebec</b>							
Population	309.1	309.5	...	0.4	5.5	0.1	1.8
Labour force	206.5	207.3	1.5	0.8	7.3	0.4	3.7
Employment	190.9	191.9	1.5	1.0	3.2	0.5	1.7
Unemployment	15.6	15.4	0.6	-0.2	4.2	-1.3	37.5
Participation rate	66.8	67.0	0.5	0.2	1.2	...	...
Unemployment rate	7.6	7.4	0.3	-0.2	1.8	...	...
Employment rate	61.8	62.0	0.5	0.2	-0.1	...	...
<b>Ottawa-Gatineau, Ontario part, Ontario/Quebec</b>							
Population	1,091.9	1,093.3	...	1.4	22.2	0.1	2.1
Labour force	716.3	723.4	4.6	7.1	-25.2	1.0	-3.4
Employment	663.7	670.1	4.7	6.4	-34.2	1.0	-4.9
Unemployment	52.5	53.3	2.2	0.8	9.0	1.5	20.3
Participation rate	65.6	66.2	0.4	0.6	-3.7	...	...
Unemployment rate	7.3	7.4	0.3	0.1	1.5	...	...
Employment rate	60.8	61.3	0.4	0.5	-4.5	...	...
<b>Kingston, Ontario</b>							
Population	161.8	161.8	...	0.0	0.9	0.0	0.6
Labour force	99.2	100.1	0.9	0.9	-2.0	0.9	-2.0
Employment	93.7	93.9	0.9	0.2	-2.0	0.2	-2.1
Unemployment	5.6	6.2	0.4	0.6	0.0	10.7	0.0
Participation rate	61.3	61.9	0.6	0.6	-1.6	...	...
Unemployment rate	5.6	6.2	0.4	0.6	0.1	...	...
Employment rate	57.9	58.0	0.6	0.1	-1.6	...	...
<b>Belleville-Quinte West, Ontario</b>							
Population	107.0	107.1	...	0.1	32.2	0.1	43.0
Labour force	63.3	62.0	4.3	-1.3	25.7	-2.1	70.8
Employment	57.7	55.4	4.1	-2.3	20.3	-4.0	57.8
Unemployment	5.6	6.6	0.8	1.0	5.4	17.9	450.0
Participation rate	59.2	57.9	2.4	-1.3	9.4	...	...
Unemployment rate	8.8	10.6	1.8	1.8	7.3	...	...
Employment rate	53.9	51.7	2.3	-2.2	4.8	...	...
<b>Peterborough, Ontario</b>							
Population	127.2	127.4	...	0.2	2.7	0.2	2.2
Labour force	76.5	76.3	1.6	-0.2	3.1	-0.3	4.2
Employment	71.9	71.3	1.7	-0.6	1.8	-0.8	2.6
Unemployment	4.6	5.0	0.6	0.4	1.3	8.7	35.1
Participation rate	60.1	59.9	1.3	-0.2	1.2	...	...
Unemployment rate	6.0	6.6	0.8	0.6	1.5	...	...
Employment rate	56.5	56.0	1.3	-0.5	0.3	...	...
<b>Oshawa, Ontario</b>							
Population	404.8	405.6	...	0.8	11.2	0.2	2.8
Labour force	284.7	281.2	2.4	-3.5	20.8	-1.2	8.0
Employment	260.3	257.3	2.5	-3.0	17.8	-1.2	7.4
Unemployment	24.4	24.0	1.2	-0.4	3.1	-1.6	14.8
Participation rate	70.3	69.3	0.6	-1.0	3.3	...	...
Unemployment rate	8.6	8.5	0.5	-0.1	0.5	...	...
Employment rate	64.3	63.4	0.6	-0.9	2.7	...	...
<b>Toronto, Ontario</b>							
Population	6,126.1	6,128.9	...	2.8	80.3	0.0	1.3
Labour force	4,091.3	4,096.5	11.5	5.2	58.7	0.1	1.5
Employment	3,749.4	3,762.8	11.9	13.4	64.5	0.4	1.7
Unemployment	341.9	333.7	7.0	-8.2	-5.8	-2.4	-1.7
Participation rate	66.8	66.8	0.2	0.0	0.0	...	...
Unemployment rate	8.4	8.1	0.2	-0.3	-0.3	...	...
Employment rate	61.2	61.4	0.2	0.2	0.3	...	...

**Table 7 - continued**  
**Labour force characteristics by census metropolitan area, three-month moving average,**  
**seasonally adjusted**

	November 2025	December 2025	Standard error <sup>1</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
<b>Hamilton, Ontario</b>							
Population	726.5	726.9	...	0.4	7.2	0.1	1.0
Labour force	478.2	476.2	3.5	-2.0	16.6	-0.4	3.6
Employment	443.4	441.5	3.6	-1.9	15.5	-0.4	3.6
Unemployment	34.7	34.7	1.6	0.0	1.1	0.0	3.3
Participation rate	65.8	65.5	0.5	-0.3	1.6	...	...
Unemployment rate	7.3	7.3	0.3	0.0	0.0	...	...
Employment rate	61.0	60.7	0.5	-0.3	1.5	...	...
<b>St. Catharines–Niagara, Ontario</b>							
Population	425.8	426.0	...	0.2	5.0	0.0	1.2
Labour force	249.9	250.8	3.0	0.9	-2.7	0.4	-1.1
Employment	233.2	233.4	3.0	0.2	-3.3	0.1	-1.4
Unemployment	16.6	17.4	1.3	0.8	0.5	4.8	3.0
Participation rate	58.7	58.9	0.7	0.2	-1.3	...	...
Unemployment rate	6.6	6.9	0.5	0.3	0.2	...	...
Employment rate	54.8	54.8	0.7	0.0	-1.4	...	...
<b>Kitchener–Cambridge–Waterloo, Ontario</b>							
Population	601.3	601.4	...	0.1	8.3	0.0	1.4
Labour force	416.8	423.3	2.4	6.5	1.0	1.6	0.2
Employment	384.5	388.8	2.5	4.3	-1.2	1.1	-0.3
Unemployment	32.4	34.5	1.2	2.1	2.2	6.5	6.8
Participation rate	69.3	70.4	0.4	1.1	-0.8	...	...
Unemployment rate	7.8	8.2	0.3	0.4	0.6	...	...
Employment rate	63.9	64.6	0.4	0.7	-1.2	...	...
<b>Brantford, Ontario</b>							
Population	142.3	142.6	...	0.3	4.0	0.2	2.9
Labour force	96.9	96.0	1.1	-0.9	6.2	-0.9	6.9
Employment	88.1	87.1	1.1	-1.0	1.9	-1.1	2.2
Unemployment	8.7	8.9	0.5	0.2	4.3	2.3	93.5
Participation rate	68.1	67.3	0.8	-0.8	2.5	...	...
Unemployment rate	9.0	9.3	0.6	0.3	4.2	...	...
Employment rate	61.9	61.1	0.8	-0.8	-0.4	...	...
<b>Guelph, Ontario</b>							
Population	158.4	158.4	...	0.0	1.7	0.0	1.1
Labour force	105.7	106.4	1.6	0.7	-0.6	0.7	-0.6
Employment	96.8	98.0	1.6	1.2	-1.3	1.2	-1.3
Unemployment	8.8	8.4	0.6	-0.4	0.7	-4.5	9.1
Participation rate	66.7	67.2	1.0	0.5	-1.1	...	...
Unemployment rate	8.3	7.9	0.6	-0.4	0.7	...	...
Employment rate	61.1	61.9	1.0	0.8	-1.5	...	...
<b>London, Ontario</b>							
Population	538.6	538.6	...	0.0	5.2	0.0	1.0
Labour force	357.7	356.9	2.5	-0.8	10.0	-0.2	2.9
Employment	332.7	329.8	2.5	-2.9	7.7	-0.9	2.4
Unemployment	24.9	27.2	1.1	2.3	2.4	9.2	9.7
Participation rate	66.4	66.3	0.5	-0.1	1.3	...	...
Unemployment rate	7.0	7.6	0.3	0.6	0.5	...	...
Employment rate	61.8	61.2	0.5	-0.6	0.8	...	...
<b>Windsor, Ontario</b>							
Population	408.0	407.6	...	-0.4	-0.4	-0.1	-0.1
Labour force	268.0	267.6	2.7	-0.4	3.4	-0.1	1.3
Employment	246.3	247.1	2.8	0.8	6.3	0.3	2.6
Unemployment	21.7	20.5	1.2	-1.2	-2.9	-5.5	-12.4
Participation rate	65.7	65.7	0.7	0.0	0.9	...	...
Unemployment rate	8.1	7.7	0.5	-0.4	-1.2	...	...
Employment rate	60.4	60.6	0.7	0.2	1.6	...	...
<b>Barrie, Ontario</b>							
Population	209.9	209.9	...	0.0	1.9	0.0	0.9
Labour force	142.0	143.9	2.0	1.9	2.4	1.3	1.7
Employment	130.1	131.6	2.0	1.5	-1.4	1.2	-1.1
Unemployment	11.9	12.3	1.0	0.4	3.8	3.4	44.7
Participation rate	67.7	68.6	1.0	0.9	0.6	...	...
Unemployment rate	8.4	8.5	0.7	0.1	2.5	...	...
Employment rate	62.0	62.7	1.0	0.7	-1.2	...	...
<b>Greater Sudbury, Ontario</b>							
Population	163.0	163.2	...	0.2	2.5	0.1	1.6
Labour force	101.5	102.5	1.1	1.0	7.0	1.0	7.3
Employment	94.8	95.6	1.2	0.8	5.4	0.8	6.0
Unemployment	6.7	6.9	0.4	0.2	1.7	3.0	32.7
Participation rate	62.3	62.8	0.7	0.5	3.4	...	...
Unemployment rate	6.6	6.7	0.4	0.1	1.3	...	...
Employment rate	58.2	58.6	0.7	0.4	2.5	...	...

**Table 7 - continued**  
**Labour force characteristics by census metropolitan area, three-month moving average,**  
**seasonally adjusted**

	November 2025	December 2025	Standard error <sup>1</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
<b>Thunder Bay, Ontario</b>							
Population	111.5	111.4	...	-0.1	-0.5	-0.1	-0.4
Labour force	72.6	73.3	0.7	0.7	4.0	1.0	5.8
Employment	69.1	69.9	0.7	0.8	4.1	1.2	6.2
Unemployment	3.5	3.4	0.3	-0.1	-0.1	-2.9	-2.9
Participation rate	65.1	65.8	0.6	0.7	3.9	...	...
Unemployment rate	4.8	4.6	0.4	-0.2	-0.5	...	...
Employment rate	62.0	62.7	0.6	0.7	3.9	...	...
<b>Winnipeg, Manitoba</b>							
Population	804.2	805.0	...	0.8	15.4	0.1	2.0
Labour force	550.6	549.9	1.9	-0.7	13.1	-0.1	2.4
Employment	515.2	515.0	1.9	-0.2	11.7	-0.0	2.3
Unemployment	35.5	34.9	1.1	-0.6	1.4	-1.7	4.2
Participation rate	68.5	68.3	0.2	-0.2	0.3	...	...
Unemployment rate	6.4	6.3	0.2	-0.1	0.1	...	...
Employment rate	64.1	64.0	0.2	-0.1	0.3	...	...
<b>Regina, Saskatchewan</b>							
Population	234.6	235.1	...	0.5	6.0	0.2	2.6
Labour force	164.6	165.2	1.1	0.6	8.5	0.4	5.4
Employment	153.4	153.9	1.1	0.5	7.9	0.3	5.4
Unemployment	11.2	11.3	0.5	0.1	0.6	0.9	5.6
Participation rate	70.2	70.3	0.5	0.1	1.9	...	...
Unemployment rate	6.8	6.8	0.3	0.0	0.0	...	...
Employment rate	65.4	65.5	0.5	0.1	1.8	...	...
<b>Saskatoon, Saskatchewan</b>							
Population	309.8	310.7	...	0.9	10.7	0.3	3.6
Labour force	219.4	219.9	1.2	0.5	4.4	0.2	2.0
Employment	207.0	206.2	1.2	-0.8	1.4	-0.4	0.7
Unemployment	12.4	13.7	0.5	1.3	3.0	10.5	28.0
Participation rate	70.8	70.8	0.4	0.0	-1.0	...	...
Unemployment rate	5.7	6.2	0.3	0.5	1.2	...	...
Employment rate	66.8	66.4	0.4	-0.4	-1.9	...	...
<b>Lethbridge, Alberta</b>							
Population	117.7	117.9	...	0.2	2.6	0.2	2.3
Labour force	80.2	79.3	1.2	-0.9	5.2	-1.1	7.0
Employment	73.8	73.2	1.2	-0.6	3.3	-0.8	4.7
Unemployment	6.4	6.1	0.5	-0.3	1.9	-4.7	45.2
Participation rate	68.1	67.3	1.0	-0.8	3.0	...	...
Unemployment rate	8.0	7.7	0.6	-0.3	2.0	...	...
Employment rate	62.7	62.1	1.0	-0.6	1.5	...	...
<b>Calgary, Alberta</b>							
Population	1,540.2	1,544.6	...	4.4	60.4	0.3	4.1
Labour force	1,075.5	1,071.3	5.7	-4.2	17.2	-0.4	1.6
Employment	997.2	998.5	5.9	1.3	30.1	0.1	3.1
Unemployment	78.2	72.8	3.2	-5.4	-12.9	-6.9	-15.1
Participation rate	69.8	69.4	0.4	-0.4	-1.6	...	...
Unemployment rate	7.3	6.8	0.3	-0.5	-1.3	...	...
Employment rate	64.7	64.6	0.4	-0.1	-0.6	...	...
<b>Red Deer, Alberta</b>							
Population	94.5	94.7	...	0.2	2.1	0.2	2.3
Labour force	61.8	63.0	1.0	1.2	2.7	1.9	4.5
Employment	56.4	57.4	1.1	1.0	3.1	1.8	5.7
Unemployment	5.4	5.6	0.6	0.2	-0.4	3.7	-6.7
Participation rate	65.4	66.5	1.1	1.1	1.4	...	...
Unemployment rate	8.7	8.9	1.0	0.2	-1.1	...	...
Employment rate	59.7	60.6	1.1	0.9	2.0	...	...
<b>Edmonton, Alberta</b>							
Population	1,366.3	1,370.6	...	4.3	37.2	0.3	2.8
Labour force	945.7	951.8	5.4	6.1	35.6	0.6	3.9
Employment	872.7	880.7	5.5	8.0	33.0	0.9	3.9
Unemployment	73.0	71.1	2.8	-1.9	2.6	-2.6	3.8
Participation rate	69.2	69.4	0.4	0.2	0.7	...	...
Unemployment rate	7.7	7.5	0.3	-0.2	0.0	...	...
Employment rate	63.9	64.3	0.4	0.4	0.7	...	...
<b>Kelowna, British Columbia</b>							
Population	210.8	210.7	...	-0.1	2.4	-0.0	1.2
Labour force	147.8	143.8	2.4	-4.0	17.7	-2.7	14.0
Employment	131.7	131.5	2.4	-0.2	12.0	-0.2	10.0
Unemployment	16.2	12.3	0.8	-3.9	5.7	-24.1	86.4
Participation rate	70.1	68.2	1.2	-1.9	7.7	...	...
Unemployment rate	11.0	8.6	0.6	-2.4	3.4	...	...
Employment rate	62.5	62.4	1.1	-0.1	5.0	...	...
<b>Kamloops, British Columbia</b>							
Population	104.3	104.1	...	-0.2	1.3	-0.2	1.3
Labour force	70.5	70.5	3.2	0.0	5.3	0.0	8.1
Employment	64.3	65.2	3.0	0.9	2.9	1.4	4.7
Unemployment	6.2	5.3	0.8	-0.9	2.5	-14.5	89.3
Participation rate	67.6	67.7	1.5	0.1	4.3	...	...
Unemployment rate	8.8	7.5	1.0	-1.3	3.2	...	...
Employment rate	61.6	62.6	1.5	1.0	2.0	...	...

**Table 7 - continued**  
**Labour force characteristics by census metropolitan area, three-month moving average,**  
**seasonally adjusted**

	November 2025	December 2025	Standard error <sup>1</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
<b>Chilliwack, British Columbia</b>							
Population	99.2	99.3	...	0.1	1.4	0.1	1.4
Labour force	63.9	65.3	1.3	1.4	6.0	2.2	10.1
Employment	59.4	60.5	1.4	1.1	4.6	1.9	8.2
Unemployment	4.5	4.8	0.5	0.3	1.4	6.7	41.2
Participation rate	64.4	65.8	1.3	1.4	5.2	...	...
Unemployment rate	7.0	7.4	0.8	0.4	1.7	...	...
Employment rate	59.9	60.9	1.4	1.0	3.8	...	...
<b>Abbotsford–Mission, British Columbia</b>							
Population	181.8	181.8	...	0.0	2.2	0.0	1.2
Labour force	120.0	120.6	1.1	0.6	-0.4	0.5	-0.3
Employment	111.4	112.4	1.1	1.0	-2.2	0.9	-1.9
Unemployment	8.6	8.3	0.5	-0.3	1.9	-3.5	29.7
Participation rate	66.0	66.3	0.6	0.3	-1.1	...	...
Unemployment rate	7.2	6.9	0.4	-0.3	1.6	...	...
Employment rate	61.3	61.8	0.6	0.5	-2.0	...	...
<b>Vancouver, British Columbia</b>							
Population	2,706.2	2,706.1	...	-0.1	42.5	-0.0	1.6
Labour force	1,803.5	1,803.8	6.1	0.3	18.7	0.0	1.0
Employment	1,691.0	1,689.5	6.1	-1.5	17.9	-0.1	1.1
Unemployment	112.5	114.4	3.4	1.9	1.0	1.7	0.9
Participation rate	66.6	66.7	0.2	0.1	-0.3	...	...
Unemployment rate	6.2	6.3	0.2	0.1	-0.1	...	...
Employment rate	62.5	62.4	0.2	-0.1	-0.4	...	...
<b>Victoria, British Columbia</b>							
Population	381.0	380.9	...	-0.1	2.8	-0.0	0.7
Labour force	253.5	251.9	2.2	-1.6	-1.3	-0.6	-0.5
Employment	243.1	241.1	2.3	-2.0	-2.6	-0.8	-1.1
Unemployment	10.4	10.8	0.7	0.4	1.3	3.8	13.7
Participation rate	66.5	66.1	0.6	-0.4	-0.9	...	...
Unemployment rate	4.1	4.3	0.3	0.2	0.5	...	...
Employment rate	63.8	63.3	0.6	-0.5	-1.2	...	...
<b>Nanaimo, British Columbia</b>							
Population	110.6	110.7	...	0.1	1.8	0.1	1.7
Labour force	69.3	69.7	1.3	0.4	6.2	0.6	9.8
Employment	64.6	65.0	1.3	0.4	5.7	0.6	9.6
Unemployment	4.6	4.7	0.5	0.1	0.5	2.2	11.9
Participation rate	62.7	63.0	1.2	0.3	4.7	...	...
Unemployment rate	6.6	6.7	0.7	0.1	0.1	...	...
Employment rate	58.4	58.7	1.2	0.3	4.2	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Table 14-10-0459-02.

**Table 8**  
**Labour force characteristics by Montréal, Toronto and Vancouver census metropolitan areas, monthly, seasonally adjusted**

	November 2025	December 2025	Standard error <sup>1</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
	thousands (except rates)			change in thousands (except rates)		% change	
<b>Montréal, Quebec</b>							
Population	3,870.0	3,867.5	...	-2.5	40.8	-0.1	1.1
Labour force	2,569.6	2,555.2	17.5	-14.4	-7.3	-0.6	-0.3
Employment	2,425.0	2,398.7	17.5	-26.3	-6.5	-1.1	-0.3
Unemployment	144.6	156.5	11.3	11.9	-0.8	8.2	-0.5
Participation rate	66.4	66.1	0.5	-0.3	-0.9	...	...
Unemployment rate	5.6	6.1	0.4	0.5	0.0	...	...
Employment rate	62.7	62.0	0.5	-0.7	-0.9	...	...
<b>Toronto, Ontario</b>							
Population	6,129.3	6,131.2	...	1.9	70.8	0.0	1.2
Labour force	4,110.0	4,090.2	24.7	-19.8	32.2	-0.5	0.8
Employment	3,783.1	3,758.7	24.0	-24.4	47.5	-0.6	1.3
Unemployment	326.9	331.5	16.1	4.6	-15.3	1.4	-4.4
Participation rate	67.1	66.7	0.4	-0.4	-0.3	...	...
Unemployment rate	8.0	8.1	0.4	0.1	-0.4	...	...
Employment rate	61.7	61.3	0.4	-0.4	0.1	...	...
<b>Vancouver, British Columbia</b>							
Population	2,706.1	2,705.8	...	-0.3	36.1	-0.0	1.4
Labour force	1,805.6	1,805.0	12.8	-0.6	21.9	-0.0	1.2
Employment	1,694.8	1,686.8	12.5	-8.0	19.5	-0.5	1.2
Unemployment	110.8	118.2	8.0	7.4	2.4	6.7	2.1
Participation rate	66.7	66.7	0.5	0.0	-0.1	...	...
Unemployment rate	6.1	6.5	0.4	0.4	0.0	...	...
Employment rate	62.6	62.3	0.5	-0.3	-0.2	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Table 14-10-0460-02.

**Table 9**  
**Labour force characteristics by province and economic region,<sup>1</sup> three-month moving average ending in December 2024 and December 2025, unadjusted for seasonality**

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
	thousands				%		
<b>Canada</b>							
2024	34,224.7	22,225.6	20,844.7	1,380.9	64.9	6.2	60.9
2025	34,710.5	22,499.0	21,100.0	1,399.0	64.8	6.2	60.8
<b>Newfoundland and Labrador</b>							
2024	469.0	268.4	241.9	26.5	57.2	9.9	51.6
2025	472.4	269.2	242.9	26.3	57.0	9.8	51.4
Avalon Peninsula							
2024	258.0	158.8	146.2	12.6	61.6	7.9	56.7
2025	261.8	162.2	148.7	13.5	62.0	8.3	56.8
South Coast–Burin Peninsula and Notre Dame–Central–Bonavista Bay							
2024	122.9	58.3	50.5	7.8	47.4	13.4	41.1
2025	122.5	57.6	49.8	7.8	47.0	13.5	40.7
West Coast–Northern Peninsula–Labrador							
2024	88.0	51.3	45.2	6.1	58.3	11.9	51.4
2025	88.1	49.4	44.4	5.0	56.1	10.1	50.4
<b>Prince Edward Island</b>							
2024	152.4	101.2	92.2	9.1	66.4	9.0	60.5
2025	155.1	100.7	92.7	8.0	64.9	7.9	59.8
<b>Nova Scotia</b>							
2024	909.0	556.6	523.5	33.1	61.2	5.9	57.6
2025	917.1	556.8	522.1	34.7	60.7	6.2	56.9
Cape Breton							
2024	120.8	66.0	59.8	6.2	54.6	9.4	49.5
2025	120.3	62.0	55.9	6.1	51.5	9.8	46.5
North Shore							
2024	137.7	78.2	72.7	5.4	56.8	6.9	52.8
2025	138.3	78.1	72.5	5.6	56.5	7.2	52.4
Annapolis Valley							
2024	113.2	67.3	63.2	4.1	59.5	6.1	55.8
2025	113.9	64.8	61.9	2.9	56.9	4.5	54.3
Southern							
2024	105.5	55.8	51.7	4.1	52.9	7.3	49.0
2025	105.5	57.2	52.6	4.6	54.2	8.0	49.9
Halifax							
2024	431.8	289.4	276.1	13.3	67.0	4.6	63.9
2025	439.1	294.8	279.2	15.5	67.1	5.3	63.6
<b>New Brunswick</b>							
2024	716.4	428.5	400.1	28.4	59.8	6.6	55.8
2025	723.8	433.0	405.2	27.8	59.8	6.4	56.0
Campbellton–Miramichi							
2024	138.1	70.3	63.0	7.3	50.9	10.4	45.6
2025	137.9	75.9	67.8	8.1	55.0	10.7	49.2
Moncton–Richibucto							
2024	222.2	141.7	134.1	7.6	63.8	5.4	60.4
2025	227.0	144.3	135.9	8.4	63.6	5.8	59.9
Saint John–St. Stephen							
2024	158.8	95.7	89.7	6.0	60.3	6.3	56.5
2025	160.1	91.5	86.2	5.2	57.2	5.7	53.8
Fredericton–Oromocto							
2024	129.6	82.7	77.4	5.3	63.8	6.4	59.7
2025	130.9	81.5	77.2	4.2	62.3	5.2	59.0
Edmundston–Woodstock							
2024	67.7	38.0	35.9	2.1	56.1	5.5	53.0
2025	67.9	39.9	38.0	1.8	58.8	4.5	56.0
<b>Quebec</b>							
2024	7,509.5	4,877.1	4,618.7	258.4	64.9	5.3	61.5
2025	7,600.9	4,901.0	4,663.0	238.0	64.5	4.9	61.3
Gaspésie–Îles-de-la-Madeleine							
2024	79.0	40.3	35.8	4.5	51.0	11.2	45.3
2025	79.0	39.8	36.0	3.7	50.4	9.3	45.6
Bas-Saint-Laurent							
2024	175.5	100.9	96.0	4.9	57.5	4.9	54.7
2025	176.9	94.2	89.8	4.4	53.3	4.7	50.8
Capitale-Nationale							
2024	676.0	436.4	416.8	19.6	64.6	4.5	61.7
2025	684.2	470.5	454.6	16.0	68.8	3.4	66.4
Chaudière-Appalaches							
2024	378.9	254.7	248.3	6.5	67.2	2.6	65.5
2025	382.9	258.1	251.5	6.6	67.4	2.6	65.7
Estrie							
2024	303.6	184.9	178.5	6.4	60.9	3.5	58.8
2025	307.9	185.9	177.5	8.4	60.4	4.5	57.6
Centre-du-Québec							
2024	218.6	131.1	124.5	6.6	60.0	5.0	57.0
2025	220.8	138.3	133.3	5.0	62.6	3.6	60.4
Montérégie							
2024	1,382.5	876.2	837.2	39.0	63.4	4.5	60.6

Table 9 - continued

Labour force characteristics by province and economic region,<sup>1</sup> three-month moving average ending in December 2024 and December 2025, unadjusted for seasonality

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
2025	1,400.0	906.9	871.3	35.7	64.8	3.9	62.2
Montréal							
2024	1,843.2	1,245.0	1,143.9	101.0	67.5	8.1	62.1
2025	1,865.3	1,253.9	1,169.2	84.7	67.2	6.8	62.7
Laval							
2024	383.4	268.3	254.8	13.5	70.0	5.0	66.5
2025	389.3	264.9	248.1	16.8	68.0	6.3	63.7
Lanaudière							
2024	461.3	304.1	291.5	12.6	65.9	4.1	63.2
2025	469.2	267.0	256.3	10.7	56.9	4.0	54.6
Laurentides							
2024	564.8	388.4	374.4	14.1	68.8	3.6	66.3
2025	572.3	371.3	357.2	14.1	64.9	3.8	62.4
Outaouais							
2024	350.3	226.6	214.3	12.2	64.7	5.4	61.2
2025	356.0	232.6	216.5	16.0	65.3	6.9	60.8
Abitibi-Témiscamingue							
2024	121.2	75.9	73.5	2.4	62.6	3.2	60.6
2025	121.6	76.1	73.8	2.3	62.6	3.0	60.7
Mauricie							
2024	242.5	148.6	140.5	8.1	61.3	5.5	57.9
2025	245.0	143.1	138.1	5.0	58.4	3.5	56.4
Saguenay-Lac-Saint-Jean							
2024	239.6	140.9	135.9	5.0	58.8	3.5	56.7
2025	241.5	142.4	135.5	6.9	59.0	4.8	56.1
Côte-Nord and Nord-du-Québec							
2024	89.0	54.9	52.8	2.1	61.7	3.8	59.3
2025	89.0	55.9	54.2	1.6	62.8	2.9	60.9
<b>Ontario</b>							
2024	13,581.2	8,777.9	8,176.6	601.3	64.6	6.9	60.2
2025	13,747.3	8,869.3	8,248.1	621.2	64.5	7.0	60.0
Ottawa							
2024	1,319.6	890.6	843.2	47.4	67.5	5.3	63.9
2025	1,342.7	855.3	801.3	54.1	63.7	6.3	59.7
Kingston-Pembroke							
2024	439.4	256.5	242.5	14.0	58.4	5.5	55.2
2025	442.3	251.3	233.4	17.9	56.8	7.1	52.8
Muskoka-Kawartha							
2024	386.8	210.6	202.3	8.3	54.4	3.9	52.3
2025	392.0	212.1	204.1	8.0	54.1	3.8	52.1
Toronto							
2024	6,339.8	4,192.5	3,863.9	328.6	66.1	7.8	60.9
2025	6,423.1	4,244.5	3,923.5	321.0	66.1	7.6	61.1
Kitchener-Waterloo-Barrie							
2024	1,389.4	936.9	870.2	66.6	67.4	7.1	62.6
2025	1,406.5	944.7	875.2	69.5	67.2	7.4	62.2
Hamilton-Niagara Peninsula							
2024	1,407.0	881.2	829.3	51.9	62.6	5.9	58.9
2025	1,426.3	902.7	843.1	59.6	63.3	6.6	59.1
London							
2024	689.6	447.0	421.5	25.5	64.8	5.7	61.1
2025	696.9	458.8	427.1	31.6	65.8	6.9	61.3
Windsor-Sarnia							
2024	620.5	384.4	353.7	30.6	62.0	8.0	57.0
2025	620.6	394.0	368.1	25.9	63.5	6.6	59.3
Stratford-Bruce Peninsula							
2024	290.7	177.4	170.6	6.7	61.0	3.8	58.7
2025	294.2	184.8	177.4	7.4	62.8	4.0	60.3
Northeast							
2024	513.6	292.1	275.8	16.3	56.9	5.6	53.7
2025	519.0	305.1	285.1	19.9	58.8	6.5	54.9
Northwest							
2024	184.6	108.8	103.5	5.3	58.9	4.9	56.1
2025	183.7	115.9	109.7	6.3	63.1	5.4	59.7
<b>Manitoba</b>							
2024	1,161.6	772.6	729.3	43.3	66.5	5.6	62.8
2025	1,180.8	779.4	737.6	41.8	66.0	5.4	62.5
Southeast							
2024	112.5	76.7	73.4	3.3	68.2	4.3	65.2
2025	115.3	78.9	74.9	4.0	68.4	5.1	65.0
South Central and North Central							
2024	97.1	62.7	59.4	3.4	64.6	5.4	61.2
2025	98.7	62.2	59.4	2.8	63.0	4.5	60.2
Southwest							
2024	99.1	67.3	64.1	3.2	67.9	4.8	64.7
2025	100.6	63.9	60.9	3.0	63.5	4.7	60.5
Winnipeg							
2024	713.2	482.5	454.0	28.4	67.7	5.9	63.7
2025	725.9	489.9	462.7	27.3	67.5	5.6	63.7

**Table 9 - continued**

**Labour force characteristics by province and economic region,<sup>1</sup> three-month moving average ending in December 2024 and December 2025, unadjusted for seasonality**

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
Interlake							
2024	83.7	49.6	47.3	2.3	59.3	4.6	56.5
2025	84.7	50.5	47.6	3.0	59.6	5.9	56.2
Parklands and North							
2024	55.9	33.8	31.1	2.7	60.5	8.0	55.6
2025	55.5	33.9	32.2	1.7	61.1	5.0	58.0
<b>Saskatchewan</b>							
2024	955.3	637.5	605.4	32.1	66.7	5.0	63.4
2025	971.9	652.3	618.0	34.3	67.1	5.3	63.6
Regina–Moose Mountain							
2024	291.8	196.4	185.6	10.8	67.3	5.5	63.6
2025	297.7	204.5	192.4	12.1	68.7	5.9	64.6
Swift Current–Moose Jaw							
2024	86.9	56.4	53.4	2.9	64.9	5.1	61.4
2025	86.9	53.1	50.9	2.2	61.1	4.1	58.6
Saskatoon–Biggar							
2024	342.7	238.6	228.3	10.3	69.6	4.3	66.6
2025	352.9	244.8	231.4	13.3	69.4	5.4	65.6
Yorkton–Melville							
2024	65.4	37.6	35.6	2.0	57.5	5.3	54.4
2025	65.3	41.6	40.2	1.4	63.7	3.4	61.6
Prince Albert and Northern							
2024	168.5	108.5	102.5	6.0	64.4	5.5	60.8
2025	169.2	108.4	103.1	5.3	64.1	4.9	60.9
<b>Alberta</b>							
2024	3,980.5	2,728.3	2,545.6	182.7	68.5	6.7	64.0
2025	4,093.1	2,812.0	2,632.2	179.8	68.7	6.4	64.3
Lethbridge–Medicine Hat							
2024	261.5	165.3	156.0	9.2	63.2	5.6	59.7
2025	265.1	172.1	161.2	10.9	64.9	6.3	60.8
Camrose–Drumheller							
2024	171.4	113.8	107.9	6.0	66.4	5.3	63.0
2025	172.0	116.3	111.1	5.2	67.6	4.5	64.6
Calgary							
2024	1,581.0	1,107.2	1,025.8	81.4	70.0	7.4	64.9
2025	1,643.6	1,122.3	1,050.0	72.3	68.3	6.4	63.9
Banff–Jasper–Rocky Mountain House and Athabasca–Grande Prairie–Peace River							
2024	288.3	202.0	194.4	7.6	70.1	3.8	67.4
2025	290.2	203.1	193.1	10.1	70.0	5.0	66.5
Red Deer							
2024	189.1	124.0	114.4	9.5	65.6	7.7	60.5
2025	192.4	133.3	125.2	8.1	69.3	6.1	65.1
Edmonton							
2024	1,375.9	936.3	871.9	64.3	68.1	6.9	63.4
2025	1,414.1	981.4	913.8	67.6	69.4	6.9	64.6
Wood Buffalo–Cold Lake							
2024	113.4	79.8	75.1	4.7	70.4	5.9	66.2
2025	115.8	83.3	77.7	5.6	71.9	6.7	67.1
<b>British Columbia</b>							
2024	4,789.8	3,077.6	2,911.5	166.1	64.3	5.4	60.8
2025	4,848.0	3,125.3	2,938.1	187.1	64.5	6.0	60.6
Vancouver Island and Coast							
2024	801.5	485.1	464.8	20.2	60.5	4.2	58.0
2025	808.1	491.9	469.6	22.2	60.9	4.5	58.1
Lower Mainland–Southwest							
2024	3,025.6	2,016.6	1,899.3	117.4	66.7	5.8	62.8
2025	3,072.1	2,031.7	1,911.5	120.2	66.1	5.9	62.2
Thompson–Okanagan							
2024	548.8	317.8	301.3	16.6	57.9	5.2	54.9
2025	551.6	344.4	318.9	25.6	62.4	7.4	57.8
Kootenay							
2024	149.2	87.8	85.2	2.6	58.8	3.0	57.1
2025	150.8	87.3	81.8	5.5	57.9	6.3	54.2
Cariboo							
2024	141.0	86.4	81.2	5.3	61.3	6.1	57.6
2025	141.5	88.5	81.2	7.2	62.5	8.1	57.4
North Coast and Nechako							
2024	69.7	46.6	44.4	2.2	66.9	4.7	63.7
2025	69.6	42.4	39.0	3.5	60.9	8.3	56.0
Northeast							
2024	54.0	37.2	35.4	1.8	68.9	4.8	65.6
2025	54.2	39.1	36.2	2.9	72.1	7.4	66.8

1. For geographic descriptions of economic regions, refer to the *Guide to the Labour Force Survey (71-543-G)*.

Source(s): Table 14-10-0462-02.

**Table 10**  
**Labour force characteristics by territory, three-month moving average, seasonally adjusted**

	November 2025	December 2025	Standard error <sup>1</sup>	November to December 2025	December 2024 to December 2025	November to December 2025	December 2024 to December 2025
	thousands (except rates)			change in thousands (except rates)		% change	
<b>Yukon</b>							
Population	37.4	37.5	...	0.1	0.8	0.3	2.2
Labour force	28.2	27.9	0.2	-0.3	-0.7	-1.1	-2.4
Employment	27.0	26.7	0.2	-0.3	-0.5	-1.1	-1.8
Unemployment	1.2	1.2	0.1	0.0	-0.1	0.0	-7.7
Participation rate	75.4	74.4	0.6	-1.0	-3.5	...	...
Unemployment rate	4.3	4.3	0.5	0.0	-0.2	...	...
Employment rate	72.2	71.2	0.6	-1.0	-2.9	...	...
<b>Northwest Territories</b>							
Population	35.3	35.3	...	0.0	0.6	0.0	1.7
Labour force	23.7	23.6	0.3	-0.1	-0.7	-0.4	-2.9
Employment	22.5	22.6	0.3	0.1	-0.2	0.4	-0.9
Unemployment	1.2	1.0	0.2	-0.2	-0.4	-16.7	-28.6
Participation rate	67.1	66.9	0.8	-0.2	-3.1	...	...
Unemployment rate	5.1	4.2	0.6	-0.9	-1.6	...	...
Employment rate	63.7	64.0	0.7	0.3	-1.7	...	...
<b>Nunavut</b>							
Population	27.1	27.2	...	0.1	0.6	0.4	2.3
Labour force	17.1	17.3	0.2	0.2	1.2	1.2	7.5
Employment	14.9	14.6	0.2	-0.3	-0.3	-2.0	-2.0
Unemployment	2.2	2.7	0.1	0.5	1.5	22.7	125.0
Participation rate	63.0	63.5	0.8	0.5	3.0	...	...
Unemployment rate	12.7	15.4	0.8	2.7	8.1	...	...
Employment rate	55.0	53.7	0.7	-1.3	-2.4	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Source(s): Table [14-10-0292-02](#).

**Table 11**  
**Average usual hours and wages of employees by selected characteristics, unadjusted for seasonality**

	Employees				Full-time			Part-time		
	Number	Average weekly hours	Average weekly wages	Average hourly wages	Number	Average weekly hours	Average weekly wages	Number	Average weekly hours	Average weekly wages
	thousands		current dollars		thousands		current dollars	thousands		current dollars
<b>December 2025</b>										
15 years and over	18,385.0	35.1	1,346.77	37.06	15,177.2	39.1	1,538.91	3,207.8	16.4	437.72
15 to 24 years	2,567.4	25.6	611.86	22.21	1,186.5	38.6	998.19	1,380.8	14.4	279.89
25 years and over	15,817.6	36.7	1,466.06	39.47	13,990.7	39.1	1,584.76	1,826.9	18.0	557.01
Men+ <sup>1</sup>	9,403.1	37.0	1,492.05	39.26	8,222.1	40.0	1,645.81	1,181.0	16.1	421.58
Women+ <sup>1</sup>	8,981.9	33.1	1,194.68	34.75	6,955.1	38.0	1,412.53	2,026.8	16.6	447.13
<b>Union coverage</b>										
Union coverage	5,650.9	35.8	1,428.08	39.45	4,882.6	38.6	1,558.47	768.3	17.9	599.47
No union coverage	12,734.1	34.8	1,310.69	36.00	10,294.7	39.3	1,529.63	2,439.4	16.0	386.78
<b>Job permanency</b>										
Permanent employees	16,310.9	36.2	1,412.36	38.02	14,114.5	39.1	1,559.79	2,196.4	17.4	464.97
Temporary employees	2,074.1	26.8	831.00	29.52	1,062.7	38.7	1,261.57	1,011.4	14.2	378.56
<b>Occupation</b>										
Management occupations	1,420.5	39.0	2,327.65	60.00	1,383.2	39.5	2,365.41	37.3	18.2	926.71
Business, finance and administration occupations, except management	3,007.0	35.9	1,324.71	36.51	2,675.7	38.2	1,424.27	331.3	17.2	520.73
Natural and applied sciences and related occupations, except management	1,863.7	38.2	1,893.42	49.42	1,796.6	38.9	1,938.46	67.0	17.5	686.18
Health occupations, except management	1,454.6	34.4	1,346.66	38.88	1,182.5	38.0	1,490.86	272.1	18.8	719.93
Occupations in education, law and social, community and government services, except management	2,408.0	33.6	1,464.24	42.71	1,947.9	37.8	1,676.37	460.1	15.5	566.16
Occupations in art, culture, recreation and sport, except management	399.4	26.6	927.86	31.74	226.9	38.3	1,408.39	172.5	11.2	295.87
Sales and service occupations, except management	4,193.1	30.0	770.24	24.13	2,601.5	38.3	1,044.92	1,591.6	16.4	321.28
Trades, transport and equipment operators and related occupations, except management	2,597.8	39.5	1,358.56	33.98	2,391.9	41.4	1,432.35	206.0	18.0	501.64
Natural resources, agriculture and related production occupations, except management	238.7	42.2	1,462.75	33.55	208.4	46.3	1,629.35	30.3	14.1	317.13
Occupations in manufacturing and utilities, except management	802.3	39.2	1,219.65	30.71	762.7	40.3	1,257.57	39.6	18.3	488.92
<b>December 2024</b>										
15 years and over	18,139.8	35.2	1,305.61	35.83	14,977.7	39.1	1,491.30	3,162.1	16.6	426.11
15 to 24 years	2,551.8	25.5	594.78	21.72	1,182.8	38.6	972.08	1,369.0	14.2	268.80
25 years and over	15,588.0	36.7	1,421.98	38.14	13,794.9	39.1	1,535.81	1,793.1	18.4	546.21
Men+ <sup>1</sup>	9,272.6	37.2	1,456.34	38.15	8,134.2	40.1	1,602.70	1,138.4	16.1	410.50
Women+ <sup>1</sup>	8,867.3	33.1	1,147.99	33.41	6,843.5	37.9	1,358.88	2,023.8	16.8	434.89
<b>Union coverage</b>										
Union coverage	5,614.8	35.6	1,367.39	37.97	4,854.1	38.3	1,491.15	760.8	18.1	577.72
No union coverage	12,525.0	35.0	1,277.92	34.88	10,123.6	39.5	1,491.37	2,401.4	16.1	378.08
<b>Job permanency</b>										
Permanent employees	16,205.0	36.2	1,365.12	36.68	13,991.8	39.1	1,509.33	2,213.3	17.5	453.45
Temporary employees	1,934.8	26.6	807.22	28.72	985.9	38.4	1,235.38	948.9	14.3	362.35
<b>Occupation</b>										
Management occupations	1,466.6	39.4	2,403.69	61.20	1,440.1	39.8	2,430.31	26.5	17.5	957.37
Business, finance and administration occupations, except management	3,106.2	35.6	1,260.13	34.91	2,746.3	38.1	1,363.72	359.9	16.7	469.67
Natural and applied sciences and related occupations, except management	1,682.0	38.4	1,821.76	47.41	1,633.9	39.0	1,852.65	48.1	16.8	772.12
Health occupations, except management	1,445.8	34.2	1,285.52	37.33	1,173.0	37.7	1,423.87	272.8	19.1	690.56
Occupations in education, law and social, community and government services, except management	2,354.7	33.4	1,377.08	40.30	1,882.3	37.7	1,581.09	472.5	16.4	564.33
Occupations in art, culture, recreation and sport, except management	378.2	26.8	929.97	31.11	213.4	38.6	1,422.39	164.8	11.5	292.42
Sales and service occupations, except management	3,978.4	29.9	735.06	23.15	2,453.3	38.3	998.65	1,525.1	16.3	311.06
Trades, transport and equipment operators and related occupations, except management	2,652.5	39.6	1,312.27	32.70	2,436.4	41.4	1,383.57	216.1	19.0	508.43
Natural resources, agriculture and related production occupations, except management	240.9	41.6	1,451.30	33.47	209.6	45.6	1,616.66	31.3	15.0	343.50
Occupations in manufacturing and utilities, except management	834.6	39.0	1,165.01	29.36	789.5	40.2	1,209.15	45.1	18.1	392.01

1. The category "Men+" includes men, as well as some non-binary persons, while the category "Women+" includes women, as well as some non-binary persons. Given that the non-binary population is small, data aggregation to a two-category gender variable is necessary to protect the confidentiality of responses provided. Individuals in the category "non-binary persons" are distributed into the other two gender categories and are denoted by the "+" symbol.

Source(s): Table 14-10-0320-02.

**Table 12**  
**Regional unemployment rates used by the Employment Insurance program,<sup>1</sup> three-month moving average, seasonally adjusted**

January 11, 2026 to February 7, 2026

	%
<b>Newfoundland and Labrador</b>	
St. John's	7.8
Newfoundland and Labrador <sup>2</sup>	12.5
<b>Prince Edward Island<sup>3</sup></b>	
Charlottetown	6.8
Prince Edward Island <sup>4</sup>	9.1
<b>Nova Scotia</b>	
Eastern Nova Scotia	9.9
Western Nova Scotia	6.6
Halifax	5.8
<b>New Brunswick</b>	
Fredericton–Moncton–Saint John	6.1
Madawaska–Charlotte	5.4
Restigouche–Albert	10.3
<b>Quebec</b>	
Gaspésie–Îles-de-la-Madeleine	7.2
Québec	3.4
Trois-Rivières	3.9
South Central Quebec	3.7
Sherbrooke	5.8
Montérégie	3.8
Montréal	6.1
Central Quebec	4.6
North Western Quebec	4.5
Lower Saint Lawrence and North Shore	5.5
Hull	7.5
Chicoutimi–Jonquière	4.6
<b>Ontario</b>	
Ottawa	7.6
Eastern Ontario	4.9
Kingston	6.3
Central Ontario	6.9
Oshawa	8.6
Toronto	8.2
Hamilton	7.2
St. Catharines	7.1
London	7.8
Niagara	8.6
Windsor	8.7
Kitchener	8.3
Huron	5.4
South Central Ontario	6.1
Sudbury	6.7
Thunder Bay	4.7
Northern Ontario	7.8
<b>Manitoba</b>	
Winnipeg	6.2
Southern Manitoba	6.1
Northern Manitoba	26.6
<b>Saskatchewan</b>	
Regina	6.9
Saskatoon	6.2
Southern Saskatchewan	6.2

**Table 12 - continued**  
**Regional unemployment rates used by the Employment Insurance program,<sup>1</sup> three-month moving average, seasonally adjusted**

	January 11, 2026 to February 7, 2026
Northern Saskatchewan	13.6
<b>Alberta</b>	
Calgary	7.0
Edmonton	7.8
Northern Alberta	9.4
Southern Alberta	7.1
<b>British Columbia</b>	
Southern Interior British Columbia	8.6
Abbotsford	7.1
Vancouver	6.4
Victoria	4.9
Southern Coastal British Columbia	6.9
Northern British Columbia	11.0
<b>Territories<sup>3,5</sup></b>	
Whitehorse	4.0
Yukon <sup>6</sup>	7.8
Yellowknife	3.7
Northwest Territories <sup>7</sup>	7.3
Iqaluit	9.9
Nunavut <sup>8</sup>	17.5

1. The boundaries of these employment insurance regions are determined by Employment and Social Development Canada (ESDC). For geographic descriptions and maps of these regions, see the [ESDC](#) website.
2. This region excludes St. John's.
3. Prince Edward Island as well as the territories are each comprised of two regions effective October 12, 2014.
4. This region excludes Charlottetown.
5. The monthly regional unemployment rate for EI purposes in the territories is subject to the highest between the seasonally adjusted three-month moving average and twelve-month moving average.
6. This region excludes Whitehorse.
7. This region excludes Yellowknife.
8. This region excludes Iqaluit.

**Note(s):** All regions are based on the 1996 Census boundaries, with the exception of those in Prince Edward Island and in the territories, which respect the 2011 Census boundaries.

**Source(s):** Table [14-10-0354-01](#).

**Available tables:** [14-10-0017-01](#), [14-10-0019-01](#) to [14-10-0023-01](#), [14-10-0026-01](#) to [14-10-0037-01](#), [14-10-0042-01](#) to [14-10-0045-01](#), [14-10-0048-01](#) to [14-10-0051-01](#), [14-10-0054-01](#), [14-10-0055-01](#), [14-10-0057-01](#) to [14-10-0060-01](#), [14-10-0063-01](#) to [14-10-0072-01](#), [14-10-0075-01](#) to [14-10-0078-01](#), [14-10-0081-01](#), [14-10-0086-01](#), [14-10-0087-01](#), [14-10-0109-01](#), [14-10-0110-01](#), [14-10-0117-01](#), [14-10-0118-01](#), [14-10-0121-01](#) to [14-10-0130-01](#), [14-10-0132-01](#) to [14-10-0134-01](#), [14-10-0191-01](#), [14-10-0193-01](#) to [14-10-0200-01](#), [14-10-0286-01](#) to [14-10-0289-01](#), [14-10-0291-01](#), [14-10-0292-01](#), [14-10-0310-01](#), [14-10-0320-01](#), [14-10-0327-01](#), [14-10-0342-01](#), [14-10-0354-01](#), [14-10-0355-01](#), [14-10-0359-01](#), [14-10-0373-01](#) to [14-10-0377-01](#), [14-10-0396-01](#), [14-10-0397-01](#), [14-10-0401-01](#), [14-10-0408-01](#) to [14-10-0413-01](#), [14-10-0415-01](#) to [14-10-0418-01](#), [14-10-0421-01](#) to [14-10-0428-01](#), [14-10-0437-01](#), [14-10-0438-01](#), [14-10-0440-01](#), [14-10-0445-01](#), [14-10-0446-01](#), [14-10-0458-01](#) to [14-10-0472-01](#) and [14-10-0480-01](#).

**Definitions, data sources and methods:** survey numbers [3701](#) and [5375](#).

More information about the concepts and use of the Labour Force Survey is available online in the *Guide to the Labour Force Survey* ([71-543-G](#)).

The product "[Labour Force Survey in brief: Interactive app](#)" (**14200001**) is also available. This interactive visualization application provides seasonally adjusted estimates by province, gender, age group and industry.

The product "[Labour Market Indicators, by province and census metropolitan area, seasonally adjusted](#)" (**71-607-X**) is also available. This interactive dashboard provides customizable access to key labour market indicators.

The product "[Labour Market Indicators, by province, territory and economic region, unadjusted for seasonality](#)" (**71-607-X**) is also available. This dynamic web application provides access to labour market indicators for Canada, provinces, territories and economic regions.

The product "[Labour market indicators, census metropolitan areas, census agglomerations and self-contained labour areas: Interactive dashboard](#)" (**71-607-X**) is also available. This dashboard allows users to visually explore the estimates using an interactive map as well as time series charts and tables.

The product *Labour Force Survey: Public Use Microdata File* (**71M0001X**) is also available. This public use microdata file contains non-aggregated data for a wide variety of variables collected from the Labour Force Survey. The data have been modified to ensure that no individual or business is directly or indirectly identified. This product is for users who prefer to do their own analysis by focusing on specific subgroups in the population or by cross-classifying variables that are not in our catalogued products.

For more information, or to enquire about the concepts, methods or data quality of this release, contact us (toll-free 1-800-263-1136; 514-283-8300; [infostats@statcan.gc.ca](mailto:infostats@statcan.gc.ca)) or Media Relations ([statcan.mediahotline-ligneinfomedias.statcan@statcan.gc.ca](mailto:statcan.mediahotline-ligneinfomedias.statcan@statcan.gc.ca)).