

Labour Force Survey, January 2025

Released at 8:30 a.m. Eastern time in *The Daily*, Friday, February 7, 2025

Highlights

Employment increased by 76,000 (+0.4%) in January and the employment rate rose 0.1 percentage points to 61.1%. The unemployment rate declined 0.1 percentage points to 6.6%.

In January, employment increased for youth aged 15 to 24 (+31,000; +1.1%), as well as for women (+36,000; +0.5%) and men (+28,000; +0.4%) in the core working age group of 25 to 54 years old.

Employment gains in January were led by manufacturing (+33,000; +1.8%) and professional, scientific and technical services (+22,000; +1.1%).

Employment rose in Ontario (+39,000; +0.5%), British Columbia (+23,000; +0.8%), and New Brunswick (+2,900; +0.7%) and was little changed in the other provinces in January.

Average hourly wages were up 3.5% (+\$1.23 to \$35.99) on a year-over-year basis (not seasonally adjusted). This followed year-over-year growth of 4.0% in December.

Total actual hours worked rose 0.9% in January and were up 2.2% on a year-over-year basis.

Employment increases for the third consecutive month in January

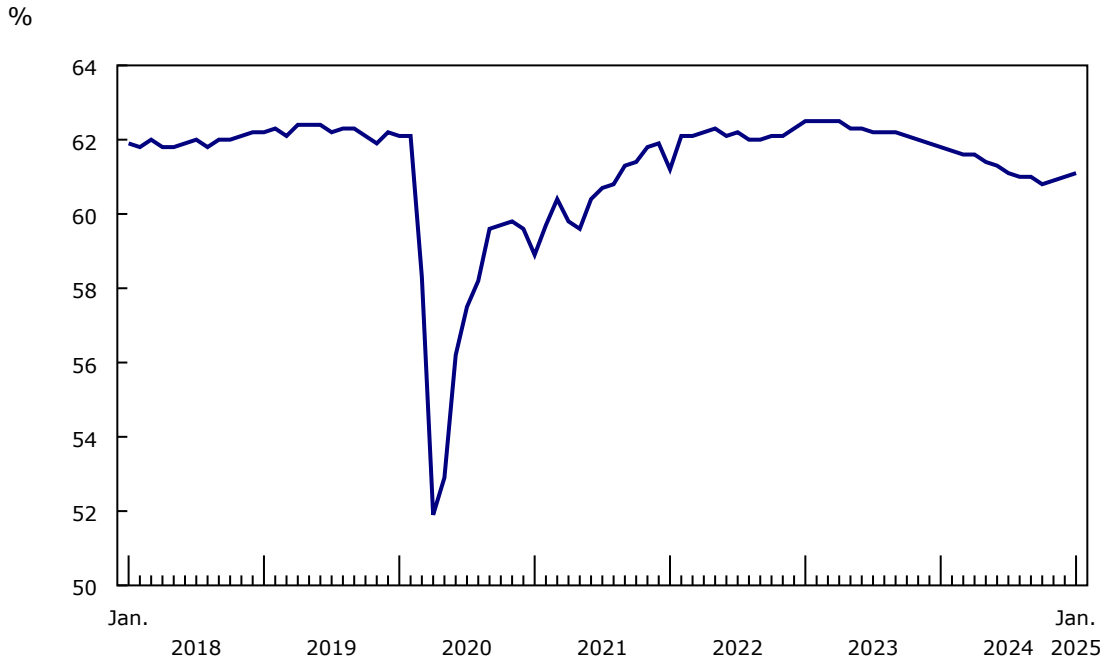
Employment rose by 76,000 (+0.4%) in January, following increases in December (+91,000; +0.4%) and November (+44,000; +0.2%). Over this three-month period, there were increases both in full-time work (+147,000; +0.9%) and part-time work (+64,000; +1.7%).

The employment rate—the proportion of the population aged 15 and older who are employed—increased 0.1 percentage points to 61.1% in January, marking the third consecutive monthly increase. These recent increases follow a period in which employment growth had been outpaced by population growth, resulting in the employment rate declining 1.7 percentage points from April 2023 to October 2024.



Chart 1

Employment rate rises for the third consecutive month in January, following a downward trend throughout most of 2023 and 2024

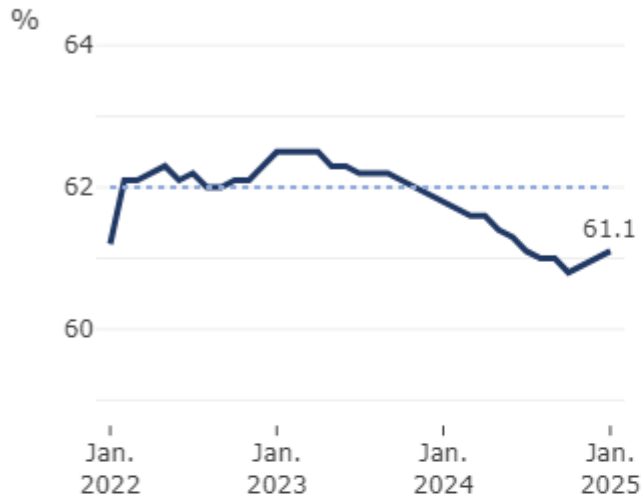


Source(s): Labour Force Survey (3701), table 14-10-0287-01.

Infographic 1 – Employment rate by age group

— Employment rate
 - - - - 2017 to 2019 average

Total (15 years and older)



Youth (15 to 24 years old)



Core-age (25 to 54 years old)



People 55 to 64 years old



Source(s): Labour Force Survey (3701), table 14-10-0287-01.

The number of employees in the private sector increased by 57,000 (+0.4%) in January, building on an increase in December (+39,000; +0.3%). This brought year-over-year growth for private sector employment to 215,000 (+1.6%).

Employment in the public sector was little changed in January but was up 107,000 (+2.4%) compared with 12 months earlier. The number of self-employed people rose by 27,000 (+1.0%) in January and was up 94,000 (+3.6%) on a year-over-year basis.

Employment rises among core-aged men and women as well as youth

Employment growth in January was concentrated among people in the core working age group (25 to 54 years old), with increases both for women (+36,000; +0.5%) and men (+28,000; +0.4%) in this age group.

For core-aged men, this was the third consecutive month of employment growth, bringing cumulative gains since October to 90,000 (+1.3%). For core-aged women, the employment increase in January was the first since August.

Employment rates also increased both for core-aged women (+0.3 percentage points to 80.4%) and men (+0.2 percentage points to 86.8%) in January.

Employment for youth aged 15 to 24 increased by 31,000 (+1.1%) in January, led by gains among young men (+25,000; +1.8%). The employment rate among youth increased by 0.6 percentage points to 54.5% in January, the first increase since April 2024.

Among men aged 55 and older, employment fell by 20,000 (-0.8%) in January, partially offsetting a gain in the previous month (+35,000; +1.5%). Employment for women aged 55 and older was little changed in the month.

Unemployment rate ticks down to 6.6%

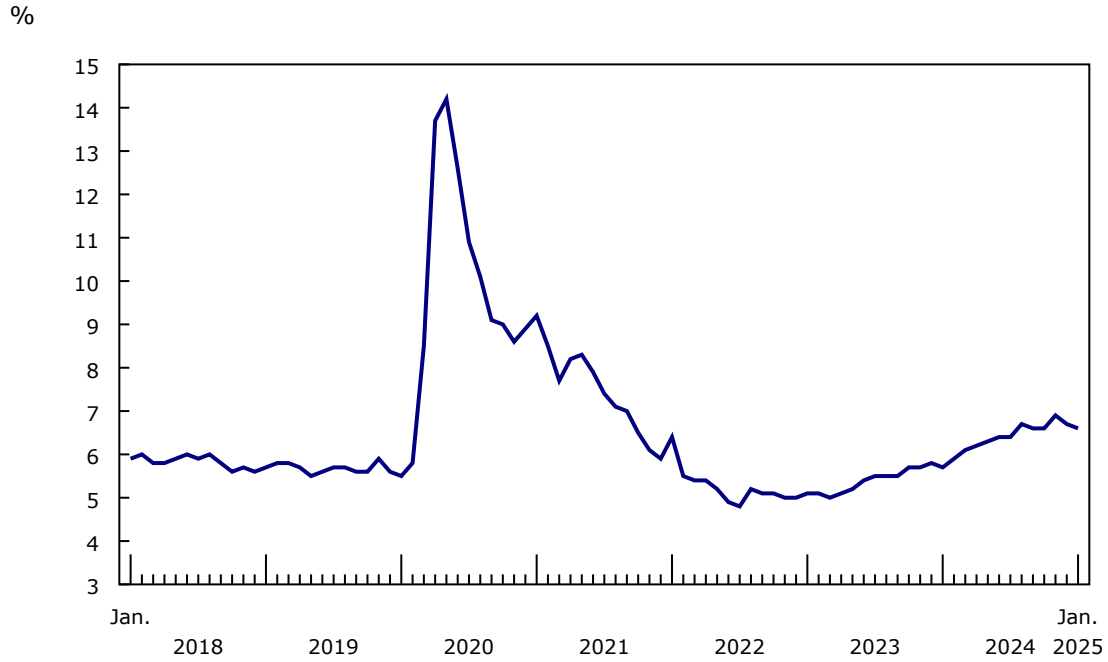
The unemployment rate declined 0.1 percentage points to 6.6% in January, marking the second consecutive monthly decline from a recent peak of 6.9% in November 2024. The unemployment rate had previously increased 1.9 percentage points from March 2023 to November 2024, as labour market conditions cooled after a period of low unemployment rates and high job vacancies following the COVID-19 pandemic.

The total number of unemployed people was little changed at 1.5 million in January but was up by 251,000 (+20.2%) from a year earlier. Among those who were unemployed in December, 65.4% remained unemployed in January, higher than the corresponding proportion in January 2024 (61.7%) (not seasonally adjusted). This indicates that many unemployed people are facing continued difficulties finding employment, despite recent employment growth.

Unemployment rate falls for youth, holds steady for core-aged men and women

The decline in the overall unemployment rate in January was driven by youth aged 15 to 24, whose unemployment rate fell 0.6 percentage points to 13.6%, down from a recent high of 14.2% in August and December 2024.

Chart 2
Unemployment rate declines in January



Source(s): Labour Force Survey (3701), table 14-10-0287-01.

Infographic 2 – Unemployment rate by age group

— Unemployment rate
 - - - - 2017 to 2019 average

Total (15 years and older)



Youth (15 to 24 years old)



Core-age (25 to 54 years old)



People 55 years and older



Source(s): Labour Force Survey (3701), table 14-10-0287-01.

Despite the decline in January, the youth unemployment rate remained elevated for some groups, including racialized youth. Among the three largest racialized population groups, the youth unemployment rate was up on a year-over-year basis for South Asian (+5.2 percentage points to 15.2%) and Chinese (+3.9 percentage points

to 16.6%) Canadians. Among Black youth, the unemployment rate was 18.6% in January, little changed from a year earlier. In comparison, the unemployment rate of youth who were not racialized and not Indigenous was 10.8% in January 2025, up from 9.4% in January 2024 (three-month moving averages, not seasonally adjusted).

The unemployment rates for core-aged women and men were little changed in January, both at 5.6%. Among people aged 55 and older, the unemployment rate fell 0.3 percentage points to 4.5% for women and was unchanged at 5.5% for men.

Year-over-year growth in average hourly wages decelerates for third consecutive month

Average hourly wages were up 3.5% on a year-over-year basis in January (+\$1.23 to \$35.99), the slowest pace of growth since April 2022. The rate of growth was 4.0% in December and 4.2% in November. Starting in the second half of 2022 and throughout most of 2023 and 2024, year-over-year wage growth hovered around 5.0%, bolstered by broad-based employment and wage growth.

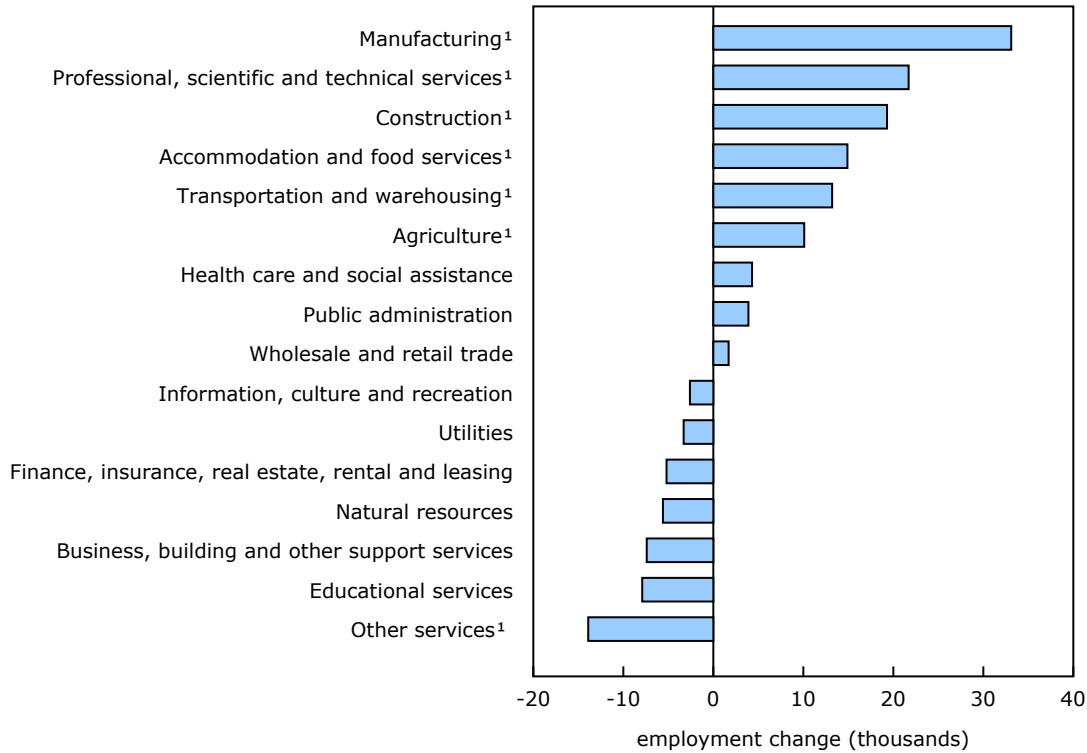
In January, year-over-year wage growth slowed both for permanent employees (+3.7% to \$36.83) and temporary employees (+2.5% to \$28.65).

Employment gains across several industries

Manufacturing employment rose by 33,000 (+1.8%) in January, following an increase of 17,000 (+0.9%) in December. The increase in January was concentrated in Ontario (+11,000; +1.3%), Quebec (+9,700; +1.9%) and British Columbia (+8,700; +4.9%). Despite the gains in the past two months, overall employment in manufacturing was little changed on a year-over-year basis in January.

Employment rose in professional, scientific and technical services in January (+22,000; +1.1%), the second increase in the past three months. On a year-over-year basis, employment in the industry was up by 66,000 (+3.4%).

Chart 3
Employment gains led by manufacturing in January



1. Change is statistically significant.
Source(s): Labour Force Survey (3701), table 14-10-0355-01.

Employment in construction increased by 19,000 (+1.2%) in January, building on a net increase of 47,000 (+2.9%) recorded from June to December 2024. On a year-over-year basis, employment in construction was up by 58,000 (+3.6%) in January.

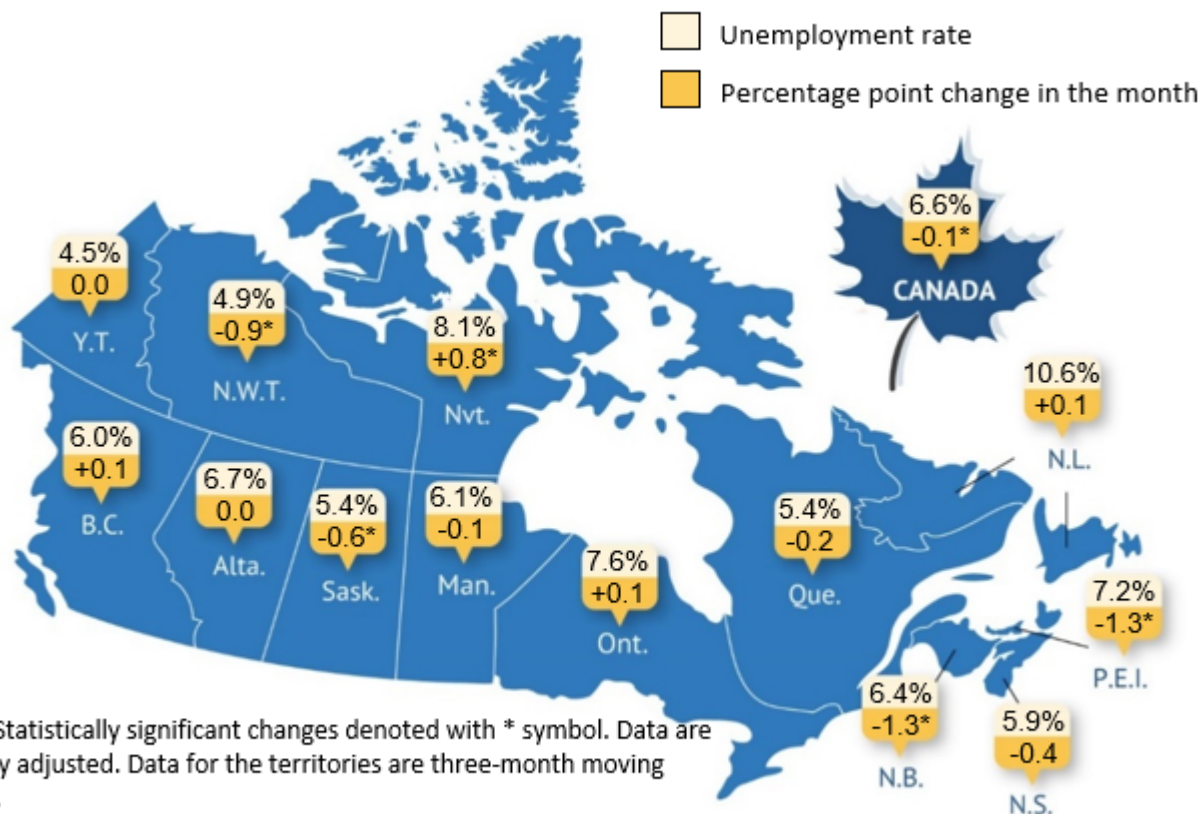
Employment also increased in accommodation and food services (+15,000; +1.3%), transportation and warehousing (+13,000; +1.2%) and agriculture (+10,000; +4.4%) in January. At the same time, there were fewer people employed in "other services" (which includes personal and repair services) (-14,000; -1.8%).

Employment increases in Ontario, British Columbia, and New Brunswick

In Ontario, employment increased by 39,000 (+0.5%) in January, following a gain of 32,000 in December. The employment rate in the province rose 0.2 percentage points to 60.5% in January, the first increase since June 2023, while the unemployment rate held steady at 7.6%.

Employment increased for the second consecutive month in British Columbia (+23,000; +0.8%) in January, and the employment rate rose 0.4 percentage points to 61.3%. Despite the employment gain, the unemployment rate in British Columbia was little changed at 6.0% in January, as more people participated in the labour force.

Map 1 – Unemployment rate by province and territory, January 2025



Note(s): Statistically significant changes denoted with * symbol. Data are seasonally adjusted. Data for the territories are three-month moving averages.

Source(s): Labour Force Survey (3701), tables 14-10-0287-02 and 14-10-0292-02.

Employment also increased in New Brunswick in January (+2,900; +0.7%) and the unemployment rate in the province fell 1.3 percentage points to 6.4%. At the same time, fewer people participated in the labour force in January in New Brunswick, and the labour force participation rate declined 0.4 percentage points to 60.0%.

Employment in Quebec was little changed for the second consecutive month in January. On a year-over-year basis, employment in Quebec was up by 95,000 (+2.1%), with gains concentrated in the second half of 2024. The unemployment rate in the province was little changed in January at 5.4% but was up 0.8 percentage points on a year-over-year basis.

In the spotlight: Workers less likely to report planning to leave their job compared with 12 months earlier

Changing economic conditions can impact the number of employees who intend to leave their job. As labour market conditions cool and the perceived likelihood of finding new employment decreases, employees may be more likely to seek stability in their current job. While the unemployment rate in Canada has declined in the last two months, it was higher in January 2025 (6.6%) than 12 months earlier (6.1%).

The job changing rate, which measures the proportion of workers who remained employed from one month to the next but who had changed jobs, was 0.4% in January. This was lower than the corresponding proportion in January 2024 (0.5%) and lower than the pre-pandemic average for January from 2017 to 2019 (0.7%).

In addition, 6.1% of permanent employees in January reported that they were planning to leave their job in the next 12 months, down from 6.9% in January 2024 (population aged 15 to 69).

In recent years, workers in many health care occupations have faced pressures at work, such as [high levels of stress](#) and [more overtime work](#). However, in January 2025, the proportion of permanent employees in health occupations who intended to leave their job in the next 12 months was 1.7 percentage points lower than a year earlier (4.8% compared with 6.5% in January 2024, population aged 15 to 69).

Dimensions of [quality of employment](#), such as income and benefits, can have an impact on employee retention and intention to leave a job. For example, in January 2025, employees in sales and service occupations (9.0%) were the most likely to report planning to leave their job in the next 12 months, and also had the lowest average hourly wages (\$23.21) among major occupational groups.

As immigrants integrate into the Canadian labour market, they often face challenges finding work well-aligned with their qualifications. In January 2025, nearly 1 in 10 (9.3%) permanent employees who were recent immigrants—that is, who had become permanent residents in the previous five years—intended to leave their job in the next 12 months, down from 11.6% in January 2024. In comparison, 5.8% of their counterparts who were born in Canada indicated in January 2025 that they intended to leave their job in the next 12 months, down from 6.7% in January 2024.

In the spotlight: The manufacturing sector, which has dependencies on US demand for Canadian exports, accounts for 8.9% of total employment in Canada

Employment in manufacturing may be particularly susceptible to changes in tariffs and foreign demand; the sector has the largest number of jobs dependent on US demand for Canadian exports. An estimated 641,000 or 39.4% of jobs in manufacturing depend on US demand for Canadian exports (based on the latest available estimates on [value added in exports](#) from the System of Macroeconomic Accounts).

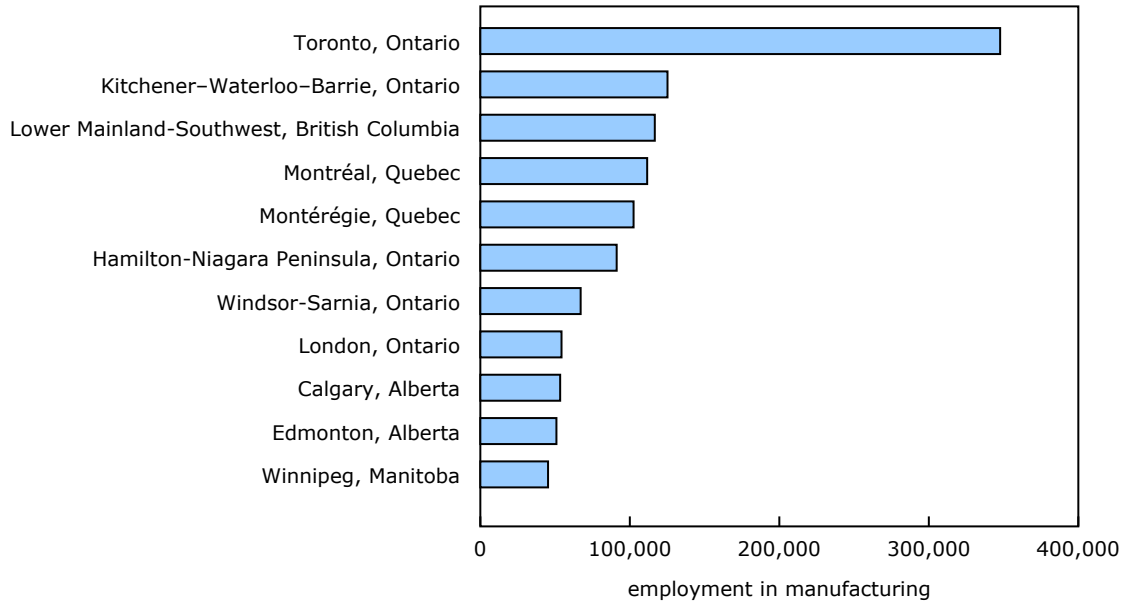
According to the Labour Force Survey, there were 1.9 million people employed in manufacturing in January, comprising 8.9% of total employment—the fourth largest sector in Canada. Manufacturing employment, as a total share of employment, has trended down over the years, particularly in the 2000s, but has been more stable since 2010.

In January, private sector employees in manufacturing were more likely to work in full-time (95.3%) and permanent (95.3%) jobs compared with employees across all industries (82.6% of jobs were full-time and 89.6% of jobs were permanent). The union coverage rate for private sector employees in manufacturing (21.8%) remained higher than the average for all private sector employees (14.9%) but was down from the rate of 33.8% recorded in January 2002 (three-month moving averages, not seasonally adjusted).

In January 2025, the average hourly wage for private sector employees working in manufacturing was \$34.80, slightly higher than the average of \$33.97 for all private sector employees. On a year-over-year basis, wages were up 2.2% for employees in manufacturing (not seasonally adjusted).

Automotive manufacturing industries are highly integrated with US supply chains; an estimated 68.3% of jobs in these industries depend on US demand for Canadian exports. People working in automotive manufacturing (which includes motor vehicle manufacturing, motor vehicle parts manufacturing and motor vehicle body and trailer manufacturing) were concentrated in Southern Ontario, particularly in the economic regions of Toronto (which accounted for 27.7% of all auto workers), Kitchener–Waterloo–Barrie (19.8%) and Windsor-Sarnia (14.8%) in January. In Windsor-Sarnia, automotive manufacturing industries accounted for 38.3% of manufacturing employment and 7.3% of total employment (three-month moving averages, not seasonally adjusted).

Chart 4
Economic regions with highest employment in manufacturing in January 2025



Note(s): All data points are 3-month moving averages.
Source(s): Labour Force Survey (3701), custom tabulation.

Over one-quarter (26.5%) of automotive manufacturing employees were covered by a collective bargaining agreement in January 2025. In comparison, the union coverage rate in automotive industries was nearly twice as high in January 2002 (49.9%).

Food manufacturing was the largest manufacturing subsector overall and accounted for 16.4% of all manufacturing employment in January. It was also the largest manufacturing subsector across all provinces, except in Ontario. This subsector is less reliant on foreign demand, with 28.8% of jobs dependent on US demand for Canadian exports.

Sustainable Development Goals

On January 1, 2016, the world officially began implementation of the [2030 Agenda for Sustainable Development](#)—the United Nations' transformative plan of action that addresses urgent global challenges over the next 15 years. The plan is based on 17 specific sustainable development goals.

The Labour Force Survey is an example of how Statistics Canada supports the reporting on the Global Goals for Sustainable Development. This release will be used in helping to measure the following goals:



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Note to readers

The Labour Force Survey (LFS) estimates for January are for the week of January 12 to 18, 2025.

The LFS estimates are based on a sample and are therefore subject to sampling variability. As a result, monthly estimates will show more variability than trends observed over longer time periods. For more information, see "[Interpreting Monthly Changes in Employment from the Labour Force Survey](#)."

This analysis focuses on differences between estimates that are statistically significant at the 68% confidence level.

LFS estimates at the Canada level do not include the territories.

The LFS estimates are the first in a series of labour market indicators released by Statistics Canada, which includes indicators from programs such as the Survey of Employment, Payrolls and Hours (SEPH); Employment Insurance Statistics; and the Job Vacancy and Wage Survey. For more information on the conceptual differences between employment measures from the LFS and those from the SEPH, refer to section 8 of the Guide to the Labour Force Survey ([71-543-G](#)).

Face-to-face personal interviewing resumed in November 2022. Telephone interviews continued to be conducted by interviewers working mainly from their homes rather than Statistics Canada's call centres, as they have since March 2020. About 48,900 interviews were completed in January 2025 and in-depth data quality evaluations conducted each month confirm that the LFS continues to produce an accurate portrait of Canada's labour market.

The **employment rate** is the number of employed people as a percentage of the population aged 15 and older. The rate for a particular group (for example, youths aged 15 to 24) is the number employed in that group as a percentage of the population for that group.

The **unemployment rate** is the number of unemployed people as a percentage of the labour force (employed and unemployed).

The **participation rate** is the number of employed and unemployed people as a percentage of the population aged 15 and older.

Full-time employment consists of persons who usually work 30 hours or more per week at their main or only job.

Part-time employment consists of persons who usually work less than 30 hours per week at their main or only job.

Total hours worked refers to the number of hours actually worked at the main job by the respondent during the reference week, including paid and unpaid hours. These hours reflect temporary decreases or increases in work hours (for example, hours lost due to illness, vacation, holidays or weather; or more hours worked due to overtime).

In general, month-to-month or year-to-year changes in the number of people employed in an age group reflect the net effect of two factors: (1) the number of people who changed employment status between reference periods, and (2) the number of employed people who entered or left the age group (including through aging, death or migration) between reference periods.

Seasonal adjustment

Unless otherwise stated, this release presents seasonally adjusted estimates, which facilitate comparisons by removing the effects of seasonal variations. For more information on seasonal adjustment, see [Seasonally adjusted data – Frequently asked questions](#).

Population growth in the Labour Force Survey

The LFS target population includes all persons aged 15 years and older whose usual place of residence is in Canada, with the exception of those living on reserves, full-time members of the regular Armed Forces and persons living in institutions (including inmates of penal institutions and patients in hospitals and nursing homes).

The LFS target population includes temporary residents—that is, those with a valid work or study permit, their families, and refugee claimants—as well as permanent residents (landed immigrants) and the Canadian-born.

Information gathered from LFS respondents is weighted to represent the survey target population using population calibration totals. These totals are updated each month, using the most recently available information on population changes, including changes in the number of non-permanent residents. LFS population calibration totals are derived from Canada's official population estimates using similar sources and methods, with minor adjustments being made to reflect exclusions from the LFS target population.

While the LFS population totals are generally aligned with official demographic estimates, numbers from the two sources should be compared with caution, given the different goals of the programs and because of a number of methodological differences reflecting the objectives of the LFS. Official demographic estimates should be considered the official measure of population change in Canada. More information on how population totals in the LFS are calculated can be found in the article "[Interpreting population totals from the Labour Force Survey](#)."

Information on racialized groups

Data on racialized groups are derived from the "visible minority" variable. "Visible minority" refers to whether a person belongs to one of the visible minority groups defined by the Employment Equity Act. The Employment Equity Act defines visible minorities as "persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour." The visible minority population consists mainly of the following groups: South Asian, Chinese, Black, Filipino, Latin American, Arab, Southeast Asian, West Asian, Korean and Japanese.

Information on industries dependent on US demand for Canadian exports

Industries dependent on US demand for exports were identified using estimated shares of jobs due to foreign demand from the most recent annual data available in the table "[Value added in exports, by industry, provincial and territorial](#)." For more information on these data, see: [Value-added exports: measurement framework](#).

Revisions to the Labour Force Survey

To ensure that the LFS reflects current labour market conditions as accurately as possible, data are revised following each census to reflect the most recently available population estimates, geographic boundaries, and industry and occupation classifications. This standard revision process results in minor changes to recent and historical LFS data and has little impact on trends in key labour market indicators, such as employment, unemployment, and labour force participation rates.

Revised LFS data series for the period from 1987 to 2024 were announced in [The Daily](#) on January 24, 2025. January 2025 LFS data is aligned with these revised series.

Next release

The next release of the LFS will be on March 7, 2025. February data will reflect labour market conditions during the week of February 9 to 15.

Table 1
Labour force characteristics by age group and gender, seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
	thousands (except rates)			change in thousands (except rates)		% change	
15 years and over, total - gender							
Population	34,285.1	34,340.8	...	55.7	1,064.3	0.2	3.2
Labour force	22,422.8	22,484.0	32.2	61.2	666.8	0.3	3.1
Employment	20,917.4	20,993.4	32.0	76.0	416.3	0.4	2.0
Full-time employment	17,150.7	17,185.9	42.3	35.2	345.1	0.2	2.0
Part-time employment	3,766.6	3,807.5	38.6	40.9	71.2	1.1	1.9
Unemployment	1,505.5	1,490.6	27.0	-14.9	250.5	-1.0	20.2
Participation rate	65.4	65.5	0.1	0.1	-0.1	...	...
Unemployment rate	6.7	6.6	0.1	-0.1	0.9	...	...
Employment rate	61.0	61.1	0.1	0.1	-0.7	...	...
15 to 24 years, total - gender							
Population	4,993.3	4,999.6	...	6.3	249.3	0.1	5.2
Labour force	3,137.6	3,153.6	18.2	16.0	167.0	0.5	5.6
Employment	2,693.3	2,723.8	17.0	30.5	63.0	1.1	2.4
Full-time employment	1,364.0	1,395.3	20.7	31.3	44.2	2.3	3.3
Part-time employment	1,329.2	1,328.5	21.7	-0.7	18.8	-0.1	1.4
Unemployment	444.4	429.8	15.4	-14.6	104.0	-3.3	31.9
Participation rate	62.8	63.1	0.4	0.3	0.2	...	...
Unemployment rate	14.2	13.6	0.5	-0.6	2.7	...	...
Employment rate	53.9	54.5	0.3	0.6	-1.5	...	...
25 years and over, total - gender							
Population	29,291.8	29,341.1	...	49.3	815.0	0.2	2.9
Labour force	19,285.2	19,330.4	25.9	45.2	499.8	0.2	2.7
Employment	18,224.1	18,269.6	26.7	45.5	353.3	0.2	2.0
Full-time employment	15,786.7	15,790.6	36.5	3.9	300.9	0.0	1.9
Part-time employment	2,437.4	2,479.0	31.5	41.6	52.4	1.7	2.2
Unemployment	1,061.1	1,060.8	21.8	-0.3	146.5	-0.0	16.0
Participation rate	65.8	65.9	0.1	0.1	-0.1	...	...
Unemployment rate	5.5	5.5	0.1	0.0	0.6	...	...
Employment rate	62.2	62.3	0.1	0.1	-0.5	...	...
25 years and over, men							
Population	14,458.2	14,482.0	...	23.8	424.6	0.2	3.0
Labour force	10,251.4	10,263.8	17.1	12.4	288.5	0.1	2.9
Employment	9,684.2	9,691.5	18.4	7.3	205.3	0.1	2.2
Full-time employment	8,845.3	8,848.3	24.2	3.0	212.5	0.0	2.5
Part-time employment	838.9	843.2	19.7	4.3	-7.2	0.5	-0.8
Unemployment	567.2	572.3	15.8	5.1	83.3	0.9	17.0
Participation rate	70.9	70.9	0.1	0.0	-0.1	...	...
Unemployment rate	5.5	5.6	0.2	0.1	0.7	...	...
Employment rate	67.0	66.9	0.1	-0.1	-0.6	...	...
25 years and over, women							
Population	14,833.6	14,859.1	...	25.5	390.4	0.2	2.7
Labour force	9,033.8	9,066.6	18.1	32.8	211.3	0.4	2.4
Employment	8,539.9	8,578.2	18.1	38.3	148.2	0.4	1.8
Full-time employment	6,941.4	6,942.3	26.4	0.9	88.4	0.0	1.3
Part-time employment	1,598.5	1,635.8	24.2	37.3	59.7	2.3	3.8
Unemployment	494.0	488.5	14.9	-5.5	63.2	-1.1	14.9
Participation rate	60.9	61.0	0.1	0.1	-0.2	...	...
Unemployment rate	5.5	5.4	0.2	-0.1	0.6	...	...
Employment rate	57.6	57.7	0.1	0.1	-0.6	...	...
25 to 54 years, total - gender							
Population	16,599.7	16,632.1	...	32.4	591.2	0.2	3.7
Labour force	14,665.6	14,733.9	24.4	68.3	497.0	0.5	3.5
Employment	13,842.4	13,905.7	26.2	63.3	389.8	0.5	2.9
Unemployment	823.2	828.3	20.3	5.1	107.3	0.6	14.9
Participation rate	88.3	88.6	0.1	0.3	-0.2	...	...
Unemployment rate	5.6	5.6	0.1	0.0	0.5	...	...
Employment rate	83.4	83.6	0.2	0.2	-0.7	...	...
25 to 54 years, men							
Population	8,400.7	8,417.2	...	16.5	323.1	0.2	4.0
Labour force	7,706.8	7,738.9	15.8	32.1	290.7	0.4	3.9
Employment	7,277.4	7,305.0	18.0	27.6	234.0	0.4	3.3
Unemployment	429.3	433.9	14.7	4.6	56.7	1.1	15.0
Participation rate	91.7	91.9	0.2	0.2	-0.1	...	...
Unemployment rate	5.6	5.6	0.2	0.0	0.5	...	...
Employment rate	86.6	86.8	0.2	0.2	-0.6	...	...

Table 1 - continued
Labour force characteristics by age group and gender, seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
25 to 54 years, women							
Population	8,199.0	8,214.9	...	15.9	268.1	0.2	3.4
Labour force	6,958.8	6,995.0	17.9	36.2	206.2	0.5	3.0
Employment	6,564.9	6,600.7	18.4	35.8	155.8	0.5	2.4
Unemployment	393.9	394.3	13.7	0.4	50.4	0.1	14.7
Participation rate	84.9	85.2	0.2	0.3	-0.2	...	...
Unemployment rate	5.7	5.6	0.2	-0.1	0.5	...	...
Employment rate	80.1	80.4	0.2	0.3	-0.7	...	...
55 years and over, total - gender							
Population	12,692.1	12,709.0	...	16.9	223.8	0.1	1.8
Labour force	4,619.7	4,596.5	20.5	-23.2	2.8	-0.5	0.1
Employment	4,381.7	4,364.0	20.6	-17.7	-36.4	-0.4	-0.8
Unemployment	237.9	232.5	10.6	-5.4	39.2	-2.3	20.3
Participation rate	36.4	36.2	0.2	-0.2	-0.6	...	...
Unemployment rate	5.1	5.1	0.2	0.0	0.9	...	...
Employment rate	34.5	34.3	0.2	-0.2	-0.9	...	...
55 years and over, men							
Population	6,057.4	6,064.8	...	7.4	101.5	0.1	1.7
Labour force	2,544.6	2,524.9	13.6	-19.7	-2.2	-0.8	-0.1
Employment	2,406.8	2,386.5	13.9	-20.3	-28.7	-0.8	-1.2
Unemployment	137.8	138.4	7.8	0.6	26.5	0.4	23.7
Participation rate	42.0	41.6	0.2	-0.4	-0.8	...	...
Unemployment rate	5.4	5.5	0.3	0.1	1.1	...	...
Employment rate	39.7	39.4	0.2	-0.3	-1.1	...	...
55 years and over, women							
Population	6,634.6	6,644.2	...	9.6	122.3	0.1	1.9
Labour force	2,075.1	2,071.6	14.3	-3.5	5.0	-0.2	0.2
Employment	1,975.0	1,977.5	14.3	2.5	-7.6	0.1	-0.4
Unemployment	100.1	94.1	7.1	-6.0	12.7	-6.0	15.6
Participation rate	31.3	31.2	0.2	-0.1	-0.5	...	...
Unemployment rate	4.8	4.5	0.3	-0.3	0.6	...	...
Employment rate	29.8	29.8	0.2	0.0	-0.6	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey* (71-543-G) for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0287-02.

Table 2
Employment by class of worker and industry, seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
	thousands			change in thousands		% change	
Class of worker							
Employees	18,207.9	18,256.5	36.1	48.6	322.1	0.3	1.8
Public sector employees	4,530.3	4,521.9	19.6	-8.4	107.2	-0.2	2.4
Private sector employees	13,677.5	13,734.7	35.5	57.2	215.0	0.4	1.6
Self-employed	2,709.5	2,736.9	22.9	27.4	94.2	1.0	3.6
Total employed, all industries	20,917.4	20,993.4	32.0	76.0	416.3	0.4	2.0
Goods-producing sector	4,208.1	4,261.7	19.2	53.6	83.0	1.3	2.0
Agriculture	229.7	239.8	5.1	10.1	5.9	4.4	2.5
Natural resources ²	342.7	337.1	5.9	-5.6	-7.1	-1.6	-2.1
Utilities	159.1	155.8	3.8	-3.3	-2.5	-2.1	-1.6
Construction	1,631.9	1,651.2	13.0	19.3	58.1	1.2	3.6
Manufacturing	1,844.7	1,877.8	12.9	33.1	28.7	1.8	1.6
Services-producing sector	16,709.3	16,731.8	31.5	22.5	333.4	0.1	2.0
Wholesale and retail trade	2,944.9	2,946.6	16.8	1.7	-28.9	0.1	-1.0
Transportation and warehousing	1,078.7	1,091.9	10.3	13.2	2.2	1.2	0.2
Finance, insurance, real estate, rental and leasing	1,448.9	1,443.7	10.8	-5.2	40.4	-0.4	2.9
Professional, scientific and technical services	1,997.3	2,019.0	13.5	21.7	65.5	1.1	3.4
Business, building and other support services	733.8	726.4	10.7	-7.4	29.6	-1.0	4.2
Educational services	1,604.8	1,596.9	12.2	-7.9	27.0	-0.5	1.7
Health care and social assistance	2,872.3	2,876.6	13.7	4.3	131.3	0.1	4.8
Information, culture and recreation	855.1	852.5	11.9	-2.6	13.1	-0.3	1.6
Accommodation and food services	1,161.0	1,175.9	12.6	14.9	67.5	1.3	6.1
Other services (except public administration)	784.9	771.0	9.6	-13.9	-27.8	-1.8	-3.5
Public administration	1,227.4	1,231.3	8.3	3.9	13.4	0.3	1.1

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

2. Also referred to as "Forestry, fishing, mining, quarrying, and oil and gas extraction."

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Tables [14-10-0288-02](#) and [14-10-0355-02](#).

Table 3
Labour force characteristics by province, seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
	thousands (except rates)			change in thousands (except rates)		% change	
Newfoundland and Labrador							
Population	469.3	469.5	...	0.2	6.1	0.0	1.3
Labour force	271.7	271.8	1.9	0.1	-4.1	0.0	-1.5
Employment	243.2	243.1	2.0	-0.1	-4.8	-0.0	-1.9
Full-time employment	208.5	207.7	2.4	-0.8	-2.4	-0.4	-1.1
Part-time employment	34.7	35.3	1.9	0.6	-2.5	1.7	-6.6
Unemployment	28.5	28.7	1.8	0.2	0.7	0.7	2.5
Participation rate	57.9	57.9	0.4	0.0	-1.6	...	...
Unemployment rate	10.5	10.6	0.6	0.1	0.5	...	...
Employment rate	51.8	51.8	0.4	0.0	-1.7	...	...
Prince Edward Island							
Population	152.4	152.4	...	0.0	3.9	0.0	2.6
Labour force	103.4	101.6	0.8	-1.8	2.1	-1.7	2.1
Employment	94.6	94.3	0.9	-0.3	1.9	-0.3	2.1
Full-time employment	78.8	81.2	1.1	2.4	1.6	3.0	2.0
Part-time employment	15.8	13.1	0.9	-2.7	0.4	-17.1	3.1
Unemployment	8.8	7.3	0.7	-1.5	0.1	-17.0	1.4
Participation rate	67.8	66.7	0.5	-1.1	-0.3	...	...
Unemployment rate	8.5	7.2	0.7	-1.3	0.0	...	...
Employment rate	62.1	61.9	0.6	-0.2	-0.3	...	...
Nova Scotia							
Population	909.4	909.7	...	0.3	18.5	0.0	2.1
Labour force	563.1	560.4	3.1	-2.7	2.1	-0.5	0.4
Employment	527.7	527.2	3.2	-0.5	7.8	-0.1	1.5
Full-time employment	439.8	436.0	4.2	-3.8	13.3	-0.9	3.1
Part-time employment	87.8	91.1	3.6	3.3	-5.6	3.8	-5.8
Unemployment	35.4	33.2	2.6	-2.2	-5.7	-6.2	-14.7
Participation rate	61.9	61.6	0.3	-0.3	-1.0	...	...
Unemployment rate	6.3	5.9	0.5	-0.4	-1.1	...	...
Employment rate	58.0	58.0	0.4	0.0	-0.3	...	...
New Brunswick							
Population	716.7	717.0	...	0.3	16.9	0.0	2.4
Labour force	433.2	430.3	2.5	-2.9	5.6	-0.7	1.3
Employment	400.0	402.9	2.5	2.9	7.3	0.7	1.8
Full-time employment	336.8	343.3	3.2	6.5	6.9	1.9	2.1
Part-time employment	63.2	59.5	2.7	-3.7	0.4	-5.9	0.7
Unemployment	33.2	27.5	2.1	-5.7	-1.7	-17.2	-5.8
Participation rate	60.4	60.0	0.4	-0.4	-0.7	...	...
Unemployment rate	7.7	6.4	0.5	-1.3	-0.5	...	...
Employment rate	55.8	56.2	0.4	0.4	-0.3	...	...
Quebec							
Population	7,522.8	7,534.5	...	11.7	192.2	0.2	2.6
Labour force	4,893.9	4,901.7	15.8	7.8	144.2	0.2	3.0
Employment	4,619.9	4,635.6	15.9	15.7	95.1	0.3	2.1
Full-time employment	3,801.5	3,782.2	20.6	-19.3	81.3	-0.5	2.2
Part-time employment	818.4	853.4	18.8	35.0	13.7	4.3	1.6
Unemployment	274.0	266.1	12.8	-7.9	49.1	-2.9	22.6
Participation rate	65.1	65.1	0.2	0.0	0.3	...	...
Unemployment rate	5.6	5.4	0.3	-0.2	0.8	...	...
Employment rate	61.4	61.5	0.2	0.1	-0.3	...	...
Ontario							
Population	13,605.1	13,627.1	...	22.0	438.2	0.2	3.3
Labour force	8,870.0	8,915.2	21.8	45.2	323.6	0.5	3.8
Employment	8,201.4	8,240.4	21.1	39.0	176.5	0.5	2.2
Full-time employment	6,743.7	6,794.7	27.9	51.0	149.2	0.8	2.2
Part-time employment	1,457.8	1,445.7	26.0	-12.1	27.3	-0.8	1.9
Unemployment	668.5	674.8	18.6	6.3	147.1	0.9	27.9
Participation rate	65.2	65.4	0.2	0.2	0.3	...	...
Unemployment rate	7.5	7.6	0.2	0.1	1.5	...	...
Employment rate	60.3	60.5	0.2	0.2	-0.6	...	...
Manitoba							
Population	1,163.0	1,164.7	...	1.7	36.7	0.1	3.3
Labour force	777.6	778.8	3.5	1.2	22.3	0.2	2.9
Employment	729.1	731.1	3.4	2.0	6.9	0.3	1.0
Full-time employment	598.6	600.8	4.6	2.2	6.5	0.4	1.1
Part-time employment	130.5	130.4	4.3	-0.1	0.4	-0.1	0.3
Unemployment	48.5	47.6	2.9	-0.9	15.3	-1.9	47.4
Participation rate	66.9	66.9	0.3	0.0	-0.2	...	...
Unemployment rate	6.2	6.1	0.4	-0.1	1.8	...	...
Employment rate	62.7	62.8	0.3	0.1	-1.4	...	...

Table 3 - continued
Labour force characteristics by province, seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
Saskatchewan							
Population	956.6	958.0	...	1.4	26.4	0.1	2.8
Labour force	647.0	640.9	3.0	-6.1	14.9	-0.9	2.4
Employment	608.2	606.4	3.0	-1.8	10.4	-0.3	1.7
Full-time employment	500.9	499.3	4.1	-1.6	5.0	-0.3	1.0
Part-time employment	107.2	107.1	3.7	-0.1	5.3	-0.1	5.2
Unemployment	38.8	34.6	2.4	-4.2	4.6	-10.8	15.3
Participation rate	67.6	66.9	0.3	-0.7	-0.3	...	...
Unemployment rate	6.0	5.4	0.4	-0.6	0.6	...	...
Employment rate	63.6	63.3	0.3	-0.3	-0.7	...	...
Alberta							
Population	3,991.4	4,002.0	...	10.6	173.2	0.3	4.5
Labour force	2,758.5	2,752.1	12.1	-6.4	91.6	-0.2	3.4
Employment	2,572.7	2,568.4	12.0	-4.3	74.8	-0.2	3.0
Full-time employment	2,120.4	2,099.0	16.2	-21.4	64.0	-1.0	3.1
Part-time employment	452.3	469.4	14.4	17.1	10.8	3.8	2.4
Unemployment	185.8	183.7	10.8	-2.1	16.8	-1.1	10.1
Participation rate	69.1	68.8	0.3	-0.3	-0.7	...	...
Unemployment rate	6.7	6.7	0.4	0.0	0.4	...	...
Employment rate	64.5	64.2	0.3	-0.3	-0.9	...	...
British Columbia							
Population	4,798.3	4,805.9	...	7.6	152.1	0.2	3.3
Labour force	3,104.5	3,131.1	11.1	26.6	64.6	0.9	2.1
Employment	2,920.6	2,944.0	11.1	23.4	40.5	0.8	1.4
Full-time employment	2,321.7	2,341.6	15.0	19.9	19.6	0.9	0.8
Part-time employment	598.9	602.4	13.7	3.5	20.8	0.6	3.6
Unemployment	183.9	187.1	9.0	3.2	24.1	1.7	14.8
Participation rate	64.7	65.2	0.2	0.5	-0.7	...	...
Unemployment rate	5.9	6.0	0.3	0.1	0.7	...	...
Employment rate	60.9	61.3	0.2	0.4	-1.1	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0287-03.

Table 4
Labour force characteristics by province, age group and gender, seasonally adjusted
(Newfoundland and Labrador, Prince Edward Island, Nova Scotia, and New Brunswick)

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
	thousands (except rates)			change in thousands (except rates)		% change	
Newfoundland and Labrador							
Total - gender, 15 years and over							
Population	469.3	469.5	...	0.2	6.1	0.0	1.3
Labour force	271.7	271.8	1.9	0.1	-4.1	0.0	-1.5
Employment	243.2	243.1	2.0	-0.1	-4.8	-0.0	-1.9
Full-time employment	208.5	207.7	2.4	-0.8	-2.4	-0.4	-1.1
Unemployment	28.5	28.7	1.8	0.2	0.7	0.7	2.5
Participation rate	57.9	57.9	0.4	0.0	-1.6	...	...
Unemployment rate	10.5	10.6	0.6	0.1	0.5	...	...
Employment rate	51.8	51.8	0.4	0.0	-1.7	...	...
Total - gender, 15 to 24 years							
Population	57.6	57.6	...	0.0	1.2	0.0	2.1
Labour force	35.6	34.3	0.9	-1.3	-2.3	-3.7	-6.3
Employment	29.9	28.6	0.9	-1.3	-3.5	-4.3	-10.9
Unemployment	5.8	5.7	0.8	-0.1	1.2	-1.7	26.7
Participation rate	61.8	59.5	1.6	-2.3	-5.4	...	...
Unemployment rate	16.3	16.6	2.1	0.3	4.3	...	...
Employment rate	51.9	49.7	1.5	-2.2	-7.2	...	...
Men, 25 years and over							
Population	200.7	200.8	...	0.1	2.4	0.0	1.2
Labour force	121.1	123.3	1.2	2.2	-0.5	1.8	-0.4
Employment	106.8	107.4	1.3	0.6	-3.1	0.6	-2.8
Unemployment	14.3	15.8	1.2	1.5	2.5	10.5	18.8
Participation rate	60.3	61.4	0.6	1.1	-1.0	...	...
Unemployment rate	11.8	12.8	0.9	1.0	2.1	...	...
Employment rate	53.2	53.5	0.6	0.3	-2.2	...	...
Women, 25 years and over							
Population	211.0	211.1	...	0.1	2.6	0.0	1.2
Labour force	115.0	114.3	1.1	-0.7	-1.2	-0.6	-1.0
Employment	106.6	107.0	1.1	0.4	1.6	0.4	1.5
Unemployment	8.4	7.2	0.9	-1.2	-3.0	-14.3	-29.4
Participation rate	54.5	54.1	0.5	-0.4	-1.3	...	...
Unemployment rate	7.3	6.3	0.8	-1.0	-2.5	...	...
Employment rate	50.5	50.7	0.5	0.2	0.1	...	...
Prince Edward Island							
Total - gender, 15 years and over							
Population	152.4	152.4	...	0.0	3.9	0.0	2.6
Labour force	103.4	101.6	0.8	-1.8	2.1	-1.7	2.1
Employment	94.6	94.3	0.9	-0.3	1.9	-0.3	2.1
Full-time employment	78.8	81.2	1.1	2.4	1.6	3.0	2.0
Unemployment	8.8	7.3	0.7	-1.5	0.1	-17.0	1.4
Participation rate	67.8	66.7	0.5	-1.1	-0.3	...	...
Unemployment rate	8.5	7.2	0.7	-1.3	0.0	...	...
Employment rate	62.1	61.9	0.6	-0.2	-0.3	...	...
Total - gender, 15 to 24 years							
Population	24.3	24.2	...	-0.1	0.4	-0.4	1.7
Labour force	17.0	16.5	0.5	-0.5	-0.7	-2.9	-4.1
Employment	15.4	15.5	0.5	0.1	-0.1	0.6	-0.6
Unemployment	1.7	1.0	0.4	-0.7	-0.6	-41.2	-37.5
Participation rate	70.0	68.2	2.0	-1.8	-4.1	...	...
Unemployment rate	10.0	6.1	2.3	-3.9	-3.2	...	...
Employment rate	63.4	64.0	2.0	0.6	-1.5	...	...
Men, 25 years and over							
Population	62.1	62.2	...	0.1	1.9	0.2	3.2
Labour force	45.6	44.7	0.4	-0.9	2.2	-2.0	5.2
Employment	41.7	41.0	0.5	-0.7	1.6	-1.7	4.1
Unemployment	3.9	3.7	0.4	-0.2	0.6	-5.1	19.4
Participation rate	73.4	71.9	0.7	-1.5	1.4	...	...
Unemployment rate	8.6	8.3	1.0	-0.3	1.0	...	...
Employment rate	67.1	65.9	0.8	-1.2	0.6	...	...
Women, 25 years and over							
Population	66.0	66.1	...	0.1	1.8	0.2	2.8
Labour force	40.8	40.4	0.4	-0.4	0.5	-1.0	1.3
Employment	37.5	37.8	0.5	0.3	0.4	0.8	1.1
Unemployment	3.3	2.6	0.4	-0.7	0.2	-21.2	8.3
Participation rate	61.8	61.1	0.6	-0.7	-1.0	...	...
Unemployment rate	8.1	6.4	1.0	-1.7	0.4	...	...
Employment rate	56.8	57.2	0.7	0.4	-1.0	...	...

Table 4 - continued
Labour force characteristics by province, age group and gender, seasonally adjusted
(Newfoundland and Labrador, Prince Edward Island, Nova Scotia, and New Brunswick)

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
Nova Scotia							
Total - gender, 15 years and over							
Population	909.4	909.7	...	0.3	18.5	0.0	2.1
Labour force	563.1	560.4	3.1	-2.7	2.1	-0.5	0.4
Employment	527.7	527.2	3.2	-0.5	7.8	-0.1	1.5
Full-time employment	439.8	436.0	4.2	-3.8	13.3	-0.9	3.1
Unemployment	35.4	33.2	2.6	-2.2	-5.7	-6.2	-14.7
Participation rate	61.9	61.6	0.3	-0.3	-1.0	...	...
Unemployment rate	6.3	5.9	0.5	-0.4	-1.1	...	...
Employment rate	58.0	58.0	0.4	0.0	-0.3	...	...
Total - gender, 15 to 24 years							
Population	118.7	118.4	...	-0.3	2.1	-0.3	1.8
Labour force	77.7	79.3	1.6	1.6	-1.1	2.1	-1.4
Employment	70.0	69.0	1.6	-1.0	-1.1	-1.4	-1.6
Unemployment	7.7	10.3	1.4	2.6	0.0	33.8	0.0
Participation rate	65.5	67.0	1.3	1.5	-2.1	...	...
Unemployment rate	9.9	13.0	1.7	3.1	0.2	...	...
Employment rate	59.0	58.3	1.4	-0.7	-2.0	...	...
Men, 25 years and over							
Population	384.2	384.4	...	0.2	8.6	0.1	2.3
Labour force	250.6	248.5	1.8	-2.1	4.0	-0.8	1.6
Employment	233.5	235.5	1.9	2.0	6.0	0.9	2.6
Unemployment	17.2	13.0	1.7	-4.2	-2.0	-24.4	-13.3
Participation rate	65.2	64.6	0.5	-0.6	-0.5	...	...
Unemployment rate	6.9	5.2	0.7	-1.7	-0.9	...	...
Employment rate	60.8	61.3	0.5	0.5	0.2	...	...
Women, 25 years and over							
Population	406.6	406.9	...	0.3	7.9	0.1	2.0
Labour force	234.7	232.6	1.7	-2.1	-0.8	-0.9	-0.3
Employment	224.2	222.8	1.7	-1.4	3.0	-0.6	1.4
Unemployment	10.5	9.8	1.4	-0.7	-3.8	-6.7	-27.9
Participation rate	57.7	57.2	0.4	-0.5	-1.3	...	...
Unemployment rate	4.5	4.2	0.6	-0.3	-1.6	...	...
Employment rate	55.1	54.8	0.4	-0.3	-0.3	...	...
New Brunswick							
Total - gender, 15 years and over							
Population	716.7	717.0	...	0.3	16.9	0.0	2.4
Labour force	433.2	430.3	2.5	-2.9	5.6	-0.7	1.3
Employment	400.0	402.9	2.5	2.9	7.3	0.7	1.8
Full-time employment	336.8	343.3	3.2	6.5	6.9	1.9	2.1
Unemployment	33.2	27.5	2.1	-5.7	-1.7	-17.2	-5.8
Participation rate	60.4	60.0	0.4	-0.4	-0.7	...	...
Unemployment rate	7.7	6.4	0.5	-1.3	-0.5	...	...
Employment rate	55.8	56.2	0.4	0.4	-0.3	...	...
Total - gender, 15 to 24 years							
Population	92.5	92.5	...	0.0	3.0	0.0	3.4
Labour force	57.7	57.0	1.4	-0.7	-0.6	-1.2	-1.0
Employment	49.9	51.0	1.3	1.1	0.0	2.2	0.0
Unemployment	7.8	6.1	1.1	-1.7	-0.5	-21.8	-7.6
Participation rate	62.4	61.6	1.5	-0.8	-2.8	...	...
Unemployment rate	13.5	10.7	1.8	-2.8	-0.8	...	...
Employment rate	53.9	55.1	1.4	1.2	-1.9	...	...
Men, 25 years and over							
Population	304.0	304.2	...	0.2	7.2	0.1	2.4
Labour force	195.0	193.7	1.5	-1.3	4.0	-0.7	2.1
Employment	179.4	180.3	1.5	0.9	4.4	0.5	2.5
Unemployment	15.6	13.4	1.4	-2.2	-0.4	-14.1	-2.9
Participation rate	64.1	63.7	0.5	-0.4	-0.2	...	...
Unemployment rate	8.0	6.9	0.7	-1.1	-0.4	...	...
Employment rate	59.0	59.3	0.5	0.3	0.1	...	...
Women, 25 years and over							
Population	320.2	320.3	...	0.1	6.8	0.0	2.2
Labour force	180.6	179.6	1.4	-1.0	2.2	-0.6	1.2
Employment	170.7	171.6	1.4	0.9	2.9	0.5	1.7
Unemployment	9.8	8.0	1.0	-1.8	-0.7	-18.4	-8.0
Participation rate	56.4	56.1	0.4	-0.3	-0.5	...	...
Unemployment rate	5.4	4.5	0.6	-0.9	-0.4	...	...
Employment rate	53.3	53.6	0.5	0.3	-0.2	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0287-03.

Table 5
Labour force characteristics by province, age group and gender, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
	thousands (except rates)			change in thousands (except rates)		% change	
Quebec							
Total - gender, 15 years and over							
Population	7,522.8	7,534.5	...	11.7	192.2	0.2	2.6
Labour force	4,893.9	4,901.7	15.8	7.8	144.2	0.2	3.0
Employment	4,619.9	4,635.6	15.9	15.7	95.1	0.3	2.1
Full-time employment	3,801.5	3,782.2	20.6	-19.3	81.3	-0.5	2.2
Unemployment	274.0	266.1	12.8	-7.9	49.1	-2.9	22.6
Participation rate	65.1	65.1	0.2	0.0	0.3	...	...
Unemployment rate	5.6	5.4	0.3	-0.2	0.8	...	...
Employment rate	61.4	61.5	0.2	0.1	-0.3	...	...
Total - gender, 15 to 24 years							
Population	997.8	1,000.2	...	2.4	45.8	0.2	4.8
Labour force	664.9	676.6	8.6	11.7	14.3	1.8	2.2
Employment	605.5	614.7	8.3	9.2	6.4	1.5	1.1
Unemployment	59.5	61.9	6.6	2.4	7.9	4.0	14.6
Participation rate	66.6	67.6	0.9	1.0	-1.8	...	...
Unemployment rate	8.9	9.1	0.9	0.2	0.9	...	...
Employment rate	60.7	61.5	0.8	0.8	-2.2	...	...
Men, 25 years and over							
Population	3,259.6	3,264.8	...	5.2	83.6	0.2	2.6
Labour force	2,235.6	2,232.0	8.8	-3.6	56.6	-0.2	2.6
Employment	2,114.0	2,112.9	9.5	-1.1	25.3	-0.1	1.1
Unemployment	121.5	119.1	7.8	-2.4	31.2	-2.0	35.5
Participation rate	68.6	68.4	0.3	-0.2	0.0	...	...
Unemployment rate	5.4	5.3	0.3	-0.1	1.3	...	...
Employment rate	64.9	64.7	0.3	-0.2	-0.9	...	...
Women, 25 years and over							
Population	3,265.4	3,269.5	...	4.1	62.8	0.1	2.0
Labour force	1,993.4	1,993.0	8.8	-0.4	73.2	-0.0	3.8
Employment	1,900.4	1,907.9	8.7	7.5	63.3	0.4	3.4
Unemployment	93.0	85.2	7.1	-7.8	10.0	-8.4	13.3
Participation rate	61.0	61.0	0.3	0.0	1.1	...	...
Unemployment rate	4.7	4.3	0.4	-0.4	0.4	...	...
Employment rate	58.2	58.4	0.3	0.2	0.9	...	...
Ontario							
Total - gender, 15 years and over							
Population	13,605.1	13,627.1	...	22.0	438.2	0.2	3.3
Labour force	8,870.0	8,915.2	21.8	45.2	323.6	0.5	3.8
Employment	8,201.4	8,240.4	21.1	39.0	176.5	0.5	2.2
Full-time employment	6,743.7	6,794.7	27.9	51.0	149.2	0.8	2.2
Unemployment	668.5	674.8	18.6	6.3	147.1	0.9	27.9
Participation rate	65.2	65.4	0.2	0.2	0.3	...	...
Unemployment rate	7.5	7.6	0.2	0.1	1.5	...	...
Employment rate	60.3	60.5	0.2	0.2	-0.6	...	...
Total - gender, 15 to 24 years							
Population	2,085.0	2,086.4	...	1.4	109.5	0.1	5.5
Labour force	1,259.5	1,268.6	12.6	9.1	120.4	0.7	10.5
Employment	1,032.5	1,051.4	11.6	18.9	44.6	1.8	4.4
Unemployment	227.1	217.2	10.8	-9.9	75.8	-4.4	53.6
Participation rate	60.4	60.8	0.6	0.4	2.7	...	...
Unemployment rate	18.0	17.1	0.8	-0.9	4.8	...	...
Employment rate	49.5	50.4	0.6	0.9	-0.5	...	...
Men, 25 years and over							
Population	5,654.3	5,664.2	...	9.9	171.6	0.2	3.1
Labour force	4,053.5	4,070.8	11.3	17.3	137.2	0.4	3.5
Employment	3,829.5	3,831.2	11.8	1.7	101.1	0.0	2.7
Unemployment	224.0	239.6	10.6	15.6	36.1	7.0	17.7
Participation rate	71.7	71.9	0.2	0.2	0.3	...	...
Unemployment rate	5.5	5.9	0.3	0.4	0.7	...	...
Employment rate	67.7	67.6	0.2	-0.1	-0.3	...	...
Women, 25 years and over							
Population	5,865.9	5,876.5	...	10.6	157.1	0.2	2.7
Labour force	3,556.9	3,575.8	12.0	18.9	66.0	0.5	1.9
Employment	3,339.4	3,357.8	12.0	18.4	30.8	0.6	0.9
Unemployment	217.5	218.0	10.1	0.5	35.2	0.2	19.3
Participation rate	60.6	60.8	0.2	0.2	-0.6	...	...
Unemployment rate	6.1	6.1	0.3	0.0	0.9	...	...
Employment rate	56.9	57.1	0.2	0.2	-1.1	...	...

Table 5 - continued
Labour force characteristics by province, age group and gender, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
Manitoba							
Total - gender, 15 years and over							
Population	1,163.0	1,164.7	...	1.7	36.7	0.1	3.3
Labour force	777.6	778.8	3.5	1.2	22.3	0.2	2.9
Employment	729.1	731.1	3.4	2.0	6.9	0.3	1.0
Full-time employment	598.6	600.8	4.6	2.2	6.5	0.4	1.1
Unemployment	48.5	47.6	2.9	-0.9	15.3	-1.9	47.4
Participation rate	66.9	66.9	0.3	0.0	-0.2	...	...
Unemployment rate	6.2	6.1	0.4	-0.1	1.8	...	...
Employment rate	62.7	62.8	0.3	0.1	-1.4	...	...
Total - gender, 15 to 24 years							
Population	190.2	189.9	...	-0.3	6.6	-0.2	3.6
Labour force	124.6	126.4	2.2	1.8	1.0	1.4	0.8
Employment	109.4	111.1	2.0	1.7	-3.9	1.6	-3.4
Unemployment	15.3	15.2	1.8	-0.1	4.8	-0.7	46.2
Participation rate	65.5	66.6	1.1	1.1	-1.8	...	...
Unemployment rate	12.3	12.0	1.3	-0.3	3.7	...	...
Employment rate	57.5	58.5	1.0	1.0	-4.2	...	...
Men, 25 years and over							
Population	485.7	486.7	...	1.0	16.2	0.2	3.4
Labour force	353.1	352.3	1.9	-0.8	13.6	-0.2	4.0
Employment	334.5	334.9	2.0	0.4	8.2	0.1	2.5
Unemployment	18.6	17.3	1.7	-1.3	5.3	-7.0	44.2
Participation rate	72.7	72.4	0.4	-0.3	0.4	...	...
Unemployment rate	5.3	4.9	0.5	-0.4	1.4	...	...
Employment rate	68.9	68.8	0.4	-0.1	-0.6	...	...
Women, 25 years and over							
Population	487.1	488.0	...	0.9	13.9	0.2	2.9
Labour force	299.8	300.1	1.8	0.3	7.7	0.1	2.6
Employment	285.2	285.1	1.9	-0.1	2.6	-0.0	0.9
Unemployment	14.6	15.1	1.4	0.5	5.2	3.4	52.5
Participation rate	61.5	61.5	0.4	0.0	-0.2	...	...
Unemployment rate	4.9	5.0	0.5	0.1	1.6	...	...
Employment rate	58.6	58.4	0.4	-0.2	-1.2	...	...
Saskatchewan							
Total - gender, 15 years and over							
Population	956.6	958.0	...	1.4	26.4	0.1	2.8
Labour force	647.0	640.9	3.0	-6.1	14.9	-0.9	2.4
Employment	608.2	606.4	3.0	-1.8	10.4	-0.3	1.7
Full-time employment	500.9	499.3	4.1	-1.6	5.0	-0.3	1.0
Unemployment	38.8	34.6	2.4	-4.2	4.6	-10.8	15.3
Participation rate	67.6	66.9	0.3	-0.7	-0.3	...	...
Unemployment rate	6.0	5.4	0.4	-0.6	0.6	...	...
Employment rate	63.6	63.3	0.3	-0.3	-0.7	...	...
Total - gender, 15 to 24 years							
Population	148.3	148.7	...	0.4	6.9	0.3	4.9
Labour force	95.9	92.2	1.8	-3.7	7.3	-3.9	8.6
Employment	82.8	81.4	1.6	-1.4	4.3	-1.7	5.6
Unemployment	13.1	10.8	1.4	-2.3	3.0	-17.6	38.5
Participation rate	64.7	62.0	1.2	-2.7	2.1	...	...
Unemployment rate	13.7	11.7	1.5	-2.0	2.5	...	...
Employment rate	55.8	54.7	1.1	-1.1	0.3	...	...
Men, 25 years and over							
Population	402.5	403.0	...	0.5	9.9	0.1	2.5
Labour force	297.1	295.2	1.6	-1.9	3.9	-0.6	1.3
Employment	282.0	282.0	1.6	0.0	3.6	0.0	1.3
Unemployment	15.1	13.1	1.4	-2.0	0.2	-13.2	1.6
Participation rate	73.8	73.3	0.4	-0.5	-0.8	...	...
Unemployment rate	5.1	4.4	0.5	-0.7	0.0	...	...
Employment rate	70.1	70.0	0.4	-0.1	-0.8	...	...
Women, 25 years and over							
Population	405.7	406.3	...	0.6	9.6	0.1	2.4
Labour force	254.0	253.6	1.7	-0.4	3.8	-0.2	1.5
Employment	243.3	242.9	1.7	-0.4	2.4	-0.2	1.0
Unemployment	10.7	10.6	1.3	-0.1	1.3	-0.9	14.0
Participation rate	62.6	62.4	0.4	-0.2	-0.6	...	...
Unemployment rate	4.2	4.2	0.5	0.0	0.5	...	...
Employment rate	60.0	59.8	0.4	-0.2	-0.8	...	...

Table 5 - continued
Labour force characteristics by province, age group and gender, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
Alberta							
Total - gender, 15 years and over							
Population	3,991.4	4,002.0	...	10.6	173.2	0.3	4.5
Labour force	2,758.5	2,752.1	12.1	-6.4	91.6	-0.2	3.4
Employment	2,572.7	2,568.4	12.0	-4.3	74.8	-0.2	3.0
Full-time employment	2,120.4	2,099.0	16.2	-21.4	64.0	-1.0	3.1
Unemployment	185.8	183.7	10.8	-2.1	16.8	-1.1	10.1
Participation rate	69.1	68.8	0.3	-0.3	-0.7	...	...
Unemployment rate	6.7	6.7	0.4	0.0	0.4	...	...
Employment rate	64.5	64.2	0.3	-0.3	-0.9	...	...
Total - gender, 15 to 24 years							
Population	606.1	608.1	...	2.0	35.9	0.3	6.3
Labour force	394.7	395.0	6.7	0.3	28.4	0.1	7.7
Employment	340.3	342.3	6.3	2.0	31.2	0.6	10.0
Unemployment	54.4	52.7	6.1	-1.7	-2.8	-3.1	-5.0
Participation rate	65.1	65.0	1.1	-0.1	0.9	...	...
Unemployment rate	13.8	13.3	1.5	-0.5	-1.8	...	...
Employment rate	56.1	56.3	1.1	0.2	1.9	...	...
Men, 25 years and over							
Population	1,686.2	1,690.2	...	4.0	68.2	0.2	4.2
Labour force	1,271.1	1,272.8	6.4	1.7	32.4	0.1	2.6
Employment	1,202.9	1,202.7	7.2	-0.2	22.1	-0.0	1.9
Unemployment	68.1	70.2	6.3	2.1	10.4	3.1	17.4
Participation rate	75.4	75.3	0.4	-0.1	-1.2	...	...
Unemployment rate	5.4	5.5	0.5	0.1	0.7	...	...
Employment rate	71.3	71.2	0.4	-0.1	-1.6	...	...
Women, 25 years and over							
Population	1,699.1	1,703.7	...	4.6	69.2	0.3	4.2
Labour force	1,092.7	1,084.3	6.9	-8.4	30.8	-0.8	2.9
Employment	1,029.4	1,023.5	6.5	-5.9	21.5	-0.6	2.1
Unemployment	63.3	60.8	5.7	-2.5	9.3	-3.9	18.1
Participation rate	64.3	63.6	0.4	-0.7	-0.9	...	...
Unemployment rate	5.8	5.6	0.5	-0.2	0.7	...	...
Employment rate	60.6	60.1	0.4	-0.5	-1.2	...	...
British Columbia							
Total - gender, 15 years and over							
Population	4,798.3	4,805.9	...	7.6	152.1	0.2	3.3
Labour force	3,104.5	3,131.1	11.1	26.6	64.6	0.9	2.1
Employment	2,920.6	2,944.0	11.1	23.4	40.5	0.8	1.4
Full-time employment	2,321.7	2,341.6	15.0	19.9	19.6	0.9	0.8
Unemployment	183.9	187.1	9.0	3.2	24.1	1.7	14.8
Participation rate	64.7	65.2	0.2	0.5	-0.7	...	...
Unemployment rate	5.9	6.0	0.3	0.1	0.7	...	...
Employment rate	60.9	61.3	0.2	0.4	-1.1	...	...
Total - gender, 15 to 24 years							
Population	672.9	673.7	...	0.8	38.0	0.1	6.0
Labour force	409.9	407.7	6.3	-2.2	0.5	-0.5	0.1
Employment	357.7	358.8	6.0	1.1	-14.8	0.3	-4.0
Unemployment	52.2	48.9	5.1	-3.3	15.3	-6.3	45.5
Participation rate	60.9	60.5	1.0	-0.4	-3.6	...	...
Unemployment rate	12.7	12.0	1.2	-0.7	3.7	...	...
Employment rate	53.2	53.3	0.9	0.1	-5.5	...	...
Men, 25 years and over							
Population	2,018.8	2,021.5	...	2.7	55.3	0.1	2.8
Labour force	1,428.7	1,430.5	5.6	1.8	35.0	0.1	2.5
Employment	1,359.8	1,363.4	6.0	3.6	35.6	0.3	2.7
Unemployment	68.9	67.1	5.0	-1.8	-0.6	-2.6	-0.9
Participation rate	70.8	70.8	0.3	0.0	-0.2	...	...
Unemployment rate	4.8	4.7	0.3	-0.1	-0.2	...	...
Employment rate	67.4	67.4	0.3	0.0	-0.1	...	...
Women, 25 years and over							
Population	2,106.6	2,110.7	...	4.1	58.8	0.2	2.9
Labour force	1,265.9	1,292.9	6.7	27.0	29.1	2.1	2.3
Employment	1,203.1	1,221.9	6.5	18.8	19.8	1.6	1.6
Unemployment	62.8	71.0	5.3	8.2	9.3	13.1	15.1
Participation rate	60.1	61.3	0.3	1.2	-0.3	...	...
Unemployment rate	5.0	5.5	0.4	0.5	0.6	...	...
Employment rate	57.1	57.9	0.3	0.8	-0.7	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0287-03.

Table 6
Employment by province and industry, seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
	thousands			change in thousands		% change	
Newfoundland and Labrador							
Total employed, all industries	243.2	243.1	2.0	-0.1	-4.8	-0.0	-1.9
Goods-producing sector	47.3	48.1	1.3	0.8	-3.5	1.7	-6.8
Agriculture	1.6	1.4	0.2	-0.2	0.4	-12.5	40.0
Natural resources ²	16.0	16.0	0.8	0.0	-1.9	0.0	-10.6
Utilities	2.0	2.3	0.1	0.3	0.1	15.0	4.5
Construction	18.6	18.7	0.9	0.1	-3.0	0.5	-13.8
Manufacturing	9.2	9.7	0.7	0.5	0.8	5.4	9.0
Services-producing sector	195.9	195.0	1.8	-0.9	-1.3	-0.5	-0.7
Wholesale and retail trade	39.0	38.6	0.9	-0.4	1.4	-1.0	3.8
Transportation and warehousing	13.3	14.2	0.5	0.9	1.3	6.8	10.1
Finance, insurance, real estate, rental and leasing	8.3	8.0	0.3	-0.3	0.2	-3.6	2.6
Professional, scientific and technical services	11.8	11.2	0.5	-0.6	-0.9	-5.1	-7.4
Business, building and other support services	7.0	6.6	0.5	-0.4	0.5	-5.7	8.2
Educational services	21.6	20.3	0.7	-1.3	0.4	-6.0	2.0
Health care and social assistance	46.5	48.2	0.8	1.7	0.4	3.7	0.8
Information, culture and recreation	6.4	5.7	0.5	-0.7	-2.4	-10.9	-29.6
Accommodation and food services	12.9	12.8	0.7	-0.1	-2.1	-0.8	-14.1
Other services (except public administration)	8.6	8.8	0.5	0.2	0.2	2.3	2.3
Public administration	20.5	20.5	0.6	0.0	-0.4	0.0	-1.9
Prince Edward Island							
Total employed, all industries	94.6	94.3	0.9	-0.3	1.9	-0.3	2.1
Goods-producing sector	24.7	25.5	0.6	0.8	3.8	3.2	17.5
Agriculture	3.7	3.7	0.3	0.0	0.1	0.0	2.8
Natural resources ²	2.5	2.8	0.3	0.3	1.2	12.0	75.0
Utilities	0.3	0.3	0.1	0.0	0.0	0.0	0.0
Construction	9.8	9.9	0.4	0.1	1.9	1.0	23.8
Manufacturing	8.4	8.8	0.3	0.4	0.6	4.8	7.3
Services-producing sector	69.9	68.8	0.8	-1.1	-1.9	-1.6	-2.7
Wholesale and retail trade	11.6	11.6	0.4	0.0	0.7	0.0	6.4
Transportation and warehousing	2.8	2.4	0.3	-0.4	-1.0	-14.3	-29.4
Finance, insurance, real estate, rental and leasing	3.7	3.7	0.2	0.0	-0.7	0.0	-15.9
Professional, scientific and technical services	4.8	4.5	0.2	-0.3	-0.2	-6.3	-4.3
Business, building and other support services	2.5	2.4	0.2	-0.1	0.0	-4.0	0.0
Educational services	6.3	6.3	0.3	0.0	-0.6	0.0	-8.7
Health care and social assistance	14.5	15.0	0.4	0.5	0.7	3.4	4.9
Information, culture and recreation	2.7	1.8	0.3	-0.9	-1.4	-33.3	-43.8
Accommodation and food services	6.4	6.4	0.4	0.0	0.1	0.0	1.6
Other services (except public administration)	3.5	3.7	0.3	0.2	-0.1	5.7	-2.6
Public administration	11.1	11.0	0.3	-0.1	0.6	-0.9	5.8
Nova Scotia							
Total employed, all industries	527.7	527.2	3.2	-0.5	7.8	-0.1	1.5
Goods-producing sector	101.1	98.3	2.0	-2.8	5.4	-2.8	5.8
Agriculture	3.9	4.8	0.4	0.9	0.9	23.1	23.1
Natural resources ²	11.0	10.5	1.0	-0.5	1.1	-4.5	11.7
Utilities	4.5	4.5	0.3	0.0	1.2	0.0	36.4
Construction	45.5	43.3	1.3	-2.2	3.7	-4.8	9.3
Manufacturing	36.2	35.1	1.0	-1.1	-1.6	-3.0	-4.4
Services-producing sector	426.5	428.9	3.0	2.4	2.4	0.6	0.6
Wholesale and retail trade	75.8	79.9	1.6	4.1	-3.3	5.4	-4.0
Transportation and warehousing	21.9	25.2	1.0	3.3	2.5	15.1	11.0
Finance, insurance, real estate, rental and leasing	29.4	28.4	0.9	-1.0	-3.7	-3.4	-11.5
Professional, scientific and technical services	35.4	36.1	1.3	0.7	-2.0	2.0	-5.2
Business, building and other support services	17.3	16.1	1.1	-1.2	-1.8	-6.9	-10.1
Educational services	44.4	44.5	1.3	0.1	1.3	0.2	3.0
Health care and social assistance	85.6	85.8	1.3	0.2	5.6	0.2	7.0
Information, culture and recreation	21.1	18.7	1.0	-2.4	0.3	-11.4	1.6
Accommodation and food services	36.8	37.1	1.3	0.3	5.7	0.8	18.2
Other services (except public administration)	19.0	19.0	0.9	0.0	-4.4	0.0	-18.8
Public administration	39.8	38.2	0.9	-1.6	2.3	-4.0	6.4

Table 6 - continued
Employment by province and industry, seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
New Brunswick							
Total employed, all industries	400.0	402.9	2.5	2.9	7.3	0.7	1.8
Goods-producing sector	82.7	84.5	1.6	1.8	3.2	2.2	3.9
Agriculture	7.3	6.8	0.5	-0.5	1.5	-6.8	28.3
Natural resources ²	7.8	7.9	0.6	0.1	0.3	1.3	3.9
Utilities	5.5	5.5	0.4	0.0	0.5	0.0	10.0
Construction	32.8	31.9	1.1	-0.9	-3.9	-2.7	-10.9
Manufacturing	29.3	32.3	0.9	3.0	4.8	10.2	17.5
Services-producing sector	317.3	318.3	2.4	1.0	4.0	0.3	1.3
Wholesale and retail trade	56.9	58.3	1.3	1.4	1.5	2.5	2.6
Transportation and warehousing	21.6	19.7	0.7	-1.9	-1.6	-8.8	-7.5
Finance, insurance, real estate, rental and leasing	19.6	19.4	0.6	-0.2	-0.3	-1.0	-1.5
Professional, scientific and technical services	25.6	23.7	0.8	-1.9	0.8	-7.4	3.5
Business, building and other support services	11.5	11.5	0.7	0.0	-1.5	0.0	-11.5
Educational services	31.7	30.6	1.0	-1.1	-0.3	-3.5	-1.0
Health care and social assistance	65.9	68.1	1.2	2.2	5.8	3.3	9.3
Information, culture and recreation	11.4	12.4	0.7	1.0	-0.7	8.8	-5.3
Accommodation and food services	20.9	20.6	0.9	-0.3	-1.2	-1.4	-5.5
Other services (except public administration)	15.9	15.1	0.7	-0.8	-0.5	-5.0	-3.2
Public administration	36.3	38.9	0.8	2.6	2.1	7.2	5.7
Quebec							
Total employed, all industries	4,619.9	4,635.6	15.9	15.7	95.0	0.3	2.1
Goods-producing sector	954.5	972.3	9.8	17.8	32.5	1.9	3.5
Agriculture	53.4	56.5	2.6	3.1	9.0	5.8	18.9
Natural resources ²	36.0	33.7	2.1	-2.3	-4.4	-6.4	-11.5
Utilities	29.6	28.8	1.7	-0.8	-5.1	-2.7	-15.0
Construction	332.5	340.6	6.4	8.1	25.1	2.4	8.0
Manufacturing	503.0	512.7	7.0	9.7	7.9	1.9	1.6
Services-producing sector	3,665.4	3,663.3	15.4	-2.1	62.5	-0.1	1.7
Wholesale and retail trade	640.3	643.6	8.3	3.3	-22.1	0.5	-3.3
Transportation and warehousing	227.0	223.6	4.9	-3.4	-3.8	-1.5	-1.7
Finance, insurance, real estate, rental and leasing	281.0	285.4	4.4	4.4	23.5	1.6	9.0
Professional, scientific and technical services	394.1	390.2	6.2	-3.9	5.4	-1.0	1.4
Business, building and other support services	178.7	177.4	5.6	-1.3	14.0	-0.7	8.6
Educational services	365.9	364.6	6.2	-1.3	8.8	-0.4	2.5
Health care and social assistance	682.2	676.6	6.8	-5.6	48.1	-0.8	7.7
Information, culture and recreation	186.9	179.8	6.2	-7.1	-23.4	-3.8	-11.5
Accommodation and food services	245.7	256.3	6.0	10.6	19.2	4.3	8.1
Other services (except public administration)	176.6	179.1	4.5	2.5	1.4	1.4	0.8
Public administration	287.1	286.9	4.0	-0.2	-8.4	-0.1	-2.8
Ontario							
Total employed, all industries	8,201.4	8,240.4	21.1	39.0	176.5	0.5	2.2
Goods-producing sector	1,574.2	1,596.7	12.3	22.5	-5.5	1.4	-0.3
Agriculture	71.8	75.8	2.8	4.0	1.9	5.6	2.6
Natural resources ²	44.5	44.6	2.0	0.1	3.8	0.2	9.3
Utilities	62.0	64.0	2.4	2.0	3.2	3.2	5.3
Construction	578.2	583.5	8.0	5.3	-7.8	0.9	-1.3
Manufacturing	817.8	828.8	9.1	11.0	-6.6	1.3	-0.8
Services-producing sector	6,627.2	6,643.7	21.1	16.5	182.1	0.2	2.8
Wholesale and retail trade	1,124.2	1,117.0	11.4	-7.2	-14.4	-0.6	-1.3
Transportation and warehousing	411.8	417.5	6.9	5.7	-0.6	1.4	-0.1
Finance, insurance, real estate, rental and leasing	710.2	700.3	8.3	-9.9	12.5	-1.4	1.8
Professional, scientific and technical services	907.6	916.1	9.8	8.5	35.0	0.9	4.0
Business, building and other support services	303.9	296.8	7.1	-7.1	10.1	-2.3	3.5
Educational services	622.1	619.1	8.5	-3.0	15.3	-0.5	2.5
Health care and social assistance	1,007.1	1,023.2	8.8	16.1	43.6	1.6	4.5
Information, culture and recreation	354.0	365.2	7.7	11.2	49.7	3.2	15.8
Accommodation and food services	421.3	433.8	8.5	12.5	27.2	3.0	6.7
Other services (except public administration)	285.4	277.4	6.2	-8.0	-7.6	-2.8	-2.7
Public administration	479.7	477.2	5.6	-2.5	11.1	-0.5	2.4

Table 6 - continued
Employment by province and industry, seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
Manitoba							
Total employed, all industries	729.1	731.1	3.4	2.0	6.9	0.3	1.0
Goods-producing sector	153.6	155.5	2.1	1.9	-9.2	1.2	-5.6
Agriculture	13.6	13.6	0.7	0.0	-0.3	0.0	-2.2
Natural resources ²	7.5	6.7	0.5	-0.8	1.0	-10.7	17.5
Utilities	7.2	6.1	0.3	-1.1	-0.1	-15.3	-1.6
Construction	54.5	56.2	1.5	1.7	-8.4	3.1	-13.0
Manufacturing	70.8	72.8	1.4	2.0	-1.6	2.8	-2.2
Services-producing sector	575.4	575.7	3.4	0.3	16.2	0.1	2.9
Wholesale and retail trade	99.8	98.6	1.8	-1.2	-1.2	-1.2	-1.2
Transportation and warehousing	48.4	48.9	1.3	0.5	-2.5	1.0	-4.9
Finance, insurance, real estate, rental and leasing	46.3	45.4	1.0	-0.9	0.5	-1.9	1.1
Professional, scientific and technical services	39.2	40.3	1.0	1.1	3.1	2.8	8.3
Business, building and other support services	20.8	20.4	1.1	-0.4	0.7	-1.9	3.6
Educational services	64.6	65.0	1.4	0.4	0.8	0.6	1.2
Health care and social assistance	117.2	120.5	1.6	3.3	9.3	2.8	8.4
Information, culture and recreation	26.4	26.8	1.2	0.4	2.6	1.5	10.7
Accommodation and food services	39.2	37.9	1.2	-1.3	3.6	-3.3	10.5
Other services (except public administration)	30.8	28.5	1.1	-2.3	0.5	-7.5	1.8
Public administration	42.6	43.6	1.0	1.0	-1.1	2.3	-2.5
Saskatchewan							
Total employed, all industries	608.2	606.4	3.0	-1.8	10.4	-0.3	1.7
Goods-producing sector	135.9	137.5	1.9	1.6	12.0	1.2	9.6
Agriculture	26.6	28.3	1.1	1.7	3.8	6.4	15.5
Natural resources ²	22.4	22.4	0.8	0.0	2.6	0.0	13.1
Utilities	7.0	6.6	0.4	-0.4	-0.5	-5.7	-7.0
Construction	47.5	47.3	1.2	-0.2	5.9	-0.4	14.3
Manufacturing	32.4	32.9	1.0	0.5	0.2	1.5	0.6
Services-producing sector	472.2	468.8	2.9	-3.4	-1.7	-0.7	-0.4
Wholesale and retail trade	99.4	98.5	1.6	-0.9	-2.3	-0.9	-2.3
Transportation and warehousing	30.1	29.2	0.9	-0.9	2.9	-3.0	11.0
Finance, insurance, real estate, rental and leasing	28.5	26.9	0.8	-1.6	-2.0	-5.6	-6.9
Professional, scientific and technical services	32.5	32.7	1.0	0.2	-6.9	0.6	-17.4
Business, building and other support services	10.5	10.9	0.8	0.4	-3.4	3.8	-23.8
Educational services	56.7	56.0	1.2	-0.7	2.7	-1.2	5.1
Health care and social assistance	98.2	97.4	1.4	-0.8	6.0	-0.8	6.6
Information, culture and recreation	22.8	23.2	1.0	0.4	1.8	1.8	8.4
Accommodation and food services	30.0	30.9	1.1	0.9	0.5	3.0	1.6
Other services (except public administration)	24.7	24.4	1.0	-0.3	-3.1	-1.2	-11.3
Public administration	38.7	38.8	0.9	0.1	2.2	0.3	6.0
Alberta							
Total employed, all industries	2,572.7	2,568.4	12.0	-4.3	74.8	-0.2	3.0
Goods-producing sector	619.1	618.1	8.2	-1.0	22.1	-0.2	3.7
Agriculture	35.6	39.0	2.2	3.4	0.1	9.6	0.3
Natural resources ²	146.6	142.1	4.4	-4.5	-7.8	-3.1	-5.2
Utilities	20.0	20.0	1.6	0.0	-2.3	0.0	-10.3
Construction	258.0	259.9	5.8	1.9	20.0	0.7	8.3
Manufacturing	158.9	157.2	4.0	-1.7	12.2	-1.1	8.4
Services-producing sector	1,953.6	1,950.3	11.8	-3.3	52.7	-0.2	2.8
Wholesale and retail trade	366.9	363.4	6.5	-3.5	7.9	-1.0	2.2
Transportation and warehousing	145.7	148.9	4.0	3.2	0.4	2.2	0.3
Finance, insurance, real estate, rental and leasing	141.1	142.2	3.6	1.1	9.4	0.8	7.1
Professional, scientific and technical services	236.0	243.9	5.0	7.9	10.2	3.3	4.4
Business, building and other support services	82.9	84.5	4.0	1.6	1.7	1.9	2.1
Educational services	167.6	166.6	4.2	-1.0	-4.1	-0.6	-2.4
Health care and social assistance	341.6	338.7	5.1	-2.9	15.9	-0.8	4.9
Information, culture and recreation	87.1	86.6	4.1	-0.5	0.5	-0.6	0.6
Accommodation and food services	151.8	146.4	4.7	-5.4	6.9	-3.6	4.9
Other services (except public administration)	109.5	105.8	4.1	-3.7	-1.1	-3.4	-1.0
Public administration	123.4	123.4	2.9	0.0	5.2	0.0	4.4

Table 6
Employment by province and industry, seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
British Columbia							
Total employed, all industries	2,920.6	2,944.1	11.1	23.5	40.6	0.8	1.4
Goods-producing sector	514.9	525.1	6.5	10.2	22.2	2.0	4.4
Agriculture	12.3	9.8	1.8	-2.5	-11.8	-20.3	-54.6
Natural resources ²	48.3	50.3	2.0	2.0	-3.0	4.1	-5.6
Utilities	21.0	17.7	1.4	-3.3	0.5	-15.7	2.9
Construction	254.6	259.8	4.5	5.2	24.5	2.0	10.4
Manufacturing	178.7	187.4	4.0	8.7	11.9	4.9	6.8
Services-producing sector	2,405.7	2,419.0	11.1	13.3	18.4	0.6	0.8
Wholesale and retail trade	431.1	437.1	5.8	6.0	2.8	1.4	0.6
Transportation and warehousing	156.2	162.2	3.6	6.0	4.6	3.8	2.9
Finance, insurance, real estate, rental and leasing	180.8	184.0	3.7	3.2	1.0	1.8	0.5
Professional, scientific and technical services	310.5	320.3	4.6	9.8	20.9	3.2	7.0
Business, building and other support services	98.5	99.9	3.4	1.4	9.4	1.4	10.4
Educational services	223.9	223.8	4.3	-0.1	2.7	-0.0	1.2
Health care and social assistance	413.4	403.3	4.9	-10.1	-4.0	-2.4	-1.0
Information, culture and recreation	136.2	132.3	4.6	-3.9	-13.8	-2.9	-9.4
Accommodation and food services	196.0	193.8	4.7	-2.2	7.7	-1.1	4.1
Other services (except public administration)	110.9	109.2	3.3	-1.7	-13.2	-1.5	-10.8
Public administration	148.3	152.9	3.0	4.6	0.1	3.1	0.1

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

2. Also referred to as "Forestry, fishing, mining, quarrying, and oil and gas extraction."

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0355-02.

Table 7
Labour force characteristics by census metropolitan area, three-month moving average,
seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
	thousands (except rates)			change in thousands (except rates)		% change	
St. John's, Newfoundland and Labrador							
Population	203.9	204.2	...	0.3	6.0	0.1	3.0
Labour force	132.7	132.6	0.8	-0.1	4.4	-0.1	3.4
Employment	123.8	123.5	0.8	-0.3	3.4	-0.2	2.8
Unemployment	8.9	9.0	0.4	0.1	0.9	1.1	11.1
Participation rate	65.1	64.9	0.4	-0.2	0.2	...	...
Unemployment rate	6.7	6.8	0.3	0.1	0.5	...	...
Employment rate	60.7	60.5	0.4	-0.2	-0.1	...	...
Halifax, Nova Scotia							
Population	451.8	452.5	...	0.7	16.2	0.2	3.7
Labour force	306.2	306.6	1.6	0.4	4.1	0.1	1.4
Employment	290.5	291.3	1.6	0.8	5.1	0.3	1.8
Unemployment	15.6	15.3	0.9	-0.3	-1.1	-1.9	-6.7
Participation rate	67.8	67.8	0.4	0.0	-1.5	...	...
Unemployment rate	5.1	5.0	0.3	-0.1	-0.4	...	...
Employment rate	64.3	64.4	0.4	0.1	-1.2	...	...
Moncton, New Brunswick							
Population	159.3	159.7	...	0.4	7.9	0.3	5.2
Labour force	106.6	105.8	0.9	-0.8	7.5	-0.8	7.6
Employment	100.8	100.4	1.0	-0.4	7.3	-0.4	7.8
Unemployment	5.8	5.4	0.4	-0.4	0.2	-6.9	3.8
Participation rate	66.9	66.2	0.6	-0.7	1.4	...	...
Unemployment rate	5.4	5.1	0.4	-0.3	-0.2	...	...
Employment rate	63.3	62.9	0.6	-0.4	1.6	...	...
Saint John, New Brunswick							
Population	119.5	119.6	...	0.1	2.4	0.1	2.0
Labour force	71.4	71.5	0.7	0.1	-4.6	0.1	-6.0
Employment	67.0	66.6	0.8	-0.4	-5.7	-0.6	-7.9
Unemployment	4.4	4.9	0.3	0.5	1.1	11.4	28.9
Participation rate	59.7	59.8	0.6	0.1	-5.1	...	...
Unemployment rate	6.2	6.9	0.5	0.7	1.9	...	...
Employment rate	56.1	55.7	0.7	-0.4	-6.0	...	...
Fredericton, New Brunswick							
Population	103.0	103.1	...	0.1	3.5	0.1	3.5
Labour force	67.8	68.6	0.8	0.8	2.3	1.2	3.5
Employment	63.2	63.5	0.8	0.3	0.3	0.5	0.5
Unemployment	4.6	5.1	0.4	0.5	1.9	10.9	59.4
Participation rate	65.8	66.5	0.8	0.7	-0.1	...	...
Unemployment rate	6.8	7.4	0.5	0.6	2.6	...	...
Employment rate	61.4	61.6	0.8	0.2	-1.9	...	...
Saguenay, Quebec							
Population	142.6	142.8	...	0.2	2.8	0.1	2.0
Labour force	84.9	87.3	1.0	2.4	6.4	2.8	7.9
Employment	81.4	84.4	1.0	3.0	5.8	3.7	7.4
Unemployment	3.5	2.9	0.3	-0.6	0.6	-17.1	26.1
Participation rate	59.5	61.1	0.7	1.6	3.3	...	...
Unemployment rate	4.1	3.3	0.3	-0.8	0.5	...	...
Employment rate	57.1	59.1	0.7	2.0	3.0	...	...
Québec, Quebec							
Population	746.9	748.2	...	1.3	19.9	0.2	2.7
Labour force	495.7	494.8	3.2	-0.9	-3.1	-0.2	-0.6
Employment	472.8	471.6	3.2	-1.2	-11.8	-0.3	-2.4
Unemployment	22.9	23.2	1.1	0.3	8.7	1.3	60.0
Participation rate	66.4	66.1	0.4	-0.3	-2.3	...	...
Unemployment rate	4.6	4.7	0.2	0.1	1.8	...	...
Employment rate	63.3	63.0	0.4	-0.3	-3.4	...	...
Sherbrooke, Quebec							
Population	205.8	206.2	...	0.4	5.8	0.2	2.9
Labour force	126.0	125.2	1.2	-0.8	-0.8	-0.6	-0.6
Employment	119.3	118.9	1.2	-0.4	-1.0	-0.3	-0.8
Unemployment	6.7	6.3	0.5	-0.4	0.2	-6.0	3.3
Participation rate	61.2	60.7	0.6	-0.5	-2.2	...	...
Unemployment rate	5.3	5.0	0.4	-0.3	0.2	...	...
Employment rate	58.0	57.7	0.6	-0.3	-2.1	...	...
Trois-Rivières, Quebec							
Population	146.1	146.4	...	0.3	3.9	0.2	2.7
Labour force	91.9	91.5	0.9	-0.4	3.2	-0.4	3.6
Employment	86.9	87.0	1.0	0.1	3.5	0.1	4.2
Unemployment	4.9	4.5	0.4	-0.4	-0.4	-8.2	-8.2
Participation rate	62.9	62.5	0.7	-0.4	0.5	...	...
Unemployment rate	5.3	4.9	0.4	-0.4	-0.6	...	...
Employment rate	59.5	59.4	0.7	-0.1	0.8	...	...

Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average,
seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
Drummondville, Quebec							
Population	70.3	71.9	...	1.6	3.8	2.3	5.6
Labour force	43.1	45.8	1.8	2.7	4.9	6.3	12.0
Employment	40.4	43.1	1.8	2.7	3.1	6.7	7.8
Unemployment	2.7	2.7	0.5	0.0	1.8	0.0	200.0
Participation rate	61.3	63.7	1.9	2.4	3.6	...	...
Unemployment rate	6.3	5.9	1.1	-0.4	3.7	...	...
Employment rate	57.5	59.9	1.9	2.4	1.2	...	...
Montréal, Quebec							
Population	3,818.6	3,826.4	...	7.8	120.5	0.2	3.3
Labour force	2,563.8	2,569.8	8.2	6.0	67.2	0.2	2.7
Employment	2,395.7	2,404.0	8.7	8.3	48.5	0.3	2.1
Unemployment	168.1	165.8	4.7	-2.3	18.7	-1.4	12.7
Participation rate	67.1	67.2	0.2	0.1	-0.3	...	...
Unemployment rate	6.6	6.5	0.2	-0.1	0.6	...	...
Employment rate	62.7	62.8	0.2	0.1	-0.8	...	...
Ottawa-Gatineau, Ontario/Quebec							
Population	1,375.1	1,377.6	...	2.5	39.8	0.2	3.0
Labour force	948.5	948.1	4.3	-0.4	21.3	-0.0	2.3
Employment	893.0	894.3	4.4	1.3	11.1	0.1	1.3
Unemployment	55.5	53.9	2.1	-1.6	10.3	-2.9	23.6
Participation rate	69.0	68.8	0.3	-0.2	-0.5	...	...
Unemployment rate	5.9	5.7	0.2	-0.2	1.0	...	...
Employment rate	64.9	64.9	0.3	0.0	-1.1	...	...
Ottawa-Gatineau, Quebec part, Ontario/Quebec							
Population	304.0	304.3	...	0.3	5.1	0.1	1.7
Labour force	200.0	199.3	1.5	-0.7	-4.7	-0.4	-2.3
Employment	188.7	188.5	1.5	-0.2	-5.5	-0.1	-2.8
Unemployment	11.2	10.8	0.6	-0.4	0.8	-3.6	8.0
Participation rate	65.8	65.5	0.5	-0.3	-2.7	...	...
Unemployment rate	5.6	5.4	0.3	-0.2	0.5	...	...
Employment rate	62.1	61.9	0.5	-0.2	-2.9	...	...
Ottawa-Gatineau, Ontario part, Ontario/Quebec							
Population	1,071.1	1,073.3	...	2.2	34.8	0.2	3.4
Labour force	748.6	748.8	4.1	0.2	26.0	0.0	3.6
Employment	704.3	705.7	4.2	1.4	16.4	0.2	2.4
Unemployment	44.3	43.1	2.0	-1.2	9.5	-2.7	28.3
Participation rate	69.9	69.8	0.4	-0.1	0.2	...	...
Unemployment rate	5.9	5.8	0.3	-0.1	1.2	...	...
Employment rate	65.8	65.8	0.4	0.0	-0.6	...	...
Kingston, Ontario							
Population	160.9	161.2	...	0.3	4.9	0.2	3.1
Labour force	102.1	102.7	0.9	0.6	5.3	0.6	5.4
Employment	95.9	96.2	0.9	0.3	5.3	0.3	5.8
Unemployment	6.2	6.4	0.4	0.2	-0.2	3.2	-3.0
Participation rate	63.5	63.7	0.6	0.2	1.4	...	...
Unemployment rate	6.1	6.2	0.4	0.1	-0.6	...	...
Employment rate	59.6	59.7	0.6	0.1	1.5	...	...
Belleville-Quinte West, Ontario							
Population	74.9	70.9	...	-4.0	-27.5	-5.3	-27.9
Labour force	36.3	32.4	3.2	-3.9	-16.0	-10.7	-33.1
Employment	35.1	29.7	3.1	-5.4	-16.7	-15.4	-36.0
Unemployment	1.2	2.7	0.5	1.5	0.8	125.0	42.1
Participation rate	48.5	45.7	2.4	-2.8	-3.5	...	...
Unemployment rate	3.3	8.3	1.1	5.0	4.4	...	...
Employment rate	46.9	41.9	2.1	-5.0	-5.3	...	...
Peterborough, Ontario							
Population	124.7	124.9	...	0.2	4.1	0.2	3.4
Labour force	73.2	75.7	1.7	2.5	2.2	3.4	3.0
Employment	69.5	71.1	1.8	1.6	0.8	2.3	1.1
Unemployment	3.7	4.6	0.6	0.9	1.4	24.3	43.8
Participation rate	58.7	60.6	1.4	1.9	-0.2	...	...
Unemployment rate	5.1	6.1	0.8	1.0	1.7	...	...
Employment rate	55.7	56.9	1.4	1.2	-1.3	...	...
Oshawa, Ontario							
Population	394.4	395.3	...	0.9	13.2	0.2	3.5
Labour force	260.4	262.9	2.1	2.5	5.6	1.0	2.2
Employment	239.5	241.5	2.2	2.0	-0.6	0.8	-0.2
Unemployment	20.9	21.5	1.2	0.6	6.3	2.9	41.4
Participation rate	66.0	66.5	0.5	0.5	-0.8	...	...
Unemployment rate	8.0	8.2	0.4	0.2	2.3	...	...
Employment rate	60.7	61.1	0.6	0.4	-2.3	...	...
Toronto, Ontario							
Population	6,048.6	6,060.0	...	11.4	244.4	0.2	4.2
Labour force	4,037.8	4,070.5	10.7	32.7	174.1	0.8	4.5
Employment	3,698.3	3,713.6	10.9	15.3	88.6	0.4	2.4
Unemployment	339.5	357.0	6.7	17.5	85.7	5.2	31.6
Participation rate	66.8	67.2	0.2	0.4	0.2	...	...
Unemployment rate	8.4	8.8	0.2	0.4	1.8	...	...
Employment rate	61.1	61.3	0.2	0.2	-1.0	...	...

Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average,
seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
Hamilton, Ontario							
Population	719.7	720.5	...	0.8	14.6	0.1	2.1
Labour force	459.6	455.6	3.2	-4.0	-1.4	-0.9	-0.3
Employment	426.0	421.3	3.3	-4.7	-7.6	-1.1	-1.8
Unemployment	33.6	34.3	1.5	0.7	6.2	2.1	22.1
Participation rate	63.9	63.2	0.4	-0.7	-1.5	...	...
Unemployment rate	7.3	7.5	0.3	0.2	1.4	...	...
Employment rate	59.2	58.5	0.5	-0.7	-2.3	...	...
St. Catharines–Niagara, Ontario							
Population	421.0	421.8	...	0.8	13.8	0.2	3.4
Labour force	253.5	252.0	2.9	-1.5	2.4	-0.6	1.0
Employment	236.7	236.7	2.9	0.0	5.2	0.0	2.2
Unemployment	16.9	15.3	1.3	-1.6	-2.7	-9.5	-15.0
Participation rate	60.2	59.7	0.7	-0.5	-1.5	...	...
Unemployment rate	6.7	6.1	0.5	-0.6	-1.1	...	...
Employment rate	56.2	56.1	0.7	-0.1	-0.6	...	...
Kitchener–Cambridge–Waterloo, Ontario							
Population	593.1	594.7	...	1.6	32.6	0.3	5.8
Labour force	422.3	425.8	2.3	3.5	37.4	0.8	9.6
Employment	390.0	391.6	2.3	1.6	29.4	0.4	8.1
Unemployment	32.3	34.2	1.2	1.9	8.0	5.9	30.5
Participation rate	71.2	71.6	0.4	0.4	2.5	...	...
Unemployment rate	7.6	8.0	0.3	0.4	1.3	...	...
Employment rate	65.8	65.8	0.4	0.0	1.4	...	...
Brantford, Ontario							
Population	138.6	139.0	...	0.4	4.9	0.3	3.7
Labour force	89.8	89.2	1.0	-0.6	-1.2	-0.7	-1.3
Employment	85.2	84.7	1.0	-0.5	-1.4	-0.6	-1.6
Unemployment	4.6	4.5	0.5	-0.1	0.2	-2.2	4.7
Participation rate	64.8	64.2	0.7	-0.6	-3.2	...	...
Unemployment rate	5.1	5.0	0.5	-0.1	0.2	...	...
Employment rate	61.5	60.9	0.7	-0.6	-3.3	...	...
Guelph, Ontario							
Population	156.7	157.0	...	0.3	4.4	0.2	2.9
Labour force	107.0	107.4	1.4	0.4	-5.2	0.4	-4.6
Employment	99.3	99.0	1.5	-0.3	-8.8	-0.3	-8.2
Unemployment	7.7	8.4	0.6	0.7	3.6	9.1	75.0
Participation rate	68.3	68.4	0.9	0.1	-5.4	...	...
Unemployment rate	7.2	7.8	0.5	0.6	3.5	...	...
Employment rate	63.4	63.1	1.0	-0.3	-7.5	...	...
London, Ontario							
Population	533.4	534.6	...	1.2	22.3	0.2	4.4
Labour force	346.9	349.1	2.3	2.2	7.1	0.6	2.1
Employment	322.1	324.5	2.4	2.4	2.3	0.7	0.7
Unemployment	24.8	24.6	1.0	-0.2	4.9	-0.8	24.9
Participation rate	65.0	65.3	0.4	0.3	-1.5	...	...
Unemployment rate	7.1	7.0	0.3	-0.1	1.2	...	...
Employment rate	60.4	60.7	0.5	0.3	-2.2	...	...
Windsor, Ontario							
Population	408.0	408.5	...	0.5	14.5	0.1	3.7
Labour force	264.2	266.7	2.5	2.5	19.9	0.9	8.1
Employment	240.8	242.3	2.7	1.5	13.6	0.6	5.9
Unemployment	23.4	24.4	1.2	1.0	6.3	4.3	34.8
Participation rate	64.8	65.3	0.6	0.5	2.7	...	...
Unemployment rate	8.9	9.1	0.5	0.2	1.8	...	...
Employment rate	59.0	59.3	0.7	0.3	1.3	...	...
Barrie, Ontario							
Population	208.0	208.5	...	0.5	7.9	0.2	3.9
Labour force	141.5	141.7	1.9	0.2	1.6	0.1	1.1
Employment	133.0	133.6	2.0	0.6	3.4	0.5	2.6
Unemployment	8.5	8.2	0.9	-0.3	-1.7	-3.5	-17.2
Participation rate	68.0	68.0	0.9	0.0	-1.8	...	...
Unemployment rate	6.0	5.8	0.6	-0.2	-1.3	...	...
Employment rate	63.9	64.1	1.0	0.2	-0.8	...	...
Greater Sudbury, Ontario							
Population	160.7	160.9	...	0.2	4.0	0.1	2.5
Labour force	95.5	96.0	1.2	0.5	-2.1	0.5	-2.1
Employment	90.2	90.2	1.2	0.0	-1.7	0.0	-1.8
Unemployment	5.2	5.7	0.4	0.5	-0.4	9.6	-6.6
Participation rate	59.4	59.7	0.8	0.3	-2.8	...	...
Unemployment rate	5.4	5.9	0.5	0.5	-0.3	...	...
Employment rate	56.1	56.1	0.8	0.0	-2.5	...	...

Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average,
seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
Thunder Bay, Ontario							
Population	111.9	111.9	...	0.0	1.7	0.0	1.5
Labour force	69.3	69.1	0.7	-0.2	2.5	-0.3	3.8
Employment	65.8	65.6	0.7	-0.2	2.0	-0.3	3.1
Unemployment	3.5	3.5	0.2	0.0	0.5	0.0	16.7
Participation rate	61.9	61.8	0.6	-0.1	1.4	...	...
Unemployment rate	5.1	5.1	0.4	0.0	0.6	...	...
Employment rate	58.8	58.6	0.6	-0.2	0.9	...	...
Winnipeg, Manitoba							
Population	789.6	790.9	...	1.3	32.2	0.2	4.2
Labour force	536.8	538.4	1.9	1.6	27.0	0.3	5.3
Employment	503.3	504.6	1.9	1.3	15.3	0.3	3.1
Unemployment	33.5	33.8	1.1	0.3	11.8	0.9	53.6
Participation rate	68.0	68.1	0.2	0.1	2.7	...	...
Unemployment rate	6.2	6.3	0.2	0.1	2.0	...	...
Employment rate	63.7	63.8	0.2	0.1	-0.7	...	...
Regina, Saskatchewan							
Population	229.1	229.5	...	0.4	8.8	0.2	4.0
Labour force	156.7	157.7	1.1	1.0	5.2	0.6	3.4
Employment	146.0	146.6	1.1	0.6	1.6	0.4	1.1
Unemployment	10.7	11.1	0.5	0.4	3.6	3.7	48.0
Participation rate	68.4	68.7	0.5	0.3	-0.4	...	...
Unemployment rate	6.8	7.0	0.3	0.2	2.1	...	...
Employment rate	63.7	63.9	0.5	0.2	-1.8	...	...
Saskatoon, Saskatchewan							
Population	300.0	300.8	...	0.8	13.3	0.3	4.6
Labour force	215.5	214.6	1.2	-0.9	8.4	-0.4	4.1
Employment	204.8	204.4	1.2	-0.4	9.4	-0.2	4.8
Unemployment	10.7	10.2	0.6	-0.5	-1.0	-4.7	-8.9
Participation rate	71.8	71.3	0.4	-0.5	-0.4	...	...
Unemployment rate	5.0	4.8	0.3	-0.2	-0.6	...	...
Employment rate	68.3	68.0	0.4	-0.3	0.2	...	...
Lethbridge, Alberta							
Population	115.3	115.6	...	0.3	5.0	0.3	4.5
Labour force	74.1	75.5	1.1	1.4	-2.9	1.9	-3.7
Employment	69.9	71.6	1.2	1.7	-2.8	2.4	-3.8
Unemployment	4.2	3.9	0.5	-0.3	-0.1	-7.1	-2.5
Participation rate	64.3	65.3	1.0	1.0	-5.6	...	...
Unemployment rate	5.7	5.2	0.7	-0.5	0.1	...	...
Employment rate	60.6	61.9	1.1	1.3	-5.4	...	...
Calgary, Alberta							
Population	1,484.2	1,490.0	...	5.8	88.4	0.4	6.3
Labour force	1,054.1	1,064.1	5.3	10.0	77.8	0.9	7.9
Employment	968.4	982.0	5.5	13.6	53.6	1.4	5.8
Unemployment	85.7	82.2	3.1	-3.5	24.3	-4.1	42.0
Participation rate	71.0	71.4	0.4	0.4	1.0	...	...
Unemployment rate	8.1	7.7	0.3	-0.4	1.8	...	...
Employment rate	65.2	65.9	0.4	0.7	-0.3	...	...
Red Deer, Alberta							
Population	92.6	92.8	...	0.2	3.4	0.2	3.8
Labour force	60.3	61.6	1.2	1.3	3.4	2.2	5.8
Employment	54.3	55.6	1.2	1.3	1.6	2.4	3.0
Unemployment	6.0	6.0	0.6	0.0	1.8	0.0	42.9
Participation rate	65.1	66.4	1.3	1.3	1.3	...	...
Unemployment rate	10.0	9.7	1.1	-0.3	2.5	...	...
Employment rate	58.6	59.9	1.4	1.3	-0.5	...	...
Edmonton, Alberta							
Population	1,333.4	1,336.8	...	3.4	41.8	0.3	3.2
Labour force	916.2	915.2	5.2	-1.0	27.1	-0.1	3.1
Employment	847.7	849.2	5.3	1.5	20.9	0.2	2.5
Unemployment	68.5	66.0	2.8	-2.5	6.2	-3.6	10.4
Participation rate	68.7	68.5	0.4	-0.2	-0.1	...	...
Unemployment rate	7.5	7.2	0.3	-0.3	0.5	...	...
Employment rate	63.6	63.5	0.4	-0.1	-0.5	...	...
Kelowna, British Columbia							
Population	208.3	208.8	...	0.5	7.8	0.2	3.9
Labour force	126.1	126.5	2.4	0.4	7.8	0.3	6.6
Employment	119.5	120.4	2.4	0.9	8.0	0.8	7.1
Unemployment	6.6	6.2	0.8	-0.4	-0.1	-6.1	-1.6
Participation rate	60.5	60.6	1.2	0.1	1.5	...	...
Unemployment rate	5.2	4.9	0.7	-0.3	-0.4	...	...
Employment rate	57.4	57.7	1.2	0.3	1.8	...	...
Kamloops, British Columbia							
Population	102.8	108.3	...	5.5	7.2	5.4	7.1
Labour force	65.2	68.5	2.5	3.3	5.6	5.1	8.9
Employment	62.3	65.2	2.5	2.9	4.1	4.7	6.7
Unemployment	2.8	3.3	0.6	0.5	1.5	17.9	83.3
Participation rate	63.4	63.3	1.5	-0.1	1.1	...	...
Unemployment rate	4.3	4.8	1.0	0.5	1.9	...	...
Employment rate	60.6	60.2	1.6	-0.4	-0.2	...	...
Chilliwack, British Columbia							

Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average,
seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
Population	97.9	98.1	...	0.2	2.2	0.2	2.3
Labour force	59.3	60.6	1.4	1.3	-3.2	2.2	-5.0
Employment	55.9	56.5	1.4	0.6	-3.7	1.1	-6.1
Unemployment	3.4	4.1	0.5	0.7	0.5	20.6	13.9
Participation rate	60.6	61.8	1.5	1.2	-4.7	...	...
Unemployment rate	5.7	6.8	0.7	1.1	1.2	...	...
Employment rate	57.1	57.6	1.5	0.5	-5.2	...	...
Abbotsford–Mission, British Columbia							
Population	179.6	179.8	...	0.2	4.9	0.1	2.8
Labour force	121.0	120.3	1.1	-0.7	7.7	-0.6	6.8
Employment	114.6	114.1	1.1	-0.5	5.9	-0.4	5.5
Unemployment	6.4	6.3	0.5	-0.1	1.9	-1.6	43.2
Participation rate	67.4	66.9	0.6	-0.5	2.5	...	...
Unemployment rate	5.3	5.2	0.4	-0.1	1.3	...	...
Employment rate	63.8	63.5	0.6	-0.3	1.6	...	...
Vancouver, British Columbia							
Population	2,663.6	2,669.5	...	5.9	116.0	0.2	4.5
Labour force	1,785.1	1,795.9	6.2	10.8	22.3	0.6	1.3
Employment	1,671.6	1,678.0	6.1	6.4	10.2	0.4	0.6
Unemployment	113.4	117.9	3.2	4.5	12.2	4.0	11.5
Participation rate	67.0	67.3	0.2	0.3	-2.2	...	...
Unemployment rate	6.4	6.6	0.2	0.2	0.6	...	...
Employment rate	62.8	62.9	0.2	0.1	-2.4	...	...
Victoria, British Columbia							
Population	378.1	378.7	...	0.6	10.3	0.2	2.8
Labour force	253.2	253.8	2.1	0.6	9.0	0.2	3.7
Employment	243.7	244.7	2.2	1.0	11.0	0.4	4.7
Unemployment	9.5	9.1	0.8	-0.4	-2.0	-4.2	-18.0
Participation rate	67.0	67.0	0.6	0.0	0.6	...	...
Unemployment rate	3.8	3.6	0.3	-0.2	-0.9	...	...
Employment rate	64.5	64.6	0.6	0.1	1.2	...	...
Nanaimo, British Columbia							
Population	108.9	109.0	...	0.1	2.4	0.1	2.3
Labour force	63.5	64.7	1.3	1.2	-3.8	1.9	-5.5
Employment	59.3	60.1	1.2	0.8	-6.2	1.3	-9.4
Unemployment	4.2	4.6	0.4	0.4	2.4	9.5	109.1
Participation rate	58.3	59.4	1.2	1.1	-4.9	...	...
Unemployment rate	6.6	7.1	0.6	0.5	3.9	...	...
Employment rate	54.5	55.1	1.1	0.6	-7.1	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0459-02.

Table 8
Labour force characteristics by Montréal, Toronto and Vancouver census metropolitan areas, monthly, seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
	thousands (except rates)			change in thousands (except rates)		% change	
Montréal, Quebec							
Population	3,826.7	3,833.8	...	7.1	119.0	0.2	3.2
Labour force	2,562.5	2,575.2	17.1	12.7	93.1	0.5	3.8
Employment	2,405.2	2,409.2	17.2	4.0	69.4	0.2	3.0
Unemployment	157.3	166.0	11.3	8.7	23.7	5.5	16.7
Participation rate	67.0	67.2	0.5	0.2	0.4	...	...
Unemployment rate	6.1	6.4	0.4	0.3	0.7	...	...
Employment rate	62.9	62.8	0.5	-0.1	-0.2	...	...
Toronto, Ontario							
Population	6,060.4	6,070.9	...	10.5	231.3	0.2	4.0
Labour force	4,058.0	4,100.1	23.2	42.1	195.6	1.0	5.0
Employment	3,711.2	3,742.7	22.8	31.5	119.6	0.8	3.3
Unemployment	346.8	357.4	16.1	10.6	76.1	3.1	27.1
Participation rate	67.0	67.5	0.4	0.5	0.6	...	...
Unemployment rate	8.5	8.7	0.4	0.2	1.5	...	...
Employment rate	61.2	61.6	0.4	0.4	-0.4	...	...
Vancouver, British Columbia							
Population	2,669.7	2,675.3	...	5.6	110.9	0.2	4.3
Labour force	1,783.1	1,820.3	12.8	37.2	53.5	2.1	3.0
Employment	1,667.3	1,695.7	12.7	28.4	26.9	1.7	1.6
Unemployment	115.8	124.6	7.6	8.8	26.6	7.6	27.1
Participation rate	66.8	68.0	0.5	1.2	-0.9	...	...
Unemployment rate	6.5	6.8	0.4	0.3	1.3	...	...
Employment rate	62.5	63.4	0.5	0.9	-1.7	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table [14-10-0460-02](#).

Table 9
Labour force characteristics by province and economic region,¹ three-month moving average
ending in January 2024 and January 2025, unadjusted for seasonality

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
	thousands				%		
Canada							
2024	33,174.2	21,605.0	20,402.3	1,202.7	65.1	5.6	61.5
2025	34,283.7	22,241.8	20,780.8	1,461.0	64.9	6.6	60.6
Newfoundland and Labrador							
2024	462.8	266.0	237.4	28.6	57.5	10.8	51.3
2025	469.3	266.1	236.4	29.7	56.7	11.2	50.4
Avalon Peninsula							
2024	252.1	155.6	143.0	12.7	61.7	8.2	56.7
2025	258.3	156.8	142.7	14.2	60.7	9.1	55.2
South Coast–Burin Peninsula and Notre Dame–Central–Bonavista Bay							
2024	122.8	61.9	52.7	9.2	50.4	14.9	42.9
2025	122.9	58.1	48.7	9.4	47.3	16.2	39.6
West Coast–Northern Peninsula–Labrador							
2024	87.8	48.5	41.8	6.7	55.2	13.8	47.6
2025	88.0	51.2	45.0	6.1	58.2	11.9	51.1
Prince Edward Island							
2024	148.0	96.9	88.6	8.3	65.5	8.6	59.9
2025	152.4	100.2	90.8	9.5	65.7	9.5	59.6
Nova Scotia							
2024	888.7	546.0	510.7	35.4	61.4	6.5	57.5
2025	909.4	556.1	522.0	34.1	61.2	6.1	57.4
Cape Breton							
2024	119.0	60.9	52.7	8.2	51.2	13.5	44.3
2025	120.6	65.7	58.6	7.2	54.5	11.0	48.6
North Shore							
2024	136.7	74.1	68.9	5.3	54.2	7.2	50.4
2025	137.6	78.8	73.3	5.5	57.3	7.0	53.3
Annapolis Valley							
2024	111.9	68.2	64.7	3.5	60.9	5.1	57.8
2025	113.2	65.5	61.9	3.7	57.9	5.6	54.7
Southern							
2024	104.8	56.9	52.4	4.5	54.3	7.9	50.0
2025	105.5	56.7	52.4	4.3	53.7	7.6	49.7
Halifax							
2024	416.4	285.9	272.0	13.9	68.7	4.9	65.3
2025	432.4	289.3	275.9	13.5	66.9	4.7	63.8
New Brunswick							
2024	698.2	415.8	386.4	29.5	59.6	7.1	55.3
2025	716.7	424.8	393.3	31.5	59.3	7.4	54.9
Campbellton–Miramichi							
2024	136.7	67.5	57.3	10.1	49.4	15.0	41.9
2025	138.0	69.7	61.2	8.5	50.5	12.2	44.3
Moncton–Richibucto							
2024	213.1	134.1	127.1	7.1	62.9	5.3	59.6
2025	222.6	141.1	133.2	7.9	63.4	5.6	59.8
Saint John–St. Stephen							
2024	155.8	96.3	90.7	5.6	61.8	5.8	58.2
2025	158.8	93.4	86.7	6.7	58.8	7.2	54.6
Fredericton–Oromocto							
2024	125.9	79.8	75.9	3.9	63.4	4.9	60.3
2025	129.6	82.8	76.5	6.3	63.9	7.6	59.0
Edmundston–Woodstock							
2024	66.7	38.1	35.4	2.7	57.1	7.1	53.1
2025	67.6	37.7	35.6	2.1	55.8	5.6	52.7
Quebec							
2024	7,328.1	4,745.8	4,511.4	234.4	64.8	4.9	61.6
2025	7,522.2	4,871.2	4,595.8	275.4	64.8	5.7	61.1
Gaspésie–Îles-de-la-Madeleine							
2024	78.5	36.3	31.9	4.4	46.2	12.1	40.6
2025	79.0	41.0	35.3	5.7	51.9	13.9	44.7
Bas-Saint-Laurent							
2024	173.3	102.3	98.7	3.6	59.0	3.5	57.0
2025	175.7	100.8	94.2	6.6	57.4	6.5	53.6
Capitale-Nationale							
2024	659.1	435.7	420.0	15.7	66.1	3.6	63.7
2025	677.2	431.3	408.5	22.8	63.7	5.3	60.3
Chaudière-Appalaches							
2024	372.3	245.0	238.8	6.2	65.8	2.5	64.1
2025	379.4	252.9	245.3	7.5	66.7	3.0	64.7
Estrie							
2024	296.8	180.3	172.3	8.0	60.7	4.4	58.1
2025	304.1	181.9	174.2	7.7	59.8	4.2	57.3
Centre-du-Québec							
2024	214.7	134.7	130.2	4.5	62.7	3.3	60.6
2025	218.9	132.0	124.3	7.7	60.3	5.8	56.8
Montérégie							
2024	1,358.9	919.3	884.3	35.0	67.7	3.8	65.1

Table 9 - continued

Labour force characteristics by province and economic region,¹ three-month moving average ending in January 2024 and January 2025, unadjusted for seasonality

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
2025	1,384.3	876.7	838.1	38.6	63.3	4.4	60.5
Montréal							
2024	1,762.4	1,161.6	1,078.5	83.1	65.9	7.2	61.2
2025	1,848.6	1,247.4	1,146.6	100.7	67.5	8.1	62.0
Laval							
2024	376.6	254.9	240.9	14.0	67.7	5.5	64.0
2025	383.9	267.6	251.5	16.1	69.7	6.0	65.5
Lanaudière							
2024	453.0	294.3	281.0	13.4	65.0	4.6	62.0
2025	461.9	304.8	289.5	15.3	66.0	5.0	62.7
Laurentides							
2024	554.4	368.8	348.7	20.1	66.5	5.5	62.9
2025	565.6	390.6	375.6	14.9	69.1	3.8	66.4
Outaouais							
2024	344.7	227.9	218.0	9.9	66.1	4.3	63.2
2025	350.7	226.3	213.5	12.8	64.5	5.7	60.9
Abitibi-Témiscamingue							
2024	120.5	75.6	73.3	2.3	62.7	3.0	60.8
2025	121.3	75.8	73.2	2.7	62.5	3.6	60.3
Mauricie							
2024	237.9	130.6	123.3	7.3	54.9	5.6	51.8
2025	242.8	145.5	137.2	8.3	59.9	5.7	56.5
Saguenay-Lac-Saint-Jean							
2024	235.9	131.0	126.0	5.0	55.5	3.8	53.4
2025	239.9	143.2	137.9	5.3	59.7	3.7	57.5
Côte-Nord and Nord-du-Québec							
2024	88.9	47.6	45.7	1.9	53.5	4.0	51.4
2025	88.9	53.6	50.9	2.7	60.3	5.0	57.3
Ontario							
2024	13,143.8	8,504.8	8,019.7	485.1	64.7	5.7	61.0
2025	13,604.6	8,798.1	8,161.4	636.8	64.7	7.2	60.0
Ottawa							
2024	1,284.6	864.9	829.4	35.5	67.3	4.1	64.6
2025	1,321.9	883.8	837.0	46.8	66.9	5.3	63.3
Kingston-Pembroke							
2024	430.0	243.4	232.9	10.5	56.6	4.3	54.2
2025	440.0	257.1	240.2	16.9	58.4	6.6	54.6
Muskoka-Kawartha							
2024	378.0	203.0	197.1	5.9	53.7	2.9	52.1
2025	387.4	208.0	196.4	11.7	53.7	5.6	50.7
Toronto							
2024	6,103.1	4,042.9	3,789.8	253.2	66.2	6.3	62.1
2025	6,351.4	4,217.9	3,869.2	348.8	66.4	8.3	60.9
Kitchener-Waterloo-Barrie							
2024	1,338.4	917.6	864.7	52.9	68.6	5.8	64.6
2025	1,392.4	949.0	881.7	67.3	68.2	7.1	63.3
Hamilton-Niagara Peninsula							
2024	1,370.5	868.8	819.2	49.6	63.4	5.7	59.8
2025	1,409.3	869.8	814.8	55.0	61.7	6.3	57.8
London							
2024	665.5	433.2	410.5	22.7	65.1	5.2	61.7
2025	691.1	447.8	421.7	26.1	64.8	5.8	61.0
Windsor-Sarnia							
2024	602.8	366.2	342.0	24.1	60.7	6.6	56.7
2025	621.2	385.0	353.3	31.7	62.0	8.2	56.9
Stratford-Bruce Peninsula							
2024	285.2	167.9	159.8	8.1	58.9	4.8	56.0
2025	291.2	178.6	168.2	10.4	61.3	5.8	57.8
Northeast							
2024	503.0	288.3	270.3	17.9	57.3	6.2	53.7
2025	514.2	291.9	275.7	16.3	56.8	5.6	53.6
Northwest							
2024	182.7	108.6	104.0	4.7	59.4	4.3	56.9
2025	184.7	109.0	103.2	5.8	59.0	5.3	55.9
Manitoba							
2024	1,124.3	744.5	713.3	31.2	66.2	4.2	63.4
2025	1,163.1	770.3	726.0	44.3	66.2	5.8	62.4
Southeast							
2024	109.2	75.9	71.9	3.9	69.5	5.1	65.8
2025	112.7	77.4	74.4	3.0	68.7	3.9	66.0
South Central and North Central							
2024	94.7	63.2	60.9	2.4	66.7	3.8	64.3
2025	97.3	62.8	59.3	3.5	64.5	5.6	60.9
Southwest							
2024	96.9	61.4	58.1	3.2	63.4	5.2	60.0
2025	99.2	66.3	63.3	3.0	66.8	4.5	63.8
Winnipeg							
2024	685.4	459.0	441.5	17.5	67.0	3.8	64.4
2025	714.4	481.5	452.6	28.9	67.4	6.0	63.4

Table 9 - continued

Labour force characteristics by province and economic region,¹ three-month moving average ending in January 2024 and January 2025, unadjusted for seasonality

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
Interlake							
2024	82.2	51.6	49.0	2.6	62.8	5.0	59.6
2025	83.8	49.0	46.5	2.5	58.5	5.1	55.5
Parklands and North							
2024	56.0	33.5	31.9	1.7	59.8	5.1	57.0
2025	55.8	33.4	30.0	3.4	59.9	10.2	53.8
Saskatchewan							
2024	929.1	622.5	593.1	29.4	67.0	4.7	63.8
2025	956.6	635.6	602.0	33.6	66.4	5.3	62.9
Regina–Moose Mountain							
2024	282.8	188.3	178.8	9.5	66.6	5.0	63.2
2025	292.3	198.1	186.2	11.9	67.8	6.0	63.7
Swift Current–Moose Jaw							
2024	85.4	53.1	50.5	2.6	62.2	4.9	59.1
2025	86.9	56.1	53.2	3.0	64.6	5.3	61.2
Saskatoon–Biggar							
2024	329.8	231.5	220.0	11.5	70.2	5.0	66.7
2025	343.5	235.6	225.4	10.2	68.6	4.3	65.6
Yorkton–Melville							
2024	64.9	43.0	41.6	1.4	66.3	3.3	64.1
2025	65.4	38.0	36.2	1.9	58.1	5.0	55.4
Prince Albert and Northern							
2024	166.2	106.6	102.3	4.4	64.1	4.1	61.6
2025	168.6	107.7	101.1	6.7	63.9	6.2	60.0
Alberta							
2024	3,812.6	2,623.1	2,463.3	159.8	68.8	6.1	64.6
2025	3,991.4	2,735.3	2,545.8	189.5	68.5	6.9	63.8
Lethbridge–Medicine Hat							
2024	253.8	173.0	159.8	13.1	68.2	7.6	63.0
2025	261.9	162.6	154.9	7.6	62.1	4.7	59.1
Camrose–Drumheller							
2024	168.1	106.2	101.9	4.3	63.2	4.0	60.6
2025	171.5	115.4	108.6	6.8	67.3	5.9	63.3
Calgary							
2024	1,496.3	1,036.6	978.6	58.0	69.3	5.6	65.4
2025	1,586.8	1,113.8	1,031.3	82.4	70.2	7.4	65.0
Banff–Jasper–Rocky Mountain House and Athabasca–Grande Prairie–Peace River							
2024	283.4	205.6	196.2	9.5	72.5	4.6	69.2
2025	288.5	200.2	191.4	8.8	69.4	4.4	66.3
Red Deer							
2024	183.4	122.2	112.3	9.9	66.6	8.1	61.2
2025	189.4	124.5	114.7	9.8	65.7	7.9	60.6
Edmonton							
2024	1,316.0	897.0	835.9	61.1	68.2	6.8	63.5
2025	1,379.8	939.1	869.7	69.4	68.1	7.4	63.0
Wood Buffalo–Cold Lake							
2024	111.6	82.4	78.5	3.9	73.8	4.7	70.3
2025	113.4	79.8	75.2	4.6	70.4	5.8	66.3
British Columbia							
2024	4,638.8	3,039.4	2,878.3	161.1	65.5	5.3	62.0
2025	4,798.0	3,083.9	2,907.3	176.6	64.3	5.7	60.6
Vancouver Island and Coast							
2024	786.0	476.1	455.9	20.2	60.6	4.2	58.0
2025	802.4	490.3	469.4	20.9	61.1	4.3	58.5
Lower Mainland–Southwest							
2024	2,907.2	1,986.8	1,878.4	108.4	68.3	5.5	64.6
2025	3,031.9	2,021.4	1,896.0	125.4	66.7	6.2	62.5
Thompson–Okanagan							
2024	535.9	307.6	292.6	15.0	57.4	4.9	54.6
2025	549.5	316.4	299.8	16.6	57.6	5.2	54.6
Kootenay							
2024	146.9	92.1	85.3	6.8	62.7	7.4	58.1
2025	149.3	85.8	82.5	3.3	57.5	3.8	55.3
Cariboo							
2024	139.6	89.6	83.7	5.9	64.2	6.6	60.0
2025	141.1	86.7	80.5	6.2	61.4	7.2	57.1
North Coast and Nechako							
2024	69.5	48.7	45.6	3.1	70.1	6.4	65.6
2025	69.7	45.2	43.4	1.8	64.8	4.0	62.3
Northeast							
2024	53.6	38.5	36.7	1.8	71.8	4.7	68.5
2025	53.9	38.2	35.8	2.4	70.9	6.3	66.4

1. For geographic descriptions of economic regions, refer to the *Guide to the Labour Force Survey (71-543-G)*.

Source(s): Table 14-10-0462-02.

Table 10
Labour force characteristics by territory, three-month moving average, seasonally adjusted

	December 2024	January 2025	Standard error ¹	December 2024 to January 2025	January 2024 to January 2025	December 2024 to January 2025	January 2024 to January 2025
	thousands (except rates)			change in thousands (except rates)		% change	
Yukon							
Population	36.7	36.8	...	0.1	1.4	0.3	4.0
Labour force	28.6	28.6	0.2	0.0	2.0	0.0	7.5
Employment	27.2	27.3	0.2	0.1	1.8	0.4	7.1
Unemployment	1.3	1.3	0.1	0.0	0.2	0.0	18.2
Participation rate	77.9	77.7	0.6	-0.2	2.6	...	...
Unemployment rate	4.5	4.5	0.5	0.0	0.4	...	...
Employment rate	74.1	74.2	0.6	0.1	2.2	...	...
Northwest Territories							
Population	34.7	34.7	...	0.0	0.7	0.0	2.1
Labour force	24.3	24.5	0.3	0.2	-0.2	0.8	-0.8
Employment	22.8	23.3	0.3	0.5	0.4	2.2	1.7
Unemployment	1.4	1.2	0.2	-0.2	-0.5	-14.3	-29.4
Participation rate	70.0	70.6	0.7	0.6	-2.0	...	...
Unemployment rate	5.8	4.9	0.6	-0.9	-2.0	...	...
Employment rate	65.7	67.1	0.8	1.4	-0.3	...	...
Nunavut							
Population	26.6	26.7	...	0.1	0.5	0.4	1.9
Labour force	16.1	16.0	0.2	-0.1	0.4	-0.6	2.6
Employment	14.9	14.7	0.2	-0.2	0.5	-1.3	3.5
Unemployment	1.2	1.3	0.1	0.1	-0.1	8.3	-7.1
Participation rate	60.5	60.0	0.8	-0.5	0.3	...	...
Unemployment rate	7.3	8.1	0.8	0.8	-0.9	...	...
Employment rate	56.1	55.1	0.7	-1.0	0.8	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Source(s): Table 14-10-0292-02.

Table 11
Average usual hours and wages of employees by selected characteristics, unadjusted for seasonality

	Employees				Full-time			Part-time		
	Number	Average weekly hours	Average weekly wages	Average hourly wages	Number	Average weekly hours	Average weekly wages	Number	Average weekly hours	Average weekly wages
	thousands		current dollars		thousands		current dollars	thousands		current dollars
January 2025										
15 years and over	17,964.2	35.1	1,309.63	35.99	14,790.9	39.1	1,499.22	3,173.3	16.4	425.93
15 to 24 years	2,483.5	25.3	589.33	21.63	1,134.2	38.8	975.56	1,349.3	14.0	264.66
25 years and over	15,480.6	36.6	1,425.18	38.30	13,656.6	39.1	1,542.71	1,824.0	18.2	545.23
Men	9,159.4	37.1	1,465.47	38.48	8,007.4	40.1	1,617.67	1,152.0	16.0	407.48
Women	8,804.8	33.0	1,147.51	33.41	6,783.5	37.9	1,359.38	2,021.3	16.7	436.45
Union coverage										
Union coverage	5,567.0	35.7	1,366.32	37.88	4,822.3	38.4	1,486.43	744.7	18.0	588.55
No union coverage	12,397.1	34.8	1,284.17	35.14	9,968.6	39.4	1,505.40	2,428.5	15.9	376.06
Job permanency										
Permanent employees	16,126.7	36.1	1,368.11	36.83	13,866.5	39.1	1,517.35	2,260.2	17.4	452.49
Temporary employees	1,837.4	26.2	796.34	28.65	924.4	38.3	1,227.19	913.1	14.0	360.18
Occupation										
Management occupations	1,440.5	39.3	2,399.98	61.23	1,410.1	39.8	2,432.87	30.4	18.0	875.82
Business, finance and administration occupations, except management	3,036.9	35.7	1,267.92	35.19	2,676.7	38.2	1,372.51	360.3	17.0	490.88
Natural and applied sciences and related occupations, except management	1,726.9	38.3	1,855.33	48.38	1,680.9	38.9	1,884.76	46.0	16.3	779.09
Health occupations, except management	1,473.2	34.2	1,286.81	37.35	1,172.0	38.0	1,436.33	301.2	19.2	705.13
Occupations in education, law and social, community and government services, except management	2,343.8	33.6	1,374.13	39.97	1,884.2	37.9	1,572.64	459.6	16.0	560.24
Occupations in art, culture, recreation and sport, except management	382.6	27.2	938.35	30.84	224.9	38.4	1,410.89	157.7	11.1	264.20
Sales and service occupations, except management	3,923.2	29.7	735.34	23.21	2,401.9	38.3	1,004.75	1,521.3	16.2	309.97
Trades, transport and equipment operators and related occupations, except management	2,596.5	39.0	1,299.05	32.79	2,369.8	41.1	1,379.90	226.7	17.7	453.81
Natural resources, agriculture and related production occupations, except management	241.1	41.9	1,474.76	33.23	206.9	46.4	1,665.12	34.2	15.0	322.06
Occupations in manufacturing and utilities, except management	799.5	39.3	1,157.98	29.10	763.5	40.3	1,192.52	36.0	18.4	425.55
January 2024										
15 years and over	17,641.1	35.2	1,269.33	34.76	14,536.8	39.2	1,453.47	3,104.2	16.4	407.05
15 to 24 years	2,426.9	25.3	563.40	20.76	1,096.1	38.8	931.08	1,330.8	14.3	260.56
25 years and over	15,214.2	36.8	1,381.94	36.99	13,440.7	39.2	1,496.07	1,773.5	18.0	516.98
Men	8,967.8	37.1	1,415.93	37.06	7,813.4	40.2	1,567.97	1,154.4	16.0	386.94
Women	8,673.3	33.2	1,117.76	32.39	6,723.5	38.1	1,320.41	1,949.8	16.7	418.96
Union coverage										
Union coverage	5,381.4	35.9	1,320.49	36.43	4,671.1	38.6	1,436.15	710.3	17.8	559.82
No union coverage	12,259.7	34.9	1,246.88	34.03	9,865.8	39.5	1,461.67	2,393.9	16.0	361.72
Job permanency										
Permanent employees	15,876.4	36.2	1,323.16	35.52	13,655.1	39.2	1,468.66	2,221.3	17.3	428.69
Temporary employees	1,764.7	26.4	785.12	27.96	881.8	38.6	1,218.20	882.9	14.2	352.60
Occupation										
Management occupations	1,533.4	39.4	2,311.80	58.72	1,496.9	40.0	2,346.34	36.5	16.5	895.89
Business, finance and administration occupations, except management	3,001.8	35.8	1,213.71	33.49	2,639.5	38.3	1,314.89	362.3	17.3	476.56
Natural and applied sciences and related occupations, except management	1,616.8	38.3	1,763.57	45.94	1,566.9	38.9	1,796.98	49.9	17.9	714.27
Health occupations, except management	1,352.5	34.3	1,236.73	35.92	1,071.5	38.2	1,382.99	281.0	19.2	679.11
Occupations in education, law and social, community and government services, except management	2,282.0	33.5	1,332.02	38.90	1,843.7	37.8	1,529.87	438.3	15.4	499.69
Occupations in art, culture, recreation and sport, except management	388.0	28.8	982.31	31.01	245.2	38.7	1,390.40	142.8	11.9	281.79
Sales and service occupations, except management	3,893.7	29.9	732.81	22.90	2,409.3	38.3	999.33	1,484.3	16.2	300.20
Trades, transport and equipment operators and related occupations, except management	2,534.2	39.2	1,258.96	31.56	2,294.9	41.5	1,345.59	239.3	17.1	428.13
Natural resources, agriculture and related production occupations, except management	240.8	42.4	1,380.60	31.10	211.6	46.2	1,525.60	29.3	14.9	333.12
Occupations in manufacturing and utilities, except management	797.8	39.0	1,106.82	28.03	757.4	40.1	1,146.59	40.5	18.0	362.46

Source(s): Table 14-10-0320-02.

Table 12
Regional unemployment rates used by the Employment Insurance program,^{1, 9} three-month moving average, seasonally adjusted

February 9, 2025 to March 8, 2025

	%
Newfoundland and Labrador	
St. John's	6.6
Newfoundland and Labrador ²	14.1
Prince Edward Island³	
Charlottetown	6.7
Prince Edward Island ⁴	10.2
Nova Scotia	
Eastern Nova Scotia	10.4
Western Nova Scotia	7.1
Halifax	5.0
New Brunswick	
Fredericton–Moncton–Saint John	6.6
Madawaska–Charlotte	6.3
Restigouche–Albert	9.9
Quebec	
Gaspésie–Îles-de-la-Madeleine	9.6
Québec	4.7
Trois-Rivières	5.3
South Central Quebec	2.6
Sherbrooke	5.3
Montérégie	4.0
Montréal	6.7
Central Quebec	4.5
North Western Quebec	6.7
Lower Saint Lawrence and North Shore	5.3
Hull	5.9
Chicoutimi–Jonquière	3.3
Ontario	
Ottawa	6.0
Eastern Ontario	5.4
Kingston	6.3
Central Ontario	5.5
Oshawa	7.9
Toronto	8.8
Hamilton	7.1
St. Catharines	6.0
London	7.3
Niagara	4.6
Windsor	9.4
Kitchener	8.3
Huron	7.1
South Central Ontario	5.4
Sudbury	5.6
Thunder Bay	5.8
Northern Ontario	7.5
Manitoba	
Winnipeg	6.2
Southern Manitoba	6.8
Northern Manitoba	33.6
Saskatchewan	
Regina	7.1
Saskatoon	4.9
Southern Saskatchewan	6.7

Table 12 - continued

Regional unemployment rates used by the Employment Insurance program,^{1, 9} three-month moving average, seasonally adjusted

	February 9, 2025 to March 8, 2025
Northern Saskatchewan	15.1
Alberta	
Calgary	7.7
Edmonton	7.4
Northern Alberta	10.5
Southern Alberta	6.3
British Columbia	
Southern Interior British Columbia	6.0
Abbotsford	5.7
Vancouver	6.7
Victoria	3.9
Southern Coastal British Columbia	6.5
Northern British Columbia	9.7
Territories^{3, 5}	
Whitehorse	4.6
Yukon ⁶	6.5
Yellowknife	4.4
Northwest Territories ⁷	8.6
Iqaluit	5.2
Nunavut ⁸	10.4

1. The boundaries of these employment insurance regions are determined by Employment and Social Development Canada (ESDC). For geographic descriptions and maps of these regions, see the [ESDC](#) website.
2. This region excludes St. John's.
3. Prince Edward Island as well as the territories are each comprised of two regions effective October 12, 2014.
4. This region excludes Charlottetown.
5. The monthly regional unemployment rate for EI purposes in the territories is subject to the highest between the seasonally adjusted three-month moving average and twelve-month moving average.
6. This region excludes Whitehorse.
7. This region excludes Yellowknife.
8. This region excludes Iqaluit.
9. From August 9, 2020 to September 25, 2021, Employment and Social Development Canada applied a minimum unemployment rate of 13.1% for Employment Insurance (EI) economic regions with an unemployment rate lower than 13.1%; regions with a higher unemployment rate kept their actual rate. The unemployment rates for the relevant effective periods reflect this change.

Note(s): All regions are based on the 1996 Census boundaries, with the exception of those in Prince Edward Island and in the territories, which respect the 2011 Census boundaries.

Source(s): Table [14-10-0354-01](#).

Available tables: [14-10-0017-01](#), [14-10-0019-01](#), [14-10-0021-01](#), [14-10-0022-01](#), [14-10-0026-01](#), [14-10-0028-01](#), [14-10-0030-01](#), [14-10-0032-01](#), [14-10-0034-01](#), [14-10-0036-01](#), [14-10-0042-01](#), [14-10-0045-01](#), [14-10-0048-01](#), [14-10-0050-01](#), [14-10-0054-01](#), [14-10-0058-01](#), [14-10-0063-01](#), [14-10-0065-01](#), [14-10-0067-01](#), [14-10-0069-01](#), [14-10-0071-01](#), [14-10-0075-01](#), [14-10-0077-01](#), [14-10-0086-01](#), [14-10-0109-01](#), [14-10-0117-01](#), [14-10-0121-01](#), [14-10-0123-01](#), [14-10-0125-01](#), [14-10-0127-01](#), [14-10-0286-01](#) to [14-10-0289-01](#), [14-10-0291-01](#), [14-10-0292-01](#), [14-10-0310-01](#), [14-10-0320-01](#), [14-10-0342-01](#), [14-10-0354-01](#), [14-10-0355-01](#), [14-10-0373-01](#), [14-10-0374-01](#), [14-10-0376-01](#), [14-10-0397-01](#), [14-10-0401-01](#), [14-10-0421-01](#) to [14-10-0428-01](#), [14-10-0445-01](#), [14-10-0457-01](#) to [14-10-0460-01](#), [14-10-0462-01](#), [14-10-0465-01](#), [14-10-0467-01](#) and [14-10-0471-01](#).

Definitions, data sources and methods: survey numbers [3701](#) and [5375](#).

More information about the concepts and use of the Labour Force Survey is available online in the *Guide to the Labour Force Survey* ([71-543-G](#)).

The product "[Labour Force Survey in brief: Interactive app](#)" ([14200001](#)) is also available. This interactive visualization application provides seasonally adjusted estimates by province, sex, age group and industry.

The product "[Labour Market Indicators, by province and census metropolitan area, seasonally adjusted](#)" ([71-607-X](#)) is also available. This interactive dashboard provides customizable access to key labour market indicators.

The product "[Labour Market Indicators, by province, territory and economic region, unadjusted for seasonality](#)" ([71-607-X](#)) is also available. This dynamic web application provides access to labour market indicators for Canada, provinces, territories and economic regions.

The product "[Labour market indicators, census metropolitan areas, census agglomerations and self-contained labour areas: Interactive dashboard](#)" ([71-607-X](#)) is also available. This dashboard allows users to visually explore the estimates using an interactive map as well as time series charts and tables.

The product *Labour Force Survey: Public Use Microdata File* ([71M0001X](#)) is also available. This public use microdata file contains non-aggregated data for a wide variety of variables collected from the Labour Force Survey. The data have been modified to ensure that no individual or business is directly or indirectly identified. This product is for users who prefer to do their own analysis by focusing on specific subgroups in the population or by cross-classifying variables that are not in our catalogued products.

For more information, or to enquire about the concepts, methods or data quality of this release, contact us (toll-free 1-800-263-1136; 514-283-8300; infostats@statcan.gc.ca) or Media Relations (statcan.mediahotline-ligneinfomedias.statcan@statcan.gc.ca).