

Labour Force Survey, January 2024

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Highlights

Employment increased by 37,000 in January, following three months of little change. The employment rate fell 0.1 percentage points to 61.6%, as population growth (+0.4%) outpaced employment growth (+0.2%).

The unemployment rate fell 0.1 percentage points to 5.7%, the first decline since December 2022.

The participation rate fell 0.2 percentage points to 65.3% in January 2024, as the number of people in the labour force held steady and the population aged 15 and older rose.

Employment increased in Ontario (+24,000; +0.3%), Newfoundland and Labrador (+7,500; +3.2%), Manitoba (+6,900; +1.0%) and Nova Scotia (+3,700; +0.7%). It declined in Saskatchewan (-6,200; -1.0%).

There were employment gains spread across several industries in the services-producing sector, led by wholesale and retail trade (+31,000; +1.1%) as well as finance, insurance, real estate, rental and leasing (+28,000; +2.1%). There were declines in other industries, led by accommodation and food services (-30,000; -2.7%).

Total hours worked in January rose 1.1% from one year earlier and were up 0.6% in the month.

Average hourly wages among employees rose 5.3% on a year-over-year basis in January (+\$1.74 to \$34.75), following an increase of 5.4% in December 2023.

Employment rate declines for the fourth consecutive month

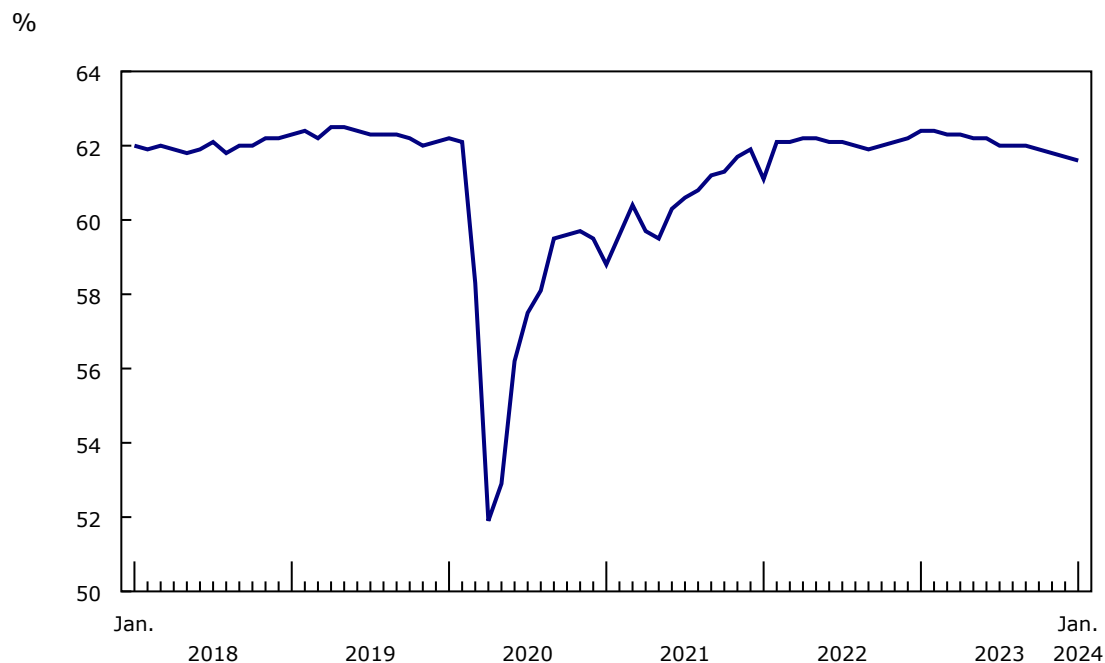
Following three months of little change, employment rose by 37,000 (+0.2%) in January 2024, driven by an increase in part-time work (+49,000; +1.3%).

The employment rate—the proportion of the working-age population that is employed—fell to 61.6% (-0.1 percentage points) in January, the fourth consecutive monthly decline, as the population aged 15 and older in the Labour Force Survey (LFS) grew by 126,000 (+0.4%) in the month. On a year-over-year basis, employment rose by 345,000 (+1.7%), while the working-age population, driven by permanent and temporary immigration, rose by 1.0 million (+3.1%), pushing the employment rate down 0.8 percentage points.

Following two months of little change, employment rose by 48,000 (+1.1%) among public sector employees in January. It was little changed in the month for private sector employees and self-employed workers. On a year-over-year basis, employment was up 4.1% for public sector employees (+174,000), up 1.6% for private sector employees (+210,000) and little changed for self-employed workers.



Chart 1
Employment rate falls for the fourth consecutive month in January



Source(s): Labour Force Survey (3701), table 14-10-0287-01.

Employment rate falls among core-aged women and men and among young women

The employment rates of core-aged women and men (aged 25 to 54) both fell in January, as employment held steady while the population rose. The employment rate of core-aged women was 81.1%, down 0.3 percentage points in the month and down 0.9 percentage points from the record high of 82.0% observed in January and March 2023. Meanwhile, the employment rate of core-aged men fell 0.3 percentage points to 87.2% in January 2024, and was down 1.0 percentage points from the recent high of 88.2% recorded in June 2023.

The employment rate of young women aged 15 to 24 fell 0.7 percentage points to 56.0% in January 2024, and was down 4.7 percentage points from the recent high of 60.7% reached in January 2023. Since May 2023, the employment rate for female youth has remained below the pre-COVID-19 pandemic average of 59.9% in 2019.

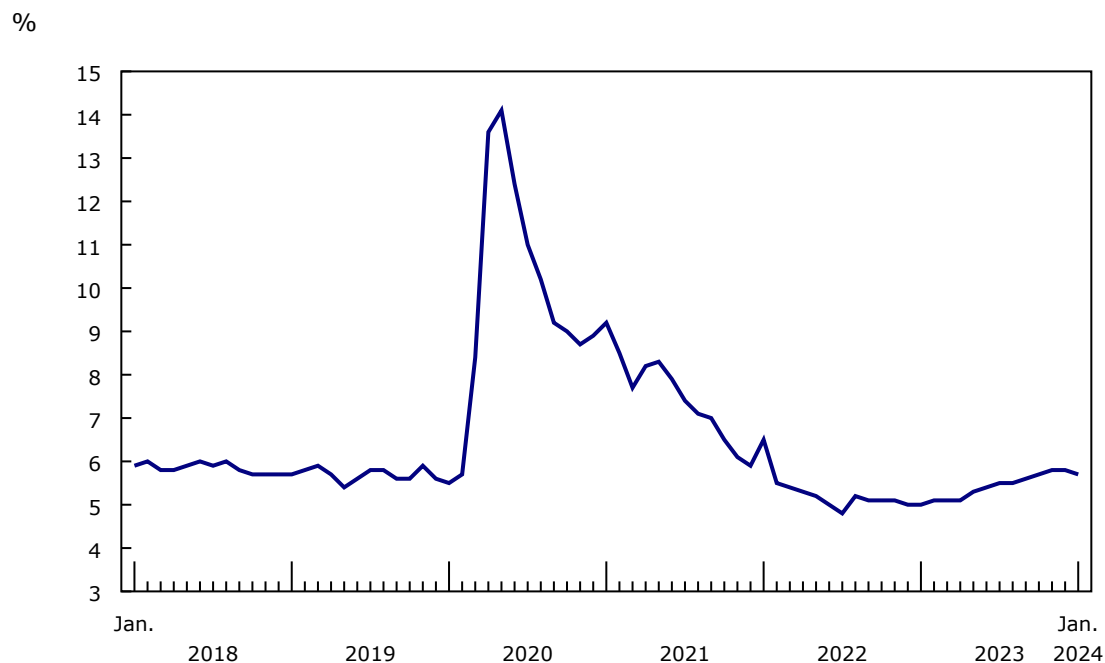
Among young men, the employment rate held steady at 56.0% in January 2024 as the monthly employment increase (+14,000; +1.0%) kept pace with population growth for this group. However, the employment rate of male youth has generally followed a downward trend in the past year, declining 2.2 percentage points from January 2023 to January 2024.

Employment for men aged 55 and older rose by 17,000 (+0.7%) in January, partly offsetting the decline in the previous month (-23,000). Employment for women aged 55 and older was little changed in January.

Unemployment rate falls for the first time since December 2022

The unemployment rate fell 0.1 percentage points to 5.7% in January 2024. This was the first decline in the unemployment rate since December 2022. The unemployment rate had been on an upward trend through most of 2023, rising from 5.1% in April to 5.8% in December.

Chart 2
Unemployment rate falls in January after little change in December



Source(s): Labour Force Survey (3701), table 14-10-0287-01.

Participation rate falls

The participation rate—the number of people who are either employed or unemployed as a percentage of the population aged 15 and older—fell 0.2 percentage points in January 2024 to 65.3%.

The labour force participation rate fell 0.4 percentage points from January 2023 (65.7%) to January 2024 (65.3%), as the population not in the labour force increased (+4.5%; +493,000) at a faster rate than the total population aged 15 and older (+3.1%; +1.0 million).

People can be outside of the labour force at different ages for various reasons, including because they are going to school, providing care or performing household work, or because they have retired.

From January 2023 to January 2024, the number of persons not in the labour force who were going to school as their main activity rose by 172,000 (+10.0%). In January 2024, this group accounted for 16.1% of the population not in the labour force, up slightly from 15.3% in January 2023 (not seasonally adjusted).

More than half of those not in the labour force in January 2024 were retired. Although this group increased in size (+123,000; +2.0%) from January 2023 to January 2024, it decreased as a proportion of the population not in the labour force (-1.3 percentage points to 54.5%).

From January 2023 to January 2024, there were also increases in the number of persons not in the labour force whose main activity was caregiving and household work (+65,000; +4.4%) and in the number who were out of the labour force for other reasons (+132,000; +7.5%), a group that includes persons who had an illness or disability, were travelling or volunteering. The share of both groups of the population not in the labour force was little changed over the period.

Female youth participation rate falls to lowest point in over 20 years

On a year-over-year basis, the labour force participation rate has fallen more steeply among youth aged 15 to 24. In January 2024, the youth labour force participation rate was down 3.0 percentage points to 62.7% compared with January 2023. In comparison, the participation rate was down 0.3 percentage points to 88.6% for the population aged 25 to 54, and was little changed at 36.8% for the population aged 55 and older.

The participation rate of young women has followed a strong downward trend since February 2023, with a cumulative decline of 4.2 percentage points over that period. Excluding periods of public health restrictions during the pandemic, the participation rate for female youth in January 2024 was at its lowest level since May 2000. This reflected declines among both students and non-students. From January 2023 to January 2024, the participation rate of young women fell 3.9 percentage points to 47.0% for students, while it fell 2.1 percentage points to 85.5% for non-students (not seasonally adjusted).

For young men, the downward trend in the participation rate is more recent, with a cumulative decline of 2.9 percentage points from June 2023 to January 2024. In the 12 months to January 2024, the participation rate of young men fell more for non-students (-3.4 percentage points to 84.6%) than for students (-0.6 percentage points to 41.4%; not seasonally adjusted).

The downward trend in the overall youth labour force participation rate was accompanied by an increase in the youth unemployment rate, which rose 1.1 percentage points to 10.8% in the 12 months to January 2024, indicating that labour market conditions for youth have become more difficult in the past year.

Growth in hourly wages higher for women and for workers in the top quartile

In January, average hourly wages among employees were up 5.3% on a year-over-year basis (+\$1.74 to \$34.75), following an increase of 5.4% in December 2023.

From January 2023 to January 2024, average hourly wages rose at a faster pace for women (+6.2% to \$32.38) than for men (+4.4% to \$37.06). Wages rose at a similar pace for youth (+5.5% to \$20.79) and core-aged (+5.4% to \$37.41) employees over the same period, while they rose at a slower pace for people aged 55 and older (+3.7% to \$35.72).

Average hourly wages rose 5.9% to an average of \$60.58 for employees with hourly wages in the top 25% of the wage distribution in January 2024, compared with an increase of 4.6% (to \$17.64 per hour) for those with hourly wages in the bottom 25% of the wage distribution (not seasonally adjusted).

Employment gains spread across the services-producing sector

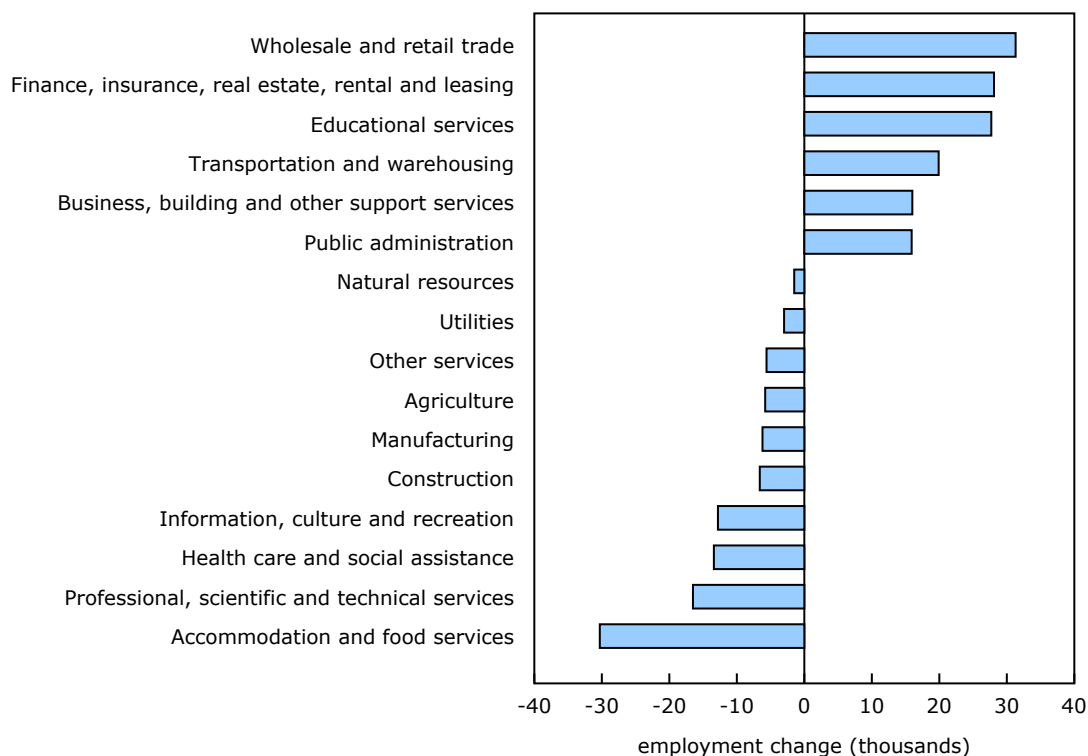
Employment rose by 31,000 (+1.1%) in wholesale and retail trade in January, the first increase since June 2023. Employment in this industry had been on a downward trend from August to December 2023. On a year-over-year basis, employment in wholesale and retail trade was little changed in January 2024.

Employment fell in accommodation and food services (-30,000; -2.7%) in January, following seven months of little change. On a year-over-year basis, employment in accommodation and food services was also little changed in January.

Employment rose in finance, insurance, real estate, rental and leasing (+28,000; +2.1%) in January, partially offsetting a cumulative decline of 56,000 (-4.0%) observed from July to November 2023.

There were also increases in educational services (+28,000; +1.8%), transportation and warehousing (+20,000; +1.9%), business, building and other support services (+16,000; +2.4%) and public administration (+16,000; +1.3%) in January 2024. These increases were partially offset by declines in professional, scientific and technical services (-17,000; -0.9%) and information, culture and recreation (-13,000; -1.5%).

Chart 3
Employment increases in a number of service industries in January



Note(s): Change statistically significant in wholesale and retail trade; finance, insurance, real estate, rental and leasing; educational services; transportation and warehousing; business, building and other support services; public administration; information, culture and recreation; professional, scientific and technical services; and accommodation and food services.

Source(s): Labour Force Survey (3701), table 14-10-0355-01.

Employment up in four provinces in January, led by Ontario

Employment in Ontario increased by 24,000 (+0.3%) in January, partly offsetting a decline of 37,000 (-0.5%) in December. The employment rate in the province held steady at 60.8% in January, but was down 1.4 percentage points on a year-over-year basis. From January 2023 to January 2024, employment growth in Ontario (+1.1%) trailed growth at the national level (+1.7%), while the working-age population in the LFS grew at a faster rate in the province (+3.4%) compared with Canada as a whole (+3.1%).

Following six months of little change, employment in Newfoundland and Labrador increased by 7,500 (+3.2%) in January, while the unemployment rate was little changed at 10.2%.

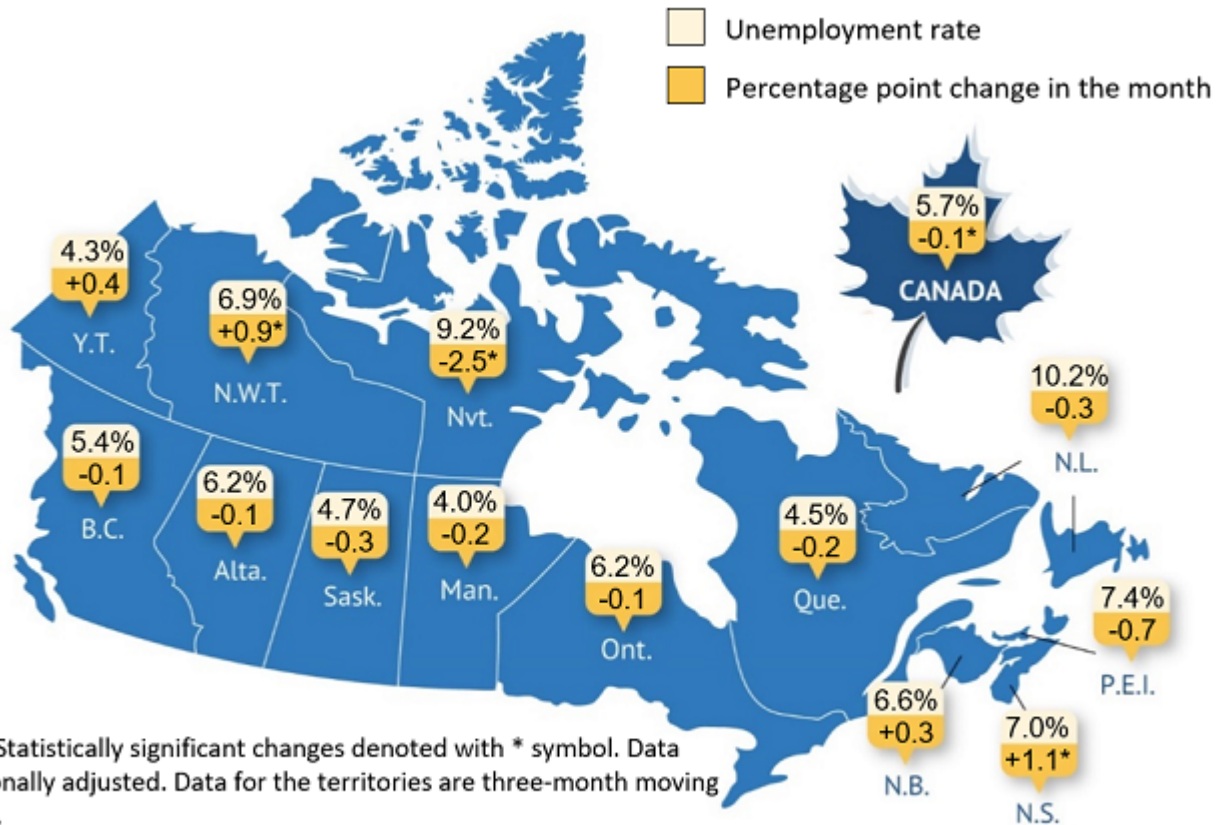
Employment rose by 6,900 (+1.0%) in Manitoba in January, following little change in the previous three months. The unemployment rate in Manitoba was 4.0% in January, little changed in the month but down 1.5 percentage points from its recent peak reached in August 2023. In January 2024, the unemployment rate in Manitoba was the lowest among the provinces.

Following two months of little change, employment in Saskatchewan decreased in January (-6,200; -1.0%), partly offsetting gains in September and October 2023. At 4.7%, the unemployment rate was little changed in January 2024.

In January, employment in Quebec was little changed for the fourth consecutive month, and the unemployment rate held steady at 4.5%. In the 12 months to January, employment in Quebec was little changed, while the population aged 15 and older in the LFS grew by 1.9%. Consequently, the employment rate fell from 62.5% in January 2023 to 61.6% in January 2024.

For further information on key province- and industry-level labour market indicators, see "[Labour Force Survey in brief: Interactive app.](#)"

Map 1 – Unemployment rate by province and territory, January 2024



Note(s): Statistically significant changes denoted with * symbol. Data are seasonally adjusted. Data for the territories are three-month moving averages.

Source(s): Labour Force Survey (3701), tables 14-10-0287-02 and 14-10-0292-02.

Canada-US comparison: Unemployment rate unchanged in both countries

Comparisons between the labour market situation in Canada and in the United States can be made by adjusting Canadian data to US concepts. For more information, see "[Measuring Employment and Unemployment in Canada and the United States – A comparison.](#)"

Adjusted to US concepts, the Canadian unemployment rate for people aged 16 and older remained at 4.8% in January, unchanged for the fourth consecutive month. In the United States, the unemployment rate was 3.7% for the third consecutive month.

Also adjusted to US concepts, the employment rate was 62.1% in Canada in January, compared with 60.2% in the United States. The employment rate has typically been higher in Canada than in the United States, but the gap has narrowed in the past year. From January 2023 to January 2024, the employment rate, adjusted to US concepts, fell by 0.8 percentage points in Canada while it held steady in the United States over the same period.

In the Spotlight: Labour market trends among Canada's Black population

February is Black History Month, a time to recognize and celebrate the rich contributions and accomplishments of Black people in Canada.

The population of Black Canadians [reached 1.5 million](#) in 2021, and is projected to reach more than 3.0 million by 2041. In January 2024, Black Canadians represented 4.4% of the labour force in Canada. The proportion was highest in Ontario (5.6%) and in Quebec (5.4%) (three-month moving averages, not seasonally adjusted).

In 2023, over 1 in 5 (21.6%) Black workers aged 25 to 54 worked in health care and social assistance. In comparison, 14.5% of all core-aged workers worked in the industry. Apart from health care and social assistance, core-aged Black workers were most likely to work in finance, insurance, real estate, rental and leasing (9.2%), manufacturing (8.1%), professional, scientific and technical services (8.0%), transportation and warehousing (7.2%) and retail trade (7.1%).

Despite their historic and continuing importance in the Canadian labour market, Black people continue to face barriers, including lower employment rates and lower wages.

The employment rate of Black Canadians in the core working age was 77.7% in January 2024, down from 79.8% a year earlier. In comparison, the employment rate for the overall core-aged population in January fell from 84.8% to 84.3% over that same period (three-month moving averages, not seasonally adjusted).

In 2023, the average hourly wage for core-aged Black Canadians was \$30.83, compared with \$36.27 for the total population. From 2022 to 2023, the average hourly wage for core-aged Black Canadians rose by 5.3%, while for the total population it rose by 5.0%.

In the Spotlight: Share of workers who plan to leave their job increases notably among youth in permanent employment

Changes in economic conditions, such as downturns and increases in the cost of living, can have an impact on the number of workers who choose to leave their job.

In January 2024, 6.9% of permanent employees were planning to leave their job in the next 12 months, up 0.5 percentage points compared with January 2022 (population aged 15 to 69, not seasonally adjusted).

Permanent employees who were planning to leave their job in January 2024 were most likely to do so to change careers (25.6%), because of low pay (19.1%) and to retire (14.7%). In comparison, in January 2022, 24.2% were planning to leave mainly to change careers, 17.6% due to low pay and 17.5% to retire.

Compared with January 2022, the share of permanent employees who planned to leave their job grew notably among youth (aged 15 to 24), rising by 4.2 percentage points to reach 14.9% in January 2024. In contrast, this proportion fell by 0.7 percentage points to 6.5% among those aged 55 to 69.

Intentions to leave are typically higher among employees earning lower wages. In January 2024, permanent employees with hourly wages in the bottom 25% of the wage distribution were more than twice as likely to indicate they were planning to leave their job in the next 12 months (11.7%) compared with those with wages in the top 25% (4.9%). This difference was also present in January 2022, but was smaller. From January 2022 to January 2024, the share of low-wage employees planning to leave grew by 2.3 percentage points, possibly reflecting stronger incentives to find a more highly paid job in the context of the increase in the cost of living.

Sustainable Development Goals

On January 1, 2016, the world officially began implementation of the [2030 Agenda for Sustainable Development](#)—the United Nations' transformative plan of action that addresses urgent global challenges over the next 15 years. The plan is based on 17 specific sustainable development goals.

The Labour Force Survey is an example of how Statistics Canada supports the reporting on the Global Goals for Sustainable Development. This release will be used in helping to measure the following goals:



Note to readers

The Labour Force Survey (LFS) estimates for January are for the week of January 14 to 20, 2024.

The LFS estimates are based on a sample and are therefore subject to sampling variability. As a result, monthly estimates will show more variability than trends observed over longer time periods. For more information, see ["Interpreting Monthly Changes in Employment from the Labour Force Survey."](#)

This analysis focuses on differences between estimates that are statistically significant at the 68% confidence level.

LFS estimates at the Canada level do not include the territories.

The LFS estimates are the first in a series of labour market indicators released by Statistics Canada, which includes indicators from programs such as the Survey of Employment, Payrolls and Hours (SEPH); Employment Insurance Statistics; and the Job Vacancy and Wage Survey. For more information on the conceptual differences between employment measures from the LFS and those from the SEPH, refer to section 8 of the Guide to the Labour Force Survey ([71-543-G](#)).

Face-to-face personal interviewing resumed in November 2022. Telephone interviews continued to be conducted by interviewers working from their homes rather than Statistics Canada's call centres, as they have since March 2020. About 49,200 interviews were completed in January and in-depth data quality evaluations conducted each month confirm that the LFS continues to produce an accurate portrait of Canada's labour market.

The **employment rate** is the number of employed people as a percentage of the population aged 15 and older. The rate for a particular group (for example, youths aged 15 to 24) is the number employed in that group as a percentage of the population for that group.

The **unemployment rate** is the number of unemployed people as a percentage of the labour force (employed and unemployed).

The **participation rate** is the number of employed and unemployed people as a percentage of the population aged 15 and older.

Full-time employment consists of persons who usually work 30 hours or more per week at their main or only job.

Part-time employment consists of persons who usually work less than 30 hours per week at their main or only job.

Total hours worked refers to the number of hours actually worked at the main job by the respondent during the reference week, including paid and unpaid hours. These hours reflect temporary decreases or increases in work hours (for example, hours lost due to illness, vacation, holidays or weather; or more hours worked due to overtime).

In general, month-to-month or year-to-year changes in the number of people employed in an age group reflect the net effect of two factors: (1) the number of people who changed employment status between reference periods, and (2) the number of employed people who entered or left the age group (including through aging, death or migration) between reference periods.

Information on racialized groups

Data on "**racialized groups**" are derived from the "visible minority" variable. "Visible minority" refers to whether or not a person belongs to one of the visible minority groups defined by the Employment Equity Act. The Employment Equity Act defines visible minorities as "persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour." The visible minority population consists mainly of the following groups: South Asian, Chinese, Black, Filipino, Latin American, Arab, Southeast Asian, West Asian, Korean and Japanese.

Seasonal adjustment

Unless otherwise stated, this release presents seasonally adjusted estimates, which facilitate comparisons by removing the effects of seasonal variations. For more information on seasonal adjustment, see [Seasonally adjusted data – Frequently asked questions](#).

Population growth in the Labour Force Survey

The LFS target population includes all persons aged 15 years and older whose usual place of residence is in Canada, with the exception of those living on reserves, full-time members of the regular Armed Forces and persons living in institutions (including inmates of penal institutions and patients in hospitals and nursing homes).

The LFS target population includes temporary residents—that is, those with a valid work or study permit, their families, and refugee claimants—as well as permanent residents (landed immigrants) and the Canadian-born.

Information gathered from LFS respondents is weighted to represent the survey target population using population calibration totals. These totals are updated each month, using the most recently available information on population changes, including changes in the number of non-permanent residents. LFS population calibration totals are derived from Canada's official population estimates using similar sources and methods, with minor adjustments being made to reflect exclusions from the LFS target population.

Because of the timing of the December 2023 reference week (December 3 to December 9), the period between the December and January estimates was longer (6 weeks) than for other months (4 or 5 weeks). This may lead to greater variations than are typical month to month, including higher growth in the population aged 15 and older.

Revisions to seasonally-adjusted Labour Force Survey tables

On January 29, 2024, revised LFS data were released, as is done every year, resulting in minor changes to recent estimates. Estimates from January 2021 to December 2023 were republished incorporating a fine-tuning of the parameters used in the seasonal adjustment process. Estimates from January 2024 onward also use the updated seasonal adjustment factors. For more information on the changes, see [Labour Force Survey: Revisions, 2021 to 2023](#).

Next release

The next release of the LFS will be on March 8. February data will reflect labour market conditions during the week of February 11 to 17.

**Table 1
Labour force characteristics by age group and sex, seasonally adjusted**

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
	thousands (except rates)			change in thousands (except rates)		% change	
15 years and over, both sexes							
Population	32,952.8	33,078.3	...	125.5	1,007.9	0.4	3.1
Labour force	21,568.7	21,586.9	32.5	18.2	514.7	0.1	2.4
Employment	20,324.9	20,362.2	32.1	37.3	345.2	0.2	1.7
Full-time employment	16,652.2	16,640.6	42.1	-11.6	226.6	-0.1	1.4
Part-time employment	3,672.8	3,721.7	38.9	48.9	118.8	1.3	3.3
Unemployment	1,243.8	1,224.6	25.5	-19.2	169.3	-1.5	16.0
Participation rate	65.5	65.3	0.1	-0.2	-0.4	...	...
Unemployment rate	5.8	5.7	0.1	-0.1	0.7	...	...
Employment rate	61.7	61.6	0.1	-0.1	-0.8	...	...
15 to 24 years, both sexes							
Population	4,764.0	4,802.7	...	38.7	278.2	0.8	6.1
Labour force	3,024.7	3,012.7	18.6	-12.0	38.9	-0.4	1.3
Employment	2,682.0	2,688.8	17.4	6.8	2.6	0.3	0.1
Full-time employment	1,363.2	1,369.4	21.2	6.2	8.3	0.5	0.6
Part-time employment	1,318.8	1,319.4	22.0	0.6	-5.7	0.0	-0.4
Unemployment	342.7	323.9	14.6	-18.8	36.3	-5.5	12.6
Participation rate	63.5	62.7	0.4	-0.8	-3.0	...	...
Unemployment rate	11.3	10.8	0.5	-0.5	1.1	...	...
Employment rate	56.3	56.0	0.4	-0.3	-3.4	...	...
25 years and over, both sexes							
Population	28,188.8	28,275.7	...	86.9	729.8	0.3	2.6
Labour force	18,544.0	18,574.2	26.1	30.2	475.8	0.2	2.6
Employment	17,642.9	17,673.4	26.5	30.5	342.7	0.2	2.0
Full-time employment	15,288.9	15,271.2	36.1	-17.7	218.3	-0.1	1.5
Part-time employment	2,354.0	2,402.2	32.2	48.2	124.3	2.0	5.5
Unemployment	901.1	900.8	21.1	-0.3	133.1	-0.0	17.3
Participation rate	65.8	65.7	0.1	-0.1	0.0	...	...
Unemployment rate	4.9	4.8	0.1	-0.1	0.6	...	...
Employment rate	62.6	62.5	0.1	-0.1	-0.4	...	...
25 years and over, men							
Population	13,863.1	13,909.8	...	46.7	389.3	0.3	2.9
Labour force	9,789.6	9,806.9	17.1	17.3	265.5	0.2	2.8
Employment	9,303.0	9,325.7	17.8	22.7	200.3	0.2	2.2
Full-time employment	8,509.4	8,493.5	23.6	-15.9	111.4	-0.2	1.3
Part-time employment	793.6	832.1	19.8	38.5	88.7	4.9	11.9
Unemployment	486.6	481.2	15.1	-5.4	65.2	-1.1	15.7
Participation rate	70.6	70.5	0.1	-0.1	-0.1	...	...
Unemployment rate	5.0	4.9	0.2	-0.1	0.5	...	...
Employment rate	67.1	67.0	0.1	-0.1	-0.5	...	...
25 years and over, women							
Population	14,325.7	14,365.8	...	40.1	340.4	0.3	2.4
Labour force	8,754.3	8,767.3	18.3	13.0	210.3	0.1	2.5
Employment	8,339.9	8,347.7	18.3	7.8	142.4	0.1	1.7
Full-time employment	6,779.5	6,777.6	26.8	-1.9	106.8	-0.0	1.6
Part-time employment	1,560.4	1,570.1	24.7	9.7	35.6	0.6	2.3
Unemployment	414.4	419.5	14.5	5.1	67.8	1.2	19.3
Participation rate	61.1	61.0	0.1	-0.1	0.0	...	...
Unemployment rate	4.7	4.8	0.2	0.1	0.7	...	...
Employment rate	58.2	58.1	0.1	-0.1	-0.4	...	...
25 to 54 years, both sexes							
Population	15,698.4	15,765.6	...	67.2	513.5	0.4	3.4
Labour force	13,931.7	13,972.9	24.9	41.2	418.1	0.3	3.1
Employment	13,262.1	13,265.2	26.1	3.1	278.2	0.0	2.1
Unemployment	669.5	707.7	19.3	38.2	139.9	5.7	24.6
Participation rate	88.7	88.6	0.2	-0.1	-0.3	...	...
Unemployment rate	4.8	5.1	0.1	0.3	0.9	...	...
Employment rate	84.5	84.1	0.2	-0.4	-1.0	...	...
25 to 54 years, men							
Population	7,885.8	7,923.1	...	37.3	284.8	0.5	3.7
Labour force	7,264.5	7,279.4	16.0	14.9	235.9	0.2	3.3
Employment	6,903.5	6,908.9	17.4	5.4	168.3	0.1	2.5
Unemployment	361.0	370.5	13.9	9.5	67.6	2.6	22.3
Participation rate	92.1	91.9	0.2	-0.2	-0.3	...	...
Unemployment rate	5.0	5.1	0.2	0.1	0.8	...	...
Employment rate	87.5	87.2	0.2	-0.3	-1.0	...	...

Table 1 - continued
Labour force characteristics by age group and sex, seasonally adjusted

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
25 to 54 years, women							
Population	7,812.6	7,842.4	...	29.8	228.6	0.4	3.0
Labour force	6,667.2	6,693.5	18.0	26.3	182.2	0.4	2.8
Employment	6,358.6	6,356.3	18.5	-2.3	109.9	-0.0	1.8
Unemployment	308.5	337.2	13.3	28.7	72.3	9.3	27.3
Participation rate	85.3	85.4	0.2	0.1	-0.1	...	...
Unemployment rate	4.6	5.0	0.2	0.4	0.9	...	...
Employment rate	81.4	81.1	0.2	-0.3	-0.9	...	...
55 years and over, both sexes							
Population	12,490.3	12,510.1	...	19.8	216.4	0.2	1.8
Labour force	4,612.3	4,601.3	20.9	-11.0	57.7	-0.2	1.3
Employment	4,380.7	4,408.3	21.1	27.6	64.6	0.6	1.5
Unemployment	231.5	193.0	10.5	-38.5	-6.9	-16.6	-3.5
Participation rate	36.9	36.8	0.2	-0.1	-0.2	...	...
Unemployment rate	5.0	4.2	0.2	-0.8	-0.2	...	...
Employment rate	35.1	35.2	0.2	0.1	-0.1	...	...
55 years and over, men							
Population	5,977.3	5,986.7	...	9.4	104.5	0.2	1.8
Labour force	2,525.1	2,527.5	14.0	2.4	29.5	0.1	1.2
Employment	2,399.5	2,416.8	14.3	17.3	31.9	0.7	1.3
Unemployment	125.7	110.7	7.7	-15.0	-2.4	-11.9	-2.1
Participation rate	42.2	42.2	0.2	0.0	-0.3	...	...
Unemployment rate	5.0	4.4	0.3	-0.6	-0.1	...	...
Employment rate	40.1	40.4	0.2	0.3	-0.1	...	...
55 years and over, women							
Population	6,513.1	6,523.4	...	10.3	111.8	0.2	1.7
Labour force	2,087.1	2,073.8	14.2	-13.3	28.1	-0.6	1.4
Employment	1,981.3	1,991.4	14.4	10.1	32.5	0.5	1.7
Unemployment	105.9	82.4	7.0	-23.5	-4.4	-22.2	-5.1
Participation rate	32.0	31.8	0.2	-0.2	-0.1	...	...
Unemployment rate	5.1	4.0	0.3	-1.1	-0.2	...	...
Employment rate	30.4	30.5	0.2	0.1	-0.1	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey* (71-543-G) for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0287-02.

Table 2
Employment by class of worker and industry, seasonally adjusted

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
	thousands			change in thousands		% change	
Class of worker							
Employees	17,680.9	17,735.9	36.7	55.0	384.0	0.3	2.2
Public sector employees	4,330.4	4,378.0	19.8	47.6	174.4	1.1	4.1
Private sector employees	13,350.5	13,357.9	35.7	7.4	209.6	0.1	1.6
Self-employed	2,644.0	2,626.3	23.5	-17.7	-38.7	-0.7	-1.5
Total employed, all industries	20,324.9	20,362.2	32.1	37.3	345.2	0.2	1.7
Goods-producing sector	4,127.8	4,104.8	19.4	-23.0	-28.5	-0.6	-0.7
Agriculture	240.8	235.0	6.0	-5.8	-29.2	-2.4	-11.1
Natural resources ²	332.2	330.7	5.9	-1.5	6.1	-0.5	1.9
Utilities	158.8	155.8	3.7	-3.0	5.7	-1.9	3.8
Construction	1,581.7	1,575.1	13.4	-6.6	-27.2	-0.4	-1.7
Manufacturing	1,814.3	1,808.1	13.0	-6.2	16.1	-0.3	0.9
Services-producing sector	16,197.1	16,257.5	31.9	60.4	373.9	0.4	2.4
Wholesale and retail trade	2,932.1	2,963.4	17.4	31.3	-1.2	1.1	-0.0
Transportation and warehousing	1,053.5	1,073.4	10.5	19.9	100.6	1.9	10.3
Finance, insurance, real estate, rental and leasing	1,363.2	1,391.3	10.9	28.1	-2.3	2.1	-0.2
Professional, scientific and technical services	1,939.3	1,922.8	13.9	-16.5	62.3	-0.9	3.3
Business, building and other support services	679.8	695.8	11.1	16.0	-5.8	2.4	-0.8
Educational services	1,519.6	1,547.3	12.6	27.7	69.0	1.8	4.7
Health care and social assistance	2,726.8	2,713.4	13.6	-13.4	79.5	-0.5	3.0
Information, culture and recreation	855.8	843.0	12.1	-12.8	5.7	-1.5	0.7
Accommodation and food services	1,134.8	1,104.5	12.6	-30.3	-12.2	-2.7	-1.1
Other services (except public administration)	797.2	791.6	9.8	-5.6	40.2	-0.7	5.4
Public administration	1,195.1	1,211.0	8.7	15.9	38.0	1.3	3.2

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

2. Also referred to as "Forestry, fishing, mining, quarrying, and oil and gas extraction."

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Tables [14-10-0288-02](#) and [14-10-0355-02](#).

Table 3
Labour force characteristics by province, seasonally adjusted

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
	thousands (except rates)			change in thousands (except rates)		% change	
Newfoundland and Labrador							
Population	458.1	458.9	...	0.8	7.5	0.2	1.7
Labour force	265.9	273.5	2.0	7.6	8.4	2.9	3.2
Employment	238.0	245.5	2.1	7.5	10.6	3.2	4.5
Full-time employment	202.3	208.0	2.4	5.7	9.7	2.8	4.9
Part-time employment	35.7	37.5	1.9	1.8	0.9	5.0	2.5
Unemployment	27.9	28.0	1.8	0.1	-2.1	0.4	-7.0
Participation rate	58.0	59.6	0.4	1.6	0.9	...	...
Unemployment rate	10.5	10.2	0.7	-0.3	-1.2	...	...
Employment rate	52.0	53.5	0.5	1.5	1.5	...	...
Prince Edward Island							
Population	147.0	147.7	...	0.7	6.2	0.5	4.4
Labour force	99.9	99.4	0.9	-0.5	8.2	-0.5	9.0
Employment	91.9	92.0	0.9	0.1	7.5	0.1	8.9
Full-time employment	79.2	79.3	1.1	0.1	8.7	0.1	12.3
Part-time employment	12.6	12.8	0.9	0.2	-1.0	1.6	-7.2
Unemployment	8.1	7.4	0.8	-0.7	0.6	-8.6	8.8
Participation rate	68.0	67.3	0.6	-0.7	2.8	...	...
Unemployment rate	8.1	7.4	0.8	-0.7	-0.1	...	...
Employment rate	62.5	62.3	0.6	-0.2	2.6	...	...
Nova Scotia							
Population	875.1	878.2	...	3.1	26.5	0.4	3.1
Labour force	539.6	549.9	3.1	10.3	22.8	1.9	4.3
Employment	507.9	511.6	3.0	3.7	12.9	0.7	2.6
Full-time employment	415.2	414.7	4.1	-0.5	3.9	-0.1	0.9
Part-time employment	92.7	97.0	3.6	4.3	9.0	4.6	10.2
Unemployment	31.7	38.3	2.6	6.6	9.9	20.8	34.9
Participation rate	61.7	62.6	0.4	0.9	0.7	...	...
Unemployment rate	5.9	7.0	0.5	1.1	1.6	...	...
Employment rate	58.0	58.3	0.4	0.3	-0.3	...	...
New Brunswick							
Population	692.3	694.7	...	2.4	20.4	0.3	3.0
Labour force	416.8	419.9	2.4	3.1	11.7	0.7	2.9
Employment	390.8	392.1	2.4	1.3	12.4	0.3	3.3
Full-time employment	335.4	333.2	3.1	-2.2	11.4	-0.7	3.5
Part-time employment	55.3	58.8	2.5	3.5	0.9	6.3	1.6
Unemployment	26.1	27.9	2.1	1.8	-0.6	6.9	-2.1
Participation rate	60.2	60.4	0.3	0.2	-0.1	...	...
Unemployment rate	6.3	6.6	0.5	0.3	-0.4	...	...
Employment rate	56.4	56.4	0.4	0.0	0.1	...	...
Quebec							
Population	7,325.1	7,342.9	...	17.8	138.4	0.2	1.9
Labour force	4,755.9	4,735.5	16.6	-20.4	44.3	-0.4	0.9
Employment	4,531.9	4,524.4	16.7	-7.5	19.8	-0.2	0.4
Full-time employment	3,667.6	3,685.1	21.2	17.5	0.2	0.5	0.0
Part-time employment	864.3	839.3	19.5	-25.0	19.6	-2.9	2.4
Unemployment	224.1	211.1	12.6	-13.0	24.6	-5.8	13.2
Participation rate	64.9	64.5	0.2	-0.4	-0.6	...	...
Unemployment rate	4.7	4.5	0.3	-0.2	0.5	...	...
Employment rate	61.9	61.6	0.2	-0.3	-0.9	...	...
Ontario							
Population	13,005.9	13,062.1	...	56.2	433.9	0.4	3.4
Labour force	8,442.4	8,460.1	21.2	17.7	176.0	0.2	2.1
Employment	7,913.9	7,937.7	20.8	23.8	85.9	0.3	1.1
Full-time employment	6,564.7	6,526.3	27.3	-38.4	28.0	-0.6	0.4
Part-time employment	1,349.3	1,411.5	25.0	62.2	58.0	4.6	4.3
Unemployment	528.5	522.3	17.2	-6.2	90.0	-1.2	20.8
Participation rate	64.9	64.8	0.2	-0.1	-0.8	...	...
Unemployment rate	6.3	6.2	0.2	-0.1	1.0	...	...
Employment rate	60.8	60.8	0.2	0.0	-1.4	...	...
Manitoba							
Population	1,103.4	1,108.2	...	4.8	34.9	0.4	3.3
Labour force	733.9	739.9	3.3	6.0	25.6	0.8	3.6
Employment	703.1	710.0	3.2	6.9	26.6	1.0	3.9
Full-time employment	577.8	582.2	4.4	4.4	22.1	0.8	3.9
Part-time employment	125.3	127.8	4.0	2.5	4.5	2.0	3.6
Unemployment	30.8	29.9	2.7	-0.9	-1.0	-2.9	-3.2
Participation rate	66.5	66.8	0.3	0.3	0.2	...	...
Unemployment rate	4.2	4.0	0.4	-0.2	-0.3	...	...
Employment rate	63.7	64.1	0.3	0.4	0.4	...	...

Table 3 - continued
Labour force characteristics by province, seasonally adjusted

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
Saskatchewan							
Population	935.7	938.9	...	3.2	26.9	0.3	2.9
Labour force	639.0	630.7	3.1	-8.3	17.3	-1.3	2.8
Employment	607.0	600.8	3.0	-6.2	13.7	-1.0	2.3
Full-time employment	501.4	499.1	4.0	-2.3	21.1	-0.5	4.4
Part-time employment	105.6	101.8	3.6	-3.8	-7.2	-3.6	-6.6
Unemployment	32.0	29.8	2.2	-2.2	3.5	-6.9	13.3
Participation rate	68.3	67.2	0.3	-1.1	-0.1	...	...
Unemployment rate	5.0	4.7	0.4	-0.3	0.4	...	...
Employment rate	64.9	64.0	0.3	-0.9	-0.4	...	...
Alberta							
Population	3,833.8	3,852.6	...	18.8	174.2	0.5	4.7
Labour force	2,670.7	2,680.2	11.9	9.5	97.9	0.4	3.8
Employment	2,502.6	2,512.7	11.8	10.1	84.8	0.4	3.5
Full-time employment	2,031.0	2,054.8	15.8	23.8	72.7	1.2	3.7
Part-time employment	471.5	457.9	14.7	-13.6	12.1	-2.9	2.7
Unemployment	168.2	167.4	9.4	-0.8	13.0	-0.5	8.4
Participation rate	69.7	69.6	0.3	-0.1	-0.6	...	...
Unemployment rate	6.3	6.2	0.4	-0.1	0.2	...	...
Employment rate	65.3	65.2	0.3	-0.1	-0.8	...	...
British Columbia							
Population	4,576.3	4,594.1	...	17.8	138.9	0.4	3.1
Labour force	3,004.4	2,997.8	11.0	-6.6	102.4	-0.2	3.5
Employment	2,837.9	2,835.3	11.1	-2.6	70.9	-0.1	2.6
Full-time employment	2,277.6	2,258.0	15.4	-19.6	49.0	-0.9	2.2
Part-time employment	560.3	577.3	14.4	17.0	21.9	3.0	3.9
Unemployment	166.5	162.5	8.9	-4.0	31.5	-2.4	24.0
Participation rate	65.7	65.3	0.2	-0.4	0.3	...	...
Unemployment rate	5.5	5.4	0.3	-0.1	0.9	...	...
Employment rate	62.0	61.7	0.2	-0.3	-0.3	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0287-03.

Table 4
Labour force characteristics by province, age group and sex, seasonally adjusted (Newfoundland and Labrador, Prince Edward Island, Nova Scotia, and New Brunswick)

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
	thousands (except rates)			change in thousands (except rates)		% change	
Newfoundland and Labrador							
Both sexes, 15 years and over							
Population	458.1	458.9	...	0.8	7.5	0.2	1.7
Labour force	265.9	273.5	2.0	7.6	8.4	2.9	3.2
Employment	238.0	245.5	2.1	7.5	10.6	3.2	4.5
Full-time employment	202.3	208.0	2.4	5.7	9.7	2.8	4.9
Unemployment	27.9	28.0	1.8	0.1	-2.1	0.4	-7.0
Participation rate	58.0	59.6	0.4	1.6	0.9	...	...
Unemployment rate	10.5	10.2	0.7	-0.3	-1.2	...	...
Employment rate	52.0	53.5	0.5	1.5	1.5	...	...
Both sexes, 15 to 24 years							
Population	57.3	57.5	...	0.2	1.9	0.3	3.4
Labour force	34.2	37.1	1.0	2.9	3.6	8.5	10.7
Employment	29.4	32.6	1.0	3.2	4.4	10.9	15.6
Unemployment	4.8	4.5	0.8	-0.3	-0.9	-6.3	-16.7
Participation rate	59.7	64.5	1.7	4.8	4.2	...	...
Unemployment rate	14.0	12.1	2.3	-1.9	-4.0	...	...
Employment rate	51.3	56.7	1.7	5.4	6.0	...	...
Men, 25 years and over							
Population	195.3	195.6	...	0.3	3.1	0.2	1.6
Labour force	119.7	121.8	1.2	2.1	2.5	1.8	2.1
Employment	105.5	108.8	1.3	3.3	5.2	3.1	5.0
Unemployment	14.3	13.0	1.2	-1.3	-2.8	-9.1	-17.7
Participation rate	61.3	62.3	0.6	1.0	0.3	...	...
Unemployment rate	11.9	10.7	1.0	-1.2	-2.5	...	...
Employment rate	54.0	55.6	0.7	1.6	1.8	...	...
Women, 25 years and over							
Population	205.5	205.8	...	0.3	2.6	0.1	1.3
Labour force	112.0	114.6	1.1	2.6	2.4	2.3	2.1
Employment	103.1	104.1	1.2	1.0	0.9	1.0	0.9
Unemployment	8.8	10.5	1.0	1.7	1.5	19.3	16.7
Participation rate	54.5	55.7	0.5	1.2	0.5	...	...
Unemployment rate	7.9	9.2	0.8	1.3	1.2	...	...
Employment rate	50.2	50.6	0.6	0.4	-0.2	...	...
Prince Edward Island							
Both sexes, 15 years and over							
Population	147.0	147.7	...	0.7	6.2	0.5	4.4
Labour force	99.9	99.4	0.9	-0.5	8.2	-0.5	9.0
Employment	91.9	92.0	0.9	0.1	7.5	0.1	8.9
Full-time employment	79.2	79.3	1.1	0.1	8.7	0.1	12.3
Unemployment	8.1	7.4	0.8	-0.7	0.6	-8.6	8.8
Participation rate	68.0	67.3	0.6	-0.7	2.8	...	...
Unemployment rate	8.1	7.4	0.8	-0.7	-0.1	...	...
Employment rate	62.5	62.3	0.6	-0.2	2.6	...	...
Both sexes, 15 to 24 years							
Population	24.1	24.3	...	0.2	1.7	0.8	7.5
Labour force	17.3	17.7	0.6	0.4	4.0	2.3	29.2
Employment	15.5	15.9	0.5	0.4	4.5	2.6	39.5
Unemployment	1.8	1.8	0.4	0.0	-0.5	0.0	-21.7
Participation rate	71.8	72.8	2.5	1.0	12.2	...	...
Unemployment rate	10.4	10.2	2.8	-0.2	-6.6	...	...
Employment rate	64.3	65.4	2.3	1.1	15.0	...	...
Men, 25 years and over							
Population	59.9	60.2	...	0.3	2.4	0.5	4.2
Labour force	42.8	42.3	0.4	-0.5	1.7	-1.2	4.2
Employment	39.1	39.1	0.5	0.0	1.3	0.0	3.4
Unemployment	3.7	3.1	0.5	-0.6	0.3	-16.2	10.7
Participation rate	71.5	70.3	0.8	-1.2	0.1	...	...
Unemployment rate	8.6	7.3	1.1	-1.3	0.4	...	...
Employment rate	65.3	65.0	0.8	-0.3	-0.4	...	...
Women, 25 years and over							
Population	63.0	63.2	...	0.2	2.1	0.3	3.4
Labour force	39.8	39.4	0.4	-0.4	2.4	-1.0	6.5
Employment	37.2	37.0	0.5	-0.2	1.7	-0.5	4.8
Unemployment	2.6	2.5	0.4	-0.1	0.8	-3.8	47.1
Participation rate	63.2	62.3	0.7	-0.9	1.7	...	...
Unemployment rate	6.5	6.3	0.9	-0.2	1.7	...	...
Employment rate	59.0	58.5	0.7	-0.5	0.7	...	...

Table 4 - continued
Labour force characteristics by province, age group and sex, seasonally adjusted (Newfoundland and Labrador, Prince Edward Island, Nova Scotia, and New Brunswick)

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
Nova Scotia							
Both sexes, 15 years and over							
Population	875.1	878.2	...	3.1	26.5	0.4	3.1
Labour force	539.6	549.9	3.1	10.3	22.8	1.9	4.3
Employment	507.9	511.6	3.0	3.7	12.9	0.7	2.6
Full-time employment	415.2	414.7	4.1	-0.5	3.9	-0.1	0.9
Unemployment	31.7	38.3	2.6	6.6	9.9	20.8	34.9
Participation rate	61.7	62.6	0.4	0.9	0.7	...	...
Unemployment rate	5.9	7.0	0.5	1.1	1.6	...	...
Employment rate	58.0	58.3	0.4	0.3	-0.3	...	...
Both sexes, 15 to 24 years							
Population	117.9	118.9	...	1.0	7.0	0.8	6.3
Labour force	77.1	82.2	1.8	5.1	5.6	6.6	7.3
Employment	67.8	71.3	1.8	3.5	4.6	5.2	6.9
Unemployment	9.3	10.9	1.5	1.6	1.0	17.2	10.1
Participation rate	65.4	69.1	1.6	3.7	0.6	...	...
Unemployment rate	12.1	13.3	1.9	1.2	0.4	...	...
Employment rate	57.5	60.0	1.5	2.5	0.4	...	...
Men, 25 years and over							
Population	363.9	365.0	...	1.1	10.3	0.3	2.9
Labour force	234.0	235.9	1.6	1.9	8.2	0.8	3.6
Employment	221.6	222.2	1.7	0.6	4.2	0.3	1.9
Unemployment	12.4	13.6	1.5	1.2	3.9	9.7	40.2
Participation rate	64.3	64.6	0.5	0.3	0.4	...	...
Unemployment rate	5.3	5.8	0.7	0.5	1.5	...	...
Employment rate	60.9	60.9	0.5	0.0	-0.6	...	...
Women, 25 years and over							
Population	393.3	394.3	...	1.0	9.2	0.3	2.4
Labour force	228.5	231.8	1.7	3.3	9.0	1.4	4.0
Employment	218.5	218.1	1.8	-0.4	4.1	-0.2	1.9
Unemployment	10.0	13.8	1.4	3.8	5.0	38.0	56.8
Participation rate	58.1	58.8	0.4	0.7	0.9	...	...
Unemployment rate	4.4	6.0	0.6	1.6	2.1	...	...
Employment rate	55.6	55.3	0.5	-0.3	-0.3	...	...
New Brunswick							
Both sexes, 15 years and over							
Population	692.3	694.7	...	2.4	20.4	0.3	3.0
Labour force	416.8	419.9	2.4	3.1	11.7	0.7	2.9
Employment	390.8	392.1	2.4	1.3	12.4	0.3	3.3
Full-time employment	335.4	333.2	3.1	-2.2	11.4	-0.7	3.5
Unemployment	26.1	27.9	2.1	1.8	-0.6	6.9	-2.1
Participation rate	60.2	60.4	0.3	0.2	-0.1	...	...
Unemployment rate	6.3	6.6	0.5	0.3	-0.4	...	...
Employment rate	56.4	56.4	0.4	0.0	0.1	...	...
Both sexes, 15 to 24 years							
Population	90.3	91.0	...	0.7	4.9	0.8	5.7
Labour force	59.4	57.9	1.3	-1.5	-1.5	-2.5	-2.5
Employment	54.0	51.9	1.2	-2.1	0.4	-3.9	0.8
Unemployment	5.4	6.0	1.2	0.6	-1.9	11.1	-24.1
Participation rate	65.8	63.6	1.5	-2.2	-5.4	...	...
Unemployment rate	9.1	10.4	1.9	1.3	-2.9	...	...
Employment rate	59.8	57.0	1.4	-2.8	-2.8	...	...
Men, 25 years and over							
Population	295.0	296.0	...	1.0	8.5	0.3	3.0
Labour force	186.0	189.0	1.4	3.0	7.4	1.6	4.1
Employment	172.7	175.3	1.5	2.6	7.7	1.5	4.6
Unemployment	13.2	13.7	1.3	0.5	-0.3	3.8	-2.1
Participation rate	63.1	63.9	0.5	0.8	0.7	...	...
Unemployment rate	7.1	7.2	0.7	0.1	-0.5	...	...
Employment rate	58.5	59.2	0.5	0.7	0.9	...	...
Women, 25 years and over							
Population	306.9	307.7	...	0.8	7.0	0.3	2.3
Labour force	171.5	173.0	1.3	1.5	5.8	0.9	3.5
Employment	164.0	164.9	1.3	0.9	4.4	0.5	2.7
Unemployment	7.5	8.2	1.0	0.7	1.5	9.3	22.4
Participation rate	55.9	56.2	0.4	0.3	0.6	...	...
Unemployment rate	4.4	4.7	0.6	0.3	0.7	...	...
Employment rate	53.4	53.6	0.4	0.2	0.2	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0287-03.

Table 5
Labour force characteristics by province, age group and sex, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
	thousands (except rates)			change in thousands (except rates)		% change	
Quebec							
Both sexes, 15 years and over							
Population	7,325.1	7,342.9	...	17.8	138.4	0.2	1.9
Labour force	4,755.9	4,735.5	16.6	-20.4	44.3	-0.4	0.9
Employment	4,531.9	4,524.4	16.7	-7.5	19.8	-0.2	0.4
Full-time employment	3,667.6	3,685.1	21.2	17.5	0.2	0.5	0.0
Unemployment	224.1	211.1	12.6	-13.0	24.6	-5.8	13.2
Participation rate	64.9	64.5	0.2	-0.4	-0.6	...	...
Unemployment rate	4.7	4.5	0.3	-0.2	0.5	...	...
Employment rate	61.9	61.6	0.2	-0.3	-0.9	...	...
Both sexes, 15 to 24 years							
Population	949.9	955.8	...	5.9	39.3	0.6	4.3
Labour force	661.6	664.3	9.1	2.7	16.2	0.4	2.5
Employment	609.5	612.7	8.6	3.2	7.2	0.5	1.2
Unemployment	52.1	51.6	6.5	-0.5	9.0	-1.0	21.1
Participation rate	69.6	69.5	1.0	-0.1	-1.2	...	...
Unemployment rate	7.9	7.8	1.0	-0.1	1.2	...	...
Employment rate	64.2	64.1	0.9	-0.1	-2.0	...	...
Men, 25 years and over							
Population	3,173.4	3,180.4	...	7.0	57.0	0.2	1.8
Labour force	2,166.4	2,152.4	9.3	-14.0	9.1	-0.6	0.4
Employment	2,068.8	2,066.1	9.7	-2.7	4.9	-0.1	0.2
Unemployment	97.6	86.3	8.2	-11.3	4.2	-11.6	5.1
Participation rate	68.3	67.7	0.3	-0.6	-0.9	...	...
Unemployment rate	4.5	4.0	0.4	-0.5	0.2	...	...
Employment rate	65.2	65.0	0.3	-0.2	-1.0	...	...
Women, 25 years and over							
Population	3,201.8	3,206.6	...	4.8	42.0	0.1	1.3
Labour force	1,927.9	1,918.8	9.2	-9.1	19.0	-0.5	1.0
Employment	1,853.5	1,845.6	9.7	-7.9	7.7	-0.4	0.4
Unemployment	74.3	73.2	7.1	-1.1	11.3	-1.5	18.3
Participation rate	60.2	59.8	0.3	-0.4	-0.2	...	...
Unemployment rate	3.9	3.8	0.4	-0.1	0.5	...	...
Employment rate	57.9	57.6	0.3	-0.3	-0.5	...	...
Ontario							
Both sexes, 15 years and over							
Population	13,005.9	13,062.1	...	56.2	433.9	0.4	3.4
Labour force	8,442.4	8,460.1	21.2	17.7	176.0	0.2	2.1
Employment	7,913.9	7,937.7	20.8	23.8	85.9	0.3	1.1
Full-time employment	6,564.7	6,526.3	27.3	-38.4	28.0	-0.6	0.4
Unemployment	528.5	522.3	17.2	-6.2	90.0	-1.2	20.8
Participation rate	64.9	64.8	0.2	-0.1	-0.8	...	...
Unemployment rate	6.3	6.2	0.2	-0.1	1.0	...	...
Employment rate	60.8	60.8	0.2	0.0	-1.4	...	...
Both sexes, 15 to 24 years							
Population	1,985.2	2,003.7	...	18.5	128.6	0.9	6.9
Labour force	1,173.4	1,154.9	12.9	-18.5	-36.7	-1.6	-3.1
Employment	1,014.6	1,011.2	11.9	-3.4	-50.9	-0.3	-4.8
Unemployment	158.8	143.8	10.4	-15.0	14.3	-9.4	11.0
Participation rate	59.1	57.6	0.7	-1.5	-5.9	...	...
Unemployment rate	13.5	12.5	0.8	-1.0	1.6	...	...
Employment rate	51.1	50.5	0.6	-0.6	-6.1	...	...
Men, 25 years and over							
Population	5,383.3	5,403.8	...	20.5	164.7	0.4	3.1
Labour force	3,831.4	3,853.5	11.1	22.1	122.4	0.6	3.3
Employment	3,633.8	3,652.5	11.1	18.7	74.7	0.5	2.1
Unemployment	197.6	201.1	9.6	3.5	47.7	1.8	31.1
Participation rate	71.2	71.3	0.2	0.1	0.1	...	...
Unemployment rate	5.2	5.2	0.2	0.0	1.1	...	...
Employment rate	67.5	67.6	0.2	0.1	-0.7	...	...
Women, 25 years and over							
Population	5,637.5	5,654.7	...	17.2	140.8	0.3	2.6
Labour force	3,437.6	3,451.6	11.8	14.0	90.2	0.4	2.7
Employment	3,265.6	3,274.1	11.5	8.5	62.2	0.3	1.9
Unemployment	172.0	177.5	9.7	5.5	28.1	3.2	18.8
Participation rate	61.0	61.0	0.2	0.0	0.0	...	...
Unemployment rate	5.0	5.1	0.3	0.1	0.7	...	...
Employment rate	57.9	57.9	0.2	0.0	-0.4	...	...

Table 5 - continued
Labour force characteristics by province, age group and sex, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
Manitoba							
Both sexes, 15 years and over							
Population	1,103.4	1,108.2	...	4.8	34.9	0.4	3.3
Labour force	733.9	739.9	3.3	6.0	25.6	0.8	3.6
Employment	703.1	710.0	3.2	6.9	26.6	1.0	3.9
Full-time employment	577.8	582.2	4.4	4.4	22.1	0.8	3.9
Unemployment	30.8	29.9	2.7	-0.9	-1.0	-2.9	-3.2
Participation rate	66.5	66.8	0.3	0.3	0.2	...	...
Unemployment rate	4.2	4.0	0.4	-0.2	-0.3	...	...
Employment rate	63.7	64.1	0.3	0.4	0.4	...	...
Both sexes, 15 to 24 years							
Population	177.4	179.0	...	1.6	10.6	0.9	6.3
Labour force	118.8	119.7	1.9	0.9	5.8	0.8	5.1
Employment	107.9	110.0	1.8	2.1	5.8	1.9	5.6
Unemployment	10.9	9.6	1.6	-1.3	-0.1	-11.9	-1.0
Participation rate	67.0	66.9	1.1	-0.1	-0.7	...	...
Unemployment rate	9.2	8.0	1.3	-1.2	-0.5	...	...
Employment rate	60.8	61.5	1.1	0.7	-0.4	...	...
Men, 25 years and over							
Population	457.0	458.8	...	1.8	13.3	0.4	3.0
Labour force	325.2	326.5	1.7	1.3	6.2	0.4	1.9
Employment	312.7	315.5	1.8	2.8	6.8	0.9	2.2
Unemployment	12.4	10.9	1.5	-1.5	-0.7	-12.1	-6.0
Participation rate	71.2	71.2	0.4	0.0	-0.7	...	...
Unemployment rate	3.8	3.3	0.5	-0.5	-0.3	...	...
Employment rate	68.4	68.8	0.4	0.4	-0.5	...	...
Women, 25 years and over							
Population	469.0	470.5	...	1.5	11.1	0.3	2.4
Labour force	289.9	293.7	1.9	3.8	13.6	1.3	4.9
Employment	282.5	284.4	1.9	1.9	13.9	0.7	5.1
Unemployment	7.5	9.3	1.4	1.8	-0.3	24.0	-3.1
Participation rate	61.8	62.4	0.4	0.6	1.4	...	...
Unemployment rate	2.6	3.2	0.5	0.6	-0.2	...	...
Employment rate	60.2	60.4	0.4	0.2	1.5	...	...
Saskatchewan							
Both sexes, 15 years and over							
Population	935.7	938.9	...	3.2	26.9	0.3	2.9
Labour force	639.0	630.7	3.1	-8.3	17.3	-1.3	2.8
Employment	607.0	600.8	3.0	-6.2	13.7	-1.0	2.3
Full-time employment	501.4	499.1	4.0	-2.3	21.1	-0.5	4.4
Unemployment	32.0	29.8	2.2	-2.2	3.5	-6.9	13.3
Participation rate	68.3	67.2	0.3	-1.1	-0.1	...	...
Unemployment rate	5.0	4.7	0.4	-0.3	0.4	...	...
Employment rate	64.9	64.0	0.3	-0.9	-0.4	...	...
Both sexes, 15 to 24 years							
Population	143.7	144.5	...	0.8	6.7	0.6	4.9
Labour force	92.7	86.2	1.9	-6.5	-2.7	-7.0	-3.0
Employment	81.4	77.9	1.8	-3.5	-3.6	-4.3	-4.4
Unemployment	11.3	8.3	1.3	-3.0	0.9	-26.5	12.2
Participation rate	64.5	59.7	1.3	-4.8	-4.8	...	...
Unemployment rate	12.2	9.6	1.4	-2.6	1.3	...	...
Employment rate	56.6	53.9	1.3	-2.7	-5.2	...	...
Men, 25 years and over							
Population	396.8	398.0	...	1.2	10.5	0.3	2.7
Labour force	295.6	294.5	1.6	-1.1	13.9	-0.4	5.0
Employment	285.5	281.9	1.7	-3.6	12.8	-1.3	4.8
Unemployment	10.2	12.6	1.3	2.4	1.1	23.5	9.6
Participation rate	74.5	74.0	0.4	-0.5	1.6	...	...
Unemployment rate	3.5	4.3	0.5	0.8	0.2	...	...
Employment rate	72.0	70.8	0.4	-1.2	1.4	...	...
Women, 25 years and over							
Population	395.2	396.3	...	1.1	9.6	0.3	2.5
Labour force	250.7	250.0	1.7	-0.7	6.2	-0.3	2.5
Employment	240.1	241.1	1.6	1.0	4.7	0.4	2.0
Unemployment	10.6	8.9	1.2	-1.7	1.5	-16.0	20.3
Participation rate	63.4	63.1	0.4	-0.3	0.1	...	...
Unemployment rate	4.2	3.6	0.5	-0.6	0.6	...	...
Employment rate	60.8	60.8	0.4	0.0	-0.3	...	...

Table 5 - continued
Labour force characteristics by province, age group and sex, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
Alberta							
Both sexes, 15 years and over							
Population	3,833.8	3,852.6	...	18.8	174.2	0.5	4.7
Labour force	2,670.7	2,680.2	11.9	9.5	97.9	0.4	3.8
Employment	2,502.6	2,512.7	11.8	10.1	84.8	0.4	3.5
Full-time employment	2,031.0	2,054.8	15.8	23.8	72.7	1.2	3.7
Unemployment	168.2	167.4	9.4	-0.8	13.0	-0.5	8.4
Participation rate	69.7	69.6	0.3	-0.1	-0.6	...	...
Unemployment rate	6.3	6.2	0.4	-0.1	0.2	...	...
Employment rate	65.3	65.2	0.3	-0.1	-0.8	...	...
Both sexes, 15 to 24 years							
Population	579.1	583.3	...	4.2	37.4	0.7	6.9
Labour force	368.6	375.4	6.6	6.8	25.3	1.8	7.2
Employment	315.7	319.0	6.0	3.3	6.4	1.0	2.0
Unemployment	52.9	56.3	5.2	3.4	18.9	6.4	50.5
Participation rate	63.7	64.4	1.2	0.7	0.3	...	...
Unemployment rate	14.4	15.0	1.4	0.6	4.3	...	...
Employment rate	54.5	54.7	1.1	0.2	-2.6	...	...
Men, 25 years and over							
Population	1,619.2	1,626.7	...	7.5	69.4	0.5	4.5
Labour force	1,246.3	1,246.0	5.8	-0.3	53.2	-0.0	4.5
Employment	1,185.1	1,184.1	6.7	-1.0	53.5	-0.1	4.7
Unemployment	61.3	61.8	5.5	0.5	-0.4	0.8	-0.6
Participation rate	77.0	76.6	0.4	-0.4	0.0	...	...
Unemployment rate	4.9	5.0	0.4	0.1	-0.2	...	...
Employment rate	73.2	72.8	0.4	-0.4	0.2	...	...
Women, 25 years and over							
Population	1,635.5	1,642.7	...	7.2	67.4	0.4	4.3
Labour force	1,055.8	1,058.9	7.0	3.1	19.5	0.3	1.9
Employment	1,001.8	1,009.6	7.0	7.8	24.9	0.8	2.5
Unemployment	54.0	49.3	5.6	-4.7	-5.4	-8.7	-9.9
Participation rate	64.6	64.5	0.4	-0.1	-1.5	...	...
Unemployment rate	5.1	4.7	0.5	-0.4	-0.6	...	...
Employment rate	61.3	61.5	0.4	0.2	-1.0	...	...
British Columbia							
Both sexes, 15 years and over							
Population	4,576.3	4,594.1	...	17.8	138.9	0.4	3.1
Labour force	3,004.4	2,997.8	11.0	-6.6	102.4	-0.2	3.5
Employment	2,837.9	2,835.3	11.1	-2.6	70.9	-0.1	2.6
Full-time employment	2,277.6	2,258.0	15.4	-19.6	49.0	-0.9	2.2
Unemployment	166.5	162.5	8.9	-4.0	31.5	-2.4	24.0
Participation rate	65.7	65.3	0.2	-0.4	0.3	...	...
Unemployment rate	5.5	5.4	0.3	-0.1	0.9	...	...
Employment rate	62.0	61.7	0.2	-0.3	-0.3	...	...
Both sexes, 15 to 24 years							
Population	639.1	644.7	...	5.6	40.2	0.9	6.7
Labour force	421.5	417.4	6.3	-4.1	19.4	-1.0	4.9
Employment	386.1	386.3	6.1	0.2	23.8	0.1	6.6
Unemployment	35.4	31.0	5.1	-4.4	-4.5	-12.4	-12.7
Participation rate	66.0	64.7	1.0	-1.3	-1.1	...	...
Unemployment rate	8.4	7.4	1.2	-1.0	-1.5	...	...
Employment rate	60.4	59.9	1.0	-0.5	-0.1	...	...
Men, 25 years and over							
Population	1,919.2	1,925.3	...	6.1	50.1	0.3	2.7
Labour force	1,342.2	1,345.1	6.0	2.9	41.0	0.2	3.1
Employment	1,278.2	1,280.1	6.4	1.9	29.0	0.1	2.3
Unemployment	64.1	65.0	5.0	0.9	12.0	1.4	22.6
Participation rate	69.9	69.9	0.3	0.0	0.4	...	...
Unemployment rate	4.8	4.8	0.4	0.0	0.7	...	...
Employment rate	66.6	66.5	0.3	-0.1	-0.2	...	...
Women, 25 years and over							
Population	2,018.1	2,024.1	...	6.0	48.6	0.3	2.5
Labour force	1,240.7	1,235.4	6.7	-5.3	42.1	-0.4	3.5
Employment	1,173.6	1,168.9	6.5	-4.7	18.1	-0.4	1.6
Unemployment	67.0	66.5	5.3	-0.5	24.0	-0.7	56.5
Participation rate	61.5	61.0	0.3	-0.5	0.6	...	...
Unemployment rate	5.4	5.4	0.4	0.0	1.8	...	...
Employment rate	58.2	57.7	0.3	-0.5	-0.6	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0287-03.

Table 6
Employment by province and industry, seasonally adjusted

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
	thousands			change in thousands		% change	
Newfoundland and Labrador							
Total employed, all industries	238.0	245.5	2.1	7.5	10.6	3.2	4.5
Goods-producing sector	48.2	51.2	1.4	3.0	-0.7	6.2	-1.3
Agriculture	0.8	1.2	0.2	0.4	-0.1	50.0	-7.7
Natural resources ²	16.2	17.8	0.7	1.6	1.4	9.9	8.5
Utilities	2.5	2.1	0.1	-0.4	-0.5	-16.0	-19.2
Construction	20.4	21.6	0.9	1.2	1.0	5.9	4.9
Manufacturing	8.4	8.5	0.7	0.1	-2.5	1.2	-22.7
Services-producing sector	189.8	194.2	1.9	4.4	11.2	2.3	6.1
Wholesale and retail trade	37.8	37.3	0.9	-0.5	2.5	-1.3	7.2
Transportation and warehousing	12.2	12.6	0.7	0.4	-0.2	3.3	-1.6
Finance, insurance, real estate, rental and leasing	7.2	7.6	0.4	0.4	0.2	5.6	2.7
Professional, scientific and technical services	12.2	12.2	0.5	0.0	1.8	0.0	17.3
Business, building and other support services	6.2	6.2	0.6	0.0	1.3	0.0	26.5
Educational services	18.3	19.3	0.6	1.0	1.8	5.5	10.3
Health care and social assistance	45.7	46.6	0.9	0.9	1.8	2.0	4.0
Information, culture and recreation	8.0	7.9	0.5	-0.1	1.2	-1.3	17.9
Accommodation and food services	14.9	15.4	0.7	0.5	2.1	3.4	15.8
Other services (except public administration)	7.6	8.3	0.5	0.7	-0.2	9.2	-2.4
Public administration	19.6	20.9	0.6	1.3	-1.0	6.6	-4.6
Prince Edward Island							
Total employed, all industries	91.9	92.0	0.9	0.1	7.5	0.1	8.9
Goods-producing sector	22.6	21.8	0.6	-0.8	1.7	-3.5	8.5
Agriculture	4.0	3.6	0.3	-0.4	0.5	-10.0	16.1
Natural resources ²	2.1	1.7	0.3	-0.4	-0.4	-19.0	-19.0
Utilities	0.4	0.3	0.1	-0.1	0.0	-25.0	0.0
Construction	8.1	7.7	0.3	-0.4	1.2	-4.9	18.5
Manufacturing	8.0	8.5	0.4	0.5	0.3	6.3	3.7
Services-producing sector	69.3	70.3	0.8	1.0	5.9	1.4	9.2
Wholesale and retail trade	10.4	10.5	0.4	0.1	-0.7	1.0	-6.3
Transportation and warehousing	3.4	3.3	0.2	-0.1	1.4	-2.9	73.7
Finance, insurance, real estate, rental and leasing	3.9	4.0	0.2	0.1	0.8	2.6	25.0
Professional, scientific and technical services	5.0	4.9	0.2	-0.1	-0.1	-2.0	-2.0
Business, building and other support services	1.8	2.4	0.3	0.6	0.0	33.3	0.0
Educational services	7.0	6.9	0.3	-0.1	0.9	-1.4	15.0
Health care and social assistance	14.5	14.0	0.4	-0.5	0.9	-3.4	6.9
Information, culture and recreation	2.5	3.1	0.3	0.6	0.2	24.0	6.9
Accommodation and food services	6.1	6.5	0.4	0.4	2.1	6.6	47.7
Other services (except public administration)	4.1	3.9	0.3	-0.2	0.5	-4.9	14.7
Public administration	10.5	10.7	0.3	0.2	-0.1	1.9	-0.9
Nova Scotia							
Total employed, all industries	507.9	511.6	3.0	3.7	12.9	0.7	2.6
Goods-producing sector	91.1	90.1	1.8	-1.0	-4.7	-1.1	-5.0
Agriculture	5.1	3.7	0.5	-1.4	-0.4	-27.5	-9.8
Natural resources ²	8.5	8.6	0.9	0.1	-1.8	1.2	-17.3
Utilities	3.5	3.2	0.3	-0.3	-0.2	-8.6	-5.9
Construction	38.4	38.8	1.2	0.4	-3.5	1.0	-8.3
Manufacturing	35.6	35.7	1.1	0.1	1.2	0.3	3.5
Services-producing sector	416.8	421.6	2.9	4.8	17.7	1.2	4.4
Wholesale and retail trade	80.2	82.6	1.6	2.4	4.7	3.0	6.0
Transportation and warehousing	21.5	22.5	1.0	1.0	1.4	4.7	6.6
Finance, insurance, real estate, rental and leasing	31.3	31.5	0.8	0.2	3.2	0.6	11.3
Professional, scientific and technical services	38.9	37.5	1.2	-1.4	-1.6	-3.6	-4.1
Business, building and other support services	18.3	17.9	0.9	-0.4	0.2	-2.2	1.1
Educational services	40.2	42.6	1.1	2.4	6.1	6.0	16.7
Health care and social assistance	76.1	77.8	1.4	1.7	-2.4	2.2	-3.0
Information, culture and recreation	19.9	18.9	1.1	-1.0	0.4	-5.0	2.2
Accommodation and food services	31.9	30.9	1.2	-1.0	1.7	-3.1	5.8
Other services (except public administration)	22.6	23.1	1.0	0.5	2.0	2.2	9.5
Public administration	36.0	36.3	0.9	0.3	2.0	0.8	5.8

Table 6 - continued
Employment by province and industry, seasonally adjusted

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
New Brunswick							
Total employed, all industries	390.8	392.1	2.4	1.3	12.4	0.3	-3.3
Goods-producing sector	78.2	81.5	1.6	3.3	8.5	4.2	11.6
Agriculture	5.1	5.5	0.5	0.4	0.8	7.8	17.0
Natural resources ²	6.4	7.2	0.7	0.8	-0.9	12.5	-11.1
Utilities	5.1	5.0	0.3	-0.1	1.1	-2.0	28.2
Construction	33.7	36.2	1.1	2.5	7.0	7.4	24.0
Manufacturing	28.0	27.5	0.9	-0.5	0.5	-1.8	1.9
Services-producing sector	312.6	310.6	2.3	-2.0	4.0	-0.6	-1.3
Wholesale and retail trade	55.7	56.1	1.2	0.4	-1.6	0.7	-2.8
Transportation and warehousing	20.9	20.8	0.7	-0.1	3.9	-0.5	23.1
Finance, insurance, real estate, rental and leasing	20.0	19.6	0.6	-0.4	-1.0	-2.0	-4.9
Professional, scientific and technical services	24.0	23.4	0.8	-0.6	-0.9	-2.5	-3.7
Business, building and other support services	11.6	13.1	0.7	1.5	2.6	12.9	24.8
Educational services	31.0	30.0	1.0	-1.0	-1.0	-3.2	-3.2
Health care and social assistance	63.7	61.2	1.1	-2.5	-1.4	-3.9	-2.2
Information, culture and recreation	13.0	13.1	0.7	0.1	3.1	0.8	31.0
Accommodation and food services	22.0	21.3	1.0	-0.7	0.5	-3.2	2.4
Other services (except public administration)	14.5	14.8	0.7	0.3	-2.5	2.1	-14.5
Public administration	36.2	37.1	0.8	0.9	2.1	2.5	6.0
Quebec							
Total employed, all industries	4,531.9	4,524.4	16.7	-7.5	19.8	-0.2	0.4
Goods-producing sector	933.8	925.0	10.0	-8.8	-18.8	-0.9	-2.0
Agriculture	49.3	48.1	2.8	-1.2	-8.1	-2.4	-14.4
Natural resources ²	33.9	35.2	2.1	1.3	-7.6	3.8	-17.8
Utilities	34.5	33.3	1.3	-1.2	-0.3	-3.5	-0.9
Construction	321.1	309.4	6.6	-11.7	-1.3	-3.6	-0.4
Manufacturing	495.0	498.9	7.1	3.9	-1.6	0.8	-0.3
Services-producing sector	3,598.1	3,599.4	16.4	1.3	38.6	0.0	1.1
Wholesale and retail trade	654.8	673.2	8.9	18.4	5.8	2.8	0.9
Transportation and warehousing	213.0	225.2	5.1	12.2	13.9	5.7	6.6
Finance, insurance, real estate, rental and leasing	267.2	266.6	5.0	-0.6	-17.5	-0.2	-6.2
Professional, scientific and technical services	384.9	381.4	6.4	-3.5	-4.1	-0.9	-1.1
Business, building and other support services	167.2	163.3	6.1	-3.9	-8.5	-2.3	-4.9
Educational services	349.1	355.7	6.4	6.6	17.8	1.9	5.3
Health care and social assistance	625.6	616.1	6.9	-9.5	12.0	-1.5	2.0
Information, culture and recreation	212.2	206.4	6.2	-5.8	2.0	-2.7	1.0
Accommodation and food services	248.7	239.4	6.4	-9.3	2.8	-3.7	1.2
Other services (except public administration)	181.9	177.4	4.7	-4.5	1.6	-2.5	0.9
Public administration	293.4	294.7	4.7	1.3	12.8	0.4	4.5
Ontario							
Total employed, all industries	7,913.9	7,937.7	20.8	23.8	85.9	0.3	1.1
Goods-producing sector	1,572.1	1,574.6	12.5	2.5	-4.8	0.2	-0.3
Agriculture	75.6	76.0	3.5	0.4	-3.6	0.5	-4.5
Natural resources ²	38.7	39.1	2.1	0.4	-1.2	1.0	-3.0
Utilities	65.0	61.1	2.6	-3.9	1.9	-6.0	3.2
Construction	580.2	589.9	8.5	9.7	-11.3	1.7	-1.9
Manufacturing	812.6	808.5	9.1	-4.1	9.5	-0.5	1.2
Services-producing sector	6,341.8	6,363.1	21.1	21.3	90.7	0.3	1.4
Wholesale and retail trade	1,083.9	1,105.3	11.3	21.4	-13.8	2.0	-1.2
Transportation and warehousing	412.1	405.4	6.6	-6.7	29.9	-1.6	8.0
Finance, insurance, real estate, rental and leasing	659.2	676.3	8.0	17.1	-7.4	2.6	-1.1
Professional, scientific and technical services	870.0	865.0	9.5	-5.0	51.2	-0.6	6.3
Business, building and other support services	276.3	288.7	7.1	12.4	-8.4	4.5	-2.8
Educational services	576.0	589.0	8.3	13.0	31.8	2.3	5.7
Health care and social assistance	974.5	968.1	8.9	-6.4	7.1	-0.7	0.7
Information, culture and recreation	321.0	319.7	8.2	-1.3	-6.7	-0.4	-2.1
Accommodation and food services	425.5	405.6	8.4	-19.9	-16.4	-4.7	-3.9
Other services (except public administration)	290.1	283.6	6.3	-6.5	17.7	-2.2	6.7
Public administration	453.2	456.3	5.7	3.1	5.6	0.7	1.2

Table 6 - continued
Employment by province and industry, seasonally adjusted

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
Manitoba							
Total employed, all industries	703.1	710.0	3.2	6.9	26.6	1.0	3.9
Goods-producing sector	156.3	161.2	2.1	4.9	10.9	3.1	7.3
Agriculture	13.4	13.9	0.8	0.5	-0.1	3.7	-0.7
Natural resources ²	5.9	5.7	0.6	-0.2	-1.6	-3.4	-21.9
Utilities	6.3	6.1	0.3	-0.2	0.5	-3.2	8.9
Construction	58.3	63.2	1.4	4.9	7.9	8.4	14.3
Manufacturing	72.4	72.4	1.4	0.0	4.3	0.0	6.3
Services-producing sector	546.8	548.8	3.2	2.0	15.7	0.4	2.9
Wholesale and retail trade	98.2	97.8	1.8	-0.4	2.2	-0.4	2.3
Transportation and warehousing	46.4	49.4	1.3	3.0	10.7	6.5	27.6
Finance, insurance, real estate, rental and leasing	40.9	43.5	1.1	2.6	2.6	6.4	6.4
Professional, scientific and technical services	37.0	37.2	1.1	0.2	1.8	0.5	5.1
Business, building and other support services	19.8	19.3	1.0	-0.5	-1.4	-2.5	-6.8
Educational services	64.4	63.1	1.5	-1.3	-0.9	-2.0	-1.4
Health care and social assistance	109.7	110.7	1.6	1.0	6.6	0.9	6.3
Information, culture and recreation	24.0	23.3	1.1	-0.7	0.2	-2.9	0.9
Accommodation and food services	35.7	33.2	1.3	-2.5	-3.2	-7.0	-8.8
Other services (except public administration)	25.6	25.9	1.0	0.3	-2.8	1.2	-9.8
Public administration	45.1	45.6	1.1	0.5	0.1	1.1	0.2
Saskatchewan							
Total employed, all industries	607.0	600.8	3.0	-6.2	13.7	-1.0	2.3
Goods-producing sector	132.5	125.2	1.9	-7.3	-7.8	-5.5	-5.9
Agriculture	23.7	22.2	1.0	-1.5	-5.5	-6.3	-19.9
Natural resources ²	20.1	19.4	0.8	-0.7	-1.0	-3.5	-4.9
Utilities	8.0	7.1	0.4	-0.9	-0.2	-11.3	-2.7
Construction	44.7	42.7	1.2	-2.0	-2.1	-4.5	-4.7
Manufacturing	36.0	33.8	0.9	-2.2	0.9	-6.1	2.7
Services-producing sector	474.5	475.7	3.0	1.2	21.6	0.3	4.8
Wholesale and retail trade	100.5	101.2	1.7	0.7	2.9	0.7	3.0
Transportation and warehousing	29.1	26.5	1.0	-2.6	0.9	-8.9	3.5
Finance, insurance, real estate, rental and leasing	27.9	29.6	0.9	1.7	-0.6	6.1	-2.0
Professional, scientific and technical services	39.2	39.6	0.9	0.4	9.8	1.0	32.9
Business, building and other support services	15.8	14.5	0.9	-1.3	2.6	-8.2	21.8
Educational services	54.3	53.7	1.3	-0.6	4.3	-1.1	8.7
Health care and social assistance	88.7	91.7	1.5	3.0	-1.2	3.4	-1.3
Information, culture and recreation	22.5	22.3	1.1	-0.2	1.9	-0.9	9.3
Accommodation and food services	30.4	30.3	1.2	-0.1	-1.1	-0.3	-3.5
Other services (except public administration)	27.7	28.0	1.1	0.3	1.2	1.1	4.5
Public administration	38.4	38.3	0.9	-0.1	0.9	-0.3	2.4
Alberta							
Total employed, all industries	2,502.6	2,512.7	11.8	10.1	84.8	0.4	3.5
Goods-producing sector	602.4	588.8	8.0	-13.6	11.7	-2.3	2.0
Agriculture	40.9	38.7	2.9	-2.2	-10.2	-5.4	-20.9
Natural resources ²	149.1	145.5	4.1	-3.6	14.2	-2.4	10.8
Utilities	21.4	23.1	1.5	1.7	3.1	7.9	15.5
Construction	246.6	238.9	5.6	-7.7	0.7	-3.1	0.3
Manufacturing	144.4	142.6	4.0	-1.8	3.8	-1.2	2.7
Services-producing sector	1,900.2	1,923.9	11.8	23.7	73.1	1.2	3.9
Wholesale and retail trade	369.7	367.2	6.7	-2.5	1.1	-0.7	0.3
Transportation and warehousing	144.7	154.7	4.4	10.0	21.8	6.9	16.4
Finance, insurance, real estate, rental and leasing	128.9	134.9	3.5	6.0	8.6	4.7	6.8
Professional, scientific and technical services	237.8	232.4	5.1	-5.4	-18.1	-2.3	-7.2
Business, building and other support services	82.0	80.6	3.8	-1.4	7.9	-1.7	10.9
Educational services	164.0	169.8	4.5	5.8	2.1	3.5	1.3
Health care and social assistance	329.5	330.0	5.3	0.5	17.2	0.2	5.5
Information, culture and recreation	86.3	88.5	3.5	2.2	8.1	2.5	10.1
Accommodation and food services	135.7	139.6	4.2	3.9	13.8	2.9	11.0
Other services (except public administration)	104.4	105.1	4.0	0.7	5.3	0.7	5.3
Public administration	117.2	121.2	2.8	4.0	5.4	3.4	4.7

Table 6
Employment by province and industry, seasonally adjusted

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
British Columbia							
Total employed, all industries	2,837.9	2,835.3	11.1	-2.6	70.9	-0.1	2.6
Goods-producing sector	490.7	485.4	6.6	-5.3	-24.5	-1.1	-4.8
Agriculture	22.9	22.1	2.2	-0.8	-2.5	-3.5	-10.2
Natural resources ²	51.4	50.6	2.1	-0.8	5.0	-1.6	11.0
Utilities	12.3	14.4	1.1	2.1	0.1	17.1	0.7
Construction	230.2	226.7	4.9	-3.5	-26.8	-1.5	-10.6
Manufacturing	173.9	171.7	3.9	-2.2	-0.3	-1.3	-0.2
Services-producing sector	2,347.2	2,349.9	11.0	2.7	95.4	0.1	4.2
Wholesale and retail trade	440.9	432.4	6.3	-8.5	-4.1	-1.9	-0.9
Transportation and warehousing	150.4	152.8	3.7	2.4	16.7	1.6	12.3
Finance, insurance, real estate, rental and leasing	176.7	177.8	3.3	1.1	9.0	0.6	5.3
Professional, scientific and technical services	290.3	289.3	5.2	-1.0	22.6	-0.3	8.5
Business, building and other support services	80.7	89.7	3.9	9.0	-2.2	11.2	-2.4
Educational services	215.3	217.5	4.4	2.2	6.4	1.0	3.0
Health care and social assistance	398.8	397.2	4.9	-1.6	38.7	-0.4	10.8
Information, culture and recreation	146.4	139.8	4.7	-6.6	-4.6	-4.5	-3.2
Accommodation and food services	183.9	182.4	5.0	-1.5	-14.3	-0.8	-7.3
Other services (except public administration)	118.6	121.3	3.6	2.7	17.2	2.3	16.5
Public administration	145.3	149.7	2.9	4.4	10.0	3.0	7.2

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

2. Also referred to as "Forestry, fishing, mining, quarrying, and oil and gas extraction."

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0355-02.

Table 7
Labour force characteristics by census metropolitan area, three-month moving average, seasonally adjusted

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
	thousands (except rates)			change in thousands (except rates)		% change	
St. John's, Newfoundland and Labrador							
Population	192.4	192.9	...	0.5	6.3	0.3	3.4
Labour force	123.8	124.9	0.8	1.1	1.3	0.9	1.1
Employment	115.7	117.2	0.9	1.5	1.2	1.3	1.0
Unemployment	8.2	7.6	0.4	-0.6	0.0	-7.3	0.0
Participation rate	64.3	64.7	0.4	0.4	-1.5	...	...
Unemployment rate	6.6	6.1	0.3	-0.5	0.0	...	...
Employment rate	60.1	60.8	0.5	0.7	-1.4	...	...
Halifax, Nova Scotia							
Population	417.0	418.7	...	1.7	18.3	0.4	4.6
Labour force	283.7	287.1	1.5	3.4	13.9	1.2	5.1
Employment	269.4	272.2	1.5	2.8	11.6	1.0	4.5
Unemployment	14.3	14.9	0.8	0.6	2.3	4.2	18.3
Participation rate	68.0	68.6	0.4	0.6	0.4	...	...
Unemployment rate	5.0	5.2	0.3	0.2	0.6	...	...
Employment rate	64.6	65.0	0.4	0.4	-0.1	...	...
Moncton, New Brunswick							
Population	147.0	147.6	...	0.6	6.6	0.4	4.7
Labour force	95.7	96.2	0.9	0.5	1.6	0.5	1.7
Employment	89.9	91.2	0.9	1.3	1.5	1.4	1.7
Unemployment	5.7	5.0	0.4	-0.7	0.0	-12.3	0.0
Participation rate	65.1	65.2	0.7	0.1	-1.9	...	...
Unemployment rate	6.0	5.2	0.4	-0.8	-0.1	...	...
Employment rate	61.2	61.8	0.7	0.6	-1.8	...	...
Saint John, New Brunswick							
Population	117.1	117.4	...	0.3	3.2	0.3	2.8
Labour force	74.0	75.3	0.9	1.3	5.0	1.8	7.1
Employment	70.5	71.6	0.9	1.1	5.4	1.6	8.2
Unemployment	3.5	3.7	0.3	0.2	-0.5	5.7	-11.9
Participation rate	63.2	64.1	0.8	0.9	2.5	...	...
Unemployment rate	4.7	4.9	0.5	0.2	-1.1	...	...
Employment rate	60.2	61.0	0.8	0.8	3.0	...	...
Saguenay, Quebec							
Population	136.6	136.8	...	0.2	1.2	0.1	0.9
Labour force	77.6	78.7	1.1	1.1	3.3	1.4	4.4
Employment	75.2	76.4	1.1	1.2	4.4	1.6	6.1
Unemployment	2.4	2.3	0.3	-0.1	-1.1	-4.2	-32.4
Participation rate	56.8	57.5	0.8	0.7	1.9	...	...
Unemployment rate	3.1	2.9	0.4	-0.2	-1.6	...	...
Employment rate	55.1	55.8	0.8	0.7	2.7	...	...
Québec, Quebec							
Population	704.9	705.7	...	0.8	9.4	0.1	1.3
Labour force	479.2	479.2	3.4	0.0	25.5	0.0	5.6
Employment	466.1	465.8	3.4	-0.3	22.8	-0.1	5.1
Unemployment	13.1	13.4	1.1	0.3	2.7	2.3	25.2
Participation rate	68.0	67.9	0.5	-0.1	2.7	...	...
Unemployment rate	2.7	2.8	0.2	0.1	0.4	...	...
Employment rate	66.1	66.0	0.5	-0.1	2.4	...	...
Sherbrooke, Quebec							
Population	196.1	196.5	...	0.4	4.2	0.2	2.2
Labour force	121.1	122.9	1.3	1.8	5.2	1.5	4.4
Employment	115.3	116.7	1.3	1.4	3.1	1.2	2.7
Unemployment	5.8	6.2	0.4	0.4	2.2	6.9	55.0
Participation rate	61.8	62.5	0.7	0.7	1.3	...	...
Unemployment rate	4.8	5.0	0.4	0.2	1.6	...	...
Employment rate	58.8	59.4	0.7	0.6	0.3	...	...
Trois-Rivières, Quebec							
Population	139.9	140.1	...	0.2	1.8	0.1	1.3
Labour force	87.2	86.9	0.9	-0.3	6.8	-0.3	8.5
Employment	82.6	82.0	0.9	-0.6	4.5	-0.7	5.8
Unemployment	4.6	4.8	0.3	0.2	2.2	4.3	84.6
Participation rate	62.3	62.0	0.7	-0.3	4.1	...	...
Unemployment rate	5.3	5.5	0.4	0.2	2.3	...	...
Employment rate	59.0	58.5	0.7	-0.5	2.5	...	...
Montréal, Quebec							
Population	3,784.6	3,794.9	...	10.3	95.1	0.3	2.6
Labour force	2,565.4	2,549.8	9.0	-15.6	22.9	-0.6	0.9
Employment	2,412.7	2,400.8	9.3	-11.9	-10.8	-0.5	-0.4
Unemployment	152.7	149.0	4.6	-3.7	33.7	-2.4	29.2
Participation rate	67.8	67.2	0.2	-0.6	-1.1	...	...
Unemployment rate	6.0	5.8	0.2	-0.2	1.2	...	...
Employment rate	63.8	63.3	0.3	-0.5	-1.9	...	...

Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average,
seasonally adjusted

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
Ottawa–Gatineau, Ontario/Quebec							
Population	1,285.6	1,289.6	...	4.0	40.7	0.3	3.3
Labour force	890.3	890.4	4.6	0.1	39.7	0.0	4.7
Employment	849.1	849.8	4.7	0.7	32.2	0.1	3.9
Unemployment	41.2	40.6	1.9	-0.6	7.5	-1.5	22.7
Participation rate	69.3	69.0	0.4	-0.3	0.9	...	...
Unemployment rate	4.6	4.6	0.2	0.0	0.7	...	...
Employment rate	66.0	65.9	0.4	-0.1	0.4	...	...
Ottawa–Gatineau, Quebec part, Ontario/Quebec							
Population	296.5	296.8	...	0.3	4.6	0.1	1.6
Labour force	199.9	202.1	1.5	2.2	3.9	1.1	2.0
Employment	190.6	192.3	1.6	1.7	2.1	0.9	1.1
Unemployment	9.2	9.8	0.5	0.6	1.8	6.5	22.5
Participation rate	67.4	68.1	0.5	0.7	0.3	...	...
Unemployment rate	4.6	4.8	0.3	0.2	0.8	...	...
Employment rate	64.3	64.8	0.5	0.5	-0.3	...	...
Ottawa–Gatineau, Ontario part, Ontario/Quebec							
Population	989.2	992.7	...	3.5	36.0	0.4	3.8
Labour force	690.5	688.3	4.3	-2.2	35.8	-0.3	5.5
Employment	658.4	657.5	4.4	-0.9	30.1	-0.1	4.8
Unemployment	32.0	30.8	1.8	-1.2	5.7	-3.8	22.7
Participation rate	69.8	69.3	0.4	-0.5	1.1	...	...
Unemployment rate	4.6	4.5	0.3	-0.1	0.7	...	...
Employment rate	66.6	66.2	0.5	-0.4	0.6	...	...
Kingston, Ontario							
Population	156.2	156.8	...	0.6	6.8	0.4	4.5
Labour force	96.3	96.6	0.9	0.3	1.6	0.3	1.7
Employment	90.5	90.5	0.9	0.0	0.7	0.0	0.8
Unemployment	5.8	6.1	0.3	0.3	0.9	5.2	17.3
Participation rate	61.7	61.6	0.6	-0.1	-1.7	...	...
Unemployment rate	6.0	6.3	0.3	0.3	0.8	...	...
Employment rate	57.9	57.7	0.6	-0.2	-2.2	...	...
Belleville, Ontario							
Population	91.1	91.1	...	0.0	-6.5	0.0	-6.7
Labour force	48.0	44.6	3.2	-3.4	-16.3	-7.1	-26.8
Employment	46.1	42.7	2.9	-3.4	-14.5	-7.4	-25.3
Unemployment	1.9	1.8	0.9	-0.1	-1.9	-5.3	-51.4
Participation rate	52.7	49.0	2.0	-3.7	-13.4	...	...
Unemployment rate	4.0	4.0	1.3	0.0	-2.1	...	...
Employment rate	50.6	46.9	1.8	-3.7	-11.7	...	...
Peterborough, Ontario							
Population	118.2	118.5	...	0.3	3.3	0.3	2.9
Labour force	74.9	73.6	1.4	-1.3	8.9	-1.7	13.8
Employment	72.1	70.5	1.5	-1.6	8.3	-2.2	13.3
Unemployment	2.8	3.1	0.5	0.3	0.5	10.7	19.2
Participation rate	63.4	62.1	1.2	-1.3	5.9	...	...
Unemployment rate	3.7	4.2	0.8	0.5	0.2	...	...
Employment rate	61.0	59.5	1.3	-1.5	5.5	...	...
Oshawa, Ontario							
Population	361.5	362.3	...	0.8	8.4	0.2	2.4
Labour force	243.3	242.8	2.1	-0.5	3.0	-0.2	1.3
Employment	226.3	228.3	2.1	2.0	-0.6	0.9	-0.3
Unemployment	16.9	14.6	1.0	-2.3	3.7	-13.6	33.9
Participation rate	67.3	67.0	0.6	-0.3	-0.8	...	...
Unemployment rate	6.9	6.0	0.4	-0.9	1.5	...	...
Employment rate	62.6	63.0	0.6	0.4	-1.7	...	...
Toronto, Ontario							
Population	5,920.9	5,945.4	...	24.5	234.9	0.4	4.1
Labour force	3,945.3	3,942.5	11.4	-2.8	127.1	-0.1	3.3
Employment	3,680.9	3,674.2	11.4	-6.7	88.5	-0.2	2.5
Unemployment	264.4	268.3	6.2	3.9	38.6	1.5	16.8
Participation rate	66.6	66.3	0.2	-0.3	-0.5	...	...
Unemployment rate	6.7	6.8	0.2	0.1	0.8	...	...
Employment rate	62.2	61.8	0.2	-0.4	-1.0	...	...
Hamilton, Ontario							
Population	689.5	691.0	...	1.5	14.9	0.2	2.2
Labour force	442.3	444.3	3.2	2.0	3.8	0.5	0.9
Employment	417.5	417.5	3.3	0.0	-0.2	0.0	-0.0
Unemployment	24.7	26.8	1.3	2.1	4.0	8.5	17.5
Participation rate	64.1	64.3	0.5	0.2	-0.9	...	...
Unemployment rate	5.6	6.0	0.3	0.4	0.8	...	...
Employment rate	60.6	60.4	0.5	-0.2	-1.4	...	...
St. Catharines–Niagara, Ontario							
Population	387.2	388.3	...	1.1	10.3	0.3	2.7
Labour force	239.8	235.3	3.0	-4.5	5.1	-1.9	2.2
Employment	222.5	218.3	2.9	-4.2	-2.0	-1.9	-0.9
Unemployment	17.4	17.0	1.1	-0.4	7.1	-2.3	71.7
Participation rate	61.9	60.6	0.8	-1.3	-0.3	...	...
Unemployment rate	7.3	7.2	0.5	-0.1	2.9	...	...
Employment rate	57.5	56.2	0.8	-1.3	-2.1	...	...

Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average,
seasonally adjusted

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
Kitchener–Cambridge–Waterloo, Ontario							
Population	534.6	536.9	...	2.3	22.5	0.4	4.4
Labour force	367.1	368.7	2.0	1.6	9.9	0.4	2.8
Employment	343.0	343.7	2.1	0.7	5.9	0.2	1.7
Unemployment	24.1	24.9	1.1	0.8	3.9	3.3	18.6
Participation rate	68.7	68.7	0.4	0.0	-1.1	...	...
Unemployment rate	6.6	6.8	0.3	0.2	0.9	...	...
Employment rate	64.2	64.0	0.4	-0.2	-1.7	...	...
Brantford, Ontario							
Population	122.9	123.1	...	0.2	1.9	0.2	1.6
Labour force	81.6	83.1	1.0	1.5	-1.9	1.8	-2.2
Employment	78.0	79.0	1.1	1.0	-0.5	1.3	-0.6
Unemployment	3.5	4.1	0.4	0.6	-1.5	17.1	-26.8
Participation rate	66.4	67.5	0.9	1.1	-2.6	...	...
Unemployment rate	4.3	4.9	0.5	0.6	-1.7	...	...
Employment rate	63.5	64.2	0.9	0.7	-1.4	...	...
Guelph, Ontario							
Population	147.9	148.3	...	0.4	4.1	0.3	2.8
Labour force	108.7	109.1	1.3	0.4	8.4	0.4	8.3
Employment	102.8	104.4	1.3	1.6	7.9	1.6	8.2
Unemployment	5.9	4.7	0.6	-1.2	0.5	-20.3	11.9
Participation rate	73.5	73.6	0.9	0.1	3.8	...	...
Unemployment rate	5.4	4.3	0.6	-1.1	0.1	...	...
Employment rate	69.5	70.4	0.9	0.9	3.5	...	...
London, Ontario							
Population	496.9	498.8	...	1.9	18.4	0.4	3.8
Labour force	331.9	330.9	2.4	-1.0	18.5	-0.3	5.9
Employment	313.6	312.1	2.4	-1.5	15.0	-0.5	5.0
Unemployment	18.3	18.8	1.0	0.5	3.4	2.7	22.1
Participation rate	66.8	66.3	0.5	-0.5	1.3	...	...
Unemployment rate	5.5	5.7	0.3	0.2	0.8	...	...
Employment rate	63.1	62.6	0.5	-0.5	0.8	...	...
Windsor, Ontario							
Population	320.6	321.7	...	1.1	10.9	0.3	3.5
Labour force	200.1	200.8	2.0	0.7	-0.6	0.3	-0.3
Employment	184.3	186.4	2.1	2.1	-2.7	1.1	-1.4
Unemployment	15.8	14.4	0.9	-1.4	2.1	-8.9	17.1
Participation rate	62.4	62.4	0.6	0.0	-2.4	...	...
Unemployment rate	7.9	7.2	0.5	-0.7	1.1	...	...
Employment rate	57.5	57.9	0.7	0.4	-2.9	...	...
Barrie, Ontario							
Population	189.7	190.3	...	0.6	5.2	0.3	2.8
Labour force	130.5	133.0	1.6	2.5	-8.9	1.9	-6.3
Employment	121.7	123.6	1.7	1.9	-12.2	1.6	-9.0
Unemployment	8.8	9.4	0.8	0.6	3.3	6.8	54.1
Participation rate	68.8	69.9	0.9	1.1	-6.8	...	...
Unemployment rate	6.7	7.1	0.6	0.4	2.8	...	...
Employment rate	64.2	65.0	0.9	0.8	-8.4	...	...
Greater Sudbury, Ontario							
Population	148.4	148.7	...	0.3	2.4	0.2	1.6
Labour force	93.5	93.4	1.0	-0.1	3.2	-0.1	3.5
Employment	87.5	87.5	1.0	0.0	0.6	0.0	0.7
Unemployment	6.0	5.9	0.4	-0.1	2.7	-1.7	84.4
Participation rate	63.0	62.8	0.7	-0.2	1.1	...	...
Unemployment rate	6.4	6.3	0.4	-0.1	2.8	...	...
Employment rate	59.0	58.8	0.7	-0.2	-0.6	...	...
Thunder Bay, Ontario							
Population	108.3	108.5	...	0.2	1.8	0.2	1.7
Labour force	65.7	64.6	0.6	-1.1	0.0	-1.7	0.0
Employment	62.9	61.9	0.6	-1.0	-0.1	-1.6	-0.2
Unemployment	2.8	2.7	0.2	-0.1	0.1	-3.6	3.8
Participation rate	60.7	59.5	0.6	-1.2	-1.0	...	...
Unemployment rate	4.3	4.2	0.3	-0.1	0.2	...	...
Employment rate	58.1	57.1	0.6	-1.0	-1.0	...	...
Winnipeg, Manitoba							
Population	744.3	747.1	...	2.8	27.7	0.4	3.9
Labour force	501.6	502.5	1.7	0.9	14.3	0.2	2.9
Employment	479.2	481.5	1.8	2.3	15.1	0.5	3.2
Unemployment	22.4	20.9	1.0	-1.5	-0.9	-6.7	-4.1
Participation rate	67.4	67.3	0.2	-0.1	-0.6	...	...
Unemployment rate	4.5	4.2	0.2	-0.3	-0.3	...	...
Employment rate	64.4	64.4	0.2	0.0	-0.4	...	...

Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average,
seasonally adjusted

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
Regina, Saskatchewan							
Population	232.0	232.9	...	0.9	9.7	0.4	4.3
Labour force	160.8	159.7	1.1	-1.1	11.1	-0.7	7.5
Employment	153.1	152.0	1.1	-1.1	10.4	-0.7	7.3
Unemployment	7.7	7.7	0.5	0.0	0.6	0.0	8.5
Participation rate	69.3	68.6	0.5	-0.7	2.0	...	...
Unemployment rate	4.8	4.8	0.3	0.0	0.0	...	...
Employment rate	66.0	65.3	0.5	-0.7	1.9	...	...
Saskatoon, Saskatchewan							
Population	296.4	297.5	...	1.1	12.7	0.4	4.5
Labour force	213.2	213.6	1.2	0.4	15.1	0.2	7.6
Employment	201.2	201.5	1.2	0.3	11.2	0.1	5.9
Unemployment	12.0	12.1	0.5	0.1	3.9	0.8	47.6
Participation rate	71.9	71.8	0.4	-0.1	2.1	...	...
Unemployment rate	5.6	5.7	0.3	0.1	1.6	...	...
Employment rate	67.9	67.7	0.4	-0.2	0.9	...	...
Lethbridge, Alberta							
Population	114.0	114.5	...	0.5	5.3	0.4	4.9
Labour force	79.9	81.4	1.3	1.5	7.9	1.9	10.7
Employment	76.2	77.1	1.3	0.9	6.7	1.2	9.5
Unemployment	3.7	4.3	0.4	0.6	1.2	16.2	38.7
Participation rate	70.1	71.1	1.2	1.0	3.8	...	...
Unemployment rate	4.6	5.3	0.6	0.7	1.1	...	...
Employment rate	66.8	67.3	1.2	0.5	2.8	...	...
Calgary, Alberta							
Population	1,380.3	1,386.4	...	6.1	68.0	0.4	5.2
Labour force	962.6	972.7	6.0	10.1	37.1	1.0	4.0
Employment	907.1	916.3	6.2	9.2	41.9	1.0	4.8
Unemployment	55.5	56.4	2.7	0.9	-4.8	1.6	-7.8
Participation rate	69.7	70.2	0.4	0.5	-0.8	...	...
Unemployment rate	5.8	5.8	0.3	0.0	-0.7	...	...
Employment rate	65.7	66.1	0.5	0.4	-0.2	...	...
Edmonton, Alberta							
Population	1,314.8	1,320.8	...	6.0	67.5	0.5	5.4
Labour force	913.7	907.9	5.1	-5.8	29.9	-0.6	3.4
Employment	852.3	847.2	5.2	-5.1	18.4	-0.6	2.2
Unemployment	61.4	60.7	2.5	-0.7	11.5	-1.1	23.4
Participation rate	69.5	68.7	0.4	-0.8	-1.4	...	...
Unemployment rate	6.7	6.7	0.3	0.0	1.1	...	...
Employment rate	64.8	64.1	0.4	-0.7	-2.0	...	...
Kelowna, British Columbia							
Population	195.2	195.7	...	0.5	5.7	0.3	3.0
Labour force	113.2	114.8	2.1	1.6	-1.9	1.4	-1.6
Employment	107.3	108.4	2.0	1.1	-4.0	1.0	-3.6
Unemployment	5.9	6.4	0.7	0.5	2.1	8.5	48.8
Participation rate	58.0	58.7	1.1	0.7	-2.7	...	...
Unemployment rate	5.2	5.6	0.5	0.4	1.9	...	...
Employment rate	55.0	55.4	1.0	0.4	-3.8	...	...
Abbotsford–Mission, British Columbia							
Population	179.7	180.2	...	0.5	5.1	0.3	2.9
Labour force	114.5	113.8	1.2	-0.7	0.6	-0.6	0.5
Employment	109.7	109.7	1.2	0.0	2.8	0.0	2.6
Unemployment	4.8	4.1	0.5	-0.7	-2.2	-14.6	-34.9
Participation rate	63.7	63.2	0.7	-0.5	-1.4	...	...
Unemployment rate	4.2	3.6	0.4	-0.6	-2.0	...	...
Employment rate	61.0	60.9	0.7	-0.1	-0.2	...	...
Vancouver, British Columbia							
Population	2,479.1	2,487.4	...	8.3	83.4	0.3	3.5
Labour force	1,714.5	1,713.2	6.0	-1.3	84.4	-0.1	5.2
Employment	1,613.0	1,613.7	6.1	0.7	61.0	0.0	3.9
Unemployment	101.5	99.6	3.1	-1.9	23.5	-1.9	30.9
Participation rate	69.2	68.9	0.2	-0.3	1.1	...	...
Unemployment rate	5.9	5.8	0.2	-0.1	1.1	...	...
Employment rate	65.1	64.9	0.2	-0.2	0.3	...	...
Victoria, British Columbia							
Population	367.4	368.4	...	1.0	10.8	0.3	3.0
Labour force	244.5	241.7	2.2	-2.8	21.6	-1.1	9.8
Employment	234.4	230.8	2.2	-3.6	17.6	-1.5	8.3
Unemployment	10.2	10.9	0.8	0.7	4.0	6.9	58.0
Participation rate	66.5	65.6	0.6	-0.9	4.1	...	...
Unemployment rate	4.2	4.5	0.3	0.3	1.4	...	...
Employment rate	63.8	62.6	0.6	-1.2	3.0	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0380-02.

Table 8
Labour force characteristics by Montréal, Toronto and Vancouver census metropolitan areas, monthly, seasonally adjusted

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
	thousands (except rates)			change in thousands (except rates)		% change	
Montréal, Quebec							
Population	3,793.2	3,806.8	...	13.6	101.0	0.4	2.7
Labour force	2,559.5	2,516.8	18.8	-42.7	-25.4	-1.7	-1.0
Employment	2,410.1	2,373.8	18.6	-36.3	-51.0	-1.5	-2.1
Unemployment	149.4	143.0	11.5	-6.4	25.6	-4.3	21.8
Participation rate	67.5	66.1	0.5	-1.4	-2.5	...	...
Unemployment rate	5.8	5.7	0.4	-0.1	1.1	...	...
Employment rate	63.5	62.4	0.5	-1.1	-3.0	...	...
Toronto, Ontario							
Population	5,941.4	5,974.0	...	32.6	249.8	0.5	4.4
Labour force	3,936.9	3,948.4	23.4	11.5	111.5	0.3	2.9
Employment	3,671.5	3,667.5	22.9	-4.0	59.4	-0.1	1.6
Unemployment	265.4	281.0	14.8	15.6	52.2	5.9	22.8
Participation rate	66.3	66.1	0.4	-0.2	-0.9	...	...
Unemployment rate	6.7	7.1	0.4	0.4	1.1	...	...
Employment rate	61.8	61.4	0.4	-0.4	-1.6	...	...
Vancouver, British Columbia							
Population	2,485.6	2,497.3	...	11.7	89.7	0.5	3.7
Labour force	1,724.7	1,705.9	12.5	-18.8	69.1	-1.1	4.2
Employment	1,618.5	1,612.6	12.4	-5.9	54.4	-0.4	3.5
Unemployment	106.2	93.2	7.5	-13.0	14.5	-12.2	18.4
Participation rate	69.4	68.3	0.5	-1.1	0.3	...	...
Unemployment rate	6.2	5.5	0.4	-0.7	0.7	...	...
Employment rate	65.1	64.6	0.5	-0.5	-0.1	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0383-02.

Table 9
Labour force characteristics by province and economic region,¹ three-month moving average ending in January 2023 and January 2024, unadjusted for seasonality

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
	thousands				%		
Canada							
2023	32,014.0	20,803.3	19,786.7	1,016.6	65.0	4.9	61.8
2024	32,969.9	21,390.3	20,195.1	1,195.2	64.9	5.6	61.3
Newfoundland and Labrador							
2023	450.8	259.7	231.3	28.4	57.6	10.9	51.3
2024	458.2	263.8	235.7	28.1	57.6	10.7	51.4
Avalon Peninsula							
2023	241.7	150.2	138.8	11.4	62.1	7.6	57.4
2024	248.1	153.6	141.3	12.4	61.9	8.1	57.0
South Coast–Burin Peninsula and Notre Dame–Central Bonavista Bay							
2023	121.2	60.1	49.6	10.4	49.6	17.3	40.9
2024	121.5	61.4	52.3	9.1	50.5	14.8	43.0
West Coast–Northern Peninsula–Labrador							
2023	87.9	49.5	42.9	6.6	56.3	13.3	48.8
2024	88.6	48.8	42.2	6.6	55.1	13.5	47.6
Prince Edward Island							
2023	141.1	87.5	80.8	6.6	62.0	7.5	57.3
2024	147.2	96.4	88.0	8.4	65.5	8.7	59.8
Nova Scotia							
2023	850.3	518.7	489.3	29.3	61.0	5.6	57.5
2024	875.6	537.7	503.3	34.4	61.4	6.4	57.5
Cape Breton							
2023	110.7	58.0	52.0	6.0	52.4	10.3	47.0
2024	113.3	57.8	50.1	7.7	51.0	13.3	44.2
North Shore							
2023	129.8	67.4	62.7	4.7	51.9	7.0	48.3
2024	131.3	71.1	66.1	5.0	54.2	7.0	50.3
Annapolis Valley							
2023	109.4	65.9	62.7	3.3	60.2	5.0	57.3
2024	111.6	68.1	64.5	3.6	61.0	5.3	57.8
Southern							
2023	100.0	56.0	52.1	3.9	56.0	7.0	52.1
2024	100.7	54.5	50.3	4.2	54.1	7.7	50.0
Halifax							
2023	400.4	271.3	259.8	11.5	67.8	4.2	64.9
2024	418.7	286.2	272.3	13.9	68.4	4.9	65.0
New Brunswick							
2023	672.7	402.3	371.6	30.8	59.8	7.7	55.2
2024	692.6	413.4	384.4	29.1	59.7	7.0	55.5
Campbellton–Miramichi							
2023	132.8	70.4	62.0	8.4	53.0	11.9	46.7
2024	134.3	66.4	56.4	10.0	49.4	15.1	42.0
Moncton–Richibucto							
2023	198.8	124.6	115.8	8.8	62.7	7.1	58.2
2024	207.3	130.8	124.1	6.7	63.1	5.1	59.9
Saint John–St. Stephen							
2023	151.3	92.6	86.1	6.5	61.2	7.0	56.9
2024	155.3	96.3	90.6	5.7	62.0	5.9	58.3
Fredericton–Oromocto							
2023	124.0	76.6	71.8	4.7	61.8	6.1	57.9
2024	128.8	81.7	77.8	3.9	63.4	4.8	60.4
Edmundston–Woodstock							
2023	65.8	38.2	35.9	2.3	58.1	6.0	54.6
2024	66.9	38.1	35.4	2.7	57.0	7.1	52.9
Quebec							
2023	7,195.7	4,636.5	4,443.7	192.7	64.4	4.2	61.8
2024	7,327.5	4,721.5	4,487.5	234.1	64.4	5.0	61.2
Gaspésie–Îles-de-la-Madeleine							
2023	76.5	36.6	33.1	3.6	47.8	9.8	43.3
2024	76.7	35.2	31.0	4.2	45.9	11.9	40.4
Bas-Saint-Laurent							
2023	165.8	94.4	90.0	4.4	56.9	4.7	54.3
2024	166.3	97.6	94.2	3.4	58.7	3.5	56.6
Capitale-Nationale							
2023	631.4	402.3	388.3	14.0	63.7	3.5	61.5
2024	639.2	420.6	405.6	14.9	65.8	3.5	63.5
Chaudière-Appalaches							
2023	360.6	232.7	228.3	4.3	64.5	1.8	63.3
2024	363.7	238.5	232.4	6.1	65.6	2.6	63.9
Estrie							
2023	283.2	170.4	164.1	6.3	60.2	3.7	57.9
2024	288.0	174.1	166.4	7.7	60.5	4.4	57.8
Centre-du-Québec							
2023	210.5	122.3	118.8	3.4	58.1	2.8	56.4
2024	212.8	132.6	128.1	4.4	62.3	3.3	60.2
Montérégie							
2023	1,340.6	883.4	847.6	35.8	65.9	4.1	63.2

Table 9 - continued

Labour force characteristics by province and economic region,¹ three-month moving average ending in January 2023 and January 2024, unadjusted for seasonality

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
2024	1,360.6	916.8	881.9	34.9	67.4	3.8	64.8
Montréal							
2023	1,784.2	1,214.3	1,151.3	63.0	68.1	5.2	64.5
2024	1,850.0	1,208.1	1,122.2	86.0	65.3	7.1	60.7
Laval							
2023	371.7	245.5	234.3	11.3	66.0	4.6	63.0
2024	376.8	253.9	240.0	14.0	67.4	5.5	63.7
Lanaudière							
2023	434.2	289.1	270.1	18.9	66.6	6.5	62.2
2024	439.4	284.5	271.6	12.9	64.7	4.5	61.8
Laurentides							
2023	539.0	353.4	346.8	6.6	65.6	1.9	64.3
2024	548.1	363.1	343.2	20.0	66.2	5.5	62.6
Outaouais							
2023	335.3	219.7	212.1	7.6	65.5	3.5	63.3
2024	340.1	224.2	214.5	9.7	65.9	4.3	63.1
Abitibi-Témiscamingue							
2023	118.6	73.2	70.8	2.5	61.7	3.4	59.7
2024	118.9	73.9	71.6	2.3	62.2	3.1	60.2
Mauricie							
2023	228.6	122.9	117.4	5.5	53.8	4.5	51.4
2024	230.2	125.9	118.9	7.0	54.7	5.6	51.7
Saguenay-Lac-Saint-Jean							
2023	229.2	126.5	122.3	4.2	55.2	3.3	53.4
2024	230.5	126.8	122.0	4.8	55.0	3.8	52.9
Côte-Nord and Nord-du-Québec							
2023	86.4	50.0	48.6	x	57.9	x	56.3
2024	86.1	45.7	43.9	1.8	53.1	3.9	51.0
Ontario							
2023	12,605.0	8,183.1	7,776.6	406.4	64.9	5.0	61.7
2024	13,013.2	8,387.9	7,904.9	483.0	64.5	5.8	60.7
Ottawa							
2023	1,229.7	807.0	779.1	27.9	65.6	3.5	63.4
2024	1,265.3	849.2	814.1	35.1	67.1	4.1	64.3
Kingston-Pembroke							
2023	403.8	244.6	231.4	13.2	60.6	5.4	57.3
2024	412.4	232.6	222.5	10.2	56.4	4.4	54.0
Muskoka-Kawartha							
2023	354.9	193.3	184.5	8.8	54.5	4.6	52.0
2024	361.6	194.4	188.8	5.6	53.8	2.9	52.2
Toronto							
2023	5,963.9	3,934.7	3,725.0	209.7	66.0	5.3	62.5
2024	6,198.7	4,078.8	3,820.9	257.9	65.8	6.3	61.6
Kitchener-Waterloo-Barrie							
2023	1,250.8	872.7	829.3	43.3	69.8	5.0	66.3
2024	1,292.3	884.1	832.6	51.5	68.4	5.8	64.4
Hamilton-Niagara Peninsula							
2023	1,300.9	827.5	787.2	40.4	63.6	4.9	60.5
2024	1,333.6	841.2	793.2	48.0	63.1	5.7	59.5
London							
2023	626.2	409.0	391.0	18.0	65.3	4.4	62.4
2024	647.3	419.7	397.6	22.0	64.8	5.2	61.4
Windsor-Sarnia							
2023	567.5	357.0	336.3	20.7	62.9	5.8	59.3
2024	584.2	353.9	330.3	23.6	60.6	6.7	56.5
Stratford-Bruce Peninsula							
2023	270.1	162.3	155.0	7.2	60.1	4.4	57.4
2024	274.4	161.3	153.6	7.8	58.8	4.8	56.0
Northeast							
2023	462.6	270.5	257.8	12.7	58.5	4.7	55.7
2024	466.9	268.2	251.4	16.8	57.4	6.3	53.8
Northwest							
2023	174.6	104.6	100.0	4.6	59.9	4.4	57.3
2024	176.6	104.5	100.0	4.5	59.2	4.3	56.6
Manitoba							
2023	1,071.7	707.6	678.6	29.0	66.0	4.1	63.3
2024	1,104.2	730.7	700.7	30.0	66.2	4.1	63.5
Southeast							
2023	102.0	68.5	66.0	2.5	67.2	3.6	64.7
2024	104.6	72.8	69.2	3.6	69.6	4.9	66.2
South Central and North Central							
2023	93.2	63.3	60.9	2.4	67.9	3.8	65.3
2024	95.3	63.4	61.1	2.3	66.5	3.6	64.1
Southwest							
2023	91.4	57.9	55.6	2.2	63.3	3.8	60.8
2024	93.3	59.2	56.2	3.1	63.5	5.2	60.2
Winnipeg							
2023	652.3	438.9	420.5	18.5	67.3	4.2	64.5
2024	677.3	452.7	435.8	16.9	66.8	3.7	64.3

Table 9 - continued

Labour force characteristics by province and economic region,¹ three-month moving average ending in January 2023 and January 2024, unadjusted for seasonality

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
Interlake							
2023	77.7	45.4	43.5	2.0	58.4	4.4	56.0
2024	79.0	49.9	47.4	2.5	63.2	5.0	60.0
Parklands and North							
2023	55.0	33.6	32.2	1.4	61.1	4.2	58.5
2024	54.7	32.7	31.1	1.6	59.8	4.9	56.9
Saskatchewan							
2023	910.1	604.4	579.0	25.4	66.4	4.2	63.6
2024	936.2	627.2	597.1	30.1	67.0	4.8	63.8
Regina–Moose Mountain							
2023	283.4	186.5	178.6	7.9	65.8	4.2	63.0
2024	293.5	195.1	185.2	9.9	66.5	5.1	63.1
Swift Current–Moose Jaw							
2023	83.3	56.7	54.5	2.2	68.1	3.9	65.4
2024	84.6	52.5	49.9	2.6	62.1	5.0	59.0
Saskatoon–Biggar							
2023	323.3	219.0	210.1	8.8	67.7	4.0	65.0
2024	335.7	235.4	223.4	12.0	70.1	5.1	66.5
Yorkton–Melville							
2023	61.7	39.3	37.1	2.2	63.7	5.6	60.1
2024	62.2	41.2	39.9	1.3	66.2	3.2	64.1
Prince Albert and Northern							
2023	158.4	102.9	98.6	4.2	65.0	4.1	62.2
2024	160.2	102.9	98.7	4.2	64.2	4.1	61.6
Alberta							
2023	3,667.3	2,537.1	2,390.4	146.7	69.2	5.8	65.2
2024	3,836.1	2,642.1	2,479.4	162.7	68.9	6.2	64.6
Lethbridge–Medicine Hat							
2023	245.1	153.7	148.0	5.7	62.7	3.7	60.4
2024	254.1	173.7	160.8	12.9	68.4	7.4	63.3
Camrose–Drumheller							
2023	164.0	110.1	106.8	3.3	67.1	3.0	65.1
2024	168.0	106.1	101.7	4.4	63.2	4.1	60.5
Calgary							
2023	1,407.7	986.4	923.5	62.9	70.1	6.4	65.6
2024	1,477.9	1,026.6	968.5	58.1	69.5	5.7	65.5
Banff–Jasper–Rocky Mountain House and Athabasca–Grande Prairie–Peace River							
2023	280.8	195.3	185.2	10.2	69.6	5.2	66.0
2024	289.7	209.5	199.5	9.9	72.3	4.7	68.9
Red Deer							
2023	181.7	121.2	111.9	9.3	66.7	7.7	61.6
2024	188.2	125.3	115.1	10.3	66.6	8.2	61.2
Edmonton							
2023	1,281.6	892.2	840.7	51.5	69.6	5.8	65.6
2024	1,348.6	919.3	856.1	63.2	68.2	6.9	63.5
Wood Buffalo–Cold Lake							
2023	106.5	78.1	74.4	3.8	73.3	4.9	69.9
2024	109.6	81.7	77.7	3.9	74.5	4.8	70.9
British Columbia							
2023	4,449.3	2,866.5	2,745.3	121.2	64.4	4.2	61.7
2024	4,579.1	2,969.5	2,814.1	155.3	64.8	5.2	61.5
Vancouver Island and Coast							
2023	767.6	454.8	441.7	13.2	59.2	2.9	57.5
2024	786.2	471.1	451.2	19.9	59.9	4.2	57.4
Lower Mainland–Southwest							
2023	2,752.1	1,839.0	1,756.4	82.6	66.8	4.5	63.8
2024	2,845.2	1,927.2	1,823.5	103.7	67.7	5.4	64.1
Thompson–Okanagan							
2023	519.7	318.1	304.4	13.8	61.2	4.3	58.6
2024	532.0	301.9	287.5	14.4	56.7	4.8	54.0
Kootenay							
2023	141.2	82.0	79.1	2.9	58.1	3.5	56.0
2024	143.5	88.5	82.0	6.5	61.7	7.3	57.1
Cariboo							
2023	143.5	88.0	82.6	5.4	61.3	6.1	57.6
2024	146.0	92.5	86.4	6.1	63.4	6.6	59.2
North Coast and Nechako							
2023	69.6	47.3	45.1	2.2	68.0	4.7	64.8
2024	69.9	48.3	45.3	3.0	69.1	6.2	64.8
Northeast							
2023	55.6	37.2	36.1	x	66.9	x	64.9
2024	56.3	40.0	38.2	1.8	71.0	4.5	67.9

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. For geographic descriptions of economic regions, refer to the *Guide to the Labour Force Survey (71-543-G)*.

Source(s): Table 14-10-0387-02.

Table 10
Labour force characteristics by territory, three-month moving average, seasonally adjusted

	December 2023	January 2024	Standard error ¹	December 2023 to January 2024	January 2023 to January 2024	December 2023 to January 2024	January 2023 to January 2024
	thousands (except rates)			change in thousands (except rates)		% change	
Yukon							
Population	34.3	34.4	...	0.1	0.9	0.3	2.7
Labour force	25.5	25.4	0.2	-0.1	1.2	-0.4	5.0
Employment	24.5	24.3	0.2	-0.2	1.0	-0.8	4.3
Unemployment	1.0	1.1	0.1	0.1	0.2	10.0	22.2
Participation rate	74.3	73.8	0.7	-0.5	1.6	...	...
Unemployment rate	3.9	4.3	0.5	0.4	0.6	...	...
Employment rate	71.4	70.6	0.7	-0.8	1.0	...	...
Northwest Territories							
Population	34.3	34.3	...	0.0	0.2	0.0	0.6
Labour force	25.0	24.7	0.3	-0.3	0.1	-1.2	0.4
Employment	23.6	23.0	0.3	-0.6	-0.3	-2.5	-1.3
Unemployment	1.5	1.7	0.2	0.2	0.5	13.3	41.7
Participation rate	72.9	72.0	0.8	-0.9	-0.1	...	...
Unemployment rate	6.0	6.9	0.6	0.9	2.0	...	...
Employment rate	68.8	67.1	0.8	-1.7	-1.2	...	...
Nunavut							
Population	26.4	26.4	...	0.0	0.5	0.0	1.9
Labour force	15.6	15.9	0.2	0.3	-0.2	1.9	-1.2
Employment	13.8	14.4	0.2	0.6	-0.2	4.3	-1.4
Unemployment	1.8	1.5	0.2	-0.3	0.0	-16.7	0.0
Participation rate	58.9	59.9	0.7	1.0	-2.3	...	...
Unemployment rate	11.7	9.2	0.9	-2.5	-0.3	...	...
Employment rate	52.0	54.4	0.7	2.4	-1.9	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Source(s): Table 14-10-0292-02.

Table 11
Average usual hours and wages of employees by selected characteristics, unadjusted for seasonality

	Employees				Full-time			Part-time		
	Number	Average weekly hours	Average weekly wages	Average hourly wages	Number	Average weekly hours	Average weekly wages	Number	Average weekly hours	Average weekly wages
	thousands		current dollars		thousands		current dollars	thousands		current dollars
January 2024										
15 years and over	17,451.2	35.1	1,268.04	34.75	14,354.9	39.2	1,453.96	3,096.3	16.4	406.07
15 to 24 years	2,452.7	25.4	564.79	20.79	1,108.2	38.8	933.19	1,344.5	14.3	261.14
25 years and over	14,998.5	36.8	1,383.04	37.03	13,246.7	39.2	1,497.53	1,751.8	18.0	517.31
Males	8,831.5	37.1	1,416.06	37.06	7,692.6	40.2	1,568.92	1,138.9	15.9	383.61
Females	8,619.7	33.2	1,116.38	32.38	6,662.3	38.1	1,321.24	1,957.4	16.7	419.15
Union coverage										
Union coverage	5,324.0	35.8	1,319.96	36.43	4,618.0	38.6	1,436.29	706.1	17.8	559.07
No union coverage	12,127.2	34.8	1,245.25	34.01	9,736.9	39.5	1,462.34	2,390.3	16.0	360.88
Job permanency										
Permanent employees	15,696.0	36.1	1,322.34	35.51	13,482.0	39.2	1,469.25	2,214.0	17.3	427.73
Temporary employees	1,755.1	26.4	782.44	27.92	872.8	38.6	1,217.82	882.3	14.2	351.74
Occupation										
Management occupations	1,517.9	39.4	2,313.75	58.77	1,481.7	40.0	2,348.28	36.2	16.4	900.54
Business, finance and administration occupations, except management	2,976.4	35.7	1,214.12	33.52	2,614.0	38.3	1,316.26	362.4	17.3	477.30
Natural and applied sciences and related occupations, except management	1,589.0	38.3	1,764.73	45.99	1,539.4	38.9	1,798.75	49.6	17.9	709.40
Health occupations, except management	1,339.1	34.2	1,238.39	35.99	1,059.8	38.2	1,385.85	279.3	19.2	678.91
Occupations in education, law and social, community and government services, except management	2,249.8	33.5	1,332.42	38.93	1,815.1	37.8	1,532.29	434.7	15.4	497.99
Occupations in art, culture, recreation and sport, except management	387.4	28.8	979.70	30.97	244.4	38.7	1,388.49	143.0	11.9	281.10
Sales and service occupations, except management	3,874.5	29.8	730.67	22.87	2,388.9	38.3	998.70	1,485.6	16.2	299.67
Trades, transport and equipment operators and related occupations, except management	2,495.8	39.2	1,258.21	31.54	2,259.9	41.5	1,344.94	235.9	17.0	427.23
Natural resources, agriculture and related production occupations, except management	238.2	42.3	1,371.42	30.91	208.9	46.2	1,517.39	29.3	15.0	331.10
Occupations in manufacturing and utilities, except management	782.9	39.0	1,105.12	28.00	742.7	40.1	1,145.40	40.2	18.1	361.65
January 2023										
15 years and over	17,068.0	35.2	1,207.13	33.01	14,073.0	39.2	1,381.95	2,995.0	16.5	385.69
15 to 24 years	2,455.6	25.3	531.13	19.70	1,095.4	38.7	881.86	1,360.1	14.4	248.66
25 years and over	14,612.4	36.9	1,320.73	35.24	12,977.5	39.2	1,424.16	1,634.8	18.3	499.70
Males	8,601.9	37.2	1,360.99	35.49	7,546.5	40.2	1,500.37	1,055.3	16.2	364.27
Females	8,466.1	33.2	1,050.81	30.48	6,526.4	38.1	1,245.02	1,939.7	16.8	397.35
Union coverage										
Union coverage	5,273.5	36.1	1,279.74	35.03	4,594.8	38.7	1,387.40	678.7	18.6	550.90
No union coverage	11,794.5	34.8	1,174.67	32.10	9,478.2	39.5	1,379.31	2,316.3	15.9	337.28
Job permanency										
Permanent employees	15,300.4	36.1	1,255.41	33.72	13,123.7	39.2	1,396.44	2,176.7	17.3	405.07
Temporary employees	1,767.6	27.6	789.27	26.86	949.3	38.8	1,181.56	818.3	14.5	334.16
Occupation										
Management occupations	1,277.2	39.4	2,229.97	56.53	1,248.0	39.9	2,261.79	29.2	18.4	872.07
Business, finance and administration occupations, except management	2,922.2	35.7	1,152.71	31.96	2,580.3	38.3	1,246.26	341.9	16.4	446.75
Natural and applied sciences and related occupations, except management	1,583.1	38.4	1,693.62	44.07	1,539.2	39.0	1,725.74	43.9	16.9	567.08
Health occupations, except management	1,358.8	34.7	1,204.77	34.38	1,105.9	38.3	1,337.28	252.9	19.0	625.43
Occupations in education, law and social, community and government services, except management	2,157.3	34.1	1,313.82	37.70	1,775.9	37.9	1,480.48	381.4	16.7	537.84
Occupations in art, culture, recreation and sport, except management	354.1	30.6	975.66	29.62	241.8	39.3	1,298.33	112.3	11.9	280.93
Sales and service occupations, except management	3,872.7	29.5	679.26	21.48	2,318.5	38.4	946.35	1,554.1	16.2	280.81
Trades, transport and equipment operators and related occupations, except management	2,506.1	39.5	1,231.05	30.81	2,295.7	41.4	1,301.69	210.4	18.1	460.45
Natural resources, agriculture and related production occupations, except management	239.2	40.9	1,292.70	30.29	204.3	45.3	1,460.14	34.9	14.9	312.56
Occupations in manufacturing and utilities, except management	797.1	39.2	1,083.44	27.39	763.4	40.1	1,114.50	33.8	17.9	381.46

Source(s): Table 14-10-0320-02.

Table 12
Regional unemployment rates used by the Employment Insurance program,^{1, 9} three-month moving average, seasonally adjusted

February 11, 2024 to March 9, 2024

	%
Newfoundland and Labrador	
St. John's	6.3
Newfoundland and Labrador ²	13.8
Prince Edward Island³	
Charlottetown	6.0
Prince Edward Island ⁴	10.2
Nova Scotia	
Eastern Nova Scotia	12.5
Western Nova Scotia	6.6
Halifax	5.5
New Brunswick	
Fredericton–Moncton–Saint John	5.3
Madawaska–Charlotte	7.8
Restigouche–Albert	10.2
Quebec	
Gaspésie–Îles-de-la-Madeleine	10.7
Québec	2.9
Trois-Rivières	5.5
South Central Quebec	2.2
Sherbrooke	5.5
Montérégie	3.8
Montréal	6.0
Central Quebec	4.1
North Western Quebec	5.6
Lower Saint Lawrence and North Shore	4.3
Hull	4.8
Chicoutimi–Jonquière	3.1
Ontario	
Ottawa	4.9
Eastern Ontario	5.1
Kingston	6.1
Central Ontario	5.6
Oshawa	5.8
Toronto	6.9
Hamilton	6.0
St. Catharines	7.0
London	6.1
Niagara	3.5
Windsor	7.5
Kitchener	6.8
Huron	7.7
South Central Ontario	4.0
Sudbury	6.5
Thunder Bay	4.5
Northern Ontario	8.5
Manitoba	
Winnipeg	4.2
Southern Manitoba	6.9
Northern Manitoba	30.6
Saskatchewan	
Regina	4.8
Saskatoon	5.9
Southern Saskatchewan	7.1

Table 12 - continued

Regional unemployment rates used by the Employment Insurance program,^{1, 9} three-month moving average, seasonally adjusted

	February 11, 2024 to March 9, 2024
Northern Saskatchewan	14.2
Alberta	
Calgary	5.7
Edmonton	6.9
Northern Alberta	11.0
Southern Alberta	6.9
British Columbia	
Southern Interior British Columbia	5.9
Abbotsford	3.7
Vancouver	5.8
Victoria	4.8
Southern Coastal British Columbia	5.2
Northern British Columbia	8.8
Territories^{3, 5}	
Whitehorse	4.1
Yukon ⁶	7.7
Yellowknife	3.6
Northwest Territories ⁷	11.6
Iqaluit	6.0
Nunavut ⁸	15.7

1. The boundaries of these employment insurance regions are determined by Employment and Social Development Canada (ESDC). For geographic descriptions and maps of these regions, see the [ESDC](#) website.

2. This region excludes St. John's.

3. Prince Edward Island as well as the territories are each comprised of two regions effective October 12, 2014.

4. This region excludes Charlottetown.

5. The monthly regional unemployment rate for EI purposes in the territories is subject to the highest between the seasonally adjusted three-month moving average and twelve-month moving average.

6. This region excludes Whitehorse.

7. This region excludes Yellowknife.

8. This region excludes Iqaluit.

9. From August 9, 2020 to September 25, 2021, Employment and Social Development Canada applied a minimum unemployment rate of 13.1% for Employment Insurance (EI) economic regions with an unemployment rate lower than 13.1%; regions with a higher unemployment rate kept their actual rate. The unemployment rates for the relevant effective periods reflect this change.

Note(s): All regions are based on the 1996 Census boundaries, with the exception of those in Prince Edward Island and in the territories, which respect the 2011 Census boundaries.

Source(s): Table [14-10-0354-01](#).

Available tables: [14-10-0017-01](#), [14-10-0019-01](#), [14-10-0021-01](#), [14-10-0022-01](#), [14-10-0026-01](#), [14-10-0028-01](#), [14-10-0030-01](#), [14-10-0032-01](#), [14-10-0034-01](#), [14-10-0036-01](#), [14-10-0042-01](#), [14-10-0045-01](#), [14-10-0048-01](#), [14-10-0050-01](#), [14-10-0054-01](#), [14-10-0058-01](#), [14-10-0063-01](#), [14-10-0065-01](#), [14-10-0067-01](#), [14-10-0069-01](#), [14-10-0071-01](#), [14-10-0075-01](#), [14-10-0077-01](#), [14-10-0082-01](#), [14-10-0084-01](#), [14-10-0086-01](#), [14-10-0088-01](#), [14-10-0109-01](#), [14-10-0113-01](#), [14-10-0117-01](#), [14-10-0121-01](#), [14-10-0123-01](#), [14-10-0125-01](#), [14-10-0127-01](#), [14-10-0286-01](#) to [14-10-0289-01](#), [14-10-0291-01](#), [14-10-0292-01](#), [14-10-0310-01](#), [14-10-0320-01](#), [14-10-0342-01](#), [14-10-0354-01](#), [14-10-0355-01](#), [14-10-0373-01](#), [14-10-0374-01](#), [14-10-0376-01](#), [14-10-0378-01](#) to [14-10-0380-01](#), [14-10-0383-01](#), [14-10-0387-01](#), [14-10-0388-01](#), [14-10-0397-01](#), [14-10-0401-01](#), [14-10-0421-01](#) to [14-10-0431-01](#) and [14-10-0445-01](#).

Definitions, data sources and methods: survey number [3701](#).

More information about the concepts and use of the Labour Force Survey is available online in the *Guide to the Labour Force Survey* ([71-543-G](#)).

The product "[Labour Force Survey in brief: Interactive app](#)" ([14200001](#)) is also available. This interactive visualization application provides seasonally adjusted estimates by province, sex, age group and industry.

The product "[Labour Market Indicators, by province and census metropolitan area, seasonally adjusted](#)" ([71-607-X](#)) is also available. This interactive dashboard provides customizable access to key labour market indicators.

The product "[Labour Market Indicators, by province, territory and economic region, unadjusted for seasonality](#)" ([71-607-X](#)) is also available. This dynamic web application provides access to labour market indicators for Canada, provinces, territories and economic regions.

The product *Labour Force Survey: Public Use Microdata File* ([71M0001X](#)) is also available. This public use microdata file contains non-aggregated data for a wide variety of variables collected from the Labour Force Survey. The data have been modified to ensure that no individual or business is directly or indirectly identified. This product is for users who prefer to do their own analysis by focusing on specific subgroups in the population or by cross-classifying variables that are not in our catalogued products.

For more information, or to enquire about the concepts, methods or data quality of this release, contact us (toll-free 1-800-263-1136; 514-283-8300; infostats@statcan.gc.ca) or Media Relations (statcan.mediahotline-ligneinfomedias.statcan@statcan.gc.ca).