

Labour Force Survey, December 2023

Released at 8:30 a.m. Eastern time in *The Daily*, Friday, January 5, 2024

Employment was virtually unchanged (+0.0%) in December, and the unemployment rate held steady at 5.8%.

The employment rate fell 0.2 percentage points to 61.6%, as the population aged 15 and older grew by 74,000 (+0.2%).

Among core-aged men (aged 25 to 54), employment rose by 25,000 (+0.4%). Employment also rose among young women aged 15 to 24 (+13,000; +1.0%) but declined among men aged 55 and older (-27,000; -1.1%).

There were more people employed in professional, scientific and technical services (+46,000; +2.4%), health care and social assistance (+16,000; +0.6%) and "other services" (which includes personal and repair services) (+12,000; +1.5%) in December. There were declines in five industries, led by wholesale and retail trade (-21,000; -0.7%) and manufacturing (-18,000; -1.0%).

Employment increased in four provinces in December, led by British Columbia (+18,000; +0.6%), while it declined in Ontario (-48,000; -0.6%).

Total hours worked rose 0.4% in December and were up 1.7% on a year-over-year basis.

On a year-over-year basis, average hourly wages rose 5.4% (+\$1.78 to \$34.45) in December, following an increase of 4.8% in November (not seasonally adjusted).

Employment virtually unchanged in December

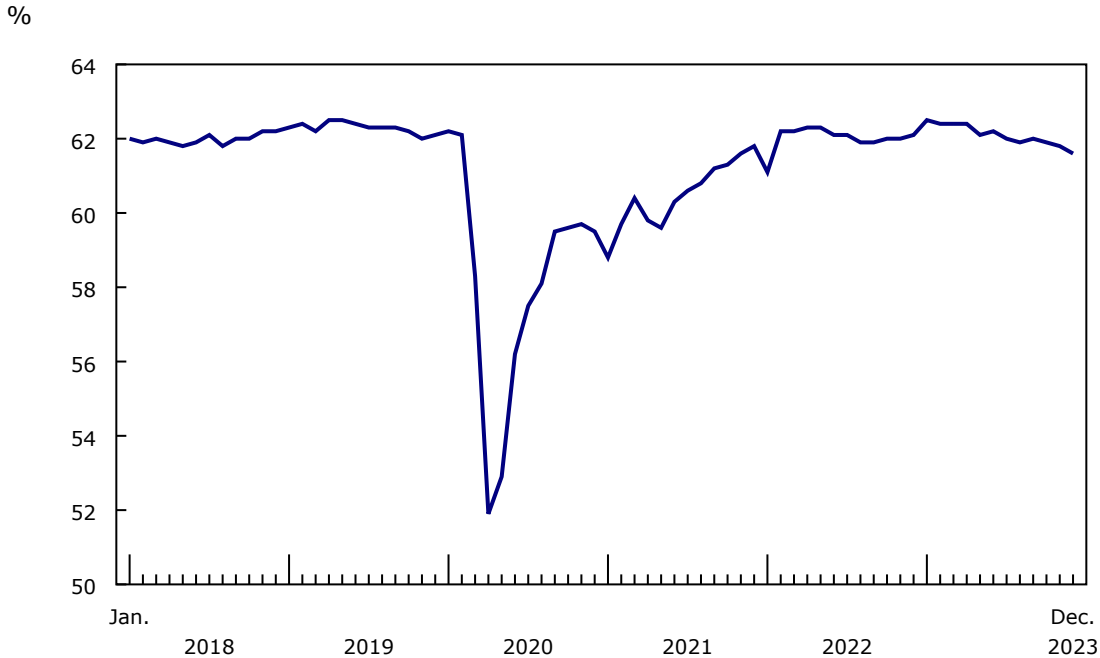
Employment held steady in December (+0.0%), following little change in November (+25,000; +0.1%) and October (+18,000; +0.1%). Employment growth slowed in the second half of 2023, averaging 23,000 per month, compared with the first six months of 2023, when it averaged 48,000 per month.

The population aged 15 and older in the Labour Force Survey (LFS) grew by 74,000 (+0.2%) in December, on par with the average monthly population growth in 2023 (+79,000 per month). The employment rate—the proportion of the population aged 15 and older who are employed—fell 0.2 percentage points to 61.6% in December, the fifth decline in the past six months.

The employment rate has trended down in 2023, as population growth generally outpaced employment gains. In December, the employment rate (61.6%) was down 0.9 percentage points from its recent high of 62.5% recorded in January 2023.



Chart 1
Employment rate falls for a third consecutive month in December



Source(s): Labour Force Survey (3701), table 14-10-0287-01.

Employment rates decrease in 2023 for core-aged men and women

Employment among core-aged men (aged 25 to 54) increased by 25,000 (+0.4%) in December, following two months of little change. For women in the same age group, employment was virtually unchanged for the third consecutive month.

From January to December, the employment rate fell for the core-aged population, as the rate of population growth for this age group (+2.9%; +446,000) outpaced employment growth (+1.9%; +243,000). For women in this age group, the employment rate fell 0.8 percentage points from a record high of 82.2% in January to reach 81.4% in December. For men aged 25 to 54, the rate declined in the latter half of 2023, down 0.8 percentage points from June (88.2%) to December (87.4%). Despite recent labour market cooling, employment rates remained above the average observed from 2017 to 2019, prior to the COVID-19 pandemic, for both core-aged women (+2.1 percentage points) and core-aged men (+0.9 percentage points).

Employment for young women aged 15 to 24 rose by 13,000 (+1.0%) in December 2023, while it was virtually unchanged for young men. From January to December, the employment rate for youth fell more steeply compared with the other major demographic groups. For female youth, the rate was down 4.0 percentage points to 56.7%, while for their male counterparts, it declined 2.1 percentage points to 56.0%. In December, employment rates were below their averages observed from 2017 to 2019 for both female (-2.4 percentage points) and male (-1.4 percentage points) youth.

Employment among men aged 55 and older fell by 27,000 (-1.1%) in December 2023, the first significant decline since February 2023. For women aged 55 and older, employment was little changed for the fourth consecutive month. The employment rates for this age group were similar to those observed at the beginning of 2023 for both men (40.2% in December) and women (30.4% in December).

Unemployment rate holds steady, participation rate declines

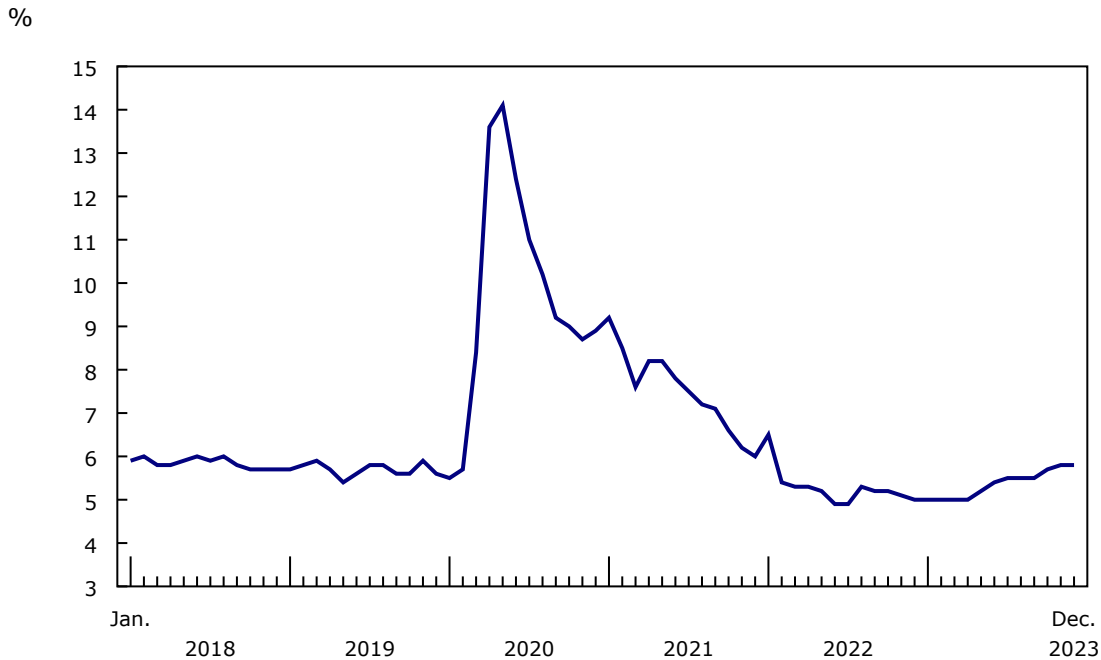
The unemployment rate held steady at 5.8% in December. This followed increases in five of the previous seven months; from April to November, the rate rose by 0.8 percentage points. In December, there were 1.2 million unemployed people, an increase of 202,000 (+19.3%) compared with 12 months earlier.

The unemployment rate generally trended up from April to December for all major demographic groups, with the biggest increase among youth aged 15 to 24 (+1.7 percentage points to 11.3%), followed by people aged 55 and older (+1.1 percentage points to 5.0%). For those in the core-aged group of 25 to 54, the unemployment rate was up by 0.5 percentage points over this period for both women (4.7%) and men (5.0%).

The participation rate—the number of employed and unemployed people as a percentage of the population aged 15 and older—fell in December (-0.2 percentage points) to 65.4%. This was down from a recent peak of 65.7% in June. Most of the decline from June to December was attributable to a drop in the youth participation rate, which decreased 2.1 percentage points to 63.5% over the period. On a year-over-year basis, the labour force participation rate fell 3.3 percentage points to 85.4% among youth who were not attending school, while it declined 1.0 percentage points to 46.4% among youth who were students (not seasonally adjusted).

The participation rate held steady among those in the core-aged group (88.7%) and among people aged 55 years and older (36.9%), compared with June 2023 and compared with December 2022.

Chart 2 Unemployment rate unchanged in December, up 0.8 percentage points from April



Source(s): Labour Force Survey (3701), table 14-10-0287-01.

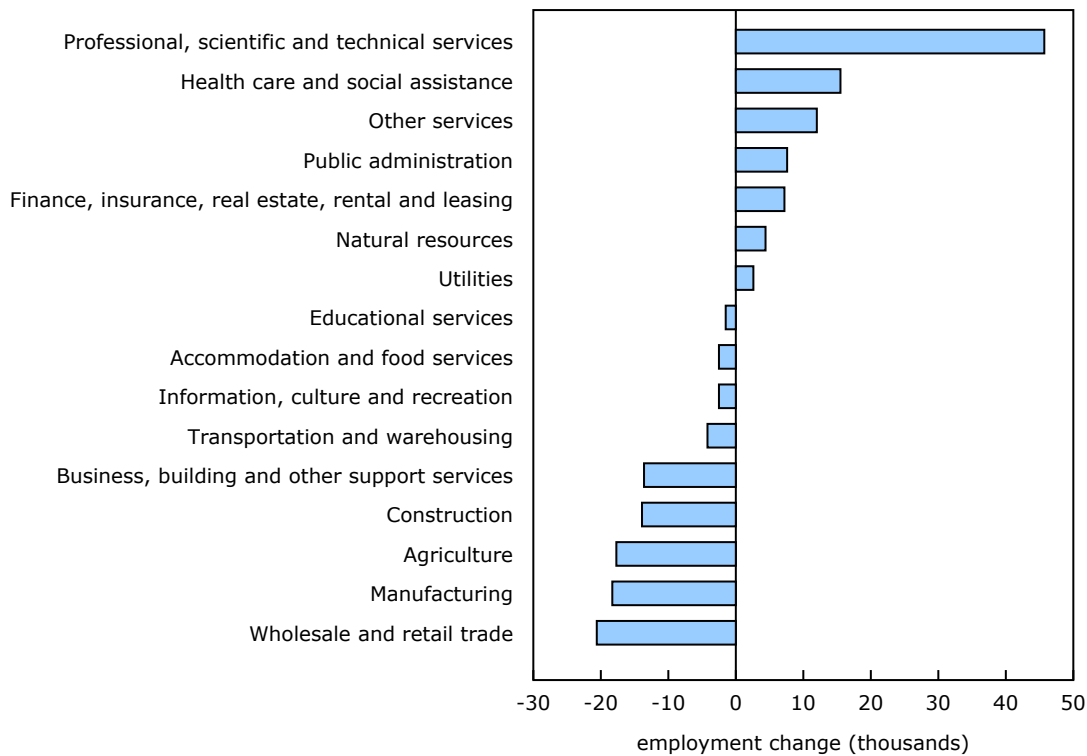
Employment rises in professional, scientific and technical services

Employment in professional, scientific and technical services increased by 46,000 (+2.4%) in December, following little change in the three previous months. This was the second monthly increase in the industry in 2023, the first having been a rise of 52,000 in August. On a year-over-year basis, employment in this industry was up by 78,000 (+4.2%) in December.

Following four months of little change, employment in health care and social assistance rose by 16,000 (+0.6%) in December, building on increases in June (+21,000) and July (+25,000). On a year-over-year basis, employment in health care and social assistance was up by 124,000 (+4.8%) in December. According to the [most recent data from the Job Vacancy and Wage Survey](#), the job vacancy rate in healthcare and social assistance was 5.3% in October 2023, down from a peak of 6.3% in April, but still the highest rate across all sectors.

For a third consecutive month, employment fell in wholesale and retail trade (-21,000; -0.7%) in December. From August to December, employment in the industry decreased by 80,000 (-2.7%). This followed gains from December 2022 to August 2023, when employment increased by 108,000 (+3.7%).

Chart 3
Employment rises in three industries, led by professional, scientific and technical services



Note(s): Change statistically significant in professional, scientific and technical services; health care and social assistance; other services; business, building and other support services; construction; agriculture; manufacturing; and wholesale and retail trade.

Source(s): Labour Force Survey (3701), table 14-10-0355-01.

Employment up in four provinces in December, while Ontario records a decline

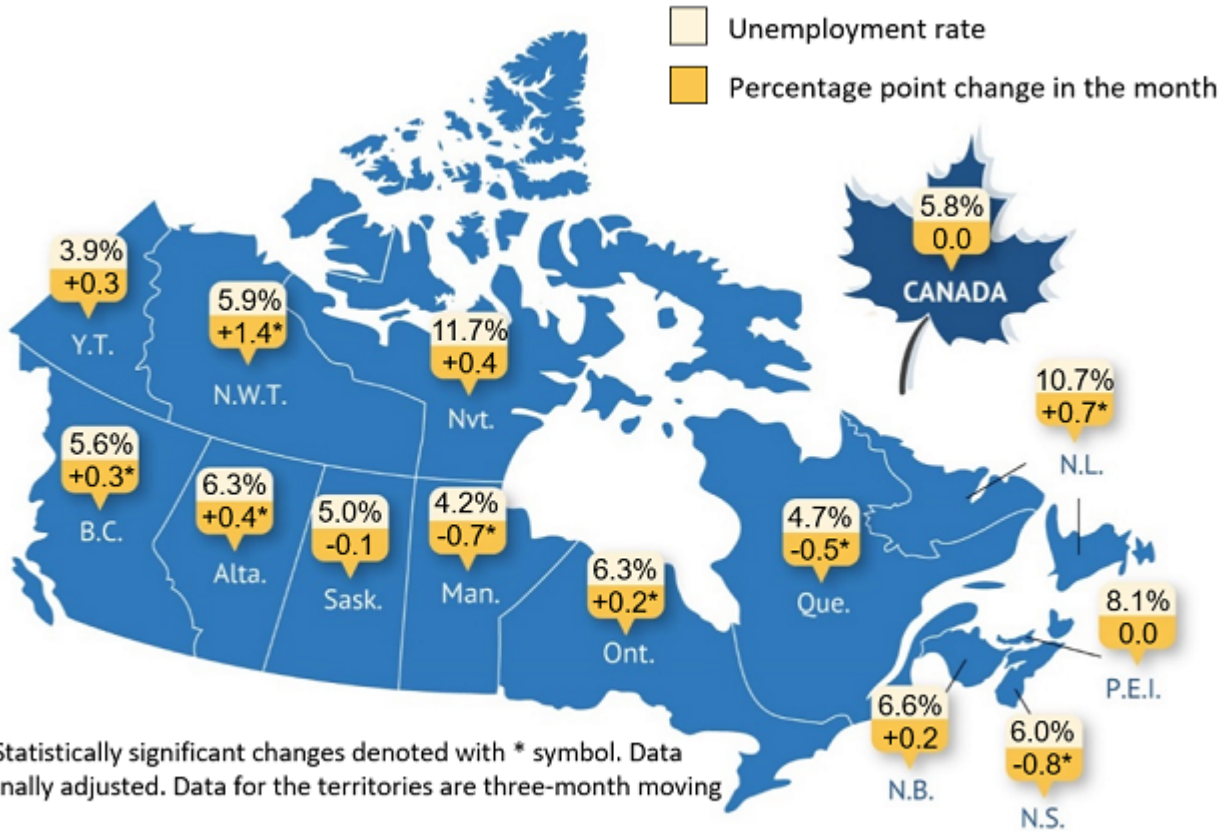
Employment rose in British Columbia (+18,000; +0.6%), Nova Scotia (+6,300; +1.3%), Saskatchewan (+4,800; +0.8%), and Newfoundland and Labrador (+2,400; +1.0%) in December, while it declined in Ontario (-48,000; -0.6%). There was little change in the other provinces. For further information on key province and industry level labour market indicators, see "[Labour Force Survey in brief: Interactive app.](#)"

Following an increase in September 2023 and little change in October and November, employment in British Columbia rose by 18,000 (+0.6%) in December. The employment rate was 62.0%, up 0.3 percentage points in the month, but little changed on a year-over-year basis. Despite the increase in employment, there were also more people searching for work and the unemployment rate rose 0.3 percentage points to 5.6% in December.

After five months of little change, employment in Ontario decreased by 48,000 (-0.6%) in December. The employment rate in the province fell from a recent peak of 62.3% in April to 60.8% in December, as employment was virtually unchanged (-15,000; -0.2%) over this period, while the population aged 15 and older was up by 289,000 (+2.3%). The unemployment rate in Ontario was 6.3% in December, up 0.2 percentage points from November and up 1.4 percentage points from April.

Employment in Quebec was little changed for the second consecutive month in December. As fewer people looked for work, the unemployment rate fell 0.5 percentage points to 4.7%, partly offsetting the increase of 0.8 percentage points observed in October and November. On a year-over-year basis, employment in Quebec was up by 1.5% (+65,000) in December, while the employment rate was little changed (61.8% in December 2023, compared with 62.0% in December 2022).

Map 1 – Unemployment rate by province and territory, December 2023



Note(s): Statistically significant changes denoted with * symbol. Data are seasonally adjusted. Data for the territories are three-month moving averages.

Source(s): Labour Force Survey (3701), tables 14-10-0287-02 and 14-10-0292-02.

In Quebec, more than one-third of public sector employees working in educational services lost work hours due to a strike

In December, public sector unions across Quebec representing teachers, nurses and other employees in the public sector held widespread strikes which closed schools and disrupted some health services.

Among all employees in Quebec, an estimated 162,000 (4.0%) lost work hours because they were on strike during the December 2023 LFS reference period (December 3 to 9).

Public sector employees working in educational services were most likely to be affected; more than one-third (36.1% or 108,000) lost work hours because they were on strike in December 2023. The majority (78.7%, or 85,000) were women.

In the spotlight: Unemployment rates increase for most racialized population groups in 2023

Producing labour market indicators for diverse groups, such as racialized populations, is essential to understanding the unique and complex circumstances and experiences of various populations in Canada. In December, people belonging to racialized groups comprised 30.1% of the labour force, up from 28.5% in December 2022 (three-month moving averages, not seasonally adjusted). The largest population group was South Asian Canadians, comprising 8.3% of the labour force. The next two largest groups were Chinese (5.1%) and Black (4.5%) Canadians.

As the tightness of the labour market eased in 2023, the unemployment rate increased for most racialized groups. From December 2022 to December 2023, the unemployment rate rose 1.6 percentage points to 8.5% for core-aged Black Canadians (aged 25 to 54). This was attributable to a rise among core-aged men (+2.8 percentage points to 9.2%), as the unemployment rate held steady for core-aged women (7.8%) (three-month moving averages, not seasonally adjusted).

Among Black Canadian youth, the unemployment rate increased 4.4 percentage points from December 2022 to December 2023, when it stood at 17.5%. This compared with a year-over-year increase in December 2023 of 1.2 percentage points (to 10.6%) for the total youth population (three-month moving averages, not seasonally adjusted).

For South Asian Canadians aged 25 to 54, the unemployment rate rose 0.8 percentage points from December 2022 to December 2023 to reach 5.7%. The rate was up for core-aged women (+0.9 percentage points to 6.8%), while it was little changed for core-aged men (4.8%). The rate for South Asian Canadian youth held steady for both male and female youth (10.9% overall) and was comparable to the unemployment rate for all youth (10.6%) (three-month moving averages, not seasonally adjusted).

The unemployment rate for core-aged Chinese Canadians was 5.1% in December 2023, little changed from 12 months earlier. The rate held steady for both core-aged women (5.3%) and men (4.9%). The rate for youth was little changed at 13.9%, and was higher than the Canadian average for youth (10.6%) (three-month moving averages, not seasonally adjusted).

In the spotlight: The number of Canadians providing app-based ride or delivery services grows in 2023

In 2023, digital platforms and apps continued to offer Canadians a convenient way of accessing personal transport and delivery services, while also making it possible for individuals to earn income by performing the associated work activities. These apps or platforms connect drivers and customers and play a significant role in managing service delivery by maintaining a user rating system, assigning clients, and processing payments.

Based on data from the December 2023 LFS supplement, 135,000 Canadians aged 16 to 69 provided ride or taxi services (e.g., personal transport) through apps or platforms in the 12 previous months, an increase of 48.1% (+44,000) compared with 2022. The number of Canadians who provided delivery services through an app or platform was also up from 2022 to 2023, rising by 45,000 (+19.2%) to reach 278,000.

In line with the pattern observed in 2022, half (49.9%) of those who had provided personal transport or delivery services in 2023 were living in the three largest census metropolitan areas of Toronto, Montréal and Vancouver.

Landed immigrants accounted for nearly 6 in 10 (57.5%) of the 365,000 people who provided either personal transport or delivery services through an app or platform in the 12 months ending in December 2023. In comparison, the proportion was 53.4% for the 12 months ending in December 2022. The majority of personal transport and delivery service workers also belonged to racialized groups (70.5%), with South Asian (30.2%) and Black (10.3%) Canadians accounting for the largest proportions of these workers.

Sustainable Development Goals

On January 1, 2016, the world officially began implementation of the [2030 Agenda for Sustainable Development](#)—the United Nations' transformative plan of action that addresses urgent global challenges over the next 15 years. The plan is based on 17 specific sustainable development goals.

The Labour Force Survey is an example of how Statistics Canada supports the reporting on the Global Goals for Sustainable Development. This release will be used in helping to measure the following goals:



Note to readers

The Labour Force Survey (LFS) estimates for December are for the week of December 3 to 9, 2023.

The LFS estimates are based on a sample and are therefore subject to sampling variability. As a result, monthly estimates will show more variability than trends observed over longer time periods. For more information, see ["Interpreting Monthly Changes in Employment from the Labour Force Survey."](#)

This analysis focuses on differences between estimates that are statistically significant at the 68% confidence level.

LFS estimates at the Canada level do not include the territories.

The LFS estimates are the first in a series of labour market indicators released by Statistics Canada, which includes indicators from programs such as the Survey of Employment, Payrolls and Hours (SEPH); Employment Insurance Statistics; and the Job Vacancy and Wage Survey. For more information on the conceptual differences between employment measures from the LFS and those from the SEPH, refer to section 8 of the Guide to the Labour Force Survey ([71-543-G](#)).

Face-to-face personal interviewing resumed in November 2022. Telephone interviews continued to be conducted by interviewers working from their homes rather than Statistics Canada's call centres, as they have since March 2020. About 48,000 interviews were completed in December and in-depth data quality evaluations conducted each month confirm that the LFS continues to produce an accurate portrait of Canada's labour market.

The **employment rate** is the number of employed people as a percentage of the population aged 15 and older. The rate for a particular group (for example, youths aged 15 to 24) is the number employed in that group as a percentage of the population for that group.

The **unemployment rate** is the number of unemployed people as a percentage of the labour force (employed and unemployed).

The **participation rate** is the number of employed and unemployed people as a percentage of the population aged 15 and older.

Full-time employment consists of persons who usually work 30 hours or more per week at their main or only job.

Part-time employment consists of persons who usually work less than 30 hours per week at their main or only job.

Total hours worked refers to the number of hours actually worked at the main job by the respondent during the reference week, including paid and unpaid hours. These hours reflect temporary decreases or increases in work hours (for example, hours lost due to illness, vacation, holidays or weather; or more hours worked due to overtime).

In general, month-to-month or year-to-year changes in the number of people employed in an age group reflect the net effect of two factors: (1) the number of people who changed employment status between reference periods, and (2) the number of employed people who entered or left the age group (including through aging, death or migration) between reference periods.

Information on racialized groups

Data on "**racialized groups**" are derived from the "visible minority" variable. "Visible minority" refers to whether or not a person belongs to one of the visible minority groups defined by the Employment Equity Act. The Employment Equity Act defines visible minorities as "persons, other than Aboriginal peoples, who are non-Caucasian in race or non-white in colour." The visible minority population consists mainly of the following groups: South Asian, Chinese, Black, Filipino, Latin American, Arab, Southeast Asian, West Asian, Korean and Japanese.

Seasonal adjustment

Unless otherwise stated, this release presents seasonally adjusted estimates, which facilitate comparisons by removing the effects of seasonal variations. For more information on seasonal adjustment, see [Seasonally adjusted data – Frequently asked questions](#).

Population growth in the Labour Force Survey

The LFS target population includes all persons aged 15 years and older whose usual place of residence is in Canada, with the exception of those living on reserves, full-time members of the regular Armed Forces and persons living in institutions (including inmates of penal institutions and patients in hospitals and nursing homes).

The LFS target population includes temporary residents—that is, those with a valid work or study permit, their families, and refugee claimants—as well as permanent residents (landed immigrants) and the Canadian-born.

Information gathered from LFS respondents is weighted to represent the survey target population using population calibration totals. These totals are updated each month, using the most recently available information on population changes, including changes in the number of non-permanent residents. LFS population calibration totals are derived from Canada's official population estimates using similar sources and methods, with minor adjustments being made to reflect exclusions from the LFS target population.

Revisions to seasonally-adjusted Labour Force Survey tables

On January 29, 2024, revised LFS data will be released, as is done every year, resulting in minor changes to recent estimates. Estimates from January 2021 to December 2023 will be republished incorporating a fine-tuning of the parameters used in the seasonal adjustment process.

Next release

The next release of the LFS will be on February 9, 2024. January 2024 data will reflect labour market conditions during the week of January 14 to 20, 2024.

Table 1
Labour force characteristics by age group and sex, seasonally adjusted

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
	thousands (except rates)			change in thousands (except rates)		% change	
15 years and over, both sexes							
Population	32,878.6	32,952.8	...	74.2	945.5	0.2	3.0
Labour force	21,553.0	21,557.8	31.6	4.8	632.0	0.0	3.0
Employment	20,312.5	20,312.6	30.7	0.1	430.3	0.0	2.2
Full-time employment	16,663.6	16,640.1	40.7	-23.5	324.2	-0.1	2.0
Part-time employment	3,648.9	3,672.5	37.1	23.6	106.1	0.6	3.0
Unemployment	1,240.4	1,245.2	24.8	4.8	201.8	0.4	19.3
Participation rate	65.6	65.4	0.1	-0.2	0.0	...	...
Unemployment rate	5.8	5.8	0.1	0.0	0.8	...	...
Employment rate	61.8	61.6	0.1	-0.2	-0.5	...	...
15 to 24 years, both sexes							
Population	4,739.7	4,764.0	...	24.3	254.4	0.5	5.6
Labour force	3,028.4	3,026.4	18.0	-2.0	60.0	-0.1	2.0
Employment	2,676.4	2,683.6	16.9	7.2	4.6	0.3	0.2
Full-time employment	1,365.3	1,362.7	20.2	-2.6	-9.7	-0.2	-0.7
Part-time employment	1,311.1	1,320.8	21.0	9.7	14.2	0.7	1.1
Unemployment	352.0	342.8	13.9	-9.2	55.4	-2.6	19.3
Participation rate	63.9	63.5	0.4	-0.4	-2.3	...	...
Unemployment rate	11.6	11.3	0.4	-0.3	1.6	...	...
Employment rate	56.5	56.3	0.4	-0.2	-3.1	...	...
25 years and over, both sexes							
Population	28,138.8	28,188.8	...	50.0	691.1	0.2	2.5
Labour force	18,524.6	18,531.4	25.3	6.8	572.0	0.0	3.2
Employment	17,636.2	17,629.0	25.5	-7.2	425.6	-0.0	2.5
Full-time employment	15,298.4	15,277.4	35.0	-21.0	333.9	-0.1	2.2
Part-time employment	2,337.8	2,351.7	30.9	13.9	91.9	0.6	4.1
Unemployment	888.4	902.4	20.3	14.0	146.4	1.6	19.4
Participation rate	65.8	65.7	0.1	-0.1	0.4	...	...
Unemployment rate	4.8	4.9	0.1	0.1	0.7	...	...
Employment rate	62.7	62.5	0.1	-0.2	-0.1	...	...
25 years and over, men							
Population	13,835.6	13,863.1	...	27.5	367.8	0.2	2.7
Labour force	9,781.5	9,777.6	16.4	-3.9	315.3	-0.0	3.3
Employment	9,293.5	9,291.2	17.2	-2.3	235.1	-0.0	2.6
Full-time employment	8,498.6	8,499.8	23.2	1.2	177.2	0.0	2.1
Part-time employment	794.9	791.4	19.2	-3.5	57.9	-0.4	7.9
Unemployment	487.9	486.4	14.5	-1.5	80.2	-0.3	19.7
Participation rate	70.7	70.5	0.1	-0.2	0.4	...	...
Unemployment rate	5.0	5.0	0.1	0.0	0.7	...	...
Employment rate	67.2	67.0	0.1	-0.2	-0.1	...	...
25 years and over, women							
Population	14,303.2	14,325.7	...	22.5	323.2	0.2	2.3
Labour force	8,743.1	8,753.9	17.9	10.8	256.8	0.1	3.0
Employment	8,342.6	8,337.9	17.8	-4.7	190.7	-0.1	2.3
Full-time employment	6,799.7	6,777.6	26.0	-22.1	156.6	-0.3	2.4
Part-time employment	1,542.9	1,560.3	24.0	17.4	34.0	1.1	2.2
Unemployment	400.5	416.0	14.0	15.5	66.1	3.9	18.9
Participation rate	61.1	61.1	0.1	0.0	0.4	...	...
Unemployment rate	4.6	4.8	0.2	0.2	0.7	...	...
Employment rate	58.3	58.2	0.1	-0.1	0.0	...	...
25 to 54 years, both sexes							
Population	15,662.0	15,698.4	...	36.4	475.3	0.2	3.1
Labour force	13,906.5	13,918.7	23.8	12.2	450.5	0.1	3.3
Employment	13,231.2	13,247.8	25.1	16.6	343.5	0.1	2.7
Unemployment	675.3	670.9	18.5	-4.4	107.0	-0.7	19.0
Participation rate	88.8	88.7	0.2	-0.1	0.2	...	...
Unemployment rate	4.9	4.8	0.1	-0.1	0.6	...	...
Employment rate	84.5	84.4	0.2	-0.1	-0.4	...	...
25 to 54 years, men							
Population	7,864.9	7,885.8	...	20.9	263.5	0.3	3.5
Labour force	7,234.9	7,251.8	15.2	16.9	261.2	0.2	3.7
Employment	6,866.6	6,891.1	16.6	24.5	196.3	0.4	2.9
Unemployment	368.3	360.7	13.3	-7.6	64.9	-2.1	21.9
Participation rate	92.0	92.0	0.2	0.0	0.3	...	...
Unemployment rate	5.1	5.0	0.2	-0.1	0.8	...	...
Employment rate	87.3	87.4	0.2	0.1	-0.4	...	...

Table 1 - continued
Labour force characteristics by age group and sex, seasonally adjusted

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
25 to 54 years, women							
Population	7,797.1	7,812.6	...	15.5	211.8	0.2	2.8
Labour force	6,671.6	6,666.9	17.5	-4.7	189.3	-0.1	2.9
Employment	6,364.6	6,356.8	18.0	-7.8	147.3	-0.1	2.4
Unemployment	307.0	310.1	12.7	3.1	42.0	1.0	15.7
Participation rate	85.6	85.3	0.2	-0.3	0.1	...	...
Unemployment rate	4.6	4.7	0.2	0.1	0.6	...	...
Employment rate	81.6	81.4	0.2	-0.2	-0.3	...	...
55 years and over, both sexes							
Population	12,476.8	12,490.3	...	13.5	215.7	0.1	1.8
Labour force	4,618.1	4,612.7	20.2	-5.4	121.5	-0.1	2.7
Employment	4,404.9	4,381.2	20.4	-23.7	82.2	-0.5	1.9
Unemployment	213.2	231.5	10.0	18.3	39.4	8.6	20.5
Participation rate	37.0	36.9	0.2	-0.1	0.3	...	...
Unemployment rate	4.6	5.0	0.2	0.4	0.7	...	...
Employment rate	35.3	35.1	0.2	-0.2	0.1	...	...
55 years and over, men							
Population	5,970.8	5,977.3	...	6.5	104.3	0.1	1.8
Labour force	2,546.5	2,525.7	13.5	-20.8	54.0	-0.8	2.2
Employment	2,426.9	2,400.1	13.8	-26.8	38.8	-1.1	1.6
Unemployment	119.6	125.7	7.3	6.1	15.3	5.1	13.9
Participation rate	42.6	42.3	0.2	-0.3	0.2	...	...
Unemployment rate	4.7	5.0	0.3	0.3	0.5	...	...
Employment rate	40.6	40.2	0.2	-0.4	0.0	...	...
55 years and over, women							
Population	6,506.0	6,513.1	...	7.1	111.4	0.1	1.7
Labour force	2,071.6	2,087.0	13.9	15.4	67.5	0.7	3.3
Employment	1,978.0	1,981.1	13.8	3.1	43.3	0.2	2.2
Unemployment	93.5	105.9	6.6	12.4	24.1	13.3	29.5
Participation rate	31.8	32.0	0.2	0.2	0.5	...	...
Unemployment rate	4.5	5.1	0.3	0.6	1.0	...	...
Employment rate	30.4	30.4	0.2	0.0	0.1	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table [14-10-0287-02](#).

Table 2
Employment by class of worker and industry, seasonally adjusted

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
	thousands			change in thousands		% change	
Class of worker							
Employees	17,653.6	17,671.3	35.2	17.7	452.4	0.1	2.6
Public sector employees	4,322.3	4,329.1	19.1	6.8	150.5	0.2	3.6
Private sector employees	13,331.3	13,342.2	34.4	10.9	301.9	0.1	2.3
Self-employed	2,658.9	2,641.3	22.8	-17.6	-22.2	-0.7	-0.8
Total employed, all industries	20,312.5	20,312.6	30.7	0.1	430.2	0.0	2.2
Goods-producing sector	4,161.7	4,118.8	19.1	-42.9	3.3	-1.0	0.1
Agriculture	255.7	238.0	5.6	-17.7	-29.5	-6.9	-11.0
Natural resources ²	327.2	331.6	5.8	4.4	8.5	1.3	2.6
Utilities	153.7	156.3	3.7	2.6	10.9	1.7	7.5
Construction	1,595.5	1,581.6	13.0	-13.9	-13.5	-0.9	-0.8
Manufacturing	1,829.6	1,811.3	13.1	-18.3	26.8	-1.0	1.5
Services-producing sector	16,150.8	16,193.9	30.6	43.1	427.1	0.3	2.7
Wholesale and retail trade	2,949.7	2,929.1	17.0	-20.6	27.9	-0.7	1.0
Transportation and warehousing	1,060.9	1,056.7	10.3	-4.2	72.8	-0.4	7.4
Finance, insurance, real estate, rental and leasing	1,354.8	1,362.0	10.7	7.2	-35.2	0.5	-2.5
Professional, scientific and technical services	1,899.6	1,945.3	13.5	45.7	77.9	2.4	4.2
Business, building and other support services	691.8	678.2	10.8	-13.6	-33.4	-2.0	-4.7
Educational services	1,521.3	1,519.8	12.0	-1.5	57.0	-0.1	3.9
Health care and social assistance	2,706.1	2,721.6	13.1	15.5	124.1	0.6	4.8
Information, culture and recreation	857.7	855.2	11.6	-2.5	25.2	-0.3	3.0
Accommodation and food services	1,138.6	1,136.1	12.7	-2.5	33.7	-0.2	3.1
Other services (except public administration)	784.3	796.3	9.3	12.0	60.4	1.5	8.2
Public administration	1,186.0	1,193.6	8.5	7.6	16.6	0.6	1.4

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

2. Also referred to as "Forestry, fishing, mining, quarrying, and oil and gas extraction."

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Tables [14-10-0288-02](#) and [14-10-0355-02](#).

**Table 3
Labour force characteristics by province, seasonally adjusted**

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
	thousands (except rates)			change in thousands (except rates)		% change	
Newfoundland and Labrador							
Population	457.7	458.1	...	0.4	7.3	0.1	1.6
Labour force	261.5	266.2	2.0	4.7	2.9	1.8	1.1
Employment	235.4	237.8	2.2	2.4	1.0	1.0	0.4
Full-time employment	199.5	202.0	2.4	2.5	1.5	1.3	0.7
Part-time employment	35.9	35.8	1.8	-0.1	-0.4	-0.3	-1.1
Unemployment	26.1	28.4	1.9	2.3	1.9	8.8	7.2
Participation rate	57.1	58.1	0.4	1.0	-0.3	...	...
Unemployment rate	10.0	10.7	0.7	0.7	0.6	...	...
Employment rate	51.4	51.9	0.5	0.5	-0.6	...	...
Prince Edward Island							
Population	146.8	147.0	...	0.2	6.0	0.1	4.3
Labour force	99.0	99.1	1.1	0.1	9.7	0.1	10.9
Employment	91.0	91.1	1.1	0.1	6.8	0.1	8.1
Full-time employment	78.2	78.6	1.3	0.4	8.0	0.5	11.3
Part-time employment	12.8	12.5	1.0	-0.3	-1.2	-2.3	-8.8
Unemployment	8.0	8.0	0.8	0.0	2.9	0.0	56.9
Participation rate	67.4	67.4	0.7	0.0	4.0	...	...
Unemployment rate	8.1	8.1	0.9	0.0	2.4	...	...
Employment rate	62.0	62.0	0.7	0.0	2.2	...	...
Nova Scotia							
Population	873.4	875.1	...	1.7	25.0	0.2	2.9
Labour force	538.7	541.3	2.9	2.6	16.7	0.5	3.2
Employment	502.3	508.6	3.0	6.3	16.4	1.3	3.3
Full-time employment	417.2	415.5	4.0	-1.7	6.2	-0.4	1.5
Part-time employment	85.1	93.1	3.5	8.0	10.2	9.4	12.3
Unemployment	36.5	32.7	2.5	-3.8	0.3	-10.4	0.9
Participation rate	61.7	61.9	0.3	0.2	0.2	...	...
Unemployment rate	6.8	6.0	0.5	-0.8	-0.2	...	...
Employment rate	57.5	58.1	0.4	0.6	0.2	...	...
New Brunswick							
Population	690.8	692.3	...	1.5	19.8	0.2	2.9
Labour force	417.8	418.3	2.4	0.5	7.1	0.1	1.7
Employment	391.2	390.9	2.4	-0.3	11.8	-0.1	3.1
Full-time employment	336.5	335.4	3.1	-1.1	14.7	-0.3	4.6
Part-time employment	54.7	55.5	2.5	0.8	-3.0	1.5	-5.1
Unemployment	26.6	27.4	2.1	0.8	-4.7	3.0	-14.6
Participation rate	60.5	60.4	0.4	-0.1	-0.7	...	...
Unemployment rate	6.4	6.6	0.5	0.2	-1.2	...	...
Employment rate	56.6	56.5	0.4	-0.1	0.1	...	...
Quebec							
Population	7,314.5	7,325.1	...	10.6	129.9	0.1	1.8
Labour force	4,767.5	4,752.1	16.0	-15.4	99.2	-0.3	2.1
Employment	4,519.6	4,529.4	16.2	9.8	65.2	0.2	1.5
Full-time employment	3,658.5	3,662.9	20.4	4.4	-3.4	0.1	-0.1
Part-time employment	861.1	866.5	19.0	5.4	68.5	0.6	8.6
Unemployment	247.9	222.6	12.2	-25.3	34.0	-10.2	18.0
Participation rate	65.2	64.9	0.2	-0.3	0.2	...	...
Unemployment rate	5.2	4.7	0.3	-0.5	0.6	...	...
Employment rate	61.8	61.8	0.2	0.0	-0.2	...	...
Ontario							
Population	12,971.4	13,005.9	...	34.5	404.2	0.3	3.2
Labour force	8,464.8	8,432.5	20.8	-32.3	207.1	-0.4	2.5
Employment	7,952.4	7,904.4	20.0	-48.0	117.5	-0.6	1.5
Full-time employment	6,577.1	6,554.4	26.7	-22.7	104.6	-0.3	1.6
Part-time employment	1,375.3	1,350.1	24.1	-25.2	13.0	-1.8	1.0
Unemployment	512.4	528.1	16.6	15.7	89.5	3.1	20.4
Participation rate	65.3	64.8	0.2	-0.5	-0.5	...	...
Unemployment rate	6.1	6.3	0.2	0.2	1.0	...	...
Employment rate	61.3	60.8	0.2	-0.5	-1.0	...	...
Manitoba							
Population	1,100.9	1,103.4	...	2.5	31.8	0.2	3.0
Labour force	738.8	733.3	3.2	-5.5	20.0	-0.7	2.8
Employment	702.5	702.8	3.2	0.3	20.4	0.0	3.0
Full-time employment	579.4	576.4	4.3	-3.0	16.2	-0.5	2.9
Part-time employment	123.1	126.4	3.9	3.3	4.3	2.7	3.5
Unemployment	36.4	30.5	2.6	-5.9	-0.5	-16.2	-1.6
Participation rate	67.1	66.5	0.3	-0.6	-0.1	...	...
Unemployment rate	4.9	4.2	0.4	-0.7	-0.1	...	...
Employment rate	63.8	63.7	0.3	-0.1	0.0	...	...

Table 3 - continued
Labour force characteristics by province, seasonally adjusted

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
Saskatchewan							
Population	934.2	935.7	...	1.5	25.6	0.2	2.8
Labour force	635.9	639.7	3.0	3.8	28.3	0.6	4.6
Employment	603.2	608.0	3.0	4.8	23.5	0.8	4.0
Full-time employment	498.8	502.1	3.9	3.3	28.2	0.7	6.0
Part-time employment	104.3	105.9	3.6	1.6	-4.6	1.5	-4.2
Unemployment	32.7	31.8	2.2	-0.9	4.9	-2.8	18.2
Participation rate	68.1	68.4	0.3	0.3	1.2	...	...
Unemployment rate	5.1	5.0	0.4	-0.1	0.6	...	...
Employment rate	64.6	65.0	0.3	0.4	0.8	...	...
Alberta							
Population	3,821.9	3,833.8	...	11.9	167.6	0.3	4.6
Labour force	2,653.5	2,670.7	11.5	17.2	118.3	0.6	4.6
Employment	2,495.9	2,502.6	11.4	6.7	93.6	0.3	3.9
Full-time employment	2,062.6	2,033.9	15.5	-28.7	63.3	-1.4	3.2
Part-time employment	433.2	468.8	14.0	35.6	30.3	8.2	6.9
Unemployment	157.6	168.1	9.4	10.5	24.8	6.7	17.3
Participation rate	69.4	69.7	0.3	0.3	0.1	...	...
Unemployment rate	5.9	6.3	0.4	0.4	0.7	...	...
Employment rate	65.3	65.3	0.3	0.0	-0.4	...	...
British Columbia							
Population	4,567.0	4,576.3	...	9.3	128.2	0.2	2.9
Labour force	2,975.6	3,004.6	11.0	29.0	122.8	1.0	4.3
Employment	2,819.3	2,837.0	10.6	17.7	74.0	0.6	2.7
Full-time employment	2,255.8	2,278.9	14.6	23.1	84.9	1.0	3.9
Part-time employment	563.4	558.1	13.8	-5.3	-10.9	-0.9	-1.9
Unemployment	156.3	167.6	8.4	11.3	48.8	7.2	41.1
Participation rate	65.2	65.7	0.2	0.5	0.9	...	...
Unemployment rate	5.3	5.6	0.3	0.3	1.5	...	...
Employment rate	61.7	62.0	0.2	0.3	-0.1	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0287-03.

Table 4
Labour force characteristics by province, age group and sex, seasonally adjusted (Newfoundland and Labrador, Prince Edward Island, Nova Scotia, and New Brunswick)

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
	thousands (except rates)			change in thousands (except rates)		% change	
Newfoundland and Labrador							
Both sexes, 15 years and over							
Population	457.7	458.1	...	0.4	7.3	0.1	1.6
Labour force	261.5	266.2	2.0	4.7	2.9	1.8	1.1
Employment	235.4	237.8	2.2	2.4	1.0	1.0	0.4
Full-time employment	199.5	202.0	2.4	2.5	1.5	1.3	0.7
Unemployment	26.1	28.4	1.9	2.3	1.9	8.8	7.2
Participation rate	57.1	58.1	0.4	1.0	-0.3	...	...
Unemployment rate	10.0	10.7	0.7	0.7	0.6	...	...
Employment rate	51.4	51.9	0.5	0.5	-0.6	...	...
Both sexes, 15 to 24 years							
Population	57.2	57.3	...	0.1	1.8	0.2	3.2
Labour force	33.5	34.4	0.9	0.9	0.1	2.7	0.3
Employment	29.4	29.2	0.9	-0.2	-0.1	-0.7	-0.3
Unemployment	4.0	5.2	0.8	1.2	0.1	30.0	2.0
Participation rate	58.6	60.0	1.7	1.4	-1.8	...	...
Unemployment rate	11.9	15.1	2.3	3.2	0.2	...	...
Employment rate	51.4	51.0	1.7	-0.4	-1.8	...	...
Men, 25 years and over							
Population	195.1	195.3	...	0.2	3.0	0.1	1.6
Labour force	117.4	119.9	1.2	2.5	2.9	2.1	2.5
Employment	104.3	105.6	1.4	1.3	0.6	1.2	0.6
Unemployment	13.1	14.3	1.2	1.2	2.3	9.2	19.2
Participation rate	60.2	61.4	0.6	1.2	0.6	...	...
Unemployment rate	11.2	11.9	1.0	0.7	1.6	...	...
Employment rate	53.5	54.1	0.7	0.6	-0.5	...	...
Women, 25 years and over							
Population	205.4	205.5	...	0.1	2.5	0.0	1.2
Labour force	110.6	111.8	1.1	1.2	-0.1	1.1	-0.1
Employment	101.7	102.9	1.2	1.2	0.4	1.2	0.4
Unemployment	8.9	8.9	1.0	0.0	-0.6	0.0	-6.3
Participation rate	53.8	54.4	0.6	0.6	-0.7	...	...
Unemployment rate	8.0	8.0	0.9	0.0	-0.5	...	...
Employment rate	49.5	50.1	0.6	0.6	-0.4	...	...
Prince Edward Island							
Both sexes, 15 years and over							
Population	146.8	147.0	...	0.2	6.0	0.1	4.3
Labour force	99.0	99.1	1.1	0.1	9.7	0.1	10.9
Employment	91.0	91.1	1.1	0.1	6.8	0.1	8.1
Full-time employment	78.2	78.6	1.3	0.4	8.0	0.5	11.3
Unemployment	8.0	8.0	0.8	0.0	2.9	0.0	56.9
Participation rate	67.4	67.4	0.7	0.0	4.0	...	...
Unemployment rate	8.1	8.1	0.9	0.0	2.4	...	...
Employment rate	62.0	62.0	0.7	0.0	2.2	...	...
Both sexes, 15 to 24 years							
Population	24.1	24.1	...	0.0	1.6	0.0	7.1
Labour force	16.3	16.7	0.7	0.4	3.5	2.5	26.5
Employment	14.5	14.8	0.7	0.3	3.0	2.1	25.4
Unemployment	1.8	1.8	0.5	0.0	0.4	0.0	28.6
Participation rate	67.6	69.3	2.8	1.7	10.6	...	...
Unemployment rate	11.0	10.8	3.3	-0.2	0.2	...	...
Employment rate	60.2	61.4	2.7	1.2	9.0	...	...
Men, 25 years and over							
Population	59.8	59.9	...	0.1	2.3	0.2	4.0
Labour force	43.1	42.7	0.5	-0.4	2.9	-0.9	7.3
Employment	39.2	39.1	0.5	-0.1	1.5	-0.3	4.0
Unemployment	3.9	3.6	0.5	-0.3	1.3	-7.7	56.5
Participation rate	72.1	71.3	0.8	-0.8	2.2	...	...
Unemployment rate	9.0	8.4	1.2	-0.6	2.6	...	...
Employment rate	65.6	65.3	0.9	-0.3	0.0	...	...
Women, 25 years and over							
Population	62.9	63.0	...	0.1	2.1	0.2	3.4
Labour force	39.6	39.7	0.5	0.1	3.3	0.3	9.1
Employment	37.3	37.2	0.5	-0.1	2.3	-0.3	6.6
Unemployment	2.2	2.5	0.4	0.3	1.0	13.6	66.7
Participation rate	63.0	63.0	0.7	0.0	3.2	...	...
Unemployment rate	5.6	6.3	1.0	0.7	2.2	...	...
Employment rate	59.3	59.0	0.8	-0.3	1.7	...	...

Table 4 - continued
Labour force characteristics by province, age group and sex, seasonally adjusted (Newfoundland and Labrador, Prince Edward Island, Nova Scotia, and New Brunswick)

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
Nova Scotia							
Both sexes, 15 years and over							
Population	873.4	875.1	...	1.7	25.0	0.2	2.9
Labour force	538.7	541.3	2.9	2.6	16.7	0.5	3.2
Employment	502.3	508.6	3.0	6.3	16.4	1.3	3.3
Full-time employment	417.2	415.5	4.0	-1.7	6.2	-0.4	1.5
Unemployment	36.5	32.7	2.5	-3.8	0.3	-10.4	0.9
Participation rate	61.7	61.9	0.3	0.2	0.2	...	...
Unemployment rate	6.8	6.0	0.5	-0.8	-0.2	...	...
Employment rate	57.5	58.1	0.4	0.6	0.2	...	...
Both sexes, 15 to 24 years							
Population	117.3	117.9	...	0.6	6.3	0.5	5.6
Labour force	78.4	77.9	1.8	-0.5	1.1	-0.6	1.4
Employment	67.6	68.4	1.7	0.8	1.1	1.2	1.6
Unemployment	10.8	9.4	1.5	-1.4	-0.2	-13.0	-2.1
Participation rate	66.8	66.1	1.6	-0.7	-2.7	...	...
Unemployment rate	13.8	12.1	1.9	-1.7	-0.4	...	...
Employment rate	57.6	58.0	1.5	0.4	-2.3	...	...
Men, 25 years and over							
Population	363.2	363.9	...	0.7	9.9	0.2	2.8
Labour force	233.6	233.8	1.7	0.2	6.7	0.1	3.0
Employment	220.2	221.5	1.7	1.3	7.6	0.6	3.6
Unemployment	13.4	12.3	1.5	-1.1	-0.9	-8.2	-6.8
Participation rate	64.3	64.2	0.5	-0.1	0.0	...	...
Unemployment rate	5.7	5.3	0.7	-0.4	-0.5	...	...
Employment rate	60.6	60.9	0.5	0.3	0.5	...	...
Women, 25 years and over							
Population	392.8	393.3	...	0.5	8.8	0.1	2.3
Labour force	226.8	229.6	1.6	2.8	8.9	1.2	4.0
Employment	214.5	218.7	1.6	4.2	7.7	2.0	3.6
Unemployment	12.3	10.9	1.3	-1.4	1.3	-11.4	13.5
Participation rate	57.7	58.4	0.4	0.7	1.0	...	...
Unemployment rate	5.4	4.7	0.6	-0.7	0.4	...	...
Employment rate	54.6	55.6	0.4	1.0	0.7	...	...
New Brunswick							
Both sexes, 15 years and over							
Population	690.8	692.3	...	1.5	19.8	0.2	2.9
Labour force	417.8	418.3	2.4	0.5	7.1	0.1	1.7
Employment	391.2	390.9	2.4	-0.3	11.8	-0.1	3.1
Full-time employment	336.5	335.4	3.1	-1.1	14.7	-0.3	4.6
Unemployment	26.6	27.4	2.1	0.8	-4.7	3.0	-14.6
Participation rate	60.5	60.4	0.4	-0.1	-0.7	...	...
Unemployment rate	6.4	6.6	0.5	0.2	-1.2	...	...
Employment rate	56.6	56.5	0.4	-0.1	0.1	...	...
Both sexes, 15 to 24 years							
Population	89.9	90.3	...	0.4	4.7	0.4	5.5
Labour force	59.4	60.1	1.2	0.7	-0.4	1.2	-0.7
Employment	53.6	54.1	1.2	0.5	2.7	0.9	5.3
Unemployment	5.8	6.1	1.2	0.3	-3.0	5.2	-33.0
Participation rate	66.1	66.6	1.4	0.5	-4.1	...	...
Unemployment rate	9.8	10.1	1.9	0.3	-4.9	...	...
Employment rate	59.6	59.9	1.4	0.3	-0.1	...	...
Men, 25 years and over							
Population	294.4	295.0	...	0.6	8.2	0.2	2.9
Labour force	186.8	186.6	1.4	-0.2	5.1	-0.1	2.8
Employment	173.0	172.8	1.5	-0.2	5.0	-0.1	3.0
Unemployment	13.8	13.8	1.3	0.0	0.1	0.0	0.7
Participation rate	63.5	63.3	0.5	-0.2	0.0	...	...
Unemployment rate	7.4	7.4	0.7	0.0	-0.1	...	...
Employment rate	58.8	58.6	0.5	-0.2	0.1	...	...
Women, 25 years and over							
Population	306.5	306.9	...	0.4	6.8	0.1	2.3
Labour force	171.5	171.5	1.3	0.0	2.2	0.0	1.3
Employment	164.6	164.0	1.3	-0.6	4.1	-0.4	2.6
Unemployment	6.9	7.5	1.0	0.6	-1.9	8.7	-20.2
Participation rate	56.0	55.9	0.4	-0.1	-0.5	...	...
Unemployment rate	4.0	4.4	0.6	0.4	-1.2	...	...
Employment rate	53.7	53.4	0.4	-0.3	0.1	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0287-03.

Table 5
Labour force characteristics by province, age group and sex, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
	thousands (except rates)			change in thousands (except rates)		% change	
Quebec							
Both sexes, 15 years and over							
Population	7,314.5	7,325.1	...	10.6	129.9	0.1	1.8
Labour force	4,767.5	4,752.1	16.0	-15.4	99.2	-0.3	2.1
Employment	4,519.6	4,529.4	16.2	9.8	65.2	0.2	1.5
Full-time employment	3,658.5	3,662.9	20.4	4.4	-3.4	0.1	-0.1
Unemployment	247.9	222.6	12.2	-25.3	34.0	-10.2	18.0
Participation rate	65.2	64.9	0.2	-0.3	0.2	...	...
Unemployment rate	5.2	4.7	0.3	-0.5	0.6	...	...
Employment rate	61.8	61.8	0.2	0.0	-0.2	...	...
Both sexes, 15 to 24 years							
Population	946.4	949.9	...	3.5	35.7	0.4	3.9
Labour force	667.6	661.4	9.0	-6.2	14.1	-0.9	2.2
Employment	605.1	610.9	8.8	5.8	8.4	1.0	1.4
Unemployment	62.5	50.5	6.6	-12.0	5.7	-19.2	12.7
Participation rate	70.5	69.6	1.0	-0.9	-1.2	...	...
Unemployment rate	9.4	7.6	1.0	-1.8	0.7	...	...
Employment rate	63.9	64.3	1.0	0.4	-1.6	...	...
Men, 25 years and over							
Population	3,169.1	3,173.4	...	4.3	53.8	0.1	1.7
Labour force	2,169.3	2,163.6	9.0	-5.7	39.8	-0.3	1.9
Employment	2,059.2	2,065.7	9.6	6.5	23.5	0.3	1.2
Unemployment	110.1	97.9	7.6	-12.2	16.3	-11.1	20.0
Participation rate	68.5	68.2	0.3	-0.3	0.1	...	...
Unemployment rate	5.1	4.5	0.4	-0.6	0.7	...	...
Employment rate	65.0	65.1	0.3	0.1	-0.4	...	...
Women, 25 years and over							
Population	3,199.0	3,201.8	...	2.8	40.4	0.1	1.3
Labour force	1,930.5	1,927.1	9.0	-3.4	45.4	-0.2	2.4
Employment	1,855.3	1,852.9	9.3	-2.4	33.4	-0.1	1.8
Unemployment	75.2	74.2	6.8	-1.0	12.0	-1.3	19.3
Participation rate	60.3	60.2	0.3	-0.1	0.7	...	...
Unemployment rate	3.9	3.9	0.4	0.0	0.6	...	...
Employment rate	58.0	57.9	0.3	-0.1	0.3	...	...
Ontario							
Both sexes, 15 years and over							
Population	12,971.4	13,005.9	...	34.5	404.2	0.3	3.2
Labour force	8,464.8	8,432.5	20.8	-32.3	207.1	-0.4	2.5
Employment	7,952.4	7,904.4	20.0	-48.0	117.5	-0.6	1.5
Full-time employment	6,577.1	6,554.4	26.7	-22.7	104.6	-0.3	1.6
Unemployment	512.4	528.1	16.6	15.7	89.5	3.1	20.4
Participation rate	65.3	64.8	0.2	-0.5	-0.5	...	...
Unemployment rate	6.1	6.3	0.2	0.2	1.0	...	...
Employment rate	61.3	60.8	0.2	-0.5	-1.0	...	...
Both sexes, 15 to 24 years							
Population	1,973.3	1,985.2	...	11.9	117.0	0.6	6.3
Labour force	1,175.9	1,175.7	12.3	-0.2	-14.1	-0.0	-1.2
Employment	1,020.0	1,016.3	11.6	-3.7	-42.7	-0.4	-4.0
Unemployment	155.9	159.4	9.6	3.5	28.6	2.2	21.9
Participation rate	59.6	59.2	0.7	-0.4	-4.5	...	...
Unemployment rate	13.3	13.6	0.8	0.3	2.6	...	...
Employment rate	51.7	51.2	0.6	-0.5	-5.5	...	...
Men, 25 years and over							
Population	5,370.9	5,383.3	...	12.4	154.6	0.2	3.0
Labour force	3,836.6	3,819.3	10.5	-17.3	117.1	-0.5	3.2
Employment	3,649.3	3,623.5	10.6	-25.8	80.2	-0.7	2.3
Unemployment	187.3	195.8	9.3	8.5	37.0	4.5	23.3
Participation rate	71.4	70.9	0.2	-0.5	0.1	...	...
Unemployment rate	4.9	5.1	0.2	0.2	0.8	...	...
Employment rate	67.9	67.3	0.2	-0.6	-0.5	...	...
Women, 25 years and over							
Population	5,627.3	5,637.5	...	10.2	132.7	0.2	2.4
Labour force	3,452.2	3,437.5	11.5	-14.7	104.1	-0.4	3.1
Employment	3,283.1	3,264.5	11.5	-18.6	79.9	-0.6	2.5
Unemployment	169.1	173.0	9.4	3.9	24.1	2.3	16.2
Participation rate	61.3	61.0	0.2	-0.3	0.4	...	...
Unemployment rate	4.9	5.0	0.3	0.1	0.5	...	...
Employment rate	58.3	57.9	0.2	-0.4	0.0	...	...

Table 5 - continued
Labour force characteristics by province, age group and sex, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
Manitoba							
Both sexes, 15 years and over							
Population	1,100.9	1,103.4	...	2.5	31.8	0.2	3.0
Labour force	738.8	733.3	3.2	-5.5	20.0	-0.7	2.8
Employment	702.5	702.8	3.2	0.3	20.4	0.0	3.0
Full-time employment	579.4	576.4	4.3	-3.0	16.2	-0.5	2.9
Unemployment	36.4	30.5	2.6	-5.9	-0.5	-16.2	-1.6
Participation rate	67.1	66.5	0.3	-0.6	-0.1	...	...
Unemployment rate	4.9	4.2	0.4	-0.7	-0.1	...	...
Employment rate	63.8	63.7	0.3	-0.1	0.0	...	...
Both sexes, 15 to 24 years							
Population	176.5	177.4	...	0.9	9.3	0.5	5.5
Labour force	119.8	118.8	1.9	-1.0	4.6	-0.8	4.0
Employment	107.8	107.7	1.8	-0.1	3.7	-0.1	3.6
Unemployment	12.0	11.1	1.6	-0.9	0.9	-7.5	8.8
Participation rate	67.9	67.0	1.2	-0.9	-0.9	...	...
Unemployment rate	10.0	9.3	1.3	-0.7	0.4	...	...
Employment rate	61.1	60.7	1.1	-0.4	-1.2	...	...
Men, 25 years and over							
Population	456.1	457.0	...	0.9	12.3	0.2	2.8
Labour force	326.7	325.1	1.6	-1.6	7.3	-0.5	2.3
Employment	312.1	312.7	1.7	0.6	5.8	0.2	1.9
Unemployment	14.7	12.4	1.4	-2.3	1.4	-15.6	12.7
Participation rate	71.6	71.1	0.4	-0.5	-0.4	...	...
Unemployment rate	4.5	3.8	0.4	-0.7	0.3	...	...
Employment rate	68.4	68.4	0.4	0.0	-0.6	...	...
Women, 25 years and over							
Population	468.3	469.0	...	0.7	10.2	0.1	2.2
Labour force	292.3	289.5	1.9	-2.8	8.3	-1.0	3.0
Employment	282.6	282.5	1.8	-0.1	11.1	-0.0	4.1
Unemployment	9.7	7.0	1.5	-2.7	-2.8	-27.8	-28.6
Participation rate	62.4	61.7	0.4	-0.7	0.4	...	...
Unemployment rate	3.3	2.4	0.5	-0.9	-1.1	...	...
Employment rate	60.3	60.2	0.4	-0.1	1.0	...	...
Saskatchewan							
Both sexes, 15 years and over							
Population	934.2	935.7	...	1.5	25.6	0.2	2.8
Labour force	635.9	639.7	3.0	3.8	28.3	0.6	4.6
Employment	603.2	608.0	3.0	4.8	23.5	0.8	4.0
Full-time employment	498.8	502.1	3.9	3.3	28.2	0.7	6.0
Unemployment	32.7	31.8	2.2	-0.9	4.9	-2.8	18.2
Participation rate	68.1	68.4	0.3	0.3	1.2	...	...
Unemployment rate	5.1	5.0	0.4	-0.1	0.6	...	...
Employment rate	64.6	65.0	0.3	0.4	0.8	...	...
Both sexes, 15 to 24 years							
Population	143.2	143.7	...	0.5	6.4	0.3	4.7
Labour force	95.1	92.5	1.8	-2.6	4.3	-2.7	4.9
Employment	82.9	81.6	1.7	-1.3	0.9	-1.6	1.1
Unemployment	12.2	10.9	1.2	-1.3	3.5	-10.7	47.3
Participation rate	66.4	64.4	1.3	-2.0	0.2	...	...
Unemployment rate	12.8	11.8	1.3	-1.0	3.4	...	...
Employment rate	57.9	56.8	1.2	-1.1	-2.0	...	...
Men, 25 years and over							
Population	396.3	396.8	...	0.5	10.1	0.1	2.6
Labour force	292.1	296.4	1.6	4.3	16.0	1.5	5.7
Employment	280.6	286.2	1.7	5.6	17.6	2.0	6.6
Unemployment	11.4	10.2	1.4	-1.2	-1.6	-10.5	-13.6
Participation rate	73.7	74.7	0.4	1.0	2.2	...	...
Unemployment rate	3.9	3.4	0.5	-0.5	-0.8	...	...
Employment rate	70.8	72.1	0.4	1.3	2.6	...	...
Women, 25 years and over							
Population	394.7	395.2	...	0.5	9.1	0.1	2.4
Labour force	248.7	250.8	1.7	2.1	8.0	0.8	3.3
Employment	239.6	240.2	1.6	0.6	5.0	0.3	2.1
Unemployment	9.1	10.6	1.2	1.5	3.0	16.5	39.5
Participation rate	63.0	63.5	0.4	0.5	0.6	...	...
Unemployment rate	3.7	4.2	0.5	0.5	1.1	...	...
Employment rate	60.7	60.8	0.4	0.1	-0.1	...	...

Table 5 - continued
Labour force characteristics by province, age group and sex, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
Alberta							
Both sexes, 15 years and over							
Population	3,821.9	3,833.8	...	11.9	167.6	0.3	4.6
Labour force	2,653.5	2,670.7	11.5	17.2	118.3	0.6	4.6
Employment	2,495.9	2,502.6	11.4	6.7	93.6	0.3	3.9
Full-time employment	2,062.6	2,033.9	15.5	-28.7	63.3	-1.4	3.2
Unemployment	157.6	168.1	9.4	10.5	24.8	6.7	17.3
Participation rate	69.4	69.7	0.3	0.3	0.1	...	...
Unemployment rate	5.9	6.3	0.4	0.4	0.7	...	...
Employment rate	65.3	65.3	0.3	0.0	-0.4	...	...
Both sexes, 15 to 24 years							
Population	576.3	579.1	...	2.8	35.5	0.5	6.5
Labour force	363.5	368.2	6.2	4.7	20.9	1.3	6.0
Employment	312.8	315.7	6.2	2.9	5.2	0.9	1.7
Unemployment	50.8	52.5	5.0	1.7	15.7	3.3	42.7
Participation rate	63.1	63.6	1.1	0.5	-0.3	...	...
Unemployment rate	14.0	14.3	1.4	0.3	3.7	...	...
Employment rate	54.3	54.5	1.1	0.2	-2.6	...	...
Men, 25 years and over							
Population	1,614.5	1,619.2	...	4.7	66.9	0.3	4.3
Labour force	1,240.7	1,247.2	5.9	6.5	71.7	0.5	6.1
Employment	1,182.7	1,185.5	6.6	2.8	61.6	0.2	5.5
Unemployment	58.0	61.7	5.6	3.7	10.1	6.4	19.6
Participation rate	76.8	77.0	0.4	0.2	1.3	...	...
Unemployment rate	4.7	4.9	0.5	0.2	0.5	...	...
Employment rate	73.3	73.2	0.4	-0.1	0.8	...	...
Women, 25 years and over							
Population	1,631.0	1,635.5	...	4.5	65.3	0.3	4.2
Labour force	1,049.2	1,055.3	6.8	6.1	25.8	0.6	2.5
Employment	1,000.4	1,001.4	6.7	1.0	26.8	0.1	2.7
Unemployment	48.8	53.9	5.6	5.1	-1.0	10.5	-1.8
Participation rate	64.3	64.5	0.4	0.2	-1.1	...	...
Unemployment rate	4.7	5.1	0.5	0.4	-0.2	...	...
Employment rate	61.3	61.2	0.4	-0.1	-0.9	...	...
British Columbia							
Both sexes, 15 years and over							
Population	4,567.0	4,576.3	...	9.3	128.2	0.2	2.9
Labour force	2,975.6	3,004.6	11.0	29.0	122.8	1.0	4.3
Employment	2,819.3	2,837.0	10.6	17.7	74.0	0.6	2.7
Full-time employment	2,255.8	2,278.9	14.6	23.1	84.9	1.0	3.9
Unemployment	156.3	167.6	8.4	11.3	48.8	7.2	41.1
Participation rate	65.2	65.7	0.2	0.5	0.9	...	...
Unemployment rate	5.3	5.6	0.3	0.3	1.5	...	...
Employment rate	61.7	62.0	0.2	0.3	-0.1	...	...
Both sexes, 15 to 24 years							
Population	635.6	639.1	...	3.5	36.2	0.6	6.0
Labour force	418.8	420.7	6.3	1.9	26.0	0.5	6.6
Employment	382.7	384.8	5.8	2.1	22.3	0.5	6.2
Unemployment	36.1	35.9	5.0	-0.2	3.7	-0.6	11.5
Participation rate	65.9	65.8	1.0	-0.1	0.3	...	...
Unemployment rate	8.6	8.5	1.2	-0.1	0.3	...	...
Employment rate	60.2	60.2	1.0	0.0	0.1	...	...
Men, 25 years and over							
Population	1,916.2	1,919.2	...	3.0	46.6	0.2	2.5
Labour force	1,335.1	1,342.9	5.8	7.8	45.8	0.6	3.5
Employment	1,273.0	1,278.6	6.1	5.6	31.7	0.4	2.5
Unemployment	62.1	64.3	4.7	2.2	14.2	3.5	28.3
Participation rate	69.7	70.0	0.3	0.3	0.7	...	...
Unemployment rate	4.7	4.8	0.4	0.1	0.9	...	...
Employment rate	66.4	66.6	0.3	0.2	0.0	...	...
Women, 25 years and over							
Population	2,015.3	2,018.1	...	2.8	45.4	0.1	2.3
Labour force	1,221.7	1,240.9	6.4	19.2	50.8	1.6	4.3
Employment	1,163.5	1,173.5	6.2	10.0	19.8	0.9	1.7
Unemployment	58.2	67.4	4.7	9.2	31.0	15.8	85.2
Participation rate	60.6	61.5	0.3	0.9	1.2	...	...
Unemployment rate	4.8	5.4	0.4	0.6	2.3	...	...
Employment rate	57.7	58.1	0.3	0.4	-0.4	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0287-03.

Table 6
Employment by province and industry, seasonally adjusted

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
	thousands			change in thousands		% change	
Newfoundland and Labrador							
Total employed, all industries	235.4	237.8	2.2	2.4	1.0	1.0	0.4
Goods-producing sector	47.8	48.1	1.4	0.3	-2.0	0.6	-4.0
Agriculture	1.1	0.9	0.2	-0.2	-0.4	-18.2	-30.8
Natural resources ²	16.1	16.0	0.9	-0.1	0.1	-0.6	0.6
Utilities	2.4	2.4	0.1	0.0	0.2	0.0	9.1
Construction	19.5	20.3	0.9	0.8	-0.3	4.1	-1.5
Manufacturing	8.6	8.4	0.8	-0.2	-1.7	-2.3	-16.8
Services-producing sector	187.6	189.7	1.9	2.1	3.1	1.1	1.7
Wholesale and retail trade	37.7	37.7	0.9	0.0	2.8	0.0	8.0
Transportation and warehousing	12.7	12.1	0.6	-0.6	0.1	-4.7	0.8
Finance, insurance, real estate, rental and leasing	6.7	7.1	0.4	0.4	-0.5	6.0	-6.6
Professional, scientific and technical services	11.8	12.2	0.5	0.4	1.7	3.4	16.2
Business, building and other support services	6.1	6.1	0.5	0.0	0.7	0.0	13.0
Educational services	18.3	18.7	0.6	0.4	0.4	2.2	2.2
Health care and social assistance	45.0	45.6	0.8	0.6	1.3	1.3	2.9
Information, culture and recreation	7.4	7.9	0.5	0.5	1.3	6.8	19.7
Accommodation and food services	13.8	14.9	0.7	1.1	-0.8	8.0	-5.1
Other services (except public administration)	8.1	7.9	0.6	-0.2	-1.3	-2.5	-14.1
Public administration	20.0	19.5	0.6	-0.5	-2.7	-2.5	-12.2
Prince Edward Island							
Total employed, all industries	91.0	91.1	1.1	0.1	6.8	0.1	8.1
Goods-producing sector	22.6	22.2	0.7	-0.4	1.8	-1.8	8.8
Agriculture	4.6	3.9	0.3	-0.7	0.8	-15.2	25.8
Natural resources ²	1.9	2.1	0.3	0.2	0.4	10.5	23.5
Utilities	0.4	0.4	0.1	0.0	0.2	0.0	100.0
Construction	8.1	8.0	0.4	-0.1	1.0	-1.2	14.3
Manufacturing	7.7	7.8	0.5	0.1	-0.6	1.3	-7.1
Services-producing sector	68.4	68.9	1.0	0.5	5.0	0.7	7.8
Wholesale and retail trade	10.8	10.3	0.5	-0.5	-0.9	-4.6	-8.0
Transportation and warehousing	2.8	3.5	0.2	0.7	1.6	25.0	84.2
Finance, insurance, real estate, rental and leasing	3.8	3.8	0.2	0.0	0.9	0.0	31.0
Professional, scientific and technical services	4.3	5.0	0.3	0.7	0.5	16.3	11.1
Business, building and other support services	1.2	1.9	0.3	0.7	-1.1	58.3	-36.7
Educational services	6.9	7.0	0.3	0.1	0.8	1.4	12.9
Health care and social assistance	14.8	14.4	0.4	-0.4	2.0	-2.7	16.1
Information, culture and recreation	2.8	2.5	0.3	-0.3	-0.6	-10.7	-19.4
Accommodation and food services	6.2	6.1	0.5	-0.1	1.9	-1.6	45.2
Other services (except public administration)	4.2	4.1	0.3	-0.1	0.3	-2.4	7.9
Public administration	10.6	10.4	0.4	-0.2	-0.3	-1.9	-2.8
Nova Scotia							
Total employed, all industries	502.3	508.6	3.0	6.3	16.4	1.3	3.3
Goods-producing sector	89.8	90.7	1.9	0.9	-1.4	1.0	-1.5
Agriculture	5.8	4.9	0.6	-0.9	1.3	-15.5	36.1
Natural resources ²	8.2	8.5	0.9	0.3	-2.8	3.7	-24.8
Utilities	3.6	3.5	0.3	-0.1	0.3	-2.8	9.4
Construction	38.0	38.9	1.3	0.9	-2.6	2.4	-6.3
Manufacturing	34.2	34.9	1.1	0.7	2.3	2.0	7.1
Services-producing sector	412.5	417.9	2.9	5.4	17.8	1.3	4.4
Wholesale and retail trade	80.5	80.4	1.6	-0.1	3.8	-0.1	5.0
Transportation and warehousing	21.7	21.6	1.0	-0.1	0.9	-0.5	4.3
Finance, insurance, real estate, rental and leasing	30.6	31.2	0.8	0.6	3.2	2.0	11.4
Professional, scientific and technical services	39.9	39.1	1.2	-0.8	-0.8	-2.0	-2.0
Business, building and other support services	17.5	18.4	0.9	0.9	0.8	5.1	4.5
Educational services	37.4	40.3	1.1	2.9	5.3	7.8	15.1
Health care and social assistance	75.5	76.4	1.4	0.9	-4.3	1.2	-5.3
Information, culture and recreation	21.2	19.9	1.0	-1.3	1.3	-6.1	7.0
Accommodation and food services	31.8	32.0	1.1	0.2	4.0	0.6	14.3
Other services (except public administration)	21.7	22.6	1.0	0.9	1.9	4.1	9.2
Public administration	34.7	36.1	0.9	1.4	1.8	4.0	5.2

Table 6 - continued
Employment by province and industry, seasonally adjusted

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
New Brunswick							
Total employed, all industries	391.2	390.9	2.4	-0.3	11.8	-0.1	3.1
Goods-producing sector	77.0	78.2	1.6	1.2	3.5	1.6	4.7
Agriculture	5.7	5.1	0.5	-0.6	0.0	-10.5	0.0
Natural resources ²	6.3	6.5	0.7	0.2	-2.2	3.2	-25.3
Utilities	5.4	5.0	0.2	-0.4	1.1	-7.4	28.2
Construction	31.8	33.6	1.1	1.8	2.9	5.7	9.4
Manufacturing	27.8	28.1	0.9	0.3	1.8	1.1	6.8
Services-producing sector	314.2	312.7	2.2	-1.5	8.3	-0.5	2.7
Wholesale and retail trade	55.8	55.7	1.2	-0.1	-2.7	-0.2	-4.6
Transportation and warehousing	21.3	20.9	0.6	-0.4	4.3	-1.9	25.9
Finance, insurance, real estate, rental and leasing	19.7	20.0	0.6	0.3	-0.3	1.5	-1.5
Professional, scientific and technical services	23.7	24.0	0.8	0.3	0.6	1.3	2.6
Business, building and other support services	13.7	11.6	0.7	-2.1	0.4	-15.3	3.6
Educational services	31.0	30.9	0.9	-0.1	0.5	-0.3	1.6
Health care and social assistance	62.7	63.8	1.1	1.1	2.5	1.8	4.1
Information, culture and recreation	13.6	13.1	0.8	-0.5	2.4	-3.7	22.4
Accommodation and food services	22.4	22.1	0.9	-0.3	1.3	-1.3	6.3
Other services (except public administration)	14.9	14.5	0.7	-0.4	-2.2	-2.7	-13.2
Public administration	35.6	36.2	0.8	0.6	1.6	1.7	4.6
Quebec							
Total employed, all industries	4,519.6	4,529.4	16.2	9.8	65.2	0.2	1.5
Goods-producing sector	924.4	933.6	9.9	9.2	-18.2	1.0	-1.9
Agriculture	52.7	49.5	2.6	-3.2	-12.5	-6.1	-20.2
Natural resources ²	31.3	34.0	2.3	2.7	-7.4	8.6	-17.9
Utilities	29.9	33.9	1.3	4.0	0.6	13.4	1.8
Construction	315.6	321.3	6.3	5.7	13.2	1.8	4.3
Manufacturing	495.0	495.0	7.4	0.0	-12.0	0.0	-2.4
Services-producing sector	3,595.2	3,595.8	15.9	0.6	83.3	0.0	2.4
Wholesale and retail trade	667.8	655.4	9.2	-12.4	0.8	-1.9	0.1
Transportation and warehousing	215.7	212.8	5.2	-2.9	7.7	-1.3	3.8
Finance, insurance, real estate, rental and leasing	266.6	266.4	4.9	-0.2	-14.0	-0.1	-5.0
Professional, scientific and technical services	376.6	386.7	6.8	10.1	6.3	2.7	1.7
Business, building and other support services	168.9	166.6	6.0	-2.3	-7.9	-1.4	-4.5
Educational services	354.4	348.2	6.6	-6.2	16.5	-1.7	5.0
Health care and social assistance	610.7	621.9	7.1	11.2	24.4	1.8	4.1
Information, culture and recreation	222.4	215.7	6.1	-6.7	7.9	-3.0	3.8
Accommodation and food services	243.9	248.1	6.5	4.2	18.0	1.7	7.8
Other services (except public administration)	179.6	181.5	4.6	1.9	13.5	1.1	8.0
Public administration	288.5	292.6	4.6	4.1	10.3	1.4	3.6
Ontario							
Total employed, all industries	7,952.4	7,904.4	20.0	-48.0	117.5	-0.6	1.5
Goods-producing sector	1,592.8	1,562.9	12.3	-29.9	-1.3	-1.9	-0.1
Agriculture	80.3	75.4	3.3	-4.9	-5.3	-6.1	-6.6
Natural resources ²	39.7	38.9	2.1	-0.8	0.4	-2.0	1.0
Utilities	61.0	64.1	2.4	3.1	3.8	5.1	6.3
Construction	597.0	577.1	8.3	-19.9	-22.3	-3.3	-3.7
Manufacturing	814.9	807.5	9.1	-7.4	22.2	-0.9	2.8
Services-producing sector	6,359.5	6,341.5	20.2	-18.0	118.8	-0.3	1.9
Wholesale and retail trade	1,095.6	1,083.7	10.9	-11.9	-10.7	-1.1	-1.0
Transportation and warehousing	416.0	412.6	6.4	-3.4	36.0	-0.8	9.6
Finance, insurance, real estate, rental and leasing	658.4	659.4	8.0	1.0	-36.4	0.2	-5.2
Professional, scientific and technical services	852.5	872.5	9.2	20.0	50.0	2.3	6.1
Business, building and other support services	282.1	276.7	7.1	-5.4	-18.3	-1.9	-6.2
Educational services	577.3	576.8	7.7	-0.5	24.6	-0.1	4.5
Health care and social assistance	979.6	972.2	8.2	-7.4	33.5	-0.8	3.6
Information, culture and recreation	328.2	319.8	7.7	-8.4	5.6	-2.6	1.8
Accommodation and food services	433.4	427.2	8.6	-6.2	3.4	-1.4	0.8
Other services (except public administration)	287.6	288.1	6.0	0.5	34.1	0.2	13.4
Public administration	448.7	452.7	5.5	4.0	-2.9	0.9	-0.6

Table 6 - continued
Employment by province and industry, seasonally adjusted

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
Manitoba							
Total employed, all industries	702.5	702.8	3.2	0.3	20.4	0.0	3.0
Goods-producing sector	156.2	155.6	2.0	-0.6	4.0	-0.4	2.6
Agriculture	13.4	12.9	0.8	-0.5	-2.0	-3.7	-13.4
Natural resources ²	6.3	5.5	0.5	-0.8	0.0	-12.7	0.0
Utilities	6.2	6.1	0.3	-0.1	0.8	-1.6	15.1
Construction	55.7	58.6	1.3	2.9	1.8	5.2	3.2
Manufacturing	74.6	72.5	1.3	-2.1	3.5	-2.8	5.1
Services-producing sector	546.3	547.2	3.1	0.9	16.4	0.2	3.1
Wholesale and retail trade	101.2	98.4	1.7	-2.8	5.9	-2.8	6.4
Transportation and warehousing	44.6	46.4	1.1	1.8	8.3	4.0	21.8
Finance, insurance, real estate, rental and leasing	38.4	40.8	0.9	2.4	-1.7	6.3	-4.0
Professional, scientific and technical services	36.7	37.2	1.1	0.5	0.1	1.4	0.3
Business, building and other support services	18.7	19.7	1.1	1.0	-2.0	5.3	-9.2
Educational services	65.0	64.5	1.4	-0.5	1.7	-0.8	2.7
Health care and social assistance	113.3	110.2	1.6	-3.1	8.3	-2.7	8.1
Information, culture and recreation	22.0	24.1	1.1	2.1	0.0	9.5	0.0
Accommodation and food services	35.3	35.2	1.3	-0.1	0.8	-0.3	2.3
Other services (except public administration)	26.1	25.6	1.0	-0.5	-1.5	-1.9	-5.5
Public administration	45.0	45.1	1.0	0.1	-3.3	0.2	-6.8
Saskatchewan							
Total employed, all industries	603.2	608.0	3.0	4.8	23.5	0.8	4.0
Goods-producing sector	132.2	132.5	2.0	0.3	-0.3	0.2	-0.2
Agriculture	24.2	23.2	1.0	-1.0	-3.8	-4.1	-14.1
Natural resources ²	20.1	20.6	0.8	0.5	-1.5	2.5	-6.8
Utilities	7.8	7.8	0.4	0.0	0.9	0.0	13.0
Construction	45.1	44.8	1.3	-0.3	1.0	-0.7	2.3
Manufacturing	35.0	36.2	0.9	1.2	3.3	3.4	10.0
Services-producing sector	471.0	475.4	2.9	4.4	23.7	0.9	5.2
Wholesale and retail trade	100.0	100.6	1.7	0.6	3.9	0.6	4.0
Transportation and warehousing	28.8	29.1	1.0	0.3	2.8	1.0	10.6
Finance, insurance, real estate, rental and leasing	27.9	27.9	0.9	0.0	-2.9	0.0	-9.4
Professional, scientific and technical services	37.3	39.3	0.9	2.0	10.1	5.4	34.6
Business, building and other support services	15.5	15.8	0.8	0.3	3.0	1.9	23.4
Educational services	54.5	54.4	1.2	-0.1	5.9	-0.2	12.2
Health care and social assistance	87.7	89.0	1.5	1.3	-2.6	1.5	-2.8
Information, culture and recreation	23.6	22.4	1.0	-1.2	2.6	-5.1	13.1
Accommodation and food services	30.8	30.6	1.2	-0.2	0.1	-0.6	0.3
Other services (except public administration)	26.5	28.0	1.1	1.5	-0.7	5.7	-2.4
Public administration	38.3	38.4	0.9	0.1	1.6	0.3	4.3
Alberta							
Total employed, all industries	2,495.9	2,502.6	11.4	6.7	93.6	0.3	3.9
Goods-producing sector	613.6	600.1	7.7	-13.5	37.5	-2.2	6.7
Agriculture	42.8	39.9	2.7	-2.9	-7.3	-6.8	-15.5
Natural resources ²	147.3	148.1	3.9	0.8	19.7	0.5	15.3
Utilities	21.3	20.8	1.9	-0.5	4.1	-2.3	24.6
Construction	251.9	247.0	5.4	-4.9	12.4	-1.9	5.3
Manufacturing	150.3	144.3	3.8	-6.0	8.6	-4.0	6.3
Services-producing sector	1,882.2	1,902.5	11.3	20.3	56.1	1.1	3.0
Wholesale and retail trade	366.1	369.7	6.3	3.6	11.0	1.0	3.1
Transportation and warehousing	149.6	147.5	4.2	-2.1	3.9	-1.4	2.7
Finance, insurance, real estate, rental and leasing	127.9	128.5	3.3	0.6	4.7	0.5	3.8
Professional, scientific and technical services	231.8	237.9	4.9	6.1	-3.3	2.6	-1.4
Business, building and other support services	79.8	81.9	3.5	2.1	7.2	2.6	9.6
Educational services	159.1	163.9	4.4	4.8	-4.6	3.0	-2.7
Health care and social assistance	330.3	329.5	5.1	-0.8	20.6	-0.2	6.7
Information, culture and recreation	85.6	85.6	3.6	0.0	3.0	0.0	3.6
Accommodation and food services	135.8	135.8	4.3	0.0	8.9	0.0	7.0
Other services (except public administration)	98.2	105.1	3.6	6.9	0.4	7.0	0.4
Public administration	118.1	117.1	3.0	-1.0	4.3	-0.8	3.8

Table 6
Employment by province and industry, seasonally adjusted

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
British Columbia							
Total employed, all industries	2,819.3	2,837.0	10.6	17.7	74.0	0.6	2.7
Goods-producing sector	505.3	494.7	6.5	-10.6	-20.5	-2.1	-4.0
Agriculture	25.2	22.4	2.0	-2.8	-0.2	-11.1	-0.9
Natural resources ²	49.9	51.4	2.2	1.5	1.8	3.0	3.6
Utilities	15.7	12.3	1.3	-3.4	-1.0	-21.7	-7.5
Construction	232.8	232.1	4.7	-0.7	-20.4	-0.3	-8.1
Manufacturing	181.7	176.6	3.8	-5.1	-0.5	-2.8	-0.3
Services-producing sector	2,314.0	2,342.3	10.8	28.3	94.5	1.2	4.2
Wholesale and retail trade	434.3	437.4	6.0	3.1	14.3	0.7	3.4
Transportation and warehousing	147.7	150.3	3.6	2.6	7.1	1.8	5.0
Finance, insurance, real estate, rental and leasing	174.7	176.7	3.2	2.0	11.6	1.1	7.0
Professional, scientific and technical services	285.1	291.5	4.9	6.4	12.8	2.2	4.6
Business, building and other support services	88.2	79.5	3.6	-8.7	-16.2	-9.9	-16.9
Educational services	217.5	215.2	4.1	-2.3	6.0	-1.1	2.9
Health care and social assistance	386.5	398.8	4.6	12.3	38.6	3.2	10.7
Information, culture and recreation	131.0	144.2	4.5	13.2	1.7	10.1	1.2
Accommodation and food services	185.3	184.2	4.5	-1.1	-3.8	-0.6	-2.0
Other services (except public administration)	117.2	119.0	3.2	1.8	16.1	1.5	15.6
Public administration	146.6	145.5	2.8	-1.1	6.3	-0.8	4.5

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

2. Also referred to as "Forestry, fishing, mining, quarrying, and oil and gas extraction."

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0355-02.

Table 7
Labour force characteristics by census metropolitan area, three-month moving average,
seasonally adjusted

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
	thousands (except rates)			change in thousands (except rates)		% change	
St. John's, Newfoundland and Labrador							
Population	192.0	192.4	...	0.4	6.2	0.2	3.3
Labour force	123.2	123.3	0.8	0.1	-1.8	0.1	-1.4
Employment	114.9	115.1	0.8	0.2	-1.2	0.2	-1.0
Unemployment	8.3	8.2	0.4	-0.1	-0.5	-1.2	-5.7
Participation rate	64.2	64.1	0.4	-0.1	-3.1	...	...
Unemployment rate	6.7	6.7	0.3	0.0	-0.3	...	...
Employment rate	59.8	59.8	0.5	0.0	-2.7	...	...
Halifax, Nova Scotia							
Population	415.6	417.0	...	1.4	17.6	0.3	4.4
Labour force	282.2	284.0	1.5	1.8	11.5	0.6	4.2
Employment	265.7	269.4	1.6	3.7	11.0	1.4	4.3
Unemployment	16.5	14.6	0.8	-1.9	0.5	-11.5	3.5
Participation rate	67.9	68.1	0.4	0.2	-0.1	...	...
Unemployment rate	5.8	5.1	0.3	-0.7	-0.1	...	...
Employment rate	63.9	64.6	0.4	0.7	-0.1	...	...
Moncton, New Brunswick							
Population	146.5	147.0	...	0.5	6.4	0.3	4.6
Labour force	95.2	95.7	0.9	0.5	1.6	0.5	1.7
Employment	89.4	89.9	0.9	0.5	0.7	0.6	0.8
Unemployment	5.7	5.8	0.4	0.1	0.9	1.8	18.4
Participation rate	65.0	65.1	0.6	0.1	-1.8	...	...
Unemployment rate	6.0	6.1	0.4	0.1	0.9	...	...
Employment rate	61.0	61.2	0.6	0.2	-2.2	...	...
Saint John, New Brunswick							
Population	116.9	117.1	...	0.2	3.1	0.2	2.7
Labour force	73.1	73.8	0.9	0.7	1.9	1.0	2.6
Employment	69.1	70.5	0.9	1.4	3.3	2.0	4.9
Unemployment	3.9	3.3	0.4	-0.6	-1.3	-15.4	-28.3
Participation rate	62.5	63.0	0.8	0.5	-0.1	...	...
Unemployment rate	5.3	4.5	0.5	-0.8	-1.9	...	...
Employment rate	59.1	60.2	0.8	1.1	1.3	...	...
Saguenay, Quebec							
Population	136.5	136.6	...	0.1	1.0	0.1	0.7
Labour force	76.8	76.5	1.0	-0.3	0.3	-0.4	0.4
Employment	74.5	74.2	1.0	-0.3	2.4	-0.4	3.3
Unemployment	2.3	2.3	0.4	0.0	-2.1	0.0	-47.7
Participation rate	56.3	56.0	0.8	-0.3	-0.2	...	...
Unemployment rate	3.0	3.0	0.4	0.0	-2.8	...	...
Employment rate	54.6	54.3	0.8	-0.3	1.4	...	...
Québec, Quebec							
Population	704.0	704.9	...	0.9	9.2	0.1	1.3
Labour force	477.9	479.1	3.3	1.2	22.7	0.3	5.0
Employment	465.0	466.2	3.3	1.2	24.1	0.3	5.5
Unemployment	12.9	12.9	1.0	0.0	-1.4	0.0	-9.8
Participation rate	67.9	68.0	0.5	0.1	2.4	...	...
Unemployment rate	2.7	2.7	0.2	0.0	-0.4	...	...
Employment rate	66.1	66.1	0.5	0.0	2.6	...	...
Sherbrooke, Quebec							
Population	195.7	196.1	...	0.4	4.1	0.2	2.1
Labour force	119.7	121.0	1.3	1.3	3.8	1.1	3.2
Employment	113.9	115.1	1.3	1.2	1.4	1.1	1.2
Unemployment	5.9	5.9	0.4	0.0	2.4	0.0	68.6
Participation rate	61.2	61.7	0.7	0.5	0.7	...	...
Unemployment rate	4.9	4.9	0.4	0.0	1.9	...	...
Employment rate	58.2	58.7	0.7	0.5	-0.5	...	...
Trois-Rivières, Quebec							
Population	139.7	139.9	...	0.2	1.7	0.1	1.2
Labour force	87.9	87.6	0.9	-0.3	6.8	-0.3	8.4
Employment	84.0	82.9	1.0	-1.1	4.7	-1.3	6.0
Unemployment	3.9	4.7	0.3	0.8	2.1	20.5	80.8
Participation rate	62.9	62.6	0.7	-0.3	4.1	...	...
Unemployment rate	4.4	5.4	0.4	1.0	2.2	...	...
Employment rate	60.1	59.3	0.7	-0.8	2.7	...	...
Montréal, Quebec							
Population	3,775.1	3,784.6	...	9.5	89.9	0.3	2.4
Labour force	2,571.5	2,566.6	8.5	-4.9	63.7	-0.2	2.5
Employment	2,424.9	2,413.4	8.8	-11.5	21.2	-0.5	0.9
Unemployment	146.6	153.3	4.4	6.7	42.6	4.6	38.5
Participation rate	68.1	67.8	0.2	-0.3	0.1	...	...
Unemployment rate	5.7	6.0	0.2	0.3	1.6	...	...
Employment rate	64.2	63.8	0.2	-0.4	-0.9	...	...

Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average,
seasonally adjusted

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
Ottawa–Gatineau, Ontario/Quebec							
Population	1,282.2	1,285.6	...	3.4	39.2	0.3	3.1
Labour force	890.2	890.4	4.5	0.2	44.7	0.0	5.3
Employment	848.9	849.4	4.5	0.5	37.3	0.1	4.6
Unemployment	41.2	41.0	1.6	-0.2	7.4	-0.5	22.0
Participation rate	69.4	69.3	0.4	-0.1	1.4	...	...
Unemployment rate	4.6	4.6	0.2	0.0	0.6	...	...
Employment rate	66.2	66.1	0.4	-0.1	0.9	...	...
Ottawa–Gatineau, Quebec part, Ontario/Quebec							
Population	296.1	296.5	...	0.4	4.6	0.1	1.6
Labour force	200.4	200.6	1.4	0.2	0.5	0.1	0.2
Employment	191.8	191.6	1.5	-0.2	-0.8	-0.1	-0.4
Unemployment	8.5	9.1	0.5	0.6	1.4	7.1	18.2
Participation rate	67.7	67.7	0.5	0.0	-0.9	...	...
Unemployment rate	4.2	4.5	0.3	0.3	0.7	...	...
Employment rate	64.8	64.6	0.5	-0.2	-1.3	...	...
Ottawa–Gatineau, Ontario part, Ontario/Quebec							
Population	986.1	989.2	...	3.1	34.6	0.3	3.6
Labour force	689.8	689.8	4.2	0.0	44.1	0.0	6.8
Employment	657.1	657.9	4.3	0.8	38.2	0.1	6.2
Unemployment	32.7	31.9	1.5	-0.8	6.0	-2.4	23.2
Participation rate	70.0	69.7	0.4	-0.3	2.1	...	...
Unemployment rate	4.7	4.6	0.2	-0.1	0.6	...	...
Employment rate	66.6	66.5	0.4	-0.1	1.6	...	...
Kingston, Ontario							
Population	155.6	156.2	...	0.6	6.6	0.4	4.4
Labour force	95.8	96.2	0.8	0.4	0.1	0.4	0.1
Employment	90.3	90.4	0.8	0.1	-0.3	0.1	-0.3
Unemployment	5.6	5.9	0.3	0.3	0.5	5.4	9.3
Participation rate	61.6	61.6	0.5	0.0	-2.6	...	...
Unemployment rate	5.8	6.1	0.3	0.3	0.5	...	...
Employment rate	58.0	57.9	0.6	-0.1	-2.7	...	...
Belleville, Ontario							
Population	94.9	91.1	...	-3.8	-4.4	-4.0	-4.6
Labour force	55.4	48.0	3.0	-7.4	-10.1	-13.4	-17.4
Employment	52.7	46.1	2.7	-6.6	-8.9	-12.5	-16.2
Unemployment	2.7	1.9	0.8	-0.8	-1.2	-29.6	-38.7
Participation rate	58.4	52.7	2.1	-5.7	-8.1	...	...
Unemployment rate	4.9	4.0	1.4	-0.9	-1.3	...	...
Employment rate	55.5	50.6	2.0	-4.9	-7.0	...	...
Peterborough, Ontario							
Population	117.9	118.2	...	0.3	3.1	0.3	2.7
Labour force	73.1	74.5	1.6	1.4	7.7	1.9	11.5
Employment	71.5	72.0	1.6	0.5	6.8	0.7	10.4
Unemployment	1.7	2.5	0.6	0.8	0.9	47.1	56.3
Participation rate	62.0	63.0	1.4	1.0	5.0	...	...
Unemployment rate	2.3	3.4	0.8	1.1	1.0	...	...
Employment rate	60.6	60.9	1.4	0.3	4.3	...	...
Oshawa, Ontario							
Population	360.9	361.5	...	0.6	8.1	0.2	2.3
Labour force	242.3	243.3	2.0	1.0	3.7	0.4	1.5
Employment	224.7	226.2	2.1	1.5	-2.2	0.7	-1.0
Unemployment	17.6	17.1	1.0	-0.5	5.8	-2.8	51.3
Participation rate	67.1	67.3	0.6	0.2	-0.5	...	...
Unemployment rate	7.3	7.0	0.4	-0.3	2.3	...	...
Employment rate	62.3	62.6	0.6	0.3	-2.0	...	...
Toronto, Ontario							
Population	5,900.0	5,920.9	...	20.9	221.8	0.4	3.9
Labour force	3,954.2	3,948.6	11.1	-5.6	150.7	-0.1	4.0
Employment	3,691.8	3,683.8	11.0	-8.0	121.3	-0.2	3.4
Unemployment	262.4	264.9	5.9	2.5	29.6	1.0	12.6
Participation rate	67.0	66.7	0.2	-0.3	0.1	...	...
Unemployment rate	6.6	6.7	0.2	0.1	0.5	...	...
Employment rate	62.6	62.2	0.2	-0.4	-0.3	...	...
Hamilton, Ontario							
Population	688.2	689.5	...	1.3	14.0	0.2	2.1
Labour force	443.8	443.6	2.9	-0.2	0.7	-0.0	0.2
Employment	420.4	418.9	3.0	-1.5	-3.0	-0.4	-0.7
Unemployment	23.4	24.7	1.3	1.3	3.7	5.6	17.6
Participation rate	64.5	64.3	0.4	-0.2	-1.3	...	...
Unemployment rate	5.3	5.6	0.3	0.3	0.9	...	...
Employment rate	61.1	60.8	0.4	-0.3	-1.7	...	...
St. Catharines–Niagara, Ontario							
Population	386.3	387.2	...	0.9	9.6	0.2	2.5
Labour force	245.5	240.1	2.8	-5.4	12.4	-2.2	5.4
Employment	227.7	222.9	2.8	-4.8	6.0	-2.1	2.8
Unemployment	17.8	17.2	1.0	-0.6	6.3	-3.4	57.8
Participation rate	63.6	62.0	0.7	-1.6	1.7	...	...
Unemployment rate	7.3	7.2	0.4	-0.1	2.4	...	...
Employment rate	58.9	57.6	0.7	-1.3	0.2	...	...

Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average,
seasonally adjusted

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
Kitchener–Cambridge–Waterloo, Ontario							
Population	532.6	534.6	...	2.0	21.3	0.4	4.1
Labour force	364.6	366.7	2.0	2.1	7.8	0.6	2.2
Employment	342.2	342.7	2.1	0.5	6.4	0.1	1.9
Unemployment	22.4	24.0	1.1	1.6	1.5	7.1	6.7
Participation rate	68.5	68.6	0.4	0.1	-1.3	...	...
Unemployment rate	6.1	6.5	0.3	0.4	0.2	...	...
Employment rate	64.3	64.1	0.4	-0.2	-1.4	...	...
Brantford, Ontario							
Population	122.8	122.9	...	0.1	1.8	0.1	1.5
Labour force	81.0	81.5	0.9	0.5	-4.0	0.6	-4.7
Employment	77.7	78.0	1.0	0.3	-2.0	0.4	-2.5
Unemployment	3.4	3.5	0.4	0.1	-2.0	2.9	-36.4
Participation rate	66.0	66.3	0.7	0.3	-4.3	...	...
Unemployment rate	4.2	4.3	0.5	0.1	-2.1	...	...
Employment rate	63.3	63.5	0.8	0.2	-2.6	...	...
Guelph, Ontario							
Population	147.5	147.9	...	0.4	3.9	0.3	2.7
Labour force	107.7	108.9	1.2	1.2	8.2	1.1	8.1
Employment	101.4	102.9	1.3	1.5	6.6	1.5	6.9
Unemployment	6.3	6.0	0.6	-0.3	1.7	-4.8	39.5
Participation rate	73.0	73.6	0.9	0.6	3.7	...	...
Unemployment rate	5.8	5.5	0.6	-0.3	1.2	...	...
Employment rate	68.7	69.6	0.9	0.9	2.7	...	...
London, Ontario							
Population	495.4	496.9	...	1.5	17.4	0.3	3.6
Labour force	332.9	332.2	2.3	-0.7	20.2	-0.2	6.5
Employment	313.5	313.6	2.3	0.1	18.1	0.0	6.1
Unemployment	19.4	18.6	0.9	-0.8	2.1	-4.1	12.7
Participation rate	67.2	66.9	0.5	-0.3	1.8	...	...
Unemployment rate	5.8	5.6	0.3	-0.2	0.3	...	...
Employment rate	63.3	63.1	0.5	-0.2	1.5	...	...
Windsor, Ontario							
Population	319.6	320.6	...	1.0	10.3	0.3	3.3
Labour force	199.3	200.0	2.1	0.7	1.3	0.4	0.7
Employment	184.2	184.0	2.1	-0.2	0.9	-0.1	0.5
Unemployment	15.2	16.1	1.0	0.9	0.4	5.9	2.5
Participation rate	62.4	62.4	0.7	0.0	-1.6	...	...
Unemployment rate	7.6	8.1	0.5	0.5	0.2	...	...
Employment rate	57.6	57.4	0.7	-0.2	-1.6	...	...
Barrie, Ontario							
Population	189.3	189.7	...	0.4	4.8	0.2	2.6
Labour force	129.7	131.4	1.7	1.7	-3.5	1.3	-2.6
Employment	123.6	122.6	1.8	-1.0	-6.4	-0.8	-5.0
Unemployment	6.1	8.8	0.8	2.7	2.9	44.3	49.2
Participation rate	68.5	69.3	0.9	0.8	-3.7	...	...
Unemployment rate	4.7	6.7	0.5	2.0	2.3	...	...
Employment rate	65.3	64.6	1.0	-0.7	-5.2	...	...
Greater Sudbury, Ontario							
Population	148.2	148.4	...	0.2	2.2	0.1	1.5
Labour force	92.9	93.6	1.0	0.7	4.4	0.8	4.9
Employment	87.2	87.5	1.0	0.3	1.9	0.3	2.2
Unemployment	5.7	6.1	0.4	0.4	2.5	7.0	69.4
Participation rate	62.7	63.1	0.7	0.4	2.1	...	...
Unemployment rate	6.1	6.5	0.4	0.4	2.5	...	...
Employment rate	58.8	59.0	0.7	0.2	0.5	...	...
Thunder Bay, Ontario							
Population	108.2	108.3	...	0.1	1.7	0.1	1.6
Labour force	66.8	65.7	0.6	-1.1	2.5	-1.6	4.0
Employment	63.7	62.9	0.6	-0.8	2.5	-1.3	4.1
Unemployment	3.2	2.8	0.2	-0.4	0.0	-12.5	0.0
Participation rate	61.7	60.7	0.6	-1.0	1.4	...	...
Unemployment rate	4.8	4.3	0.3	-0.5	-0.1	...	...
Employment rate	58.9	58.1	0.6	-0.8	1.4	...	...
Winnipeg, Manitoba							
Population	742.0	744.3	...	2.3	26.0	0.3	3.6
Labour force	502.3	501.6	1.7	-0.7	11.9	-0.1	2.4
Employment	478.6	479.1	1.7	0.5	10.9	0.1	2.3
Unemployment	23.7	22.5	0.9	-1.2	1.0	-5.1	4.7
Participation rate	67.7	67.4	0.2	-0.3	-0.8	...	...
Unemployment rate	4.7	4.5	0.2	-0.2	0.1	...	...
Employment rate	64.5	64.4	0.2	-0.1	-0.8	...	...

Table 7 - continued
Labour force characteristics by census metropolitan area, three-month moving average,
seasonally adjusted

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
Regina, Saskatchewan							
Population	231.3	232.0	...	0.7	9.5	0.3	4.3
Labour force	160.2	160.7	1.1	0.5	11.7	0.3	7.9
Employment	152.0	152.8	1.2	0.8	11.3	0.5	8.0
Unemployment	8.3	7.9	0.5	-0.4	0.4	-4.8	5.3
Participation rate	69.3	69.3	0.5	0.0	2.3	...	...
Unemployment rate	5.2	4.9	0.3	-0.3	-0.1	...	...
Employment rate	65.7	65.9	0.5	0.2	2.3	...	...
Saskatoon, Saskatchewan							
Population	295.5	296.4	...	0.9	12.5	0.3	4.4
Labour force	212.6	213.1	1.1	0.5	16.4	0.2	8.3
Employment	201.2	201.2	1.2	0.0	12.8	0.0	6.8
Unemployment	11.4	11.9	0.6	0.5	3.6	4.4	43.4
Participation rate	71.9	71.9	0.4	0.0	2.6	...	...
Unemployment rate	5.4	5.6	0.3	0.2	1.4	...	...
Employment rate	68.1	67.9	0.4	-0.2	1.5	...	...
Lethbridge, Alberta							
Population	113.6	114.0	...	0.4	5.1	0.4	4.7
Labour force	77.0	80.0	1.2	3.0	5.3	3.9	7.1
Employment	73.7	76.4	1.2	2.7	4.6	3.7	6.4
Unemployment	3.3	3.6	0.4	0.3	0.7	9.1	24.1
Participation rate	67.8	70.2	1.1	2.4	1.6	...	...
Unemployment rate	4.3	4.5	0.6	0.2	0.6	...	...
Employment rate	64.9	67.0	1.1	2.1	1.1	...	...
Calgary, Alberta							
Population	1,375.0	1,380.3	...	5.3	66.0	0.4	5.0
Labour force	964.2	964.2	5.5	0.0	25.3	0.0	2.7
Employment	905.7	907.0	5.8	1.3	27.1	0.1	3.1
Unemployment	58.6	57.2	2.7	-1.4	-1.8	-2.4	-3.1
Participation rate	70.1	69.9	0.4	-0.2	-1.5	...	...
Unemployment rate	6.1	5.9	0.3	-0.2	-0.4	...	...
Employment rate	65.9	65.7	0.4	-0.2	-1.2	...	...
Edmonton, Alberta							
Population	1,309.5	1,314.8	...	5.3	65.5	0.4	5.2
Labour force	912.2	912.1	4.8	-0.1	51.5	-0.0	6.0
Employment	855.3	852.1	4.8	-3.2	38.6	-0.4	4.7
Unemployment	56.9	60.0	2.3	3.1	13.0	5.4	27.7
Participation rate	69.7	69.4	0.4	-0.3	0.5	...	...
Unemployment rate	6.2	6.6	0.3	0.4	1.1	...	...
Employment rate	65.3	64.8	0.4	-0.5	-0.3	...	...
Kelowna, British Columbia							
Population	194.8	195.2	...	0.4	5.4	0.2	2.8
Labour force	113.2	112.0	2.0	-1.2	-1.1	-1.1	-1.0
Employment	108.8	106.3	2.0	-2.5	-2.0	-2.3	-1.8
Unemployment	4.4	5.7	0.7	1.3	0.9	29.5	18.8
Participation rate	58.1	57.4	1.1	-0.7	-2.2	...	...
Unemployment rate	3.9	5.1	0.5	1.2	0.9	...	...
Employment rate	55.9	54.5	1.0	-1.4	-2.6	...	...
Abbotsford–Mission, British Columbia							
Population	179.3	179.7	...	0.4	4.8	0.2	2.7
Labour force	114.2	114.4	1.2	0.2	-1.3	0.2	-1.1
Employment	109.0	109.6	1.2	0.6	-0.6	0.6	-0.5
Unemployment	5.2	4.9	0.5	-0.3	-0.6	-5.8	-10.9
Participation rate	63.7	63.7	0.7	0.0	-2.5	...	...
Unemployment rate	4.6	4.3	0.4	-0.3	-0.5	...	...
Employment rate	60.8	61.0	0.7	0.2	-2.0	...	...
Vancouver, British Columbia							
Population	2,472.6	2,479.1	...	6.5	77.7	0.3	3.2
Labour force	1,710.6	1,714.1	5.6	3.5	87.8	0.2	5.4
Employment	1,611.0	1,612.3	5.6	1.3	62.3	0.1	4.0
Unemployment	99.7	101.9	2.8	2.2	25.6	2.2	33.6
Participation rate	69.2	69.1	0.2	-0.1	1.4	...	...
Unemployment rate	5.8	5.9	0.2	0.1	1.2	...	...
Employment rate	65.2	65.0	0.2	-0.2	0.5	...	...
Victoria, British Columbia							
Population	366.7	367.4	...	0.7	10.3	0.2	2.9
Labour force	242.9	244.7	1.9	1.8	20.3	0.7	9.0
Employment	233.1	234.6	2.0	1.5	17.8	0.6	8.2
Unemployment	9.9	10.1	0.7	0.2	2.5	2.0	32.9
Participation rate	66.2	66.6	0.5	0.4	3.8	...	...
Unemployment rate	4.1	4.1	0.3	0.0	0.7	...	...
Employment rate	63.6	63.9	0.6	0.3	3.2	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0380-02.

Table 8
Labour force characteristics by Montréal, Toronto and Vancouver census metropolitan areas, monthly, seasonally adjusted

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
	thousands (except rates)			change in thousands (except rates)		% change	
Montréal, Quebec							
Population	3,784.7	3,793.2	...	8.5	93.9	0.2	2.5
Labour force	2,575.8	2,559.5	18.0	-16.3	32.4	-0.6	1.3
Employment	2,420.2	2,410.1	18.0	-10.1	1.6	-0.4	0.1
Unemployment	155.6	149.4	11.0	-6.2	30.9	-4.0	26.1
Participation rate	68.1	67.5	0.5	-0.6	-0.8	...	...
Unemployment rate	6.0	5.8	0.4	-0.2	1.1	...	...
Employment rate	63.9	63.5	0.5	-0.4	-1.6	...	...
Toronto, Ontario							
Population	5,920.9	5,941.4	...	20.5	232.8	0.3	4.1
Labour force	3,946.1	3,937.9	23.1	-8.2	155.3	-0.2	4.1
Employment	3,687.5	3,671.9	22.5	-15.6	107.1	-0.4	3.0
Unemployment	258.6	266.0	14.3	7.4	48.2	2.9	22.1
Participation rate	66.6	66.3	0.4	-0.3	0.0	...	...
Unemployment rate	6.6	6.8	0.4	0.2	1.0	...	...
Employment rate	62.3	61.8	0.4	-0.5	-0.6	...	...
Vancouver, British Columbia							
Population	2,479.2	2,485.6	...	6.4	82.4	0.3	3.4
Labour force	1,708.5	1,725.2	12.0	16.7	101.3	1.0	6.2
Employment	1,608.7	1,618.5	11.5	9.8	67.6	0.6	4.4
Unemployment	99.8	106.6	7.1	6.8	33.7	6.8	46.2
Participation rate	68.9	69.4	0.5	0.5	1.8	...	...
Unemployment rate	5.8	6.2	0.4	0.4	1.7	...	...
Employment rate	64.9	65.1	0.5	0.2	0.6	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Note(s): The sum of individual categories may not always add up to the total as a result of rounding.

Source(s): Table 14-10-0383-02.

Table 9
Labour force characteristics by province and economic region,¹ three-month moving average ending in December 2022 and December 2023, unadjusted for seasonality

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
	thousands				%		
Canada							
2022	31,966.2	20,805.9	19,841.9	964.0	65.1	4.6	62.1
2023	32,877.4	21,430.8	20,293.9	1,136.9	65.2	5.3	61.7
Newfoundland and Labrador							
2022	450.3	262.1	237.0	25.2	58.2	9.6	52.6
2023	457.7	263.5	238.5	25.0	57.6	9.5	52.1
Avalon Peninsula							
2022	241.3	153.2	142.6	10.6	63.5	6.9	59.1
2023	247.6	154.0	142.3	11.7	62.2	7.6	57.5
South Coast–Burin Peninsula and Notre Dame–Central Bonavista Bay							
2022	121.2	58.8	50.7	8.1	48.5	13.8	41.8
2023	121.5	60.7	53.8	7.0	50.0	11.5	44.3
West Coast–Northern Peninsula–Labrador							
2022	87.8	50.1	43.7	6.4	57.1	12.8	49.8
2023	88.5	48.8	42.5	6.3	55.1	12.9	48.0
Prince Edward Island							
2022	140.8	88.6	83.1	5.5	62.9	6.2	59.0
2023	146.7	97.2	90.2	7.0	66.3	7.2	61.5
Nova Scotia							
2022	849.1	521.1	490.4	30.7	61.4	5.9	57.8
2023	873.3	536.9	504.7	32.2	61.5	6.0	57.8
Cape Breton							
2022	110.7	58.6	52.7	5.9	52.9	10.1	47.6
2023	113.0	57.8	50.1	7.7	51.2	13.3	44.3
North Shore							
2022	129.8	69.1	63.7	5.3	53.2	7.7	49.1
2023	131.2	72.4	68.0	4.4	55.2	6.1	51.8
Annapolis Valley							
2022	109.3	65.8	63.1	2.8	60.2	4.3	57.7
2023	111.5	68.7	65.0	3.7	61.6	5.4	58.3
Southern							
2022	99.9	56.5	52.2	4.3	56.6	7.6	52.3
2023	100.7	55.2	51.0	4.1	54.8	7.4	50.6
Halifax							
2022	399.4	271.1	258.7	12.5	67.9	4.6	64.8
2023	417.0	282.8	270.6	12.2	67.8	4.3	64.9
New Brunswick							
2022	671.3	404.7	376.8	27.9	60.3	6.9	56.1
2023	690.9	414.1	389.0	25.1	59.9	6.1	56.3
Campbellton–Miramichi							
2022	132.7	72.3	64.2	8.1	54.5	11.2	48.4
2023	134.2	68.6	60.5	8.2	51.1	12.0	45.1
Moncton–Richibucto							
2022	198.2	123.4	116.7	6.7	62.3	5.4	58.9
2023	206.5	130.6	124.3	6.3	63.2	4.8	60.2
Saint John–St. Stephen							
2022	151.1	94.4	87.9	6.6	62.5	7.0	58.2
2023	154.9	95.2	90.3	4.9	61.5	5.1	58.3
Fredericton–Oromocto							
2022	123.6	76.8	72.1	4.6	62.1	6.0	58.3
2023	128.4	80.8	77.2	3.6	62.9	4.5	60.1
Edmundston–Woodstock							
2022	65.7	37.8	36.0	1.9	57.5	5.0	54.8
2023	66.8	38.9	36.7	2.2	58.2	5.7	54.9
Quebec							
2022	7,188.1	4,629.1	4,455.6	173.5	64.4	3.7	62.0
2023	7,314.3	4,743.9	4,520.9	223.0	64.9	4.7	61.8
Gaspésie–Îles-de-la-Madeleine							
2022	76.5	36.8	33.1	3.7	48.1	10.1	43.3
2023	76.7	35.5	31.9	3.5	46.3	9.9	41.6
Bas-Saint-Laurent							
2022	165.8	95.4	91.3	4.0	57.5	4.2	55.1
2023	166.3	100.3	97.0	3.3	60.3	3.3	58.3
Capitale-Nationale							
2022	630.9	401.7	388.9	12.8	63.7	3.2	61.6
2023	638.5	420.7	408.8	11.9	65.9	2.8	64.0
Chaudière-Appalaches							
2022	360.4	238.7	234.6	4.1	66.2	1.7	65.1
2023	363.5	240.2	235.8	4.3	66.1	1.8	64.9
Estrie							
2022	282.9	171.3	165.8	5.5	60.6	3.2	58.6
2023	287.5	173.4	166.3	7.2	60.3	4.2	57.8
Centre-du-Québec							
2022	210.3	121.6	118.4	3.2	57.8	2.6	56.3
2023	212.6	129.9	126.7	3.2	61.1	2.5	59.6
Montérégie							
2022	1,338.9	885.1	853.1	32.0	66.1	3.6	63.7

Table 9 - continued

Labour force characteristics by province and economic region,¹ three-month moving average ending in December 2022 and December 2023, unadjusted for seasonality

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
2023	1,359.1	918.2	888.0	30.2	67.6	3.3	65.3
Montréal							
2022	1,781.4	1,199.7	1,142.8	56.8	67.3	4.7	64.2
2023	1,842.0	1,219.6	1,130.3	89.3	66.2	7.3	61.4
Laval							
2022	371.3	241.9	232.6	9.3	65.1	3.8	62.6
2023	376.4	254.4	239.9	14.5	67.6	5.7	63.7
Lanaudière							
2022	433.7	294.1	279.1	15.1	67.8	5.1	64.4
2023	439.0	285.1	273.3	11.7	64.9	4.1	62.3
Laurentides							
2022	538.3	345.6	338.9	6.8	64.2	2.0	63.0
2023	547.4	366.2	347.6	18.6	66.9	5.1	63.5
Outaouais							
2022	334.9	222.0	215.3	6.7	66.3	3.0	64.3
2023	339.7	222.7	213.9	8.8	65.6	4.0	63.0
Abitibi-Témiscamingue							
2022	118.6	73.8	71.4	2.4	62.2	3.3	60.2
2023	118.9	73.8	71.5	2.3	62.1	3.1	60.1
Mauricie							
2022	228.5	125.2	119.7	5.5	54.8	4.4	52.4
2023	230.1	128.1	120.1	8.0	55.7	6.2	52.2
Saguenay-Lac-Saint-Jean							
2022	229.2	128.0	124.0	4.0	55.8	3.1	54.1
2023	230.4	129.1	124.6	4.5	56.0	3.5	54.1
Côte-Nord and Nord-du-Québec							
2022	86.4	48.3	46.6	1.7	55.9	3.5	53.9
2023	86.2	46.7	45.2	1.6	54.2	3.4	52.4
Ontario							
2022	12,585.5	8,178.7	7,777.2	401.5	65.0	4.9	61.8
2023	12,971.3	8,410.8	7,938.2	472.6	64.8	5.6	61.2
Ottawa							
2022	1,227.8	804.1	776.3	27.8	65.5	3.5	63.2
2023	1,261.7	851.7	816.5	35.3	67.5	4.1	64.7
Kingston-Pembroke							
2022	403.4	244.7	233.5	11.1	60.7	4.5	57.9
2023	411.6	234.9	225.1	9.7	57.1	4.1	54.7
Muskoka-Kawartha							
2022	354.6	198.8	192.1	6.8	56.1	3.4	54.2
2023	361.0	196.0	189.9	6.1	54.3	3.1	52.6
Toronto							
2022	5,952.7	3,929.6	3,714.8	214.8	66.0	5.5	62.4
2023	6,174.1	4,091.6	3,838.6	253.0	66.3	6.2	62.2
Kitchener-Waterloo-Barrie							
2022	1,248.5	875.5	831.9	43.6	70.1	5.0	66.6
2023	1,288.2	884.9	831.8	53.1	68.7	6.0	64.6
Hamilton-Niagara Peninsula							
2022	1,299.4	827.9	790.9	36.9	63.7	4.5	60.9
2023	1,330.3	842.6	799.5	43.1	63.3	5.1	60.1
London							
2022	625.1	407.2	389.6	17.6	65.1	4.3	62.3
2023	645.2	419.3	399.0	20.3	65.0	4.8	61.8
Windsor-Sarnia							
2022	566.9	351.8	330.2	21.6	62.1	6.1	58.2
2023	582.4	353.9	328.8	25.1	60.8	7.1	56.5
Stratford-Bruce Peninsula							
2022	269.9	165.4	159.5	5.9	61.3	3.6	59.1
2023	274.0	160.9	153.8	7.1	58.7	4.4	56.1
Northeast							
2022	462.6	269.4	258.6	10.8	58.2	4.0	55.9
2023	466.4	269.4	253.6	15.8	57.8	5.9	54.4
Northwest							
2022	174.6	104.3	99.8	4.5	59.7	4.3	57.2
2023	176.4	105.8	101.6	4.1	60.0	3.9	57.6
Manitoba							
2022	1,070.3	710.2	681.7	28.5	66.4	4.0	63.7
2023	1,100.9	732.4	700.9	31.4	66.5	4.3	63.7
Southeast							
2022	101.8	68.5	66.3	2.2	67.3	3.2	65.1
2023	104.4	72.1	68.6	3.5	69.1	4.9	65.7
South Central and North Central							
2022	93.1	62.5	59.5	2.9	67.1	4.6	63.9
2023	95.1	63.0	60.9	2.0	66.2	3.2	64.0
Southwest							
2022	91.4	58.1	56.0	2.1	63.6	3.6	61.3
2023	93.1	60.7	57.1	3.6	65.2	5.9	61.3
Winnipeg							
2022	651.4	440.9	423.1	17.8	67.7	4.0	65.0
2023	674.7	454.0	436.0	18.0	67.3	4.0	64.6

Table 9 - continued

Labour force characteristics by province and economic region,¹ three-month moving average ending in December 2022 and December 2023, unadjusted for seasonality

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
Interlake							
2022	77.7	46.0	44.2	1.9	59.2	4.1	56.9
2023	78.9	50.1	47.7	2.4	63.5	4.8	60.5
Parklands and North							
2022	54.9	34.2	32.6	1.6	62.3	4.7	59.4
2023	54.7	32.5	30.6	1.8	59.4	5.5	55.9
Saskatchewan							
2022	908.2	606.1	581.5	24.7	66.7	4.1	64.0
2023	934.1	629.0	601.7	27.3	67.3	4.3	64.4
Regina–Moose Mountain							
2022	282.7	187.4	179.8	7.6	66.3	4.1	63.6
2023	292.7	197.2	187.8	9.4	67.4	4.8	64.2
Swift Current–Moose Jaw							
2022	83.2	56.1	53.9	2.3	67.4	4.1	64.8
2023	84.5	51.3	48.9	2.4	60.7	4.7	57.9
Saskatoon–Biggar							
2022	322.5	219.9	211.2	8.7	68.2	4.0	65.5
2023	334.6	235.5	224.1	11.4	70.4	4.8	67.0
Yorkton–Melville							
2022	61.7	39.5	37.7	1.8	64.0	4.6	61.1
2023	62.2	43.0	42.0	1.0	69.1	2.3	67.5
Prince Albert and Northern							
2022	158.2	103.2	98.9	4.3	65.2	4.2	62.5
2023	160.1	101.9	98.9	3.0	63.6	2.9	61.8
Alberta							
2022	3,657.4	2,527.8	2,396.9	130.9	69.1	5.2	65.5
2023	3,821.3	2,632.4	2,485.7	146.8	68.9	5.6	65.0
Lethbridge–Medicine Hat							
2022	244.6	152.7	147.7	5.0	62.4	3.3	60.4
2023	253.3	174.8	165.1	9.7	69.0	5.5	65.2
Camrose–Drumheller							
2022	163.8	109.8	106.3	3.6	67.0	3.3	64.9
2023	167.7	104.0	100.7	3.2	62.0	3.1	60.0
Calgary							
2022	1,403.5	997.0	940.4	56.6	71.0	5.7	67.0
2023	1,471.7	1,018.2	965.0	53.2	69.2	5.2	65.6
Banff–Jasper–Rocky Mountain House and Athabasca–Grande Prairie–Peace River							
2022	280.2	195.1	185.2	9.9	69.6	5.1	66.1
2023	288.9	209.2	200.1	9.1	72.4	4.3	69.3
Red Deer							
2022	181.3	122.2	114.0	8.2	67.4	6.7	62.9
2023	187.7	122.5	112.7	9.7	65.3	7.9	60.0
Edmonton							
2022	1,277.7	873.7	829.6	44.2	68.4	5.1	64.9
2023	1,342.6	922.0	864.0	58.0	68.7	6.3	64.4
Wood Buffalo–Cold Lake							
2022	106.3	77.2	73.8	3.4	72.6	4.4	69.4
2023	109.3	81.8	78.0	3.8	74.8	4.6	71.4
British Columbia							
2022	4,445.2	2,877.4	2,761.8	115.7	64.7	4.0	62.1
2023	4,566.9	2,970.6	2,824.0	146.6	65.0	4.9	61.8
Vancouver Island and Coast							
2022	766.9	453.9	440.5	13.4	59.2	3.0	57.4
2023	784.6	469.1	451.4	17.8	59.8	3.8	57.5
Lower Mainland–Southwest							
2022	2,749.2	1,843.0	1,765.1	77.9	67.0	4.2	64.2
2023	2,836.0	1,936.2	1,833.5	102.7	68.3	5.3	64.7
Thompson–Okanagan							
2022	519.3	323.0	309.9	13.1	62.2	4.1	59.7
2023	531.0	299.2	288.9	10.3	56.3	3.4	54.4
Kootenay							
2022	141.2	81.5	78.0	3.5	57.7	4.3	55.2
2023	143.3	87.2	81.0	6.2	60.9	7.1	56.5
Cariboo							
2022	143.4	90.0	85.1	5.0	62.8	5.6	59.3
2023	145.8	92.1	86.8	5.2	63.2	5.6	59.5
North Coast and Nechako							
2022	69.6	47.6	45.6	1.9	68.4	4.0	65.5
2023	69.9	47.6	44.8	2.8	68.1	5.9	64.1
Northeast							
2022	55.6	38.4	37.5	x	69.1	x	67.4
2023	56.3	39.2	37.6	1.6	69.6	4.1	66.8

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. For geographic descriptions of economic regions, refer to the *Guide to the Labour Force Survey (71-543-G)*.

Source(s): Table 14-10-0387-02.

Table 10
Labour force characteristics by territory, three-month moving average, seasonally adjusted

	November 2023	December 2023	Standard error ¹	November to December 2023	December 2022 to December 2023	November to December 2023	December 2022 to December 2023
	thousands (except rates)			change in thousands (except rates)		% change	
Yukon							
Population	34.3	34.3	...	0.0	0.8	0.0	2.4
Labour force	25.1	25.5	0.3	0.4	0.8	1.6	3.2
Employment	24.2	24.5	0.3	0.3	1.0	1.2	4.3
Unemployment	0.9	1.0	0.2	0.1	-0.2	11.1	-16.7
Participation rate	73.2	74.3	0.9	1.1	0.6	...	...
Unemployment rate	3.6	3.9	0.6	0.3	-1.0	...	...
Employment rate	70.6	71.4	0.9	0.8	1.3	...	...
Northwest Territories							
Population	34.3	34.3	...	0.0	0.2	0.0	0.6
Labour force	24.5	25.3	0.3	0.8	-0.2	3.3	-0.8
Employment	23.4	23.7	0.4	0.3	0.0	1.3	0.0
Unemployment	1.1	1.5	0.2	0.4	-0.3	36.4	-16.7
Participation rate	71.4	73.8	0.9	2.4	-1.0	...	...
Unemployment rate	4.5	5.9	0.7	1.4	-1.2	...	...
Employment rate	68.2	69.1	1.0	0.9	-0.4	...	...
Nunavut							
Population	26.4	26.4	...	0.0	0.5	0.0	1.9
Labour force	15.7	15.6	0.2	-0.1	-0.8	-0.6	-4.9
Employment	13.9	13.8	0.2	-0.1	-0.7	-0.7	-4.8
Unemployment	1.8	1.8	0.2	0.0	-0.1	0.0	-5.3
Participation rate	59.5	58.9	0.8	-0.6	-4.6	...	...
Unemployment rate	11.3	11.7	0.9	0.4	-0.1	...	...
Employment rate	52.8	52.0	0.7	-0.8	-4.0	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Source(s): Table [14-10-0292-02](#).

Table 11
Average usual hours and wages of employees by selected characteristics, unadjusted for seasonality

	Employees				Full-time			Part-time		
	Number	Average weekly hours	Average weekly wages	Average hourly wages	Number	Average weekly hours	Average weekly wages	Number	Average weekly hours	Average weekly wages
	thousands		current dollars		thousands		current dollars	thousands		current dollars
December 2023										
15 years and over	17,603.2	35.3	1,260.65	34.45	14,509.6	39.3	1,443.42	3,093.7	16.5	403.48
15 to 24 years	2,539.3	25.4	554.92	20.55	1,162.3	38.8	906.69	1,377.0	14.1	258.01
25 years and over	15,063.9	36.9	1,379.62	36.79	13,347.3	39.3	1,490.16	1,716.6	18.3	520.17
Males	8,920.3	37.4	1,418.09	36.88	7,814.2	40.4	1,565.41	1,106.2	16.0	377.39
Females	8,682.9	33.1	1,098.91	31.95	6,695.4	38.0	1,301.03	1,987.5	16.7	418.00
Union coverage										
Union coverage	5,371.6	35.9	1,329.06	36.60	4,642.0	38.7	1,450.21	729.6	17.9	558.29
No union coverage	12,231.6	35.0	1,230.61	33.50	9,867.6	39.6	1,440.22	2,364.0	16.0	355.70
Job permanency										
Permanent employees	15,709.3	36.3	1,319.27	35.33	13,532.3	39.3	1,462.93	2,177.0	17.3	426.32
Temporary employees	1,893.9	27.0	774.44	27.09	977.3	38.9	1,173.23	916.6	14.4	349.24
Occupation										
Management occupations	1,476.7	39.6	2,300.66	58.34	1,446.1	40.0	2,332.09	30.6	18.4	815.12
Business, finance and administration occupations, except management	2,971.2	35.7	1,211.79	33.45	2,608.5	38.3	1,314.18	362.7	17.1	475.38
Natural and applied sciences and related occupations, except management	1,586.3	38.4	1,757.91	45.67	1,538.9	39.0	1,790.24	47.4	17.8	708.44
Health occupations, except management	1,336.0	34.0	1,219.38	35.72	1,045.4	38.2	1,372.67	290.6	18.9	667.94
Occupations in education, law and social, community and government services, except management	2,239.6	33.5	1,324.34	38.63	1,806.3	37.7	1,517.88	433.3	16.0	517.57
Occupations in art, culture, recreation and sport, except management	390.1	28.2	961.28	30.60	237.6	38.7	1,398.35	152.4	12.0	279.97
Sales and service occupations, except management	3,991.0	30.0	724.17	22.65	2,494.1	38.3	981.50	1,497.0	16.2	295.43
Trades, transport and equipment operators and related occupations, except management	2,594.6	39.8	1,287.23	31.83	2,382.5	41.8	1,363.78	212.1	17.5	427.37
Natural resources, agriculture and related production occupations, except management	251.9	43.5	1,384.42	30.36	219.9	47.6	1,536.67	32.0	15.4	337.49
Occupations in manufacturing and utilities, except management	765.8	39.2	1,118.16	28.21	730.2	40.3	1,155.43	35.6	17.9	352.63
December 2022										
15 years and over	17,166.9	35.4	1,197.82	32.67	14,179.7	39.3	1,369.18	2,987.1	16.7	384.40
15 to 24 years	2,526.8	25.9	543.02	19.57	1,160.0	39.0	885.06	1,366.9	14.8	252.75
25 years and over	14,640.0	37.0	1,310.84	34.93	13,019.7	39.3	1,412.32	1,620.3	18.4	495.45
Males	8,689.7	37.5	1,346.08	34.99	7,647.5	40.4	1,480.57	1,042.1	16.1	359.15
Females	8,477.2	33.2	1,045.85	30.29	6,532.2	38.1	1,238.78	1,945.0	17.0	397.93
Union coverage										
Union coverage	5,280.6	36.3	1,286.47	35.07	4,637.8	38.7	1,387.67	642.8	18.8	556.34
No union coverage	11,886.2	35.0	1,158.44	31.61	9,541.9	39.6	1,360.20	2,344.3	16.2	337.25
Job permanency										
Permanent employees	15,318.5	36.3	1,248.59	33.44	13,183.7	39.3	1,385.58	2,134.8	17.5	402.63
Temporary employees	1,848.3	28.0	777.06	26.27	996.0	39.2	1,152.18	852.3	14.9	338.72
Occupation										
Management occupations	1,270.7	39.6	2,186.02	55.43	1,246.7	40.0	2,210.83	24.0	16.6	894.73
Business, finance and administration occupations, except management	2,923.9	35.7	1,146.26	31.80	2,572.6	38.3	1,239.85	351.3	16.8	460.95
Natural and applied sciences and related occupations, except management	1,580.0	38.4	1,656.78	43.14	1,532.6	39.0	1,691.47	47.4	16.4	535.61
Health occupations, except management	1,361.1	34.6	1,195.26	34.12	1,107.2	38.1	1,331.32	253.9	19.1	601.99
Occupations in education, law and social, community and government services, except management	2,143.0	34.2	1,308.47	37.48	1,770.5	37.8	1,469.57	372.5	17.2	542.75
Occupations in art, culture, recreation and sport, except management	357.0	29.3	934.55	29.68	229.4	39.0	1,289.42	127.6	11.9	296.84
Sales and service occupations, except management	3,943.7	29.9	684.38	21.44	2,405.8	38.4	938.80	1,537.8	16.5	286.36
Trades, transport and equipment operators and related occupations, except management	2,514.0	40.1	1,253.02	30.87	2,320.8	41.9	1,322.70	193.2	17.8	416.04
Natural resources, agriculture and related production occupations, except management	271.2	40.5	1,240.70	29.11	228.5	45.5	1,421.95	42.7	13.8	270.42
Occupations in manufacturing and utilities, except management	802.3	39.2	1,079.13	27.19	765.7	40.2	1,112.16	36.6	18.3	389.07

Source(s): Table 14-10-0320-02.

Table 12
Regional unemployment rates used by the Employment Insurance program,^{1, 9} three-month moving average, seasonally adjusted

	January 7, 2024 to February 10, 2024
	%
Newfoundland and Labrador	
St. John's	6.6
Newfoundland and Labrador ²	14.0
Prince Edward Island³	
Charlottetown	5.5
Prince Edward Island ⁴	10.0
Nova Scotia	
Eastern Nova Scotia	12.8
Western Nova Scotia	6.4
Halifax	5.1
New Brunswick	
Fredericton–Moncton–Saint John	5.5
Madawaska–Charlotte	7.2
Restigouche–Albert	9.5
Quebec	
Gaspésie–Îles-de-la-Madeleine	10.3
Québec	2.6
Trois-Rivières	5.3
South Central Quebec	2.1
Sherbrooke	5.1
Montérégie	3.6
Montréal	6.1
Central Quebec	4.6
North Western Quebec	6.0
Lower Saint Lawrence and North Shore	4.9
Hull	4.6
Chicoutimi–Jonquière	3.3
Ontario	
Ottawa	5.0
Eastern Ontario	5.3
Kingston	5.9
Central Ontario	5.7
Oshawa	7.2
Toronto	6.8
Hamilton	5.7
St. Catharines	7.3
London	5.8
Niagara	3.2
Windsor	7.8
Kitchener	6.7
Huron	8.3
South Central Ontario	4.4
Sudbury	6.4
Thunder Bay	4.3
Northern Ontario	8.6
Manitoba	
Winnipeg	4.4
Southern Manitoba	7.5
Northern Manitoba	31.4
Saskatchewan	
Regina	4.9
Saskatoon	5.9
Southern Saskatchewan	6.8

Table 12 - continued

Regional unemployment rates used by the Employment Insurance program,^{1, 9} three-month moving average, seasonally adjusted

	January 7, 2024 to February 10, 2024
Northern Saskatchewan	13.6
Alberta	
Calgary	5.7
Edmonton	6.7
Northern Alberta	11.0
Southern Alberta	6.3
British Columbia	
Southern Interior British Columbia	5.1
Abbotsford	4.3
Vancouver	5.9
Victoria	4.4
Southern Coastal British Columbia	5.2
Northern British Columbia	8.1
Territories^{3, 5}	
Whitehorse	3.5
Yukon ⁶	5.5
Yellowknife	2.4
Northwest Territories ⁷	11.4
Iqaluit	6.7
Nunavut ⁸	16.1

1. The boundaries of these employment insurance regions are determined by Employment and Social Development Canada (ESDC). For geographic descriptions and maps of these regions, see the [ESDC](#) website.

2. This region excludes St. John's.

3. Prince Edward Island as well as the territories are each comprised of two regions effective October 12, 2014.

4. This region excludes Charlottetown.

5. The monthly regional unemployment rate for EI purposes in the territories is subject to the highest between the seasonally adjusted three-month moving average and twelve-month moving average.

6. This region excludes Whitehorse.

7. This region excludes Yellowknife.

8. This region excludes Iqaluit.

9. From August 9, 2020 to September 25, 2021, Employment and Social Development Canada applied a minimum unemployment rate of 13.1% for Employment Insurance (EI) economic regions with an unemployment rate lower than 13.1%; regions with a higher unemployment rate kept their actual rate. The unemployment rates for the relevant effective periods reflect this change.

Note(s): All regions are based on the 1996 Census boundaries, with the exception of those in Prince Edward Island and in the territories, which respect the 2011 Census boundaries.

Source(s): Table [14-10-0354-01](#).

Available tables: [14-10-0017-01](#), [14-10-0019-01](#) to [14-10-0023-01](#) , [14-10-0026-01](#) to [14-10-0037-01](#) , [14-10-0042-01](#) to [14-10-0045-01](#) , [14-10-0048-01](#) to [14-10-0051-01](#) , [14-10-0054-01](#), [14-10-0055-01](#), [14-10-0057-01](#) to [14-10-0060-01](#) , [14-10-0063-01](#) to [14-10-0072-01](#) , [14-10-0075-01](#) to [14-10-0078-01](#) , [14-10-0081-01](#) to [14-10-0089-01](#) , [14-10-0104-01](#), [14-10-0109-01](#), [14-10-0110-01](#), [14-10-0113-01](#), [14-10-0114-01](#), [14-10-0117-01](#), [14-10-0118-01](#), [14-10-0121-01](#) to [14-10-0130-01](#) , [14-10-0132-01](#) to [14-10-0134-01](#) , [14-10-0191-01](#), [14-10-0193-01](#) to [14-10-0200-01](#) , [14-10-0286-01](#) to [14-10-0289-01](#) , [14-10-0291-01](#), [14-10-0292-01](#), [14-10-0310-01](#), [14-10-0320-01](#), [14-10-0327-01](#), [14-10-0342-01](#), [14-10-0354-01](#), [14-10-0355-01](#), [14-10-0359-01](#), [14-10-0363-01](#) to [14-10-0367-01](#) , [14-10-0373-01](#) to [14-10-0380-01](#) , [14-10-0383-01](#) to [14-10-0385-01](#) , [14-10-0387-01](#), [14-10-0388-01](#), [14-10-0390-01](#) to [14-10-0393-01](#) , [14-10-0396-01](#), [14-10-0397-01](#), [14-10-0401-01](#), [14-10-0408-01](#) to [14-10-0431-01](#) , [14-10-0437-01](#), [14-10-0438-01](#), [14-10-0440-01](#) and [14-10-0445-01](#).

Definitions, data sources and methods: survey number [3701](#).

More information about the concepts and use of the Labour Force Survey is available online in the *Guide to the Labour Force Survey* ([71-543-G](#)).

The product "[Labour Force Survey in brief: Interactive app](#)" ([14200001](#)) is also available. This interactive visualization application provides seasonally adjusted estimates by province, sex, age group and industry.

The product "[Labour Market Indicators, by province and census metropolitan area, seasonally adjusted](#)" ([71-607-X](#)) is also available. This interactive dashboard provides customizable access to key labour market indicators.

The product "[Labour Market Indicators, by province, territory and economic region, unadjusted for seasonality](#)" ([71-607-X](#)) is also available. This dynamic web application provides access to labour market indicators for Canada, provinces, territories and economic regions.

The product *Labour Force Survey: Public Use Microdata File* ([71M0001X](#)) is also available. This public use microdata file contains non-aggregated data for a wide variety of variables collected from the Labour Force Survey. The data have been modified to ensure that no individual or business is directly or indirectly identified. This product is for users who prefer to do their own analysis by focusing on specific subgroups in the population or by cross-classifying variables that are not in our catalogued products.

For more information, or to enquire about the concepts, methods or data quality of this release, contact us (toll-free 1-800-263-1136; 514-283-8300; infostats@statcan.gc.ca) or Media Relations (statcan.mediahotline-ligneinfomedias.statcan@statcan.gc.ca).