

# Labour Force Survey, December 2022

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## Highlights

Employment rose by 104,000 (+0.5%) in December, and the unemployment rate declined 0.1 percentage points to 5.0%, just above the record low of 4.9% reached in June and July.

Employment growth was led by an increase among youth aged 15 to 24, which recouped cumulative losses observed for this group from July to September.

The number of employees increased in the private sector, while it held steady in the public sector. There were broad-based employment gains across several industries, including construction, as well as transportation and warehousing.

Employment increased in Ontario, Alberta, British Columbia, Manitoba, Newfoundland and Labrador, and Saskatchewan in December. There was little change in the other provinces.

In December, 8.1% of employees were absent due to illness or disability, up from 6.8% in November. This was higher than the pre-pandemic average of 6.9% recorded in the month of December from 2017 to 2019 (not seasonally adjusted).

Year-over-year growth in the average hourly wages of employees remained above 5% for a seventh consecutive month in December, up 5.1% (+\$1.57 to \$32.06) compared with December 2021 (not seasonally adjusted).

Total hours worked were little changed on a monthly basis in December, and up 1.4% compared with 12 months earlier.

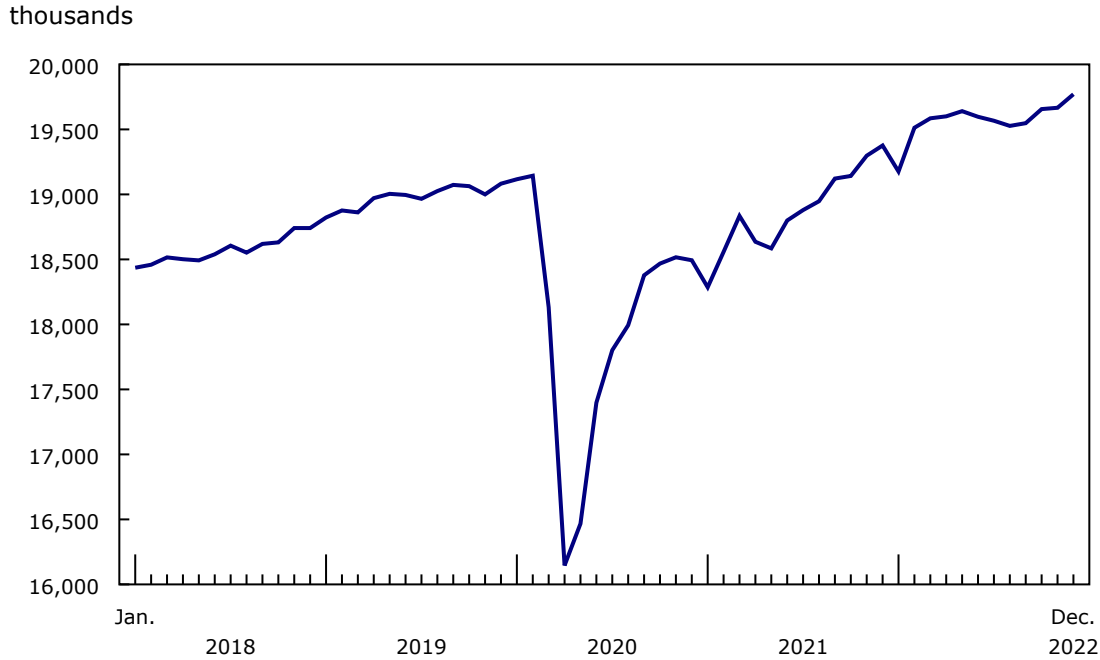
As part of a Statistics Canada data collection initiative on new forms of employment, new data for December show that about 250,000 Canadians had provided ride or delivery services through an application or digital platform in the previous 12 months (population aged 16 to 69; not seasonally adjusted).

## Employment increases in December

Employment rose by 104,000 (+0.5%) in December. Employment had previously peaked in May 2022, followed by a downward trend to August. As a result of cumulative gains since then, employment in December was 130,000 (+0.7%) above its May level.



**Chart 1**  
**Employment continues upward trend in December**



Source(s): Labour Force Survey (3701), table 14-10-0287-01.

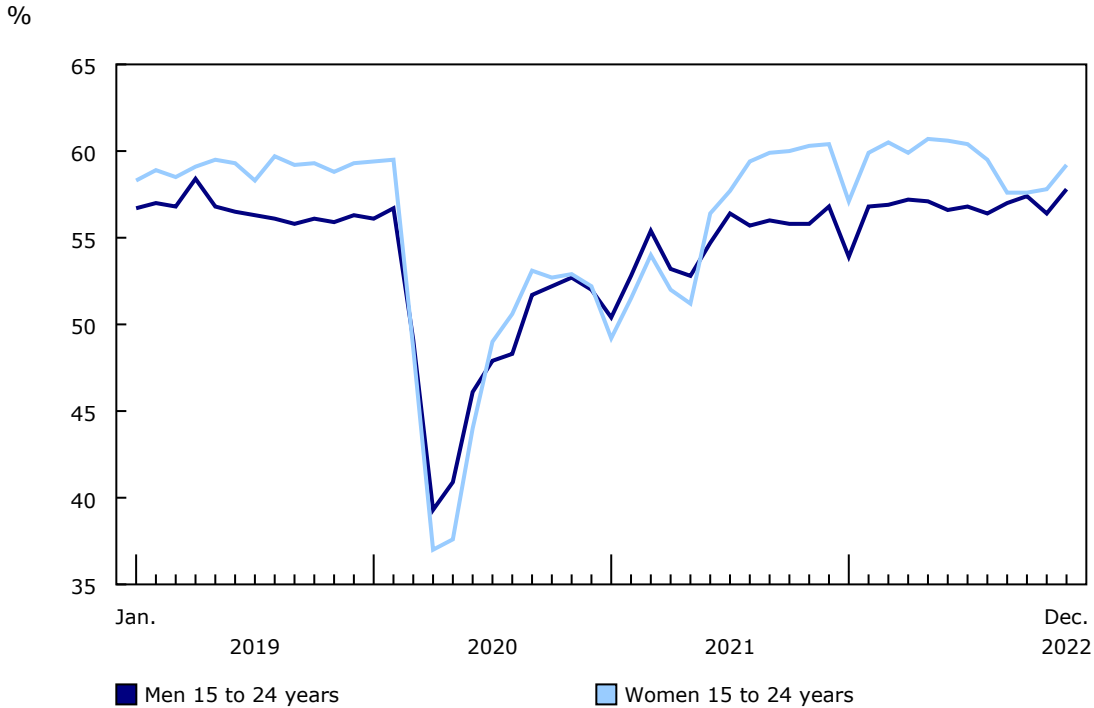
**Employment rises for youth and people aged 55 and older**

Employment among youth aged 15 to 24 rose by 69,000 (+2.7%) in December, fully recouping the cumulative losses observed for this group from July to September (-51,000; -1.9%). There were increases in full-time work among non-students as well as increases in part-time work among students (not seasonally adjusted).

Increased employment among young men (+36,000; +2.8%) in December helped boost their employment rate to 57.8%, the highest since April 2019. While employment also increased in December among young women (+33,000; +2.6%), the share of young women who were employed remained lower in December (59.2%) than the most recent peak in May 2022 (60.7%).

Employment among those aged 55 and older increased by 31,000 (+0.7%) in December, mostly among those aged 55 to 64 (+23,000; +0.7%). The employment rate among people aged 55 and older (34.6%) was little changed on a year-over-year basis in December, indicating that employment growth for this age group has generally kept pace with the increasing population of older Canadians over this period.

**Chart 2**  
**Employment rate among young men and young women up in December**



Source(s): Labour Force Survey (3701), table 14-10-0287-01.

**Record-high employment rate for core-aged women in 2022**

Following three monthly increases, employment among people in the core working ages of 25 to 54 was little changed in December. Compared with 12 months earlier, employment was up among both core-aged men (+107,000; +1.6%) and core-aged women (+139,000; +2.3%).

Throughout 2022 the employment rate of core-aged women hovered around record highs. On average over the course of the year, 81.0% of core-aged women were employed, the highest annual rate on record since 1976 and 1.3 percentage points higher than in 2019.

Much of this increase has been among women with young children. On average during 2022, 75.2% of core-aged women with at least one child under 6 years of age were working at a job or business, up 3.3 percentage points compared with 2019.

Also, among core-aged women who were immigrants admitted to Canada within the previous five years, the employment rate was 69.3% on average in 2022, 9.7 percentage points above its 2019 level. As highlighted in a [recent release from the 2021 Census about jobs in Canada](#), recent newcomers are faring better than previous cohorts in terms of certain labour market outcomes.

**Full-time work up in December**

The increase in employment in December was driven by full-time work (+85,000; +0.5%), which rose for a third consecutive month.

Full-time work also led employment growth over the course of the year ending in December 2022. On a year-over-year basis, employment was up by 394,000 (+2.0%), entirely due to gains in full-time work (+401,000; +2.5%).

### **Private sector drives employment growth in December**

The number of employees in the private sector rose by 112,000 (+0.9%) in December, the largest increase since February 2022. This brought the year-over-year increase in private sector employees to 325,000 (+2.6%).

In contrast, the number of employees in the public sector and the number of self-employed workers were both little changed on a monthly and year-over-year basis in December.

### **More employees absent due to illness**

In the context of elevated cases of influenza and other respiratory viruses in many parts of the country, 8.1% of employees were absent due to illness or disability during the LFS reference week (December 4 to 10), up from 6.8% in November. This was higher than the pre-pandemic average of 6.9% for the month of December from 2017 to 2019, but below the record high of 10.0% set in January 2022, when the Omicron variant of COVID-19 was spreading across Canada (not seasonally adjusted).

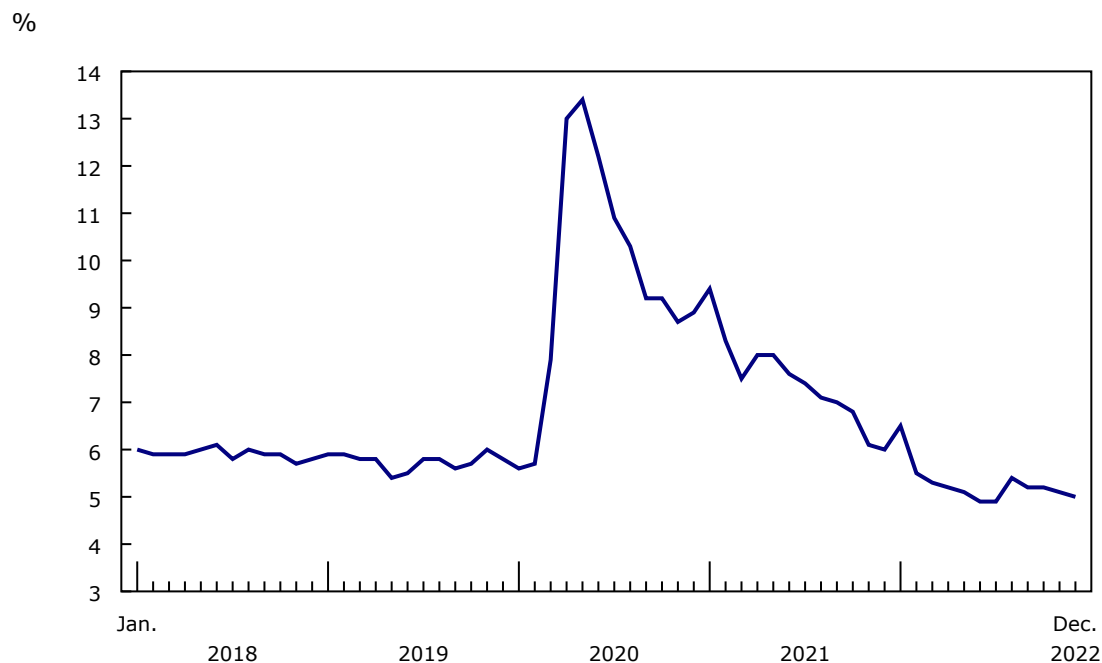
### **Nearly 1 in 10 workers had a hybrid work arrangement in December**

In December, 9.6% of workers had a hybrid work arrangement—that is, they usually worked partly at home and partly in locations other than home. This was little changed from the proportion recorded in November (9.4%) but up 6.0 percentage points compared with January 2022. The proportion of workers who usually work exclusively at home was little changed at 15.8% in December (population aged 15 to 69, not seasonally adjusted).

### **Unemployment rate ticks down in December**

In December, the unemployment rate declined 0.1 percentage points to 5.0%. This was the third decline in four months and left the rate just above the record low of 4.9% reached in June and July. The adjusted unemployment rate—which includes people who wanted a job but did not look for one—fell 0.2 percentage points to 6.8% in December.

### Chart 3 Unemployment rate nears record low



Source(s): Labour Force Survey (3701), table 14-10-0287-01.

In December, the unemployment rate among core-aged men declined 0.2 percentage points to 4.1%, just above the record low of 4.0% observed in June and July. For women in this age group, the rate was little changed for a third consecutive month, at a record-low 4.0% in December.

The unemployment rate among youth was 10.1% in December, little changed from November and 0.9 percentage points above the record low of 9.2% recorded in June and July.

Among people aged 55 and older, the unemployment rate among men increased 0.4 percentage points to 4.6% in December, while the rate among women was little changed. For both men and women in this group, the unemployment rate declined markedly in the first six months of 2022 and ended the year down 2.1 percentage points compared with December 2021.

The participation rate increased 0.2 percentage points to 65.0% in December, as the labour force—the total number of people who were either employed or unemployed—grew by 91,000 (+0.4%).

### Employment up in multiple industries

Following a decrease in November, the number of people working in construction rose by 35,000 (+2.3%) in December. Increases were observed in four provinces, led by Ontario (+16,000; +2.7%) and Alberta (+13,000; +5.8%). According to the latest Statistics Canada data, [investment in building construction had edged up 0.2% nationally in October](#), with Ontario accounting for nearly all the gains. On a year-over-year basis, employment in construction was up by 84,000 (+5.8%) in December.

In transportation and warehousing, employment rose by 29,000 (+3.0%) in December, recouping earlier losses of 18,000 in September and marking the industry's first notable gain since November 2021.

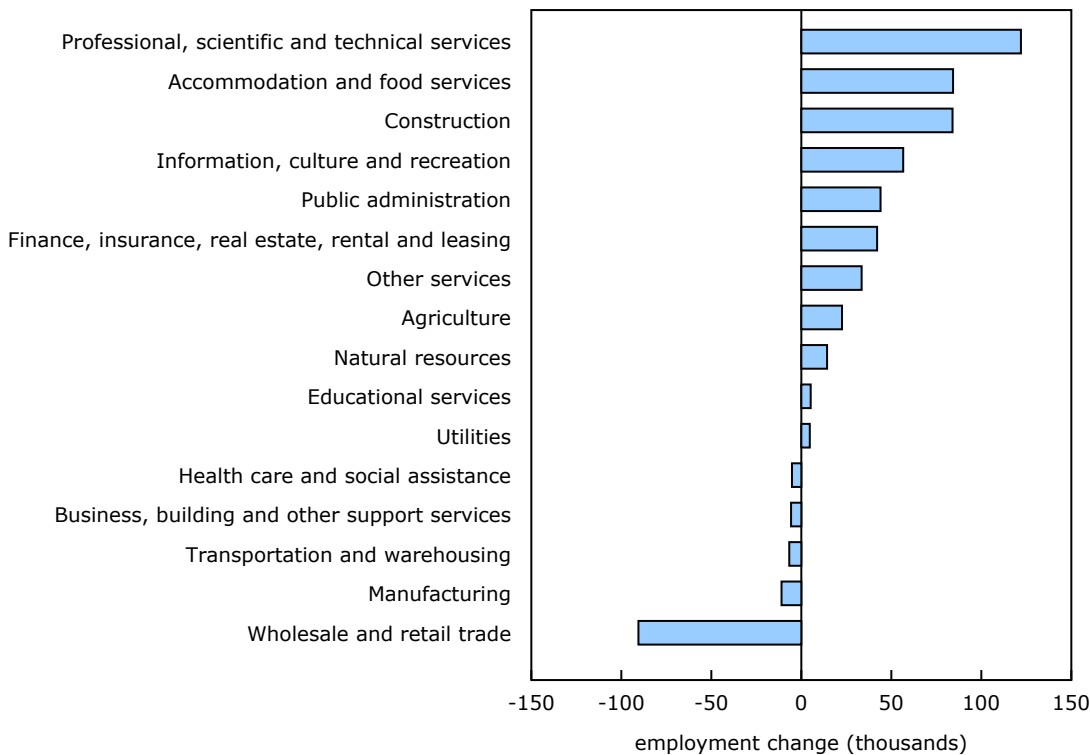
Employment in information, culture and recreation was up by 25,000 (+3.1%) in December, building on the gain of 16,000 recorded in November. Compared with 12 months earlier, employment in information, culture and recreation grew by 57,000 (+7.2%) in December.

The number of people working in professional, scientific and technical services rose by 23,000 (+1.3%) in December, with gains mostly in Ontario (+22,000; +2.8%). Employment in this industry has trended upward since the summer of 2020. On a year-over-year basis, employment growth in professional, scientific and technical services (+122,000; +7.1%) accounted for the largest share of total employment gains across all industries.

There were also more people working in accommodation and food services (+13,000; +1.2%), public administration (+11,000; +0.9%), and "other services" (+10,000; +1.3%) in December.

Employment fell in health care and social assistance (-17,000; -0.7%) in December despite the [record high numbers of job vacancies in the industry in recent months](#). Declines in health care and social assistance were concentrated in Ontario (-11,000; -1.2%) and Quebec (-10,000; -1.7%). At the national level, the number of workers in this industry was relatively unchanged on a year-over-year basis.

**Chart 4**  
**Professional, scientific and technical services contributes most to employment change from December 2021 to December 2022**



**Note(s):** Change not statistically significant in educational services, utilities, health care and social assistance, business, building and other support services, transportation and warehousing, and manufacturing.  
**Source(s):** Labour Force Survey (3701), table 14-10-0355-01.

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## Employment up in six provinces in December

Employment increased in Ontario, Alberta, British Columbia, Manitoba, Newfoundland and Labrador, and Saskatchewan in December. There was little change in the other provinces. For further information on key province and industry level labour market indicators, see "[Labour Force Survey in brief: Interactive app.](#)"

In Ontario, employment rose 42,000 (+0.5%) in December and was up 105,000 (+1.4%) on a year-over-year basis. The unemployment rate fell 0.2 percentage points to 5.3% in December, 0.8 percentage points lower than in December 2021. In the census metropolitan area (CMA) of Toronto, employment was little changed in December, while the unemployment rate fell 0.5 percentage points to 5.7%.

In Alberta, employment rose by 25,000 (+1.0%) in December, the first notable increase since May 2022. The unemployment rate remained at 5.8%. On a year-over-year basis, employment was up by 89,000 (+3.9%) and the unemployment rate was down 1.7 percentage points.

Employment in British Columbia increased by 17,000 (+0.6%) in December, offsetting a decline in November, while the unemployment rate was little changed at 4.2%. In the Vancouver CMA, the unemployment rate (4.4%) was little changed in December.

Employment in Manitoba was up 7,000 (+1.0%) in December, the third increase in four months. The province's unemployment rate was unchanged at 4.4%.

In Saskatchewan, employment increased (+4,200; +0.7%) in December, while the unemployment rate was little changed at 4.1%.

While employment rose (+6,700; +2.9%) in Newfoundland and Labrador in December, the unemployment rate (10.1%) remained the highest among the provinces.

In Quebec, employment held steady in December, following gains in three of the previous four months. The unemployment rate (4.0%) remained near record lows. On a year-over-year basis, employment increased by 79,000 (+1.8%) in Quebec and the provincial unemployment rate fell 0.7 percentage points.

### Quarterly update for the territories

The employment rate in the Northwest Territories was 71.3% in the fourth quarter of 2022, little changed from the third quarter. Similarly, the unemployment rate held steady at 5.1%.

In Yukon, the unemployment rate increased 2.3 percentage points to 4.8% in the fourth quarter. The employment rate (71.0%) was little changed from the previous two quarters.

Employment in Nunavut held steady in the fourth quarter, and the employment rate was 55.1%. The unemployment rate was 12.6% in the three months ending in December, little changed from the third quarter.

## In the Spotlight: About 250,000 Canadians provided ride or delivery services through apps in the previous 12 months

The gig economy and the digital economy have contributed to the emergence or growth of some forms of employment, including: digital platform employment, in which workers and potential clients are connected through digital applications or platforms; dependent contractor relationships, in which workers have some of the attributes of self-employed workers and some aspects of an employer-employee relationship; and gig employment, which is characterized by short-term tasks, projects, or jobs, with no assurance of steady employment.

To ensure that new forms of employment are fully captured in the concepts and definitions used by the Labour Force Survey (LFS), Statistics Canada has worked with international counterparts and the United Nations Economic Commission for Europe to produce the [Handbook on Forms of Employment](#).

Reflecting these international guidelines, Statistics Canada is releasing new information on the prevalence of digital platform employment, which typically involves three parties: workers, clients, and a digital platform which coordinates certain aspects of the work, such as matching workers with clients, rating workers, or handling payments. Within the digital platform economy, ride and delivery services are among the most visible, providing a convenient option for personal transportation or to order food and groceries.

New LFS data for December show that 79,000 Canadians had provided taxi or rideshare services through an application or digital platform in the previous 12 months, while 207,000 had provided delivery services for food or other goods. For 58,000 of these workers, working through digital platforms or apps was their main job in the December LFS reference week, representing 0.3% of the approximately 19 million people who were employed in December (population aged 16 to 69; not seasonally adjusted).

Those who had provided ride or delivery services were more likely to live in large urban areas, and nearly half of them (49.0%) lived in the CMAs of Toronto (22.4%), Montréal (14.0%) or Vancouver (12.6%). Among people who had provided ride or delivery services, 41.4% had postsecondary education below the bachelor's level and 38.8% had a bachelor's degree or higher. Men (73.1%) and landed immigrants (55.7%) represented the majority of rideshare and delivery drivers (population aged 16 to 69; not seasonally adjusted).

Other common services that Canadians had provided through digital platforms for income in the previous 12 months include the creation of content such as videos, blogs, or podcasts (58,000 people), programming, coding, web or graphic design (42,000) and teaching or tutoring (41,000). In contrast to ride and delivery services, women represented the majority (58.4%) of people who created content for income through a digital platform or app (population aged 16 to 69; not seasonally adjusted).

Future releases from Statistics Canada will focus on the prevalence of dependent contractor relationships and the number of Canadians involved in gig employment.

## Sustainable Development Goals

On January 1, 2016, the world officially began implementation of the [2030 Agenda for Sustainable Development](#)—the United Nations' transformative plan of action that addresses urgent global challenges over the next 15 years. The plan is based on 17 specific sustainable development goals.

The Labour Force Survey is an example of how Statistics Canada supports the reporting on the Global Goals for Sustainable Development. This release will be used in helping to measure the following goals:



## Note to readers

The Labour Force Survey (LFS) estimates for December are for the week of December 4 to 10, 2022.

The LFS estimates are based on a sample and are therefore subject to sampling variability. As a result, monthly estimates will show more variability than trends observed over longer time periods. For more information, see "[Interpreting Monthly Changes in Employment from the Labour Force Survey](#)."



This analysis focuses on differences between estimates that are statistically significant at the 68% confidence level.

LFS estimates at the Canada level do not include the territories.

The LFS estimates are the first in a series of labour market indicators released by Statistics Canada, which includes indicators from programs such as the Survey of Employment, Payrolls and Hours (SEPH); Employment Insurance Statistics; and the Job Vacancy and Wage Survey. For more information on the conceptual differences between employment measures from the LFS and those from the SEPH, refer to section 8 of the Guide to the Labour Force Survey ([71-543-G](#)).

Face-to-face personal interviewing resumed in November 2022, for the first time since February 2020. Telephone interviews continued to be conducted by interviewers working from their homes rather than Statistics Canada's call centres, as they have since March 2020. Close to 49,000 interviews were completed in December and in-depth data quality evaluations conducted each month confirm that the LFS continues to produce an accurate portrait of Canada's labour market.

The **employment rate** is the number of employed people as a percentage of the population aged 15 and older. The rate for a particular group (for example, youths aged 15 to 24) is the number employed in that group as a percentage of the population for that group.

The **unemployment rate** is the number of unemployed people as a percentage of the labour force (employed and unemployed).

The **participation rate** is the number of employed and unemployed people as a percentage of the population aged 15 and older.

**Full-time employment** consists of persons who usually work 30 hours or more per week at their main or only job.

**Part-time employment** consists of persons who usually work less than 30 hours per week at their main or only job.

**Total hours worked** refers to the number of hours actually worked at the main job by the respondent during the reference week, including paid and unpaid hours. These hours reflect temporary decreases or increases in work hours (for example, hours lost due to illness, vacation, holidays or weather; or more hours worked due to overtime).

In general, month-to-month or year-to-year changes in the number of people employed in an age group reflect the net effect of two factors: (1) the number of people who changed employment status between reference periods, and (2) the number of employed people who entered or left the age group (including through aging, death or migration) between reference periods.

#### **Supplementary indicators used in the December 2022 analysis**

**Employed, worked zero hours** includes employees and self-employed who were absent from work all week, but excludes people who have been away for reasons such as 'vacation,' 'maternity,' 'seasonal business,' and 'labour dispute.'

**Employed, worked less than half of their usual hours** includes both employees and self-employed, where only employees were asked to provide a reason for the absence. This excludes reasons for absence such as 'vacation,' 'labour dispute,' 'maternity,' 'holiday,' and 'weather.' Also excludes those who were away all week.

**Not in labour force but wanted work** includes persons who were neither employed, nor unemployed during the reference period and wanted work, but did not search for reasons such as 'waiting for recall (to former job),' 'waiting for replies from employers,' 'believes no work available (in area, or suited to skills),' 'long-term future start,' and 'other.'

**Unemployed, job searchers** were without work, but had looked for work in the past four weeks ending with the reference period and were available for work.

**Unemployed, temporary layoff or future starts** were on temporary layoff due to business conditions, with an expectation of recall, and were available for work; or were without work, but had a job to start within four weeks from the reference period and were available for work (don't need to have looked for work during the four weeks ending with the reference week).

**Labour underutilization rate (specific definition to measure the COVID-19 impact)** combines all those who were unemployed with those who were not in the labour force but wanted a job and did not look for one; as well as those who remained employed but lost all or the majority of their usual work hours for reasons likely related to COVID-19 as a proportion of the potential labour force.

**Potential labour force (specific definition to measure the impact of COVID-19)** includes people in the labour force (all employed and unemployed people), and people not in the labour force who wanted a job but didn't search for reasons such as 'waiting for recall (to former job),' 'waiting for replies from employers,' 'believes no work available (in area, or suited to skills),' 'long-term future start,' and 'other.'

#### **Seasonal adjustment**

Unless otherwise stated, this release presents seasonally adjusted estimates, which facilitate comparisons by removing the effects of seasonal variations. For more information on seasonal adjustment, see [Seasonally adjusted data – Frequently asked questions](#).

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**Revisions to the Labour Force Survey**

*On January 30, 2023, revised LFS data will be released, resulting in minor changes to recent and historical LFS data.*

*There are three main components to the revision:*

- 1. All occupation data, starting in January 1987, will be revised to use the latest standard, National Occupational Classification (NOC) 2021.*
- 2. Enhancements to the LFS imputation system will be implemented retroactively back to January 2006.*
- 3. The standard annual revision to seasonal adjustment factors will be implemented over a longer time span, to account for changes in estimates resulting from the NOC update and imputation enhancements.*

**Next release**

*The next release of the LFS will be on February 10, 2023. January 2023 data will reflect labour market conditions during the week of January 15 to 21, 2023.*

**Table 1**  
**Labour force characteristics by age group and sex, seasonally adjusted**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
	thousands (except rates)			change in thousands (except rates)		% change	
<b>15 years and over, both sexes</b>							
Population	31,964.7	32,007.0	...	42.3	496.7	0.1	1.6
Labour force	20,715.9	20,807.1	33.8	91.2	194.8	0.4	0.9
Employment	19,666.3	19,770.3	34.1	104.0	394.1	0.5	2.0
Full-time employment	16,114.0	16,198.5	46.1	84.5	401.2	0.5	2.5
Part-time employment	3,552.3	3,571.8	43.0	19.5	-7.1	0.5	-0.2
Unemployment	1,049.6	1,036.9	28.8	-12.7	-199.2	-1.2	-16.1
Participation rate	64.8	65.0	0.1	0.2	-0.4	...	...
Unemployment rate	5.1	5.0	0.1	-0.1	-1.0	...	...
Employment rate	61.5	61.8	0.1	0.3	0.3	...	...
<b>15 to 24 years, both sexes</b>							
Population	4,500.5	4,509.5	...	9.0	55.0	0.2	1.2
Labour force	2,863.3	2,933.5	19.7	70.2	-2.2	2.5	-0.1
Employment	2,568.4	2,636.9	19.1	68.5	27.7	2.7	1.1
Full-time employment	1,288.9	1,342.4	23.4	53.5	38.5	4.2	3.0
Part-time employment	1,279.5	1,294.5	24.9	15.0	-10.8	1.2	-0.8
Unemployment	294.9	296.6	16.1	1.7	-29.9	0.6	-9.2
Participation rate	63.6	65.1	0.4	1.5	-0.8	...	...
Unemployment rate	10.3	10.1	0.5	-0.2	-1.0	...	...
Employment rate	57.1	58.5	0.4	1.4	-0.1	...	...
<b>25 years and over, both sexes</b>							
Population	27,464.2	27,497.5	...	33.3	441.7	0.1	1.6
Labour force	17,852.6	17,873.7	27.2	21.1	197.1	0.1	1.1
Employment	17,097.9	17,133.4	28.4	35.5	366.4	0.2	2.2
Full-time employment	14,825.1	14,856.1	40.3	31.0	362.7	0.2	2.5
Part-time employment	2,272.8	2,277.3	35.4	4.5	3.7	0.2	0.2
Unemployment	754.6	740.3	23.7	-14.3	-169.3	-1.9	-18.6
Participation rate	65.0	65.0	0.1	0.0	-0.3	...	...
Unemployment rate	4.2	4.1	0.1	-0.1	-1.0	...	...
Employment rate	62.3	62.3	0.1	0.0	0.3	...	...
<b>25 years and over, men</b>							
Population	13,477.3	13,495.2	...	17.9	229.8	0.1	1.7
Labour force	9,408.3	9,428.6	17.3	20.3	63.0	0.2	0.7
Employment	9,009.0	9,032.2	18.7	23.2	141.1	0.3	1.6
Full-time employment	8,293.0	8,292.3	25.9	-0.7	162.3	-0.0	2.0
Part-time employment	715.9	739.9	21.8	24.0	-21.1	3.4	-2.8
Unemployment	399.3	396.4	16.6	-2.9	-78.2	-0.7	-16.5
Participation rate	69.8	69.9	0.1	0.1	-0.7	...	...
Unemployment rate	4.2	4.2	0.2	0.0	-0.9	...	...
Employment rate	66.8	66.9	0.1	0.1	-0.1	...	...
<b>25 years and over, women</b>							
Population	13,986.9	14,002.3	...	15.4	211.9	0.1	1.5
Labour force	8,444.3	8,445.1	19.3	0.8	134.1	0.0	1.6
Employment	8,088.9	8,101.2	19.7	12.3	225.2	0.2	2.9
Full-time employment	6,532.1	6,563.8	29.6	31.7	200.5	0.5	3.2
Part-time employment	1,556.9	1,537.4	27.5	-19.5	24.8	-1.3	1.6
Unemployment	355.3	343.9	16.3	-11.4	-91.1	-3.2	-20.9
Participation rate	60.4	60.3	0.1	-0.1	0.0	...	...
Unemployment rate	4.2	4.1	0.2	-0.1	-1.1	...	...
Employment rate	57.8	57.9	0.1	0.1	0.8	...	...
<b>25 to 54 years, both sexes</b>							
Population	15,205.2	15,223.0	...	17.8	221.1	0.1	1.5
Labour force	13,442.0	13,427.3	25.7	-14.7	170.3	-0.1	1.3
Employment	12,878.0	12,882.2	28.5	4.2	245.9	0.0	1.9
Unemployment	563.9	545.1	21.3	-18.8	-75.6	-3.3	-12.2
Participation rate	88.4	88.2	0.2	-0.2	-0.2	...	...
Unemployment rate	4.2	4.1	0.2	-0.1	-0.6	...	...
Employment rate	84.7	84.6	0.2	-0.1	0.4	...	...
<b>25 to 54 years, men</b>							
Population	7,612.0	7,622.3	...	10.3	121.6	0.1	1.6
Labour force	6,982.2	6,977.4	16.2	-4.8	70.8	-0.1	1.0
Employment	6,684.0	6,693.3	18.8	9.3	107.4	0.1	1.6
Unemployment	298.2	284.1	15.0	-14.1	-36.5	-4.7	-11.4
Participation rate	91.7	91.5	0.2	-0.2	-0.6	...	...
Unemployment rate	4.3	4.1	0.2	-0.2	-0.5	...	...
Employment rate	87.8	87.8	0.3	0.0	0.0	...	...

**Table 1 - continued**  
**Labour force characteristics by age group and sex, seasonally adjusted**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
<b>25 to 54 years, women</b>							
Population	7,593.2	7,600.7	...	7.5	99.5	0.1	1.3
Labour force	6,459.8	6,449.9	19.0	-9.9	99.5	-0.2	1.6
Employment	6,194.1	6,188.9	20.1	-5.2	138.6	-0.1	2.3
Unemployment	265.7	261.0	14.6	-4.7	-39.1	-1.8	-13.0
Participation rate	85.1	84.9	0.3	-0.2	0.2	...	...
Unemployment rate	4.1	4.0	0.2	-0.1	-0.7	...	...
Employment rate	81.6	81.4	0.3	-0.2	0.7	...	...
<b>55 years and over, both sexes</b>							
Population	12,259.0	12,274.6	...	15.6	220.6	0.1	1.8
Labour force	4,410.6	4,446.4	22.2	35.8	26.8	0.8	0.6
Employment	4,219.9	4,251.2	22.4	31.3	120.4	0.7	2.9
Unemployment	190.7	195.2	12.7	4.5	-93.7	2.4	-32.4
Participation rate	36.0	36.2	0.2	0.2	-0.5	...	...
Unemployment rate	4.3	4.4	0.3	0.1	-2.1	...	...
Employment rate	34.4	34.6	0.2	0.2	0.3	...	...
<b>55 years and over, men</b>							
Population	5,865.3	5,872.9	...	7.6	108.2	0.1	1.9
Labour force	2,426.1	2,451.2	14.5	25.1	-7.8	1.0	-0.3
Employment	2,325.0	2,338.9	14.8	13.9	33.8	0.6	1.5
Unemployment	101.1	112.3	9.0	11.2	-41.6	11.1	-27.0
Participation rate	41.4	41.7	0.3	0.3	-1.0	...	...
Unemployment rate	4.2	4.6	0.4	0.4	-1.7	...	...
Employment rate	39.6	39.8	0.3	0.2	-0.2	...	...
<b>55 years and over, women</b>							
Population	6,393.7	6,401.6	...	7.9	112.4	0.1	1.8
Labour force	1,984.5	1,995.2	15.5	10.7	34.6	0.5	1.8
Employment	1,894.9	1,912.3	15.5	17.4	86.6	0.9	4.7
Unemployment	89.6	82.9	8.5	-6.7	-52.0	-7.5	-38.5
Participation rate	31.0	31.2	0.2	0.2	0.0	...	...
Unemployment rate	4.5	4.2	0.4	-0.3	-2.7	...	...
Employment rate	29.6	29.9	0.2	0.3	0.9	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Table [14-10-0287-02](#).

**Table 2**  
**Employment by class of worker and industry, seasonally adjusted**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
	thousands			change in thousands		% change	
<b>Class of worker</b>							
Employees	17,004.9	17,098.0	43.2	93.1	360.6	0.5	2.2
Public sector employees	4,261.9	4,243.5	26.9	-18.4	35.8	-0.4	0.9
Private sector employees	12,743.0	12,854.5	43.6	111.5	324.8	0.9	2.6
Self-employed	2,661.5	2,672.3	31.3	10.8	33.5	0.4	1.3
<b>Total employed, all industries</b>	<b>19,666.3</b>	<b>19,770.3</b>	<b>34.1</b>	<b>104.0</b>	<b>394.1</b>	<b>0.5</b>	<b>2.0</b>
Goods-producing sector	4,017.7	4,039.9	19.0	22.2	114.6	0.6	2.9
Agriculture	259.2	260.6	5.6	1.4	22.6	0.5	9.5
Natural resources <sup>2</sup>	336.9	334.8	6.2	-2.1	14.3	-0.6	4.5
Utilities	149.7	145.3	3.4	-4.4	4.7	-2.9	3.3
Construction	1,509.3	1,544.3	12.6	35.0	84.0	2.3	5.8
Manufacturing	1,762.7	1,754.9	12.9	-7.8	-11.0	-0.4	-0.6
Services-producing sector	15,648.7	15,730.4	33.5	81.7	279.5	0.5	1.8
Wholesale and retail trade	2,863.9	2,855.3	18.1	-8.6	-90.5	-0.3	-3.1
Transportation and warehousing	984.1	1,013.4	10.6	29.3	-6.7	3.0	-0.7
Finance, insurance, real estate, rental and leasing	1,359.6	1,362.9	10.6	3.3	42.1	0.2	3.2
Professional, scientific and technical services	1,820.9	1,844.0	13.7	23.1	122.0	1.3	7.1
Business, building and other support services	708.9	711.9	11.3	3.0	-5.7	0.4	-0.8
Educational services	1,493.7	1,483.8	12.8	-9.9	5.2	-0.7	0.4
Health care and social assistance	2,625.4	2,608.0	14.4	-17.4	-5.2	-0.7	-0.2
Information, culture and recreation	815.0	840.0	12.2	25.0	56.6	3.1	7.2
Accommodation and food services	1,085.6	1,099.0	13.1	13.4	84.3	1.2	8.3
Other services (except public administration)	747.6	757.6	9.8	10.0	33.5	1.3	4.6
Public administration	1,143.8	1,154.6	8.8	10.8	44.0	0.9	4.0

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

2. Also referred to as "Forestry, fishing, mining, quarrying, and oil and gas extraction."

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Tables [14-10-0288-02](#) and [14-10-0355-02](#).

**Table 3  
Labour force characteristics by province, seasonally adjusted**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
	thousands (except rates)			change in thousands (except rates)		% change	
<b>Newfoundland and Labrador</b>							
Population	450.3	450.7	...	0.4	4.7	0.1	1.1
Labour force	256.3	262.2	2.1	5.9	9.1	2.3	3.6
Employment	229.1	235.8	2.2	6.7	12.7	2.9	5.7
Full-time employment	193.2	199.9	2.7	6.7	10.1	3.5	5.3
Part-time employment	35.9	35.9	2.2	0.0	2.7	0.0	8.1
Unemployment	27.3	26.4	2.0	-0.9	-3.6	-3.3	-12.0
Participation rate	56.9	58.2	0.5	1.3	1.5	...	...
Unemployment rate	10.7	10.1	0.8	-0.6	-1.8	...	...
Employment rate	50.9	52.3	0.5	1.4	2.3	...	...
<b>Prince Edward Island</b>							
Population	140.8	141.0	...	0.2	4.6	0.1	3.4
Labour force	90.9	90.3	0.9	-0.6	-0.2	-0.7	-0.2
Employment	84.7	85.1	0.9	0.4	1.6	0.5	1.9
Full-time employment	71.8	70.2	1.2	-1.6	2.0	-2.2	2.9
Part-time employment	12.8	14.9	1.0	2.1	-0.4	16.4	-2.6
Unemployment	6.2	5.1	0.7	-1.1	-1.9	-17.7	-27.1
Participation rate	64.6	64.0	0.6	-0.6	-2.3	...	...
Unemployment rate	6.8	5.6	0.8	-1.2	-2.1	...	...
Employment rate	60.2	60.4	0.6	0.2	-0.8	...	...
<b>Nova Scotia</b>							
Population	849.2	850.0	...	0.8	21.7	0.1	2.6
Labour force	513.6	518.1	2.9	4.5	6.7	0.9	1.3
Employment	482.5	483.2	2.9	0.7	13.3	0.1	2.8
Full-time employment	404.1	403.1	4.0	-1.0	20.2	-0.2	5.3
Part-time employment	78.4	80.1	3.8	1.7	-6.9	2.2	-7.9
Unemployment	31.0	34.9	2.5	3.9	-6.6	12.6	-15.9
Participation rate	60.5	61.0	0.4	0.5	-0.7	...	...
Unemployment rate	6.0	6.7	0.5	0.7	-1.4	...	...
Employment rate	56.8	56.8	0.4	0.0	0.1	...	...
<b>New Brunswick</b>							
Population	671.3	672.6	...	1.3	17.7	0.2	2.7
Labour force	402.7	405.4	2.5	2.7	10.4	0.7	2.6
Employment	373.5	372.5	2.5	-1.0	9.7	-0.3	2.7
Full-time employment	316.9	314.8	3.2	-2.1	5.9	-0.7	1.9
Part-time employment	56.6	57.7	2.6	1.1	3.8	1.9	7.1
Unemployment	29.2	32.9	2.1	3.7	0.7	12.7	2.2
Participation rate	60.0	60.3	0.4	0.3	0.0	...	...
Unemployment rate	7.3	8.1	0.5	0.8	-0.1	...	...
Employment rate	55.6	55.4	0.4	-0.2	0.0	...	...
<b>Quebec</b>							
Population	7,187.6	7,195.0	...	7.4	75.1	0.1	1.1
Labour force	4,613.3	4,623.3	16.5	10.0	47.3	0.2	1.0
Employment	4,436.4	4,439.0	16.8	2.6	78.6	0.1	1.8
Full-time employment	3,630.5	3,632.9	22.6	2.4	49.4	0.1	1.4
Part-time employment	806.0	806.1	20.7	0.1	29.1	0.0	3.7
Unemployment	176.8	184.3	13.9	7.5	-31.3	4.2	-14.5
Participation rate	64.2	64.3	0.2	0.1	0.0	...	...
Unemployment rate	3.8	4.0	0.3	0.2	-0.7	...	...
Employment rate	61.7	61.7	0.2	0.0	0.5	...	...
<b>Ontario</b>							
Population	12,585.2	12,601.9	...	16.7	181.9	0.1	1.5
Labour force	8,153.8	8,175.5	22.9	21.7	37.0	0.3	0.5
Employment	7,701.6	7,743.7	23.3	42.1	104.5	0.5	1.4
Full-time employment	6,375.2	6,417.1	30.6	41.9	157.7	0.7	2.5
Part-time employment	1,326.4	1,326.7	28.4	0.3	-53.1	0.0	-3.8
Unemployment	452.1	431.8	19.9	-20.3	-67.5	-4.5	-13.5
Participation rate	64.8	64.9	0.2	0.1	-0.6	...	...
Unemployment rate	5.5	5.3	0.2	-0.2	-0.8	...	...
Employment rate	61.2	61.4	0.2	0.2	-0.1	...	...
<b>Manitoba</b>							
Population	1,070.2	1,071.5	...	1.3	17.2	0.1	1.6
Labour force	700.3	707.5	3.1	7.2	5.9	1.0	0.8
Employment	669.3	676.3	3.2	7.0	11.5	1.0	1.7
Full-time employment	547.0	550.8	4.4	3.8	16.7	0.7	3.1
Part-time employment	122.3	125.6	4.2	3.3	-5.1	2.7	-3.9
Unemployment	31.0	31.1	2.5	0.1	-5.8	0.3	-15.7
Participation rate	65.4	66.0	0.3	0.6	-0.5	...	...
Unemployment rate	4.4	4.4	0.3	0.0	-0.9	...	...
Employment rate	62.5	63.1	0.3	0.6	0.0	...	...

**Table 3 - continued**  
**Labour force characteristics by province, seasonally adjusted**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
<b>Saskatchewan</b>							
Population	908.2	910.0	...	1.8	19.1	0.2	2.1
Labour force	601.8	605.7	3.2	3.9	1.6	0.6	0.3
Employment	576.8	581.0	3.2	4.2	10.3	0.7	1.8
Full-time employment	468.7	469.7	4.6	1.0	0.1	0.2	0.0
Part-time employment	108.1	111.3	4.1	3.2	10.2	3.0	10.1
Unemployment	25.0	24.7	2.5	-0.3	-8.7	-1.2	-26.0
Participation rate	66.3	66.6	0.4	0.3	-1.2	...	...
Unemployment rate	4.2	4.1	0.4	-0.1	-1.4	...	...
Employment rate	63.5	63.8	0.4	0.3	-0.3	...	...
<b>Alberta</b>							
Population	3,657.2	3,666.2	...	9.0	98.1	0.2	2.7
Labour force	2,509.8	2,534.5	11.4	24.7	49.3	1.0	2.0
Employment	2,364.1	2,388.6	11.4	24.5	88.8	1.0	3.9
Full-time employment	1,920.7	1,961.9	16.3	41.2	93.7	2.1	5.0
Part-time employment	443.4	426.7	15.2	-16.7	-4.9	-3.8	-1.1
Unemployment	145.7	145.8	10.2	0.1	-39.6	0.1	-21.4
Participation rate	68.6	69.1	0.3	0.5	-0.6	...	...
Unemployment rate	5.8	5.8	0.4	0.0	-1.7	...	...
Employment rate	64.6	65.2	0.3	0.6	0.7	...	...
<b>British Columbia</b>							
Population	4,444.8	4,448.1	...	3.3	56.8	0.1	1.3
Labour force	2,873.5	2,884.8	12.2	11.3	27.8	0.4	1.0
Employment	2,748.4	2,765.0	12.1	16.6	62.9	0.6	2.3
Full-time employment	2,186.0	2,178.1	18.1	-7.9	45.3	-0.4	2.1
Part-time employment	562.4	586.9	17.4	24.5	17.6	4.4	3.1
Unemployment	125.2	119.8	10.1	-5.4	-35.1	-4.3	-22.7
Participation rate	64.6	64.9	0.3	0.3	-0.2	...	...
Unemployment rate	4.4	4.2	0.3	-0.2	-1.2	...	...
Employment rate	61.8	62.2	0.3	0.4	0.7	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Table 14-10-0287-03.

**Table 4**  
**Labour force characteristics by province, age group and sex, seasonally adjusted (Newfoundland and Labrador, Prince Edward Island, Nova Scotia, and New Brunswick)**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
	thousands (except rates)			change in thousands (except rates)		% change	
<b>Newfoundland and Labrador</b>							
<b>Both sexes, 15 years and over</b>							
Population	450.3	450.7	...	0.4	4.7	0.1	1.1
Labour force	256.3	262.2	2.1	5.9	9.1	2.3	3.6
Employment	229.1	235.8	2.2	6.7	12.7	2.9	5.7
Full-time employment	193.2	199.9	2.7	6.7	10.1	3.5	5.3
Unemployment	27.3	26.4	2.0	-0.9	-3.6	-3.3	-12.0
Participation rate	56.9	58.2	0.5	1.3	1.5	...	...
Unemployment rate	10.7	10.1	0.8	-0.6	-1.8	...	...
Employment rate	50.9	52.3	0.5	1.4	2.3	...	...
<b>Both sexes, 15 to 24 years</b>							
Population	55.4	55.5	...	0.1	0.8	0.2	1.5
Labour force	32.4	34.5	1.1	2.1	1.2	6.5	3.6
Employment	29.3	29.8	1.1	0.5	2.2	1.7	8.0
Unemployment	3.1	4.7	0.9	1.6	-1.0	51.6	-17.5
Participation rate	58.5	62.2	2.0	3.7	1.3	...	...
Unemployment rate	9.6	13.6	2.4	4.0	-3.5	...	...
Employment rate	52.9	53.7	1.9	0.8	3.2	...	...
<b>Men, 25 years and over</b>							
Population	192.1	192.3	...	0.2	2.0	0.1	1.1
Labour force	114.8	117.6	1.3	2.8	2.8	2.4	2.4
Employment	99.7	105.1	1.4	5.4	6.0	5.4	6.1
Unemployment	15.1	12.5	1.4	-2.6	-3.3	-17.2	-20.9
Participation rate	59.8	61.2	0.7	1.4	0.9	...	...
Unemployment rate	13.2	10.6	1.2	-2.6	-3.2	...	...
Employment rate	51.9	54.7	0.7	2.8	2.6	...	...
<b>Women, 25 years and over</b>							
Population	202.8	203.0	...	0.2	2.0	0.1	1.0
Labour force	109.1	110.1	1.2	1.0	5.1	0.9	4.9
Employment	100.0	100.9	1.2	0.9	4.5	0.9	4.7
Unemployment	9.1	9.3	1.1	0.2	0.7	2.2	8.1
Participation rate	53.8	54.2	0.6	0.4	2.0	...	...
Unemployment rate	8.3	8.4	0.9	0.1	0.2	...	...
Employment rate	49.3	49.7	0.6	0.4	1.7	...	...
<b>Prince Edward Island</b>							
<b>Both sexes, 15 years and over</b>							
Population	140.8	141.0	...	0.2	4.6	0.1	3.4
Labour force	90.9	90.3	0.9	-0.6	-0.2	-0.7	-0.2
Employment	84.7	85.1	0.9	0.4	1.6	0.5	1.9
Full-time employment	71.8	70.2	1.2	-1.6	2.0	-2.2	2.9
Unemployment	6.2	5.1	0.7	-1.1	-1.9	-17.7	-27.1
Participation rate	64.6	64.0	0.6	-0.6	-2.3	...	...
Unemployment rate	6.8	5.6	0.8	-1.2	-2.1	...	...
Employment rate	60.2	60.4	0.6	0.2	-0.8	...	...
<b>Both sexes, 15 to 24 years</b>							
Population	22.5	22.5	...	0.0	1.1	0.0	5.1
Labour force	13.8	13.8	0.5	0.0	-1.5	0.0	-9.8
Employment	12.6	12.5	0.5	-0.1	-1.9	-0.8	-13.2
Unemployment	1.2	1.3	0.4	0.1	0.4	8.3	44.4
Participation rate	61.3	61.3	2.2	0.0	-10.2	...	...
Unemployment rate	8.7	9.4	2.5	0.7	3.5	...	...
Employment rate	56.0	55.6	2.4	-0.4	-11.7	...	...
<b>Men, 25 years and over</b>							
Population	57.5	57.6	...	0.1	1.8	0.2	3.2
Labour force	39.1	39.4	0.4	0.3	-0.7	0.8	-1.7
Employment	36.6	37.2	0.5	0.6	1.0	1.6	2.8
Unemployment	2.5	2.2	0.4	-0.3	-1.7	-12.0	-43.6
Participation rate	68.0	68.4	0.7	0.4	-3.5	...	...
Unemployment rate	6.4	5.6	1.0	-0.8	-4.1	...	...
Employment rate	63.7	64.6	0.8	0.9	-0.3	...	...
<b>Women, 25 years and over</b>							
Population	60.8	60.9	...	0.1	1.6	0.2	2.7
Labour force	38.0	37.0	0.4	-1.0	1.9	-2.6	5.4
Employment	35.5	35.4	0.5	-0.1	2.6	-0.3	7.9
Unemployment	2.5	1.6	0.4	-0.9	-0.6	-36.0	-27.3
Participation rate	62.5	60.8	0.7	-1.7	1.6	...	...
Unemployment rate	6.6	4.3	1.0	-2.3	-2.0	...	...
Employment rate	58.4	58.1	0.8	-0.3	2.8	...	...



**Table 4 - continued**  
**Labour force characteristics by province, age group and sex, seasonally adjusted (Newfoundland and Labrador, Prince Edward Island, Nova Scotia, and New Brunswick)**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
<b>Nova Scotia</b>							
<b>Both sexes, 15 years and over</b>							
Population	849.2	850.0	...	0.8	21.7	0.1	2.6
Labour force	513.6	518.1	2.9	4.5	6.7	0.9	1.3
Employment	482.5	483.2	2.9	0.7	13.3	0.1	2.8
Full-time employment	404.1	403.1	4.0	-1.0	20.2	-0.2	5.3
Unemployment	31.0	34.9	2.5	3.9	-6.6	12.6	-15.9
Participation rate	60.5	61.0	0.4	0.5	-0.7	...	...
Unemployment rate	6.0	6.7	0.5	0.7	-1.4	...	...
Employment rate	56.8	56.8	0.4	0.0	0.1	...	...
<b>Both sexes, 15 to 24 years</b>							
Population	111.5	111.6	...	0.1	2.5	0.1	2.3
Labour force	71.2	74.0	1.6	2.8	-2.8	3.9	-3.6
Employment	62.4	64.1	1.5	1.7	-0.9	2.7	-1.4
Unemployment	8.9	9.9	1.4	1.0	-1.9	11.2	-16.1
Participation rate	63.9	66.3	1.5	2.4	-4.1	...	...
Unemployment rate	12.5	13.4	1.8	0.9	-2.0	...	...
Employment rate	56.0	57.4	1.4	1.4	-2.2	...	...
<b>Men, 25 years and over</b>							
Population	353.6	354.0	...	0.4	9.9	0.1	2.9
Labour force	225.4	225.8	1.6	0.4	7.5	0.2	3.4
Employment	212.5	210.8	1.7	-1.7	7.8	-0.8	3.8
Unemployment	13.0	15.1	1.5	2.1	-0.2	16.2	-1.3
Participation rate	63.7	63.8	0.5	0.1	0.4	...	...
Unemployment rate	5.8	6.7	0.7	0.9	-0.3	...	...
Employment rate	60.1	59.5	0.5	-0.6	0.5	...	...
<b>Women, 25 years and over</b>							
Population	384.1	384.4	...	0.3	9.3	0.1	2.5
Labour force	216.9	218.2	1.6	1.3	1.9	0.6	0.9
Employment	207.7	208.3	1.6	0.6	6.3	0.3	3.1
Unemployment	9.2	9.9	1.4	0.7	-4.4	7.6	-30.8
Participation rate	56.5	56.8	0.4	0.3	-0.9	...	...
Unemployment rate	4.2	4.5	0.6	0.3	-2.1	...	...
Employment rate	54.1	54.2	0.4	0.1	0.3	...	...
<b>New Brunswick</b>							
<b>Both sexes, 15 years and over</b>							
Population	671.3	672.6	...	1.3	17.7	0.2	2.7
Labour force	402.7	405.4	2.5	2.7	10.4	0.7	2.6
Employment	373.5	372.5	2.5	-1.0	9.7	-0.3	2.7
Full-time employment	316.9	314.8	3.2	-2.1	5.9	-0.7	1.9
Unemployment	29.2	32.9	2.1	3.7	0.7	12.7	2.2
Participation rate	60.0	60.3	0.4	0.3	0.0	...	...
Unemployment rate	7.3	8.1	0.5	0.8	-0.1	...	...
Employment rate	55.6	55.4	0.4	-0.2	0.0	...	...
<b>Both sexes, 15 to 24 years</b>							
Population	85.4	85.6	...	0.2	3.0	0.2	3.6
Labour force	57.5	58.4	1.3	0.9	3.5	1.6	6.4
Employment	49.3	49.1	1.3	-0.2	3.6	-0.4	7.9
Unemployment	8.3	9.3	1.1	1.0	-0.1	12.0	-1.1
Participation rate	67.3	68.2	1.5	0.9	1.7	...	...
Unemployment rate	14.4	15.9	2.0	1.5	-1.2	...	...
Employment rate	57.7	57.4	1.5	-0.3	2.3	...	...
<b>Men, 25 years and over</b>							
Population	286.2	286.8	...	0.6	8.0	0.2	2.9
Labour force	179.0	179.5	1.4	0.5	4.2	0.3	2.4
Employment	166.0	165.6	1.5	-0.4	2.8	-0.2	1.7
Unemployment	13.0	13.9	1.3	0.9	1.4	6.9	11.2
Participation rate	62.5	62.6	0.5	0.1	-0.3	...	...
Unemployment rate	7.3	7.7	0.7	0.4	0.6	...	...
Employment rate	58.0	57.7	0.5	-0.3	-0.7	...	...
<b>Women, 25 years and over</b>							
Population	299.6	300.1	...	0.5	6.7	0.2	2.3
Labour force	166.1	167.4	1.3	1.3	2.6	0.8	1.6
Employment	158.2	157.8	1.3	-0.4	3.3	-0.3	2.1
Unemployment	7.9	9.7	1.1	1.8	-0.6	22.8	-5.8
Participation rate	55.4	55.8	0.4	0.4	-0.4	...	...
Unemployment rate	4.8	5.8	0.7	1.0	-0.5	...	...
Employment rate	52.8	52.6	0.4	-0.2	-0.1	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Table 14-10-0287-03.

**Table 5**  
**Labour force characteristics by province, age group and sex, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
	thousands (except rates)			change in thousands (except rates)		% change	
<b>Quebec</b>							
<b>Both sexes, 15 years and over</b>							
Population	7,187.6	7,195.0	...	7.4	75.1	0.1	1.1
Labour force	4,613.3	4,623.3	16.5	10.0	47.3	0.2	1.0
Employment	4,436.4	4,439.0	16.8	2.6	78.6	0.1	1.8
Full-time employment	3,630.5	3,632.9	22.6	2.4	49.4	0.1	1.4
Unemployment	176.8	184.3	13.9	7.5	-31.3	4.2	-14.5
Participation rate	64.2	64.3	0.2	0.1	0.0	...	...
Unemployment rate	3.8	4.0	0.3	0.2	-0.7	...	...
Employment rate	61.7	61.7	0.2	0.0	0.5	...	...
<b>Both sexes, 15 to 24 years</b>							
Population	912.8	914.2	...	1.4	9.3	0.2	1.0
Labour force	624.2	641.7	9.4	17.5	-1.7	2.8	-0.3
Employment	578.8	593.9	9.3	15.1	6.4	2.6	1.1
Unemployment	45.4	47.8	7.4	2.4	-8.1	5.3	-14.5
Participation rate	68.4	70.2	1.0	1.8	-0.9	...	...
Unemployment rate	7.3	7.4	1.2	0.1	-1.3	...	...
Employment rate	63.4	65.0	1.0	1.6	0.1	...	...
<b>Men, 25 years and over</b>							
Population	3,116.2	3,119.5	...	3.3	35.1	0.1	1.1
Labour force	2,111.1	2,114.1	8.9	3.0	18.6	0.1	0.9
Employment	2,036.1	2,036.4	9.7	0.3	26.8	0.0	1.3
Unemployment	75.0	77.7	8.3	2.7	-8.2	3.6	-9.5
Participation rate	67.7	67.8	0.3	0.1	-0.1	...	...
Unemployment rate	3.6	3.7	0.4	0.1	-0.4	...	...
Employment rate	65.3	65.3	0.3	0.0	0.1	...	...
<b>Women, 25 years and over</b>							
Population	3,158.6	3,161.3	...	2.7	30.6	0.1	1.0
Labour force	1,878.0	1,867.5	9.5	-10.5	30.4	-0.6	1.7
Employment	1,821.6	1,808.7	9.6	-12.9	45.3	-0.7	2.6
Unemployment	56.4	58.8	7.9	2.4	-14.9	4.3	-20.2
Participation rate	59.5	59.1	0.3	-0.4	0.4	...	...
Unemployment rate	3.0	3.1	0.4	0.1	-0.9	...	...
Employment rate	57.7	57.2	0.3	-0.5	0.9	...	...
<b>Ontario</b>							
<b>Both sexes, 15 years and over</b>							
Population	12,585.2	12,601.9	...	16.7	181.9	0.1	1.5
Labour force	8,153.8	8,175.5	22.9	21.7	37.0	0.3	0.5
Employment	7,701.6	7,743.7	23.3	42.1	104.5	0.5	1.4
Full-time employment	6,375.2	6,417.1	30.6	41.9	157.7	0.7	2.5
Unemployment	452.1	431.8	19.9	-20.3	-67.5	-4.5	-13.5
Participation rate	64.8	64.9	0.2	0.1	-0.6	...	...
Unemployment rate	5.5	5.3	0.2	-0.2	-0.8	...	...
Employment rate	61.2	61.4	0.2	0.2	-0.1	...	...
<b>Both sexes, 15 to 24 years</b>							
Population	1,864.1	1,868.3	...	4.2	16.7	0.2	0.9
Labour force	1,147.3	1,168.7	13.7	21.4	5.6	1.9	0.5
Employment	1,007.8	1,037.3	13.2	29.5	2.1	2.9	0.2
Unemployment	139.4	131.3	11.4	-8.1	3.4	-5.8	2.7
Participation rate	61.5	62.6	0.7	1.1	-0.2	...	...
Unemployment rate	12.2	11.2	0.9	-1.0	0.2	...	...
Employment rate	54.1	55.5	0.7	1.4	-0.4	...	...
<b>Men, 25 years and over</b>							
Population	5,222.0	5,228.8	...	6.8	86.5	0.1	1.7
Labour force	3,704.7	3,701.6	11.5	-3.1	17.5	-0.1	0.5
Employment	3,550.4	3,547.8	12.3	-2.6	42.1	-0.1	1.2
Unemployment	154.3	153.9	11.0	-0.4	-24.5	-0.3	-13.7
Participation rate	70.9	70.8	0.2	-0.1	-0.8	...	...
Unemployment rate	4.2	4.2	0.3	0.0	-0.6	...	...
Employment rate	68.0	67.9	0.2	-0.1	-0.3	...	...
<b>Women, 25 years and over</b>							
Population	5,499.1	5,504.9	...	5.8	78.8	0.1	1.5
Labour force	3,301.9	3,305.2	13.0	3.3	13.9	0.1	0.4
Employment	3,143.4	3,158.6	13.4	15.2	60.3	0.5	1.9
Unemployment	158.4	146.6	11.5	-11.8	-46.4	-7.4	-24.0
Participation rate	60.0	60.0	0.2	0.0	-0.7	...	...
Unemployment rate	4.8	4.4	0.3	-0.4	-1.5	...	...
Employment rate	57.2	57.4	0.2	0.2	0.3	...	...

**Table 5 - continued**  
**Labour force characteristics by province, age group and sex, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
<b>Manitoba</b>							
<b>Both sexes, 15 years and over</b>							
Population	1,070.2	1,071.5	...	1.3	17.2	0.1	1.6
Labour force	700.3	707.5	3.1	7.2	5.9	1.0	0.8
Employment	669.3	676.3	3.2	7.0	11.5	1.0	1.7
Full-time employment	547.0	550.8	4.4	3.8	16.7	0.7	3.1
Unemployment	31.0	31.1	2.5	0.1	-5.8	0.3	-15.7
Participation rate	65.4	66.0	0.3	0.6	-0.5	...	...
Unemployment rate	4.4	4.4	0.3	0.0	-0.9	...	...
Employment rate	62.5	63.1	0.3	0.6	0.0	...	...
<b>Both sexes, 15 to 24 years</b>							
Population	167.9	168.1	...	0.2	0.8	0.1	0.5
Labour force	113.2	115.6	1.8	2.4	0.5	2.1	0.4
Employment	101.2	104.4	1.8	3.2	0.3	3.2	0.3
Unemployment	12.0	11.2	1.5	-0.8	0.2	-6.7	1.8
Participation rate	67.4	68.8	1.1	1.4	0.0	...	...
Unemployment rate	10.6	9.7	1.2	-0.9	0.1	...	...
Employment rate	60.3	62.1	1.1	1.8	-0.1	...	...
<b>Men, 25 years and over</b>							
Population	444.0	444.7	...	0.7	9.4	0.2	2.2
Labour force	311.8	312.5	1.7	0.7	-0.1	0.2	-0.0
Employment	302.6	301.5	1.8	-1.1	3.4	-0.4	1.1
Unemployment	9.1	11.0	1.4	1.9	-3.5	20.9	-24.1
Participation rate	70.2	70.3	0.4	0.1	-1.5	...	...
Unemployment rate	2.9	3.5	0.5	0.6	-1.1	...	...
Employment rate	68.2	67.8	0.4	-0.4	-0.7	...	...
<b>Women, 25 years and over</b>							
Population	458.3	458.8	...	0.5	7.1	0.1	1.6
Labour force	275.4	279.4	1.7	4.0	5.5	1.5	2.0
Employment	265.5	270.4	1.8	4.9	7.8	1.8	3.0
Unemployment	9.9	8.9	1.3	-1.0	-2.5	-10.1	-21.9
Participation rate	60.1	60.9	0.4	0.8	0.3	...	...
Unemployment rate	3.6	3.2	0.5	-0.4	-1.0	...	...
Employment rate	57.9	58.9	0.4	1.0	0.8	...	...
<b>Saskatchewan</b>							
<b>Both sexes, 15 years and over</b>							
Population	908.2	910.0	...	1.8	19.1	0.2	2.1
Labour force	601.8	605.7	3.2	3.9	1.6	0.6	0.3
Employment	576.8	581.0	3.2	4.2	10.3	0.7	1.8
Full-time employment	468.7	469.7	4.6	1.0	0.1	0.2	0.0
Unemployment	25.0	24.7	2.5	-0.3	-8.7	-1.2	-26.0
Participation rate	66.3	66.6	0.4	0.3	-1.2	...	...
Unemployment rate	4.2	4.1	0.4	-0.1	-1.4	...	...
Employment rate	63.5	63.8	0.4	0.3	-0.3	...	...
<b>Both sexes, 15 to 24 years</b>							
Population	137.0	137.3	...	0.3	2.8	0.2	2.1
Labour force	83.2	86.8	1.8	3.6	-3.4	4.3	-3.8
Employment	76.5	80.9	1.7	4.4	1.5	5.8	1.9
Unemployment	6.7	6.0	1.4	-0.7	-4.7	-10.4	-43.9
Participation rate	60.7	63.2	1.3	2.5	-3.9	...	...
Unemployment rate	8.1	6.9	1.5	-1.2	-5.0	...	...
Employment rate	55.8	58.9	1.2	3.1	-0.1	...	...
<b>Men, 25 years and over</b>							
Population	385.9	386.7	...	0.8	9.1	0.2	2.4
Labour force	277.2	277.5	1.7	0.3	-0.7	0.1	-0.3
Employment	266.7	266.1	1.8	-0.6	0.8	-0.2	0.3
Unemployment	10.5	11.4	1.6	0.9	-1.5	8.6	-11.6
Participation rate	71.8	71.8	0.4	0.0	-1.9	...	...
Unemployment rate	3.8	4.1	0.6	0.3	-0.5	...	...
Employment rate	69.1	68.8	0.5	-0.3	-1.5	...	...
<b>Women, 25 years and over</b>							
Population	385.4	386.0	...	0.6	7.2	0.2	1.9
Labour force	241.4	241.4	1.8	0.0	5.7	0.0	2.4
Employment	233.5	234.1	1.8	0.6	8.2	0.3	3.6
Unemployment	7.9	7.3	1.3	-0.6	-2.5	-7.6	-25.5
Participation rate	62.6	62.5	0.5	-0.1	0.3	...	...
Unemployment rate	3.3	3.0	0.5	-0.3	-1.2	...	...
Employment rate	60.6	60.6	0.5	0.0	1.0	...	...

**Table 5 - continued**  
**Labour force characteristics by province, age group and sex, seasonally adjusted (Quebec, Ontario, Manitoba, Saskatchewan, Alberta, and British Columbia)**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
<b>Alberta</b>							
<b>Both sexes, 15 years and over</b>							
Population	3,657.2	3,666.2	...	9.0	98.1	0.2	2.7
Labour force	2,509.8	2,534.5	11.4	24.7	49.3	1.0	2.0
Employment	2,364.1	2,388.6	11.4	24.5	88.8	1.0	3.9
Full-time employment	1,920.7	1,961.9	16.3	41.2	93.7	2.1	5.0
Unemployment	145.7	145.8	10.2	0.1	-39.6	0.1	-21.4
Participation rate	68.6	69.1	0.3	0.5	-0.6	...	...
Unemployment rate	5.8	5.8	0.4	0.0	-1.7	...	...
Employment rate	64.6	65.2	0.3	0.6	0.7	...	...
<b>Both sexes, 15 to 24 years</b>							
Population	542.0	543.6	...	1.6	16.6	0.3	3.1
Labour force	326.7	346.7	6.3	20.0	6.3	6.1	1.9
Employment	293.8	303.5	5.9	9.7	9.5	3.3	3.2
Unemployment	32.9	43.1	5.6	10.2	-3.3	31.0	-7.1
Participation rate	60.3	63.8	1.2	3.5	-0.8	...	...
Unemployment rate	10.1	12.4	1.5	2.3	-1.2	...	...
Employment rate	54.2	55.8	1.1	1.6	0.0	...	...
<b>Men, 25 years and over</b>							
Population	1,548.6	1,552.3	...	3.7	40.5	0.2	2.7
Labour force	1,160.1	1,168.0	5.8	7.9	20.5	0.7	1.8
Employment	1,102.3	1,116.7	6.4	14.4	39.3	1.3	3.6
Unemployment	57.8	51.4	5.9	-6.4	-18.7	-11.1	-26.7
Participation rate	74.9	75.2	0.4	0.3	-0.7	...	...
Unemployment rate	5.0	4.4	0.5	-0.6	-1.7	...	...
Employment rate	71.2	71.9	0.4	0.7	0.6	...	...
<b>Women, 25 years and over</b>							
Population	1,566.6	1,570.2	...	3.6	40.9	0.2	2.7
Labour force	1,023.0	1,019.8	7.0	-3.2	22.6	-0.3	2.3
Employment	968.0	968.5	6.8	0.5	40.1	0.1	4.3
Unemployment	55.0	51.3	5.7	-3.7	-17.5	-6.7	-25.4
Participation rate	65.3	64.9	0.5	-0.4	-0.3	...	...
Unemployment rate	5.4	5.0	0.6	-0.4	-1.9	...	...
Employment rate	61.8	61.7	0.4	-0.1	1.0	...	...
<b>British Columbia</b>							
<b>Both sexes, 15 years and over</b>							
Population	4,444.8	4,448.1	...	3.3	56.8	0.1	1.3
Labour force	2,873.5	2,884.8	12.2	11.3	27.8	0.4	1.0
Employment	2,748.4	2,765.0	12.1	16.6	62.9	0.6	2.3
Full-time employment	2,186.0	2,178.1	18.1	-7.9	45.3	-0.4	2.1
Unemployment	125.2	119.8	10.1	-5.4	-35.1	-4.3	-22.7
Participation rate	64.6	64.9	0.3	0.3	-0.2	...	...
Unemployment rate	4.4	4.2	0.3	-0.2	-1.2	...	...
Employment rate	61.8	62.2	0.3	0.4	0.7	...	...
<b>Both sexes, 15 to 24 years</b>							
Population	602.1	602.8	...	0.7	1.5	0.1	0.2
Labour force	393.8	393.3	7.1	-0.5	-10.0	-0.1	-2.5
Employment	356.8	361.4	6.8	4.6	5.0	1.3	1.4
Unemployment	37.0	31.9	5.8	-5.1	-14.9	-13.8	-31.8
Participation rate	65.4	65.2	1.2	-0.2	-1.9	...	...
Unemployment rate	9.4	8.1	1.4	-1.3	-3.5	...	...
Employment rate	59.3	60.0	1.1	0.7	0.7	...	...
<b>Men, 25 years and over</b>							
Population	1,871.2	1,872.6	...	1.4	27.6	0.1	1.5
Labour force	1,285.1	1,292.6	6.3	7.5	-6.5	0.6	-0.5
Employment	1,236.0	1,245.1	6.6	9.1	11.2	0.7	0.9
Unemployment	49.0	47.5	5.8	-1.5	-17.7	-3.1	-27.1
Participation rate	68.7	69.0	0.3	0.3	-1.4	...	...
Unemployment rate	3.8	3.7	0.4	-0.1	-1.3	...	...
Employment rate	66.1	66.5	0.4	0.4	-0.4	...	...
<b>Women, 25 years and over</b>							
Population	1,971.5	1,972.7	...	1.2	27.7	0.1	1.4
Labour force	1,194.7	1,198.9	6.9	4.2	44.3	0.4	3.8
Employment	1,155.6	1,158.5	6.9	2.9	46.8	0.3	4.2
Unemployment	39.1	40.4	5.5	1.3	-2.5	3.3	-5.8
Participation rate	60.6	60.8	0.4	0.2	1.4	...	...
Unemployment rate	3.3	3.4	0.5	0.1	-0.3	...	...
Employment rate	58.6	58.7	0.4	0.1	1.5	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Table 14-10-0287-03.

**Table 6**  
**Employment by province and industry, seasonally adjusted**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
	thousands			change in thousands		% change	
<b>Newfoundland and Labrador</b>							
Total employed, all industries	229.1	235.8	2.2	6.7	12.7	2.9	5.7
Goods-producing sector	44.1	46.7	1.5	2.6	2.6	5.9	5.9
Agriculture	0.8	1.1	0.4	0.3	0.6	37.5	120.0
Natural resources <sup>2</sup>	13.4	14.7	0.8	1.3	-0.4	9.7	-2.6
Utilities	1.5	1.7	0.2	0.2	0.4	13.3	30.8
Construction	19.2	19.5	1.0	0.3	2.0	1.6	11.4
Manufacturing	9.2	9.8	0.9	0.6	0.0	6.5	0.0
Services-producing sector	185.0	189.1	1.9	4.1	10.2	2.2	5.7
Wholesale and retail trade	35.8	36.3	1.0	0.5	-0.1	1.4	-0.3
Transportation and warehousing	11.6	12.4	0.6	0.8	3.6	6.9	40.9
Finance, insurance, real estate, rental and leasing	8.2	7.9	0.4	-0.3	2.2	-3.7	38.6
Professional, scientific and technical services	11.3	11.1	0.6	-0.2	0.1	-1.8	0.9
Business, building and other support services	5.0	5.1	0.6	0.1	-1.8	2.0	-26.1
Educational services	16.6	17.1	0.8	0.5	-1.7	3.0	-9.0
Health care and social assistance	45.2	45.3	0.9	0.1	1.4	0.2	3.2
Information, culture and recreation	5.8	6.2	0.7	0.4	-1.6	6.9	-20.5
Accommodation and food services	15.0	16.1	0.8	1.1	4.4	7.3	37.6
Other services (except public administration)	9.1	10.0	0.5	0.9	2.2	9.9	28.2
Public administration	21.4	21.8	0.7	0.4	1.8	1.9	9.0
<b>Prince Edward Island</b>							
Total employed, all industries	84.7	85.1	0.9	0.4	1.6	0.5	1.9
Goods-producing sector	20.1	20.8	0.6	0.7	-0.6	3.5	-2.8
Agriculture	3.3	3.0	0.3	-0.3	-0.9	-9.1	-23.1
Natural resources <sup>2</sup>	1.5	1.6	0.3	0.1	-0.6	6.7	-27.3
Utilities	0.2	0.2	0.1	0.0	-0.1	0.0	-33.3
Construction	7.2	7.5	0.3	0.3	1.0	4.2	15.4
Manufacturing	7.9	8.5	0.4	0.6	0.0	7.6	0.0
Services-producing sector	64.6	64.3	0.8	-0.3	2.2	-0.5	3.5
Wholesale and retail trade	10.9	10.7	0.4	-0.2	-1.2	-1.8	-10.1
Transportation and warehousing	1.2	1.5	0.2	0.3	-0.4	25.0	-21.1
Finance, insurance, real estate, rental and leasing	2.4	2.7	0.2	0.3	0.2	12.5	8.0
Professional, scientific and technical services	4.3	4.6	0.2	0.3	-0.1	7.0	-2.1
Business, building and other support services	2.7	3.1	0.3	0.4	1.3	14.8	72.2
Educational services	6.5	6.8	0.3	0.3	0.8	4.6	13.3
Health care and social assistance	13.5	13.5	0.4	0.0	1.2	0.0	9.8
Information, culture and recreation	3.2	3.3	0.3	0.1	-0.3	3.1	-8.3
Accommodation and food services	5.0	4.7	0.4	-0.3	0.0	-6.0	0.0
Other services (except public administration)	3.3	3.1	0.2	-0.2	-0.4	-6.1	-11.4
Public administration	11.5	10.3	0.4	-1.2	1.0	-10.4	10.8
<b>Nova Scotia</b>							
Total employed, all industries	482.5	483.2	2.9	0.7	13.3	0.1	2.8
Goods-producing sector	94.4	92.5	1.8	-1.9	3.6	-2.0	4.0
Agriculture	4.6	3.9	0.6	-0.7	-2.7	-15.2	-40.9
Natural resources <sup>2</sup>	11.5	11.6	0.9	0.1	1.8	0.9	18.4
Utilities	4.0	3.9	0.4	-0.1	-1.8	-2.5	-31.6
Construction	38.7	39.6	1.1	0.9	5.4	2.3	15.8
Manufacturing	35.5	33.5	1.1	-2.0	0.8	-5.6	2.4
Services-producing sector	388.1	390.6	2.9	2.5	9.6	0.6	2.5
Wholesale and retail trade	72.9	72.9	1.6	0.0	-1.2	0.0	-1.6
Transportation and warehousing	20.3	21.5	0.9	1.2	-3.2	5.9	-13.0
Finance, insurance, real estate, rental and leasing	24.3	24.3	0.8	0.0	2.5	0.0	11.5
Professional, scientific and technical services	36.8	38.2	1.1	1.4	0.8	3.8	2.1
Business, building and other support services	18.1	17.2	1.0	-0.9	-1.4	-5.0	-7.5
Educational services	38.8	39.0	1.1	0.2	0.2	0.5	0.5
Health care and social assistance	80.5	81.0	1.3	0.5	5.5	0.6	7.3
Information, culture and recreation	17.7	18.2	1.0	0.5	4.0	2.8	28.2
Accommodation and food services	28.8	27.7	1.3	-1.1	-1.0	-3.8	-3.5
Other services (except public administration)	17.3	18.4	0.7	1.1	2.3	6.4	14.3
Public administration	32.8	32.3	0.8	-0.5	1.2	-1.5	3.9

**Table 6 - continued**  
**Employment by province and industry, seasonally adjusted**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
<b>New Brunswick</b>							
Total employed, all industries	373.5	372.5	2.5	-1.0	9.7	-0.3	2.7
Goods-producing sector	74.9	74.5	1.5	-0.4	-0.7	-0.5	-0.9
Agriculture	6.8	5.9	0.6	-0.9	-0.2	-13.2	-3.3
Natural resources <sup>2</sup>	7.8	7.9	0.8	0.1	-0.7	1.3	-8.1
Utilities	4.7	4.7	0.3	0.0	0.0	0.0	0.0
Construction	27.9	28.4	0.9	0.5	1.7	1.8	6.4
Manufacturing	27.7	27.6	0.9	-0.1	-1.5	-0.4	-5.2
Services-producing sector	298.6	298.0	2.2	-0.6	10.4	-0.2	3.6
Wholesale and retail trade	55.7	53.9	1.1	-1.8	0.0	-3.2	0.0
Transportation and warehousing	17.2	16.8	0.7	-0.4	-1.5	-2.3	-8.2
Finance, insurance, real estate, rental and leasing	17.2	17.8	0.5	0.6	0.5	3.5	2.9
Professional, scientific and technical services	22.1	22.3	0.7	0.2	2.7	0.9	13.8
Business, building and other support services	12.3	13.2	0.7	0.9	-2.3	7.3	-14.8
Educational services	33.4	32.8	0.9	-0.6	1.4	-1.8	4.5
Health care and social assistance	62.2	62.3	1.0	0.1	6.1	0.2	10.9
Information, culture and recreation	8.8	10.9	0.7	2.1	2.5	23.9	29.8
Accommodation and food services	19.8	18.5	1.0	-1.3	-1.5	-6.6	-7.5
Other services (except public administration)	14.9	14.5	0.7	-0.4	-0.4	-2.7	-2.7
Public administration	35.1	35.1	0.8	0.0	2.9	0.0	9.0
<b>Quebec</b>							
Total employed, all industries	4,436.4	4,439.0	16.8	2.6	78.6	0.1	1.8
Goods-producing sector	930.1	933.5	9.3	3.4	27.1	0.4	3.0
Agriculture	61.0	58.4	3.0	-2.6	6.5	-4.3	12.5
Natural resources <sup>2</sup>	39.6	39.8	2.1	0.2	1.2	0.5	3.1
Utilities	29.0	30.1	1.7	1.1	3.6	3.8	13.6
Construction	296.4	300.3	5.8	3.9	4.2	1.3	1.4
Manufacturing	504.2	504.9	6.8	0.7	11.6	0.1	2.4
Services-producing sector	3,506.3	3,505.5	16.4	-0.8	51.5	-0.0	1.5
Wholesale and retail trade	644.8	645.5	9.3	0.7	6.2	0.1	1.0
Transportation and warehousing	218.3	224.2	5.2	5.9	-8.7	2.7	-3.7
Finance, insurance, real estate, rental and leasing	276.8	275.1	4.7	-1.7	-10.0	-0.6	-3.5
Professional, scientific and technical services	394.4	388.2	6.6	-6.2	3.7	-1.6	1.0
Business, building and other support services	166.0	164.9	5.7	-1.1	-5.2	-0.7	-3.1
Educational services	335.6	337.5	6.8	1.9	-16.1	0.6	-4.6
Health care and social assistance	608.6	598.3	7.1	-10.3	-1.2	-1.7	-0.2
Information, culture and recreation	192.4	198.3	6.1	5.9	33.7	3.1	20.5
Accommodation and food services	229.5	229.0	6.0	-0.5	35.1	-0.2	18.1
Other services (except public administration)	166.6	166.9	4.5	0.3	5.0	0.2	3.1
Public administration	273.3	277.5	4.4	4.2	8.9	1.5	3.3
<b>Ontario</b>							
Total employed, all industries	7,701.6	7,743.7	23.3	42.1	104.5	0.5	1.4
Goods-producing sector	1,530.5	1,544.7	12.9	14.2	51.2	0.9	3.4
Agriculture	71.7	79.1	3.0	7.4	15.6	10.3	24.6
Natural resources <sup>2</sup>	44.3	43.2	2.4	-1.1	4.5	-2.5	11.6
Utilities	65.1	64.4	2.1	-0.7	5.9	-1.1	10.1
Construction	573.9	589.5	8.3	15.6	45.0	2.7	8.3
Manufacturing	775.5	768.6	9.3	-6.9	-19.6	-0.9	-2.5
Services-producing sector	6,171.1	6,199.0	23.1	27.9	53.3	0.5	0.9
Wholesale and retail trade	1,082.4	1,082.7	12.5	0.3	-70.3	0.0	-6.1
Transportation and warehousing	385.3	391.1	7.1	5.8	5.5	1.5	1.4
Finance, insurance, real estate, rental and leasing	676.2	675.9	7.8	-0.3	34.6	-0.0	5.4
Professional, scientific and technical services	790.4	812.6	9.4	22.2	48.3	2.8	6.3
Business, building and other support services	303.4	305.9	8.0	2.5	8.5	0.8	2.9
Educational services	581.7	564.6	8.7	-17.1	1.0	-2.9	0.2
Health care and social assistance	935.3	924.2	9.8	-11.1	-9.2	-1.2	-1.0
Information, culture and recreation	309.4	322.3	8.2	12.9	-16.6	4.2	-4.9
Accommodation and food services	409.3	420.0	9.1	10.7	28.5	2.6	7.3
Other services (except public administration)	254.9	257.3	7.0	2.4	0.8	0.9	0.3
Public administration	443.0	442.4	5.8	-0.6	22.1	-0.1	5.3

**Table 6 - continued**  
**Employment by province and industry, seasonally adjusted**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
<b>Manitoba</b>							
Total employed, all industries	669.3	676.3	3.2	7.0	11.5	1.0	1.7
Goods-producing sector	140.0	142.1	1.9	2.1	1.1	1.5	0.8
Agriculture	15.6	14.0	1.0	-1.6	-7.0	-10.3	-33.3
Natural resources <sup>2</sup>	4.6	5.3	0.4	0.7	1.7	15.2	47.2
Utilities	5.3	5.5	0.3	0.2	0.5	3.8	10.0
Construction	50.4	52.1	1.3	1.7	4.2	3.4	8.8
Manufacturing	64.1	65.1	1.1	1.0	1.5	1.6	2.4
Services-producing sector	529.3	534.3	3.1	5.0	10.6	0.9	2.0
Wholesale and retail trade	94.4	93.9	1.6	-0.5	-5.2	-0.5	-5.2
Transportation and warehousing	39.9	39.3	1.0	-0.6	-3.4	-1.5	-8.0
Finance, insurance, real estate, rental and leasing	39.7	40.6	0.8	0.9	2.8	2.3	7.4
Professional, scientific and technical services	35.5	35.6	0.9	0.1	3.7	0.3	11.6
Business, building and other support services	19.6	20.5	0.9	0.9	0.7	4.6	3.5
Educational services	62.5	64.6	1.3	2.1	5.3	3.4	8.9
Health care and social assistance	103.5	102.3	1.5	-1.2	-1.5	-1.2	-1.4
Information, culture and recreation	23.2	23.3	1.1	0.1	-3.0	0.4	-11.4
Accommodation and food services	39.8	40.2	1.3	0.4	4.7	1.0	13.2
Other services (except public administration)	27.0	27.2	0.9	0.2	0.1	0.7	0.4
Public administration	44.2	47.0	1.0	2.8	6.6	6.3	16.3
<b>Saskatchewan</b>							
Total employed, all industries	576.8	581.0	3.2	4.2	10.3	0.7	1.8
Goods-producing sector	128.6	126.8	2.1	-1.8	-0.1	-1.4	-0.1
Agriculture	25.7	25.7	1.1	0.0	1.7	0.0	7.1
Natural resources <sup>2</sup>	20.7	21.7	1.0	1.0	2.4	4.8	12.4
Utilities	7.1	6.9	0.3	-0.2	0.5	-2.8	7.8
Construction	42.7	41.3	1.3	-1.4	-3.9	-3.3	-8.6
Manufacturing	32.4	31.3	1.1	-1.1	-0.7	-3.4	-2.2
Services-producing sector	448.2	454.2	3.1	6.0	10.4	1.3	2.3
Wholesale and retail trade	93.0	94.8	1.8	1.8	-1.2	1.9	-1.3
Transportation and warehousing	25.5	25.3	0.9	-0.2	-0.9	-0.8	-3.4
Finance, insurance, real estate, rental and leasing	29.1	30.2	0.8	1.1	-0.8	3.8	-2.6
Professional, scientific and technical services	31.5	30.4	0.9	-1.1	1.7	-3.5	5.9
Business, building and other support services	12.1	12.2	1.1	0.1	-3.7	0.8	-23.3
Educational services	49.1	49.0	1.2	-0.1	1.7	-0.2	3.6
Health care and social assistance	92.8	94.4	1.4	1.6	4.3	1.7	4.8
Information, culture and recreation	19.7	19.9	0.9	0.2	2.9	1.0	17.1
Accommodation and food services	32.5	33.1	1.2	0.6	1.2	1.8	3.8
Other services (except public administration)	27.6	28.6	0.9	1.0	3.7	3.6	14.9
Public administration	35.2	36.2	0.9	1.0	1.6	2.8	4.6
<b>Alberta</b>							
Total employed, all industries	2,364.1	2,388.6	11.4	24.5	88.8	1.0	3.9
Goods-producing sector	558.1	560.5	7.0	2.4	22.4	0.4	4.2
Agriculture	45.2	44.7	2.4	-0.5	12.2	-1.1	37.5
Natural resources <sup>2</sup>	144.9	138.3	4.0	-6.6	-4.7	-4.6	-3.3
Utilities	18.9	14.5	1.3	-4.4	-3.0	-23.3	-17.1
Construction	217.3	229.8	5.0	12.5	3.6	5.8	1.6
Manufacturing	131.7	133.1	3.5	1.4	14.2	1.1	11.9
Services-producing sector	1,806.0	1,828.2	11.1	22.2	66.5	1.2	3.8
Wholesale and retail trade	360.9	354.5	6.1	-6.4	-0.3	-1.8	-0.1
Transportation and warehousing	127.1	135.3	3.9	8.2	-2.2	6.5	-1.6
Finance, insurance, real estate, rental and leasing	120.8	119.1	3.3	-1.7	0.9	-1.4	0.8
Professional, scientific and technical services	224.6	228.9	4.5	4.3	32.3	1.9	16.4
Business, building and other support services	71.2	75.0	3.3	3.8	4.7	5.3	6.7
Educational services	163.4	165.1	4.0	1.7	0.8	1.0	0.5
Health care and social assistance	314.5	319.7	4.9	5.2	6.3	1.7	2.0
Information, culture and recreation	78.6	83.1	3.7	4.5	15.0	5.7	22.0
Accommodation and food services	126.2	128.5	4.4	2.3	4.4	1.8	3.5
Other services (except public administration)	113.2	110.5	3.3	-2.7	7.2	-2.4	7.0
Public administration	105.4	108.6	3.0	3.2	-2.5	3.0	-2.3

**Table 6**  
**Employment by province and industry, seasonally adjusted**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
<b>British Columbia</b>							
Total employed, all industries	2,748.4	2,765.0	12.1	16.6	62.9	0.6	2.3
Goods-producing sector	496.9	497.8	6.9	0.9	8.1	0.2	1.7
Agriculture	24.5	24.7	2.1	0.2	-3.2	0.8	-11.5
Natural resources <sup>2</sup>	48.8	50.9	2.8	2.1	9.2	4.3	22.1
Utilities	13.8	13.3	0.9	-0.5	-1.3	-3.6	-8.9
Construction	235.3	236.3	4.8	1.0	20.7	0.4	9.6
Manufacturing	174.6	172.6	4.1	-2.0	-17.2	-1.1	-9.1
Services-producing sector	2,251.5	2,267.2	11.9	15.7	54.8	0.7	2.5
Wholesale and retail trade	413.2	410.2	6.2	-3.0	-17.1	-0.7	-4.0
Transportation and warehousing	137.7	146.0	3.9	8.3	4.4	6.0	3.1
Finance, insurance, real estate, rental and leasing	164.8	169.2	3.6	4.4	9.2	2.7	5.8
Professional, scientific and technical services	270.1	272.2	5.4	2.1	28.9	0.8	11.9
Business, building and other support services	98.6	94.8	3.9	-3.8	-6.3	-3.9	-6.2
Educational services	206.1	207.4	4.6	1.3	12.0	0.6	6.1
Health care and social assistance	369.2	367.1	5.4	-2.1	-18.0	-0.6	-4.7
Information, culture and recreation	156.3	154.4	4.9	-1.9	19.9	-1.2	14.8
Accommodation and food services	179.7	181.5	4.7	1.8	8.7	1.0	5.0
Other services (except public administration)	113.7	121.2	3.5	7.5	13.1	6.6	12.1
Public administration	142.1	143.4	3.3	1.3	0.2	0.9	0.1

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

2. Also referred to as "Forestry, fishing, mining, quarrying, and oil and gas extraction."

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Table 14-10-0355-02.



**Table 7**  
**Labour force characteristics by census metropolitan area, three-month moving average,**  
**seasonally adjusted**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
	thousands (except rates)			change in thousands (except rates)		% change	
<b>St. John's, Newfoundland and Labrador</b>							
Population	185.9	186.2	...	0.3	3.7	0.2	2.0
Labour force	122.3	122.8	1.0	0.5	4.2	0.4	3.5
Employment	113.9	114.0	1.0	0.1	4.1	0.1	3.7
Unemployment	8.4	8.8	0.5	0.4	0.1	4.8	1.1
Participation rate	65.8	66.0	0.5	0.2	1.0	...	...
Unemployment rate	6.9	7.2	0.4	0.3	-0.1	...	...
Employment rate	61.3	61.2	0.5	-0.1	1.0	...	...
<b>Halifax, Nova Scotia</b>							
Population	398.4	399.4	...	1.0	15.0	0.3	3.9
Labour force	265.6	266.6	1.5	1.0	9.0	0.4	3.5
Employment	251.7	252.1	1.5	0.4	10.4	0.2	4.3
Unemployment	13.9	14.5	0.8	0.6	-1.4	4.3	-8.8
Participation rate	66.7	66.8	0.4	0.1	-0.2	...	...
Unemployment rate	5.2	5.4	0.3	0.2	-0.8	...	...
Employment rate	63.2	63.1	0.4	-0.1	0.2	...	...
<b>Moncton, New Brunswick</b>							
Population	140.1	140.6	...	0.5	5.4	0.4	4.0
Labour force	92.3	93.2	0.9	0.9	0.6	1.0	0.6
Employment	87.5	88.2	0.9	0.7	1.6	0.8	1.8
Unemployment	4.8	5.0	0.5	0.2	-1.0	4.2	-16.7
Participation rate	65.9	66.3	0.6	0.4	-2.2	...	...
Unemployment rate	5.2	5.4	0.5	0.2	-1.1	...	...
Employment rate	62.5	62.7	0.7	0.2	-1.4	...	...
<b>Saint John, New Brunswick</b>							
Population	113.7	114.0	...	0.3	2.9	0.3	2.6
Labour force	70.9	71.4	0.9	0.5	2.9	0.7	4.2
Employment	66.4	66.7	0.9	0.3	3.8	0.5	6.0
Unemployment	4.6	4.6	0.4	0.0	-1.0	0.0	-17.9
Participation rate	62.4	62.6	0.8	0.2	0.9	...	...
Unemployment rate	6.5	6.4	0.6	-0.1	-1.8	...	...
Employment rate	58.4	58.5	0.8	0.1	1.9	...	...
<b>Saguenay, Quebec</b>							
Population	135.6	135.6	...	0.0	0.1	0.0	0.1
Labour force	78.4	74.9	1.2	-3.5	-5.9	-4.5	-7.3
Employment	74.2	70.9	1.1	-3.3	-6.9	-4.4	-8.9
Unemployment	4.2	4.0	0.3	-0.2	1.1	-4.8	37.9
Participation rate	57.8	55.2	0.9	-2.6	-4.4	...	...
Unemployment rate	5.4	5.3	0.4	-0.1	1.7	...	...
Employment rate	54.7	52.3	0.8	-2.4	-5.1	...	...
<b>Québec, Québec, Quebec</b>							
Population	695.1	695.7	...	0.6	5.9	0.1	0.9
Labour force	456.1	453.7	3.8	-2.4	4.1	-0.5	0.9
Employment	442.5	439.9	3.8	-2.6	2.0	-0.6	0.5
Unemployment	13.6	13.8	1.3	0.2	2.1	1.5	17.9
Participation rate	65.6	65.2	0.5	-0.4	0.0	...	...
Unemployment rate	3.0	3.0	0.3	0.0	0.4	...	...
Employment rate	63.7	63.2	0.6	-0.5	-0.3	...	...
<b>Sherbrooke, Quebec</b>							
Population	191.7	192.0	...	0.3	2.8	0.2	1.5
Labour force	117.2	116.8	1.2	-0.4	2.9	-0.3	2.5
Employment	114.1	113.4	1.2	-0.7	3.4	-0.6	3.1
Unemployment	3.2	3.4	0.4	0.2	-0.4	6.3	-10.5
Participation rate	61.1	60.8	0.6	-0.3	0.6	...	...
Unemployment rate	2.7	2.9	0.4	0.2	-0.4	...	...
Employment rate	59.5	59.1	0.6	-0.4	1.0	...	...
<b>Trois-Rivières, Quebec</b>							
Population	138.1	138.2	...	0.1	0.9	0.1	0.7
Labour force	81.4	81.3	1.1	-0.1	0.8	-0.1	1.0
Employment	78.1	78.3	1.0	0.2	1.8	0.3	2.4
Unemployment	3.3	3.0	0.3	-0.3	-1.0	-9.1	-25.0
Participation rate	58.9	58.8	0.8	-0.1	0.2	...	...
Unemployment rate	4.1	3.7	0.4	-0.4	-1.3	...	...
Employment rate	56.6	56.7	0.8	0.1	1.0	...	...
<b>Montréal, Quebec</b>							
Population	3,690.2	3,694.7	...	4.5	43.3	0.1	1.2
Labour force	2,466.8	2,490.4	9.1	23.6	42.9	1.0	1.8
Employment	2,359.9	2,384.5	9.2	24.6	68.7	1.0	3.0
Unemployment	106.9	105.9	5.4	-1.0	-25.8	-0.9	-19.6
Participation rate	66.8	67.4	0.2	0.6	0.4	...	...
Unemployment rate	4.3	4.3	0.2	0.0	-1.1	...	...
Employment rate	64.0	64.5	0.3	0.5	1.1	...	...

**Table 7 - continued**  
**Labour force characteristics by census metropolitan area, three-month moving average,**  
**seasonally adjusted**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
<b>Ottawa–Gatineau, Ontario/Quebec</b>							
Population	1,244.2	1,246.4	...	2.2	25.4	0.2	2.1
Labour force	839.9	840.7	5.3	0.8	48.5	0.1	6.1
Employment	802.5	802.6	5.5	0.1	45.4	0.0	6.0
Unemployment	37.4	38.1	2.2	0.7	3.1	1.9	8.9
Participation rate	67.5	67.5	0.4	0.0	2.6	...	...
Unemployment rate	4.5	4.5	0.3	0.0	0.1	...	...
Employment rate	64.5	64.4	0.4	-0.1	2.4	...	...
<b>Ottawa–Gatineau, Quebec part, Ontario/Quebec</b>							
Population	291.5	291.9	...	0.4	4.0	0.1	1.4
Labour force	197.2	198.3	1.6	1.1	12.2	0.6	6.6
Employment	188.2	189.6	1.6	1.4	11.7	0.7	6.6
Unemployment	9.0	8.7	0.6	-0.3	0.5	-3.3	6.1
Participation rate	67.7	67.9	0.6	0.2	3.3	...	...
Unemployment rate	4.6	4.4	0.3	-0.2	0.0	...	...
Employment rate	64.6	65.0	0.5	0.4	3.2	...	...
<b>Ottawa–Gatineau, Ontario part, Ontario/Quebec</b>							
Population	952.7	954.5	...	1.8	21.4	0.2	2.3
Labour force	642.7	642.4	5.0	-0.3	36.2	-0.0	6.0
Employment	614.3	613.0	5.2	-1.3	33.7	-0.2	5.8
Unemployment	28.4	29.4	2.1	1.0	2.5	3.5	9.3
Participation rate	67.5	67.3	0.5	-0.2	2.3	...	...
Unemployment rate	4.4	4.6	0.3	0.2	0.2	...	...
Employment rate	64.5	64.2	0.6	-0.3	2.1	...	...
<b>Kingston, Ontario</b>							
Population	149.3	149.6	...	0.3	3.8	0.2	2.6
Labour force	95.4	95.5	0.9	0.1	8.1	0.1	9.3
Employment	90.0	90.1	1.0	0.1	8.3	0.1	10.1
Unemployment	5.4	5.4	0.4	0.0	-0.2	0.0	-3.6
Participation rate	63.9	63.8	0.6	-0.1	3.9	...	...
Unemployment rate	5.7	5.7	0.5	0.0	-0.7	...	...
Employment rate	60.3	60.2	0.7	-0.1	4.1	...	...
<b>Belleville, Ontario</b>							
Population	96.1	95.2	...	-0.9	-3.3	-0.9	-3.4
Labour force	57.5	57.4	3.2	-0.1	0.4	-0.2	0.7
Employment	54.5	54.2	3.2	-0.3	0.3	-0.6	0.6
Unemployment	3.0	3.2	0.8	0.2	0.1	6.7	3.2
Participation rate	59.8	60.3	2.7	0.5	2.4	...	...
Unemployment rate	5.2	5.6	1.7	0.4	0.2	...	...
Employment rate	56.7	56.9	2.7	0.2	2.2	...	...
<b>Peterborough, Ontario</b>							
Population	115.0	115.1	...	0.1	1.4	0.1	1.2
Labour force	70.2	66.4	1.7	-3.8	-2.8	-5.4	-4.0
Employment	68.0	64.6	1.7	-3.4	2.1	-5.0	3.4
Unemployment	2.2	1.8	0.6	-0.4	-4.9	-18.2	-73.1
Participation rate	61.0	57.7	1.5	-3.3	-3.2	...	...
Unemployment rate	3.1	2.7	0.9	-0.4	-7.0	...	...
Employment rate	59.1	56.1	1.5	-3.0	1.1	...	...
<b>Oshawa, Ontario</b>							
Population	352.9	353.4	...	0.5	5.5	0.1	1.6
Labour force	235.6	237.3	2.2	1.7	-0.3	0.7	-0.1
Employment	223.6	226.2	2.4	2.6	4.7	1.2	2.1
Unemployment	12.0	11.1	1.1	-0.9	-5.0	-7.5	-31.1
Participation rate	66.8	67.1	0.6	0.3	-1.2	...	...
Unemployment rate	5.1	4.7	0.5	-0.4	-2.1	...	...
Employment rate	63.4	64.0	0.7	0.6	0.3	...	...
<b>Toronto, Ontario</b>							
Population	5,689.3	5,699.1	...	9.8	99.5	0.2	1.8
Labour force	3,737.4	3,747.7	12.4	10.3	-73.3	0.3	-1.9
Employment	3,503.1	3,521.0	12.4	17.9	-18.2	0.5	-0.5
Unemployment	234.3	226.7	7.7	-7.6	-55.1	-3.2	-19.6
Participation rate	65.7	65.8	0.2	0.1	-2.4	...	...
Unemployment rate	6.3	6.0	0.2	-0.3	-1.4	...	...
Employment rate	61.6	61.8	0.2	0.2	-1.4	...	...
<b>Hamilton, Ontario</b>							
Population	675.0	675.5	...	0.5	6.0	0.1	0.9
Labour force	444.9	440.0	3.6	-4.9	2.3	-1.1	0.5
Employment	422.5	418.0	3.7	-4.5	5.8	-1.1	1.4
Unemployment	22.4	22.0	1.6	-0.4	-3.4	-1.8	-13.4
Participation rate	65.9	65.1	0.5	-0.8	-0.3	...	...
Unemployment rate	5.0	5.0	0.4	0.0	-0.8	...	...
Employment rate	62.6	61.9	0.6	-0.7	0.3	...	...
<b>St. Catharines–Niagara, Ontario</b>							
Population	377.3	377.6	...	0.3	3.3	0.1	0.9
Labour force	228.0	230.5	2.7	2.5	6.3	1.1	2.8
Employment	215.7	218.8	2.9	3.1	12.4	1.4	6.0
Unemployment	12.3	11.7	1.2	-0.6	-6.1	-4.9	-34.3
Participation rate	60.4	61.0	0.7	0.6	1.1	...	...
Unemployment rate	5.4	5.1	0.5	-0.3	-2.8	...	...
Employment rate	57.2	57.9	0.8	0.7	2.8	...	...

**Table 7 - continued**  
**Labour force characteristics by census metropolitan area, three-month moving average,**  
**seasonally adjusted**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
<b>Kitchener–Cambridge–Waterloo, Ontario</b>							
Population	512.3	513.3	...	1.0	9.9	0.2	2.0
Labour force	352.5	354.1	2.7	1.6	4.5	0.5	1.3
Employment	331.4	333.2	2.7	1.8	2.9	0.5	0.9
Unemployment	21.1	20.9	1.3	-0.2	1.6	-0.9	8.3
Participation rate	68.8	69.0	0.5	0.2	-0.4	...	...
Unemployment rate	6.0	5.9	0.4	-0.1	0.4	...	...
Employment rate	64.7	64.9	0.5	0.2	-0.7	...	...
<b>Brantford, Ontario</b>							
Population	121.0	121.1	...	0.1	1.4	0.1	1.2
Labour force	83.9	84.2	1.0	0.3	4.9	0.4	6.2
Employment	79.5	79.3	1.0	-0.2	6.0	-0.3	8.2
Unemployment	4.4	4.9	0.4	0.5	-1.1	11.4	-18.3
Participation rate	69.3	69.5	0.8	0.2	3.3	...	...
Unemployment rate	5.2	5.8	0.5	0.6	-1.8	...	...
Employment rate	65.7	65.5	0.9	-0.2	4.3	...	...
<b>Guelph, Ontario</b>							
Population	143.8	144.0	...	0.2	2.4	0.1	1.7
Labour force	100.6	100.1	1.3	-0.5	-0.3	-0.5	-0.3
Employment	95.6	95.8	1.4	0.2	-0.6	0.2	-0.6
Unemployment	5.0	4.3	0.6	-0.7	0.3	-14.0	7.5
Participation rate	70.0	69.5	0.9	-0.5	-1.4	...	...
Unemployment rate	5.0	4.3	0.6	-0.7	0.3	...	...
Employment rate	66.5	66.5	1.0	0.0	-1.6	...	...
<b>London, Ontario</b>							
Population	478.7	479.5	...	0.8	8.5	0.2	1.8
Labour force	312.5	310.7	2.7	-1.8	-0.7	-0.6	-0.2
Employment	294.1	292.9	2.8	-1.2	0.6	-0.4	0.2
Unemployment	18.5	17.9	1.3	-0.6	-1.2	-3.2	-6.3
Participation rate	65.3	64.8	0.6	-0.5	-1.3	...	...
Unemployment rate	5.9	5.8	0.4	-0.1	-0.3	...	...
Employment rate	61.4	61.1	0.6	-0.3	-1.0	...	...
<b>Windsor, Ontario</b>							
Population	309.9	310.3	...	0.4	3.8	0.1	1.2
Labour force	192.2	197.2	2.5	5.0	-0.1	2.6	-0.1
Employment	175.8	181.1	2.6	5.3	-2.4	3.0	-1.3
Unemployment	16.5	16.2	1.2	-0.3	2.4	-1.8	17.4
Participation rate	62.0	63.6	0.8	1.6	-0.8	...	...
Unemployment rate	8.6	8.2	0.6	-0.4	1.2	...	...
Employment rate	56.7	58.4	0.8	1.7	-1.5	...	...
<b>Barrie, Ontario</b>							
Population	184.7	184.9	...	0.2	2.5	0.1	1.4
Labour force	130.2	134.8	2.0	4.6	10.2	3.5	8.2
Employment	124.0	128.0	2.1	4.0	10.2	3.2	8.7
Unemployment	6.2	6.8	1.1	0.6	0.1	9.7	1.5
Participation rate	70.5	72.9	1.1	2.4	4.6	...	...
Unemployment rate	4.8	5.0	0.9	0.2	-0.4	...	...
Employment rate	67.1	69.2	1.2	2.1	4.6	...	...
<b>Greater Sudbury, Ontario</b>							
Population	146.2	146.2	...	0.0	0.4	0.0	0.3
Labour force	88.7	89.9	1.1	1.2	0.8	1.4	0.9
Employment	84.6	85.9	1.0	1.3	1.9	1.5	2.3
Unemployment	4.1	4.0	0.4	-0.1	-1.1	-2.4	-21.6
Participation rate	60.7	61.5	0.7	0.8	0.4	...	...
Unemployment rate	4.6	4.4	0.5	-0.2	-1.3	...	...
Employment rate	57.9	58.8	0.7	0.9	1.2	...	...
<b>Thunder Bay, Ontario</b>							
Population	106.6	106.7	...	0.1	0.2	0.1	0.2
Labour force	63.0	63.1	0.7	0.1	-4.2	0.2	-6.2
Employment	59.9	60.3	0.6	0.4	-2.5	0.7	-4.0
Unemployment	3.0	2.8	0.3	-0.2	-1.7	-6.7	-37.8
Participation rate	59.1	59.1	0.6	0.0	-4.1	...	...
Unemployment rate	4.8	4.4	0.4	-0.4	-2.3	...	...
Employment rate	56.2	56.5	0.6	0.3	-2.5	...	...
<b>Winnipeg, Manitoba</b>							
Population	717.3	718.3	...	1.0	12.4	0.1	1.8
Labour force	481.8	481.6	1.6	-0.2	5.5	-0.0	1.2
Employment	458.8	459.7	1.7	0.9	8.8	0.2	2.0
Unemployment	23.0	21.9	0.9	-1.1	-3.2	-4.8	-12.7
Participation rate	67.2	67.0	0.2	-0.2	-0.4	...	...
Unemployment rate	4.8	4.5	0.2	-0.3	-0.8	...	...
Employment rate	64.0	64.0	0.2	0.0	0.1	...	...

**Table 7 - continued**  
**Labour force characteristics by census metropolitan area, three-month moving average,**  
**seasonally adjusted**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
<b>Regina, Saskatchewan</b>							
Population	221.9	222.5	...	0.6	5.8	0.3	2.7
Labour force	146.0	146.6	1.1	0.6	0.4	0.4	0.3
Employment	139.5	139.7	1.2	0.2	1.8	0.1	1.3
Unemployment	6.5	6.9	0.6	0.4	-1.4	6.2	-16.9
Participation rate	65.8	65.9	0.5	0.1	-1.6	...	...
Unemployment rate	4.5	4.7	0.4	0.2	-1.0	...	...
Employment rate	62.9	62.8	0.5	-0.1	-0.8	...	...
<b>Saskatoon, Saskatchewan</b>							
Population	283.1	284.0	...	0.9	8.7	0.3	3.2
Labour force	193.6	194.0	1.3	0.4	1.2	0.2	0.6
Employment	185.9	186.2	1.3	0.3	4.2	0.2	2.3
Unemployment	7.7	7.7	0.6	0.0	-3.1	0.0	-28.7
Participation rate	68.4	68.3	0.5	-0.1	-1.7	...	...
Unemployment rate	4.0	4.0	0.3	0.0	-1.6	...	...
Employment rate	65.7	65.6	0.5	-0.1	-0.5	...	...
<b>Lethbridge, Alberta</b>							
Population	108.6	108.9	...	0.3	3.0	0.3	2.8
Labour force	71.3	72.2	1.1	0.9	4.3	1.3	6.3
Employment	68.9	70.0	1.1	1.1	6.6	1.6	10.4
Unemployment	2.5	2.2	0.5	-0.3	-2.2	-12.0	-50.0
Participation rate	65.7	66.3	1.0	0.6	2.2	...	...
Unemployment rate	3.5	3.0	0.7	-0.5	-3.5	...	...
Employment rate	63.4	64.3	1.0	0.9	4.4	...	...
<b>Calgary, Alberta</b>							
Population	1,310.5	1,314.3	...	3.8	38.9	0.3	3.1
Labour force	939.2	936.5	5.4	-2.7	32.5	-0.3	3.6
Employment	883.3	875.1	5.6	-8.2	46.9	-0.9	5.7
Unemployment	55.9	61.4	3.2	5.5	-14.4	9.8	-19.0
Participation rate	71.7	71.3	0.4	-0.4	0.4	...	...
Unemployment rate	6.0	6.6	0.3	0.6	-1.8	...	...
Employment rate	67.4	66.6	0.4	-0.8	1.7	...	...
<b>Edmonton, Alberta</b>							
Population	1,245.6	1,249.3	...	3.7	38.3	0.3	3.2
Labour force	846.5	852.5	4.9	6.0	2.0	0.7	0.2
Employment	799.8	806.2	5.2	6.4	11.1	0.8	1.4
Unemployment	46.7	46.3	2.7	-0.4	-9.1	-0.9	-16.4
Participation rate	68.0	68.2	0.4	0.2	-2.0	...	...
Unemployment rate	5.5	5.4	0.3	-0.1	-1.1	...	...
Employment rate	64.2	64.5	0.4	0.3	-1.2	...	...
<b>Kelowna, British Columbia</b>							
Population	189.6	189.8	...	0.2	3.7	0.1	2.0
Labour force	112.1	112.8	1.9	0.7	-2.0	0.6	-1.7
Employment	106.6	107.4	2.0	0.8	-0.9	0.8	-0.8
Unemployment	5.5	5.4	0.8	-0.1	-1.1	-1.8	-16.9
Participation rate	59.1	59.4	1.0	0.3	-2.3	...	...
Unemployment rate	4.9	4.8	0.7	-0.1	-0.9	...	...
Employment rate	56.2	56.6	1.1	0.4	-1.6	...	...
<b>Abbotsford–Mission, British Columbia</b>							
Population	174.8	174.9	...	0.1	2.4	0.1	1.4
Labour force	116.9	113.4	1.2	-3.5	1.9	-3.0	1.7
Employment	111.5	108.4	1.2	-3.1	5.0	-2.8	4.8
Unemployment	5.4	5.0	0.5	-0.4	-3.2	-7.4	-39.0
Participation rate	66.9	64.8	0.7	-2.1	0.2	...	...
Unemployment rate	4.6	4.4	0.5	-0.2	-3.0	...	...
Employment rate	63.8	62.0	0.7	-1.8	2.1	...	...
<b>Vancouver, British Columbia</b>							
Population	2,399.5	2,401.4	...	1.9	32.2	0.1	1.4
Labour force	1,621.4	1,620.7	6.6	-0.7	6.7	-0.0	0.4
Employment	1,550.0	1,546.4	6.6	-3.6	26.1	-0.2	1.7
Unemployment	71.5	74.2	3.9	2.7	-19.5	3.8	-20.8
Participation rate	67.6	67.5	0.3	-0.1	-0.6	...	...
Unemployment rate	4.4	4.6	0.2	0.2	-1.2	...	...
Employment rate	64.6	64.4	0.3	-0.2	0.2	...	...
<b>Victoria, British Columbia</b>							
Population	356.7	357.1	...	0.4	6.6	0.1	1.9
Labour force	226.3	224.9	2.2	-1.4	4.8	-0.6	2.2
Employment	218.3	217.2	2.3	-1.1	6.5	-0.5	3.1
Unemployment	8.0	7.7	0.8	-0.3	-1.7	-3.8	-18.1
Participation rate	63.4	63.0	0.6	-0.4	0.2	...	...
Unemployment rate	3.5	3.4	0.4	-0.1	-0.9	...	...
Employment rate	61.2	60.8	0.6	-0.4	0.7	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Table 14-10-0380-02.

**Table 8**  
**Labour force characteristics by Montréal, Toronto and Vancouver census metropolitan areas, monthly, seasonally adjusted**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
	thousands (except rates)			change in thousands (except rates)		% change	
<b>Montréal, Quebec</b>							
Population	3,694.4	3,699.2	...	4.8	45.4	0.1	1.2
Labour force	2,488.6	2,520.7	18.4	32.1	68.4	1.3	2.8
Employment	2,384.3	2,410.4	18.5	26.1	80.1	1.1	3.4
Unemployment	104.3	110.4	12.6	6.1	-11.6	5.8	-9.5
Participation rate	67.4	68.1	0.5	0.7	1.0	...	...
Unemployment rate	4.2	4.4	0.5	0.2	-0.6	...	...
Employment rate	64.5	65.2	0.5	0.7	1.4	...	...
<b>Toronto, Ontario</b>							
Population	5,698.7	5,708.7	...	10.0	99.6	0.2	1.8
Labour force	3,749.6	3,746.6	25.1	-3.0	-85.9	-0.1	-2.2
Employment	3,517.8	3,534.0	25.4	16.2	-33.4	0.5	-0.9
Unemployment	231.8	212.6	17.5	-19.2	-52.5	-8.3	-19.8
Participation rate	65.8	65.6	0.4	-0.2	-2.7	...	...
Unemployment rate	6.2	5.7	0.4	-0.5	-1.2	...	...
Employment rate	61.7	61.9	0.5	0.2	-1.7	...	...
<b>Vancouver, British Columbia</b>							
Population	2,401.1	2,403.2	...	2.1	30.1	0.1	1.3
Labour force	1,618.4	1,620.9	13.3	2.5	5.6	0.2	0.3
Employment	1,542.2	1,549.5	13.3	7.3	24.2	0.5	1.6
Unemployment	76.2	71.4	8.9	-4.8	-18.6	-6.3	-20.7
Participation rate	67.4	67.4	0.6	0.0	-0.7	...	...
Unemployment rate	4.7	4.4	0.5	-0.3	-1.2	...	...
Employment rate	64.2	64.5	0.6	0.3	0.2	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

**Note(s):** The sum of individual categories may not always add up to the total as a result of rounding.

**Source(s):** Table 14-10-0383-02.

**Table 9**  
**Labour force characteristics by province and economic region,<sup>1</sup> three-month moving average ending in December 2021 and December 2022, unadjusted for seasonality**

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
	thousands				%		
<b>Canada</b>							
2021	31,468.9	20,439.1	19,282.7	1,156.4	65.0	5.7	61.3
2022	31,966.2	20,631.2	19,694.2	937.0	64.5	4.5	61.6
<b>Newfoundland and Labrador</b>							
2021	445.7	252.2	224.1	28.2	56.6	11.2	50.3
2022	450.3	258.7	234.5	24.2	57.5	9.4	52.1
Avalon Peninsula							
2021	237.5	146.4	134.2	12.2	61.6	8.3	56.5
2022	241.3	151.6	141.4	10.2	62.8	6.7	58.6
South Coast–Burin Peninsula and Notre Dame–Central Bonavista Bay							
2021	121.0	58.6	50.3	8.3	48.4	14.2	41.6
2022	121.2	57.7	49.7	8.0	47.6	13.9	41.0
West Coast–Northern Peninsula–Labrador							
2021	87.3	47.2	39.6	7.6	54.1	16.1	45.4
2022	87.8	49.4	43.4	6.0	56.3	12.1	49.4
<b>Prince Edward Island</b>							
2021	136.0	87.7	80.7	7.0	64.5	8.0	59.3
2022	140.8	88.9	83.8	5.1	63.1	5.7	59.5
<b>Nova Scotia</b>							
2021	826.7	507.9	469.0	38.9	61.4	7.7	56.7
2022	849.1	512.6	482.0	30.7	60.4	6.0	56.8
Cape Breton							
2021	109.0	59.1	50.9	8.2	54.2	13.9	46.7
2022	110.7	57.8	51.8	6.0	52.2	10.4	46.8
North Shore							
2021	127.8	74.0	68.4	5.6	57.9	7.6	53.5
2022	129.8	68.4	63.0	5.4	52.7	7.9	48.5
Annapolis Valley							
2021	106.9	63.6	59.0	4.6	59.5	7.2	55.2
2022	109.3	64.4	61.8	2.7	58.9	4.2	56.5
Southern							
2021	98.5	54.3	48.5	5.8	55.1	10.7	49.2
2022	99.9	56.1	52.1	4.0	56.2	7.1	52.2
Halifax							
2021	384.4	257.0	242.3	14.6	66.9	5.7	63.0
2022	399.4	265.9	253.3	12.7	66.6	4.8	63.4
<b>New Brunswick</b>							
2021	654.0	392.5	362.5	30.0	60.0	7.6	55.4
2022	671.3	399.2	372.5	26.7	59.5	6.7	55.5
Campbellton–Miramichi							
2021	131.0	65.8	57.7	8.1	50.2	12.3	44.0
2022	132.7	71.1	63.4	7.6	53.6	10.7	47.8
Moncton–Richibucto							
2021	191.3	122.2	113.0	9.2	63.9	7.5	59.1
2022	198.3	121.8	115.4	6.4	61.4	5.3	58.2
Saint John–St. Stephen							
2021	147.5	88.4	81.2	7.2	59.9	8.1	55.1
2022	151.1	93.6	87.2	6.4	61.9	6.8	57.7
Fredericton–Oromocto							
2021	119.6	77.9	74.1	3.8	65.1	4.9	62.0
2022	123.6	75.5	70.9	4.6	61.1	6.1	57.4
Edmundston–Woodstock							
2021	64.6	38.2	36.4	1.7	59.1	4.5	56.3
2022	65.7	37.3	35.6	1.7	56.8	4.6	54.2
<b>Quebec</b>							
2021	7,116.1	4,547.0	4,344.7	202.3	63.9	4.4	61.1
2022	7,188.0	4,596.2	4,428.9	167.3	63.9	3.6	61.6
Gaspésie–Îles-de-la-Madeleine							
2021	76.3	40.8	34.7	6.1	53.5	15.0	45.5
2022	76.5	36.3	33.1	3.2	47.5	8.8	43.3
Bas-Saint-Laurent							
2021	165.7	91.3	87.4	3.8	55.1	4.2	52.7
2022	165.8	94.5	90.6	3.9	57.0	4.1	54.6
Capitale-Nationale							
2021	626.5	396.5	385.6	10.9	63.3	2.7	61.5
2022	630.9	398.6	386.0	12.5	63.2	3.1	61.2
Chaudière-Appalaches							
2021	357.6	224.1	218.4	5.7	62.7	2.5	61.1
2022	360.4	237.5	233.4	4.1	65.9	1.7	64.8
Estrie							
2021	279.7	169.0	163.6	5.4	60.4	3.2	58.5
2022	282.9	170.4	164.6	5.8	60.2	3.4	58.2
Centre-du-Québec							
2021	208.3	141.5	137.0	4.4	67.9	3.1	65.8
2022	210.3	120.3	117.0	3.3	57.2	2.7	55.6
Montérégie							
2021	1,321.5	856.4	819.5	36.9	64.8	4.3	62.0

Table 9 - continued

Labour force characteristics by province and economic region,<sup>1</sup> three-month moving average ending in December 2021 and December 2022, unadjusted for seasonality

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
2022	1,338.9	878.1	847.2	30.8	65.6	3.5	63.3
Montréal							
2021	1,764.0	1,193.1	1,120.0	73.0	67.6	6.1	63.5
2022	1,781.4	1,193.0	1,138.9	54.1	67.0	4.5	63.9
Laval							
2021	367.3	242.8	232.7	10.1	66.1	4.2	63.4
2022	371.3	240.4	231.3	9.2	64.7	3.8	62.3
Lanaudière							
2021	428.7	272.2	259.3	12.9	63.5	4.7	60.5
2022	433.8	294.2	280.1	14.1	67.8	4.8	64.6
Laurentides							
2021	529.6	333.1	321.0	12.1	62.9	3.6	60.6
2022	538.2	340.5	335.1	5.4	63.3	1.6	62.3
Outaouais							
2021	330.7	212.3	204.1	8.3	64.2	3.9	61.7
2022	334.9	219.8	212.6	7.2	65.6	3.3	63.5
Abitibi-Témiscamingue							
2021	118.4	73.1	71.2	1.9	61.7	2.6	60.1
2022	118.6	72.5	70.3	2.3	61.1	3.2	59.3
Mauricie							
2021	227.5	122.4	118.9	3.5	53.8	2.9	52.3
2022	228.5	125.0	119.2	5.8	54.7	4.6	52.2
Saguenay-Lac-Saint-Jean							
2021	228.9	128.2	122.5	5.7	56.0	4.4	53.5
2022	229.2	127.2	123.4	3.8	55.5	3.0	53.8
Côte-Nord and Nord-du-Québec							
2021	85.3	50.3	48.8	1.6	59.0	3.2	57.2
2022	86.4	47.8	46.2	1.6	55.3	3.3	53.5
<b>Ontario</b>							
2021	12,401.0	8,071.5	7,601.7	469.8	65.1	5.8	61.3
2022	12,585.6	8,115.0	7,721.5	393.5	64.5	4.8	61.4
Ottawa							
2021	1,208.0	755.2	724.2	31.0	62.5	4.1	60.0
2022	1,227.8	797.9	769.4	28.5	65.0	3.6	62.7
Kingston-Pembroke							
2021	398.6	239.3	228.6	10.7	60.0	4.5	57.4
2022	403.4	242.5	231.0	11.4	60.1	4.7	57.3
Muskoka-Kawartha							
2021	350.8	170.5	160.4	10.1	48.6	5.9	45.7
2022	354.6	197.9	191.3	6.6	55.8	3.3	53.9
Toronto							
2021	5,855.0	3,987.7	3,723.7	264.1	68.1	6.6	63.6
2022	5,952.7	3,891.6	3,688.1	203.6	65.4	5.2	62.0
Kitchener-Waterloo-Barrie							
2021	1,225.4	825.2	784.8	40.4	67.3	4.9	64.0
2022	1,248.5	869.8	825.7	44.2	69.7	5.1	66.1
Hamilton-Niagara Peninsula							
2021	1,284.8	814.1	766.5	47.6	63.4	5.8	59.7
2022	1,299.4	823.7	786.1	37.6	63.4	4.6	60.5
London							
2021	614.6	408.7	386.5	22.1	66.5	5.4	62.9
2022	625.2	404.9	386.7	18.2	64.8	4.5	61.9
Windsor-Sarnia							
2021	561.5	338.8	318.5	20.3	60.3	6.0	56.7
2022	566.9	349.8	328.1	21.7	61.7	6.2	57.9
Stratford-Bruce Peninsula							
2021	266.7	164.2	159.2	5.0	61.6	3.0	59.7
2022	269.9	163.7	157.9	5.8	60.7	3.5	58.5
Northeast							
2021	462.0	263.4	250.5	13.0	57.0	4.9	54.2
2022	462.6	268.5	257.2	11.4	58.0	4.2	55.6
Northwest							
2021	173.6	104.5	98.8	5.6	60.2	5.4	56.9
2022	174.6	104.6	100.2	4.4	59.9	4.2	57.4
<b>Manitoba</b>							
2021	1,053.4	692.1	659.1	33.0	65.7	4.8	62.6
2022	1,070.3	698.0	670.1	27.9	65.2	4.0	62.6
Southeast							
2021	99.8	67.0	63.6	3.4	67.1	5.1	63.7
2022	101.9	67.8	65.8	2.0	66.5	2.9	64.6
South Central and North Central							
2021	91.5	59.2	57.3	1.9	64.7	3.2	62.6
2022	93.1	60.6	58.4	2.3	65.1	3.8	62.7
Southwest							
2021	90.6	54.9	51.7	3.3	60.6	6.0	57.1
2022	91.3	57.4	55.5	1.9	62.9	3.3	60.8
Winnipeg							
2021	641.4	431.4	410.5	20.9	67.3	4.8	64.0
2022	651.4	433.1	414.6	18.5	66.5	4.3	63.6

**Table 9 - continued**

**Labour force characteristics by province and economic region,<sup>1</sup> three-month moving average ending in December 2021 and December 2022, unadjusted for seasonality**

	Population	Labour force	Employment	Unemployment	Participation rate	Unemployment rate	Employment rate
<b>Interlake</b>							
2021	76.7	46.3	44.2	2.1	60.4	4.5	57.6
2022	77.7	45.4	43.7	1.7	58.4	3.7	56.2
<b>Parklands and North</b>							
2021	53.5	33.3	31.8	1.5	62.2	4.5	59.4
2022	54.9	33.7	32.2	1.5	61.4	4.5	58.7
<b>Saskatchewan</b>							
2021	890.3	593.1	563.7	29.3	66.6	4.9	63.3
2022	908.2	598.3	576.4	21.9	65.9	3.7	63.5
<b>Regina–Moose Mountain</b>							
2021	276.6	186.3	177.7	8.6	67.4	4.6	64.2
2022	282.7	185.8	178.9	6.9	65.7	3.7	63.3
<b>Swift Current–Moose Jaw</b>							
2021	82.7	53.9	50.6	3.4	65.2	6.3	61.2
2022	83.2	54.9	53.0	1.9	66.0	3.5	63.7
<b>Saskatoon–Biggar</b>							
2021	314.2	213.9	203.3	10.6	68.1	5.0	64.7
2022	322.5	217.8	210.4	7.4	67.5	3.4	65.2
<b>Yorkton–Melville</b>							
2021	61.4	36.1	34.4	1.6	58.8	4.4	56.0
2022	61.7	38.9	37.1	1.8	63.0	4.6	60.1
<b>Prince Albert and Northern</b>							
2021	155.4	102.9	97.7	5.2	66.2	5.1	62.9
2022	158.1	100.9	97.1	3.8	63.8	3.8	61.4
<b>Alberta</b>							
2021	3,562.1	2,450.4	2,281.0	169.4	68.8	6.9	64.0
2022	3,657.4	2,500.5	2,372.7	127.8	68.4	5.1	64.9
<b>Lethbridge–Medicine Hat</b>							
2021	240.1	148.2	138.5	9.7	61.7	6.5	57.7
2022	244.6	149.5	145.3	4.2	61.1	2.8	59.4
<b>Camrose–Drumheller</b>							
2021	161.9	97.3	88.7	8.6	60.1	8.8	54.8
2022	163.8	109.2	105.7	3.5	66.7	3.2	64.5
<b>Calgary</b>							
2021	1,363.5	958.5	885.4	73.1	70.3	7.6	64.9
2022	1,403.5	988.3	931.9	56.5	70.4	5.7	66.4
<b>Banff–Jasper–Rocky Mountain House and Athabasca–Grande Prairie–Peace River</b>							
2021	275.0	189.9	177.7	12.2	69.1	6.4	64.6
2022	280.2	193.4	183.4	10.1	69.0	5.2	65.5
<b>Red Deer</b>							
2021	177.0	113.2	105.8	7.4	64.0	6.5	59.8
2022	181.3	119.6	112.0	7.6	66.0	6.4	61.8
<b>Edmonton</b>							
2021	1,240.1	866.8	813.7	53.1	69.9	6.1	65.6
2022	1,277.7	863.1	820.7	42.3	67.6	4.9	64.2
<b>Wood Buffalo–Cold Lake</b>							
2021	104.5	76.5	71.2	5.3	73.2	6.9	68.1
2022	106.3	77.3	73.7	3.6	72.7	4.7	69.3
<b>British Columbia</b>							
2021	4,383.6	2,844.6	2,696.1	148.6	64.9	5.2	61.5
2022	4,445.2	2,863.7	2,751.8	111.9	64.4	3.9	61.9
<b>Vancouver Island and Coast</b>							
2021	754.4	453.0	432.4	20.6	60.0	4.5	57.3
2022	766.9	453.1	440.8	12.4	59.1	2.7	57.5
<b>Lower Mainland–Southwest</b>							
2021	2,711.2	1,820.1	1,719.7	100.4	67.1	5.5	63.4
2022	2,749.2	1,834.8	1,758.5	76.3	66.7	4.2	64.0
<b>Thompson–Okanagan</b>							
2021	511.5	316.4	301.9	14.5	61.9	4.6	59.0
2022	519.3	321.8	308.1	13.7	62.0	4.3	59.3
<b>Kootenay</b>							
2021	139.8	78.7	74.0	4.7	56.3	6.0	52.9
2022	141.2	79.6	77.3	2.3	56.4	2.9	54.7
<b>Cariboo</b>							
2021	141.9	91.6	87.5	4.1	64.6	4.5	61.7
2022	143.4	89.5	85.0	4.4	62.4	4.9	59.3
<b>North Coast and Nechako</b>							
2021	69.5	45.6	42.9	2.8	65.6	6.1	61.7
2022	69.6	46.7	44.7	1.9	67.1	4.1	64.2
<b>Northeast</b>							
2021	55.3	39.1	37.8	x	70.7	x	68.4
2022	55.6	38.2	37.3	x	68.7	x	67.1

x suppressed to meet the confidentiality requirements of the *Statistics Act*

1. For geographic descriptions of economic regions, refer to the *Guide to the Labour Force Survey (71-543-G)*.

Source(s): Table 14-10-0387-02.



**Table 10**  
**Labour force characteristics by territory, three-month moving average, seasonally adjusted**

	November 2022	December 2022	Standard error <sup>1</sup>	November to December 2022	December 2021 to December 2022	November to December 2022	December 2021 to December 2022
	thousands (except rates)			change in thousands (except rates)		% change	
<b>Yukon</b>							
Population	33.5	33.5	...	0.0	0.3	0.0	0.9
Labour force	24.6	25.1	0.3	0.5	0.5	2.0	2.0
Employment	23.4	23.8	0.3	0.4	0.0	1.7	0.0
Unemployment	1.2	1.2	0.2	0.0	0.5	0.0	71.4
Participation rate	73.4	74.9	0.8	1.5	0.8	...	...
Unemployment rate	4.9	4.8	0.7	-0.1	2.0	...	...
Employment rate	69.9	71.0	0.9	1.1	-0.7	...	...
<b>Northwest Territories</b>							
Population	34.1	34.1	...	0.0	0.1	0.0	0.3
Labour force	25.4	25.6	0.4	0.2	0.3	0.8	1.2
Employment	24.0	24.3	0.4	0.3	0.4	1.3	1.7
Unemployment	1.5	1.3	0.3	-0.2	0.0	-13.3	0.0
Participation rate	74.5	75.1	1.2	0.6	0.7	...	...
Unemployment rate	5.9	5.1	1.0	-0.8	0.0	...	...
Employment rate	70.4	71.3	1.2	0.9	1.0	...	...
<b>Nunavut</b>							
Population	25.9	25.9	...	0.0	0.6	0.0	2.4
Labour force	16.5	16.3	0.5	-0.2	-0.9	-1.2	-5.2
Employment	14.3	14.3	0.5	0.0	-0.8	0.0	-5.3
Unemployment	2.2	2.0	0.4	-0.2	-0.1	-9.1	-4.8
Participation rate	63.9	63.1	1.9	-0.8	-5.0	...	...
Unemployment rate	13.1	12.6	2.2	-0.5	0.3	...	...
Employment rate	55.5	55.1	1.9	-0.4	-4.7	...	...

... not applicable

1. Average standard error of change between two consecutive months. See the "Data Quality" section of the *Guide to the Labour Force Survey (71-543-G)* for more information.

Source(s): Table [14-10-0292-02](#).

**Table 11**  
**Average usual hours and wages of employees by selected characteristics, unadjusted for seasonality**

	Employees				Full-time			Part-time		
	Number	Average weekly hours	Average weekly wages	Average hourly wages	Number	Average weekly hours	Average weekly wages	Number	Average weekly hours	Average weekly wages
	thousands	current dollars			thousands	current dollars		thousands	current dollars	
<b>December 2022</b>										
15 years and over	17,036.0	35.3	1,174.85	32.06	14,037.5	39.3	1,344.51	2,998.4	16.9	380.56
15 to 24 years	2,479.9	26.0	543.34	19.61	1,141.9	38.9	878.09	1,337.9	14.9	257.62
25 years and over	14,556.1	36.9	1,282.44	34.19	12,895.6	39.3	1,385.82	1,660.5	18.5	479.60
Males	8,646.7	37.4	1,309.33	34.07	7,587.7	40.3	1,442.27	1,059.1	16.5	356.87
Females	8,389.2	33.2	1,036.24	30.00	6,449.8	38.0	1,229.51	1,939.4	17.2	393.49
<b>Union coverage</b>										
Union coverage	5,291.2	36.3	1,279.49	34.86	4,640.1	38.7	1,382.36	651.1	19.0	546.40
No union coverage	11,744.7	34.9	1,127.71	30.80	9,397.4	39.6	1,325.83	2,347.3	16.3	334.55
<b>Job permanency</b>										
Permanent employees	15,176.5	36.2	1,225.48	32.85	13,035.9	39.3	1,361.05	2,140.6	17.7	399.89
Temporary employees	1,859.4	28.0	761.62	25.65	1,001.6	39.0	1,129.30	857.8	15.0	332.31
<b>Occupation</b>										
Management occupations	1,324.2	39.6	2,053.55	52.00	1,299.6	40.0	2,078.78	24.6	17.2	723.00
Business, finance and administration occupations	3,031.4	35.7	1,127.49	31.14	2,660.1	38.3	1,224.28	371.3	16.9	434.03
Natural and applied sciences and related occupations	1,612.4	38.3	1,650.94	43.04	1,552.6	39.1	1,693.01	59.8	17.3	558.79
Health occupations	1,344.2	34.5	1,187.05	33.93	1,085.0	38.1	1,324.15	259.2	19.5	613.18
Occupations in education, law and social, community and government services	2,155.0	34.2	1,296.61	37.09	1,778.1	37.8	1,460.32	376.9	17.2	524.39
Occupations in art, culture, recreation and sport	362.9	29.6	918.76	29.14	236.9	39.1	1,252.33	126.0	11.8	291.41
Sales and services occupations	3,837.8	29.8	643.06	20.44	2,314.7	38.4	877.34	1,523.1	16.7	287.02
Trades, transport and equipment operators and related occupations	2,338.6	40.1	1,238.23	30.42	2,160.2	41.9	1,306.41	178.4	18.4	412.51
Natural resources, agriculture and related production occupations	269.0	40.7	1,197.40	28.11	227.2	45.7	1,368.79	41.8	13.7	266.76
Occupations in manufacturing and utilities	760.4	39.2	1,060.58	26.73	723.1	40.3	1,096.58	37.2	18.1	361.63
<b>December 2021</b>										
15 years and over	16,684.1	35.2	1,112.98	30.49	13,685.9	39.2	1,276.26	2,998.2	17.0	367.63
15 to 24 years	2,448.9	25.8	511.09	18.54	1,108.7	38.6	830.99	1,340.1	15.2	246.43
25 years and over	14,235.3	36.9	1,216.52	32.54	12,577.2	39.3	1,315.51	1,658.1	18.5	465.59
Males	8,449.0	37.4	1,246.88	32.48	7,444.1	40.2	1,369.42	1,004.9	16.5	339.11
Females	8,235.1	33.0	975.60	28.45	6,241.8	38.0	1,165.15	1,993.3	17.3	382.01
<b>Union coverage</b>										
Union coverage	5,156.8	36.1	1,217.23	33.41	4,505.0	38.6	1,317.65	651.8	18.7	523.13
No union coverage	11,527.3	34.9	1,066.34	29.18	9,180.9	39.5	1,255.95	2,346.4	16.6	324.43
<b>Job permanency</b>										
Permanent employees	14,760.9	36.2	1,162.12	31.22	12,647.8	39.3	1,291.69	2,113.2	17.8	386.64
Temporary employees	1,923.2	27.9	735.76	24.90	1,038.1	38.8	1,088.31	885.0	15.1	322.23
<b>Occupation</b>										
Management occupations	1,158.6	39.5	1,951.08	49.47	1,126.6	40.1	1,987.48	32.0	19.4	668.82
Business, finance and administration occupations	3,023.8	35.5	1,078.02	29.85	2,612.8	38.4	1,183.02	411.0	17.1	410.57
Natural and applied sciences and related occupations	1,615.2	38.5	1,593.16	41.41	1,562.5	39.2	1,624.66	52.7	17.9	658.80
Health occupations	1,310.5	33.8	1,082.44	31.69	1,010.9	38.3	1,237.51	299.6	18.7	559.25
Occupations in education, law and social, community and government services	2,098.1	34.2	1,248.56	35.82	1,725.2	37.9	1,408.54	373.0	17.0	508.57
Occupations in art, culture, recreation and sport	347.7	31.1	966.59	29.16	250.6	38.6	1,242.09	97.1	11.7	255.87
Sales and services occupations	3,857.3	30.2	633.14	19.81	2,379.7	38.5	856.40	1,477.6	16.8	273.57
Trades, transport and equipment operators and related occupations	2,240.7	39.6	1,158.47	28.76	2,057.0	41.5	1,227.79	183.8	18.3	382.54
Natural resources, agriculture and related production occupations	259.6	41.2	1,158.62	27.34	227.9	44.8	1,281.38	31.7	15.0	277.24
Occupations in manufacturing and utilities	772.6	38.8	986.93	25.18	732.9	40.0	1,024.07	39.7	16.4	301.34

Source(s): Table 14-10-0320-02.

**Table 12**  
**Regional unemployment rates used by the Employment Insurance program,<sup>1, 9</sup> three-month moving average, seasonally adjusted**

	January 8, 2023 to February 11, 2023	%
<b>Newfoundland and Labrador</b>		
St. John's		6.9
Newfoundland and Labrador <sup>2</sup>		14.6
<b>Prince Edward Island<sup>3</sup></b>		
Charlottetown		4.5
Prince Edward Island <sup>4</sup>		8.2
<b>Nova Scotia</b>		
Eastern Nova Scotia		11.2
Western Nova Scotia		7.0
Halifax		5.4
<b>New Brunswick</b>		
Fredericton–Moncton–Saint John		6.2
Madawaska–Charlotte		7.6
Restigouche–Albert		10.4
<b>Quebec</b>		
Gaspésie–Îles-de-la-Madeleine		10.3
Québec		2.9
Trois-Rivières		3.7
South Central Quebec		2.8
Sherbrooke		2.6
Montérégie		3.5
Montréal		4.3
Central Quebec		4.6
North Western Quebec		5.3
Lower Saint Lawrence and North Shore		3.9
Hull		4.0
Chicoutimi–Jonquière		5.5
<b>Ontario</b>		
Ottawa		4.9
Eastern Ontario		4.2
Kingston		5.4
Central Ontario		5.4
Oshawa		4.8
Toronto		6.0
Hamilton		5.1
St. Catharines		4.8
London		5.7
Niagara		5.8
Windsor		8.2
Kitchener		5.9
Huron		6.0
South Central Ontario		3.7
Sudbury		4.6
Thunder Bay		4.4
Northern Ontario		7.4
<b>Manitoba</b>		
Winnipeg		4.6
Southern Manitoba		5.7
Northern Manitoba		28.5
<b>Saskatchewan</b>		
Regina		4.5
Saskatoon		4.0
Southern Saskatchewan		6.4

**Table 12 - continued**

**Regional unemployment rates used by the Employment Insurance program,<sup>1, 9</sup> three-month moving average, seasonally adjusted**

	January 8, 2023 to February 11, 2023
Northern Saskatchewan	14.5
<b>Alberta</b>	
Calgary	6.3
Edmonton	5.4
Northern Alberta	11.0
Southern Alberta	5.8
<b>British Columbia</b>	
Southern Interior British Columbia	4.9
Abbotsford	4.5
Vancouver	4.6
Victoria	3.6
Southern Coastal British Columbia	4.0
Northern British Columbia	6.8
<b>Territories<sup>3,5</sup></b>	
Whitehorse	3.5
Yukon <sup>6</sup>	11.7
Yellowknife	4.1
Northwest Territories <sup>7</sup>	7.7
Iqaluit	7.2
Nunavut <sup>8</sup>	15.7

1. The boundaries of these employment insurance regions are determined by Employment and Social Development Canada (ESDC). For geographic descriptions and maps of these regions, see the [ESDC](#) website.
2. This region excludes St. John's.
3. Prince Edward Island as well as the territories are each comprised of two regions effective October 12, 2014.
4. This region excludes Charlottetown.
5. The monthly regional unemployment rate for EI purposes in the territories is subject to the highest between the seasonally adjusted three-month moving average and twelve-month moving average.
6. This region excludes Whitehorse.
7. This region excludes Yellowknife.
8. This region excludes Iqaluit.
9. From August 9, 2020 to September 25, 2021, Employment and Social Development Canada applied a minimum unemployment rate of 13.1% for Employment Insurance (EI) economic regions with an unemployment rate lower than 13.1%; regions with a higher unemployment rate kept their actual rate. The unemployment rates for the relevant effective periods reflect this change.

**Note(s):** All regions are based on the 1996 Census boundaries, with the exception of those in Prince Edward Island and in the territories, which respect the 2011 Census boundaries.

**Source(s):** Table [14-10-0354-01](#).

**Available tables:** [14-10-0017-01](#), [14-10-0019-01](#) to [14-10-0023-01](#), [14-10-0026-01](#) to [14-10-0037-01](#), [14-10-0042-01](#) to [14-10-0045-01](#), [14-10-0048-01](#) to [14-10-0051-01](#), [14-10-0054-01](#), [14-10-0055-01](#), [14-10-0057-01](#) to [14-10-0060-01](#), [14-10-0063-01](#) to [14-10-0072-01](#), [14-10-0075-01](#) to [14-10-0078-01](#), [14-10-0081-01](#) to [14-10-0089-01](#), [14-10-0104-01](#), [14-10-0109-01](#), [14-10-0110-01](#), [14-10-0113-01](#), [14-10-0114-01](#), [14-10-0117-01](#), [14-10-0118-01](#), [14-10-0121-01](#) to [14-10-0130-01](#), [14-10-0132-01](#) to [14-10-0134-01](#), [14-10-0191-01](#), [14-10-0193-01](#) to [14-10-0200-01](#), [14-10-0285-01](#) to [14-10-0289-01](#), [14-10-0291-01](#), [14-10-0292-01](#), [14-10-0296-01](#), [14-10-0298-01](#) to [14-10-0306-01](#), [14-10-0308-01](#) to [14-10-0310-01](#), [14-10-0315-01](#) to [14-10-0320-01](#), [14-10-0327-01](#), [14-10-0335-01](#), [14-10-0340-01](#), [14-10-0342-01](#), [14-10-0354-01](#), [14-10-0355-01](#), [14-10-0359-01](#), [14-10-0363-01](#) to [14-10-0367-01](#), [14-10-0370-01](#), [14-10-0373-01](#) to [14-10-0393-01](#), [14-10-0396-01](#), [14-10-0397-01](#) and [14-10-0401-01](#).

**Definitions, data sources and methods:** survey number [3701](#).

More information about the concepts and use of the Labour Force Survey is available online in the *Guide to the Labour Force Survey* ([71-543-G](#)).

The product "[Labour Force Survey in brief: Interactive app](#)" (**14200001**) is also available. This interactive visualization application provides seasonally adjusted estimates by province, sex, age group and industry.

The product "[Labour Market Indicators, by province and census metropolitan area, seasonally adjusted](#)" (**71-607-X**) is also available. This interactive dashboard provides customizable access to key labour market indicators.

The product "[Labour Market Indicators, by province, territory and economic region, unadjusted for seasonality](#)" (**71-607-X**) is also available. This dynamic web application provides access to labour market indicators for Canada, provinces, territories and economic regions.

The product *Labour Force Survey: Public Use Microdata File* (**71M0001X**) is also available. This public use microdata file contains non-aggregated data for a wide variety of variables collected from the Labour Force Survey. The data have been modified to ensure that no individual or business is directly or indirectly identified. This product is for users who prefer to do their own analysis by focusing on specific subgroups in the population or by cross-classifying variables that are not in our catalogued products.

For more information, or to enquire about the concepts, methods or data quality of this release, contact us (toll-free 1-800-263-1136; 514-283-8300; [infostats@statcan.gc.ca](mailto:infostats@statcan.gc.ca)) or Media Relations ([statcan.mediahotline-ligneinfomedias.statcan@statcan.gc.ca](mailto:statcan.mediahotline-ligneinfomedias.statcan@statcan.gc.ca)).